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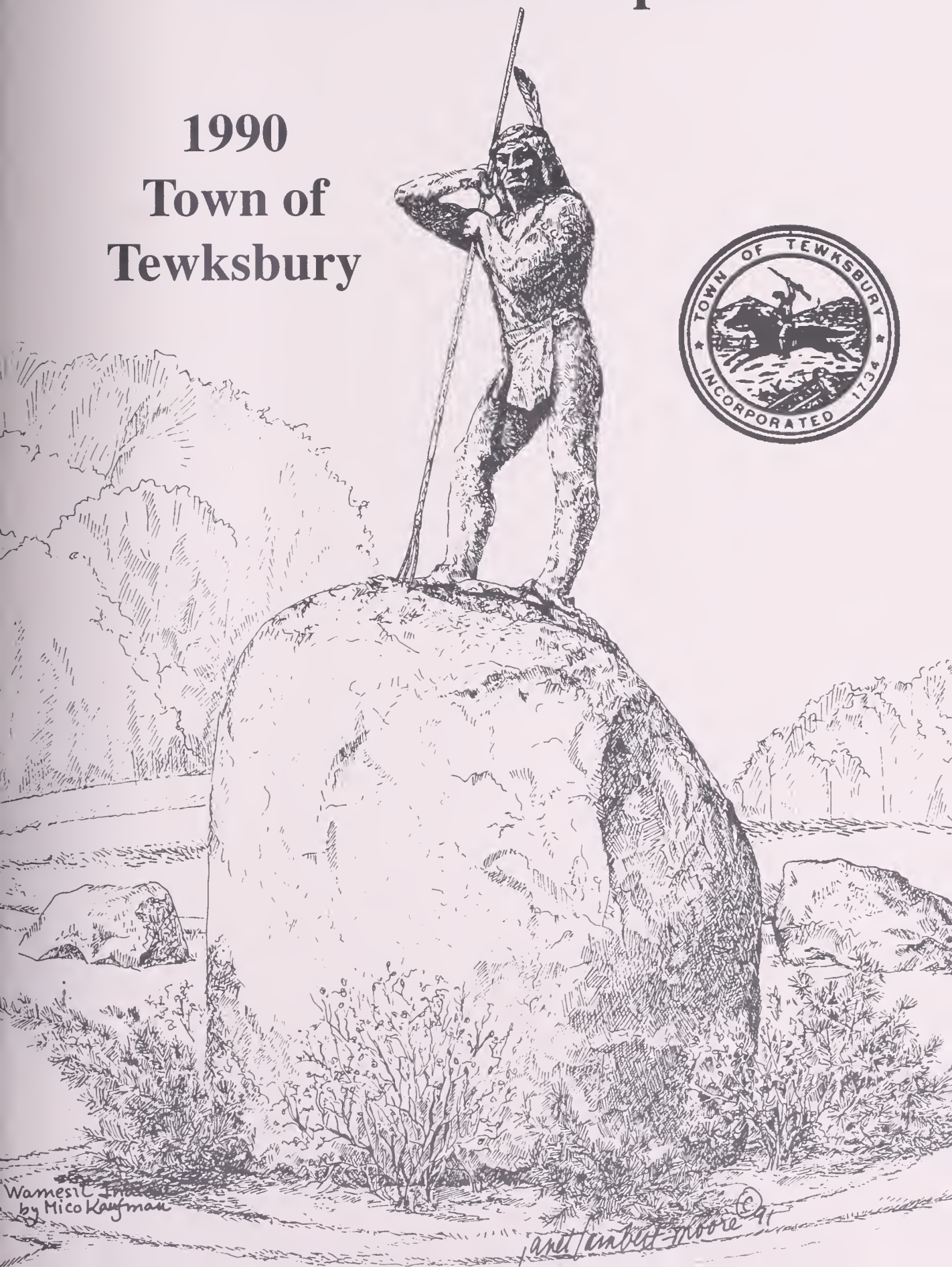
# Annual Town Report

## 1990
## Town of
## Tewksbury



## IN MEMORIAM — 1990

| | | | |
|---|---|---|---|
| **John F. Byette** | * | Election Staff Member | |
| **Eileen Chapman** | * | Finance Committee, Secretary | |
| **Elaine Hickey** | * | Election Staff Member | |
| **Mildred Irish** | * | Election Staff Member | |
| **Nelson P. MacArthur** | * | Road Commissioner | 1966-1975 |
| | * | Community Action Advisory | 1967 |
| | * | Committee to Consolidate Town Departments | 1967 |
| | * | Mapping Committee | 1971 |
| **Lenox S. Karner, Jr.** | *Finance Committee | | 1956-1963 |

## COVER DESIGN BY JANET LAMBERT MOORE

Janet Lambert Moore is a noted Greater Lowell artist who has won many prizes in paintings, portraiture and graphics. Her work i displayed throughout the world. She has published and illustrated a Lowell History and consulted on numerous arts festivals, exhibit theatrical productions, educational projects and publications. In 1987 she took paintings of Lowell subjects to Quebec City for th International Jack Kerouac Gathering, celebrating the leader of the beat writers. She has illustrated two beat magazine covers both i the United States and England. In 1989 she had a solo exhibit of works inspired by a trip to Ireland and an exhibit in New York City Her work is in the collections of many banks and corporations as well as the private collections of numerous officials including member of the Massachusetts and United States Congress and Senate.

Janet was born and educated in Lowell. She has a BFA from Massachusetts College of Art and a MEd from Salem State College. A forme high school art director, she is now pursuing a full time painting career. She accepts multi-media commissions in addition to her origina work. She has dozens of prints of Lowell and the surrounding towns. Her work can be seen at The Lowell Gallery, 14 Jackson St., Lowel or by contacting her at 508-459-4003, or 44 Walker St., Lowell, MA 9 01854.

Prints of the Wamesit Indian Statue, as seen on the cover, are available through the artist.

## THE WAMESIT INDIAN PARK

Dedicated in memory of a proud, peace loving people who inhabited these lands under the rule of Passaconaway, The Grea Sachem and Bashaba, in the year of 1648, as recorded by the Reverend John Eliot.

Donated through the Committee of interested Citizens Inc. Tewksbury, MA. June 17, 1989

Sculptor: Mico Kaufman, Tewksbury, MA.

# General Government

*Biograph*
*Town Officers* *Elections*
*Town Committees*
*Town Meeting Warrants*
*Annual and Specials*

## Biograph

**Town:**
Tewksbury, Massachusetts
Incorporated in 1734

**County:**
Middlesex, ss.

**Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

**Population:**
1970 — 22,755
1985 — 24,442
1980 — 24,478
1990 — 28,304

**Land Areas:**
20.70 square miles;
10,789.5 acres assessed

**Density:**
Person per square mile:
1970 — 1099
1985 — 1181
1980 — 1182
1990 — 1367

7. **Climate:**
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form Of Government:**
Open Town Meeting

# Elected Officers

**SELECTMEN**

| | |
|---|---|
| William J. Hurton, Chairman | 1991 |
| John J. Kelley, Jr. | 1992 |
| Charles T. Coppola | 1992 |
| Lou Carciofi | 1991 |
| Thomas Camara | 1993 |

**BOARD OF HEALTH**

| | |
|---|---|
| William Lindsey | 1993 |
| Chairman | |
| Allan Dunlevy | 1991 |
| Donald Miller,M.D. | 1992 |

**TOWN CLERK**

| | |
|---|---|
| Elizabeth Carey | 1993 |

**MODERATOR**

| | |
|---|---|
| James Coakley | 1993 |

**PLANNING BOARD**

| | |
|---|---|
| Robert Sullivan | 1995 |
| Chairman | |
| Cheryl Busch | 1994 |
| George Donovan | 1991 |
| Rick Krause | 1992 |
| Robert Fowler | 1993 |

**SCHOOL COMMITTEE**

| | |
|---|---|
| William Emerson | 1992 |
| Benjamin Maxwell | 1992 |
| Rick O'Neill | 1993 |
| Charles LaBella | 1991 |
| Patricia Meuse | 1991 |

**SCHOOL COMMITTEE-REGIONAL TECHNICAL**

| | |
|---|---|
| Richard Griffin | 1994 |
| Peter Downing | 1991 |

**TRUST FUND COMMISSIONERS**

| | |
|---|---|
| Richard Stanton | 1992 |
| Kevin Mahoney | 1993 |
| Mark J. Hanson | 1991 |

# Appointive Officers

Town Manager — David G. Cressman
Exec. Sec'y — Sandra Barbeau
Town Counsel — Charles Zaroulis
Animal Inspector — James Manley
Appraisers — Bd. of Selectmen
Attendance Officers — George Hazel
Auditor — Thomas Berube

**BOARD OF APPEALS**

| | |
|---|---|
| Walter Maciel | 199 |
| Bruce Gordon | 199 |
| Donald McKinley (res.) | 199 |
| Charles Stella | 199 |
| Patricia DiBiase | 199 |
| Peter Downing | 199 |

**ASSOCIATE MEMBERS**

| | |
|---|---|
| Robert Rodgers | 199 |
| Marc P. Ginsberg | 199 |
| Derek Sheehan | 199 |
| William Ritchie | 199 |
| Albert Woodman | 199 |

**BOARD OF REGISTRARS**

| | |
|---|---|
| Edward Creamer | 199 |
| Robert Hunter | 199 |
| Elizabeth Carey, | |
| Clerk | |
| Frederick Montague | 199 |

**BUILDING COMMISSIONER**

George Nawn
Cemetery Officer — John Collins
Civil Defense Director — Michael Sitar

**CONSTABLES**

| | |
|---|---|
| Sandra Barbeau | Walter McAvoy |
| Alfred Hanley | Henry E. Sullivan |
| Edwina Hudson | Armand Soucy |
| Paul Johnson | Robert Christakos |
| William Zampbell | Walter Collins |
| Harold Morang | Wilson E. Brazile |
| Mary Raddatz | Albert Pongonis |
| Rudy Simpson | Michael J. Jarjoura |
| David H. Muscovitz | Donald Stout |
| William Blakeney | Timothy Lynch |
| John D. Sullivan | |

**Dog Officer** — Walter Collins

**Fence Viewers** — Paul Johnson
Alfred L. Morin
Marsha Hunt

**IBRARY TRUSTEES**

| | |
|---|---|
| Nancy M. Boyle | 1992 |
| M. Eileen McDonagh | 1992 |
| Marjorie Conlon | 1993 |
| Eleanor Corey | 1993 |
| Donna Haines | 1991 |
| Maureen Kelley | 1991 |

**OUSING AUTHORITY**

| | |
|---|---|
| Rollan J. Roy | 1991 |
| Lousie Gearty | 1991 |
| Mary Delaney | 1992 |
| Linda Brabant | 1995 |
| Salvator Ciaccio | 1991 |

**PW Superintendent** — William Burris
Treasurer — Warren Carey
Town Historian — Francis L. Brown
Veterans Agent — Thomas Hodgson

**eterans Burial Indigent**
Farmer & Dee Inc.
Tewksbury Funeral Home
Veterans Grave Officer-
Harry Patterson

**IRE INSPECTOR**
Jeremiah Delaney
Philip Souza (alternate)

**EIGHERS**
Edward H. Bowley
Thomas E. Bowley
Cheryl A. Carty
George Brazee
Domenic Pensanalli
Thomas W. Dewhist

**CALER OF WEIGHTS & MEASURES**
Frank Sullivan

# Appointed Committees

**ONSERVATION COMM.**

| | |
|---|---|
| William D. Hallisey, Chrm. | 1991 |
| Vincent Spada | 1992 |
| Donna J. Harrington | 1992 |
| Peter Peters | 1991 |
| Richard J. Hanson | 1991 |
| Gail Perdicaro | 1992 |
| Richard Levasseur | 1992 |

**OUNCIL ON AGING**

| | |
|---|---|
| Susan Sullivan, Chairperson | 1992 |
| Bernice Sprague | 1993 |
| Ruth McDermott | 1992 |
| Peg Keefe | 1991 |
| Debra Aubut | 1993 |
| Hetta Thompson | 1991 |
| Dennis DeDeo | 1993 |
| Frank Criscitello | 1993 |
| Anna F. Yonaker | 1992 |
| Warren Hupper | 1991 |

**INDUSTRIAL COMMISSION**

| | |
|---|---|
| Henry Borazzo | 1994 |
| Thomas Girard | 1990 |
| Charles Coppola | 1993 |

**MUNICIPAL BUILDING COMMITTEE**
William Latta
Thomas Cooke
Harold McDonald

**NORTHERN MIDDLESEX AREA COMMISSION**
David G. Cressman/Town Manager

**PERSONNEL BOARD**

| | |
|---|---|
| Donna Gill (Emp. Rep.) | 1992 |
| John C. Day | 1991 |
| Michael F. Skerry | 1992 |
| William Blakeney, Chrm. | 1993 |
| H. David Perry | 1991 |

**RECREATION COMMISSION**

| | |
|---|---|
| Ernest Lightfoot | 1991 |
| Norman Desmarais (res.) | |
| Peter Barbatos, Jr. | 1992 |
| William Blakeney | 1994 |
| Stephen T. Witham | |
| Tim Monahan | 1992 |
| Karen E. Whittlesey | |
| Lori A. Whelan (res.) | |

**SOLID WASTE REPRESENTATIVE**
Ed Flanagan

**INDUSTRIAL DEVELOPMENT FINANCING**

| | |
|---|---|
| Gail Perdicaro | 1991 |
| Arthur Ford | 1990 |
| Charles Gaffney | 1993 |

**CABLE ADVISORY COMMITTEE**
Edmund Stoddard
Don Stewart
Joseph M. Salvo
Tony Bento

**PATRIOTIC ACTIVITIES COMMITTEE**

| | |
|---|---|
| Charles English | Thomas Gordon |
| Daniel Morris | Elizabeth Carey |
| Bradford Dee | Jerome E. Selissen |
| Norma Doherty | Paula Coppola |
| Daniel Sprague | Jerry Hand |
| Cathy Richards | Daniel Morris |
| James Coakley | Frederick C. Porter |

**JUNIOR MEMBERS**
Kristen Phillips
Elaine Costello
Kristen Beasley

**ARTS LOTTERY COMMISSION**
Barbara Karner
Elsie Howell
Janette L. Priest
Margaret M. Bowley
John D. Day
Patricia A. Lightfoot
Betty Scott
Karen Gagne
Ann Marie Mowat
JoAnn Brace
Patricia A. Lightfoot

**FINANCE COMMITTEE**
Dan Power, Chrm.
Joe Gill
Barry Tressler
Tom Boyle
Tom Cooke
Bud Cooney
Joan D'Souza
Donna Walsh
Rich Ryan
William Goode

**HOMECOMING COMMITTEE**
Mike Hazel
John & Mary Kane
Charles Priest
William Chandler, Jr.
Ernest Lightfoot
Robert Belida
Dan Morris
John Bolduc
Charles E. Coldwell
Eleanor Corey
Richard Morris
Sandra Polimeno
Gerald Colton
Bruno Bertelli
Jim Giasullo
Elsie Howell

**TOWN COMMON COMMITTEE**
Rep. James Miceli
William Burris
Charles Coppola
John Kane
Richard Morris
Fire Chief Ryan
Police Chief Mackey
James Morris
John F. Sullivan
Yvonne Hall
Ernest Lightfoot

**RECYCLING COMMITTEE**
Charles Coppola
Charles Coldwell
Edward Flanagan
David Cressman
Joseph Gill
Michael Donovan
Richard Levasseur
Frank Perdicaro
Edwin C. Butterworth, Jr.
Mark O'Connor
Thomas J. Astuti
Paula Coppola
J. Beckwith Hubble
Christine Lindsey
Tania Butler
David Hicks

**MEMORIAL COMMITTEE**
Charles E. Coldwell
John Kane
Richard Morris
Elsie Howell
Leo Bernardi
Thomas F. Gordon
Joseph Brown
Kevin Downey

# Special Government Districts

**SENATORS IN CONGRESS**

**HONORABLE EDWARD M. KENNEDY (D)**
Senate Office Building, Washington

**HONORABLE JOHN KERRY (D)**
Senate Office Building, Washington

**CONGRESSIONAL DISTRICT: 7TH**
**EDWARD J. MARKEY**
House of Representatives, Washington

**State Government:**
**PATRICIA MCGOVERN (D)**
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

**AMES R. MICELI (D)**
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

**COUNTY GOVERNMENT COMMISSIONER**
Thomas J. Larkin
Edward J. Kennedy, Jr., Chrm.
Francis X. Flaherty, Esq.

# ANNUAL TOWN ELECTION

**APRIL 7, 1990**

At the meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held his day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and ie Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 000, and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 3,871 votes cast. Precinct 1 — 510; recinct 1A — 739; Precinct 2 — 523; Precinct 2A — 540; Precinct 3 — 560; Precinct 3A — 557; Precinct 4 — 442.

| | | |
|---|---|---|
| Precinct 1 | Alice Casazza, Warden | Ellen Keefe — Clerk |
| Precinct 1A | Alice Casazza, Warden | Ellen Keefe — Clerk |
| Precinct 2 | Cecelia Wolff, Warden | Maxine Drew — Clerk |
| Precinct 2A | Cecilia Wolff, Warden | Maxine Drew — Clerk |
| Precinct 3 | Lorraine Whitten, Warden | Dorothy Demarais — Clerk |
| Precinct 3A | Lorraine Whitten, Warden | Dorothy Demarais — Clerk |
| Precinct 4 | Patricia Hennessy, Warden | Rita O'Brien — Clerk |
| | | Marion Snook — Clerk |

| | PREC.1 | PREC.1A | PREC.2 | PREC.2A | PREC.3 | PREC.3A | PREC.4 | TOTAL |
|---|---|---|---|---|---|---|---|---|
| **NE — SELECTMEN — THREE YEARS** | | | | | | | | |
| harles E. Coldwell | 184 | 272 | 150 | 149 | 222 | 247 | 143 | 1367 |
| homas M. Camara | 318 | 447 | 356 | 381 | 325 | 296 | 283 | 2406* |
| lanks | 8 | 20 | 16 | 10 | 10 | 13 | 13 | 90 |
| thers | | | 1 | | 3 | 1 | 3 | 8 |
| **NE — BOARD OF HEALTH — THREE YEARS** | | | | | | | | |
| Villiam L. Lindsey | 373 | 596 | 383 | 387 | 379 | 374 | 337 | 2829* |
| lanks | 136 | 142 | 139 | 151 | 179 | 183 | 104 | 1034 |
| thers | 1 | 1 | 1 | 2 | 2 | | 1 | 8 |
| **NE — TOWN CLERK — THREE YEARS** | | | | | | | | |
| lizabeth A. Carey | 417 | 640 | 408 | 439 | 450 | 432 | 358 | 3144* |
| lanks | 92 | 99 | 115 | 99 | 108 | 125 | 82 | 720 |
| thers | 1 | | | 2 | 2 | | 2 | 7 |
| **NE — MODERATOR — THREE YEARS** | | | | | | | | |
| mes P. Coakley | 376 | 599 | 388 | 400 | 410 | 374 | 341 | 2888* |
| lanks | 133 | 138 | 135 | 138 | 149 | 182 | 101 | 976 |
| thers | 1 | 2 | | 2 | 1 | 1 | | 7 |
| **NE — PLANNING BOARD — FIVE YEARS** | | | | | | | | |
| obert P. Sullivan | 261 | 434 | 281 | 281 | 265 | 284 | 237 | 2043* |
| lanks | 247 | 292 | 241 | 255 | 280 | 269 | 193 | 1777 |
| thers | 2 | 13 | 1 | 4 | 15 | 4 | 12 | 51 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **ONE — SCHOOL COMMITTEE — THREE YEARS** | | | | | | | | |
| Donna M. Giordano Colella | 151 | 161 | 140 | 154 | 141 | 1431 | 107 | 997 |
| Richard O'Neill, Jr. | 246 | 417 | 208 | 241 | 313 | 109 | 212 | 1946* |
| Robert L. Tetreault, Jr. | 103 | 142 | 153 | 127 | 82 | 77 | 108 | 792 |
| Blanks | 10 | 19 | 22 | 18 | 24 | 28 | 15 | 136 |
| **ONE — HOUSING AUTHORITY — FIVE YEARS** | | | | | | | | |
| Linda Ricardo-Brabant | 370 | 609 | 371 | 396 | 375 | 376 | 342 | 2839* |
| Blanks | 138 | 129 | 151 | 143 | 183 | 181 | 98 | 1023 |
| Other | 2 | 1 | 1 | 1 | 2 | | 2 | 9 |
| **TWO — TRUSTEE PUBLIC LIBRARY — THREE YEARS** | | | | | | | | |
| Eleanor G. Corey | 257 | 382 | 269 | 272 | 300 | 302 | 226 | 2008* |
| Robert W. Moore | 237 | 365 | 229 | 233 | 243 | 224 | 215 | 1746 |
| Marjorie A. Conlon | 280 | 423 | 284 | 310 | 290 | 290 | 234 | 2111* |
| Blanks | 246 | 308 | 264 | 265 | 286 | 298 | 209 | 1876 |
| Other | | | | | | 1 | | 1 |
| **ONE — TRUST FUND COMMISSIONER — THREE YEAR TERM** | | | | | | | | |
| Kevin T. Mahoney | 366 | 588 | 377 | 396 | 387 | 384 | 335 | 2833* |
| Blanks | 143 | 150 | 145 | 143 | 171 | 173 | 105 | 1030 |
| Other | 1 | 1 | 1 | 1 | 2 | | 2 | 8 |

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

# State Primary

**SEPTEMBER 18, 1990**
**DEMOCRATIC BALLOT**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and the check lists were in order. The polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 5,719 Democratic Ballots cast. Precinct 1 — 758, Precinct 1A — 895, Precinct 2 — 852, Precinct 2A — 762, Precinct 3 — 852, Precinct 3A, — 778, and Precinct 4 — 822.

| **PRECINCTS:** | **1** | **1A** | **2** | **2A** | **3** | **3A** | **4** | **Total** |
|---|---|---|---|---|---|---|---|---|
| **SENATOR IN CONGRESS** | | | | | | | | |
| John F. Kerry | 493 | 616 | 614 | 530 | 534 | 494 | 566 | 3847 |
| Blank | 265 | 278 | 238 | 232 | 315 | 284 | 254 | 1866 |
| Other | 0 | 1 | 0 | 0 | 3 | 0 | 2 | 6 |
| **GOVERNOR** | | | | | | | | |
| Francis X. Bellotti | 241 | 314 | 317 | 287 | 233 | 255 | 308 | 1955 |
| Evexyn F. Murphy | 22 | 31 | 17 | 18 | 22 | 15 | 16 | 141 |
| John Silber | 476 | 526 | 499 | 433 | 576 | 486 | 472 | 3468 |
| Blank | 19 | 24 | 19 | 21 | 20 | 20 | 25 | 148 |
| Other | 0 | 0 | 0 | 3 | 1 | 2 | 1 | 7 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **T. GOVERNOR** | | | | | | | | |
| Marjorie O'Neill Clapprood | 295 | 373 | 354 | 313 | 328 | 317 | 320 | 2300 |
| Willam B. Golden | 162 | 207 | 166 | 167 | 181 | 150 | 187 | 1220 |
| Nicholas A. Paleologos | 214 | 229 | 268 | 229 | 256 | 220 | 239 | 1655 |
| Blank | 87 | 85 | 64 | 53 | 87 | 91 | 76 | 543 |
| Other | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **ECRETARY OF STATE** | | | | | | | | |
| Michael Joseph Connolly | 522 | 644 | 625 | 540 | 538 | 484 | 576 | 3929 |
| Blank | 236 | 251 | 227 | 222 | 311 | 294 | 246 | 1787 |
| Other | 0 | 0 | 0 | 0 | 3 | 0 | 0 | 3 |
| **REASURER** | | | | | | | | |
| William Francis Galvin | 336 | 405 | 386 | 345 | 374 | 347 | 369 | 2562 |
| George Keverian | 169 | 228 | 230 | 174 | 204 | 208 | 222 | 1435 |
| Dick Kraus | 190 | 208 | 177 | 197 | 199 | 157 | 179 | 1307 |
| Blank | 63 | 54 | 59 | 46 | 74 | 66 | 52 | 414 |
| Other | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| **UDITOR** | | | | | | | | |
| A. Joseph DeNucci | 528 | 644 | 617 | 543 | 558 | 488 | 585 | 3963 |
| Blank | 230 | 251 | 235 | 219 | 294 | 290 | 237 | 1756 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TTORNEY GENERAL** | | | | | | | | |
| James M. Shannon | 301 | 351 | 360 | 320 | 311 | 317 | 352 | 2312 |
| L. Scott Harshbarger | 431 | 518 | 468 | 408 | 514 | 429 | 433 | 3201 |
| Blank | 26 | 26 | 24 | 34 | 27 | 32 | 37 | 206 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **EPRESENTATIVE IN CONGRESS** | | | | | | | | |
| Edward J. Markey | 534 | 639 | 630 | 567 | 557 | 506 | 588 | 4021 |
| Blank | 224 | 256 | 222 | 195 | 295 | 272 | 233 | 1697 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **OUNCILLOR** | | | | | | | | |
| John F. Markey | 458 | 552 | 520 | 466 | 494 | 441 | 489 | 3420 |
| Vincent A. Raponi | 180 | 222 | 217 | 191 | 201 | 192 | 198 | 1401 |
| Blank | 120 | 121 | 115 | 105 | 157 | 145 | 135 | 898 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **ENATOR IN GENERAL COURT** | | | | | | | | |
| Patricia McGovern | 527 | 650 | 617 | 544 | 547 | 510 | 589 | 3984 |
| Blank | 231 | 245 | 235 | 217 | 305 | 267 | 232 | 1732 |
| Other | 0 | 0 | 0 | 1 | 0 | 1 | 1 | 3 |
| **EPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| James R. Miceli | 506 | 587 | 513 | 446 | 545 | 497 | 479 | 3573 |
| Rocco V. DePasquale | 225 | 288 | 322 | 294 | 266 | 247 | 318 | 1960 |
| Blank | 27 | 20 | 17 | 22 | 41 | 34 | 25 | 186 |
| Other | | | | | | | | |
| **ISTRICT ATTORNEY** | | | | | | | | |
| Joseph K. Mackey | 233 | 302 | 290 | 281 | 244 | 221 | 291 | 1862 |
| Thomas F. Reilly | 329 | 371 | 314 | 258 | 368 | 341 | 283 | 2264 |
| George W. Spartichino | 118 | 133 | 165 | 153 | 152 | 130 | 155 | 1006 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Blank | 78 | 89 | 83 | 70 | 88 | 86 | 93 | 587 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **REGISTER OF PROBATE** | | | | | | | | |
| Thomas J. Larkin | 380 | 438 | 436 | 399 | 379 | 352 | 433 | 2817 |
| Joseph L. Bradley | 238 | 301 | 263 | 236 | 311 | 254 | 237 | 1840 |
| Blank | 140 | 156 | 153 | 127 | 162 | 172 | 152 | 1062 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **COUNTY TREASURER** | | | | | | | | |
| James E. Fahey, Jr. | 272 | 325 | 310 | 272 | 286 | 263 | 308 | 2036 |
| Warren McManus | 114 | 146 | 161 | 123 | 160 | 135 | 135 | 974 |
| Kevin J. Palmer | 202 | 235 | 221 | 221 | 209 | 177 | 200 | 1465 |
| Blank | 170 | 189 | 160 | 146 | 197 | 203 | 178 | 1243 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **COUNTY COMMISSIONER** | | | | | | | | |
| Bill Schmidt | 153 | 174 | 179 | 168 | 164 | 161 | 193 | 1192 |
| Barbara J. Auger Collins | 153 | 186 | 170 | 163 | 180 | 145 | 165 | 1162 |
| William J. Eckland | 71 | 79 | 68 | 62 | 75 | 53 | 55 | 463 |
| Francis X. Flaherty | 168 | 198 | 192 | 161 | 170 | 168 | 179 | 1236 |
| William S. McFarland | 71 | 104 | 87 | 72 | 85 | 72 | 76 | 567 |
| Blank | 142 | 154 | 156 | 136 | 178 | 179 | 154 | 1099 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ATTEST:

Elizabeth A. Carey, CMC
Town Clerk

# State Primary

**SEPTEMBER 18, 1990**
**REPUBLICAN BALLOT**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, at the Trahan School for Precinct 2 and 2A, at the North Street School for Precinct 3 and 3A, and at the Junior High School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and the check lists were in order.The polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 2,258 Republican Ballots cast. Precinct 1 — 333, Precinct 1A — 328, Precinct 2 — 300, Precinct 2A — 291, Precinct 3 — 311, Precinct 3A — 322, and Precinct 4 —373.

| **PRECINCTS** | **1** | **1A** | **2** | **2A** | **3** | **3A** | **4** | **Total** |
|---|---|---|---|---|---|---|---|---|
| **SENATOR IN CONGRESS** | | | | | | | | |
| Daniel W. Daly | 87 | 89 | 77 | 77 | 96 | 91 | 105 | 622 |
| Jim Rappaport | 223 | 210 | 194 | 183 | 190 | 208 | 235 | 1443 |
| Blank | 23 | 29 | 29 | 31 | 25 | 23 | 33 | 193 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **OVERNOR** | | | | | | | | |
| Steven D. Pierce | 137 | 105 | 106 | 97 | 118 | 134 | 139 | 836 |
| William F. Weld | 195 | 220 | 193 | 188 | 191 | 186 | 233 | 1406 |
| Blank | 1 | 3 | 1 | 6 | 2 | 2 | 1 | 16 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **T. GOVERNOR** | | | | | | | | |
| Argeo Paul Cellucci | 178 | 191 | 168 | 147 | 170 | 162 | 192 | 1208 |
| Peter G. Torkildsen | 128 | 107 | 104 | 113 | 114 | 125 | 154 | 845 |
| Blank | 27 | 30 | 28 | 31 | 27 | 35 | 27 | 205 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TTORNEY GENERAL** | | | | | | | | |
| Guy A. Carbone | 148 | 139 | 132 | 133 | 107 | 135 | 156 | 950 |
| William C. Sawyer | 148 | 141 | 117 | 122 | 165 | 138 | 174 | 1005 |
| Blank | 37 | 48 | 51 | 36 | 39 | 49 | 43 | 303 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **ECRETARY OF STATE** | | | | | | | | |
| Paul McCarthy | 250 | 237 | 218 | 216 | 229 | 241 | 285 | 1676 |
| Blank | 83 | 91 | 82 | 75 | 82 | 81 | 88 | 582 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **REASURER** | | | | | | | | |
| Joseph D. Malone | 285 | 274 | 244 | 248 | 259 | 274 | 325 | 1909 |
| Blank | 48 | 54 | 55 | 43 | 52 | 48 | 48 | 348 |
| Other | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| **UDITOR** | | | | | | | | |
| Douglas J. Murray | 248 | 227 | 210 | 211 | 226 | 237 | 279 | 1638 |
| Blank | 85 | 101 | 90 | 80 | 85 | 85 | 94 | 620 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **EPRESENTATIVE IN CONGRESS** | | | | | | | | |
| Blank | 326 | 323 | 292 | 285 | 303 | 317 | 360 | 2206 |
| Other | 7 | 5 | 8 | 6 | 8 | 5 | 13 | 52 |
| **OUNCILLOR** | | | | | | | | |
| John Parick Harris | 237 | 218 | 199 | 198 | 220 | 231 | 261 | 1564 |
| Blank | 96 | 110 | 101 | 93 | 91 | 91 | 112 | 694 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **ENATOR IN GENERAL COURT** | | | | | | | | |
| Alba N. Castillo | 243 | 225 | 199 | 206 | 213 | 225 | 264 | 1575 |
| Blank | 90 | 103 | 101 | 85 | 98 | 97 | 109 | 683 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **EPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| Kevin John Sowyrda | 254 | 236 | 205 | 216 | 215 | 231 | 272 | 1629 |
| Blank | 79 | 92 | 95 | 73 | 96 | 91 | 100 | 626 |
| Other | 0 | 0 | 0 | 2 | 0 | 0 | 1 | 3 |
| **ISTRICT ATTORNEY** | | | | | | | | |
| Blank | 328 | 327 | 294 | 290 | 306 | 321 | 367 | 2233 |
| Other | 5 | 1 | 6 | 1 | 5 | 1 | 6 | 25 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **REGISTER OF PROBATE** | | | | | | | | |
| Donna M. Lambert | 243 | 217 | 196 | 197 | 207 | 228 | 253 | 1541 |
| Blank | 90 | 111 | 104 | 94 | 104 | 94 | 120 | 717 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **COUNTY TREASURER** | | | | | | | | |
| Walter Fish | 237 | 208 | 194 | 194 | 203 | 218 | 253 | 1507 |
| Blank | 96 | 120 | 106 | 97 | 108 | 104 | 120 | 717 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **COUNTY COMMISSIONER** | | | | | | | | |
| Michael DeBethencourt | 0 | 0 | 0 | 1 | 1 | 1 | 0 | 3 |
| Blank | 331 | 324 | 299 | 289 | 307 | 315 | 370 | 2235 |
| Other | 2 | 4 | 1 | 1 | 3 | 6 | 3 | 20 |

ATTEST:

Elizabeth A. Carey, Town Clerk

# Special Town Election

**OCTOBER 20, 1990**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, at the North Street School for Precinct 3 and 3A, and at the Junior High School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. The polls opened at 10:00 A.M. and closed at 8:00 p.m. There were 4,044 ballots cast. Precinct 1 — 575, Precinct 1A — 752, Precinct 2 — 563, Precinct 2A — 544, Precinct 3 — 565, Precinct 3A — 550, and Precinct 4 — 495.

**BALLOT QUESTION:** Shall the Town of Tewksbury be allowed to exempt from the provision of proposition two and one half, so called, the amounts required to pay for the bonds issued in order to construct an addition to the Tewksbury Memorial High School; and to construct Phase I of the sewer system?

| | **Prec.1** | **Prec.1A** | **Prec.2** | **Prec.2A** | **Prec.3** | **Prec.3A** | **Prec.4** | **Total** |
|---|---|---|---|---|---|---|---|---|
| Yes | 330 | 420 | 349 | 328 | 335 | 336 | 290 | 2388* |
| No | 245 | 332 | 213 | 216 | 230 | 213 | 203 | 1652 |
| Blanks | 0 | 0 | 1 | 0 | 0 | 1 | 2 | 4 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# GENERAL ELECTION

**NOVEMBER 6, 1990**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town Affairs, held s day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and , and the Junior High School for Precinct 4, the following business was transacted. Registers on the ballot boxes in the seven precincts owed 0000, and the check lists were in order. The polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 12,052 ballots cast. ecinct 1 — 1742, Precinct 1A — 1900, Precinct 2 — 1694, Precinct 2A — 1569, Precinct 3 — 1757, Precinct 3A — 1664, Precinct — 1726.

| RECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| NATOR IN CONGRESS | | | | | | | | |
| John F. Kerry | 836 | 935 | 895 | 816 | 810 | 843 | 905 | 6040 |
| Jim Rappaport | 868 | 912 | 768 | 705 | 902 | 773 | 771 | 5699 |
| Dorothy Stevens | 1 | 0 | 1 | 0 | 5 | 14 | 1 | 22 |
| Blank | 36 | 52 | 28 | 48 | 39 | 31 | 46 | 280 |
| Other | 1 | 1 | 2 | 0 | 1 | 3 | 3 | 11 |
| OVERNOR & LT GOVERNOR | | | | | | | | |
| Silber & Clapprood | 758 | 836 | 778 | 656 | 773 | 693 | 777 | 5271 |
| Weld & Cellucci | 903 | 974 | 841 | 836 | 923 | 905 | 881 | 6263 |
| Umina & DeBerry | 54 | 62 | 55 | 53 | 41 | 45 | 45 | 355 |
| Blank | 26 | 26 | 19 | 20 | 18 | 18 | 17 | 144 |
| Other | 1 | 2 | 1 | 4 | 2 | 3 | 6 | 19 |
| TTORNEY GENERAL | | | | | | | | |
| L. Scott Harshbarger | 1062 | 1119 | 1070 | 942 | 989 | 960 | 1070 | 7212 |
| William C. Sawyer | 620 | 716 | 570 | 572 | 687 | 643 | 578 | 4386 |
| Blank | 60 | 64 | 54 | 55 | 78 | 60 | 78 | 449 |
| Other | 0 | 1 | 0 | 0 | 3 | 1 | 0 | 5 |
| CRETARY OF STATE | | | | | | | | |
| Michael Joseph Connelly | 658 | 738 | 710 | 583 | 584 | 574 | 673 | 4525 |
| Paul McCarthy | 719 | 780 | 665 | 634 | 785 | 707 | 671 | 4961 |
| Barbara F. Ahearn | 257 | 264 | 229 | 256 | 263 | 263 | 271 | 1803 |
| Blank | 108 | 118 | 90 | 96 | 120 | 120 | 110 | 762 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| REASURER | | | | | | | | |
| William Francis Galvin | 535 | 634 | 572 | 511 | 487 | 486 | 550 | 3775 |
| Joseph D. Malone | 1042 | 1091 | 981 | 902 | 1097 | 992 | 1004 | 7109 |
| C. David Nash | 87 | 111 | 94 | 100 | 107 | 116 | 111 | 726 |
| Blank | 78 | 63 | 47 | 56 | 64 | 69 | 61 | 438 |
| Other | 0 | 1 | 0 | 0 | 2 | 1 | 0 | 4 |
| UDITOR | | | | | | | | |
| A.Joseph DeNucci | 809 | 856 | 837 | 695 | 751 | 737 | 853 | 5538 |
| Douglas J. Murray | 687 | 764 | 607 | 653 | 739 | 647 | 593 | 4690 |
| Steven K. Sherman | 123 | 158 | 151 | 113 | 138 | 153 | 150 | 986 |
| Blank | 123 | 122 | 99 | 108 | 129 | 126 | 130 | 837 |
| Other | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 1 |
| EPRESENTATIVE IN CONGRESS | | | | | | | | |
| Edward J. Markey | 1153 | 1321 | 1207 | 1105 | 1132 | 1075 | 1173 | 8166 |
| Blank | 579 | 570 | 485 | 452 | 612 | 579 | 537 | 3814 |
| Other | 10 | 9 | 2 | 12 | 13 | 10 | 16 | 72 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **COUNCILLOR** | | | | | | | | |
| John F. Markey | 690 | 787 | 769 | 682 | 682 | 647 | 723 | 4980 |
| John Patrick Harris | 859 | 921 | 757 | 741 | 902 | 825 | 786 | 5791 |
| Blank | 193 | 192 | 168 | 145 | 172 | 191 | 216 | 1277 |
| Other | 0 | 0 | 0 | 1 | 1 | 1 | 1 | 4 |
| **SENATOR IN GENERAL COURT** | | | | | | | | |
| Patricia McGovern | 1009 | 1134 | 1003 | 936 | 967 | 931 | 1038 | 7018 |
| Alba N. Castillo | 667 | 704 | 625 | 566 | 721 | 659 | 616 | 4558 |
| Blank | 66 | 61 | 66 | 67 | 69 | 73 | 72 | 474 |
| Other | 0 | 1 | 0 | 0 | 0 | 1 | 0 | 2 |
| **REPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| James R. Miceli | 1076 | 1199 | 1086 | 953 | 1044 | 1031 | 1094 | 7483 |
| Kevin John Sowyrda | 620 | 662 | 554 | 566 | 655 | 575 | 588 | 4220 |
| Blank | 46 | 39 | 54 | 47 | 58 | 58 | 43 | 345 |
| Other | 0 | 0 | 0 | 3 | 0 | 0 | 1 | 4 |
| **DISTRICT ATTORNEY** | | | | | | | | |
| Thomas F. Reilly | 1175 | 1305 | 1213 | 1080 | 1154 | 1067 | 1156 | 8150 |
| Blank | 562 | 594 | 479 | 487 | 595 | 593 | 564 | 3874 |
| Other | 5 | 1 | 2 | 2 | 8 | 4 | 6 | 28 |
| **REGISTER OF PROBATE** | | | | | | | | |
| Donna M. Lambert | 848 | 933 | 771 | 764 | 914 | 849 | 830 | 5909 |
| Thomas J. Larkin | 692 | 762 | 723 | 639 | 629 | 594 | 677 | 4716 |
| Blank | 202 | 205 | 200 | 166 | 213 | 220 | 219 | 1425 |
| Other | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| **COUNTY TREASURER** | | | | | | | | |
| James E. Fahey, Jr. | 734 | 787 | 783 | 675 | 688 | 632 | 742 | 5041 |
| Walter Fish | 784 | 895 | 707 | 711 | 847 | 774 | 752 | 5470 |
| Blank | 224 | 218 | 204 | 183 | 222 | 256 | 231 | 1538 |
| Other | 0 | 0 | 0 | 0 | 0 | 2 | 1 | 3 |
| **COUNTY COMMISSIONER** | | | | | | | | |
| Francis X. Flaherty | 1113 | 1264 | 1162 | 1056 | 1073 | 994 | 1109 | 7771 |
| Blank | 626 | 635 | 531 | 510 | 679 | 665 | 612 | 4258 |
| Other | 3 | 1 | 1 | 3 | 5 | 5 | 5 | 23 |

**BALLOT QUESTIONS** **BALLOT QUESTIONS** **BALLOT QUESTIONS**

## QUESTION 1

Proposed Amendment to the Constitution

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in join sessions of the House of Representatives and the Senate on December 17, 1987 by a vote of 180 to 6, and on June 11, 1990 by a vote of 186 to 6.

### SUMMARY

The proposed constitutional amendment would repeal the constitutional provision that a state census be taken and used as the basis for determining state representative, senatorial and councillor districts. The proposed constitutional amendment would provide that the federal census shall be the basis for determining such districts.

| ECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 1372 | 1464 | 1292 | 1199 | 1399 | 1297 | 1323 | 9346* |
| No | 322 | 370 | 372 | 332 | 305 | 315 | 344 | 2360 |
| Blank | 48 | 66 | 30 | 38 | 53 | 52 | 59 | 346 |

## QUESTION 2

Law Proposed By Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or House of Representatives before May , 990?

### SUMMARY

The proposed law would place restrictions on the State's use of consultants. It would place various limits on the amount of profit, rhead charges and expenses that the State could pay consultants. It would limit the duration of consultant contracts to two years and extension to one year, and it would limit the degree to which such contracts could be changed to require payments in excess of the ginal contract. The proposed law would limit to $100,000 the amount the State could pay on a consultant contract with an individual would require all other consultant contracts in excess of $25,000 to be sought through competitive bidding. It would prohibit sultants from supervising State employees, and it would limit the use of consultants as substitutes for State employee positions.

In addition, the proposed law would place limits on the total amount of money State agencies, departments and Authorities could nd on consultants each year. Subsidiary provisions would also establish a method for these entities to gradually come into compliance h the new spending limits and would give authority to the State Secretary of Administration and Finance, on request, to permit some nding in excess of the new limits. The proposed law would also require State agencies, departments and Authorities as well as the retary of Administration and Finance to submit yearly reports concerning the State's consultant contracts to certain legislative nmittees and to the Inspector General.

Finally, the proposed law provides that any of its provisions, if found by a court to be unconstitutional or otherwise unlawful, would severed from the law and the remaining provisions would continue in effect.

| ECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 982 | 1069 | 893 | 898 | 948 | 951 | 900 | 6641* |
| No | 730 | 783 | 783 | 645 | 773 | 677 | 780 | 5171 |
| Blank | 30 | 48 | 18 | 26 | 36 | 36 | 46 | 240 |

## QUESTION 3

Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before y 2, 1990?

### SUMMARY

This proposes law would change the state income tax rate, effect language contained in certain tax provisions, and regulate the ting of fees by state agencies and authorities.

The proposed law would set the state income tax rate on Part B taxable income (in general, earned income) at 4.25% for 1991 and 25% for 1992, except for income from unemployment compensation, alimony, Massachusetts bank interest, rental income, pension l annuity income, and IRA/Keogh deductions, which would be taxed at 5%.

The proposed law also provides that the fee imposed by any state agency or authority shall be no more than the fee that was in effect or before June 30, 1988. The state Secretary of Administration would determine the amount to be charged for any service, registration, ulation, license, fee, permit or other public function, except for the rates of tuition or fees at state colleges and universities or any fees charges relative to the administration and operation of the state courts. Any increase or decrease in a fee, or the establishment of any w fee, would require the approval of the Legislature, Any increase in a fee would not apply to any persons 65 years of age or older. state agency or authority could collect any fee which exceeds the administrative costs directly incurred by the state agency or authority produce and process the application for any license or permit. The Secretary of Administration must report information concerning s to the Legislature on an annual basis.

The proposes law provides that for tax periods commencing on or after January 1, 1991, language in certain provisions of the Massachusetts general laws relating to taxes shall be the same as it was on August 2, 1989, or the effective date of the proposed law, whichever language yields less tax revenue. The tax provisions affected include sections relating to the surtax on business income, corporate excise taxes, S corporation taxes, taxes on security corporations, taxes on Part A income (in general unearned income), bank taxes, excise taxes on alcoholic beverages and cigarettes, excise taxes on deeds, estate taxes, payments to the Commonwealth relating to horse and dog racing, payments to the Commonwealth relating to boxing and sparring matches, taxes on utility companies, gasoline taxes, taxes on insurance companies, excise taxes on motor vehicles, taxes on urban redevelopment corporations, sales tax, use tax, room occupancy excise tax, property taxes, and taxes on proceeds from raffles and bazaars.

The proposed law also contains a provision that if any sections of the law are held to be invalid, all other sections of the law are to remain in effect.

| PRECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 868 | 938 | 764 | 772 | 913 | 836 | 815 | 5906 |
| No | 866 | 946 | 922 | 786 | 835 | 822 | 897 | 6074* |
| Blank | 8 | 16 | 8 | 11 | 9 | 6 | 14 | 72 |

**QUESTION 4**

Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or House of Representatives before May 2, 1990?

**SUMMARY**

This proposed law would change the state election laws governing the establishment of political parties and the nomination of candidates.

The proposed law would allow voter to register under a political designation other than "Independent" and in addition to the two political parties previously recognized by law (Republican or Democrat), if at least fifty voters request to be permitted to do so. It would allow any group to qualify as a political party under Massachusetts law if at least one percent of the total number of registered voters register to vote using that group's political designation, or if at least three percent of the votes cast at the preceding election for any statewide office were cast for a candidate running under that group's political designation.

The proposed law would set the minimum number of signatures needed on independent or minor party nomination papers for state office at one-half of one percent (1/2%) of the entire vote cast in the previous state election for governor (as compared to 2% as of 1989), and would also establish this number of signatures as the upper limit needed for major party candidates. The proposed law would also permit voters to sign the nomination papers of any number of candidates for the same office, would require that all blank forms to be used for nomination papers and initiative and referendum petitions be no more than 8 1/2" by 14" in size, and would allow signatures to be collected on exact copies of those forms.

| PRECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 889 | 961 | 822 | 831 | 989 | 828 | 842 | 6162* |
| No | 770 | 832 | 804 | 671 | 676 | 754 | 792 | 5299 |
| Blank | 83 | 107 | 68 | 67 | 92 | 82 | 92 | 591 |

**QUESTION 5**

Law Proposed by Initiative Petition

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 2, 1990?

**SUMMARY**

This proposed law would regulate the distribution to cities and towns of the Local Aid Fund, which consists of at least 40% of the revenue generated by the state income, sales, and corporate taxes, as well as the balance of the State Lottery Fund.

Subject to appropriation by the legislature, the State Treasurer would distribute the Local Aid Fund to cities and towns on a quarterly basis, and each city or town would receive at least the same amount of local aid it received in the previous fiscal year unless the total Local Aid Fund decreases.

In fiscal year 1992, if there has been any increase over the fiscal year 1989 fund, half of the increase would be distributed in ordance with the distribution formula used for fiscal year 1989, and half would be distributed to each city and town in proportion ts population.

In each year after 1992, if the fund increases, the excess would be distributed through a formula devised by the state Secretary of ministration and Finance, with the advice and consent of the Local Government Advisory Committee. If the fund decreases after 1992, h town or city will have the amount it receives decreased by the same percentage.

This proposed law also requires that the Treasurer publish an annual report about the Local Aid Fund, that the state Auditor publish annual audit of the Account, and that the Secretary of Administration and Finance issue to each city and town an estimate of funds ill receive from the Local Aid Fund.

Each city or town would be allowed to bring a lawsuit to force distribution of the account, and would be entitled to a late payment if distribution is not timely.

| ECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 1241 | 1352 | 1169 | 1125 | 1238 | 1126 | 1145 | 8396* |
| No | 429 | 464 | 480 | 388 | 452 | 458 | 492 | 3163 |
| Blank | 72 | 84 | 45 | 56 | 67 | 80 | 89 | 493 |

**QUESTION 6**

This Question is Not Binding

Shall radio and television broadcast outlets be required to give free and equal time to all certified candidates for public office in commonwealth?

| ECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 936 | 1013 | 931 | 871 | 962 | 891 | 914 | 6518* |
| No | 719 | 781 | 707 | 637 | 711 | 693 | 718 | 4966 |
| Blank | 87 | 106 | 56 | 61 | 84 | 80 | 94 | 568 |

**QUESTION 7**

Shall Middlesex county elect to transfer to the Commonwealth all right, title and interest held by said county in:

A. The Superior Court House building and land in Lowell, MA

B. The Superior Court House building and land in Cambridge, MA

C. The Probate Court/Registry of Deeds building and land in Cambridge, MA occupied by the judicial branch and owned by the county?

| ECINCTS: | 1 | 1A | 2 | 2A | 3 | 3A | 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 715 | 821 | 667 | 612 | 787 | 646 | 688 | 4936 |
| No | 764 | 784 | 806 | 694 | 710 | 747 | 767 | 5272* |
| Blank | 263 | 295 | 221 | 263 | 260 | 271 | 271 | 1844 |

Attest:

Elizabeth A. Carey CMC
Town Clerk

# ANNUAL TOWN MEETING

## Annual Town Meeting May 7, 1990

Tewksbury Memorial High School
Pleasant Street
May 7 and 9, 1990

Moderator James Coakley convened the 1990 Annual Town Meeting at 8:00 P.M. on Monday, May 7, 1990.

There were 418 registered voters and 25 visitors in attendance.

Father George Croft, OMI, Pastor, St. William's Parish offered the Invocation and Blessings upon the Assembly.

Moderator Coakley called for a Moment of Silence for all the deceased Town Officials and Town Employees.

The Moderator read the Town Meeting Guidelines and designated the area for visitors.

Board of Selectmen Chairman, William Hurton, on behalf of the citizens, presented a plaque to former Selectman Chairman, Charles Coldwell, for his faithful and dedicated service to the Town of Tewksbury, including twelve years as a member of the Board of Selectmen and six years as a member of the Board of Health.

On Wednesday, May 9, 1990 the Annual Town Meeting reconvened at 8:00 P.M. with 231 registered voters and 12 visitors in attendance.

### ARTICLE 1

To choose all necessary Town Officers, by ballot, One (1) Selectman for three years; One (1) member of the Board of Health for three years; One (1) Town Clerk for three years; One (1) Moderator for three years; One (1) member of the Planning Board for five years; One (1) School Committee member for three years; One (1) Trust Fund Commissioner for three years; One (1) Housing Authority member for fiver years; and Two (2) Library Trustees for three years.

Accomplished at the Annual Town Meeting, Saturday, April 7, 1990

### ARTICLE 2

To hear and act upon reports of the various town officers; or take any other action relative thereto.

Board of Selectmen Chairman, William Hurton motioned to Accept the 1989 Annual Town Report and this motion was Seconded and Adopted At 8:06 P.M.

(5-7-90)

Selectmen Hurton commented on the 1989 Annual Report Cover and commended and thanked Janet Lambert Moore, a Greater Lowell artist, from Chelmsford, Massachusetts for the unique design.

Finance Committee Chairman, Dan Power, motioned to waive the reading of the Warrant Articles and this motion was Adopted at 8:06P.M. (5-7-90)

### ARTICLE 3

To see if the town will vote to amend the Personnel By-Law, Section III, the Classification and Wage Schedule, by making the following addition to paragraph (E-2):

Employees covered by the Personnel By-Law will not get a salary adjustment during FY91 beginning July 1, 1990 as is represented in the preceding sentences of this paragraph.

TOWN MANAGER/BOARD OF SELECTMEN

**Motion:** The Finance Committee motioned for Indefinite Postponement of Article 3.
Town Manager, David Cressman, motioned to Withdraw Article 3.

**Voted:** Article 3 was Withdrawn. 8:10 P.M. (5-7-90)

### ARTICLE 4

To see if the Town will vote to amend the Personnel By-Law, Section III, the Classification and Wage Schedule by deleting paragraph (E-4) and adding the following to the Wage Schedule:

**PROPOSED**

| Part-Time | Step I | II | III | IV | V | VI |
|---|---|---|---|---|---|---|
| Plumbing & Gas Inspector | | | | | | $16,000 |
| Wire Inspector | | | | | | $16,000 |

**PRESENT**

(e-4) Fees will be established as follows:

The annual salary account for the Plumbing & Gas Inspector/ Plumbing & Gas Inspector Assistant will be 50% of the fees collected for plumbing, gas and sewer inspections during the previous three fiscal years.
The annual salary account for the Wire Inspector will be 50% of the average of the fees collected for wiring inspections during the previous three fiscal years.

TOWN MANAGER

**Motion:** The Finance Committee motioned to withdraw their Amendment printed on their Recommendation sheet and they recommended Indefinite Postponement of Article 4.

**Voted:** Article 4 was Indefinitely Postponed. 8:12 P.M. (5-7-90)

## ARTICLE 5

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1990-1991,

| | FY90 Present Salary | FY91 Requested Salary | FY91 Town Manager Recomm. |
|---|---|---|---|
| **Board of Health** | | | |
| Chairman | $500.00 | $500.00 | $500.00 |
| Members (2) | 400.00 | 400.00 | 400.00 |
| **Moderator** | $500.00 | $500.00 | $500.00 |
| **Planning Board** | | | |
| Chairman | 1150.00 | 1150.00 | 1150.00 |
| Members (4) | 800.00 | 800.00 | 800.00 |
| **School Committee** | | | |
| Chairman | 3500.00 | 3500.00 | 3500.00 |
| Members (4) | 3000.00 | 3000.00 | 3000.00 |
| **Selectmen** | | | |
| Chairman | 7000.00 | 7000.00 | 7000.00 |
| Members (4) | 6000.00 | 6000.00 | 6000.00 |

**Motion:** The Finance Committee motioned to Adopt Article 5.

**Voted:** Article 5 was Adopted. 8:13 P.M. (5-7-90)

## ARTICLE 6

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designatd, and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers, as follows:

| | FY89 Expended | FY90 Adopted Budget | FY91 Dept. Requests |
|---|---|---|---|
| **1. Moderator** | | | |
| Salaries | 500 | 500 | 500 |
| New Employees | 0 | 0 | 0 |
| Operating | 70 | 100 | 100 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 570 | 600 | 600 |
| **2. Selectmen** | | | |
| Salaries | 74,069 | 77,402 | 80,492 |
| New Employees | 0 | 0 | 0 |
| Operating | 44,545 | 39,248 | 41,026 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Legal Serv.) | 117,079 | 10,000 | 10,000 |
| Outlay | 291 | 150 | 4,000 |
| (Dept. Total) | 235,984 | 126,800 | 135,518 |
| **3. Town Manager** | | | |
| Salaries | 139,038 | 169,594 | 186,624 |
| New Employees | 0 | 0 | 0 |
| Operating | 6,783 | 6,600 | 7,600 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | | | |
| Rubbish Collection & Disposal | 1,169,378 | 1,274,208 | 1,332,908 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 1,315,208 | 1,450,402 | 1,527,132 |
| **4. Finance Committee** | | | |
| Salaries | 71 | 1,150 | 1,150 |
| New Employees | 0 | 0 | 0 |
| Operating | 527 | 875 | 875 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 598 | 2,025 | 2,025 |
| **5. Accounting** | | | |
| Salaries | 61,772 | 115,517 | 150,053 |
| New Employees | 44,773 | 0 | 0 |
| Operating | 1,497 | 2,500 | 2,200 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Recd Binding) | 0 | 500 | 400 |
| Outlay | 0 | 0 | 300 |
| (Dept. Total) | 108,042 | 118,517 | 152,953 |
| **6. Computer System** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 16,871 | 75,000 | 75,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. total) | 16,871 | 75,000 | 75,000 |
| **7. Assessors** | | | |
| Salaries | 124,089 | 135,434 | 145,655 |
| New Employees | 0 | 0 | 0 |
| Operating | 24,785 | 31,725 | 36,725 |

| | | | |
|---|---|---|---|
| Out/State Travel | 0 | 0 | 0 |
| Line Items (REVAL.) | 37,464 | 0 | 10,000 |
| Outlay | 0 | 300 | 0 |
| (Dept. Total) | 186,338 | 167,459 | 192,380 |

**8. Treasurer-Collector**

| | | | |
|---|---|---|---|
| Salaries | 213,672 | 234,383 | 255,581 |
| New Employees | 0 | 0 | 0 |
| Operating | 111,431 | 110,150 | 123,150 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Book Bind) | 1,500 | 1,500 | 2,000 |
| Employee Training Sem. | 0 | 400 | 1,000 |
| Outlay | 6.867 | 3,110 | 6,200 |
| (Dept. Total) | 333,470 | 349,543 | 387,931 |

**9. Town Counsel**

| | | | |
|---|---|---|---|
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 60,251 | 55,000 | 60,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 60,251 | 55,000 | 60,000 |

**10. Personnel Board**

| | | | |
|---|---|---|---|
| Salaries | 3,923 | 4,248 | 4,777 |
| New Employees | 0 | 0 | 0 |
| Operating | 178 | 230 | 230 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items(Print. By-Law) | 225 | 500 | 500 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 4,326 | 4,978 | 5,507 |

**11. Town Clerk**

| | | | |
|---|---|---|---|
| Salaries | 86,869 | 92,163 | 90,412 |
| New Employees | 0 | 0 | 0 |
| Operating | 2,711 | 11,556 | 11,576 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 7,861 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 97,441 | 103,719 | 101,988 |

**12. Election**

| | | | |
|---|---|---|---|
| Salaries | 13,120 | 9,500 | 19,000 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 0 | 0 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 13,120 | 9,500 | 19,000 |

**13. Board of Registrars**

| | | | |
|---|---|---|---|
| Salaries | 2,650 | 2,650 | 2,650 |
| New Employees | 0 | 0 | 0 |
| Operating | 2,394 | 2,400 | 2,400 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 425 | 0 |
| (Dept. Total) | 5,044 | 5,475 | 5,050 |

**14. Conservation Commission**

| | | | |
|---|---|---|---|
| Salaries | 10,734 | 10,485 | 14,163 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,453 | 1,875 | 1,875 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 494 | 0 | 0 |
| (Dept. Total) | 12,681 | 12,360 | 16,038 |

**15. Planning Board**

| | | | |
|---|---|---|---|
| Salaries | 55,649 | 61,596 | 66,020 |
| New Employees | 0 | 0 | 0 |
| Operating | 7,245 | 9,200 | 8,200 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items(N.M.A.C.) | 6,896 | 6,896 | 6,896 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 69,790 | 77,692 | 81,116 |

**16. Board of Appeals**

| | | | |
|---|---|---|---|
| Salaries | 9,083 | 10,634 | 16,075 |
| New Employees | 0 | 0 | 0 |
| Operating | 4,222 | 5,250 | 16,832 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 500 |
| (Dept. Total) | 13,305 | 15,884 | 33,407 |

**17. Comprehensive Housing Committee**

| | | | |
|---|---|---|---|
| Salaries | 553 | 500 | 500 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 100 | 100 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 553 | 600 | 600 |

**18. Cable Television**

| | | | |
|---|---|---|---|
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 10,680 | 10,500 | 15,300 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 10,680 | 10,500 | 15,300 |

**19. Town Hall**

| | | | |
|---|---|---|---|
| Salaries | 41,538 | 44,364 | 47,404 |
| New Employees | 0 | 0 | 0 |
| Operating | 40,443 | 35,462 | 38,986 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 6,590 | 0 |
| (Dept. Total) | 81,981 | 86,416 | 86,390 |

| | | | |
|---|---|---|---|
| **20. Police** | | | |
| Salaries | 2,128,741 | 2,286,036 | 2,760,734 |
| New Employees | 0 | 15,238 | 2,909 |
| Operating | 105,928 | 90,811 | 107,681 |
| Out/State Travel | 723 | 2,200 | 2,200 |
| Line Items | 0 | 0 | 0 |
| Outlay | 93,616 | 12,179 | 141,780 |
| (Dept. Total) | 2,329,008 | 2,406,464 | 3,015,304 |
| **21. Auxiliary Police** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,488 | 1,231 | 1,196 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 1,488 | 1,231 | 1,196 |
| **22. Fire** | | | |
| Salaries | 2,482,363 | 2,498,913 | 2,783,810 |
| New Employees | 0 | 90,840 | 0 |
| Operating | 77,290 | 84,610 | 88,420 |
| Out/State Travel | 0 | 0 | 2,000 |
| Line Items(Mutual Aid) | 1,796 | 150 | 150 |
| Fire Alarm Maint. | 0 | 0 | 0 |
| North Station Maint. | 0 | 1,500 | 0 |
| Engine 2&3 Repairs | 0 | 5,000 | 0 |
| Fire Prev. Wk. | 0 | 2,000 | 2,000 |
| Ambulance Billing | 0 | 0 | 14,000 |
| Physicals | 0 | 0 | 5,940 |
| Outlay | 6,944 | 47,000 | 37,435 |
| (Dept. Total) | 2,568,393 | 2,730,013 | 2,933,755 |
| **23. Building** | | | |
| Salaries | 129,800 | 178,057 | 218,178 |
| New Employees | 43,996 | 25,507 | 0 |
| Operating | 11,385 | 12,950 | 12,950 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 185,181 | 216,514 | 231,128 |
| **24. Weights & Measures** | | | |
| Salaries | 1,600 | 1,688 | 1,807 |
| New Employees | 0 | 0 | 0 |
| Operating | 500 | 600 | 650 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 2,100 | 2,288 | 2,457 |
| **25. Civil Defense** | | | |
| Salaries | 755 | 836 | 886 |
| New Employees | 0 | 0 | 0 |
| Operating | 3,080 | 5,770 | 7,600 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 230 | 11,400 |
| (Dept. Total) | 3,835 | 6,836 | 19,886 |
| **26. Dog Officer** | | | |
| Salaries | 28,892 | 29,702 | 35,602 |
| New Employees | 0 | 0 | 0 |
| Operating | 5,418 | 5,850 | 6,050 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 34,310 | 35,552 | 41,652 |
| **27. Parking Clerk** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 2,439 | 3,100 | 2,790 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 2,439 | 3,100 | 2,790 |
| **28. School** | | | |
| Salaries | 10,818,265 | 11,835,259 | 12,867,707 |
| New Employees | 0 | 0 | 0 |
| Operating | 3,792,286 | 3,756,267 | 4,062,882 |
| Out/State Travel | 3,000 | 1 | 1 |
| Line Items | 143,454 | 0 | 0 |
| Outlay | 46,544 | 13,552 | 47,783 |
| (Dept. Total) | 14,803,549 | 15,605,079 | 16,978,373 |
| **29. Public Works** | | | |
| Salaries | 1,515,265 | 1,679,046 | 1,842,303 |
| New Employees | 0 | 23,726 | 0 |
| Operating | 816,640 | 770,971 | 1,074,771 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | | | |
| Town Shr. Lowell Sewer | 56,135 | 110,000 | 130,000 |
| Snow/Ice Control | 141,897 | 101,011 | 0 |
| Sewer/Well Proj. | 15,000 | 15,000 | 0 |
| Testing of Wells | 7,780 | 0 | 0 |
| Purchase of Water | 465,049 | 450,000 | 450,000 |
| Lar. Wtr. Meter Repl. | 930 | 6,000 | 4,000 |
| Sewer Cooridnator | 0 | 0 | 0 |
| Wtr./Swr. Billing | 29,000 | 29,000 | 29,000 |
| Imp. Eq. P.F.L. Park | 0 | 0 | 0 |
| L.A./F.E. Loader | 16,135 | 16,135 | 16,135 |
| Hol./Dec. Acct. | 5,000 | 0 | 0 |
| Outlay | 172,819 | 150,500 | 150,500 |
| (Dept. Total) | 3,241,650 | 3,351,389 | 3,696,709 |
| **30. Street Lighting** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 115,430 | 123,410 | 128,308 |
| Out/State Travel | 0 | 0 | 0 |

| | | | |
|---|---|---|---|
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 115,430 | 123,410 | 128,308 |
| **31. Cemeteries** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,400 | 1,400 | 1,800 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 1,400 | 1,400 | 1,800 |
| **32. Snow & Ice** | | | |
| Salaries | 0 | 0 | 46,012 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 0 | 55,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 0 | 0 | 101,012 |
| **33. Foster School** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 0 | 10,860 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 0 | 0 | 10,860 |
| **34. Health** | | | |
| Salaries | 63,290 | 78,633 | 68,297 |
| New Employees | 0 | 0 | 0 |
| Operating | 14,341 | 6,700 | 8,700 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items(Mental Hlth/ Hazd. Waste) | 8,500 | 24,000 | 34,000 |
| Outlay | 833 | 0 | 0 |
| (Dept. Total) | 86,964 | 109,333 | 110,997 |
| **35. Community Action** | | | |
| Salaries | 34,502 | 24,820 | 26,309 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,101 | 1,050 | 1,050 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 35,603 | 25,870 | 27,359 |
| **36. Council on Elderly** | | | |
| Salaries | 20,207 | 25,671 | 27,213 |
| New Employees | 0 | 0 | 9,236 |
| Operating | 24,936 | 26,425 | 29,725 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Jan. Serv.) | 6,000 | 7,000 | 7,500 |
| Merr. Val. Homecare | 1,600 | 1,600 | 1,600 |
| Ann. Christ. Dinner | 0 | 3,000 | 6,000 |
| Retired Sr. Vol. Prog. | 0 | 1,600 | 1,600 |
| Outlay | 1,400 | 0 | 500 |
| (Dept. Total) | 54,143 | 65,296 | 83,374 |
| **37. Veterans Services** | | | |
| Salaries | 55,899 | 58,296 | 64,109 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,971 | 3,123 | 3,123 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Vet. Aid) | 58,096 | 67,500 | 67,500 |
| Outlay | 256 | 0 | 0 |
| (Dept. Total) | 116,222 | 128,919 | 134,732 |
| **38. Exceptional Children** | | | |
| Salaries | 11,110 | 11,609 | 11,838 |
| New Employees | 0 | 0 | 0 |
| Operating | 11,382 | 11,810 | 13,980 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 22,492 | 23,419 | 25,818 |
| **39. Patriotic Activities Committee** | | | |
| Salaries | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 |
| Operating | 10,511 | 15,000 | 15,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | 10,511 | 15,000 | 15,000 |
| **40. Library** | | | |
| Salaries | 151,833 | 163,283 | 173,861 |
| New Employees | 0 | 0 | 0 |
| Operating | 49,350 | 49,800 | 52,300 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Automation) | 7,898 | 9,450 | 14,204 |
| Outlay | 448 | 0 | 0 |
| (Dept. Total) | 209,529 | 222,533 | 240,365 |
| **41. Recreation** | | | |
| Salaries | 10,800 | 17,122 | 26,021 |
| New Employees | 0 | 0 | 0 |
| Operating | 4,179 | 17,936 | 11,936 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Programs) | 51,142 | 47,000 | 49,500 |
| Outlay | 0 | 500 | 0 |
| (Dept. Total) | 66,121 | 82,558 | 87,457 |
| **42. Unclassified** | | | |
| Maturing Debt | 1,640,000 | 1,278,695 | 1,770,000 |
| Interest-Maturing Debt | 1,689,450 | 1,563,190 | 1,636,876 |
| Interest Temporary Loan | 193,749 | 270,100 | 190,000 |
| Regional Vocational Sch. | 1,373,889 | 1,533,502 | 1,607,687 |

| | | | |
|---|---|---|---|
| Occupational Injury Res. | 0 | 25,000 | 25,000 |
| Unployment Compensation | 20,435 | 10,000 | 10,000 |
| Group Insurance | 1,015,246 | 1,335,313 | 2,117,202 |
| Medicare Tax | 42,955 | 60,000 | 60,000 |
| Fire/Liability Ins. | 351,375 | 365,000 | 360,000 |
| (Dept. Total) | 6,327,099 | 6,440,800 | 7,776,765 |
| ATM Total Budget | 32,783,720 | 34,269,474 | 38,565,032 |

Board of Selectmen Chairman, William Hurton, motioned ) Withdraw Article 6 and after the Assembly voted on this ıotion, and if it passes; he will motion to Reconsider Article 6 but ɔt vote on Reconsideration until all the Warrant Articles have ɛen acted upon; and he will then motion to Adjourn the Annual own Meeting until June 11th, to act on Article 6.

Selectman Hurton explained to the Assembly that delaying ıe action on Article 6 (the Budget) would allow the Selectmen ıore time to receive the needed information from the State as to ıe status of the Town's share of State Funds.

Moderator James Coakley informed the Assembly that he 'ould not allow Tabling any Annual Town Meeting Articles as abling would defeat the purpose of the lottery system.

Moderator Coakley accepted the motion to Withdraw rticle 6 and accepted the motion to Reconsider Article 6, at this me, as it was the Moderator's prerogative to bring up the econsideration motion after all the Warrant Articles have been cted upon and then he would accept the motion to Adjourn the nnual Town Meeting until June 11th. Moderator Coakley also ıformed the Assembly that the motion for Reconsideration 'ould require a two-thirds (2/3's) vote.

**'oted:** Selectman Hurton's motion to Withdraw Article 6 was dopted. 8:19 PM (5-7-90)

**Iotion:** Selectman Hurton motioned to Reconsider Article 6 nd hold the vote after all the other Warrant Articles have been cted upon. 8:20 PM (5-7-90)

**WEDNESDAY ~ MAY 9, 1990**

Moderator Coakley informed the Assembly, "that under ıe discretion of the Moderator and since the last Warrant Article 'as acted upon, he would now bring up Article 6 for Reconideration vote".

**'oted:** The Moderator counted: 30 voters standing in Favor of econsideration, and not one voter stood Opposed to Reconideration.
rticle 6 was unanimously Reconsidered. (2/3's vote required)
10:22 PM (5-9-90)

**ARTICLE 6 CONTINUED**
**WEDNESDAY ~ MAY 9, 1990**

**Motion:** Selectman Hurton motioned to Adjourn the 1990 Annual Town Meeting until Monday, June 11, 1990 at 8:00 PM at the Tewksbury Memorial High School to act on Article 6 and this motion was Adopted.

10:23 PM (5-9-90)

**ADJOURNED 1990 ANNUAL TOWN MEETING**
**MONDAY, JUNE 11, 1990**
**ARTICLE 6**

Moderator James Coakley reconvened the 1990 Annual Town Meeting at 8:00 PM, read the Town Meeting Guidelines, and designated the seating section for the Visitors.

There were 363 registered voters and 18 visitors in attendance.

Finance Committee Chairman, Dan Power, made three (3) corrections in the FY '91, Finance Committee's Updated Recommendations and motioned to Adopt Article 6, per the Finance Committee's Updated Recommendations.

**CORRECTED BUDGETS:**

| | | |
|---|---|---|
| #29 | Public Works: | |
| | Salaries | $1,815,288 |
| | Road Resurfacing | 55,000 |
| #42 | Unclassified: | |
| | Regional Vocational Sch: | $1,607,687 |

The Moderator informed the Assembly that we would be acting on Article 6 and that he would read each Department and mark for Debate any Department, so moved, to be Debated.

The Departments marked for Debate were:

| | | | |
|---|---|---|---|
| #14 | Conservation Commission | #26 | Dog Officer |
| #16 | Board of Appeals | #36 | Council on Elderly |

All Departments NOT marked for Debate were Adopted per the Finance Committee's Updated Recommendations. 8:11 PM (6-11-90)

The Moderator placed the Debated Budgets in a container for the Lottery, as required by the Town By-Laws.

**DEBATED BUDGETS:**

**#16 BOARD OF APPEALS —**
**Motion:** The Finance Committee motioned to Adopt the Board of Appeals budget items as listed in the Finance Committee's Updated Recommendations.

**Voted:** The Finance Committee's motion was Adopted. 8:19 PM (6-11-90)

**#14 CONSERVATION COMMISSION —**
**Motion:** The Finance Committee motioned to Adopt the Conservation Commissions budget item as listed in the Finance Committee's Updated Recommendations.

Mr. Richard Levasseur, a member of the Conservation Commission, motioned for $12,158 for Salary.

**Voted:** The Finance Committee's motion for Conservation Salary, $10,485, was Adopted. 8:24 PM (6-1190)

The full budget of the Conservation Commission was Adopted per the Finance Committee's Updated Recommendations.
8:24 PM (6-11-90)

**#26 DOG OFFICER —**
**Motion:** The Finance Committee motioned to Adopt the Dog Officers budget as listed in the Finance Committee's Updated Recommendations.

**Voted:** The Dog Officers budget was Adopted per the Finance Committee's Updated Recommendations. 8:25 PM (6-11-90)

**#36 COUNCIL ON ELDERLY —**
**Motion:** The Finance Committee motioned to Adopt the Council on Elderly budget as listed in the Finance Committee's Updated Recommendations.

Joanne Aldrich, EdS, RNC, Vice Chairman C.D.A., motioned for:

Operating: $26,425
Line Item (Janitorial Service) $7,500

**Voted:** Both of the Finance Committee's motions Failed.
Operating: $23,725 112 YES, 168 NO
Line Item (Janitorial Service) $7,000 Failed 8:32 PM (6-11-90)

Dr. Aldrich's motions were Adopted:
Operating: $26, 425 Adopted
Line Item (Janitorial Service): $7,500 Adopted 8:33 PM (6-11-90)

The Council on Elderly Budget, as Amended by Dr. Aldrich, was Adopted per the Finance Committee's Updated Recommendations. 8:34 PM (6-11-90)

Finance Committee Chairman, Dan Power, motioned to Adjourn the 1990 Annual Town Meeting, sine die, and this motion was Adopted. 8:34 PM (6-11-90)

ATTEST

Elizabeth A. Carey
Town Clerk

| Department | Salaries & Wages | Operating | Outlay |
|---|---|---|---|
| 1. Moderator | 500 | 100 | |
| 2. Selectmen | 80,492 | 40,526 | |
| Legal Serv. | | 7,000 | |
| 3. Town Manager | 179,124 | 6,600 | |
| Rubbish Collection | | 1,316,208 | |
| 4. Finance Comm. | 1,150 | 850 | |
| 5. Accounting | 125,457 | 2,200 | |
| Recd. Binding | | 400 | |
| 6. Computer System, | | 63,000 | |
| 7. Assessors | 145,655 | 34,400 | |
| Reval. | | 1,000 | |
| 8. Treasurer/ Collector | 250,133 | 116,150 | |
| 9. Town Counsel | | 55,000 | |
| 10. Personnel Board | 2,400 | 150 | |
| 11. Town Clerk | 90,412 | 11,376 | |
| 12. Election | 19,000 | | |
| 13. Board of Registrars | 2,650 | 2,400 | |
| 14. Conservation Commission | 10,485 | 1,500 | |
| 15. Planning Board | 60,692 | 4,500 | |
| N.M.A.C. | | 6,896 | |
| 16. Board of Appeals | 1,200 | 5,250 | |
| 17. Comp. Housing Commission | 500 | 10 | |
| 18. Cable Television | | 10,500 | |
| 19. Town Hall | 47,404 | 38,986 | |
| 20. Police | 2,605,817 | 95,666 | 75,900 |
| 21. Auxiliary Police | | 1,196 | |
| 22. Fire | 2,391,102 | 84,420 | 6,000 |
| Mutual Aid | | 150 | |
| Ambulance Billing | | 14,000 | |

| | | | | |
|---|---|---|---|---|
| . | Building | 218,178 | 12,950 | |
| . | Weights & Measures | 1,775 | 600 | |
| . | Civil Defense | 886 | 5,000 | |
| . | Dog Officer | 35,602 | 6,050 | |
| . | Parking Clerk | | 2,790 | |
| . | School | 12,108,884 | 3,616,435 | 7,783 |
| | Out of State Travel | | 1 | |
| . | Public Works | 1,815,288 | 800,561 | |
| | Town Share/Lowell Sewer | | 130,000 | |
| | Purchase of Water | | 515,000 | |
| | Large Water Meter Repl. | | | 4,000 |
| | Water Sewer Billing | | 29,000 | |
| | Road Resurfacing | | 55,000 | |
| | L.A./Front End Loader | | | 16,135 |
| . | Street Lighting | | 128,308 | |
| . | Cemeteries | | 1,400 | |
| . | Snow & Ice | 46,012 | 55,000 | |
| . | Foster School | | 10,860 | |
| . | Health | 66,297 | 7,200 | |
| | Hazardous Waste | | 25,000 | |
| . | Community Action | 26,285 | 1,050 | |
| . | Council on Elderly | 27,213 | 26,425 | |
| | Janitorial Serv. | | 7,500 | |
| | Merr. Valley Homecare | | | 1,600 |
| | Ann. Christmas Dinner | | | 3,000 |
| | Retired Sr. Vol. Prog | | 1,600 | |
| . | Veterans Service | 64,109 | 2,600 | |
| | Veterans Aid | | 67,500 | |
| . | Exceptional Children | 11,838 | 11,980 | |
| . | Patriotic Activities Committee | | 14,000 | |
| . | Library | 169,861 | 52,300 | |
| | Automation | | | 9,629 |
| . | Recreation | 22,182 | 5,936 | |
| | Programs | | 49,500 | |
| UBTOTALS= | | $20,628,583 | $7,561,980 | $124,047 |

| | | | | |
|---|---|---|---|---|
| 42. | Unclassified | | | |
| | Maturing Debt | | 1,745,018 | |
| | Interest Mat. Debt | | 1,606,258 | |
| | Int. Temp. Loans | | 190,000 | |
| | Regional Voc School | | 1,607,687 | |
| | Occupational Injury Res. | | 25,000 | |
| | Unemployment Comp. | | 100,000 | |
| | Group Insurance | | 2,061,570 | |
| | Medicare Tax | | 55,000 | |
| | Fire/Liability Ins. | | 325,000 | |
| =UNCLASSIFIED= | | 0 | $7,715,533 | 0 |
| ARTICLE 6 TOTALS | | $20,628,583 | $15,277,513 | $124,047 |

| | |
|---|---|
| Total Budget Appropriation | $36,030,143 |
| Other Available Funds | 0 |
| Budget Appropriation By Taxation | $36,030,143 |

| ARTICLE | | RAISE & APPROPRIATE | TRANSFER | BORROW |
|---|---|---|---|---|
| 6. | Annual Budget | $36,030,143 | | |
| 7. | Reserve Fund | 50,000 | | |
| 45. | Video Tape Meetings | 2,150 | | |
| TOTAL RAISE & APPROPRIATE | | $36,082,293 | | |
| TOTAL TRANSFER | | | 0 | |
| TOTAL BORROW | | | | 0 |

**APPROPRIATION CERTIFICATE — FISCAL 1991**
**RECAPITULATION**

| | |
|---|---|
| Tax Levy (Total Raise & Appropriate) | $36,082,293 |
| Reduce Tax Levy | 0 |
| Net Tax Levy | $36,082,293 |
| From Other Available Funds | 0 |
| Total Appropriation | $36,082,293 |

ATTEST:

Elizabeth A. Carey, CMC

**ARTICLE 7**

To see if the Town will vote to raise and appropriate $50,000 for a reserve fund, pursuant to the provisions of Chapter 40, Section 6; or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

**Motion:** The Finance Committee motioned for Adoption and to Raise and Appropriate $50,000.00 for the purpose of Article 7.

**Voted:** Article 7 was Adopted per the Finance Committee's recommendation. 9:44 PM (5-9-90)

**ARTICLE 8**

To determine what sum the Town will authorize and direct the Assessors to take from available funds to reduce the tax levy for the current year, or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

**Motion:** The Town Manager motioned to withdraw Article 8.

**Voted:** Article 8 was Withdrawn. 10:26 PM (5-7-90)

**ARTICLE 9**

To see what sum the Town will vote to transfer from E & D to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws; or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

**Motion:** The Town Manager motioned to Withdraw Article 9.
Voted: Article 9 was Withdrawn. 9:12 PM (5-7-90)

**ARTICLE 10**

To see if the Town will authorize the Town Manager to institute suits on behalf of the Town or defend any suits that are, or may be brought against the Town, and to sign any contracts or agreements on behalf of the Town; or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

**Motion:** The Finance Committee motioned for the Adoption of Article 10.

**Voted:** Article 10 was Adopted. 9:50 PM (5-9-90)

**ARTICLE 11**

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction may reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the greater of (1) the assessed value, or (b) the appraised value as certified by a qualified and recognized real estate appraiser, or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 11. Assessor Norman Boudreau motioned to Amend. Mrs. Jane Richard Motioned to Amend.

**Voted:** Mr. Boudreau's Amendment was Adopted. 9:24 PM (5-7-90)
Mrs. Richard's Amendment was Adopted. 9:30 PM (5-7-90)
Article 11 was Adopted, as Amended. 9:30 PM (5-7-90)

**AMENDMENT:** (Mr. Boudreau's)

strike out or delete (1) the assessed value

**AMENDMENT:** (Mrs. Richard's)

All bidders on town property up for auction must have no delinquent taxes as certified by the Tax Collector before bidding.

**ARTICLE 12**

To see if the Town will vote to authorize the Town Manager to enter into Leasing Programs with the option to purchase equipment for the Fire Department and Public Works Departments. Said contracts shall be subject to annual appropriation or take any other action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 12.

**Voted:** Article 12 was Adopted. 9:10 PM (5-7-90)

**ARTICLE 13**

To see if the Town will vote to authorize the Treasurer to enter into written agreements for deposit of public funds in banking institutions in return for banking services for fiscal 1991 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, as amended by Chapter 454 of the Acts of 1989, or take any other action relative thereto.

TREASURER/COLLECTOR

**Motion:** The Finance Committee motioned to Adopt Article 13.

**Voted:** Article 13 was Adopted. 9:48 PM (5-9-90)

**ARTICLE 14**

To see if the Town will vote to authorize the Town Treasurer, with the approval of the Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 1990, in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than

ıe year in accordance with the Massachusetts General Laws, hapter 44, Section 17.

TREASURER/COLLECTOR

**lotion:** The Finance Committee motioned to Adopt Article 14.

**oted:** Article 14 was Adopted. 9:05 PM (5-7-90)

**ARTICLE 15**

To see if the Town will vote to amend the Town By-Laws, rticle I, Section IA, as follows:

**PROPOSED**

Section IA. The Board of Selectmen shall insert in the /arrant for Annual Town and all Special Town Meetings all ticles submitted to them for inclusion by elected Town offials, Selectmen, Town Clerk and Moderator and by elected own Boards, Health, Planning, Housing Authority, Library rustees, School Committee, Selectmen, Regional Technical chool Committee, and Trust Fund Commissioners. The articles ıbmitted to the Board of Selectmen by the elected Boards and ommittees must be submitted by a majority vote of said Board r Committee to require their being included in the Warrant. The own Manager and Department Heads reporting to the Town lanager shall submit articles for said Warrants to the Board of electmen but their insertion shall be dependent on the approval f the Board of Selectmen to insert the articles on said warrants. his is not intended to, and will not, prevent any individual ıember of an elected Board or Committee, or any registered oter from submitting articles as permitted in the Massachusetts eneral Laws, Chapter 39, Section 10.

**PRESENT**

**SECTION IA** The Board of Selectmen shall insert in the Varrant for an Annual Town Meeting and all Special Town leetings all articles submitted to them for inclusion by the lected Town Officials: Auditor, Moderator, Town Clerk and reasurer/Collector and by elected Town Boards; Assessors, lealth, Planning, Housing Authority, Library Trustees, School ommittee, School Committee Regional Tech., and Trust Fund ommissioners. The articles submitted to the Board of Selectıen by the elected Boards and Committees must be submitted by majority vote of said Board and Committee to require their eing included in the Warrant. This section is not intended to, and ill not, prevent any individual member of an elected Board or ommittee, or any registered voter from submitting articles as ermitted in the Massachusetts General Laws, Chapter 39, ection 10.(1985)

TOWN MANAGER/BOARD OF SELECTMEN

**lotion:** The Finance Committee motioned to Adopt Article 15.

**oted:** Article 15 was Adopted. Majority vote. 10:17 PM (5-9-90)

**ARTICLE 16**

To see if the Town will vote to amend the Town By-Laws, by deleting Article II, Section 3 and amending Article IV, Section 3 as follows:

**PROPOSED**

SECTION 3(A) On or before January 10, of each year, each Town Official, vested by law or town meeting with the receipt, disbursement or expenditure of money, shall submit in writing to the Town Manager his/or her budget request for the next fiscal year and sign said request. Each budget shall be presented in a format as required by the Town Manager but at a minimum shall contain four categories of expenditures: salaries, operating, out-of-state travel and capital outlay and each category shall contain an itemization of Expenditures in segregated manner. Under salaries, expenditures for new position requests shall be shown as a separate line item.

Unless said budget for a department is submitted at the time and in the form required by the Town Manager no appropriation for said department in excess of the appropriation for the previous year shall be made at any town meeting.

(B) On or before February 10 of each year the Town Manager shall submit to the Board of Selectmen a detailed estimate in writing of his proposed expenditures for Town government for the ensuing fiscal year including the amount required to meet the interest and maturing bonds and notes or any other outstanding indebtedness of the Town, and showing specifically the amount necessary to be provided for each fund and department, together with a statement of the expenditures for the current year. The Town Manager shall also submit a statement showing all revenues received by the Town in the preceding fiscal year together with an estimate of the receipts of the current year and an estimate of all sources of revenue for the ensuing fiscal year. The Town Manager shall report the probable amount of property taxes to be levied and raised to defray all expenses and liability of the Town together with an estimate of the tax rate necessary to raise said amount.

(C)The Board of Selectmen shall on or before February 24 each year consider the budget submitted by the Town Manager and make such recommendations relative thereto as they deem expedient and proper in the interest of the Town.

(D)The Board of Selectmen on or before February 24 of each fiscal year shall transmit a copy of the Town Manager's budget, together with their recommendations relative thereto, to each member of the Finance Committee.

(E)Upon the request of the Finance Committee, the Town manager, department heads and other Town officials shall appear before said committee to explain their budget request.

(F)Seventy-two hours before the commencement of the Annual Town Meeting for the consideration of articles, the Finance Committee shall prepare and file with the Town Clerk its Recommended Budget, which shall be in the same form as set forth above.

(G)The Town Meeting shall appropriate a total amount for each category of expenditure for each Department. Each department then shall spend such monies as specified by the Town Meeting so as to not exceed the amount appropriated for each category of expenditures. The Town Manager and Board of Selectmen in managing and controlling the Town's budget throughout the fiscal year have the right to limit the expenditure of funds.

**PRESENT**

**Article II, Section 3** — It shall be the duty of the Finance Committee to present to the Selectmen, who shall prepare and print in the annual town report a table of estimates of all annual appropriations proposed to be made at the annual meeting. In order that they make such a table, each board or standing committee shall make out a detailed estimate for each respective annual appropriation needed, with reasons therefor, and cause the same to be handed to the Finance Committee in writing, together with a list of all contracted unpaid bills for the year last past, in season for such publication, and not later than January 10 of each year. The annual budget of all town agencies shall be presented to the Town Meeting in three parts in the table of estimates.

1. Salaries
2. General Maintenance
3. Capital Outlay

**ARTICLE IV, SECTION 3**

On or before January 15th of each year, all department heads and others, vested by law or town meeting with the receipt, disbursement or expenditure of money, shall submit in writing to the secretary of the Finance Committee, and the Town Clerk, its budget, except the School Committee shall submit its budget on or before February 15th. Each budget shall contain four categories: salaries, operating, capital outlay, and out of state travel and each category shall contain an itemization of expenditures in a segregated manner. Itemization under salaries shall include the number of persons to be paid wages or other benefits, the purpose of which is to prohibit the creation of new or additional positions. (1984)

Unless said budget is submitted at the time and in the form above provided, no appropriation for such department in excess of the appropriation for the previous year shall be made at any town meeting. Upon the request of any member of the Finance Committee, such officials and heads of departments shall appear before said committee to explain their budget. Officers or boards having charge of any department may require any subordinate officer to furnish such officer or board in writing any information deemed necessary by such officer or board to prepare such budget for the Finance Committee. Forty-eight hours before the commencement of the Annual Town Meeting for the consideration of articles, the Finance Committee shall prepare and file with the TOWN its recommended Budget, which shall be in the same form as above set forth.

A signed copy of the budget submitted by the Department and the recommended budget by the Finance Committee shall be filed at the above stated dates with the Town Clerk, The Town Auditor, the Town Treasurer and the Board of Selectmen. If the Town shall appropriate the total in each category of the amount requested in the Department budget submitted by the department, such department shall expend such monies only in the manner itemized by such department in each category of its budget.

If the Town shall appropriate the total in each category of the amount recommended by the Finance Committee in its Recommended Budget, such department shall expend such monies only in the manner itemized by the Finance Committee in each category of its Recommended Budget.

If the Town Meeting appropriates a total in a category different from the amount requested by the department or recommended by the Finance Committee, then such department shall expend such monies as specified by the Town Meeting. (1974).

TOWN MANAGER/BOARD OF SELECTMEN

**Motion:** The Finance Committee motioned to amend Article 16 and Adopt, as Amended.

The Town Manager motioned to Amend Article 16.

The Moderator called a three (3) minute recess to allow the Town Manager and the Finance Committee time to discuss consolidating their Amendments. 10:26 PM

The Town Meeting reconvened at 10:30 P.M.

**Voted:** The consolidated Amendment of the Town Manager and the Finance Committee was Adopted. 10:34 PM

Article 16 was Adopted, as Amended. Majority vote.
10:34 PM (5-7-90)

**AMENDMENT:** (Town Manager and Finance Committee)

SECTION 3 (A) On or before December 15, of each year, each Town Official, vested by law or town meeting with the receipt, disbursement or expenditure of money, shall submit in writing to the Town Manager his/her signed budget request for the next fiscal year, except the School Department shall submit the budget on or before January 28th. Each budget shall be presented in a format as required by the Town Manager but at a minimum shall contain four categories of expenditures: salaries, operating, out-of-state travel, and capital outlay and each category shall contain an itemization of Expenditures in segregated manner. Under salaries, expenditures for new position requests shall be shown as a separate line item.

Unless said budget for a department is submitted at the time and in the form required by the Town Manager no appropriation for said department in excess of the appropriation for the previous year shall be made at any town meeting.

(B) On or before February 10, of each year, the Town Manager shall submit to the Board of Selectmen, Finance Committee and Town Clerk a detailed estimate in writing of his

roposed expenditures for Town government for the ensuing scal year including the amount required to meet the Interest and laturing bonds and notes or any other outstanding indebtedness f the Town, and showing specifically the amount necessary to e provided for each fund and department, together with a tatement of the expenditures for the current year. The Town lanager shall also submit a statement showing all revenues eceived by the Town in the preceding fiscal year together with n estimate of the receipts of the current year and an estimate of ll sources of revenue for the ensuing fiscal year. The Town lanager shall report the probable amount of property taxes to be vied and raised to defray all expenses and liability of the Town ogether with an estimate of the tax rate necessary to raise said mount.

(C)The Board of Selectmen shall each fiscal year consider he budget submitted by the Town Manager and make such ecommendations relative thereto as they deem expedient and roper in the interest of the Town.

(D)The Board of Selectmen each fiscal year shall transmit copy of the Town Manager's budget, Department requests, and upporting documents, together with their recommendations elative thereto, to each member of the Finance Committee; and he Board of Selectmen shall file a copy of the Town Manager's udget together with their recommendations relative thereto with he Auditor and the Town Clerk.

(E)Upon the request of the Finance Committee; the Town Manager, Department Heads, and other Town Officials shall ppear before said committee to explain their budget requests.

(F)The Thursday before the commencement of the Annual own Meeting for consideration of articles, the Finance Committee shall prepare and file with: the Town Clerk, the Board of Selectmen, and the Town Manager; the Finance Committee's Recommended Budget, which shall be in the same form as set orth above.

**ARTICLE 17**

To see if the Town will vote to amend the Zoning By-Laws y amending Section 1.5.2 — Board of Appeals by deleting the ollowing: "The Selectmen may also appoint one or more asso- iate members of the Board of Appeals" and by inserting in its lace "The Selectmen may also appoint two associate members or the Board of Appeals." or take any action relative thereto.

BOARD OF SELECTMEN

**Motion:** The Finance Committee motioned to Adopt Article 17. Mr. Wil Lambert motioned for Indefinite Postponement.

The Planning Board stated for the record, "that Article 17 does not concur with the Public Hearing Notice"

**Voted:** Mr. Lambert's motion for Indefinite Postponement, Failed.

8:27 PM (5-7-90)

The Finance Committee's motion for the Adoption of Article 17, was Adopted. 213 YES, 44 NO
(2/3's vote required: 171.3)

8:31 PM (5-7-90)

**Motion:** Mrs. Jane Richard motioned to Reconsider Article 17.

**Voted:** The Moderator counted: Not one (1) voter stood in Favor of Reconsideration and seventy-five (75) voters stood Opposed to Reconsideration. Reconsideration Failed by a Unanimous vote.

8:32 PM (5-7-90)

**ARTICLE 18**

To see if the Town will vote to amend the Zoning By Laws Section 1.5.2. Board of Appeals — by deleting the following "There shall be a Board of Appeals of five members appointed by the Selectmen. The Selectmen may also appoint one or more associate members of the Board of Appeals" and by inserting in its place "There shall be a Board of Appeals of three members appointed by the Selectmen. The Selectmen may also appoint two associate members of the Board of Appeals." or take any other action relative thereto.

John J. Kelley, Jr., Selectman
William J. Hurton, Selectman

**Motion:** The Finance Committee motioned to Adopt Article 18. Selectman John Kelley motioned to Amend Article 18. The Planning Board motion for Indefinite Postponement. Mr. Joseph Gill motioned to Move the Question.

Planning Board member, George Donovan, requested the Town Clerk's record of the Town Meeting indicate that: "the article submitted to the Planning Board was not exactly the same as the article appearing in the Warrant".

**Voted:** Mr. Gill's motion to Move the Question was Adopted.

8:50 PM (5-7-90)

Selectman Kelly's motion to Amend was uncertain by a voice vote. Selectman Kelley's Amendment was Adopted by a standing count: 222 YES, 104 NO

8:55 PM (5-7-90)

The Planning Board's motion for Indefinite Postponement Failed.

8:56 PM (5-7-90)

The Finance Committee's motion to Adopt Article 18 was Adopted. 231 YES, 102 NO
(2/3's vote required: 222)

8:59 PM (5-7-90)

Article 18 was Adopted, as Amended.

8:59 PM (5-7-90)

**AMENDMENT:** (Selectman Kelley's)

Add the following sentence between the two sentences in the warrant.

To implement this change, on the effective date of this article the terms of all present members of the Board of Appeals will expire and the Selectmen will appoint three members, one whose term will expire in 1991, one in 1992 and one in 1993.

**THE AMENDED ARTICLE WILL READ:**
There shall be a Board of Appeals of three members appointed by the Board of Selectmen. To implement this change, on the effective date of this article the terms of all present members of the Board of Appeals will expire and the Selectmen will appoint three members, one whose term will expire in 1991, one in 1992 and one in 1993. The Selectmen may also appoint two associate members of the Board of Appeals.

**Motion:** Mr. Joseph Gill motioned to Reconsider Article 18.

**Voted:** The Moderator counted: Not one (1) voter stood in Favor of Reconsideration and sixty (60) voters stood Opposed to Reconsideration. Reconsideration Failed by a unanimous vote. 9:01 PM (5-7-90)

## ARTICLE 19

To see if the Town will vote to implement the provisions of Massachusetts General Laws, Chapter 40, Section 21D, and to amend the Town By Laws by adding the following:

Any by-law of the Town of Tewksbury, or rule or regulation of its departments, boards, commissioners, and committees, the violation of which is subject to a specific penalty, may, in the discretion of the Town Official who is the appropriate enforcing person, be enforced in the method provided in Section 21D of Chapter 40 of the Massachusetts General Laws, "Non Criminal Disposition of Certain Violations." "Enforcing Person" as used in this by-law shall mean the Animal Control or Dog Officer, Conservation Administrator, Director of Public Health, Building Commissioner and Local Inspector, Plumbing Inspector and Gas Inspector, Electrical Inspector, any Police Officer, and such other officials as the Town Manager may from time to time designate, each with respect to violation of by-laws and rule and regulations within their respective jurisdictions. If more than one official has jurisdiction in a given case, any such official may be an enforcing person with respect thereto;"

Unless a regulation or by-law of the Town shall otherwise provide, the fine or penalties for breach of this By-Law, Zoning By-laws, and rules and regulations of the Town are as follows:

1. **Zoning By-Law**
   $100.00 for each violation. Every day a violation continues after its abatement has been denied shall constitute a new violation.

2. **Town by-law**
   A. $300.00 for each violation unless otherwise provided below.
   B. Article VI, (Streets), Section 9. $100.00
   C. Article VI, Section 15 (Dog Leash Law)

(1) **Violation within a calendar year**

| | |
|---|---|
| 1st Offense | $15.00 |
| 2nd Offense | $50.00 |
| All Offenses thereafter | $50.00 |

D. **Article IX General**

(1) **Section 7 (Soil Removal)**
$200.00 for each offense and each day that the violation continues will constitute a separate offense.

(2) **Section 8 (Entering Premises of Another) $20.00 for each and every offense**

(3) **Section 11 (Alcoholic Beverages)**
$50.00 for each offense

(4) **Section 12 (Loitering)**
Not more than $20.00

(5) **Section 13 Burglar**
Alarms subsection 9.2 after the fourth false alarm, $15.00 for each additional false alarm until a yearly total of nine (9).

E. **Rules & Regulations**
TOWN MANAGER/BOARD OF SELECTMEN

**Motion:** The Town Manager motioned to Withdraw Article 19.

**Voted:** Article 19 was Withdrawn.

9:31 PM (5-9-90)

## ARTICLE 20

To see if the Town will vote to amend the zoning by-laws by deleting in Section 1.5.1.1, penalty, the amount of $100.00 and substituting the amount of $300.00, therein, or take any other action relative thereto.

TOWN MANAGER/BOARD OF SELECTMEN

**Motion:** The Finance Committee motioned for the Adoption of Article 20.

**Voted:** Article 20 was Adopted. by a Unanimous 2/3's vote. 35 YES, '0' NO

9:31 PM (5-9-90)

## ARTICLE 21

To see if the Town will amend Article VI Section 5 of the Town By Laws to read as follows:

**PROPOSED**

**Section 5.**

"No person shall place any obstruction including depositing snow in any public way or any sidewalk other than an employee in the service of the Town "or" an employee in the service of an independent contractor acting for the Town shall pile, push or plow snow or ice onto a public way so as to impede the flow of traffic or hinder the snow plowing operation on such public way and allow the same to remain there without first obtaining the consent in writing of the Supt. of Public Works." The Police Department will be the sole enforcing agency of this by-law.

Whoever violates this section shall be punished by a fine of not more than one hundred and fifty dollars.

**PRESENT:**

**ARTICLE VI, Section 5**

No person shall place any obstruction in any street, or on any sidewalk, and allow the same to remain there without first obtaining the consent in writing of the Board of Selectmen. (1964)

TOWN MANAGER

**Motion:** The Finance Committee motioned to Amend and to Adopt Article 21.

Mr. Joseph Brown motioned for Indefinite Postponement.

Ms. Ann Looney motioned to Move the Question.

**Voted:** Ms. Looney's motion to Move the Question was Adopted.

9:40 PM (5-9-90)

The Finance Committee's Amendment was Adopted.

9:40 PM (5-9-90)

Mr. Brown's motion for Indefinite Postponement Failed

9:40 PM (5-9-90)

Article 21 was Adopted, as Amended. Majority vote.

9:41 PM (5-9-90)

**AMENDMENT**: (Finance Committee)

...snow in any traveled public way, any sidewalk or on fire hydrants other than...
Fines: $30.00
$100.00 Second and Subsequent Offenses

**FINAL TEXT OF ARTICLE 21**

**TOWN BY-LAWS**

**Section 5.**

"No person shall place any obstruction including depositing snow in any traveled public way, any sidewalk or on fire hydrants other than an employee in the service of the Town "or" an employee in the service of an independent contractor acting for the Town shall pile, push or plow snow or ice onto a public way so as to impede the flow of traffic or hinder the snow plowing operation on such public way and allow the same to remain there without first obtaining the consent in writing of the Supt. of Public Works". The Police Department will be the sole enforcing agency of this by-law.

Whoever violates this section shall be punished by a fine:

| | |
|---|---|
| $30.00 | First Offense |
| $100.00 | Second And Subsequent Offenses |

## ARTICLE 22

To see if the Town will amend the Town By Laws by adding a new article as follows:

### WATER SUPPLY BY LAW

Section 1: **Authority**

This By-Law is adopted by the Town under its home rule powers, its police powers to protect public health and welfare, and its specific authorization under M.G.L. c.40, ss21 and 21D.

Section 2: **Purpose**

The purpose of this By-Law is to protect, preserve, and maintain the public health, safety and welfare whenever there is in force a state of water supply emergency by providing for enforcement of any duly imposed restrictions, requirements, or provisions for conditions imposed by the Town or by the Department of Environmental Protection (EPA) and included in the Town's plan, approved by the DEP, to abate the emergency.

Section 3: **Definitions**

For the purpose of this by-law:

"Enforcement authority" shall mean the Town Manager or other Department having responsibility for the operation and maintenance of the water supply, the Health Department, the Town police, and any other locally designated body having police powers.

"State of water supply emergency" shall mean a state of water supply emergency declared by the Department of Environmental Protection pursuant to M.G.L. c.21G, Section M.G.L. c.111, s 160, or by the Governor.

Section 4: **Water Uses**
The following "provided"-instead of "supplied" shall apply to all users of water supplies supplied by the town:
Following notification by the Town of the existence of a state of water supply emergency, no person shall violate any provision, condition, requirement, or restriction included in a plan approved by DEP which has as its purpose the abatement of a water supply emergency.
Notification of any provision, restriction, requirement, or condition with which users of water supplied by the Town are required to comply to abate a situation of water emergency shall be sufficient for the purposes of this By-law if it is published in a newspaper of general circulation within the Town or by such other notice as is reasonably calculated to reach and inform all users of the Town.

Section 5: **Penalty**
Any person or entity who violates this By-law shall be liable to the Town in the amount of $50.00 for the first violation and $100.00 for the second violation and up to $300.00 for each subsequent violation which shall inure to the Town for such uses as the Town Manager may direct. Fines shall be recovered by indictment or on complaint before the District Court or by noncriminal disposition in accordance with section 21D of Chapter 40 of the General Laws. Each separate instance of noncompliance following the issuance of any warning or citation pursuant to this section shall constitute a separate violation.

Section 6: **Right of Entry**
Agents of the enforcement authority may enter any property for the purpose of inspecting or investigating any violation of this By-law or the enforcement of this By-law against violation.

Section 7: **Severability**
The invalidity of any portion or provisions of this By-law shall not invalidate any other portion, provision, or section hereof.

TOWN MANAGER

**Motion:** The Town Manager motioned to Withdraw Article 22.

**Voted:** Article 22 was Withdrawn.

10:22 (5-7-90)

**ARTICLE 23**

To see if the Town will vote to accept Chapter 148, Section 261 and Section 34 of the General Laws as amended relative to the installation of automatic sprinkler systems, or to act in any other manner in relation thereto.

FIRE CHIRF THOMAS RYAN

**Motion:** The Finance Committee motioned to Adopt Article 23.

**Voted:** Article 23 was Adopted by a secret ballot vote.
139 YES, 48 NO

9:03 PM (5-9-90)

**ARTICLE 24**

To see if the Town will vote to accept Chapter 148 Section 38A of the General Laws relative to underground gasoline tanks, or to act in any other manner in relation thereto.

FIRE CHIEF THOMAS RYAN

**Motion:** The Finance Committee motioned to Adopt Article 24.
Mr. Robert Fowler motioned to Amend.

**Voted:** Mr. Fowler's Amendment was Adopted.

10:50 PM (5-7-90)

The Finance Committee's motion to Adopt was Adopted by a secret ballot vote.
130 YES, 7 NO

11:00 PM (5-7-90)

Article 24 was Adopted, as Amended.

11:00 PM (5-7-90)

**AMENDMENT:** (Mr. Fowler)

The fee for said permits shall be 100.00.

**ARTICLE 25**

To see if the Town will vote to accept the following:
When access to or within a structure or an area is unduly difficult because of secured openings or where immediate access is necessary for life saving or firefighting purposes, the Chief may require a key box to be installed in an accessible location. The key box shall be a type approved by the Chief and shall contain keys to gain necessary access as required by the Chief, or to act in any other manner in relation thereto.

FIRE CHIEF THOMAS RYAN

**Motion:** The Finance Committee motioned for Indefinite Postponement of Article 25.
Fire Chief, Thomas Ryan, motioned to Withdraw Article 25.

**Voted:** Article 25 was Withdrawn. 10:24 PM (5-7-90)

**ARTICLE 26**

To see if the Town will vote to amend the Zoning By-Laws by making the following additions to the sections indicated,

**PROPOSED**

Adding the following to section 7, accessory uses:

7.8 The outdoor display and/or storage of goods and merchandise for sale is permitted only when such display and/or

orage is wholly incidental and secondary to the primary use nducted within the permanent structure on the lot. No such splay and/or storage may occur in delineated parking spaces, affic lanes, crosswalks, sidewalks or public ways. No additional gns are permitted except in conformance with section 14.4.2 (b) ) of the Zoning By-Law.

dding the following to section 4.6D:
Itinerant roadside vendors:

| RG | BL | BG | IL | IH | IHA | MFD | R2 |
|---|---|---|---|---|---|---|---|
| no | no | no | SP | no | no | no | no |

The Special Permit to allow for itinerant roadside vendors all be issued by the Board of Selectmen with the condition such le shall not exceed fourteen days and a fifty foot setback from e street must be maintained. Religious, nonprofit and fraternal ganizations shall be exempt from this by-law.

BUILDING COMMISSIONER

**lotion:** The Finance Committee motioned to Adopt Article 26. he Planning Board concurred with the Finance Committee's otion.

**oted:** The Moderator counted. Eighty (80) voters standing in vor of Adoption and '0' voters standing opposed to Adoption. 2/3's vote required.) Article 26 was Adopted by a Unanimous ote.

9:07 PM (5-7-90)

## ARTICLE 27

To see if the Town will vote to amend the Town By-Laws y adding a new section 17 to Article I, or take any other action elative thereto.

No poster, card, handbill, placard, picture, or circular ntended to influence the action of the town meeting voter shall e posted, exhibited, circulated or distributed at any Town leeting, on the building walls, or in the building where the Town leeting is being conducted. No person shall be allowed to collect gnatures upon petitions, referendum petitions, nomination apers, or distribute any election materials within 150' (feet) om the building entrance door to any Town Meeting.

ELIZABETH A CAREY, TOWN CLERK

**lotion:** The Finance Committee motioned for Indefinite Post-onement of Article 27.
lr. Al Kinnon motioned for Indefinite Postponement.
electmen William Hurton motioned to Amend and Adopt rticle 27.
electmen Hurton motioned to Withdraw his Amendment.
own Clerk Elizabeth Carey motioned to Withdraw Article 27.

**oted:** Selectmen Hurton's Amendment was Withdrawn.

9:46 PM (5-7-90)

lrs. Carey's motion to Withdraw Article 27 was Adopted.

9:46 PM (5-7-90)

rticle 27 was Withdrawn.

## ARTICLE 28

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by amending Article II, Section 5, as follows: At the end of the paragraph delete the words, "three of this article." and replace with the words, "Section 3.08 Finance Committee" or take any other action relative thereto.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** Town Clerk, Elizabeth Carey, motioned to Withdraw Article 28.

**Voted:** Article 28 was Withdrawn.

9:11 PM (5-7-90)

## ARTICLE 29

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by amending Article II, Section 15, as follows: In the first sentence, after the word, "Town," delete the comma(,) and the words, "except the Board of Welfare.", or take any action relative thereto.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** The Finance Committee motioned to Adopt Article 29.

**Voted:** Article 29 was Adopted by a majority vote.

9:05 PM (5-9-90)

## ARTICLE 30

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by deleting the entire Section 8, of Article III, and adding a new Section 8, Town Clerk, fee schedule, as authorized by MGLA Chapter 262, section 34, clauses 1 thru 79, and any acts in amendment thereof or in addition thereto.

| | | |
|---|---|---|
| (1) | For filing and indexing assignment for the benefit of creditors. | $10.00 |
| | Attachments, each page | 2.00 |
| (11) | For entering amendment of a record of the birth of a child born out of wedlock subsequently legitimized. | 10.00 |
| (12) | For correcting errors in a record of birth. | 10.00 |
| (13A) | For furnishing an abstract copy of a record of birth. | 4.00 |
| (20) | For filing a certificate of a person conducting a business under any title other than his/her real name. | 20.00 |
| (21) | For filing by a person conducting a business under any title other than his/her real name, a statement of a change of his/her residence, or of his/her discontinuance, retirement or withdrawal from, or change of location of such business. | 10.00 |

(22) For furnishing a certified copy of certificate of person conducting a business under any title other than his/her real name or a statement by such person of his/her discontinuance, retirement or withdrawal from such business. 5.00

(24) For recording the name address, the date and number of the certificate issued to a person registered for the practice of podiatry in the Commonwealth. 20.00

(29) For correcting errors in a record of death. 10.00

(30) For furnishing a certificate of death. 5.00

(30A) For furnishing an abstract copy of a record of death. 4.00

(42) For entering notice of intention of marriage and issuing certificates thereof. 20.00

(43) For entering certificate of marriage filed by a person married out of the Commonwealth. 5.00

(44A) For furnishing an abstract copy of a record of marriage. 4.00

(45) For correcting errors in a record of marriage. 10.00

(54) For recording Power of Attorney. 10.00

(57) For recording certificate of registration granted to a person to engage in the practice of optometry, or issuing a certified copy thereof. 20.00

(58) For recording the name of the owner of a certificate of registration as a physician or osteopath in the Commonwealth. 20.00

(62) For recording order granting locations of poles, piers, abutments or condults, alterations or transfers thereof, and increase in number of wires and cable or attachments under the provisions of Sec. 22 of Chapter 166.
(Flat Rate) 40.00
(Add'l Streets) 10.00

(66) For examining records or papers relating to birth, marriage, or deaths upon the application of any person, the actual expense thereof, but not less than 5.00

(67) For copying any manuscript or record pertaining to a birth, marriage or death (per Page) 5.00

(69) For receiving and filing a complete inventory of all items to be included in a "closing out sale", etc.
(1st Page) 10.00
(Add'l Pages) 2.00

(75) For filing a copy of written instrument or declaration of trust by trustees of an association or trust, or an amendment thereof as provided by Sec. 2, Chapter 182. 20.00

(78) For recording deed of lot or plot in a public place or cemetery. 10.00

(79) Recording any other documents.
(1st Page) 10.00
(Add'l Pages) 2.00

Voter's Card 5.00

**License Fees:**

| | | |
|---|---|---|
| Raffle and Bazaar | MGL Chapter 271, Section 7A | 25.00 |
| Charitable Purposes | MGL Chapter 101, Section 33 | 10.00 |
| Auctioneers' License (Annually) | MGL Chapter 100, Section 10 | 25.00 |
| Special Auctioneers' License (Non-Resident) | MGL Chapter 100, Section 10 | 25.00 Per Day |
| Pawn Broker (Annually) | MGL Chapter 140, Section 77 | 100.00 |
| Junk Dealer (Annually) (38) | MGL Chapter 262, Section 34 | 100.00 |
| Junk Collector (Annually) (38A) | MGL Chapter 262, Section 34 | 50.00 |
| Fortune Teller (Annually) | MGL Chapter 140, Section 185I | 50.00 |

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** the Finance Committee motioned for Adoption.

**Voted:** Article 30 was Adopted by a majority vote. 9:45 PM (5-9-90)

## ARTICLE 31

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by amending Article VI, Section 1, as follows: In the fourth line, delete the words, "license from the Board of Road Commissioners. (1974)," and replace with the words, "permit from the Department of Public Works Superintendent.", or take any other action relative thereto.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** The Finance Committee motioned for Adoption.

**Voted:** Article 31 was Adopted by a majority vote. 9:04 PM (5-9-90)

## ARTICLE 32

To see if the Town will vote to amend the By-Laws of the wn of Tewksbury by deleting the entire Section 3, Article VI d adding a new Section 3 as follows:

New section 3: No street or public way shall be given a me that has a principal part which coincides with the principal rt of the name of another street or public way within the Town. e addition of a subname to the principal part of an existing eet or public way being named or renamed shall not be fficient to be considered a different name. For the purpose of s section, subnames shall include but not be limited to auxil-y names such as and similar to: "center, lane, circle, parkway, d, drive, terrace, path, way, first, second, etc...." For example, he Town has a street or public way named Smith Street, a ond street or public way shall not be named Smith Drive. Or e any other action relative thereto.

ELIZABETH A. CAREY, TOWN CLERK

**tion:** The Finance Committee motioned for Adoption.

**ted:** Article 32 was Adopted by a majority vote. 10:25 PM (5-0)

## ARTICLE 33

To see if the Town will vote to repeal the following solete, superseded or unconstitutional Town By-Laws and tions thereof for the Town of Tewksbury.

ction 1. The following sections of the Town By-Laws are eby repealed:

icle IX, General.
ction 10. Supplying of Town Water.

No water shall be supplied by the Tewksbury Water partment, or its successors, to any property, institution, con-uction, or building, excluding residential dwellings and reli-us institutions, unless said structure or property is located irely within the legal boundaries and limits of the Town of wksbury. The enforcing authority of this By-Law shall be the wksbury Board of Water Commissioners or their successors. hall further be the duty and responsibility of said commis-ners or their successors, to inform any and all existing sub-ibers affected by this By-Law that water service shall be minated to such subscribers no later than December 31, 1972. 72)

icle IX, General.
ction 14. Appointment/Removal of Building Commissioner d Assistant Building Commissioner.

Appointment/Removal of Building Commissioner and sistant Building Commissioner: The position of building mmissioner and assistant building commissioner (alternate ilding inspector) shall be filled by a majority vote of the Board Selectmen. Removal shall be by a four-fifths vote of the Board Selectmen for just cause only and no such removal shall occur within ninety (90) days following any Town election that has caused a change in the composition of the Board. Such employee shall be given written notice at least fourteen (14) days prior to the date of removal, which shall specify the reasons for such removal. If such employee makes a request in writing, a public hearing shall be held by the Board of Selectmen of the charges brought against such employee. (STM, Sept. 28, 1987)

Article X, Public Works By-Law.
Section 1. Make-Up of Board of Public Works.

In accordance with a special act of the legislature of the Commonwealth of Massachusetts, a board of public works, hereinafter called the board, shall be comprised of the Board of Selectmen. Said board shall have all the powers and duties now and from time to time vested by general or special law or town by-law in the following boards, departments, and offices in the Town, to wit: water commissioners, sewer commissioners and tree warden, and such boards, departments and offices shall be abolished and consolidated into a department of public works. The board shall have such added powers with respect to public works as the Town may from time to time by by-law provide, any other provisions of the law to the contrary notwithstanding; and, further, shall have such further responsibilities and duties as may be incidental or reasonably related to any or all of the foregoing or as may be provided for by by-law or vote of the Town.

Article X, Public Works By-Law.
Section 7. Effective Date of By-Law

This by-law is to become effective after acceptance of an article at the Annual Town Meeting, 1974, authorizing a petition to the General Court of the Commonwealth authorizing the Selectmen to act as a board of public works exercising the powers of certain other departments, boards and offices; and subsequently, upon approval by the General Court of such an act; and, further, these by-laws being subject to the provisions of such an act.

Section 2. Repeat shall not revive any Town By-Laws. The repeal of a Town By-Law herein shall not repeal the repealing clause of such Town By-Law or revive any Town By-Law which has been repealed thereby.

Section 3. Effect of repeal on past actions and obligations. This By-Law does not affect prosecutions for Town By-Law violations committed prior to the effective date of this By-Law, does not waive any fee or penalty due and unpaid on the effective date of this By-Law, and does not affect the validity of any bond or cash deposit posted, filed or deposited pursuant to the requirements of any By-Law.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** Finance Committee motioned for Adoption

**Voted:** Article 33 was Adopted by a majority vote. 8:22 PM (5-7-90)

## ARTICLE 34

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by adding to Article IX, a new Section 15 as follows: No building or building complex shall be given a name that has a principal part which coincides with the principal part of the name of another building or building complex within the Town. The addition of a subname to the principal part of a building or building complex being named or renamed shall not be sufficient to be considered a different name. For the purpose of this section, subnames shall include but not be limited to auxiliary names such as and similar to: Plaza, Park, Grotto, Mall, Terrace, Place, Shopping Center, Common, Village, Centers, etc. For example, if the Town has a complex called Wamesit Village, a second complex shall not be named Wamesit Place. The petition or applicant shall include the principal name of the building or building complex on the application/plan when submitting the application/plan to the Planning Board or any Special Permit Granting Authority. The Planning Board or any Special Permit Granting Authority shall transmit forthwith a copy of the application/plan to the Fire Department for their written report. Failure of the Fire Department to make a recommendation or submit a report within 35 days of the receipt of the application/plan shall be deemed a lack of opposition. The concurring vote of 4 of the 5 members of the Planning Board or any Special Permit Granting Authority, or if the Special Permit Granting Authority is a 3 member board, the concurring vote of 2 of the 3 members shall be necessary to decide in favor of the request of the applicant/petitioner to name the building or building complex. No change, by the applicant/petitioner, in the naming of the building or building complex shall be allowed after the final vote of approval by the Planning Board or the Special Permit Granting Authority.

Any name change to any existing building or building complex shall require the Fire Department recommendation and the Planning Board approval of a concurring vote of 4 of the 5 members. The Building Commissioner is hereby authorized to enforce this By-Law.

ELIZABETH A. CAREY, TOWN CLERK

**Motion:** The Finance Committee motioned for Adoption.

**Voted:** Article 34 was Adopted by a majority vote. 8:09 PM (5-7-90)

## ARTICLE 35

To see if the Town will vote to amend the Town By-Laws by adding to Article IX, a new section 16, or take any other action relative thereto.

License to Store Inflammables. The following fees are established for licenses, permits and the annual certificate, to use land, for the keeping, storage, or sale of petroleum fluids or compounds for resale or commercial use:

| | | |
|---|---|---|
| 1-999 gallons or | 8,000 pounds | $45.00 |
| 1,000-4,999 gallons or | 40,000 pounds | 75.00 |
| 5,000-9,999 gallons or | 80,000 pounds | 105.00 |
| 10,000-29,999 gallons or | 240,000 pounds | 135.0 |
| 30,000-99,999 gallons or | 800,000 pounds | 165.0 |
| 100,000-199,999 gallons or | 1,600,000 pounds | 240.0 |
| more than 200,000 gallons or | 1,600,000 pounds | 330.0 |

and the fee for annual renewal certificate or registration required under Chapter 148, Section 13 of the General Laws, shall be one half of the original license fee in accordance with the above schedule.

The certificate/permit of the Fire Department shall be $25.00

Elizabeth A. Carey, Town Clerk

Motion: The Finance Committee motioned for Adoption.

Voted: Article 35 was Adopted by a majority vote. 8:06 PM (5-9-90)

## ARTICLE 36

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by amending Article X, Section 3 and Article X, Section 6, as follows:

In Section 3, delete any mention of the words, "board of Board," and replace with the words, "Town Manager."

In Section 6, delete any mention of the word, "board" and replace with the words, "Town Manager". or take any other action relative thereto.

Elizabeth A. Carey, Town Clerk

Motion: The Finance Committee motioned for Adoption.

Voted: Article 36 was Adopted by a majority vote. 9:50 PM (5-9-90)

## ARTICLE 37

To see if the Town will vote to amend the Town By-Laws be adding a new Article XIV—Fire Alarm System By-Law as follows:

## ARTICLE XIV
## FIRE ALARM SYSTEM BY-LAW

1.0 Definition

When used in this by-law, the following words shall have the following meanings:

a. "Central station operating company": A company equipped to receive a fire alarm signal from each of its customers and which then transmits to the Tewksbury Fire Department "TFD" the location of any such alarm the central station operating company receives.

b. "Fire Alarm System": Any heat-activated, smoke activated, flame-energy activated or other such automatic device capable of transmitting a fire alarm signal to either a central station operating company or directly to the TFD by way of a master box.

c. "Fire alarm system malfunction": The transmittal of

fire alarm to a central station operating company or directly to the TFD by way of a master box which alarm is caused by improper installation of a fire alarm system, a mechanically defective fire alarm system, lack of maintenance or some other reasons that causes a fire alarm to sound even though there is no actual fire or situation that reasonably could evolve into a fire.

d. "Direct dialer": Shall constitute any automatic or programmed device used to report a fire to the Town of Tewksbury over telephone lines without the supervision of an individual or individuals.

e. "Fire alarm system owner": Any individual or entity who owns the title of and/or has on his, her or its business or residential premises a fire alarm system equipped to send a fire alarm signal to a central station operating company or directly to the TFD by way of a master box.

f. "Fire Chief": The Chief of the Tewksbury Fire Department.

g. "Master box owner": An individual or entity who has on his, her or its business or residential premises a fire alarm system equipped to send a fire alarm signal directly to the TFD by way of a master box.

h. "Annual Fee": Fee charged to maintain TFD Fire Alarm System, records and its operation. Such fees as initially established in Section 2.0 of this by-law may be amended and revised by the Board of Selectmen as necessary to defray the Town's cost of maintaining the fire alarm system.

2.0 Connection Of Fire Alarm Systems To The TFD Via Master Box

2.1 Every master box owner whose fire alarm system on the ective date of this by-law is connected to the TFD by way of aster box, shall pay the following fees:

| | |
|---|---|
| Annual Fee | $200.00 |

2.2 Every master box owner whose fire alarm system is nnected after the effective date of this by-law to the TFD by y of a master box, shall pay the following fees:

| | |
|---|---|
| Permit Fee | $20.00 |
| Connection Fee | 100.00 |
| Annual Fee | 200.00 |

2.3 Before any fire alarm system is connected to the TFD, master box owner shall provide the Fire Chief with the lowing information:

a. The name, address, and home and work telephone numbers of the master box owner.

b. The street address where the master box is located.

c. The names, addresses and telephone numbers of the persons or businesses protected by the fire alarm system connected to the master box.

d. The names, addresses and home and work telephone numbers of at least two persons other than the owner who can be contacted twenty-four hours a day, who are authorized by the master box owner to respond to an alarm signal and who have access to the premises in which the master box is located.

e. The name or names, addresses and telephone numbers of insurance agents and the insurance company.

f. The name or names of an approved fire alarm service company contracted by the individual or entity to service the fire alarm system connected to the master box.

g. Such other information as the Fire Chief may require.

2.4 If at the passage of this by-law a fire alarm system has already been connected to the TFD by way of a mster box, the master box owner shall comply with the requirements of this section within sixty (60) days after the TFD has notified the owner by first class mail of the requirements of this section.

2.5 If a master box owner fails to comply with this section, the Fire Chief may assess a fine of fifty dollars ($50.00) for each day of non-compliance.

3.0 Connection Of Central Station Operating Companies To The TFD

3.1 Every central station operating company who has a direct connection on the effective date of this by-law to the TFD shall pay the following fees:

| | |
|---|---|
| Annual Fee | $200.00 |

3.2 Every central station operating company making a direct connection to the TFD after the effective date of this by-law shall pay the following fees:

| | |
|---|---|
| Permit Fee | $20.00 |
| Connection Fee | 100.00 |
| Annual Fee | 200.00 |

3.3 Before any central station operating company is connected with the TFD, it shall provide the Fire Chief with the following information:

a. The name, address, and telephone numbers of the central station operating company. Central stations should not be located more than seventy-five (75) miles from the TFD and shall be UL Listed.

b. The names, addresses and home and work telephone numbers of at least two persons who can be contacted twenty-four hours a day, who are authorized by the central station operating company to respond to an alarm signal, and who have access to the premises from where the alarm signal is emitting to the central station operating company.

c. The name, address, home and work telephone numbers, and location of the premises of each customer of the central station operating company having a fire alarm system equipped to send a fire alarm signal to the central station operating company.

d. Such other information as the Fire Chief may require.

3.4 If at the passage of this by-law a central station operating company already has a direct connection to the TFD, the central station operating company shall comply with the requirements of this section within sixty (60) days after the TFD sends notice by first class mail of the requirements of this section.

3.5 If a central station operating company fails to comply with this section the Fire Chief may assess a fine of one hundred dollars ($100.00) for each day of non-compliance to the central station operating company for the occupant or tenant responsible for the alarm.

4.0 Central Station Operation Companies Not Connected To TFD

4.1 Every approved central station operating company who does business within the Town of Tewksbury and does not have a direct or dedicated connection to the TFD may be assessed a fine by the Fire Chief for the first malfunction of not less than $100.00 nor more than $250.00 and subject to fines of Section 6.2.2 through 6.2.5 thereafter.

4.2 Before any central station operating company conducts business within the Town of Tewksbury they shall seek the approval of and provide the Fire Chief with the information requested in Section 3.3. sub-section a. through d.

4.3 Every non-approved central station operating company which does business within the Town of Tewksbury may be assessed a fine by the Fire Chief of not less than $200.00 nor more than $500.00 for each malfunction, as described in Section 6.3 and 6.4.

A copy of this by-law shall be provided the central station operating company upon request.

5.0 Updating Information

5.1 Every master box owner and every central station operating company shall be responsible for updating the information herein required. The master box owner and the central station operating company shall provide the Fire Chief with the updated information, and shall pay the fee, if any, required by this by-law. If a master box owner of a central station operating company fails to comply with this section, the Fire Chief may assess a fine of fifty dollars ($50.00) for each day of non-compliance.

6.0 Fire Alarm System Malfunctions — Fines

6.1 For any alarm system connected by master box to the TFD as defined herein, which malfunctions, the Fire Chief may assess a fine against such fire alarm system owner for each malfunction per fiscal year according to the following schedule:

6.1.1 First through third malfunction No Charge

Upon the recording of the third malfunction by the TFD the Fire Chief shall notify the owner or/occupant of the building, in writing and by certified mail, of such fact, and at this time inform the owner of the malfunctioning fire alarm system the Department's policy regarding fines for malfunctions. A copy of the policy shall be sent to the owner at this time.

6.1.2 Fourth through sixth each malfunction $100.00

6.1.3 Seventh through eleventh each malfunction 200.00

6.1.4 Each malfunction after the eleventh 300.(

6.2 No direct dialers to TFD; private fire alarms systen connected to the TFD by other automatic means, through central station system, shall be subject to the fines for malfun tions as follows:

6.2.1 First malfunction No Charge

Upon the recording of the first malfunction by the Fi Department, the Fire Chief shall notify the owner or/occupant the building, in writing and by certified mail, of such fact, and this time inform the owner of the malfunctioning fire alar system the Department's policy regarding fines for malfun tions. A copy of the policy shall be sent to the owner at this tim

6.2.2 Second through third each malfunction $100.(

6.2.3 Fourth through sixth each malfunction $200.(

6.2.4 Seventh through eleventh each malfunction 350.(

6.2.5 Each malfunction after the eleventh malfunction 500.(

6.3 Any malfunction of the fire alarm system which is th result of the failure of the property owner, occupant or the agents to notify the TFD of repair, maintenance or testing of th internal fire alarm system within the protected premises sha cause a penalty to be assessed in accordance with Sections 6.1. through 6.2.5.

6.4 For the purpose of this regulation, a malfunction of th fire alarm system shall be defined as follows:

a. The operation of a faulty smoke or heat detectio device.
b. Faulty control panel or associated equipment.
c. A water pressure surge in the automatic sprinkle equipment.
d. An accidental operation of an automatic sprinkler
e. An action by an employee of the owner or occupar of the protected premises or an action by a contracto employed by the owner or the occupant which cause accidental activation of the internal fire alarm sys tem.

6.5 Property owners will be billed once a month for th previous month's malfunction activity. All fines assessed shal be paid to the Town Treasurer for deposit in the General Fund

6.6 If the bill is not paid within 30 days, a second notice wil be sent. If the bill remains unpaid after the second 30 day period a final notice will be sent informing the owner and/or occupan that the master box will be disconnected and the insuranc company notified.

7.0 Dialers

7.1 No fire alarm system shall be equipped with a tap dialer or similar automatic telephone device which will transmi an alarm message to any telephone lines of the TFD. If, at th passage of this by-law, a firm's alarm system is equipped wit such a tape dialer or similar automatic telephone device, the fir alarm system owner shall have sixty (60) days from the passag of this by-law to disconnect such tape dialer or similar automati telephone device. If a fire alarm system owner fails to compl with this section, the Fire Chief may assess a fine of fifty dollar ($50.00)

7.2 Direct dialers connected to central station operating mpanies shall be subject to the same fines as the central erating companies.

7.3 The owner of a direct dialer who is in non-compliance Section 7.1 may also be subject to fines under Section 6.2.2 ough 6.2.5 and will be charged per malfunction as described Section 11.

) Appeal Procedure

8.1 Any fire alarm system owner who is aggrieved by an ion taken by the Fire Chief under this by-law may, within ten )) days of such action, file an appeal, in writing, to the Appeals ard, a three (3) member panel appointed by the Town Man- er. After notice, the Board shall hold a meeting after which it ll issue a decision affirming, annulling, or modifying the ion taken by the Fire Chief and giving its reasons therefor. The ard shall send its decision to the owner by first class mail hin ten (10) days after the hearing. The decision of the Board ll be a final administrative decision. The owner shall have rty (30) days from the date of the written decision to seek icial review in the Middlesex County Superior Court.

Regulations and Enforcement

The Fire Chief may promulgate such regulations as may be essary to implement this by-law. The Fire Chief is authorized ursue such legal action as may be necessary to enforce this by- .

0 Deposit In The General Fund

All fines assessed herein shall be payable to the Town of wksbury for deposit in the General Fund.

0 False Alarms

11.1 The Fire Chief may charge a malfunction fine after ee false alarms when, in his determination, there is no action ng taken to remedy the problems by the property owner or his nt or the occupant or his agent.

11.2 A false alarm for the purpose of this regulation is ined as follows: An action by an employee, occupant, tenant, ron, guest, or any other individual causing intentional acti- ion of the internal fire alarm system where no fire or emer- cy is present or any reason for activating the system.

0 Revision To Fees And Fines

12.1 The Board of Selectmen may, from time to time, and n the recommendation of the Fire Chief act to raise or amend and all fees and fines authorized by and established in this by- .

0 Severability

The provisions of this by-law shall be deemed to be erable, and if any of its provisions shall be held unconstitu- nal by any court of competent jurisdiction, the decision of such rt shall not affect or impair any of the remaining provisions.

**TEWKSBURY FIRE DEPARTMENT**
**Town Hall Avenue**
**Tewksbury, MA 01876**

**(TO BE COMPLETED BY OCCUPANT COVERED BY BOX #_____)**

Date_____ Master Box ( )
Central Office ( )

_____
Occupant's Name

_____
Street Address

_____ _____
Work Telephone Work Telephone

**TWO PERSONS TO CONTACT IN EMERGENCY:**

_____
Contact Person #1 Contact Person #2

_____ _____
Street Address Street Address

_____ _____
City State Zip City State Zip

_____ _____
Work Phone Work Phone

_____ _____
Home Phone Home Phone

**Tewksbury Fire Department**
**Town Hall Avenue**
**Tewksbury, MA 01876**
**(TO BE COMPLETED BY OWNER OF FIRE ALARM SYSTEM)**

Date _____ Master Box ( )
Central Station ( )

_____ _____
Box or Account Number Number Occupants covered

_____
Street Address of Box City, State Zip

_____
Owner of Fire Alarm System Work Phone Home Phone

_____
Street Address City State Zip

_____ _____
Insurance Company Name Insurance Agent

_____
Agent's Street Address City State Zip

BILLING ADDRESS:

_____
Name Street City State Zip

TWO PERSONS TO CONTACT IN EMERGENCY:

| Contact Person #1 | | | Contact Person #2 | | |
|---|---|---|---|---|---|
| Street Address | | | Street Address | | |
| City | State | Zip | City | State | Zip |
| Work Phone | | | Work Phone | | |
| Home Phone | | | Home Phone | | |

Or take any other action relative thereto

Fire Chief Thomas Ryan

**Motion:** The Finance Committee motioned to Amend, "by deleting all but Section 6" and Adopt.

**Voted:** The Finance Committee's Amendment was Adopted. 9:04 PM. Article 37 was Adopted, as Amended by a majority vote. 9:04 PM (5-7-90)

**FINANCE COMMITTEE'S AMENDMENT**

6.0 Fire Alarm System Malfunctions — Fines

6.1 For any alarm system connected by master box to the TFD as defined herein, which malfunctions, the Fire Chief may assess a fine against such fire alarm system owner for each malfunction per fiscal year according to the following schedule:

6.1.1 First through third malfunction No Charge

Upon the recording of the third malfunction by the TFD the Fire Chief shall notify the owner or/occupant of the building, in writing and by certified mail, of such fact, and at this time inform the owner of the malfunctioning fire alarm system the Department's policy regarding fines for malfunctions. A copy of the policy shall be sent to the owner at this time.

6.1.2 Fourth through sixth each malfunction $100.00

6.1.3 Seventh through eleventh each malfunction 200.00

6.1.4 Each malfunction after the eleventh 300.00

6.2 No direct dialers to TFD; private fire alarm systems connected to the TFD by other automatic means, through a central station system, shall be subject to the fines for malfunctions as follows:

6.2.1 First malfunction No Charge

Upon the recording of the first malfunction by the Fire Department, the Fire Chief shall notify the owner or/occupant of the building, in writing and by certified mail, of such fact, and at this time inform the owner of the malfunctioning fire alarm system the Department's policy regarding fines for malfunctions. A copy of the policy shall be sent to the owner at this time.

6.2.2 Second through third each malfunction $100.00

6.2.3 Fourth through sixth each malfunction $200.00

6.2.4 Seventh through eleventh each malfunction 350.00

6.2.5 Each malfunction after the eleventh malfunction 500.00

6.3 Any malfunction of the fire alarm system which is the result of the failure of the property owner, occupant or their agents to notify the TFD of repair, maintenance or testing of the internal fire alarm system within the protected premises shall cause a penalty to be assessed in accordance with Sections 6.1. through 6.2.5.

6.4 For the purpose of this regulation, a malfunction of the fire alarm system shall be defined as follows:

a. The operation of a faulty smoke or heat detection device.
b. Faulty control panel or associated equipment.
c. A water pressure surge in the automatic sprinkler equipment.
d. An accidental operation of an automatic sprinkler system.
e. An action by an employee of the owner or occupant of the protected premises or an action by a contractor employed by the owner or the occupant which causes accidental activation of the internal fire alarm system.

6.5 Property owners will be billed once a month for the previous month's malfunction activity. All fines assessed shall be paid to the Town Treasurer for deposit in the General Fund.

6.6 If the bill is not paid within 30 days, a second notice will be sent. If the bill remains unpaid after the second 30 day period a final notice will be sent informing the owner and/or occupant that the master box will be disconnected and the insurance company notified.

**ARTICLE 38**

To see if the Town will vote to delete the following from the Zoning By-Law classification system:

R—10—10,000 Square Foot lots (1/4 acre) available only with sewerage.

R20—20,000 Square Foot lots (1/2 acre) available only with sewerage.

Master Zoning Committee

**Motion:** The Finance Committee motioned for Adoption.

**Voted:** Article 38 was Adopted, unanimously.

50 Yes, 0 No 9:47 PM (5-9-90)

(2/3's vote required)

**ARTICLE 39**

To see if the Town will vote to amend the Zoning By-Law by adding to Automotive Service, section 4.6.F as follows:

4) Car wash; to be depicted on the existing chart as being an allowed use by means of a Special Permit only in a Light Industrial, Heavy Industrial or General Business Zones.

Planning Board

**Motion:** The Finance Committee made no recommendation.
The Planning Board motioned for Adoption.
Mr. Brian O'Connor motioned for Indefinite Postponement.
Mr. Anthony Coviello motioned to Amend.
Selectman William Hurton motioned to Move the Question.

**Voted:** Selectman Hurton's motion to Move the Question was Adopted. 9:28 PM.
Mr. Coviello's Amendment was Adopted. 9:28 PM.
Mr. O'Connor motioned to Withdraw his motion for Indefinite Postponement and this motion was Adopted. 9:29 PM.
The Planning Board's motion for the Adoption of Article 39, was Adopted.
The Moderator counted: 45 Yes, 0 No.
Article 39 was Adopted, as Amended, by a unanimous vote. 9:29 PM (5-9-90)

**Motion:** Mrs. Elinor Haines motioned to Reconsider Article 39.

**Voted:** The Moderator counted: 0 YES 32 no
Reconsideration Failed by a unanimous vote. 9:43 PM (5-9-90)

**MR. COVIELLO'S AMENDMENT**
To see if the Town will vote to amend the Zoning By-Laws by adding to Automotive Service, 4.6.F as follows:

4 Car wash, to be disallowed use in all Zones.

**ARTICLE 40**

To see if the Town will vote to amend the Zoning By-Laws by amending Multiple Family District Special Permit, section 4.7.3.G.3.4 to read as follows:

The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive; 1) Distance parameters for paragraphs G.3.1, G.3.2, and G.3.3., 2) Maximum building height for paragraph G.3.7 not to exceed fifty (50) feet, if in the opinion of the Planning Board members (4) voting in the affirmative, the site development would be improved. Further, flat roof tops shall be prohibited.

Planning Board

**Motion:** The Finance Committee made no recommendation.
The Planning Board motioned to Amend Article 40 and to Adopt, as Amended.
Mr. Victor Boivin motioned for Indefinite Postponement.
Mr. Richard Cuoco motioned to Amend Article 40.
Mr. Frank Criscitello motioned to Move the Question.

**Voted:** Mr. Criscitello's motion to Move the Question was Adopted. 8:34 PM
The Planning Board's motion to Amend Article 40 was uncertain by a voice vote. The Moderator conducted a standing count. The Planning Board's Amendment was Adopted. 93 Yes, 83 No. 8:44 PM
Mr. Cuoco's Amendment was Adopted. 8:44 PM
Mr. Boivin's motion for Indefinite Postponement Failed. 8:45 PM

The Planning Board's motion to Adopt Article 40, as Amended, was Adopted 134 Yes, 58 No
(2/3's vote required: 128) 8:46 PM (5-9-90)

**Motion:** A motion was made to Reconsider Article 40.
The Moderator counted: 0 Yes, 35 No
Reconsideration Failed by a unanimous vote. 8:47 PM (5-9-90)

**PLANNING BOARD'S AMENDMENT**
As Amended: To see if the Town will vote to amend the Zoning By-Laws by amending Multiple Family District Special Permit, section 4.7.3.G.34 to read as follows: The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive; 1) Distance parameters for paragraphs G.3.1, G.3.2, and G.3.3., 2) Maximum building height for paragraphs G.3.7, not to exceed fifty (50) feet, if in the opinion of the Planning Board members (4) voting in the affirmative, the site development would be improved.

**MR. CUOCO'S AMENDMENT:**
In the 3rd line, after 2) Maximum building height for paragraph G.3.7 not to exceed fifty (50): Delete fifty (50), and Replace with thirty-five (35).

**1990 ANNUAL TOWN MEETING**

**FINAL TEXT OF ARTICLE 40**

**ZONING BY-LAWS**
Multiple Family District Special Permit, section 4.7.3.G.3.4

The Planning Board, by a recorded vote of four (4) members voting in the affirmative, may waive; 1) Distance parameters for paragraphs G.3.1, G.3.2, and G.3.3., 2) Maximum building height for paragraphs G.3.7, not to exceed thirty-five (35) feet, if in the opinion of the Planning Board members (4) voting in the affirmative, the site development would be improved.

**ARTICLE 41**

To see if the Town will vote to amend the Zoning By-Laws by amending Multiple Family District Special Permit, section 4.7.2 to read as follows:

This section is intended to regulate the placement of any Single Family, Two Family, or Multiple Family Dwellings and in no way is intended to supersede, modify or conflict with the powers and duties delegated to the Planning Board pursuant to the Subdivision Control Law (MGL Chapter 41)

Planning Board

**Motion:** The Finance Committee had no recommendation.
The Planning Board motioned for Adoption of Article 41.

**Voted:** The Planning Board's motion for Adoption was Adopted.
147 Yes, 18 No
(2/3's vote required: 110)

8:50 PM (5-9-90)

**Motion:** A motion was made to Reconsider Article 41.
The Moderator counted: 0 Yes, 25 No
Reconsideration Failed by a unanimous vote.

8:51 PM (5-9-90)

**ARTICLE 42**

To see if the Town will vote to amend the Zoning By-Laws by amending section MFD G.3.6, to read as follows:

The maximum coverage of the site available for use by all buildings including garages, and carports shall not exceed (30) thirty percent of the site area. Any structure that exceeds (3) three stories in height shall be required to provide vertical access by means of an elevator. Vertical Access or "elevator", shall be applicable only to Garden Style Units.

Planning Board

**Motion:** The Planning Board motioned to Adopt Article 42.

**Voted:** Article 42 was Adopted. 35 Yes, 1 No. 9:12 PM (5-7-90)
(2/3's vote required: 24)

**ARTICLE 43**

To see if the Town will vote to amend the Zoning By-Laws by amending section 4.6.C Institutional and Recreational (uses) to read as follows:

7) Day Care Service Centers. To be depicted on the existing chart as an allowed use by means of a Special Permit in a RG, BL, GB, IL, IH zones only.

Planning Board

**Motion:** Planning Board motioned to Adopt Article 43.

**Voted:** Article 43 was Adopted. 10:42 PM (5-7-90)
92 Yes, 3 No
(2/3's vote required: 63.3)

**ARTICLE 44**

To see if the Town will vote to transfer from the Town's General Account to the Council on Aging operating account any future monthly Senior Center kitchen rental stipends (presently $100.00) received from the Merrimack Valley Nutrition Program for the purpose of helping to defray Council on Aging expenses or take any other action relative thereto.

Council on Aging

**Motion:** The Finance Committee motioned for Indefinite Postponement.
Linda Ricardo—Brabant Council on Aging Coordinator, motioned for Adoption.

**Voted:** The Finance Committee's motion for Indefinite Postponement Failed. 9:15 PM
Mrs. Brabant's motion for Adoption was Adopted.
Article 44 was Adopted. 9:15 PM (5-7-90)

**ARTICLE 45**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum necessary for the purpose of televising and video taping all regular, special and emergency meetings of the Board of Selectmen as well as any and all public meetings and public hearings held at the direction of the Board of Selectmen outside the context of any regular, special and emergency meetings of the Board of Selectmen. Said videotapes shall be placed at and made available through the Public Library Or take any other action relative thereto.

Ann M. Looney and Others

**Motion:** The Finance Committee motioned to Amend and to Raise and Appropriate $2,150.
Library Director, Elizabeth Desmarais, motioned to Amend Article 45.
Ms. Ann Looney motioned to Amend and to Raise and Appropriate $2,150. and Transfer $200.00 to the Library from the $2,140. amount.
Assessor Norman Boudreau motioned for Indefinite Postponement.
Mr. Stephen Haber motioned to Amend and to Raise and Appropriate $2,150.
Mr. Charles Stella motioned to Move the Question.

**Voted:** The Finance Committee's Amendment Failed 10.14 PM
The Library Director motioned to Withdraw her Amendment and this motion was Adopted. 10:16 PM.
Ms. Looney motioned to Withdraw her Amendment and this motion was Adopted. 10:16 PM.
Assessor Boudreau motioned to Withdraw his motion for Indefinite Postponement and this motion was Adopted. 10:16 PM
Mr. Haber's Amendment was Adopted. 10:20 PM.
Article 45 was Adopted, as Amended. 10:20 PM

(5-7-90)

**MR. HABER'S AMENDMENT**

To see if the Town will vote to Raise and Appropriate $2,150. the sum necessary for the purpose of televising all Board of Selectmen and Board of Appeals meetings. Those meetings televised will include; all Regular, Special and Emergency meetings of the Board of Selectmen, and all Public Hearings conducted on applications and or petitions accepted by the Board of Appeals Funds to be expended by the Cable Committee.

**Motion:** A motion was made to Reconsider Article 45.

**Voted:** Reconsideration Failed. 3 Yes, 35 No 10:21 PM. (5-7-90)

### ARTICLE 46

To see if the Town will vote to authorize the Board of lectmen to transfer ownership to Joseph W. Jr. and Theresa D. own for a sum of money a certain parcel of land shown on a an entitled "plan of land in Tewksbury, Massachusetts," sur- yed by Carter and Towers Eng'r. Corp. 6 Fairview Ave., vampscott, Mass. for C.R. Traywick and Son, Inc. known as aldwin Estates and recorded in Middlesex North District egistry of Deeds, book of plans 103 plan 43 on January 14, 1966 d shown as a 50 foot right of way off another right of way own as Carleton Rd. Or take any other action relative thereto.

Joseph W. and Theresa D. Brown, Jr. and Others

**otion:** The Finance Committee motioned to Indefinitely ostpone Article 46.
r. Joseph Brown motioned for Adoption.

**oted:** The Finance Committee's motion Failed 8:09 PM
r. Brown's motion for Adoption was Adopted.
rticle 46 was Adopted. 8:09 PM (5-7-90)

### ARTICLE 47

To see if the Town will vote to raise and appropriate or ansfer from available funds the sum of $7,500 +/- for the rpose of reimbursing Barbara A. Flanagan, treasurer, for ORNA (Restore Our Residential Neighborhood Association) d its members for its legal fees incurred in taking the Appeals oard to court last July 11th for granting the extension of an egal "Use" variance to the DAV, or take any other action lative.

Edward A. Flanagan and Others

**lotion:** The Finance Committee motioned to Indefinitely ostpone Article 47.
Irs. Barbara Flanagan motioned for Adoption and to Raise and ppropriate $2,308.
electman Jay Kelley motioned to Move the Question.

**oted:** Selectman Kelley's motion to Move the Question was dopted. 10:10 PM
he Finance Committee's motion for Indefinite Postponement as uncertain by a voice vote. The Moderator conducted a anding count. Article 47 was Indefinitely Postponed. 85 Yes, 76 o 10:13 PM (5-9-90)

**lotion:** Mr. Victor Boivin motioned for the Reconsideration of rticle 47.

**oted:** Mr. Boivin's Motion for Reconsideration Failed.
1 Yes, 88 No 110:16 PM (5-9-90)
2/3's vote required: 99.3)

he 1990 Annual Town Meeting was Adjourned until Monday, ne 11, 1990 at 8:00 PM, at the Tewksbury Memorial High chool to act on Article 6 (the Budget Article).

Finance Committee Chairman, Dan Power, motioned to Adjourn the 1990 Annual Town Meeting, sine die, and this motion was Adopted.8:34PM (6-11-90)

Attest

Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting convened by proper Warrant, Thursday, January 18, 1990.

**APPROPRIATION CERTIFICATE**
**SPECIAL TOWN MEETING**
**JANUARY 18, 1990**

| Article | | Raise & Approp. | Transfer From | Borrow |
|---|---|---|---|---|
| 1 | Police Local 352 Labor Contract FY 89-91 | | 223,285 E&D | |
| Total Raise & Appropriate | | .00 | | |
| Transfer from E & D | | | 223,285 | |
| Total Borrow | | | | .00 |

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Tewksbury Memorial High School
Pleasant Street
January 18, 1990

Called by proper Warrant, Moderator James Coakley convened the January 18, 1990 Special Town Meeting at 8:00 P.M.

The Moderator read the Town Meeting Guidelines regarding voting and the visitors section and emphasized that all voters must have their voter identification ribbon conspicuously displayed so as to be counted by the counters.,

There were 252 registered voters and 17 visitors in attendance.

Finance Committee Chairman, Dan Power, motioned to waive the reading of the Warrant Articles and this motion was Adopted by a voice vote at 8:02 P.M.

### ARTICLE 1

To see if the Town will vote to transfer from E & D the following amounts to implement the labor contract for FY89-91 recently signed with the International Brotherhood of Police Officers, Local 352, or take any other action relative thereto.

| | | | |
|---|---|---|---|
| FY89 | POLICE | SALARIES | $72,298 |
| FY90 | POLICE | Salaries/Regular | 141,987 |
| | | Salaries/Overtime | 3,000 |
| | | Salaries/Uniform Allowance | 6,000 |
| | | TOTAL | $223,285 |

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt and Transfer $223,285 from E & D for the purpose of this Article.

**Voted:** Article 1 was Adopted, per the Finance Committee's motion, by a voice vote. 8:02 P.M. (1-18-90)

**ARTICLE 2**

To see if the Town will vote to transfer from E & D the sum of $72,000 to Article 9 from the May 3, 1989 Special town Meeting to be expended by the Town manager for the purpose of contracting with an engineering consultant to perform a feasibility study, prepare various engineering designs and bid specifications, and contract with various vendors for the removal of asbestos in Town Hall and the demolition, replacement, repair, expansion and improvements to the Town Hall HVAC system or take any other action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee deferred to Town Manager, David Cressman. The Town Manager motioned to Withdraw Article 2.

**Voted:** Article 2 was Withdrawn by a voice vote. 8:03 P.M. (1-18-90)

**ARTICLE 3**

To see if the Town will vote to rezone 30+/- acres from Heavy Industrial to General Residence and Farming. Said property is described as follows:

Beginning at the most southerly corner by land now or once of Jacob Manning and the Pringle land, so called, thence North 55-1/2 west about forty-four (44) rods and seven (7) links by said Pringle land to a bound; thence

North 32 East about twenty-four (24) rods and seven (7) links by said Pringle land to a bound; thence

North 56-1/2 West about twenty-six (26) rods and ten (10) links by said Pringle land to a bound; thence

North 34-1/2 East about fifteen (15) rods and twelve (12) links by land now or formerly of H. Burt to a bound; thence

South 35 West about thirty-seven (37) rods and ten (10) links by said Burt land to a bound; thence

North 33 East about sixteen (16) rods and eighteen (18) links by land now or once of Abiel French to a bound; thence

South 53-1/4 East about seventy-three (73) rods and twenty-four (24) links by land of or formerly of Benjamin W. and J.L. Burt to a bound; thence

South 38 West about fifteen (15) rods and twenty (20) links by land now or once of Jacob Manning to the point of beginning.

Containing twenty (20) acres and one hundred and thirty-one (131) rods, more or less.

Being all of the premises described in a deed of Marion Eileen Holmes to LeRoy Bennett Bedell dated October 28, 1942 and recorded at the Middlesex (Northern District) Registry of Deeds at Book 986, Page 484.

Said premises are shown as Lot 13 on Tewksbury Assessor's Map 107.

A certain tract of land in Tewksbury, Middlesex County, Massachusetts bounded and described as follows:

Beginning at the northeasterly corner of said lot at a ditch; thence

Southeasterly by land of or formerly owned by Peter Clark, Benjamin Burt and Benjamin W. Burt to a town bound at the Wilmington line; thence

Southwesterly by said Burt land to land of or formerly of Hosley Shed; thence

Northwesterly by said Hosley's land and land of or formerly of Josiah Shed, to the ditch; thence

Northeasterly by said ditch to the bound first named.

Being all of the premises described in a deed of Marion Eileen Holmes to LeRoy Bennett Bedell dated October 28, 1942 and recorded at the Middlesex (Northern District) Registry of Deeds at Book 986, Page 485.

Said premises are shown as Lot 39 on Tewksbury Assessor's map 107.

PLANNING BOARD

**Motions:** The Finance Committee made no recommendation. Planing Board member, Robert Fowler, motioned for Adoption. Mrs Joan D'Sousa motioned for Indefinite Postponement. Treasurer Warren Carey motioned to Move the Question.

**Voted:** Mr. Carey's motion to Move the Question was Adopted by a voice vote. 8:35 P.M.

Mrs. D'Sousa's motion for Indefinite Postponement Failed by a voice vote. 8:35 P.M.

Seven (7) voters requested a Standing Count.

Indefinite Postponement Failed: 57 YES, 148 NO 8:40 P.M.

The Planning Board's motion for Adoption was Adopted: 162 YES, 50 NO. Two-thirds (2/3) vote required: 141.3 8:44 P.M.

Selectman Jay Kelley motioned to adjourn the January 18, 1990 Special Town Meeting, sine die, and this motion was Adopted by a voice vote. 8:45 P.M.

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting convened by proper Warrant, Wednesday, May 9, 1990.

## APPROPRIATION CERTIFICATE
## SPECIAL TOWN MEETING
## MAY 9, 1990

| Article | Raise & Approp. | Trns. From | Other | Borrow |
|---|---|---|---|---|
| Insurance Proceeds to be Expended by the School Committee | | | 34,740. | Insurance Proceeds Boiler Room Fire Trahan School |
| Sums of Money to Specific Existing Accounts | | 100,095. | | DPW: Sal., Oper., Outlay |
| | | 12,500. | | Unemploy. Comp |
| | | 50,000. | | Fire/Liab. Insurance |
| | | 7,000. | | Art. 17 5/1/89 ATM |
| | | 197,559. | | E&D |
| Water Dist. Proj. and for Design Improvements & Repair Water Mains etc. (Art. 4, May 3, 1989 STM) | | 201,566. | | Water Treatment Plant Art. 1, 1/21/85 |
| Total Raise & App. | .00 | | | |
| Transfer (From E&D) | | 197,559. | | |
| Transfer (From Other) | | 371,161. | | |
| Total Transfers | | 568,720. | | |
| Other | | | 34,740. | |
| Borrow | | | | .00 |

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Wednesday, May 9, 1990

Called by proper Warrant the May 9, 1990 Special Town Meeting was convened at 7:00 P.M. by Moderator James Coakley.

Finance Committee Chairman, Dan Power, motioned to Waive the reading of the Warrant Articles and this motion was Adopted at 7:01 P.M.

### ARTICLE 1

To see if the Town will vote to authorize $34,740 in insurance proceeds be expended by the School Committee to replace/repair equipment caused by fire in the boiler room at the Louise Davy Trahan School or take any action relative thereto.

SCHOOL COMMITTEE

**Motion:** The Finance Committee motioned for Indefinite Postponement. Town Manager, David Cressman, motioned to Amend and to Adopt Article 1, as Amended

**Voted:** The Town Manager's Amendment was Adopted. 7:04 P.M.

Article 1 was Adopted, as Amended. 7:04 P.M.

**Amendment:** To see if the Town will vote to authorize $34,740 in insurance proceeds be expended by the School Committee for reimbursement for replacing/repairing equipment caused by a fire in the boiler room at the Louise Davy Trahan School.

TOWN MANAGER

### ARTICLE 2

To see if the Town will vote to transfer the following sums or take any other action relative thereto.

| FROM | | | TO | | |
|---|---|---|---|---|---|
| 00-5111 | Public Works Regular Salaries | $22,000 | 210-5300 | Police Professional Technical Service | $3,000 |
| 00-5140 | Public Works — Salaries/Night Differential | 1,000 | 210-5111 | Police — Regular Salaries | 28,000 |
| 00-5210 | Public Works — Energy Utilities | 37,833 | 210-5806 | Police — Outlay Radar Units | 2,400 |
| 00-5240 | Public Works Repairs/Maint. | 5,000 | 292-5111 | Dog Officer — Regular Salaries | 2,858 |
| | | | 292-5112 | Dog Officer — Salaries Perm. P/T | 377 |
| 00-5271 | Public Works — Rental/Leases | 10,000 | 543-5111 | Veterans Services' Regular Salaries | 1,682 |
| 00-5760 | Public Works Court Judgement | 3,000 | 241-5111 | Building — Regular Salaries | 1,983 |
| 00-5780 | Public Works Large Meter Replacement | 3,000 | 510-5111 | Health — Regular Salaries | 3,054 |
| 00-5870 | Public Works Outlay | 11,518 | 400-5231 | Public Works — Purchase of Water | 130,000 |

| | | | | | |
|---|---|---|---|---|---|
| 400-5300 | Public Works Professional Tech. Services | 1,500 | 400-5671 | Public Works — Lowell Sewer | 20,000 |
| 931-5790 | Unemployment Comp. | 12,500 | 914-5170 | Group Insurance | 163,000 |
| 945-5740 | Fire/Liability Insurance | 50,000 | 122-5300 | Selectmen — Professional Technical Services | 1,400 |
| 400-5230 | Public Works Non Energy Utilities | 6,744 | | | |
| Article 17 of 5/1/89 ATM | | 7,000 | 122-5310 | Selectmen — Legal Services | 17,500 |
| E & D | | 208,159 | 151-5300 | Town Counsel — Professional Services | 4,000 |
| | TOTAL | $379,254 | | TOTAL | $379,254 |

TOWN MANAGER

**Motion:** The Finance Committee motioned for Adoption of Article 2. The Town Manager motioned to Amend Article 2.
**Voted:** The Town Manager's Amendment was Adopted. 7:08 P.M.
Article 2 was Adopted, as Amended. 7:08 P.M.
**Amendment:** (Town Manager)
To see if the Town will vote to transfer the following sums or take any action relative thereto.

| FROM | | | TO | | |
|---|---|---|---|---|---|
| 400-5111 | Public Works Regular Salaries | 22,000 | 210-5300 | Police Professional Technical Service | 0 |
| 400-5140 | Public Works — Salaries/Night Differential | 1,000 | 210-5111 | Police — Regular Salaries | 16,000 |
| 400-5210 | Public Works — Energy Utilities | 37,833 | 210-5806 | Police — Outlay Radar Units | 2,400 |
| | | | 210-5807 | Police — Outlay Noise Meters | 3,000 |
| 400-5240 | Public Works Repairs/Maint. | 5,000 | 292-5111 | Dog Officer — Regular Salaries | 2,858 |
| | | | 292-5112 | Dog Officer — Salaries Perm. P/T | 377 |
| 400-5271 | Public Works — Rental/Leases | 10,000 | 543-5111 | Veterans Services Regular Salaries | 1,682 |
| 400-5760 | Public Works Court Judgement | 3,000 | 241-5111 | Building — Regular Salaries | 1,983 |
| 400-5780 | Public Works Large Meter Replacement | 1,500 | 510-5111 | Health — Regular Salaries | 3,054 |
| 400-5870 | Public Works Outlay | 11,518 | 400-5231 | Public Works — Purchase of Water | 130,000 |
| 400-5300 | Public Works Professional Tech. Services | 1,500 | 400-5671 | Public Works — Lowell Sewer | 20,000 |
| 913-5790 | Unemployment Compensation | 12,500 | 914-5170 | Group Insurance | 150,000 |
| 945-5740 | Fire/Liability Insurance | 50,000 | 122-5300 | Selectmen — Professional Technical Services | 3,300 |
| | | | 192-5210 | Town Hall/Energy Utilities | 1,000 |
| 400-5230 | Public Works | 6,744 | 912-5780 | Occupational Injury Reserve | 2,000 |

| | | |
|---|---|---|
| | Non Energy Utilities | |
| ticle | | 7,000 |
| of 5/1/89 ATM | | |
| & D | | 197,559 |
| | TOTAL | 367,154 |

**ARTICLE 3**

To see if the Town will accept from a vender participating the Massachusetts Electric Energy Initiative program, the gift lighting fixtures and other such appurtenances. Such fixtures be used by various Town departments and maintained by such partments, or take any action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Amend ticle 3 and to Adopt, as Amended.

**Voted:** The Finance Committee's Amendment was lopted. 7:09 P.M.

Article 3 was Adopted, as Amended. 7:09 P.M.

**Amendment:** After the words, ... "initiative program" ... d, "with Selectmen's approval".

**ARTICLE 4**

To see if the Town will vote to transfer from the Water eatment Plant, Article 1 of the January 21, 1985 Special Town eeting, the sum of $201,566 to Article 4 of the May 3, 1989 ecial Town Meeting for the purpose authorized in said article.

TOWN MANAGER

**Motion:** The Finance Committee motioned for Indefinite stponement. The Town Manager motioned for Adoption.

**Voted:** The motion for Indefinite Postponement Failed. 8 P.M.

Article 4 was Adopted, per the Town Manager's motion. 8 P.M.

**ARTICLE 5**

To see if the Town will vote to accept the provisions of ction 41 of Chapter 653 of the Acts of 1989 regarding quarterly . bills or take any action related thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned for Adoption. e Town Manager motioned to Amend Article 5. Warren Carey quested that the Town Manager Withdraw Article 5. The easurer/Collector suggested that the Town should not attempt conditional acceptance of a State Statute that might lead to an desired result. The Town Manager agreed with Mr. Carey that Article at a future Special Town Meeting, probably in the Fall, uld be more appropriate.

The Town Manager motioned to Withdraw the Amendnt and to Withdraw Article 5.

**Voted:** The motion to Withdraw the Amendment was lopted. 7:26 P.M.

| | | |
|---|---|---|
| 122-5310 | Selectmen — Legal Services | 21,500 |
| 151-5300 | Town Counsel — Professional Services | 8,000 |
| | TOTAL | 367,154 |

The motion to Withdraw Article 5 was Adopted. 7:26 P.M. Article 5 was Withdrawn.

**ARTICLE 6**

To see if the Town will vote to accept the provisions of Section 40 of Chapter 653 of the Acts of 1989 regarding assessment date changes for new growth or take any action related thereto.

TOWN MANAGER

**Motion:** Town Manager, David Cressman, motioned to Withdraw Article 6 also, with the intent to include a similar Article in an upcoming Special Town Meeting.

**Voted:** The Town Manager's motion to Withdraw Article 6 was Adopted. 7:27 P.M.

Article 6 was Withdrawn.

**ARTICLE 7**

To see if the Town will vote to amend the Town By-Laws by adding to Article VI Streets, a **new Section 13:**

**SECTION 13**

As of July 1, 1990, the owner of any house, building, or property used for human occupancy, employment, recreation or other purposes, situated within the Town and abutting on any street, alley or right-of-way in which there is now located or may in the future be located a public sanitary sewer of the Town, is hereby required at his expense to install suitable toilet facilities therein, and to connect such facilities directly with the proper public sewer in accordance with the provisions of Town rules and regulations pertaining to sewer connections, within two years of the official notice to do so.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Amend and to Adopt Article 7.

Mr. Joseph Brown motioned for Indefinite Postponement.

Mr. Joseph Massa motioned to Adopt Article 7, as written in the Warrant.

Finance Committee member, Joseph Gill, motioned to Move the Question.

**Voted:** Mr. Gill's motion to Move the Question was Adopted. 7:49 P.M.

The Finance Committee's Amendment was Adopted. 7:49 P.M.

Mr. Brown's motion for Indefinite Postponement Failed. 7:50 P.M.

Seven (7) voters requested a Standing Count.

Indefinite Postponement Failed: 41 YES, 102 NO 7:55 P.M.

The Finance Committee's motion to Adopt Article 7, as Amended, was Adopted. 7:55 P.M.

Article 7 was Adopted, as Amended. Majority Vote. 7:55 P.M.

**AMENDMENT TO ARTICLE 7:**
**SECTION 13**

As of July 1, 1990 the owner of any house, building, or property used for human occupancy or employment, situated within the Town and abutting on any street, alley, or right-of-way in which there is now located or may in the future be located a public sanitary sewer of the Town, is hereby required at his expense to pay a sewer connection fee in accordance with the provisions of Town rules and regulations pertaining to sewer connections within two years of the official notice to do so.

FINANCE COMMITTEE

## ARTICLE 8

To see if the Town will vote to accept and expend private grants and contributions of sums sufficient to design and construct sanitary sewers and their appurtenances in various parts of the Town, and vote to authorize the Board of Selectmen to acquire any fee, easement or other interest in land necessary therefor, whether by eminent domain, purchase or gift, or otherwise; and to expend such private grants and contributions for such acquisitions; or act in relation thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned for Indefinite Postponement.

**Voted:** Article 8 was Indefinitely Postponed. 7:56 P.M.

## ARTICLE 9

To see if the Town will vote to accept a $48,352 Equal Educational Opportunity Grant for the Shawsheen Valley Regional Technical High School District for the 1990-1991 School Year; or take any action relating thereto.

SHAWSHEEN VALLEY REGIONAL SCHOOL COMMITTEE

**Motion:** The Finance Committee motioned for Adoption of Article 9.

**Voted:** Article 9 was Adopted. 7:56 P.M.

## ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds the sum necessary for the purpose of televising and video taping the public hearings conducted on the applications and or petitions accepted by the Board of Appeals. Said videotapes shall be placed at and made available through the Public Library. Or take any other action relative thereto.

ANN M. LOONEY AND OTHERS

**Motion:** Ms. Ann Looney motioned to Withdraw Article 10.

**Voted:** Article 10 was Withdrawn. 7:57 P.M.

Finance Committee Chairman, Dan Power motioned to Adjourn the May 9, 1990 Special Town Meeting and this motion was Adopted at 7:57 P.M.

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting convened by proper Warrant, Monday, October 22, 1990.

## APPROPRIATION CERTIFICATE
## SPECIAL TOWN MEETING
## OCTOBER 22, 1990

| Article | | Raise & Approp. | Transfer From | Other | Borrow |
|---|---|---|---|---|---|
| 2 | Reduce Tax Levy | | 683,485.75 From E&D | | |
| 3 | Rescind 1990 ATM Action By Reducing Specific Appropriations | -473,564. (Minus) | | | |
| 4 | Transfer To Specific Accounts | | 93,722.00 From E&D | | |
| 5 | Pay Outstanding Bills | | 86,263.25 From E&D | | |
| 6 | Transfer To Maturing Debt Account | | 342,549.00 From Specific Accts. | | |
| 7 | Transfer to Recreation Salaries | | 3,200.00 From Recreation Prog. | | |
| 8 | Authorization To Spend For Certain Conservation Commission Expenses | | | 5,350. From Conserv. Comm. Fees | |
| 11 | In Anticipation of Reimbursement By the Comm. Mass. for Work on Local/Primary Rds. | | | | 329,026. |
| 14 | To Pay the Principal Amount of Andover St. Sewer Temp. Borrow. | | 6,161.77<br>2,538.23 | | From Rev. Shar.<br>From Art. 5 5-3-89 STM |

| | | | |
|---|---|---|---|
| Total Raise & App. | -473,564. (Minus) | | |
| Reduce Tax Levy (From E&D) | | 683,485.75 | |
| Transfer (From E&D) | | 179,985.25 | |
| Transfer (From Other) | | 354,449.00 | |
| Total Transfers | | 1,217,920.00 | |
| Other | | | 5,350. |
| Borrow | | | 329,026. |

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

Tewksbury Memorial High School
Pleasant Street
Monday, October 22, 1990

Called by proper Warrant the Special Town Meeting was convened at 8:00 P.M., Monday, October 22, 1990, by Moderator James Coakley.

Moderator Coakley read the Town Meeting Guidelines and informed all visitors that they were to sit in the designated areas.

There were 339 registered voters and 15 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to ive the reading of the Warrant Articles and this motion was lopted at 8:03 P.M.

**ARTICLE 1**

To see if the Town will vote to rescind the action taken at 1990 Annual Town Meeting and reduce the following appro- ations in the following amounts:

| NDER ARTICLE 6 | | | |
|---|---|---|---|
| COUNTS | FROM | TO | REDUCTIONS |
| n. Manager Sal. | $179,124 | $161,040 | $18,084 |
| sessors Sal. | 145,655 | 127,597 | 18,058 |
| easurer Sal. | 250,133 | 212,310 | 37,823 |
| n. Clrk. Sal. | 90,412 | 77,956 | 12,456 |
| n. Hall Sal. | 47,404 | 26,357 | 21,047 |
| lice Sal. | 2,605,817 | 2,440,802 | 165,015 |
| e Sal. | 2,391,102 | 2,215,476 | 175,626 |
| ilding Sal. | 218,178 | 199,163 | 19,015 |
| b. Works Sal. | 1,815,288 | 1,639,381 | 175,907 |
| uncil on Elderly | | | |
| erating | 26,425 | 23,725 | 2,700 |
| ne Items: | | | |
| itorial Service | 7,500 | 7,000 | 500 |
| rary Sal. | 169,861 | 161,392 | 8,469 |
| hool | | | |
| laries | 12,108,884 | 11,618,884 | 490,000 |
| erating | 3,616,435 | 3,516,435 | 100,000 |
| tlay | | | |
| alth | | | |
| ne Item Household | | | |
| zardous Waste | 25,000 | 15,000 | 10,000 |
| triotic Activities | | | |
| mmittee — Oper. | 14,000 | 11,000 | 3,000 |
| mmunity Action | | | |
| laries | 26,285 | 20,499 | 5,786 |

And to see if the Town will vote to raise and appropriate or nsfer from available funds, or otherwise for its necessary rposes hereinafter designated, and determining that the same expended only for such purposes under the direction of the wn Manager as follows:

| COUNTS | FROM | TO | INCREASE |
|---|---|---|---|
| classified | | | |
| employment | | | |
| mpensation | $100,000 | $463,486 | $363,486 |

TOWN MANAGER

**Motion:** Finance Committee Chairman, Joseph Gill, mo- ned for the Indefinite Postponement of Article 1.

**Voted:** Article 1 was Indefinitely Postponed. 8:04 P.M. )-22-90)

**ARTICLE 2**

To see if the Town will vote to authorize and direct the sessors to transfer $683,485.75 from E & D to reduce the tax levy for the current year or take any action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned to make a correction in Article 2: "in the second line delete the word take and insert the word transfer" and Adopt Article 2, as corrected.

**Voted:** Article 2 was Adopted, as corrected. 8:05 P.M. (10-22-90)

**ARTICLE 3**

To see if the Town will vote to rescind the action taken at the 1990 Annual Town Meeting and reduce the following appropriations in the following amounts:

| UNDER ARTICLE 6 | | | |
|---|---|---|---|
| ACCOUNTS | FROM | TO | REDUCTIONS |
| Public Works | | | |
| Operating | $800,561 | $757,561 | $43,000 |
| Road Resurf. | 55,000 | 29,000 | 26,000 |
| Recreation | | | |
| Programs | 49,500 | 18,300 | 31,200 |
| Unclassified | | | |
| Maturing Debt. | 1,745,018 | 1,402,469 | 342,549 |
| Reg. Voc. Sch | 1,607,687 | 1,576,872 | 30,815 |

TOWN MANAGER

**Motion:** The Finance Committee motioned for Adoption.

**Voted:** Article 3 was Adopted. 8:05 P.M. (10-22-90)

**ARTICLE 4**

To see if the Town will vote to transfer the following sums or take any action relative thereto:

| FROM | | TO | |
|---|---|---|---|
| E&D | 122.5310 | Selectmen Line Item: Legal Serv. | $25,000 |
| E&D | 175.5130 | Planning Board — Sal. — O.T. | 5,328 |
| E&D | 210.5807 | Police Outlay — Radio Tower | 3,000 |
| E&D | 220.5111 | Fire Salaries — Regular | 31,114 |
| E&D | 241.5120 | Building Salaries — Regular | 7,280 |
| E&D | 543.5770 | Vets. Serv. — Ln. Item — Aid | 12,000 |
| E&D | | Unclassified — Unemployment | 10,000 |
| | | | $93,722 |

TOWN MANAGER

**Motion:** The Finance Committee motioned to Amend Article 4 by deleting the Planning Board Salaries — Overtime and changing, under Unclassified, Fire & Liability Insurance to Unemployment and they motioned to Adopt as Amended.

Planning Director, Sean Sullivan, motioned to Adopt Article 4, as written.

Board of Selectmen Chairman, William Hurton, motioned to Adopt Article 4.

Finance Committee Chairman, Joseph Gill, informed the Assembly that Mr. Sullivan's motion to Adopt Article 4, as written, would affect the Finance committee Amendment to change Fire & Liability Insurance to Unemployment.

Moderator James Coakley informed the Assembly that he would submit to the Assembly the Finance Committee's Amendment as two (2) Amendments.

**Voted:** The Finance Committee's Amendment to delete Planning Board — Salaries — Overtime was Defeated. 8:12 P.M. (10-22-90)

The Finance Committee's Amendment to change (under Unclassified) Fire & Liability Insurance TO Unemployment was Adopted. 8:12 P.M. (10-22-90)

Article 4 was Adopted, as Amended. 8:13 P.M. (10-22-90)

**Amendment:** Under Unclassified: CHANGE — Fire & Liability Insurance TO — Unemployment.

### ARTICLE 5

To see if the Town will vote to transfer from E & D the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

| | |
|---|---|
| TOWN COUNSEL | |
| Charles Zaroulis, Esq., | $6,034.93 |
| PUBLIC WORKS — Purchase of Water | |
| Town of Andover | 24,200.98 |
| City of Lowell | 55,857.34 |
| UNCLASSIFIED — Occupational Injury Reserve | |
| Prime Med | 170.00 |

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 5.

The Moderator informed the Assembly that Article 5 would require two (2) votes.

Town Counsel and Public Works — Purchase of Water would require a nine-tenths (9/10) vote and Unclassified — Prime Med would require a majority vote.

**Voted:** Unclassified — Prime Med $170.00 was Adopted. 8:14 P.M.

| | |
|---|---|
| Town Counsel | 6,034.93 |
| Public Works — Purchase of Water | |
| Town of Andover | 24,200.98 |
| City of Lowell | 55,857.34 |

was Adopted by the required nine-tenths (9/10) vote

100 YES
0 NO 8:15 P.M.

Article 5 was Adopted. 8:15 P.M. (10-22-90)

### ARTICLE 6

To see if the Town will vote to transfer from the following accounts the sums listed below to the Maturing Debt Account or take any other action relative thereto:

| FROM ACCOUNT | SUM |
|---|---|
| Article 4 of the May 3, 1989 | |
| Special Town Meeting (Water Distribution) | $220,000 |
| Article 1 of the January 21, 1985 | |
| Special Town Meeting (Water Treatment Plant) | 23,178 |
| Article 5 of the May 6, 1987 | |
| Special Town Meeting (Sewers) | 25,000 |
| Article 3 of the March 20, 1989 | |
| Special Town Meeting (High School Htg. Proj.) | 50,000 |
| Road Reconstruction Acct. (13.400.3520) | 24,371 |
| | $342,549 |

TOWN MANAGER

**Motion:** The Finance Committee motioned for Adoption.

**Voted:** Article 6 was Adopted. 8:15 P.M. (10-22-90)

### ARTICLE 7

To see if the Town will vote to transfer from previously appropriated accounts the following amounts or take any action relative thereto:

| FROM | TO | |
|---|---|---|
| RECREATION | RECREATION | |
| Line Items: Programs | Salaries | 3,200.00 |

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt Article 7.

**Voted:** Article 7 was Adopted. 8:16 P.M. (10-22-90)

### ARTICLE 8

To see if the Town will vote to authorize $4,852.50 in Conservation Commission fees be spent in accordance with Massachusetts General Law Ch. 131, Section 40 as amended for certain administrative expenses of the Conservation Commission including but not limited to staff salaries and equipment or take any action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned to Correct the money amount to $5,350.00 and to Adopt Article 8, as Corrected.

**Voted:** Article 8 was Adopted, as Corrected. 8:16 P.M. (10-22-90)

### ARTICLE 9

To see if the Town will vote to amend Article 9 of the May 3, 1989 special Town Meeting so that these funds may also be used to make various improvements to the electrical and security systems at Town Hall or take any action relative thereto,.

TOWN MANAGER

**Motion:** The Finance Committee motioned for Indefinite Postponement.

The Board of Selectmen motioned for Adoption.

**Voted:** Article 9 was Indefinitely Postponed. 8:20 P.M. (10-22-90)

ARTICLE 10

To see if the Town will vote to accept $27,402 from the Commonwealth of Massachusetts as an Equal Educational Opportunity Grant under Chapter 188 as provided for in Massachusetts General Laws: the funds to be expended by the School Committee or take any other action relative thereto.

SCHOOL COMMITTEE

**Motion:** The Finance Committee motioned for the Adoption of Article 10.

**Voted:** Article 10 was Adopted. 8:20 P.M. (10-22-90)

ARTICLE 11

To see if the Town will vote to raise and appropriate the sum of $329,026 in Chapter 90 funds or borrow in anticipation of said funds to be expended by the Town Manager for the purpose of construction, reconstruction, improvement and repair of primary and/or local roads. If by borrowing to authorize the Treasurer with the approval of the Town Manager to borrow not exceeding the sum of $329,026 under and pursuant to Chapter 44, Section 7 of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds and notes of the Town therefore, and the Town Manager is authorized to apply for, accept and expend any state aid or reimbursement that may be available for the forgoing purposes, said monies borrowed will be 75% reimbursed for local roads and 100% for primary roads by the Commonwealth of Massachusetts under various statutes, provided that the borrowing hereafter authorized shall be treduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Town Manager is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A of the General Laws or take any action relative thereto.

TOWN MANAGER

**Motion:** The Finance Committee motioned for Adoption and to Borrow the sum of $329,026.

The Moderator informed the Assembly that Article 11 would require a two-thirds (2/3) vote.

**Voted:** Article 11 was Adopted. 8:25 P.M. (10-22-90)

145 YES
9 NO (required 2/3 vote: 102.6)

ARTICLE 12

To see if the Town will vote to amend the Town By-Laws Article VI (Streets). Section 15 by deleting the last two paragraphs and amending as follows:

**PROPOSED**

An owner reclaiming an impounded dog shall pay an administrative fee of $25.00 plus $4.00 boarding charge for each day that the dog has been impounded to a total maximum payment of $100.00.

Owners or custodians of dogs who violate this by-law shall be penalized in the matter designated by Section 173A of Chapter 140 of the General Laws which state:

Within the calendar year:

| | |
|---|---|
| 1st offense | $25.00 |
| 2nd offense | 25.00 |
| 3rd offense | 30.00 |
| 4th offense or subsequent offense | 50.00 |

**PRESENT**

An owner reclaiming an impounded dog shall pay an administrative fee of $25.00 plus $2.00 boarding charge for each day that the dog has been impounded to a total maximum payment of $100.00 or take any other action relative thereto. (1981)

Owners or custodians of dogs who violate this law shall be penalized in the matter designated by Section 173A of Chapter 140 of the General Laws which state:

Within the calendar year:

| | |
|---|---|
| 1st offense | $15.00 |
| 2nd offense | 50.00 |
| All offenses thereafter | 50.00 |

(1983)

TOWN MANAGER

**Motion:** The Finance Committee motioned to Correct Article 12 and to Adopt, as Corrected.

**Corrected:** In the 1st line, after the word amend, add the words: the Town By-Laws,

**Voted:** Article 12 was Adopted, as Corrected. 8:26 P.M. (10-22-90)

ARTICLE 13

To see if the Town will vote to amend the Town By-Laws Article by deleting Section 10 and replacing it with a new Section 10, defining Article VI Streets, regulating and licensing solicitors and canvassers, and providing penalties for the violation thereof.

**RULES & REGULATIONS**
**ON**
**SOLICITORS AND CANVASSERS**

**Sub-Section 1. License Required.** It shall be unlawful for any solicitor or canvasser as defined in Sub-Section 2 of this by-law to engage in such business within the corporate limits of "**the Town**" without first obtaining a license in compliance with the provisions of this by-law. Any person who is not properly licensed under this by-law **shall** be ordered to immediately cease and desist all solicitation in the Town until they attain a proper license. Whoever continues to solicit without a proper license and after being prohibited to do so by the Town Clerk or a Tewksbury Police Officer, **shall** be punished by a fine of not more than three hundred dollars ($300) for each violation. A person who commits such a violation(s) shall appear in court upon summons, except as provided under Sub-Section 10.

**Sub-Section 2. Definition.** A canvasser or solicitor is defined as any individual, whether resident of the Town or not, traveling either by foot, wagon, automobile, motor truck, or any other type of conveyance, from place to place, from house to

house, or from street to street, taking or attempting to take orders for sale of goods, wares and merchandise, personal property of any nature whatsoever for future delivery, or for such services to be furnished or performed in the future, whether or not such individual has, carries or exposes for sale a sample of the subject of such sale or whether he or she is collecting advance payments on such sales or not, provided that such definition shall include any person who, for himself or herself, or for another person, firm, or corporation, hires, leases, uses, or occupies any building, structure, tent, railroad box car, boat, hotel room, lodging house, apartment, shop, or any other place within the Town for the sole purpose of exhibiting samples and taking orders for future delivery.

**Sub-Section 3. Application.** An applicant for a license under this by-law shall file with the Town Clerk a sworn application (**in duplicate**) in writing at least ten (10) working days prior to his or her requested starting date for solicitation on a form to be furnished by the Town Clerk, which **shall** give the following information:

(a) Name and Physical Description of the applicant;
(b) Permanent home address and full local address of the applicant;
(c) A brief description of the nature of the business and the goods to be sold;
(d) If employed, the name and address of the employer, together with credentials establishing the exact relationship;
(e) The length of time for which the right to do business is desired;
(f) The place where goods or property proposes to be sold, or orders taken for the sale thereof, are manufactured or produced, where such goods or products are located at the time said application is filed and the proposed method of delivery;
(g) Two photographs of the applicant, taken within 60 days immediately prior to the date of filing of the application, which picture **shall** be 2" by 2" showing the head and shoulders of the applicant in a clear and distinguishing manner. One picture will be retained by the Town Clerk and the other will be laminated onto the Solicitor Identification Card.
(h) The names of at least two reliable property owners of the Town who will certify as to the applicant's good character and business respectability, or in lieu of the names of references, such other available evidence as to the good character and business responsibility of the applicant as will enable an investigator to properly evaluate such character and business responsibility;
(i) A statement as to whether or not the applicant has been convicted of any crime, felony, misdemeanor, or violation of any municipal by-law, rule or regulation, the nature of the offense and the punishment or penalty assessed therefor.

At the time of filing the application, a fee of $20.00 **shall** be paid to the Town Clerk to cover the cost of a Police Investigation of the facts stated therein. This fee may be waived for non-profit organizations.

**Sub-Section 4. Investigation and Issuance.**

(a) Upon receipt of a license application under this by-law, the original **shall** be referred to the "Chief", who **shall** cause such investigation of the applicant to determine the following facts:
    (1) Whether or not fraud, misrepresentation, or false statements have been made in the application for license.
    (2) Whether or not the applicant has been convicted of any crime or misdemeanor involving moral turpitude.
(b) If as a result of such investigation, the Police Chief or the Chief's designee **shall** find that either paragraph (a)-(1) or (a)-(2) is answered in the affirmative, the Chief **shall** endorse on such application the reasons therefor, and return the same application to the Town Clerk, who **shall** notify the applicant that the application is disapproved, and that no license will be issued.
(c) If as a result of such investigation, the character and business responsibility of the applicant are found to be satisfactory, the Chief or his designees **shall** endorse on the application approved, and forward it to the Town Clerk. Upon payment of the prescribed license fee to the Town Clerk, the applicant may pick up his or her license and **Solicitation Identification Card.** Such license **shall** contain the signature and seal of the issuing officer and **shall** show the name, address and photograph of said licensee, the class of license issued, and the kind of goods to be sold thereunder, the amount of fee paid, the date of issuance and the length of time the same **shall** be operative, as well as the license number and other identifying description of any vehicle used in such soliciting or canvassing. The Town Clerk shall keep a permanent record of all licenses issued.

**Sub-Section 5. Fees.**

(a) The license fee which shall be charged by the Town Clerk for such license **shall** be **$5.00** per day, **$25.00** per week, **$50.00** per month, or **$100.00** per year. Fees **shall** be waived for non-profit organizations upon written request of the applicant and verification by the Town.
(b) The annual fees herein provided **shall** be assessed on a calendar year basis and on or after July first, the amount of such fee for annual license **shall** be one-half the amount stipulated above for the remainder of the year.
(c) None of the license fees provided for by this by-law **shall** be so applied as to occasion an undue burden

upon interstate commerce. In any case where a license fee is believed by a licensee or applicant for license to place an undue burden upon such commerce, he or she may apply to the Town Clerk for an adjustment of the fee, so that it **shall** not be discriminatory, unreasonable, or unfair as to such commerce. Such application may be made before, at, or within six months after payment of the prescribed license fee. The applicant **shall**, by affidavit and supporting testimony, show his or her method of business and the gross volume or estimated gross volume of business and such other information as the Town Clerk may deem necessary, in order to determine the extent, if any, of such undue burden on such commerce. The Town Clerk **shall** then conduct an investigation, comparing applicant's business with other businesses of like nature and shall make findings of fact from which the Town Clerk **shall** determine whether the fee fixed by this by-law is unfair, unreasonable or discriminatory as to applicant's business and **shall** fix as the license fee for the applicant, an amount that is fair, reasonable, and non-discriminatory, or, if the fee has already been paid, **shall** order a refund of the amount over and above the fee so fixed. In fixing the fee to be charged, the Town Clerk **shall** have the power to base the fee upon a percentage of gross sales, or any other method which will assure that the fee assessed **shall** be uniform with that assessed on businesses of like nature, so long as the amount assessed does not exceed the fees as prescribed by Sub-Section 5 (a) of this by-law. Should the Town Clerk determine the gross sales measure of the fee to be the fair basis, he/she may require the applicant to submit, either at the time of termination of applicant's business in the Town or at the end of each three-month period, a sworn statement of the gross sales and pay the amount of fee therefor, provided that no additional fee during any one calendar year **shall** be required after the licensee **shall** have paid an amount equal to the annual license as prescribed in Section 5 (a) of this by-law.

**Sub-Section 6. Bond.** Every applicant, not a resident of the Town, or who being a resident of the town, but representing a firm whose principal place of business is located outside the Commonwealth of Massachusetts, **shall** file with the Town Clerk a surety bond, running to the Town in the amount of $1,000 with surety acceptable to and approved by the Town Treasurer, conditioned that the said applicant shall comply fully with all provisions of the by-laws of the Town and the statutes of the Commonwealth of Massachusetts, regulating and concerning the business of a solicitor and guaranteeing to any resident of the Town that all money paid as a down payment will be accounted for and applied according to the representations of the solicitor and further guaranteeing to any citizen of the Town doing business with said solicitor, that the property purchased will be delivered according to the representations of said solicitor. Action on such bond may be brought in the name of the Town to the use or benefit of the aggrieved person.

**Sub-Section 7. Solicitation Identification Card (SID).** The Town Clerk **shall** issue to each licensee at the time of delivery of his or her license, an identification card which **shall** contain the words "**Licensed Solicitor**", the individuals picture and period for which the license is issued, and the number of the license in letters and figures easily discernible from a distance of ten feet. Such identification card **shall**, during the time such licensee is engaged in soliciting, be worn constantly by the licensee on the front of his or her outer garment in such a way as to be conspicuous. A **Special Identification Card** to be worn in compliance with this section will be issued by the Town Clerk for solicitors of non-profit organizations that are from the Town of Tewksbury. These identification cards will consist of information the Town Clerk deems to be necessary.

**Sub-Section 8. Exhibition of License.** Solicitors and Canvassers are required to exhibit their licenses at the request of any resident.

**Sub-Section 9. Duty of Police To Enforce.** It **shall** be the duty of any police officer of theTown to require any person seen soliciting or canvassing and who is not known by such officer to be duly licensed, to produce his or her solicitor's or canvasser's license and to enforce the provisions of this by-law against any person found to be violating the same.

**Sub-Section 10. Trespass After Notice, M.G.L., Chapter 266, Section 120.** Whoever having a proper license issued by the Town without right, enters or remains in or upon private residences in the Town for the purposes of distributing, soliciting, or advertising material of a commercial nature after being forbidden to do so by the person who has lawful control of said premises, whether directly or by notice posted in a conspicuous place to mean; on a mailbox at the end of the driveway, a free standing posting at the edge of the driveway or property adjacent to the door in view from the street, or attached to the front corner of a residence by the driveway in clear view from the street, **shall** be punished by a fine of not more than one hundred ($100) dollars or by imprisonment for not more than thirty (30) days, or both such fine and imprisonment. A person who is found committing such trespass in the presence of a Police Officer, may be arrested without a warrant.

**Sub-Section 11. Purchase of Trespass Notices.** Notices that state, **Solicitors — No Trespassing Town by-Law,** are to be purchased at the Town Clerks office for a fee consistent with the cost to provide such notices.

After purchase they are to be attached to one of the conspicuous locations mentioned by the person(s) in lawful control of said premises. Nothing in this by-law will prohibit a

person from posting their property in accordance to the Massachusetts General Laws, Chapter 266, Section 120, Trespassing After Notice or preclude a Police Officer from using this statute when warranted.

**Sub-Section 12. Solicitation Hours.** A canvasser or solicitor who has a proper license issued by the Town may solicitate between the following hours, provided they comply with all the provisions of this by-law;

| | |
|---|---|
| Monday thru Friday | 9:00 am to 7:00 pm |
| Saturday & Sunday | 10:00 am to 5:00 pm |

**Sub-Section 13. Records.** The Chief **shall** report to the Town Clerk all convictions for violation of this by-law, and the Town Clerk shall maintain a permanent record for each license issued and record the reports of violation therein.

**Sub-Section 14. Revocation of License.** Licenses issued under the provision of this by-law may be revoked by the Town Clerk after notice and hearing for any of the following causes:

(1) Fraud, misrepresentation, or false statement contained in the application for license;

(2) Fraud, misrepresentation or false statement made in the course of carrying on a business as solicitor or as canvasser;

(3) Any violation of this by-law;

(4) Conviction of any crime or misdemeanor involving moral turpitude; or

(5) Conducting the business of soliciting, or of canvassing, in an unlawful manner or in such a manner as to constitute a breach of the peace or to constitute a menace to the health, safety, or general welfare of the public.

(6) High pressure tactics, harassment, or refusal to accept no as an answer, which has been submitted in writing by the offended party.

(b) Notice of hearing for revocation of a license **shall** be given in writing, setting forth specifically the grounds of complaint and the time and place of hearing. Such notice **shall** be forwarded by **certified mail** to the licensee at his or her last known address at least five (5) days prior to the date set for hearing.

**Sub-Section 15. Appeal.** Any person aggrieved by the action of the Chief or the Town Clerk in the denial of a license as provided in Sub-Section 4 of this by-law, or the action of the Town Clerk in the assessing of the fee as provided in Sub-Section 5 (c) of this by-law, **shall** have the right of appeal to the Board of Selectmen of the Town. Such appeal **shall** be taken by filing with the board of selectmen within fourteen (14) days after notice of the action complained of has been mailed to such person's last known address, a written statement setting forth fully the grounds for the appeal. The Board of Selectmen **shall** set a time and place for a hearing on such appeal and notice of such hearing **shall** be given to the appellant in the same manner as provided in Sub-Section 14 of this by-law for notice of hearing on revocation. The decision and order of the Board of Selectmen on such appeal shall be final.

**Sub-Section 16. Expiration of License.** All annual licenses issued under the provisions of this by-law **shall** expire on the 31st of December in the year when issued. All other licenses **shall** expire on the date specified in the license.

**Sub-Section 17. Severance Clause.** The provisions of this by-law are declared to be severable and if any section, sentence, clause, or phrase of this by-law **shall** for any reason be held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses and phrases of this by-law and they **shall** remain in effect, it being the legislative intent that this by-law **shall** stand notwithstanding the invalidity of any part.

**Sub-Section 18. Repeal of Conflicting By-Laws.** All by-laws or parts of by-laws inconsistent with the provisions of this by-law be, and the same are hereby repealed.

**Sub-Section 19. Effective Date. This by-law shall take effect from and after its passage and publications as provided by law.**

**Adopted this day of , 19**

JOHN MACKEY, POLICE CHIEF

**Motion:** The Finance Committee made no recommendation.

Police Chief John Mackey submitted three (3) Amendments and motioned to Adopt Article 13, as Amended.

The Board of Selectmen concurred.

**Voted:** The 1st Amendment was Adopted. 8:34 P.M. (10-22-90)

The 2nd Amendment was Adopted. 8:34 P.M.(10-22-90)

The 3rd Amendment was Adopted. 8:35 P.M. (10-22-90)

Article 13 was Adopted, as Amended. 8:35 P.M.(10-22-90)

**Amendments:**

**#1 Sub-Section 10. Trespass After Notice.**
First line remove the words "and permit" so that it will now read whoever having a proper license issued by the Town.,

**#2 Sub-Section 14. Revocation of License.**
Remove from the beginning of the first sentence "(2) Permits and" so that it will start with Licenses issued under

**#3 Sub-Section 15. Appeal**
First sentence second line remove "permit or" so that line two will now read in part the Town Clerk in the denial of a license as provided

## ARTICLE 14

To see if the Town will vote to transfer $6,161.77 from the Revenue Sharing account (11.000.3510) and transfer $2,538.23 from Article 5 of the May 3, 1989 Special Town Meeting to pay

the principal amount of $8,700 for the Andover Street temporary borrowing due March 4, 1991 or take any other action relative thereto.

TREASURER/COLLECTOR

**Motion:** The Finance Committee motioned for Adoption.
**Voted:** Article 14 was Adopted. 8:35 P.M. (10-22-90)

**ARTICLE 15**

To see if the Town will vote to accept the provisions of Chapter 306 of the Acts of 1987 which amends Massachusetts General Law Chapter 60, Section 23 as amended and thereby require the Collector to charge fees for municipal lien certificates on a sliding scale based on the type of property or take any action relative thereto.

TREASURER/COLLECTOR

**Motion:** The Finance Committee motioned for Adoption.
The Moderator informed the Assembly that a Secret Ballot vote is required. (Article I, Sect. 15, Town By-Laws)
**Voted:** Article 15 was Adopted by a Secret Ballot vote.
222 YES 31 NO 8:48 P.M. (10-22-90)
Finance Committee Chairman, Joseph Gill, motioned to Adjourn the October 22, 1990, Special Town Meeting, sine die and this motion was Adopted at 8:48 P.M. (10-22-90)

ATTEST:
Elizabeth A. Carey, CMC
Town Clerk

# ADMINISTRATION

*Selectmen*
*Town Manager*
*Veterans' Services* *Housing Authority*
*Board of Appeals* *Planning Board*
*Town Counsel* *Town Clerk*
*Board of Registrars*

## Board of Selectmen

During 1990 the Board of Selectmen continued to be ever cautious with respect to the town's financial situation meeting with the Town Manager, Finance Committee and School Committee. In addition, the Board met with Rep. Miceli and Senator McGovern on several occasions. The Towing Committee met and addressed towing requirements for the town. The Master Zoning Committee continued to be very active by meeting on a regular basis. The Committee held a number of public hearings which were televised on Channel 42. The sub-committee on Board of Appeals matters completed and submitted their report to theBoard of Selectmen. As a result of the report recommendations were followed and many changes were made including two training sessions which were held for the benefit of the Board of Appeals members.

The Recycling Committee was very successful during 1990 and conducted a bumper sticker campaign. They also received assistance from the Girl Scouts.

The Board heard and acted on resident complaints, dog complaints, liquor hearings and requests for auctioneer licenses. They met with representatives of New England Telephone Co. and Massachusetts Electric Co. relative to conduit hearings and pole petitions. The Board also held wetlands hearings and approved and signed a number of proclamations. Individually, Board members sat on various sub-committees.

The Homecoming Committee held their third annual Homecoming activities on September 7, 8, and 9th at the Livingston Street fields. In addition, the residents of the town helped celebrate the third annual Christmas Lighting Ceremony on the town common on December 11.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in varied positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meetings and eliminates the necessity for delay in making of decisions.

Respectfully submitted,

Board of Selectmen
William J. Hurton, Chairman
John J. Kelley, Jr., Vice Chairman
Thomas Camara, Clerk
Charles T.Coppola
Louis Carciofi

# Town Manager

The major issue for the Town Manager in 1990 was the Town's budget. Work on the Town's FY91 budget started before 1990 began and did not conclude until November, 1990. During that time the Town's budget was affected by both the Commonwealth's fiscal problems and the economic recession affecting the region. The Town Manager's FY91 budget was submitted in February, 1990 for review by the Budget Committee, Finance Committee, and Board of Selectmen. Due to the State's fiscal problems, adoption of the FY91 budget was delayed until June, 1990. Then, in October, 1990 Town residents voted to approve a $900,000 plus debt exemption to preserve the budget which was adopted by Town Meeting in June, 1990. While the debt exemption which was necessary due to the decrease in Local Aid from State and lower local revenues due to the fall-off in new development activity, most Town services were maintained. Still, the Town experienced significant reductions in School and fire services. While Town departments, excluding School Departments avoided lay-offs, the number of Town positions were reduced by 3% by not filling vacant positions. Looking ahead to FY92, the Town's budget will most likely continue to be battered by the State's fiscal problems and the impacts from the recession.

The development of the Town's computer system continued in 1990 as the payroll system was brought on line. Also, the Town's general ledger system was automated. Thus, by the end of the year departments were inputting both information for payrolls and vouchers into the computer system and the computer system was bringing the utility billing system in-house.

June was the end of the Town's first-year of recycling which saw over 800 tons of solid waste recycled. In October, the Town started for the first time recycling leaves and the program was very effective with over 300 tons recycled.

At the request of the Board of Selectmen, review of the Town's permit granting process for various projects consumed much of the Town Manager's time.

In June, 1990 an attendant care facility for juveniles was opened across from Town Hall. This was the result of the leadership of the Town's Police Department and the cooperation of the Commonwealth and Town residents.

Preliminary plans for a new Police station were completed and all permits attained. Now, the Town must determine how to fund this project. Also, preliminary plans for a library addition continued to be developed. The planning for these two projects places the Town in a good position if the federal and/or state governments develop any programs to improve the economy by funding local public capital projects or if the Board of Selectmen and Town residents wish in the next year or two to try to fund these projects outside the limits of Proposition 2 1/2 to take advantage of lower construction costs.

With Town Meeting approving in May the funding for design work for a new water main on Main Street, a consultant was chosen to develop the plans for this project. In 1991 the Town will need to address whether construction of this water main should be funded and constructed or whether Town residents in South Tewksbury will have to endure water pressure problems for several more years.

Due to the fiscal problems facing the Commonwealth and Town, the Town's sewer program did not progress in 1990. However, developments at the end of 1990 means that 1991 will be the year that determines how or to what extent the sewer program will continue in the 1990's.

The past year was the second year of the transition from the economic boom period of the 1980's. 1991 looks to be the third year of this trend. Through the co-operative efforts of town officials, town employees and residents Tewksbury has weathered this transition period better than some Massachusetts cities and towns. The continuation of this co-operative spirit will be a major factor in determining how the Town operates in 1991.

# Town Counsel

In 1990 Attorney Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the District Court of Lowell, Middlesex Superior Court, the Land Court, and also in matters before the Appellate Tax Board.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds easements, court pleadings, memoranda and opinions for various departments, and he has drafted by-laws, rules and regulations, and Town Meeting articles.

Of note was the new Uniform Procurement Act, effective May 1, 1990, which established new and significantly more stringent requirements for the purchase of goods and services and the rental or sale of Town real estate.

Towns are liable for acts of negligence by its officers and employees and civil rights actions are becoming more prevalent. All officials and employees should address and correct those conditions which might result in litigation. Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel has instituted a program of municipal law memoranda addressing important and current issues of law and interpretation of laws.

I again wish to thank the Board of Selectmen and the Town Manager, the several Boards and Departments and their officers and employees for the excellent cooperation afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

# Planning Board

The Tewksbury Planning Board Officers for 1990 are: Chairman, Robert P. Sullivan; Vice Chairman, Robert A. Fowler; Clerk, Cheryl L. Busch; Members, George B. Donovan and Richard A. Krause.

Nineteen Hundred and Ninety was a busy and successful year for the Planning Board. The Board received nine site plan special permit applications during the year. Nearly half of these applications affected property with frontage on Main Street. The remaining applications were generally for property located in various sections of Town.

The Planning Board had also been working for traffic improvements in Town, most notably on Route 133 and Route 38, the two main arteries in Tewksbury. Plans are currently being formulated to reconstruct Main Street from Pinewood Avenue South up to and including the Shawsheen Street intersection. These improvements will significantly improve the flow of traffic on the most heavily traveled roadway in Town. Also the Planning Board has been working with the Massachusetts DPW to clearly identify the need for complete construction of the North Street Access Road which will connect Route 133 and North Street. Both of these comprehensive traffic control proposals could likely obtain State approval in the near future.

The Board meets on the second and fourth Mondays of each month at 6:30 p.m. The Planning Board office is open to the public weekdays from 8:30 a.m. to 4:30 p.m.

The Chairman would like to thank the Board Members, the Secretary, and the Planning Director for their hard work and dedication to the Town during the past year. It is certain the Town will benefit from the efforts of these people.

Respectfully submitted,

Robert P. Sullivan, Chairman
Tewksbury Planning Board

# Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and personnel policy plan. Since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The Personnel Board is responsible for the positions not included in the four contracts and covered under the Personnel By Law Wage Schedule.

The 1990 approved amendments to the Personnel By Law have been incorporated into the by law and the printed copies will be available in March of 1991.

Current and accurate sick time and vacation records of all Town employees are maintained by the Personnel Board. This is especially beneficial at the time of retirement.

Meetings are held on the second and fourth Thursdays of each month at 7:00 p.m. in the lower Town Hall and are open to the public.

Respectfully submitted,

Personnel Board
William Blakeney, Chairman
Donna Gill, Clerk
Michael F. Skerry
H. David Perry
John C. Day

# Dog Officer

I would like to thank all the people who obey the leash law in Tewskbury. All dogs in Tewksbury should be licensed and have their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00, plus $2.00 per day for board and keep, up to $100.00, plus fines as follows:

| | |
|---|---|
| First Offense | $25.00 |
| Second Offense | $50.00 |
| Third Offense | $50.00 |
| Fourth Offense & After | $50.00 |

Please have your dog licensed and have all the required shots.

Walter Collins
Tewksbury Dog Officer

# Board of Appeals

The Board of Appeals has completed a year marked by controversy and change. Appeals Board members have been striving for compliance with the Board of Selectmen's seventeen recommendations issued on February 27, 1990, which addressed accountability of our Board with Chapter 40-A, the Zoning Act.

The Board of Selectmen are presently in the process of reviewing applicants to select two permanent members to the Board of Appeals. The two alternate members now serving, Edward Johnson and Joseph Brown, have heard and decided most of the cases before the Board this year and I thank them for their contribution.

During the year 1990, The Board of Appeals accepted 65 applications for variances and/or special permits. Of the 46 requests for variances, 22 were granted, 18 were denied and 6 were withdrawn without prejudice. Of the 19 request for special permits, 9 were granted and 10 were denied.

As 1991 commences, new procedures are being implemented one of which is a tracking form that will track all cases from acceptance to filing of the decision with the Town Clerk. The information will continually be updated and distributed, further complying with Board of Selectmen recommendations.

The Board of Appeals serves an important function in this town and people that choose to serve on the Board deserve to be thanked for the considerable time and effort that must be expended on behalf of the Board's business.

While it is always understood that the public will take a keen interest in issues before the Board of Appeals, as well as the Board's interpretation of the Zoning Act, it is hoped that citizens of this community will bear with the reorganization of the Board thereby allowing for a degree of reconciliation in the future months.

Walter Maciel
Chairman
Board of Appeals

# Town Clerk

### TOWN STATISTICS

| | 1989 | 1990 |
|---|---|---|
| Population | 28,209 | 28,304 |
| Licenses — Dogs | 1,407 | 1,473 |
| Sporting | 1,032 | 1,025 |

### FINANCIAL
### 1/1/90 — 12/31/90

| | |
|---|---|
| Fees to Town Treasurer | $15,647.45 |
| Dog Fees to Treasurer | 10,831.00 |
| Sporting Licenses to State | 11,981.00 |
| Parking Fines to Town Treasurer | 14,861.00 |
| Total | $53,320.45 |

### VITAL STATISTICS

| | 1989 | 1990 |
|---|---|---|
| Births | 388 | 370 |
| Marriages | 223 | 203 |
| Deaths | 165 | 180 |

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday Evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

### 1990 ANNUAL TOWN CENSUS

The Annual Town Census is mailed to every residence in January. The annual census provides information to assure that the Town receives its fair share of state and federal funds.

The census information serves to provide: proof of residency to protect voting rights, and allows college students to apply for lower tuition at all Massachusetts state colleges.

The school census provides projection for future enrollments and related benefits which allow the school administrators to apply for additional state and federal funds.

Census information is also used for calculating veterans' benefits, housing for the elderly, and other related benefits.

The jury list is compiled from census information and a computer tape is forwarded to the Office of the Jury Commissioner.

A prompt and accurate census is very important for the inter-governmental requirements of town government.

8628 census forms were mailed in 1990.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Board of Registrars

Edward Creamer
Robert Hunter
Fred Montague, Chairman
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 851-2383.

Town residents may register to vote at the Town Clerk's Office, Monday through Friday, 8:30 a.m. to 4:30 p.m. and Tuesday evenings, 7:00 p.m. to 8:30 p.m. Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers.

**PRECINCT ENROLLMENT:**

| | |
|---|---|
| Precinct 1 | 2,076 |
| Precinct 1A | 2,338 |
| Precinct 2 | 2,070 |
| Precinct 2A | 1,886 |
| Precinct 3 | 2,097 |
| Precinct 3A | 1,979 |
| Precinct 4 | 2,082 |

**PARTY ENROLLMENT:**

| Precinct | Democrat | Republican | Unenrolled | Total |
|---|---|---|---|---|
| 1 | 659 | 232 | 1,185 | 2,076 |
| 1A | 862 | 281 | 1,195 | 2,338 |
| 2 | 805 | 221 | 1,044 | 2,070 |
| 2A | 642 | 184 | 1,060 | 1,886 |
| 3 | 790 | 282 | 1,025 | 2,097 |
| 3A | 660 | 214 | 1,105 | 1,979 |
| 4 | 819 | 285 | 978 | 2,082 |
| **Total** | 5,237 | 1,699 | 7,592 | 14,528 |

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

From November 1 until March 31, it shall be unlawful for any vehicle, other than one acting on emergency, to be parked on any street from one-half an hour after sunset to one-half an hour before sunrise. (A fine of $10.00 will be imposed for a violation of this section).

Town By-law: Article VI, Section 19. Any vehicle on any way in the Town interfering with the work of removing or plowing snow or removing ice from the way, may be removed by or under the direction of the Superintendent of Public Works to a public garage or any convenient place. The Superintendent of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. The owner before being permitted to remove the vehicle shall establish his right to do so and pay to the Town or to the keeper of the place of storage, the cost of removal, and any other storage charges resulting therefrom.

This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

1990 Fines collected and deposited with the Town Treasurer ~ $14,861.00.

Town Handicap Parking Permits are available to eligible Tewksbury residents for use in the Handicap Parking spaces in Tewksbury. The special parking permits are not valid in other cities or towns. For further information pertaining to Town Handicap Parking Permits please notify the Town Clerk's Office at 851-2383

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk ~ Parking Clerk

# Veterans' Services

Thomas B. Hodgson, Veterans' Agent/Labor Service Director/ Affirmative Action Officer
Yolanda Luongo, Assistant to the Veterans Agent

Office hours from Monday to Friday, 8:30 A.M. — 4:30 P.M.

Herewith is the annual report of the affairs of this office for 1990.

This department once again has been active in seeking VA Disability & Pension monies. We have thirty seven cases approved with a dollar value of $234,482. This is broken down as follow: $157,750 annual, and $76,725 for retro.

The Dept of Veterans Services offers to the Veteran and his dependents or Widows of Veterans, services in many number of categories such as:

VA Pension Compensation
Hospitalization
(in-patient & out-patient)
Drug & Alcohol Treatment
Educational & Vocational
Training
Burial Allowance
Grave Markers (stones)
Military Records
Copies of Discharges (DD-214)
Tax Abatements
Social Security Assistance
Disability Assistance
Industrial Accident Cases
Retirement Matters
Agent Orange Compensation
Medicare
Certificate of Eligibility,
for first time homebuyers

We can also offer direct input to other agencies that can assist with other Social and Economic Benefits.

I would like to take this opportunity to thank all Veterans and fraternal organizations in our Town along with the patriotic & memorial committees for their time, efforts and contributions to the cause of Veterans and their family.

I wish to thank, Mr. David Cressman, Town Manager, the Board of Selectmen and other Town departments for making this a most successful and gratifying year.

Respectfully submitted,

Thomas B. Hodgson

# Housing Authority

The Tewksbury Housing Authority is pleased to announce that the Executive Office of Communities and Development (EOCD) has released planning grants to the Authority for the Development of 12 units of 705 Family Housing and 12 units of 689 Special Needs Housing. Construction is expected to start late fall of 1991.

This year the Authority received 102 new applications for low-income housing and 75 applications for our rental assistance programs. Our vacancy turnover was 17 elderly units and zero family units.

Our Modernization Program is moving along nicely. We have completed repair and painting of the exterior of our Saunders Circle Elderly Development, and have recently signed a contract to re-roof our Carnation Drive Elderly Development.

At this time, I would like to thank the members of the Authority — Mr. Salvatore Ciaccio, Mrs. Mary Delaney, Mr. Rolland Roy, and Mrs. Linda R. Brabant — also Corinne Delaney, our Executive Director, our staff, and our maintenance men for their services to the Authority.

I would also like to express the Authority's sincere appreciation for all the cooperation and assistance shown us during the past year by the Board of Selectmen and all Town Departments.

Louise F. Gearty
Chairman

**TEWKSBURY REVOLVING FUND**
BALANCE SHEET
AS OF 12/31/90

**ASSETS**

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | Bay Bank # 814-640-3 | 17,427.94 | |
| | Total Cash | | 17,427.94 |
| | Accounts Receivable | | |
| 1120 | A/R Teller Dept 12 | 8,850.43 | |
| 1121 | A/R MA 139-1 Dept 1 | 1,097.66 | |
| 1122 | A/R Sect 8 Exist Dept 2 | 1,373.76- | |
| 1123 | A/R 667-C Dept 3 | 6,168.30- | |
| 1124 | A/R 707 Dept 4 | 472.09 | |
| 1125 | A/R 705-C Dept 5 | 1,733.10- | |
| 1126 | A/R State Mod Dept 6 | 4,963.32- | |
| 1127 | Develop 689-1 Dept 7 | 553.38 | |
| 1128 | Sect 8 Voucher Dept 8 | 3,435.02 | |
| 1129 | Account Receivable Other | | |
| 1130 | Develop 705-3 Dept 10 | 60.08 | |
| 1131 | Develop 667-4 Dept 11 | | |
| Total Accounts Receivable | | | 230.18 |
| Deferred Charges | | | |
| 1290 | Undistributed Charges | | |
| 1291 | Deferred Payroll | | |
| 143013 | Morganroth Assoc. | | |
| Total Deferred Charges | | | |
| Total Assets | | | 17,658.12 |

**LIABILITIES**

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 | Account Payable Other | | |
| 2171 | Federal Withholding Tax | 1,274.00 | |
| 2172 | State Withholding Taxes | 580.75 | |
| 2173 | Retirement Withheld | 669.88 | |
| 2174 | Group Insurance | 63.40 | |
| 2175 | Credit Union W/h | 150.00 | |
| 2176 | Christmas W/h | 240.00 | |
| 2179 | Medicare Tax Withheld | | |
| 2180 | FICA Tax Withheld | 86.04 | |
| Total Accounts Payable | | | 3,064.07 |

| | | | |
|---|---|---|---|
| Deferred Credits | | | |
| 2290 | Undistributed Credits | | |
| 2291 | Deferred Interest Incom | 433.37 | |
| Total Deferred Credits | | | 433.37 |
| | | | |
| Advances to Revolv Fund | | | |
| 2401 | Advance Ma 139-001 | 5,000.00 | |
| 2402 | Advance Section 8 E | 575.68 | |
| 2403 | Advance 667-C | 8,000.00 | |
| 2404 | Advance 707 S/s | 35.00 | |
| 2405 | Advance 705-C | 550.00 | |
| Total Advances to Revolv Fund | | | 14,160.68 |
| | | | |
| Total Liabilities | | | 17,658.12 |

**TEWKSBURY MA 139-1 FEDERAL LEDGER**
**BALANCE SHEET**
**AS OF 12/31/90**

**ASSETS**

| | | | |
|---|---|---|---|
| Cash | | | |
| 1111 | Bay Bank # 814-631-4 | 2,764.74 | |
| 1114 | Security Deposit Fund | | |
| Total Cash | | | 2,764.74 |
| | | | |
| Accounts Receivable | | | |
| 1122 | Tenants Acct Receivable | 1,012.00 | |
| 1125 | Account Receivable Hud | | |
| 1129 | Account Recievable Other | | |
| Total Accounts Receivable | | | 1,012.00 |
| | | | |
| Advances | | | |
| 1155 | Limited Revolving Fund | 5,000.00 | |
| Total Advances | | | 5,000.00 |
| I | | | |
| Investments | | | |
| 1162 | Bay Bank #5171369 M/M | 65,671.25 | |
| Total Investments | | | 65,671.25 |
| | | | |
| Debt. Amort. Funds | | | |
| 1177 | Deposits With Hud | | |
| Total Debt. Amort. Funds | | | |
| | | | |
| Deferred Charges | | | |
| 1210 | Prepaid Insurance | 4,504.59 | |
| 1211 Prepaid Retirement | | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 4,504.59 |
| | | | |
| Land Structures Equipment | | | |
| 1402 | Development Cost 139-1 | 2,710,776.89 | |
| 1403 | Development Cost Contra | 2,710,776.89- | |
| 1404 | Land Structures Equipment | 2,700,872.27 | |
| Total Land Structures Equipment | | | 2,700,872.27 |
| Total Assets | | | 2,779,824.85 |

**LIABILITIES & SURPLUS**

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 | Accounts Payable Vendors | | |
| 2118 | Accounts Payable Hud | | |
| 2119 | Acct Pay Revolving Fund | 1,097.66 | |
| Total Accounts Payable | | | 1,097.66 |
| | | | |
| Accrued Liabilities | | | |
| 2130 | Interest Pay Notes Hud | | |
| 213103 | Int Pay Notes Hud | 568,122.28 | |
| 2137 | Accrued Pilot | 4,730.56 | |
| Total Accrued Liabilities | | | 572,852.84 |
| | | | |
| Deferred Credits | | | |
| 2290 | Undistributed Credits | | |
| 2311 | Permanent Note Hud | 2,571,581.13 | |
| Total Deferred Credits | | | 2,571,581.13 |
| | | | |
| Surplus Fron Operations | | | |
| 2810 | Unreserved Surplus | 958,069.80- | |
| 2820 | Operating Reserve | 64,576.87 | |
| Total Surplus Fron Operations | | | 893,492.93- |
| | | | |
| Cumulative Contrubutions | | | |
| 2840 | Hud Annual Contribution | 540,264.55 | |
| 2850 | Cumulative Donations | 702.00 | |
| Total Cumulative Contrubutions | | | 540,966.55 |
| | | | |
| Current Year Operations | | | |
| 2940 | Residual Rcpts, — Deficit | 13,180.40- | |
| Total Current Year Operations | | | 13,180.40 |
| Total Surplus & Liab | | | 2,779,824.85- |

**TEWKSBURY MA 139-1 FEDERAL LEDGER**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/90**

| | | CURRENT | BALANCE |
|---|---|---|---|
| 1402 | Development Cost 139-1 | | |
| 140201 | Site A/C 1440 | | 1.00 |
| 140202 | Site Improve A/C 1450 | | 600,343.00 |
| 140203 | Dwell Constr 1460 | | 1,484,487.00 |
| 140204 | Dwell Equip 1465 | | 7,320.00 |
| 140205 | Nondwell Equip 1470 | | 46,474.00 |
| 140207 | Arch/SVCS 1430.1 | | 65,000.00 |
| 140208 | Other Dev. Price | | 342,000.00 |
| 140210 | Nontech Sal 1410.1 | | 9,987.75 |
| 140212 | Legal 1410.4 | | 3,096.00 |
| 140213 | Benefits 1410.9 | | 268.93 |
| 140214 | Travel 1410.10 | | 176.29 |
| 140217 | Telephone 1410.6 | | 1,263.79 |

| | | | |
|---|---|---|---|
| 140219 | Sundry 1410.19 | | 15,059.49 |
| 140221 - | Liquid Damages 1415 | | 1,450.00- |
| 140222 | Interest To Hud 1420.1 | 1,580.83- | 10,882.32 |
| 140223 | Int. Notes Nonhud 1420.2 | | 61,716.27 |
| 140225 | Interest Inc 1420.7 | | 90,189.59- |
| 140227 | IOP Deficit 1425 | | 5,252..46 |
| 140229 | Consulting Fee 1430.2 | | 4,200.00 |
| 140231 | Inspection Cost 1430.7 | | 34,063.00 |
| 140232 | Fee Hud Svcs 1430.9 | | 5,457.16 |
| 140233 | Sundry Planning 1430.19 | | 430.00 |
| 140238 | Surveys/Maps 1440-.4 | | 1.305.00 |
| 140240 | Title Info 1440.6 | | 7,894.68 |
| 140247 | Site Improv 1450 | | 28,322.90 |
| 140248 | Dwell Const 1460 | | 6,130.61 |
| 140249 | Dwell Equipment 1465 | | 27,924.67 |
| 140250 | Nondwell Constr 1470 | | 6,999.20 |
| 140271 | Office Equip 1475.1 | | 2,681.75 |
| 140272 | Maint Equip 1475.2 | | 16,091.48 |
| 140273 | Community Equip 1475.3 | | 2,887.73 |
| 140277 | Auto Equip 1475.7 | | 4,700.00 |
| | Total | 1,580.83- | 2,710,776.89 |
| 1404 | Land Structures Equipment | | |
| 140405 | 1405 Indirect Dev Cost | 1,580.83- | 70,863.55 |
| 140440 | 1440 Site Acquisition | | 1.19 |
| 140450 | 1450 Site Improvements | | 741,463.99 |
| 140460 | 1460 Dwelling Structures | | 1,773,132.08 |
| 140465 | 1465.1 Dwelling Equip | 8,884.43- | 27,753.27 |
| 140470 | 1470 Nondwell Structures | | 62,317.42 |
| 144751 | 1475.1 Office Equip | 408.45- | 4,048.85 |
| 144752 | 1475.2 Maintenance Equip | 9,829.95- | 6,801.49 |
| 144753 | 1475.3 Community Equip | 2,047.03- | 840.70 |
| 144754 | 1475.3 Congregate Furn | 2,514.73 | 2,514.73 |
| 144757 | 1475.7 Automotive Equip | | 11,135.00 |
| | Total | 20,235.96- | 2,700,872.27 |

## TEWKSBURY SECTION 8 EXISTING
## BALANCE SHEET
## AS OF 12/31/90

### ASSETS

| | | | |
|---|---|---|---|
| Cash | | | |
| 1111 Bay Bank # 900-397-5 | | 5,970.91 | |
| Total Cash | | | 5,970.91 |
| Accounts Receivable | | | |
| 1122 | A/R Back Rent | | |
| 1125 | Accounts Receivable Hud | | |
| 1129 | Accounts Receivable Other | | |
| 112901 | Acct Recv Mob N Andover | | |
| 112903 | Acct Recv Mob Saugus | | |
| 112904 | Acct Recv Mob Ware | 572.00 | |
| 112905 | Acct Recv Billerica | 1,328.00- | |
| Total Accounts Receivable | | | 756.00- |
| Advances | | | |
| 1155 Limited Revolving Fond | | 575.68 | |
| Total Advances | | | 575.68 |
| Investments | | | |
| 1162 | Bay Bank Savings #9003975 | | |
| Total Investments | | | |
| Deferred Charges | | | |
| 1210 | Prepaid Insurance | 201.48 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 201.48 |
| Land Structures Equipment | | | |
| 147501 | Office Furn & Equipment | 653.68 | |
| Total Land Structures Equipment | | | 653.68 |
| Total Assets | | | 6,645.75 |

### LIABILITIES

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2118 | Accounts Payable Hud | | |
| 2119 | Acct Payable Rev Fund | 1,373.76- | |
| Total Accounts Payable | | | 1,373.76- |
| Deferred Credits | | | |
| 2210 | Prepaid Annual Contrib. | 94,735.00 | |
| 2215 | H.A.P.'s A/C 4715 | 86,785.00- | |
| 2220 | Cumulative Earned Contrib | | |
| 2230 | Contra Admin Fee Account | 8,503.89- | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | 553.89- |
| Surplus Fron Operations | | | |
| 2810 | Unreserved Surplus | 1,017,308.32- | |
| 2826 | Operating Reserve | 7,810.48 | |
| 2827 | Project Account Unfunded | 168,513.79 | |
| 2840 | Cumulative Hud Contrib, | 849,448.21 | |
| Total Surplus From Operations | | | 8,464.16 |
| Current Year Operations | | | |
| 2920 | Property Purchases Contra | | |
| 2930 | Prior Yr Adj Na Res Rcpts | | |
| 2940 | Residual Rcpts, — Deficit | 109.24 | |
| Total Current Year Operations | | | 109.24 |
| Total Surplus & Liab. | | | 6,645.75 |

## TEWSKBURY 667-C ELDERLY HOUSING
## BALANCE SHEET
## AS OF 12/31/90

### ASSETS

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | Bay Bank #020-165-0 | 17,670.30 | |
| 1114 | Security Deposits | 380.00 | |
| 1117 | Petty Cash | 25.00 | |
| Total Cash | | | 18,075.30 |
| Accounts Receivable | | | |
| 1122 | Tenants A/r 667-C | 13.68- | |
| 1125 | E.O.C.D. Subsidy | | |
| 1129 | Other Account Recv | | |
| Total Accounts Receivable | | | 13.68- |
| Advances | | | |
| 1155 | Revolving Fund Advance | 8,000.00 | |
| Total Advances | | | 8,000.00 |
| Investments | | | |
| 1162 | M.M.D.T #44012870 | 64,929.92 | |
| 116201 | MMDT Capital -1 #44035426 | 4,963.50 | |
| Total Investments | | | 69,893.42 |
| Deferred Charges | | | |
| 1210 | Prepaid Insurance | 4,800.36 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 4,800.36 |
| Development Costs | | | |
| 1402 | Development Cost | 2,670,000.00 | |
| 1403 | Less Dev Cost Liquidation | 171,000.00- | |
| Total Development Costs | | | 2,499,000.00 |
| Inventory Furn/Equipment | | | |
| 140410 | 1465.1 Dwelling Equip | 44,513.00 | |
| 140471 | 1475.1MGMT Office Equip | 18,046.00 | |
| 140472 | 1475.2 MGMT Maint Equip | 1,221.00 | |
| 140473 | 1475.3 Comm Rm Equip | 1,221.00 | |
| 140477 | 1475.7 MGMT Auto Equip | 11,565.00 | |
| 1405 | Dev Cost Inventory Contra | | |
| 1406 | Completed Mod Costs | 68,603.50 | |
| Total Inventory Furn/Equipment | | | 145,169.50 |
| Total Assets | | | 2,744,924.90 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2114 | Tenant Security Deposits | 380.00 | |
| 2118 | EOCD Subsidy Overpayment | | |
| 2119 | Revolving Fund | 6,168.30- | |
| Total Accounts Payable | | | 5,788.30- |
| Deferred Credits | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| Fixed Liabilities | | | |
| 2321 | Grants Issued | 2,499,000.00 | |
| 2324 | Completed Mod Contrib | 68,603.50 | |
| 2325 | Notes Issued | 171,000.00 | |
| 2326 | Less: Notes Retired | 171,000.00 | |
| Total Fixed Liabilities | | | 2,567,603.50 |
| Surplus | | | |
| 2400 | Valuation of Fixed Assets | 76,566.00 | |
| 2560 | Capital Reserve | 3,764.24 | |
| 2590 | Operating Reserve | 70,044.20 | |
| 2700 | Net Income (Deficit) | 32,735.26 | |
| Total Surplus | | | 183,109.70 |
| Total Liability & Surplus | | | 2,744,924.90 |

## TEWKSBERRY 705-C FAMILY HOUSING
## BALANCE SHEET
## AS OF 12/31/90

### ASSETS

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | Andover Bank #02-9148697 | 2,251.01 | |
| 1117 | Petty Cash | | |
| Total Cash | | | 2,251.01 |
| Accounts Receivable | | | |
| 1122 | Tenants Account Recv | 1,149.00 | |
| 1125 | E.O.C.D. Subsidy | | |
| 1129 | Other Account Recv | | |
| Total Accounts Receivable | | | 1,149.00 |
| Advances | | | |
| 1155 | Revolving Fund Advance | 550.00 | |
| Total Advances | | | 550.00 |
| Investments | | | |
| 1162 | M.M.D.T. #44012524 | 7,884.64 | |
| 116201 | MMDT Capital #44036127 | 1,584.63 | |
| Total Investments | | | 9,469.27 |

| | | | |
|---|---|---|---|
| Deferred Charges | | | |
| 1210 | Prepaid Insurance | 332.01 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Inventory Fuel/Materials | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 332.01 |
| Development Costs | | | |
| 1402 | Development Cost | 210,000.00 | |
| 1403 | Less Dev Cost Liquidation | | |
| 1404 | Inventory Fur/equipment | | |
| 140410 | 1465.1 Mgmt Dwell Equip | 1,448.00 | |
| 140471 | 1475.1 Mgmt Office Equip | 282.00 | |
| 1405 | Dev Cost Inventory Contra | | |
| Total Development Costs | | | 211,730.00 |
| Total Assets | | | 225,481.29 |
| Accounts Payable | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2118 | EOCD Subsidy Overpayment | | |
| 2119 | Revolving Fund | 1,733.10- | |
| Total Accounts Payable | | | 1,733.10- |
| Accrued Liabilities | | | |
| 2137 | Payment In Lieu Of Taxes | 2,874.00 | |
| 2139 | Accrued Liabilities Other | | |
| Total Accrued Liabilities | | | 2,874.00 |
| Deferred Credits | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| Fixed Liabilities | | | |
| 2321 | Grants Issued | 210,000.00 | |
| 2324 | Modernization Contrib | | |
| Total Fixed Liabilities | | | 210,000.00 |
| Surplus | | | |
| 2400 | Valuation of Fixed Assets | 1,730.00 | |
| 2560 | Capital Reserve | 1,200.00 | |
| 2590 | Operating Reserve | 6,120.00 | |
| 2700 | Net Income (Deficit) | 5,290.39 | |
| Total Surplus | | | 14,340.39 |
| Total Liability & Surplus | | | 225,481.29 |

**TEWKSBURY 707 LEASED HOUSING**
**BALANCE SHEET**
**AS OF12/31/90**

**ASSETS**

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | M.M.D.T. #44048122 | 2,727.09 | |
| 1117 | Petty Cash | | |
| Total Cash | | | 2,727.09 |
| Accounts Receivable | | | |
| 1122 | Account Recv — Tenants | | |
| 1125 | Acct Recv Admin Fee | 4,737.89 | |
| 1129 | Account Recv — Other | | |
| Total Accounts Receivable | | | 4,737.89 |
| Advances | | | |
| 1155 | Revolving Fund Advance | 35.00 | |
| Total Advances | | | 35.00 |
| Deferred Charges | | | |
| 1290 | Undistributed Charges | | |
| 1404 | Inventory Furn/equipment | 221.61 | |
| Total Deferred Charges | | | 221.61 |
| Total Assets | | | 7,721.59 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 | Acct Pay — Other | | |
| 2118 | Acct Pay EOCD Subsidy | | |
| 2119 | Acct Pay Revolving Fund | 472.09 | |
| Total Accounts Payable | | | 472.09 |
| Deferred Landlord Credits | | | |
| 2209 | Prepaid Admin Fee | | |
| 2210 | Prepaid EOCD Payments | 32,601.89 | |
| 2215 | Less Landlord Payments | 28,022.00- | |
| 2216 | Charges To Tenants | | |
| Total Deferred Landlord Credits | | | 4,579.89 |
| Other Deferred Credits | | | |
| 2240 | Prepaid Tenant Rents | | |
| 2290 | Undistributed Credits | | |
| Total Other Deferred Credits | | | |
| Surplus | | | |
| 2400 | Valuation of Fixed Assets | 221.61 | |
| 2590 | Operating Reserve | 3,450.21 | |
| 2700 | Net Income, — Deficit | 1,002.21 | |
| Total Surplus | | | 2,669.61 |
| Total Liability & Surplus | | | 7,721.59 |

**TEWKSBURY 707 LEASED HOUSING**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/90**

| | | Current | Balance |
|---|---|---|---|
| 1404 | Inventory Furn/Equipment | | |
| 140471 | 1475.1 Mgmt Office Eq. | 1,596.14- | 221.61 |
| Total | | 1,596.14- | 221.61 |

## TEWKSBURY SECTION 8 VOUCHER
## BALANCE SHEET
## AS OF 12/31/90

### ASSETS

| | | | |
|---|---|---|---|
| Cash | | | |
| 1111 | BayBank #1133-513-6 | 7,578.54 | |
| Total Cash | | | 7,578.54 |
| Accounts Receivable | | | |
| 1122 | Acct Recv Tenants | | |
| 1125 | Accounts Receivable Hud | | |
| 1129 | Accounts Receivable Other | | |
| 112901 | A/R Mob-Somerville | | |
| Total Accounts Receivable | | | |
| Advances | | | |
| 1155 | Limited Revolving Fund | | |
| Total Advances | | | |
| Investments | | | |
| 1162 | BayBank Sav #11335136 | | |
| Total Investments | | | |
| Deferred Charges | | | |
| 1210 | Prepaid Insurance | 584.79 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Investments | | | 584.79 |
| Land Structures Equipment | | | |
| 147501 | Office Equipment | 385.00 | |
| Total Land Structures Equipment | | | 385.00 |
| Total Assets | | | 8,548.33 |

### LIABILITIES

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2118 | Accounts Payable Hud | | |
| 2119 | Acct Pay Revolving Fund | 3,435.02 | |
| Total Accounts Payable | | | 3,435.02 |
| Deferred Credits | | | |
| 2210 | Prepaid Annual Contrib | 182,606.00 | |
| 2215 | H.A.P.'s A/c 4715 | 83,502.00- | |
| 221502 | Hap Pymts 002 | 38,235.00- | |
| 221503 | Hap Pymts 003 | 41,297.00- | |
| 2220 | Cumulative Earned Contrib | | |
| 2230 | Contra Admin Fee Account | 14,833.60- | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | 4,738.40 |
| Surplus From Operations | | | |
| 2810 | Unreserved Surplus | 742,976.00- | |
| 2826 | Operating Reserve | 1,467.11 | |
| 2827 | Project Account Unfunded | 106,480.70 | |
| 282701 | Project Acct-Fee | 1,070.38 | |
| 2840 | Cumulative Hud Contrib | 635,809.92 | |
| Total Surplus From Operations | | | 1,852.11 |
| Current Operations | | | |
| 2940 | Residual Rcpts, — Deficit | 1,477.20- | |
| Total Current Operations | | | 1,477.20- |
| Total Surplus & Liab. | | | 8,548.33 |

## TEWKSBURY WORK PLAN MOD LEDGER
## BALANCE SHEET
## AS OF 12/31/90

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | M.M.D.T. #44041556 | 339,945.20 | |
| Total Cash | | | 339,945.20 |
| Accounts Receivable | | | |
| 1129 | Account Recv Other | | |
| Total Accounts Receivable | | | |
| Investments | | | |
| 1290 | Undistributed Charges | | |
| Total Investments | | | |

| | | | |
|---|---|---|---|
| Net Work Plan Costs | | | |
| 140112 | 141001 | Admin Sal LHA | 21,222.47 |
| 140113 | 141001 | Admin Sal LHA | |
| 140212 | 131002 | Ten Coord Contract | |
| 140213 | 141002 | Ten Coord Contract | |
| 140512 | 141005 | Accounting LHA | 3,360.00 |
| 140513 | 141005 | Accounting LHA | 1,800.00 |
| 140612 | 141006 | ADS Contract | 2,623.13 |
| 140613 | 141005 | ADS Contract | |
| 140912 | 141009 | Benefits LHA | 1,438.53 |
| 140913 | 141009 | Benefits LHA | |
| 141012 | 141009 | Benefits Contract | |
| 141013 | 141009 | Benefits Contract | |
| 141912 | 141019 | Sundry Admin LHA | |
| 141913 | 141019 | Sundry Admin LHA | 270.00 |
| 142012 | 141019 | Sundry Admin Cont | 904.54 |
| 142013 | 141019 | Sundry Admin Cont | |
| 142612 | 142006 | Misc Inc Contract | 175.00- |
| 142613 | 142006 | Misc Income Cont | |
| 142712 | 142007 | Interest Contract | 16,804.21- |
| 142713 | 142007 | Interest Contract | |
| 143012 | Morgenroth Arch | | 6,450.00 |
| 143013 | 143001 | Arch — Name | 15,820.14 |
| 143112 | Kaminski Arch | | 7,910.00 |
| 143212 | A/e Kimball Fire Alarm | | 1,755.00 |
| 143612 | 143002 | Arch Reimb Contr | 2,742.46 |
| 143613 | 143002 | Arch Reimb Contr | |
| 143712 | 143007 | Clerk Contract | |
| 143713 | 143007 | Clerl Contract | |
| 145012 | 145001 | Work Item #1 | |

| | | | |
|---|---|---|---|
| 45013 145001 Work Item #1 | | | |
| 45112 W/P 12 Paving Middlesex | 14,355.20 | | |
| 45212 Jesco Construction | 48,000.00 | | |
| 45512 Hall Septic Repair #96 | 689.70 | | |
| 46512 146501 Ranges/refrigs | | | |
| 46513 146501 Ranges/refrigs | | | |
| 47512 147501 Office Equip LHA | 6,164.80 | | |
| 47513 147501 Office Equip LHA | | | |
| 49112 1491 Operating Resv | | | |
| 49113 1491 Operating Resv | | | |
| 49212 1492 Capital Reserve | | | |
| 49213 1492 Capital Reserve | | | |
| 49812 1498 Other Funds | | | |
| 49813 1498 Other Funds | | | |
| otal Net Work Plan Costs | | 118,526.76 | |
| | | | |
| ontract Awards | | | |
| 801 Middlesex Paving 145112 | | | |
| 802 Engineer Morgenroth | | | |
| 803 Kaminski Arch | 8,690.00 | | |
| 804 Morgenroth #2 | 17,190.70 | | |
| 805 A/e Kimball Fire Alarm | 4,095.00 | | |
| 806 Jesco Painting/trim | 48,000.00- | | |
| otal Contract Awards | | 18,024.30- | |
| | | | |
| ontract Award Contra | | | |
| 851 Middlesex Paving 145112 | | | |
| 852 Engineer Morgenroth | | | |
| 853 Kaminski Arch | 8,690.00- | | |
| 854 Morgenroth #2 | 17,190.70- | | |
| 855 A/E Kimball Fire Alarm | 4,095.00- | | |
| 856 Jesco Painting/trim | 48,000.00 | | |
| otal Contract Award Contra | | 18,024.30 | |
| | | | |
| **LIABILITIES AND CAPITAL** | | | |
| ccounts Payable | | | |
| 111 Account Pay Other | 15.00 | | |
| 119 Revolving Fund | 4,963.32- | | |
| otal Accounts Payable | | 4,948.32- | |
| | | | |
| /P Contract Retentions | | | |
| 21312 Retention Middlesex (12) | 2,400.00 | | |
| 21313 Retention W/p 13 Name | | | |
| otal A/P Contract Retentions | | 2,400.00 | |
| | | | |
| ndistributed Credits | | | |
| 290 Undistributed Credits | | | |
| otal Undistributed Credits | | | |
| | | | |
| Iod Work Plan Grants | | | |
| 90012 W/P1002 667-C Dept 12 | | | |
| 90013 W/P 1003 667-C Dept 13 | | | |
| 90112 Parking | 15,979.18 | | |
| 90113 Sewer | 28,000.00 | | |
| 90212 Facilities & Gutters | 66,170.00 | | |
| 90213 Sewer/Sidewalks | 251,000.00 | | |
| 290312 Water Heaters | | | |
| 290412 Roofing | | | |
| 299512 Contingencies | | | |
| 299612 Reimb/Contract Admin | 1,546.10 | | |
| 299712 A/e Fees | 26,650.00 | | |
| 299713 A/e Morgenroth | 37,940.00 | | |
| 299812 LHA Admin | 31,935.00 | | |
| 299813 Admin Fees | 1,800.00 | | |
| Total Mod Work Plan Grants | | 461,020.28 | |
| Total Liab & Grants | | 458,471.96 | |

**TEWKSBURY 705-3 DEVELOPMENT LEDGER**
**BALANCE SHEET**
**AS OF12/31/90**

**ASSETS**

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 M.M.D.T. #44229383 | 19,994.61 | | |
| Total Cash | | | 19,994.61 |
| | | | |
| Accounts Receivable | | | |
| 1129 Other Account Recv | | | |
| Total Accounts Receivable | | | |
| | | | |
| Advances | | | |
| 1155 Revolving Fund Advance | | | |
| Total Advances | | | |
| | | | |
| Deferred Charges | | | |
| 1210 Prepaid Insurance | | | |
| 1211 Prepaid Retirement | | | |
| 1290 Undistributed Charges | | | |
| | | | |
| Total Deferred Charges | | | |
| Development Costs | | | |
| 1402 Development Costs | 9,179.47 | | |
| Total Development Costs | | | 9,179.47 |
| Total Assets | | | 29,174.08 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 Other (Schedule 4) | 4,114.00 | | |
| 2112 Contract Retention | | | |
| 2119 Revolving Fund | 60.08 | | |
| Total Accounts Payable | | | 4,174.08 |
| | | | |
| Deferred Credits | | | |
| 2290 Undistributed Credits | | | |
| Total Deferred Credits | | | |
| | | | |
| Fixed Liabilities | | | |
| 2320 Grants Issued | 25,000.00 | | |
| Total Fixed Liabilities | | | 25,000.00 |

| | | | |
|---|---|---|---|
| Surplus | | | |
| 2400 | Valuation Fixed Assets | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| Total Surplus | | | |
| Total Liability & Surplus | | | 29,174.08 |

**TEWKSBURY 705-3 DEVELOPMENT LEDGER**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/90**

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | | |
| 141002 | Other Salaries | 755.15 | 5,973.77 |
| 141004 | Legal Fees | | |
| 141005 | Accounting/audit Fees | 165.00 | 645.00 |
| 141006 | Advertising Costs | | |
| 141009 | Employee Benefits | | 489.88 |
| 141010 | Travel | | |
| 141011 | Insurance | | 150.45 |
| 141019 | Sundry Admin Costs | 183.57 | 183.57 |
| 142007 | Interest Income | 790.70- | 3,232.20- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | | |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | 4,114.00 | 4,969.00 |
| 143004 | Borings & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr Invest | | |
| 143007 | Inspection Cost | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143019 | Sundry Planning | | |
| 144001 | Land/building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 145001 | Construction Contract | | |
| 145002 | Demolition | | |
| 145009 | Contract by Others | | |
| 145010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Room Equip | | |
| 147504 | Congregate Equipment | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close out Costs | | |
| | Total | 4,427.02 | 9,179.47 |

**TEWKSBURY 689-1 (167-1) DMH PROGRAM**
**BALANCE SHEET**
**AS OF 12/31/90**

**ASSETS**

| | | | |
|---|---|---|---|
| 1112 | M.M.D.T #44041564 | 16,076.23 | |
| Total Cash | | | 16,076.23 |
| Accounts Receivable | | | |
| 1129 | Other Acct Recv | 4,114.00 | |
| Total Accounts Receivable | | | 4,114.00 |
| Advances | | | |
| 1155 | Revolving Fund Advance | | |
| Total Advances | | | |
| Deferred Charges | | | |
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | |
| Development Costs | | | |
| 1402 | Development Costs | 5,363.15 | |
| Total Development Costs | | | 5,363.15 |
| Total Assets | | | 25,553.38 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 553.38 | |
| Total Accounts Payable | | | 553.38 |
| Deferred Credits | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| Fixed Liabilities | | | |
| 2320 | Grants Issued | 25,000.00 | |
| Total Fixed Liabilities | | | 25,000.00 |
| Surplus | | | |
| 2400 | Valuation Fixed Assets | | |
| 2460 | Gifts & Donations | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| Total Surplus | | | |
| Total Liability & Surplus | | | 25,553.38 |

## TEWKSBURY 689-1 (671-1) DMH PROGRAM
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/90

| | | Current | Balance |
|---|---|---|---|
| 402 | Development Costs | | |
| 40402 | Dev.147501 Office Eq. | | 226.40 |
| 40500 | Dev Inventory Contra | | 226.40- |
| 41001 | Exec Director Salary | | |
| 41002 | Other Salaries | 752.35 | 5,970.96 |
| 41004 | Legal Fees | | 400.00 |
| 41005 | Accounting/audit Fees | 160.00 | 320.00 |
| 41006 | Advertising Costs | | 592.36 |
| 41009 | Employee Benefits | | 582.13 |
| 41010 | Travel | | |
| 41011 | Insurance | | 17.66 |
| 41019 | Sundry Admin Costs | 137.14 | 397.14 |
| 42007 | Interest Income | 602.06- | 3,143.50- |
| 42008 | Other Income | | |
| 43001 | Architect Fee (Basic) | | |
| 43002 | Extra Architect Fees | | |
| 43003 | Surveys | 4,114.00- | |
| 43004 | Borings & Test Pits | | |
| 43005 | Printing & Bidding | | |
| 43006 | Special Constr. Invest | | |
| 43007 | Inspection Cost | | |
| 43008 | Measured Drawings | | |
| 43009 | Construction Testing | | |
| 43010 | Other Consulting Fees | | |
| 43019 | Sundry Planning | | |
| 44001 | Land/building Purchase | | |
| 44002 | Building Maintenance | | |
| 44003 | Accrued Taxes | | |
| 44004 | Appraisal Fees | | |
| 44005 | Recording Fees | | |
| 44006 | Relocation Fees | | |
| 45001 | Construction Contract | | |
| 45002 | Demolition | | |
| 45009 | Contract by Others | | |
| 45010 | Miscellaneous | | |
| 46501 | Ranges & Refrigerators | | |
| 47501 | Office Furnishings | | 226.40 |
| 47502 | Maintenance Equipment | | |
| 47503 | Community Room Equip | | |
| 47504 | Congregate Equipment | 2,022.52- | |
| 47507 | Automotive Equipment | | |
| 49000 | EOCD Close Out Costs | | |
| | Total | 5,689.09- | 5,363.15 |

## TEWKSBURY 689-2 GERRY PROGRAM
## BALANCE SHEET
## AS OF 12/31/90

### ASSETS

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | Checking Account | | |
| Total Cash | | | |
| Development Costs | | | |
| 1402 | Development Costs | 2,022.52 | |
| Total Development Costs | | | 2,022.52 |
| Total Assets | | | 2,022.52 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | | |
| Total Accounts Payable | | | |
| Fixed Liabilities | | | |
| 2320 | Grants Issued | | |
| Total Fixed Liabilities | | | |
| Surplus | | | |
| 2460 | Gifts & Donations | 2,022.52 | |
| Total Surplus | | | 2,022.52 |
| Total Liability & Surplus | | | 2,022.52 |

## TEWKSBURY 689-2 GERRY PROGRAM
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF12/31/90

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Cost | | |
| 141001 | Exec Director Salary | | |
| 141002 | Other Salaries | | |
| 141004 | Legal Fees | | |
| 141005 | Accounting/audit Fees | | |
| 141006 | Advertising Costs | | |
| 141009 | Employee Benefits | | |
| 141010 | Travel | | |
| 141011 | Insurance | | |
| 141019 | Sundry Admin Costs | | |
| 142007 | Interest Income | | |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | | |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | | |
| 143004 | Borings & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Inspection Cost | | |
| 143008 | Measured Drawings | | |

| | | | |
|---|---|---|---|
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143019 | Sundry Planning | | |
| 144001 | Land/building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 145001 | Construction Contract | | |
| 145002 | Demolition | | |
| 145009 | Contract by Others | | |
| 145010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Room Equip | | |
| 147504 | Congregate Equipment | 2,022.52 | 2,022.52 |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 2,022.52 | 2,022.52 |

## TEWKSBURY TELLER PROGRAM
## BALANCE SHEET
## AS OF 12/31/90

### ASSETS

| | | | |
|---|---|---|---|
| Cash | | | |
| 1112 | Bay Bank #16703680 | 12,899.18 | |
| Total Cash | | | 12,899.18 |
| Accounts Receivable | | | |
| 1129 | Other Account Receivable | | |
| Total Accounts Receivable | | | |
| Deferred Charges | | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | |
| Development Costs | | | |
| 1402 | Development Costs | 8,390.25 | |
| Total Development Costs | | | 8,390.25 |
| Total Assets | | | 21,289.43 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| Accounts Payable | | | |
| 2111 | Acct Payable Other | | |
| 2119 | Revolving Fund | 8,850.43 | |
| Total Accounts Payable | | | 8,850.43 |
| Deferred Credits | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| Teller Developer Fees | | | |
| 299501 | First Developer Fees | 12,439.00 | |
| Total Teller Developer Fees | | | 12,439.00 |
| Total Liability & Surplus | | | 21,289.43 |
| 2999 | Net Income (Deficit) | | |

## TEWKSBURY TELLER PROGRAM
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/90

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | | |
| 141002 | Other Salaries | | |
| 141004 | Legal Fees | | 1,439.00 |
| 141005 | Accounting/audit Fees | | |
| 141006 | Advertising Costs | | |
| 141009 | Employee Benefits | | |
| 141010 | Travel | | |
| 141011 | Insurance | | |
| 141019 | Sundry Admin Costs | 2.00 | 72.00 |
| 142007 | Interest Income | 227.91- | 462.18- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | | |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | | |
| 143004 | Borings & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Inspection Cost | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143019 | Sundry Planning | | |
| 144001 | Land/building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 145001 | Construction Contract | 5,915.84 | 6,941.48 |
| 145002 | Demolition | | |
| 145009 | Contract by Others | | |
| 145010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | 399.95 |
| 147503 | Community Room Equip | | |
| 147504 | Congregate Equipment | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 5,689.93 | 8,390.25 |

# COMMUNITY ACTIVITIES

*Recreation Department*
*Library* *Council on Aging*
*Emergency Management & Civil Defense*

## Recreation Department

The goal of the Recreation Department is to provide leisure me activities for all residents of Tewksbury. The Department rects a wide variety of programs; some open to all, some volve competition with other towns, with teams of determined ze. Whatever the program, the emphasis is always on the joyment of all who participate. A word of thanks is extended the hundreds of people who donate their time to make these rograms a success.

### BASEBALL

The Baseball Program consists of approximately 950 boys d girls, ages 6 through 15. The program consists of Senior eams, International Teams, Major Teams, Minor Teams, Minor arm Teams and Tee Ball Teams. Registration and tryouts are eld in the fall with a supplemental registration and try-out in the ring.

### BOYS' BASKETBALL

The Boys' Basketball Program consists of 256 boys on 22 ams ~ 8 in the junior division, 8 in the intermediate division, nd 6 in the senior division. Each team has a head coach and one r two assistants. Each boy plays an equal amount of time in each ame. The program is for boys ages 9 through 14.

### GIRLS' BASKETBALL

The Girl's Basketball Program is made up of two divisions onsisting of approximately 200 girls. There are 18 teams, 8 ams in the junior division and 10 teams in the senior division. ach division chooses two All-Star teams that play mid-season. here are 3 tournament teams, one for the 5th/6th graders, one for e 7th/8th graders, and one for the 9th graders. These teams play area tournaments.

### BOWLING

Our Bowling Program consists of approximately 70 children between the ages of 8 and 14. There are a total of 4 leagues. hree leagues bowl on Saturday morning and one on Tuesday vening. Each league has a supervisor. The program includes a urkey Roll-Off, Christmas Roll-Off, Christmas Party, and a anquet with trophies awarded.

### FOOTBALL/CHEERING

The Youth Football Program under the Massachusetts Youth Football Association, fosters the principles of team play, self-discipline and physical fitness by stressing the fundamentals of the game of football and insuring safe playing conditions. This year there were a total of 120 boys. The teams consisted of traveling Midget and Junior Midget team and the in-town teams were the Navajos, Apachee, Sioux, and Cherokees.

As usual, these teams were cheered on by the cheerleading squads comprised of 93 girls between the ages of 8 and 13.

### SOCCER

Over the course of a 12 week season, the Tewksbury Youth Soccer Program provides some 860 players the opportunity to enjoy the game of soccer. The intermural program consists of both boys and girls, ages 8 through 15. The teams play a 10 game season. The travelling teams are entered into the Middlesex Youth Soccer League and have enjoyed much success year after year.

### GIRLS' SOFTBALL

The Girls' Softball Program provides summer recreation for approximately 261 girls, ages 10 to 17. This program has provided many girls who may not otherwise have had the opportunity, to try the sport of softball in a relaxed but competitive atmosphere at a very early age. There are 17 teams ~ 8 junior and 9 senior. Girl's softball is played June through July.

### SPECIAL NEEDS

Camp Pohelo, a six week day camp for special needs children, runs from 9 a.m. to 2 p.m. Monday through Friday. For the past years, the camp has been located at the Loella Dewing School. The children attending the camp participate in activities such as sports, field trips, music, games, and arts and crafts. In the past, there has been an instructional swimming program held three times a week. A bowling program is held each winter on Saturday afternoons for approximately eight weeks. All special needs children, ages 3 to 21 are eligible for Camp Pohelo. The staff consists of Chet Flynn, Director, 2 Team Leaders and 4 Senior Counselors.

### SUMMER PLAYGROUND

The Tewksbury Recreation Department sponsored a six week Summer Playground Program that was held at the

Livingston Street Park. The program had 376 children from Tewksbury sign-up. All school age children are invited to participate in the playground activities. The playground for the first time offered day trips to the Northshore Music Theater, the Sports Museum and other interesting places throughout the summer and hopes to expand its cultural program in the coming years. The program runs from mid July through August between the hours of 9 a.m. and 12 p.m., Monday through Friday. The park is fully staffed with Team Leaders and Senior Counselors. The other activities offered include: arts and crafts, games, sports, tennis, and a closing jamboree and most important ~ lots of fun!

**TENNIS**

The Tennis Program involves boys and girls of all ages and a program for adults. Players are taught the basic strokes and strategy involved in match play. This past year we had an outstanding turn-out of 160 children and 50 adults. The program this year ran for 6 weeks with instruction for the children being held Monday through Friday morning and the instruction for the adults being held two evenings a week. There was a mini-tennis tournament held at the close of the program. The Recreation Department is hopeful that the program will continue to expand and flourish.

**TRACK**

The Tewksbury Recreation Department completed another successful season of track events at the Memorial High School track complex. Events were held for youngsters of all ages in track and field conducted by coach, Bob MacDougall. Boys and girls in five age groups receive awards for the first three places in each race. The track program is held for six weeks during the summer vacation.

Recreation Commissioners:

Ernest J. Lightfoot, Chairman
William Blakeney, Vice Chairman
Peter Barbato, Jr., Clerk
Timothy Monahan
Stephen Witham
Karen Whittlesey

# Library Trustees

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

While the library trustees are keenly aware of, and deeply concerned about, the mounting fiscal difficulties on the local level as well as the state level, we feel that it is our role, as trustees, to continue to lobby for an increased municipal appropriation, a larger staff, and expanded physical facilities. These items will not come without sacrifice, yet they must inevitably come as the trustees continually strive to attain the highest level of quality library service on behalf of the Town's residents. We will continue to propose well-founded requests for larger appropriations, to seek grant funding where available, to lobby state officials for an equitable distribution of state aid which recognizes local circumstances, and to bring the library's message to the public as a whole. The old aphorism, "Libraries will get you through times of no money better than money will get you through times of no libraries," seems especially true at this time, and we are grateful that the serious cuts in hours, services, and personnel that have been the fate of some are libraries have thus far been avoided in Tewksbury.

One of the most important responsibilities of the library trustees is the administration of the Fairgrieve Fund. This endowment was left to the Town of Tewksbury by Mrs. Ethel (Fairgrieve) Jackson for the purpose of providing a library facility. From time to time, the library trustees have found it necessary to use the fund to make capital expenditures for the present facility. This has been done with the full intent of preserving the principal for future building needs. The major portion of the trust fund must be conserved for its original intent: the provision of an adequate library facility to serve the Town and its residents.

The trustees firmly believe that long-range planning is the best way to protect the town's investment in a capital project such as is envisioned for the library. The library trustees and Library Director continue to work with the Worcester-based architectural firm of Nault Architects to develop preliminary design plans for an addition to the present library building.

The trustees have voted to use the Fairgrieve Fund for the project, and hope to receive grant funding from federal, state and local sources also. In conjunction with the Friends of the Library, the Trustees will be soliciting contributions from the community to defray the costs of furnishing the addition. Use of the library continues to increase as more residents come to realize the value of this resource within our town. The expansion of the library's physical facilities is an ambitious project which will benefit all residents of the town.

In 1990, circulation of library materials — books, magazines, record albums, audio-cassettes, video-cassettes and materials borrowed from other libraries — continues to rise steadily as an increasing number of residents begin to use our facilities; historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the automated circulation system which has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service increased 31% from FY 89 to FY 90.

The Library's municipal appropriation for fiscal year 1990 was $222,533. Of this amount $30,360 was derived from the Commonwealth under the Library Incentive Grant program. This amount, accounting for 14% of the annual budget, is used to

ecrease the amount of library support from the local tax base. he amount expended for books, magazines, and related mate- als was $34,495 in Fiscal Year 1990. Tewksbury's public brary still has one of the lowest per capital municipal appro- riations in the Merrimack Valley. In order to maintain eligibility r participation in state aid programs, the library continues to eet specified state minimum standards and requirements, such s the percentage of the total budget allocated to books, the ducational qualifications and professional certification of the ibrary Director, and the number of hours which the library is pened to the public each week. Since the Town has entered into higher population grouping, the library hours have been ex- anded; now the library opens at 9:00 a.m. each morning, Monday through Saturday.

During 1990, the Library's video-cassette collection has ntinued to grow. The library now has over five hundred tapes hich are loaned (free of charge) to Tewksbury residents. In 990, the Library Director received another substantial grant om the MacArthur Foundation in Chicago for the purchase of collection of tapes of Public Broadcasting System (PBS) levision special programs at no cost to the Town. The 9-volume BS Civil War series was donated to the library by Sheehan ssociates, Inc. courtesy of Kevin W. and Elizabeth Sheehan. dditional tapes have been purchased with donations to the riends of the Library

During 1990, the library received a special gift from the ewksbury Lions Club, which was used to purchase a collection f "books-on-tape," as well as a display case for these tapes. The ions Club has pledged to continue funding the purchase of udio-cassettes for the library. The trustees wish to acknowledge eep appreciation to the Lions for this community service.

Our public library is a member of the Merrimack Valley ibrary Consortium, which now consists of twenty-five neigh- oring town libraries. The Tewksbury Public Library issues brary cards which can be used throughout the Merrimack alley. The automation system enables our library to have access ia computer terminals to materials held in other member li- raries. During the FY 90 fiscal year, the sum of $6,319 was ollected as overdue fines and other penalties. The fines collected re returned to the Town's general treasury, and do not directly enefit the library. The loan period for most library materials is hree weeks, while best-sellers, magazines and encyclopedias are oaned for one week. Video-cassettes are loaned for two days, nd museum passes are loaned for 24 hours. Library staff nembers have found that the prompt issuing of overdue notices y the automated system has done much to encourage patrons to eturn their books on time. This increases the number of books vailable at any one time and benefits the library user.

The Library is working with the same size staff in 1991 as t did in 1968 when the present building was first opened, despite tremendous increase in the rate of circulation of books and the vide variety of programs and services currently being offered. The library trustees are pleased that the Town has continued to und the automation project as one way of coping with the serious nder-staffing situation at the public library. However, addi- ional staff members are needed if the public library is to continue o provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ratio of library staff members to total population is one of the lowest in the state for our population grouping. The need for increased man-hours is quickly reaching a state of crisis. While many individuals are calling for a general down-sizing of the public work force, the library trustees feel that the library's staff must be increased if the current level of service to the public is to be maintained.

The public library is open a wide variety of hours, during the morning, afternoon and evening, on weekdays, and also on Saturday during the school year in order to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

The preschool story hour program includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three to five years. Registration is held at regular intervals throughout the year. During 1990, the library was able to hold several bedtime story hours for preschoolers. Conducted with the help of adult volunteers, Girl Scouts, and Camp Fire Girls, these programs were very successful and well received.

The Library offers programs for children of all ages throughout the year, designed to introduce children to books and to the pleasures of reading, and to the library itself: its collections, resources, physical arrangement, and procedures for effective use.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies, special presentations, craft programs, and a summer reading program. The summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. One of the special events this year was the appearance of a popular puppeteer who performed two shows and held two puppet-making workshops. This program was funded by the Massachusetts Arts Lottery Council, as administered by the Tewksbury Arts Lottery Council. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum, of Fine Arts, the Museum of Science, the Children's Museum, and the New England Aquarium. These passes give free ad-

mission into the museum for a family of four. The passes are loaned for one day use and may be reserved in advance.

The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated. The Friends also purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs for children.

Residents may make memorial contributions to the Friends for the purchase of books or video-cassettes. In 1990, several noteworthy donations were received in memory of staunch library supporter Allyn French, and former library trustee, Ruth Smith. The library trustees wish to express their sincere appreciation to the Friends for their continued efforts to promote the Library, and to the many residents who made contributions.

The Tewksbury Garden Club has donated floral arrangements throughout the year, for which we are also grateful. We would also like to express our appreciation to the members of the Tewksbury Arts Lottery Council for their consideration in the funding of children's programs. During 1990, the works of several local artists were on display at the library, sponsored by the Arts Lottery Council. Also through special funding from the Arts Lottery Council, replicas of two of renown local sculptor Mico Kaufman are on display at the library. The two pieces, "Water" depicting Helen Keller and Anne Sullivan, and "The Wamesit Indian," are mounted on pedestals crafted by Brent Karner. Our thanks go to the Arts Lottery Council for their continued support.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services.

The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes two full-time employees, Library Director Elisabeth Desmarais and Assistant Director Fran Moore; and four permanent part-time employees: Mary Gaffney, Elinor Haines, Mary Kutcher, and Mary McLaughlin. The Library's part-time custodian is John Grenda, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various tasks.

The trustees extend deep appreciation to Ida Ford who continues to volunteer her time on a weekly basis as she has done for the past fourteen years. Our other regular volunteers are Lorraine Gerry, Edna Smith, and Neeta Nadkarni. We appreciate the time and efforts of these volunteers.

The Library is open to the public during the following hours:

| | |
|---|---|
| Monday thru Thursday | 9 a.m. until 9 p.m. |
| Friday and Saturday | 9 a.m. until 5 p.m. |

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

**BOARD OF LIBRARY TRUSTEES**

Nancy M. Boyle, Chairman
Marjorie Conlon
Eleanor G. Corey
Donna G. Haines
Maureen P. Kelley
M. Eileen McDonagh

Elisabeth Desmarais, Library Director

# Council on Aging

As with all Town departments and communities across the State and the Country, the Council on Aging faced financial restraints as it entered the decade of the nineties. However, the Council's history of working with one of the Town's lowest departmental appropriations each year, the Council's perseverance, and the support of the Senior Citizens and the community led the Council on Aging to meet the challenge of 1990 with success.

Nineteen-ninety marked the beginning decade of the nineties and the beginning of the second decade of the new Senior Center on Chandler Street. Ironically, the Council on Aging and the Friends of the Elderly, Inc. began the year with an eloquent dedication ceremony on January 7, 1990 as it named the Tewksbury Senior Center Building after the late Paul J. McAskill.

The Senior Center was filled to capacity with our elderly, family, friends and community leaders. As tribute was made to Paul McAskill so was it made to the Senior Citizens of our Town and their supporters. There was an uplift of spirits as everyone reviewed the challenges of the past and fortified the challenges of the present.

This spirit prevailed throughout 1990 as the Council on Aging strived to provide a very productive and resourceful year for the elderly and the Town.

**During 1990 services rendered by the Department of Aging were:**

* Approximately 19,000 hot lunches served to our elderly at the Senior Center and to those who are homebound;
* Approximately 14,000 telephone contacts and referrals;
* Monthly blood sugar screenings and one annual sugar screening;
* Weekly blood pressure clinics;
* Four long term health and estate planning Lectures;
* A seminar on mail fraud;
* Many Lectures relative to elderly issues and community organizations;

* Income tax assistance to 165 elderly;
* MBTA passes issued to 210 elderly and handicapped individuals;
* Four Government Food Distributions serving 600 elderly and low income homes;
* A flu vaccine clinic sponsored by the Board of Health serving approximately 175 elderly at the Senior Center;
* Several podiatry clinics throughout the year; and,
* Approximately 35,000 plus visitations to the Senior Center.

The Senior Center is opened Monday through Friday from .30 a.m. to 4:00 p.m. and on occasional evenings and weekend ays as scheduled. Other weekly activities at the Senior Center nclude: weekly volunteer instructed exercise program, a daily valking program, weekly ceramics, bingo, whist, cribbage, rafts classes, dance classes, bowling, and free Senior swimming t the Shawsheen Technological School. This year a jigsaw uzzle area was established; and, we now have a pool table which ; put to good use.

During the past year the Council on Aging and the Friends f the Elderly, Inc. held eight monthly dance socials, two Christmas Dinners, two ice cream socials and approximately 25 ay trips.

While Town appropriations contribute to the scheduling of nese various programs, it should be noted that our Senior Citizens contribute the majority of costs incurred in almost every vent and activity.

New programs which were initiated this past year at the Senior Center were: an AARP 55 Alive driver refresher course, yoga exercise program and new craft instructed classes. Unortunately, these programs were not able to be continued although proving to be very beneficial to our elderly. The Council s in hopes to secure funds for these programs in the near future.

During the first part of the year the Council on Aging and he Friends held its very first Volunteer Recognition Breakfast. Attendance numbered over one hundred volunteers.. elders donate their talents and services to the Senior Center and to the nany other community operations in our Town.

Through the efforts of the LIFE program, our elderly and he elderly from area nursing homes were able to enjoy a day of activities and entertainment at the Senior Center.

Once again our Smile-A-Mile walkers and their friends participated in several community fund raiser walks such as the March of Dimes Walk, the Alzheimers Walk-A-Thon and the local Turkey Run.

Efforts of the Tewksbury Arts Council and the Massachusetts Arts Lottery have contributed to the initiation of many of our programs by past funding. Two Arts Lottery Grants awarded to the Council on Aging in 1990 promise to be very exciting and rewarding for our elderly. These awards will fund a Senior Citizen Play and a Senior Citizen Variety Show in 1991. Our Town's people won't want to miss these special events!

State C.O.A. Formula Grant monies awarded this fall to the Tewksbury Council on Aging will help the department in three areas. It will help to continue the Councils recognition of its volunteers by providing monies for a recognition seminar. This grant will also fund a year long Alzheimer's Support Group at the Senior Center which will begin early in 1991 and continue the Council's efforts in helping those families who face this devastating disease. Lastly, this grant will help secure a part-time secretary/outreach worker for the Council on Aging on a contractual basis for the period of one year. A much needed position at the Senior Center.

One Senior Citizens and the Council on Aging historically have tried to save tax dollars by fundraising endeavors. This past year the Council and the Friends of the Elderly, Inc. held three such events. June brought the first Las Vegas Night to the Senior Center which proved to be profitable and very much enjoyed by our Seniors and their friends. The fall months were enhanced with a giant in-door yard sale in October and a wonderful Crafts Fair in November. Both of these events enabled the Friends organization and the Seniors, individually, to reap rewards from their hard work.

This past year was a marvelous year for community and intergenerational participation on the part of our Senior Citizens as the Patriotic Committee and the Homecoming Committee presented the opportunity for involvement. Two highlights of the year, for our Senior Citizens, were the Memorial Day Parade and the events of Homecoming weekend. They were very proud to receive recognition for the Best Appearing Float in the Parade and very elated to defeat the Statemen in their Homecoming Softball game. As usual our Seniors worked very hard towards the rewards of both events with more than a month's preparation for the float and an endless spring and summer training period for our ball players and cheerleaders! These two community events helped to reinforce the vitality and the "young at heart" spirit of our elderly within the Town.

It is this spirit which is exhibited by the elders of our Town, your parents, grandparents and great-grandparents that will take us through the struggles of the nineties. As we experience the turmoil of hard financial times and disturbances of world peace and the reality of war, we will need community involvement and patriotism. We will need to look toward the example of our Senior Citizens and what they have done to succeed in making the Tewksbury Senior Center what it is today.

The Council on Aging and the Senior Citizens of Tewksbury extend their thanks to the many Town Departments, community organizations and local businesses who have helped them not only this past year but in the many years before...for one person or group does not stand alone in achievement and success...it is the whole that makes for financial stability and peace among men. And, with God's help we will accomplish both as we travel through the nineteen nineties.

Respectfully submitted,
Susan Sullivan, Chairperson
Linda Brabant, Coordinator

# HEALTH AND SAFETY

*Board of Health* *Building Department*
*Police Department* *Fire Department*
*Civil Defense*

## Board of Health

On January 1, 1990, the Health Department began a long year of major changes as the retirement of William McMenimen took effect, and I took over the reigns as Director of Public Health. While many residents and business people were apprehensive over the change, most persons I dealt with were very supportive of me and my plans.

The Board of Health and its staff are charged with the protection of the public and environmental health. It seems that every year the department receives more duties as the public sees the need for expanded services. This has put a strain on the resources of this department, just as it has on every other department in town.

A major aspect of the protection of the public health is disease and illness prevention, which includes the inspection of restaurants, markets, public and semi-public swimming pools, septic systems and many other areas. The goal of the inspection is to identify possible problems before they injure or incapacitate someone, but current staffing levels allow for inspections only after a problem occurs. It is hard to fight fires when you know that they are preventable.

The Board is currently reviewing and revising its regulations so that they can be more easily enforced. A Policy and Procedures handbook has been developed, and the septic system and massage regulations have been revised. In the next year, I expect to have revised the animal and food service regulations, as well as to create regulations concerning the hiring of outside consultants, storm drainage and private well protection.

In March, the town found out about possible environmental damage concerning Tewksbury Auto Parts, angering town officials when the state failed to notify them of the problem. Many concerned citizens called this office with their fears, and I assure the public that the Board of Health will continue to monitor the cleanup of the site. Please rest assured that there is no immediate threat to the public health and safety, and that Mr. Bowley has agreed to correcting any environmental damage.

The Department continues to work with its counterparts in neighboring communities to expand services and join forces in handling problems. Board Chairman Lindsey and I have spent several hours meeting with local and state officials to develop a master plan for septage disposal facilities in the Northern Middlesex Area. I have also worked with the Health Directors of Andover and Billerica to clean up problems affecting their towns and Tewksbury.

For the third year in a row, the Board offered radon test kits to residents for a small fee. Additionally, lead screening for children and flu vaccinations were conducted free of charge to residents at several clinics. The largest and most time consuming event was the annual Household Hazardous Waste Collection Day held on November 3, at which residents dropped of their hazardous household products.

In closing, I thank the Board of Health for its support and guidance; Ginny Coviello, Chris Lindsey and James Manley for their dedication to their work; and the other department heads and their personnel for their assistance over the past year.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.

**Board of Health Personnel**

William L. Lindsey, Chairman
Dr. Donald H. Miller, V. Chairman
Alan Dunlevy, Clerk
Thomas G. Carbone, Director
Virginia Coviello, Secretary
Christine Lindsey, Recording Secretary
James Manley, Animal Inspector

**PERMITS ISSUED:**

| | |
|---|---|
| Septic System-new | 49 |
| Septic System repair | 95 |
| Installer's | 55 |
| Pumper/Transport offal | 39 |
| Public Pools | 9 |
| Motel/Hotel | 5 |
| Trailer Park | 1 |
| Funeral Director | 3 |
| Animals | 52 |
| Food Service | 132 |
| Mobile Foods | 9 |
| Catering | 1 |
| Frozen Desserts | 13 |
| Milk | 79 |

**ECEIPTS**

| | |
|---|---|
| ood Service Permits | $11,170.00 |
| staller's | 1,750.00 |
| umpers/transport offal | 1,515.00 |
| eptic System | 2,595.00 |
| ilk Permits | 410.00 |
| rozen Desserts | 120.00 |
| obile Food | 500.00 |
| nimal Permits | 560.00 |
| WD/Perc | 1,235.00 |
| otel/Trailer Parks | 350.00 |
| ublic Pools | 150.00 |
| neral Directors | 30.00 |
| isc. | 92.00 |
| | $20,477.00 |

**NIMAL BITES REPORTED**

| | |
|---|---|
| og | 53 |
| at | 5 |
| ther | 2 |
| | 60 |

**OMMUNICABLE DISEASES REPORTED**

| | |
|---|---|
| almonella | 10 |
| hicken pox | 3 |
| epatitis-B | 3 |
| ampylobacter | 10 |
| iardia | 4 |
| yme Disease | 1 |
| ertussis | 2 |
| oxic Shock | 1 |
| eningitis | 1 |
| B | 1 |

**LINIC ATTENDANCE**

| | |
|---|---|
| lu | 700 |
| ead screening | 48 |

**CTIVITY REPORT**

| | |
|---|---|
| eptic System Inspections | 320 |
| ousing Inspections | 21 |
| ondemnations | 5 |
| wimming Pool Inspections | 13 |
| otel Inspections | 4 |
| ood Service Inspections | 81 |
| est Holes observed | 161 |
| omplaints Investigated | 278 |
| IE Interviews | 17 |
| lan Reviews | 190 |
| ew Hazardous Waste Sites | 2 |
| azardous Waste Day Attendance | 192 |

# Building Department

| PERMITS | NO. | VALUE | FEES |
|---|---|---|---|
| New Dwellings | 75 | 6,455,433.00 | 45,425.00 |
| Multiple Family Dwell. (180 units) | 20 | 8,786,555.00 | 36,015.00 |
| New Commercial Construction | 6 | 805,920.00 | 5,124.00 |
| Commercial Additions | 53 | 739,368.00 | 10,875.24 |
| Additions to Dwellings | 215 | 2,910,679.00 | 24,671.00 |
| Second Dwelling Units | 3 | 77,670.00 | 525.00 |
| Pools | 42 | 212,262.00 | 2,332.00 |
| Change-Overs/Chimneys/ Fit-ups | 65 | 2,147,775.00 | 20,000.37 |
| Demolition | 11 | | 1,350.00 |
| Temporary Trailers | 7 | | 750.00 |
| Earth Removals | 3 | | 450.00 |
| TOTALS | 500 | 22,135,662.00 | 147,517.61 |
| Recordings & Chapter 40-A's | 8 | | 2,600.00 |
| Certificates of Inspection | 54 | | 6,980.00 |
| | | | 9,580.00 |
| TOTAL BUILDING FEES COLLECTED | | | $157,097.61 |
| Wiring Permits & Re-Inspections | 513 | | 29,368.00 |
| Plumbing Permits | 559 | | 16,448.00 |
| Gas Permits | 508 | | 7,016.00 |
| Undergrounds & Re-Inspections | | | 730.00 |
| Sewer Entry Permits | | | 2,920.00 |
| TOTAL PLUMBING, GAS & WIRING FEES COLLECTED | | | $56,482.00 |

| | |
|---|---|
| BUILDING FEES COLLECTED | $157,097.61 |
| PLUMBING, GAS & WIRING | 56,482.00 |
| | $213,579.61 |

Building Department Personnel:

George T. Nawn, Sr., Building Commissioner
John J. McCarthy, Asst. Building Commissioner
Thomas Monahan, Local Building Inspector
Loretta Miggos, Operations Assistant
Patricia Hennessy, Sr. Account Clerk
Sandra Stevens, Sr. Clerk Secretary
Catherine Mazzuchi, Sr. Clerk Secretary
David R. Sargent, Plumbing & Gas Inspector
Jeremiah Delaney, Wiring Inspector

# Police Department

## POLICE DEPARTMENT ROSTER

| | | |
|---|---|---|
| **Chief of Police** | John R. Mackey | 1975 |
| **Deputy Chiefs of Police** | Denise L. Rosen | 1976 |
| | Walter D. Jamieson | 1968 |
| **Lieutenants** | Paul Gearty | 1966 |
| | George Hazel | 1980 |
| | Warren Layne | 1970 |
| | Edward Martin | 1975 |
| **Sergeants** | Clifford Bolton | 1973 |
| | Anthony Dicalogero | 1980 |
| | Paul Johnson | 1962 |
| | Walter Jop, Jr. | 1970 |
| | Richard Landers | 1970 |
| | William Layne | 1980 |
| | James McKenna | 1980 |
| | Dennis Peterson | 1975 |
| **Patrolman** | Peter Amari | 1974 |
| | John Barry | 1984 |
| | Robert Budryk | 1989 |
| | Leonard Bolton | 1975 |
| | Robert Carroll | 1973 |
| | Joseph DeLucia | 1974 |
| | Paul Doherty | 1974 |
| | Paul Doherty, Jr. | 1988 |
| | Alfred Donovan | 1984 |
| | Ralph Ford | 1980 |
| | Robert Haines | 1956 |
| | James Hodgdon | 1988 |
| | James Hood | 1988 |
| | James Jones | 1962 |
| | Stephen Kandrotas | 1978 |
| | Raymond Lafortune | 1988 |
| | Alan Landers | 1968 |
| | William Latta | 1975 |
| | Debra Layne | 1986 |
| | Jerillee Maille | 1986 |
| | James Luz | 1973 |
| | Francis Pappas | 1988 |
| | Henry Perry | 1974 |
| | Mark Perry | 1988 |
| | John Powers | 1981 |
| | Kevin Resse | 1989 |
| | Paul Ringwood | 1973 |
| | William Schawalb | 1988 |
| | Michael Sheehan | 1988 |
| | Timothy Sheehan | 1987 |
| | Allan Stephens | 1968 |
| | Jeffery Suarez | 1989 |
| | Roger Tanquay | 1984 |
| | Paul Thomas | 1982 |
| | Brian Warren | 1988 |
| | Robert Westaway | 1981 |
| **Sr. Confidential Secretary** | Maryellen Higginbotham | 1977 |
| **Full-Time Secretary** | Virginia Terrazzano | 1978 |
| **Perm. Part-time Clerk** | Eileen Newton | 1987 |
| **Janitor** | Herbert Patterson | 1965 |
| **Reserves** | Deborah Barry | |
| | Douglas Beek | |
| | Wayne Benson | |
| | Greg Briggle | |
| | Mark Cannistraro | |
| | Walter Collins | |
| | Donald Cook | |
| | John Cooney | |
| | Michael Deltergo | |
| | John Donoghue | |
| | Patrick Doherty | |
| | James Graham | |
| | Herbert Hadely | |
| | Cheryl Hiltz | |
| | John Jarek | |
| | Michael Kelley | |
| | Alice Kennedy | |
| | Daniel Kerber | |
| | Timothy Kerber | |
| | Kevin Lambert | |
| | Richard Layne | |
| | Douglas MacLaren | |
| | Nancy McCarthy | |
| | Sharon McClafferty | |
| | Stephen McGilvray | |
| | Frederick McKenna | |
| | Chris Mehrmann | |
| | Marilyn Menezes | |
| | James Migliozzi | |
| | Guy Morello | |
| | Constance Morris | |
| | Beverly Mosher | |
| | William Perrin | |
| | Joseph Reiss | |
| | James Rogers | |
| | Wayne Sheehan | |
| | John Spencer | |
| | Bruce Sweet | |
| | Mark Tanguay | |
| | Mark Weitz | |
| | Mark Wood | |
| | Carl Magnusson | |

**olice Record**

| | |
|---|---|
| **otal Incidents** | 9,191 |
| ccidents | 648 |
| larms | 973 |
| rrests | 671 |
| ssault & Battery | 67 |
| reaking and Entering | 306 |
| tations | 2,356 |
| omestics | 146 |
| arcenies | 350 |
| alicious Damage | 332 |
| otective Custody | 258 |

# Fire Department

**Fire Department Roster**

| | | |
|---|---|---|
| **ire Chief:** | Thomas Ryan | 1972 |
| **eputy Chief** | James J. Graham | 1972 |
| **aptains** | Robert E. Collins | 1970 |
| | Ronald Greer | 1975 |
| | Bruce Reed | 1971 |
| | James Ryan | 1975 |
| **cting Captain** | George Yost | 1976 |
| **ight-to-Know oordinator** | Lt. Richard A. Barrelle | 1960 |
| **ieutenants** | David Austin | 1973 |
| | John W. Burris | 1972 |
| | Stephen Cotugno | 1975 |
| | Lawrence P. Driscoll | 1971 |
| | Robert A. Fowler | 1970 |
| | Richard A. Gath | 1971 |
| | Edward J. Kearns | 1971 |
| | David W. Levy | 1973 |
| | John O'Neill | 1976 |
| | Michael Sitar | 1984 |
| | Phillip W. Zerofski | 1971 |
| **irefighters** | * Robert Calistro | 1988 |
| | * Michael P. Callahan | 1989 |
| | * Michael T. Callahan | 1989 |
| | * Gerald D. Colton | 1984 |
| | John Coviello | 1969 |
| | Cosmo J. DiBiase | 1969 |
| | Robert L. Dogherty | 1969 |
| | * Joseph S. Dogherty | 1986 |
| | Daniel J. Donovan | 1984 |
| | James E. Farley | 1970 |
| | John F. Field | 1970 |
| | * Oscar Forero | 1985 |
| | * James A. Giasullo | 1088 |
| | Russell W. Gourley, Jr. | 1970 |
| | * Donald Greer, Jr. | 1986 |
| | * Richard Hamm | 1987 |
| | * Michael A. Hazel | 1988 |
| | * Brian Hurley | 1989 |
| | * Scott Keddie | 1987 |
| | * Gary Kerr | 1988 |
| | John K. Lightfoot | 1976 |
| | * Robert H. Little | 1984 |
| | Richard J. Mackey | 1979 |
| | Paul A. Mahoney | 1947 |
| | Kenneth I. Mallinson | 1967 |
| | * Russell J. McGlauflin | 1989 |
| | William R. Millett | 1970 |
| | Robert P. Morris | 1976 |
| | * Timothy N. Niven | 1985 |
| | Richard F. O'Neill | 1959 |
| | * Stephen Powers | 1982 |
| | * Kenneth Rapoza | 1989 |
| | * Daniel Sitar | 1987 |
| | * Daniel Small | 1988 |
| | * Albert Vasas | 1989 |
| | * Jon Viscione | 1985 |
| | * Vance VonKahle | 1987 |

***Emergency Medical Technicians**

| | | |
|---|---|---|
| **Dispatcher** | Mary Daley | 1975 |
| | Constance R. Morris | 1979 |
| | Donna J. Smith | 1988 |
| | Edward N. Wilson | 1987 |
| **Secretary** | Mary A. Kane | 1962 |

Acting Deputy John C. Cuneo retired on 4/14/90

Captain Kenneth W. Holden retired on 7/7/90

**FIRE DEPARTMENT 1990**

| | Jan. | Feb. | Mar. | Apr. | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| All Other | 11 | 11 | 19 | 24 | 14 | 26 | 26 | 23 | 16 | 28 | 20 | 20 | 238 |
| Ambulance | 103 | 97 | 84 | 90 | 102 | 95 | 107 | 94 | 87 | 91 | 91 | 65 | 1106 |
| Ambulance Mutual Aid | 3 | 3 | 1 | 3 | 3 | 14 | 8 | 9 | 4 | 2 | 5 | 3 | 58 |
| Assist Ambulance | 59 | 47 | 46 | 43 | 56 | 62 | 62 | 59 | 56 | 59 | 54 | 45 | 648 |
| Auto | 3 | 2 | 3 | 7 | 5 | 2 | 0 | 5 | 3 | 3 | 5 | 4 | 42 |
| Brush | 5 | 2 | 25 | 25 | 17 | 7 | 30 | 4 | 6 | 5 | 13 | 10 | 149 |
| Building | 4 | 10 | 3 | 5 | 2 | 3 | 4 | 0 | 2 | 3 | 8 | 4 | 48 |
| Dump & Dumpster | 0 | 2 | 0 | 1 | 0 | 2 | 1 | 1 | 0 | 0 | 0 | 1 | 8 |
| Electrical | 2 | 4 | 0 | 3 | 0 | 1 | 4 | 4 | 0 | 5 | 4 | 0 | 27 |
| False Accidental | 18 | 15 | 19 | 16 | 12 | 28 | 34 | 21 | 19 | 29 | 25 | 10 | 246 |
| False Malicious | 0 | 1 | 0 | 0 | 2 | 1 | 0 | 0 | 0 | 3 | 0 | 0 | 7 |
| Inspections | 142 | 60 | 109 | 82 | 103 | 101 | 100 | 91 | 115 | 106 | 135 | 110 | 1253 |
| Investigations | 6 | 3 | 11 | 16 | 9 | 5 | 5 | 10 | 7 | 14 | 11 | 10 | 106 |
| Mutual Aid | 2 | 0 | 2 | 6 | 3 | 3 | 2 | 0 | 0 | 2 | 1 | 2 | 23 |
| Oil Burners | 1 | 4 | 1 | 0 | 0 | 5 | 0 | 0 | 2 | 1 | 3 | 2 | 19 |
| Service Calls | 39 | 33 | 54 | 38 | 29 | 47 | 15 | 52 | 42 | 45 | 27 | 14 | 435 |
| Totals | 398 | 294 | 377 | 359 | 357 | 402 | 398 | 373 | 359 | 395 | 401 | 300 | 4413 |

# Emergency Management Agency & Civil Defense

In 1990 Civil Defense in Tewksbury acquired and installed a new repeater radio system in the 220 megahertz HAM band.This radio system was made possible by the many hours donated to the Town by Steve Bakals, Edward Kearns, Gerry Colton, and George Yost. Without their help, the engineering and installation of this system would have been cost prohibitive, thus preventing the acquisition of this system.

The radio has the latest technology, and has the capability to allow licensed users to make telephone calls from their mobile and handheld radios, as well as communicate directly to one another. This new system greatly enhances the effectiveness of our communication abilities.

Also, this year the springs in the lighting unit were replaced so that it now carries its equipment load more effectively and safely.

| | |
|---|---|
| Civil Defense Director | Michael W. Sitar, Jr. |
| Deputy Director | George Yost |
| Communications Officer | Gerry Colton |
| Resource Officer | Bruno Calistro |
| Communications Specialists | Edward Kearns |
| | Joseph Kearns |
| | Steve Bakals |
| | James Levey |
| | James Mulvrey |

Respectfully submitted,

Michael W. Sitar, Jr.
Director of Civil Defense

# PUBLIC WORKS

The Department of Public Works strives to provide to the ommunity and its residents the highest standard of municipal ervice. In the past year the department has continued its main- nance oriented program in conjunction with its expansion of the nitary sewer and road reconstruction. I feel that we, as a partment are improving and will strive to provide the maxi- um effort to the community in the upcoming year. The organi- tional breakdown of the Public Works Department is as fol- ws:

| **Administration** | **Service Date** |
|---|---|
| William R. Burris, Jr., Superintendent | 1978 |
| Doris Doherty | 1984 |
| John Kane | 1955 |
| Linda Monahan | 1983 |
| | |
| **Highway/Tree** | |
| Robert Belida | 1983 |
| William Chandler | 1976 |
| Kevin Conlon | 1984 |
| Alfred Gray | 1955 |
| Paul Lambert | 1975 |
| Lawrence Kane | 1984 |
| James Nolan | 1969 |
| Robert Nolan | 1986 |
| Frank Sellars | 1982 |
| James Shimkus | 1967 |
| Timothy Stronach | 1985 |
| Roger Trott | 1963 |
| Jack Ward | 1984 |
| | |
| **Vehicle Maintenance** | |
| Royal Hudson | 1986 |
| Robert Marsh | 1960 |
| James Marshall | 1976 |
| John P. McCarthy | 1969 |
| | |
| **Engineering** | |
| Evelyn Doherty | 1969 |
| Thomas Fiorello | 1986 |
| Jill Hallisey | 1989 |
| | |
| **Parks** | |
| Cornelius Barry | 1987 |
| Frank Giannetti | 1985 |
| Ernest Lightfoot | 1973 |
| James Lightfoot | 1985 |
| John Salerno | 1989 |
| | |
| **Water/Sewer** | |
| William Blakeney, Jr. | 1981 |
| Mamie Burke | 1982 |
| Thomas Casey | 1980 |
| Lorraine Cuskey | 1978 |
| George DeRoche | 1972 |
| George Deshler | 1967 |
| Brian Gath | 1985 |
| Allan MacGilvary | 1987 |
| Clarence Richards | 1986 |
| Richard Stoddard | 1982 |
| Richard Westaway | 1972 |
| William Wilkinson | 1966 |
| | |
| **Water Treatment Plant** | |
| Leon Garrant | 1988 |
| George Notenboom | 1989 |
| Lewis Zediana | 1988 |
| Ed Viewig | 1988 |
| Dean Triachis | 1988 |
| Michael Peters | 1987 |
| | |
| **Custodian** | |
| Clayton Stokes | 1987 |

| | |
|---|---|
| Snow Expenditures | $390,899.67 |
| Park Permits Issued | 91 |

**Street Opening Permits 1990**

| | |
|---|---|
| Gas Permits | 173 |
| Water/Misc. | 16 |
| Sewer/Misc. | 104 |
| State Permits | 6 |
| Miscellaneous | 10 |
| TOTAL | 309 |

**DRAINAGE PROJECTS COMPLETED**

25 New catchbasins installed.

**Repairs & Drainage**

Kendall Road
Brentwood Road
Pike Street
Dufrense Road
Cleghorn Road
Star Ave

River Road
Tomahawk
Vernon Street
William G. Drive
Lee Street
Meredith Road
Lancaster Drive (2)
Temple Street
Mount Joy Drive
South Street
Whipple Road

**Streets that were graded:**
Oregon Road
Beech Street
Cherry Road
Texas Road
Mississippi Road
Carrol Road
Highland Road
Melrose Road
Old Stagecoach Road
Dock Street
Tyler Road
Utah Road

| | |
|---|---|
| New Water Services installed in 1990 | 233 |
| New Meters installed by the Water Division | 311 |
| Total permanent W.S.O. year of 1990 | 52 |
| Total Replacement Meters installed year of 1990 | 37 |
| Total Full Services Replaced year of 1990 | 6 |
| Total Partial Services Repaired year of 1990 | 5 |
| Total Hydrant checks year of 1990 | 30 |
| Total Main Breaks & Service Leaks repaired year of 1990 | 42 |
| Total Mains Completed in installation year of 1990 | 1.09 Miles |
| Total New Hydrants Installed year of 1990 | 12 |

**Vehicles Maintained**
DPW
Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Trees Removed 200

In closing I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.,
Superintendent of Public Works

# EDUCATION

*General Information*
*Superintendent's Report* *School Committtee*
*Staff List*
*Enrollment by Schools*
*Shawsheen Regional Vocational Technical School*

## School Department General Information

**Registration for School in September 1991**

**Kindergarten:** A child must be five years old as of August 31st of the year entering Kindergarten.

**First Grade:** A child must be six years old as of August 31st of the year entering the First Grade.

**No School Announcements**

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for groups indicated.

6:45 A.M. — No School At All Schools
7:45 A.M. — No School — All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ, WHDH.

When it is the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements are made.

## Report of the School Committee

All the hopes and dreams of the Tewksbury School Committee came to a crashing halt with the news of the State's budgetary woes. The Committee's plans to enlarge curriculum and improve areas of education were overtaken by the task of saving our system. We were destined to a year of cutting back, laying off employees and deciding between leaky roofs and fewer Math and English classes. Thoughts of a Middle School were interrupted, our Gifted and Talented program was basically eliminated and many of our elementary students are now in classes of 30+. (1990 was not a good year.) Every Committee Member knows there are problems within our system but when major budgetary problems hit, our time is spent on deciding what areas of education are more important than others. Our bussing was cut back tremendously to save classes and safety was our ultimate goal in this plan.

Our budget discussion began before January and continued until October. It was a treacherous process, the School Committee eliminated 27 positions, eliminated one program and reduced services when the budget was finally voted on. In September we were again faced with further reductions but because the citizens of Tewksbury stood by us when we needed them a Bond Exemption was passed. Thank you.

The Committee bid a fond farewell to Dr. Farley and Thomas Nawn and wished them well in their retirement along with Coach Aylward, Ruth Anderson, Melanie Buccola, Dorothy Gendall, Philip Kearney, Anne Knower, Wade Longley, Lorraine Nastek and James Zousimas. We hope retirement is good to all of you and thank you for the years of service you have given to the School Department. Ms. Colella, who had been a strong advocate for all the children did not return to the Committee in April. The Committee appreciates the countless hours she gave of her free time serving on sub-committees and making the Committee look good. Thank you Donna and good luck.

The Committee welcomed a new member, Richard O'Neill, Esq. who easily adjusted to the job. Mr. Michael B. Sullivan also sits in on our meetings after being hired as the

Director of Athletics and Facilities. Both of them are doing a great job.

Our Principals and Department Heads have brought to the public via our meetings what their schools and subjects are all about. This has been good for all of us, everyone is able to see the strong points and make a note of any weaknesses for future improvement. There has been discussion of revamping our Math program and making changes in the High School Curriculum.

Mr. Wynn is retiring in July after 26 years with the School Department and the Committee elected to hire a consulting firm to help us in the formidable task of replacing this pillar of our system.

The Committee began in 1990 with budget discussion and ended the year preparing the Fiscal Year 92 Budget. Hopefully it will be better but the clouds are already forming. If all of us work together, Committee, Staff, Support Staff, Central Office and the whole Community, our School System should be able to beat even budgetary problems.

Patricia Meuse,
Chairperson

# Report of the Superintendent of Schools

To The Honorable School Committee and Citizens of Tewksbury:

Herewith I am privileged to submit my twenty-sixth and last annual report of Superintendent of the Tewksbury Public Schools. One again, as I contemplate on what I should include in this report, I am demoralized with the thought of the huge budget cuts we will be forced to make in the School Department for the 1991-92 school year. These cuts are caused by a large reduction in state aid to Tewksbury, the decrease in local revenues (motor vehicle excise taxes, lack of significant growth in new real estate taxes, lack of free cash in the town) and the constraints placed on the town to generate more local real estate tax revenue as a result of proposition 2 1/2.

The School Committee has submitted to the Finance Committee and the Town Manager a budget of $16,309,678 for the 1992 fiscal year. This is an increase of $576,575 (3.7%) over last year's budget. The proposed budget does not include any funds for staff raises — it includes only $23,913 for staff salary increments for those staff members who are not on their maximum salary step. Of the total teaching staff (231 teachers) only 4 (1.7%) are not on the maximum salary step.

All of our labor union contracts (6) are presently in negotiations. The existing contracts expire either in June or August. The negotiations for new contracts includes salaries and benefits as well as any other items which impact working conditions.

In order to meet the budget figure proposed by the Town Manager for the fiscal 1992 budget ($14,794,603) it will be necessary to cut $1,525,075 from the budget the school committee has submitted to the Town Manager. This budget would actually be $59,358 less than the budget the school department had for the 1989 fiscal year (1988-89 school year) when the budget was $14,853,961. This "spells" total and complete disaster and chaos for the next school year. We would be stepping back three years in time rather than moving education forward in Tewksbury into the twenty-first century.

The artificial financial restraints of proposition 2 1/2 have a devastating impact on the ability of Tewksbury and all other local communities to properly fund education programs as well as other needed town services.

Education has always had a high priority in Tewksbury. In order to continue our education program with a goal of excellence, all citizens must send a strong message to the legislature and governor — demanding that funding for public education be the highest priority even with limited funding sources. We must demand that political forces on Beacon Hill stop "tampering" with education aid and fund state aid to the level mandated in Question 5 of the Referendum Ballot last November. New sources of revenue to fund education are desperately needed and are available only from state or local funds. In order for local funds to become a reality, the straight-jacket constraints of proposition 2 1/2 must be loosened — the legislature should make amendments to proposition 2 1/2.

It was stated earlier in this report that we must cut $1.5 million dollars from the proposed school budget (actually $1. million from our current school budget.) Based on a $1.million reduction in our current budget we would be forced to cut about 28 — 30 professionals positions, if all budget cuts were made in the professional staff. Since the operating budget has been pared and pared and scraped — most cuts will have to come from staff. However, school bus service will have to be reduced along with cuts in maintenance of buildings, educational supplies, and student activities including athletics.

By way of illustrating the seriousness of the School Department's Budget Crisis I want to list the staff and program cuts made for the school years 1989-90 and 1990-91 (the last 18 months).

| Salary Budget Position | Amount | |
|---|---|---|
| One Science Teacher | $36,522 | |
| One Music Teacher | 30,299 | |
| One Adjustment Counselor | 37,100 | |
| One Custodian | 17,772 | |
| One Ten Month Clerk | 9,479 | |
| One In House Suspension Supervisor | 22,050 | 11 Full Time Positions |
| Four Moderate Special Needs Aides | 28,144 | 1 Part Time Position |
| One North St. School Spec. Needs Aide | 7,657 | |
| Reduce ESL (English as a Second Language) Instructional Time | 10,000 | |
| One Part-time Attendance Officer | 1,912 | |
| Eliminate Elementary Play Program | 8,500 | |
| Total Reduction — Salary Account | | $209,435 |

**VOTED REDUCTIONS TO FY'91 BUDGET**

| Categories | Reduction |
|---|---|
| Administrators | — 1 |
| Teacher | — 16 |
| Clerical | — 2 |
| Aides | — 2 |
| Custodians/Matron (Including the elimination of the position of Supervisor of Custodians) | — 8 |
| Total | — 29 |

**SUMMARY OF POSITIONS LOST SINCE AUGUST 16, 1989 (18 Months)**

| | |
|---|---|
| Administrator | — 1 |
| Teachers | — 19 |
| Clerical | — 3 |
| Aids | — 7 |
| In House Supervisor | — 1 |
| Custodians/Matrons | — 9 |
| Attendance Officer (P.T.) | — 1 |
| TOTAL | — 41* |

*12% of Staff eliminated during past 18 months.

**PROGRAMS ELIMINATED OR REDUCED**

**Secondary Level —** Elimination of many electives — class sizes increased drastically due to staff reductions.

**ESL —** Eliminated $10,000. This resulted in a reduction in the number of hours of instruction available.

**Elementary Play Program —** This program is how being funded through a user fee program.

**Talented and Gifted Program —** Eliminated

**Health Program —** Reduced 50%

**Transportation Program —** Service reduced

**Result:**

1. Implementation of a General Route System.
2. Eliminate up to 25% of present bus stops.
3. All students presently receiving bus transportation will walk a distance to a bus stop.
4. Most cul de sac's eliminated from transportation routing.
5. Double run dismissal program to be implemented at North St. School.

**Capital Outlay Program —** Reduced 75%

**Athletic Program —** Funding cut 10%

**Special Needs Transportation**

Intown Transportation (wagons) reduced by 50%

**Maintenance Budget**

**Roof Program —** budget allocation reduced to under $25,000

**Maintenance to Plant —** All but eliminated

It is abundantly clear the school department and the Town are experiencing a serious fiscal crisis. It is painful for me as Superintendent of Schools to spend my time dismantling school department programs, services and staff — that we (School Committee, staff and townspeople) have worked so long and diligently to achieve. Our pursuit for excellence in education will be diminished as we are forced to compromise our standards. Hopefully, the state legislature and governor will remove their

blinders and realize that the cities and towns need a major transfusion in the form of state financial aid.

In spite of our financial problems there are many good things taking place in our school system. These good things are happening because our dedicated teachers, administrators and support staff are committed to their professional responsibilities and to the students in the Tewksbury Public Schools.

Currently there are 16 teachers and administrators studying the elementary school Mathematics program. When this study is completed, the committee will have examined and analyzed our present Math curriculum, They will also compare our curriculum to the standards set by the National Council of Teachers of Mathematics. New areas of Math not currently included in our Math curriculum will be integrated into the curriculum. The results of the testing from the Massachusetts Educational Assessment Program in the area of Mathematics will be examined also. These results will assist in determining areas in need of strengthening. Once all the assessments and studies are completed a new curriculum guide for elementary school Mathematics will be developed and put in place in September 1991. As a culmination to the Math Study Committee's work a new Mathematics textbook adoption will be recommended for the elementary grades.

Another significant change scheduled to take place in the Tewksbury Public Schools is the transformation of the Junior High School into a Middle School. The school committee voted, that effective in September 1991 to transfer all 6th grade students to the Junior High School. These students will be housed in self-contained 6th grade classrooms. In September of 1992 the Junior High School will become a middle school for grades 6 — 8. During the 1991-92 school year, staff will prepare for the transition to the Middle School for September 1992.

A committee comprised of Kindergarten teachers, 1st grade teachers, reading teachers and principals are "taking-a-look" at some of the practices and policies pertaining to kindergarten and 1st grade students. Specifically the committee will review the standards for promotion/retention, and the expectations and goals of the 1st grade reading program and whether or not more readiness should be infused into the kindergarten curriculum. This committee will be meeting during the monthly staff workshops and will finalize its report during the next school year.

The Massachusetts Educational Assessment Program test scores have shown a significant improvement at all levels of the areas tested. Some areas far exceeded the growth that would be anticipated. These gains are attributed to the fine work our teachers did over a period of two years, in assessing and comparing the content of our prescribed curriculum. to the curriculum tested in the Massachusetts Educational Assessment Program.

It is not my intention to include all the notable achievements in our schools, I merely highlighted a few. The high school continues to offer a well balanced, challenging curriculum which unfortunately does not offer the variety of instructional experiences for our students that we would like due to cut backs caused by the financial crisis. The high school staff has made great efforts to maintain the integrity of the instructional program against terrible odds.

As I conclude this report I would like to make a strong recommendation that the town re-establish a School Plant Planning Committee to study the student capacities of our schools in terms of the programs we offer. Subsequently this committee would make recommendations for the future housing of Tewksbury's students. With enrollment increasing in K — 6 (which will continue into the Middle School and High School) there will be a lack of classrooms in the near future. There are many alternatives available. There should be a study and an action plan formulated with recommendations for implementation.

Our citizens are most generous in expressing their approval and pleasure with the type of education we are trying to provide here in Tewksbury. Hopefully they will continue to support our schools and help in bringing more financial resources to the schools and town. They are also honest and frank with their criticism of our schools within the framework of wanting to achieve excellence in our program. My hope is that we will keep focusing on this goal of excellence.

I wish at this time to express my appreciation to Mr. John F. Ryan, Assistant Superintendent of Schools for Business, and Mr. Michael B. Sullivan, Director of Athletics and Facilities for their invaluable guidance, assistance and work in their respective areas. To all the Central Office staff, administrators, counselors, teachers, aides, clerical and custodial staff, as well as the school food service workers, and all employees of the school department, we all owe our deep appreciation. The Tewksbury Public Schools could not function without the teamwork of all of these people. They work as a team to provide for all our children a first class education at a cost which is consistent with the town's ability to pay.

We owe a special thanks to the members of the School Committee who give generously of their time, talents and efforts in order to provide the best possible education for the children of Tewksbury. The work of the School Committee deserves the appreciation and respect of every citizen. Their dedication and concern is directed at providing the best they can offer our youth within serious budget constraints. To the other town officials, town manger, parent advisory groups, civic, church and fraternal groups — all who have helped to provide quality education in Tewksbury, I extend my sincere appreciation and thanks.

At the beginning of this report I wrote this was my twenty-sixth and final annual report as Superintendent of the Tewksbury Public Schools. On September 13, 1991 I will officially resign as Superintendent of Schools after serving as Superintendent for 26 years and 5 months.

I have been challenged by the demands of my position and hopefully, I have met the challenge with courage, conviction, honesty, integrity and a sense of fairness when confronted with adversity and conflict. In my pursuit for excellence in Tewksbury's educational program my primary focus has always been on what is best for the students. If I have achieved this goal, I leave with a sense of accomplishment and fulfillment.

I have enjoyed my career in Tewksbury and hope that I have left a positive impact on the Tewksbury School System. It would be fallacious to say that the job has been easy — it hasn't

by any means of measurement — but for the most part it has been fun and rewarding.

I am leaving my 26 years of service to the children of Tewksbury with a good feeling and one of accomplishment. This is due to the cooperation and encouragement I have received from my staff, school committee, and other town officials. I would like to emphasize my thanks and gratitude to the individuals mentioned in the previous paragraphs. This report would not be complete without mentioning the present and former students in the school system who have made my career rewarding and a joy. Thanks to the students and my colleagues — I am terminating my career as Superintendent of Schools a "happy man."

Respectfully submitted,

John W. Wynn
Superintendent of Schools

## TEWKSBURY PUBLIC SCHOOLS
**Tewksbury, Massachusetts**

## MONTHLY SCHOOL ENROLLMENT

First of October 1990

| School | K | SN | 1 | SN | TRA | SN | 2 | SN | 3 | SN | 4 | SN | 5 | SN | 6 | SN | 7 | 8 | 9 | 10 | 11 | 12 | SN | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Heath Brook | 78 | | 96 | 3 | | | 68 | 4 | 80 | 8 | 71 | 8 | 64 | 5 | 57 | 11 | | | | | | | 39 | 553 |
| Dewing School | 92 | 4 | 115 | 1 | | | 89 | 6 | 91 | 7 | 88 | 8 | 69 | 8 | 54 | 13 | | | | | | | 47 | 645 |
| North Street | 64 | | 52 | | | | 52 | | 70 | | 74 | | 42 | 5 | 47 | 3 | | | | | | | 8 | 409 |
| Trahan School | 87 | | 59 | | 15 | | 65 | | 89 | | 80 | | | | | | | | | | | | | 395 |
| Junior High School | | | | | | | | | | | | | 121 | | 117 | | 283 | 261 | | | | | | 782 |
| Senior High School | | | | | | | | | | | | | | | | | | | 224 | 251 | 217 | 253 | | 945 |
| | K | SN | 1 | SN | TRA | SN | 2 | SN | 3 | SN | 4 | SN | 5 | SN | 6 | SN | 7 | 8 | 9 | 10 | 11 | 12 | SN | Totals |
| Totals | 321 | 4 | 322 | 4 | 15 | | 274 | 10 | 330 | 15 | 313 | 16 | 296 | 18 | 275 | 27 | 283 | 261 | 224 | 251 | 217 | 253 | 94 | 3,729 |

# Staff

**SCHOOL COMMITTEE MEMBERS**
William Emerson — 1992
Charles LaBella — 1991
Patricia Meuse — 1991
Benjamin Maxwell — 1992
Attorney Richard O'Neill — 1993

**CENTRAL OFFICE ADMINISTRATION**
John W. Wynn,
Superintendent of Schools
John F. Ryan,
Assistant Superintendent, Business
Michael B. Sullivan,
Director of Athletics and Facilities
Thomas Lovett,
Data Processing Coordinator

**MEMORIAL HIGH SCHOOL**

William DeGregorio, Principal
Joseph Crotty, Vice Principal
Anthony Romano, Vice Principal

**ENGLISH**
Robert Manzi, Department Head
Carol Acone~Callahan
John Bresnahan
Joan Kelley
Linda Novelli
Andrew Pappathan
Susan Patterson
John Perreault
Sheila Walsh
Jacqueline Williamson

**SOCIAL STUDIES**
Warren Bowen, Department Head
James Kastritis
Patricia Koravos
Christos Koumantzelis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart (Media Specialist)

**MATHEMATICS**
Gerald Rideout, Department Head
Judith Bruce
George Economou
Maureen McNamara
Elizabeth Papik
Roger Pilat
Dolores Sullivan

**SCIENCE**
Marilyn O'Brien, Department Head
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn Steele

**FOREIGN LANGUAGES**
Frances Renaud~Stephan, Department Head
Henrietta Araujo
Leo Frechette (Consultant ~ Student Foreign Exchange Program)
Daniel O'Brien
Maureen Rideout
Mary Sullivan

**ART**
Donald Sullivan, Director
Daniel Rogacki

**BUSINESS EDUCATION**
Anita MacDonald, Department Head
Judith Berube
Dale Black
Robert deGaravilla
Heidi DeRosa

**DISTRIBUTIVE EDUCATION**
Cynthia Basteri

**INDUSTRIAL ARTS**
Norris O'Brien, Department Head
Lawrence Basteri

**HOME ECONOMICS**
Anne McDermott
Gail Pollard

**MUSIC**
Joseph Musumeci, Director

**PHYSICAL EDUCATION**
Nancy Billings
Steven Levine
Robert McCabe
Donna Tanner

**HEALTH**
Denise Saindon

**TEWKSBURY JUNIOR HIGH SCHOOL**
Richard Griffin, Principal
George Abodeely, Assistant Principal

**ENGLISH**
James McGuire, Department Head
Jason Andrews
Anthony Blandini
Elsa Marsh
David Mullen (Developmental Reading)
Mary Murray (Developmental Reading)
Brenda O'Brien

**SOCIAL STUDIES**
Warren Yaeger, Department Head
Patricia Krol
James LeClair
Anne Maloy
Stephen Prodanas

**MATHEMATICS**
Sharlene Locker, Department Head
Sandra Barnett
Annina Faraci
Cynthia Lavallee
Carol St. Germain

**SCIENCE**
Alfred White, Department Head
Cynthia Abate~Upson
Albert Bradley
Louis Garceau
Glenn Osterman
Richard Zbieg (Computers)

**FOREIGN LANGUAGES**
Claire Piscione

**INDUSTRIAL ARTS**
John Jarek
Richard Otis

**HOME ECONOMICS**
Bonita Hansberry
Mary Laffey

**ART**
Linda Malone

**MUSIC**
Nancy Laws
Roger Whittlesey

**PHYSICAL EDUCATION**
Thomas Morrill
Susan Scofield

**I.G.E. PROGRAM**

Richard Griffin, Principal

**5th GRADE**
Maureen Gropman
August Jardin
George Kalarites
Rita O'Sullivan
Dolly Sacramone

**5th GRADE**
Virginia Bunting
Thomas Conlon
William Kirwin
Joanna Krainski
Kevin McArdle

**HEATH BROOK SCHOOL**

Antonio Terenzi, Principal

**GRADE 1**
Joan Ciambella
Trudi Hennemuth
Pauline King
Susan LaMotte
Helen Matysczak

**GRADE 2**
Dorothy Foley
Dorothy Hudak
Brenda McWilliams

**GRADE 3**
Barbara Duarte
Elaine Fiske
Chris Hassan
Joanne O'Brien

**GRADE 4**
Donald Barry
Marcia Kalarites
Susan Lachance

**GRADE 5**
Albert Leclair
Richard Mousseau
Martha Quinn

**GRADE 6**
Frederick Leahy
Elaine Mullen

**KINDERGARTEN**
Patricia McDonnell
Maureen Whitehead

**LOELLA F. DEWING SCHOOL**

John Weir, Principal

**GRADE 1**
Merediyh DeBow
Marie Dube'
Janice Lunn
Claire Reed
Patricia Stratis

**GRADE 2**
Maureen Kane
Shirley Sanford
Carole Sullivan
Barbara Vitallo

**GRADE 3**
Maureen Buckley
Mary Lou Morris
Patricia Tellier
Rose White

**GRADE 4**
Raymond Loosen
Robert Maloney
Ann Read
Sandra Ryan

**GRADE 5**
Carlton Clark
Iris Koumantzelis
George Paul

**GRADE 6**
Richard Schadlick
Monica Weir

**KINDERGARTEN**
Margaret Harcourt
Geraldine Rubico

**LOUISE DAVY TRAHAN SCHOOL**

William Leccese, Principal

**GRADE 1**
Virginia Callahan
Maureen Jackman
Ann O'Hara

**TRANSITIONAL K-1**
Judith Lodi

**GRADE 2**
Catherine Brimer
Kathryn Quinn
Christine Themeles

**GRADE 3**
Madeleine D. O'Brien
Maureen McSheehey
Elizabeth Santos
Karen Ware

**GRADE 4**
Patricia Dias
Joan Friedman
Marimargaret Roberts

**CHAPTER I PROGRAM**
Mildred Mulno
Priscilla Titus

**KINDERGARTEN**
Mary Feick
Barbara Krueger

**NORTH STREET SCHOOL**

William Tsimtsos, Principal

**GRADE 1**
Arlene Breault
Elaine Maxwell
Jennie Zantuhous

**GRADE 2**
Jacqueline Dupont
Carolyn McLaughlin

**GRADE 3**
Charles Allen
Alma Davis
Joan Ryan

**GRADE 4**
Marjorie Conlon
Cassandra Edell
Jayne Gray

**GRADE 5**
Robert Cullen
Eugene Sdoia

**GRADE 6**
Frances Gath
Elise Racicot

**KINDERGARTEN**
Sheila Gurry
Marjorie Petalas

**GUIDANCE**
**MEMORIAL HIGH SCHOOL**
Priscilla Betses, Director of Guidance
John Donoghue
Henri Dufour
Elisabeth Gaffney
(Junior High School 2 days/wk)
John Maloy
(Junior High School 2 days/wk)

**GUIDANCE— TEWKSBURY JUNIOR HIGH SCHOOL**
Linda Hair

**LIBRARIANS — SYSTEMWIDE**
Gertrude Carey — Memorial High School
Maureen Kelley
— Tewksbury Junior High School
Arlene King
— Head Elementary Librarian

**READING SPECIALISTS**
Karla Conway
Robert Horgan
Elizabeth Kyle
Cathy Ronan

**ELEMENTARY ART**
Gail Hamilton
Carol Rodgers
Betty-Ann Themeles

**ELEMENTARY MUSIC**
Joseph Buckley
Susan Thorne
Betty Turner

**ELEMENTARY**
**PHYSICAL EDUCATION**
David Marcus, Director
James Manley
Janet McMahon
Lois Petty

**HEALTH**
Sal Gallo, Director

**SPECIAL**
**EDUCATION DEPARTMENT**

Dr. Michele DeAngelis, Administrator

**SYSTEM-WIDE TEAM CHAIRPERSON**
Lee Tibbetts

**EARLY CHILDHOOD EDUCATION FACILITATOR**
Roseanne Boghossian (part time)

**ADJUSTMENT COUNSELORS**
Robert Appolloni
Dr. Frederick Penza
Gail Shinberg
Stella Sullivan
William Traveis

**SPEECH THERAPISTS**
Jan Fuller
Craig Howard
Jane Kelley

**VISUALLY HANDICAPPED**
Therese Morin (part time)

**EARLY CHILDHOOD SPECIALIST**
Gwen Kodner Eiger

**MODERATE SPECIAL NEEDS**
J. Timothy Auten
Antoinette Byrnes
Eleanor Edelstein
Sharon Ferullo
Nancy Forsyth
Carole Anne Gallo
Eileen Gardner
Donna Graham
Carole Holmy
Lisa Hughes
Isabel Jankelson
Kaspar Kasparian
Mary Kennedy
Donna LeCam
Mary Manseau
Carlene Neumann
Stephanie Pagiavlas
Mary Ann Primerano
Carol Sagro
Sandra Samojeden
Thomas Walsh

**PHYSICAL THERAPIST**
Anne Maloney

**EDUCATIONAL**
**SUPPORT STAFF**

**CERTIFIED AIDES — MODERATE SPECIAL NEEDS**
Linda Austin
Elinor Beloin
Kathleen Brandt
Debra Cody
Pamel Lussier
Lois Murphy
Elaine Riley (Part—Time)
Mary Sarsfield
Doris Worthington
Teresa O'Neill

**NON-CERTIFIED AIDES — KINDERGARTEN**

| | |
|---|---|
| Dewing | Jane Juskiewicz |
| Dewing | Margaret Smith |
| Heath Brook | Rita Boudreau |
| Heath Brook | Diane Kelley |
| North Street | Linda Beaulieu |
| North Street | Judith Fitzgerald |
| Trahan | Patricia Lightfoot |
| Trahan | Kathleen Penney |

**NON-CERTIFIED AIDE — TRANSITIONAL CLASS**

| | |
|---|---|
| Trahan | Linda Boucher |

**NON-CERTIFIED**
**— I.G.E. PROGRAM**
Janice DiPietro
Jean Olsen

**NON-CERTIFIED**
**AUDIO VISUAL AIDES**

| | |
|---|---|
| Junior High | Mary Morris |
| Senior High | Dorothy Peach |

**ENGLISH AS A SECOND LANGUAGE TUTORS**
Mary DiCiaccio
Rose Marie Fazio

**SCHOOL NURSES**
Sally Brennan
Louise Gearty
Yvonne Hall
Judith Hopkins
Kathleen Knowles
Marcia Osterman
Charlotte Sargent

**ATTENDANCE OFFICER**
Charles Hazel

**SCHOOL SECRETARIES**
Florence Antonuk
Jean Aylward
Delores Barlow
Patricia Boucher
Theresa Brown
Josephine Campo
Judith Colman
Paula Coppola
Anne Duncan
Beverly Erlandson
June Fowler
Joanne Kearns
Mary Maguire
Patricia Napoli
Valerie Rogers
Anita Sartori
Ann Sexton
Barbara Tanner
Nancy Thomspon
Eliane Tower

**LIBRARY AIDES**
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Keyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

**CUSTODIAL & MAINTENANCE STAFF**
Joseph George, Maintenance Foreman
John Anderson
Robert Anderson
Bernard Boudreau
William Carlson
William Cuskey
Thomas Gilbride
David Greene
George Greenman
Robert Howard
John Hynes
John Laffey
Bruce MacDonald
Louis Marion
Danile Martin
Joseph McCann
Richard Netwon
William Oleson
Roy Osterberg
Donald Page
Charles Ryan
Kurt Schimmelbusch
Thomas Sullivan
Peter Thullier
Joel Trull

**FOOD SERVICE WORKERS**
Joan Dey, Director
Joan Barnaby
Maureen Bedard
Phyllis Boumel
Mary DiBella
Judy Dickinson
Marie DiFabio
Anna Dobbin
Sandy Ethier
Agnes Fowler
Carole Friedman
Margaret Gilbert
Marilyn Gretsky
Judith Hanlon
Rochelle Hastings
Lorraine McPhee
Connie Miranda
Dolores Montecalvo
Rose Moore
Marie Nolan
Mildred Patterson
Jeanine Rheault
Elizabeth Ryder
Barbara Stevens
Ivane Thibedeau
Kay Thorson
Janice Woodman

## GUIDANCE DEPARTMENT REPORT

by

Priscilla Betses, Director of Guidance

The Guidance Department has been active in delivering the services required to insure that the students are healthy, wholesome and possess a great deal of self-esteem in order to perform at maximum efficiency.

We attempted to involve the parents more this year in the educational process. Research has proven that parents who are actively involved in the academic endeavor of their children are more supportive of the schools as well as of their children's accomplishments by rewarding them for their efforts. This positive reinforcement encourages the students to take more challenging courses and to achieve a higher level of performance.

In seeking a breakthrough for increased student involvement, a survey revealed that two-thirds of the students devote less than two hours a day to homework while they spend more than two hours daily in sports or activities. In fact, sixty eight percent of the students spend fifteen minutes or less homework per night per course. Sixty-seven percent spend less than one hour preparing for a test. Finally, there is a greater monetary incentive to work after school rather than to study.

In addition, there are many distractions that the students must deal with that once confronted only adults. These social issues which deal primarily with values clarification make it difficult for students to focus on school work and assignments. Consequently, a considerable amount of personal counseling is required for many students. The staff has accepted this challenge and the results are heartwarming.

The educational buzzword this year was "educational reform." However, it is difficult to change a traditional institution such as public education without the provision of resources with which to accomplish the task.

This year we were (once again) forced to reduce our staff due to the reduction of local aid, and I am proud of my staff in the way they responded to the challenge of meeting the needs of the students.

From the Class of 1990, 75% of our graduates went on to college, 03% entered the military and 22% joined the world of work. Forty-eight students received college credit by passing the Advanced Placement Test in May of their Senior year.

We are proud of our graduates and wish them continued success.

## TEWKSBURY MEMORIAL HIGH SCHOOL
### Scholarship Award Recipients
### Class of 1990

| | |
|---|---|
| Middlesex Women's Club | Timothy Martin |
| Tewksbury Municipals Employees Union Scholarship | Kerry Johnson<br>Shaun Johnson<br>Jennifer Lightfoot<br>Keith Nolan |
| Tewksbury Teacher' Association Scholarship | Laruen Feick<br>Kristin Clark |
| Lisa Colangelo Memorial Scholarship | Peter Orio, III |
| Muro Pharmaceutical Scholarship | James Zaroulis<br>Lisa Suozzo |
| Heath Brook PAC Scholarship—In Memory of John Ferro | Marci Niles<br>Nicole Rheault |
| Mary Canelas Memorial Scholarship | Paul Botto |
| Tewksbury Youth Skating Association, Inc. | Paul Botto |
| TMHS Music Association Scholarship Award | Jennifer Adams<br>Susan Ricardo<br>Tracey Grenier<br>Tammy Anderson<br>George Haslam<br>Laura Whittlesey<br>Steven Salmeri |
| Ladies of St. John's Hospital Scholarship | Erin MacLean |
| Walter S. Kijanka Memorial Scholarship | Erin MacLean |
| James J. Gaffney, Jr. Memorial Scholarship | Timothy Martin |
| Tewksbury Garden Club Scholarship | Eric Mueller |
| Tewksbury Arts Lottery Scholarship | Wade Fishman<br>Dennis Curran |
| David Keon Memorial Scholarship | Robert Lombardi |
| The Boston Globe Scholarship | Daniel DeMeo<br>Matthew Thompson<br>Colin Callahan<br>Russell Graham |
| Louise Davy Trahan Memorial Scholarship | Peter Orio, III |
| Tewksbury Youth Baseball Scholarship | Timothy Martin<br>Jeffrey Rideout |
| Louella Dewing School PAC Scholarship | Laruen Feick |

| | |
|---|---|
| TMHS Art Department | Tracey Grenier |
| Tewksbury Wilmington Lodge of Elks | Robert Lombardi |
| | Jennifer Harmon |
| South Tewksbury Betterment Association Scholarship | Kerri Molander |
| | Peter Orio, III |
| | Daniel Pierce |
| | Lisa Suozzo |
| | Kristen Clark |
| | Stephen Cooke |
| | Kristina Frederickson |
| | Susan Ricardo |
| | David Karlberg |
| Tewksbury Schools Food Services | Kara Linnehan |
| | Chrostopher Dick |
| Tewksbury Youth Football/Cheerleader Scholarship | Robert Lombardi |
| | Tracy Tempia |
| Mabel Anderson Memorial Scholar. | Patrick Romano |
| | Colleen Doherty |
| Class of 1990 Scholarship | Brian Wahl |
| | Robert Lombardi |
| | Timothy Martin |
| | Marci Niles |
| Tewksbury Youth Soccer Booster Club Scholarship | Brian Wahl |
| Tewksbury School Committee Scholarship | Cameron McLeod |
| | Dan Nguyen |
| | Kevin Kennedy |
| Mildred C. Brown Memorial Scholarship | Cameron McLeod |
| Honorable James R. Miceli Scholarship | Brian Wahl |
| Rosemary Peirent Memorial Scholarship | Dan Nguyen |
| Digital Scholarship | Cameron McLeod |
| Balfour Scholarship | Kim Millin |
| Tewksbury Golden Age Club Scholarship | Daniel Pierce |
| National Honor Society | Patricia Doyle |
| ChristinaFrederickson | Glenn Harris |
| | Cameron McLeod |
| | George Haslam |
| | Dan Nguyen |
| | Danesh Tandon |
| | Peter Orio, III |
| Jason Maaser Memorial Scholarship | Patrick 'Romano |
| Raytheon Corporaiton Scholarship | Joanne McNarara |
| Luke Byrnes Memorial Scholarship | Stephanie Beaulieu |
| | Matthew Boucher |

| | |
|---|---|
| Tewksbury Rotary Club | Tara Zonghetti |
| | Jennifer Harmon |
| | Kristina Frederickson |
| Mrs. Indelicato Memorial Scholarship | Nelson Simao |
| | Jessica Hupper |
| George Kyricos Memorial Scholarship | Glen Harris |
| | Stephanie Beaulieu |
| Joseph Bernardi Memorial Scholarship Fund | Kevin Kelley |
| | Stephanie Beaulieu |
| | Wendy Fowler |
| Dennis McGadden Memorial Scholarship Fund | Timothy Martin |
| | Jeffrey Rideout |
| | Christopher Sands |
| | Robert Lombardi |
| | Abdullah Mills |
| | Jennifer Harmon |
| Tewksbury Veterans Association | Christopher Sands |
| | Kevin Kelley |
| New England Dairy/Deli Association Scholarship | Tara Zonghetti |
| Friends of Tewksbury Memorial High School Scholarship | Mark Salvaggio |
| | Shannon Mountcastle |
| | Patrick Frend |
| | Kimberly Aster |
| | Kelly Linnehan |
| | Christopher Jarek |
| | Jennifer Adams |
| | Jennifer Lightfoot |
| | Michael Gonzales |
| | Mary Golias |
| | Kerry Johnson |
| | Brian Wahl |
| | Serina Conte |
| | Heather Holbrook |
| | Kathleen LeBlanc |
| Tempest Scholarship | Mary Golias |
| Tewksbury Redmen Baseball Scholarship | Paul Botto |
| | William Buckley |
| James E. Brooks Memorial Redmen Football Scholarship | Abdullah Mills |
| | Glenn Harris |
| | Sean Wilson |
| | Christopher Dick |
| | Michael Craven |

| | |
|---|---|
| Tewksbury Girls Basketball Booster Scholarship | Nicole Rheault |
| Chorus Loyalty Award | George Haslam |
| Band Loyalty Award | Jennifer Adams |
| Tewksbury Wilmington Emblem Club Scholarship | Kristin Buckley |
| Tewksbury Jr. High School Student Council Scholarship | Joanne McNamara<br>Patrick Frend |
| Gary Strong Memorial Scholarship | Stephen Cooke |
| College Club of Greater Lowell | Jennifer Harmon<br>Cameron McLeod |
| DECA Scholarship | Rita Gagne<br>Tammy Anderson |
| Armed Forces Communication & Electronics Assoc. | Cameron McLeod |
| Massachusetts AFL/CIO (Louis Picano) | Patricia Doyle |
| Long Meadow Golf Club | Patrick Romano<br>Christopher Dick |
| Robert C. Bird Scholarship | Timothy Martin |

The following students were the recipients of the Elks Recognition Awards: Jennifer Lightfoot — Abdullah Mills — Timothy Kicza — Renee LaFortune — David Karlberg — Karen Thompson — Christopher Dick — Stephanie Beaulieu.

Congratulations to Cameron McLeod, who met the rigorous requirements for finalist standing in the 1990 National Merit Scholarship Program, a distinction that places him in a group representing less than half of one percent of American high school seniors.

Of more than one million students who took the 1988 PSAT/NMSQT and entered the 1990 Merit Program, only about 50,000 were honored by the National Merit Scholarship Corporation. Approximately 35,000 out of one million participants were commended students. I would like to recognize and congratulate two of our students who achieved this status: Jennifer Harmon and Kevin Kennedy.

Scholarship money presented to seniors on Awards Night amounted to $71,810. Other money awarded from colleges to our students totaled $148,636. The awards and scholarships for this year reached $220,446.

# Shawsheen Valley Regional Vocational/Technical High School

Elected Representatives
of the Regional School Committee are:

**BEDFORD**
Anthony R. Mazzone
Mark Trifiro

**BURLINGTON**
John P. Miller
Alfred Verrier

**BILLERICA**
Kenneth L. Buffum, Chairman
Bernard Hoar, Secretary

**TEWKSBURY**
J. Peter Downing
Richard E. Griffin

**WILMINGTON**
John M. Gillis, Treasurer
Kevin J. Sowyrda, Vice Chairman

**Annual Report**
**1990**

The Shawsheen Valley Regional Technical High School District is one of twenty-five regional vocational technical school districts within the Commonwealth of Massachusetts. The principal objective is to provide comprehensive vocational/technical educational experiences for high school youths residing in the towns of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Upon graduation, students receive a high school diploma and a mastery certificate trained in a specialized technical area. Many Shawseen Valley Technical graduates further their education in post-secondary study in colleges and universities, while most enter the world of work as experienced technicians and craftsmen.

Eleven hundred and fifty-four high school youth attended Shawseen Valley Technical during the 1990 school year. In June of 1990, two hundred and sixty-seven students graduated, with over ninety percent entering the world of work or pursuing higher education. Shawseen Valley Technical continued to be the state leader for all vocational technical school districts in Massachusetts placing students in either well paying jobs within their area of specialized training, or preparing students for future technical and academic study.

Because of its outstanding reputation, numerous visitors reviewed the extraordinary educational opportunities offered by Shawseen Valley Technical's outstanding faculty. During 1990, visitors included educators from Kyoto, Japan; the Chairman of the National League of Cities Educational Task Force, Mayor

Donald Fraser of Minneapolis, Minnesota; and the entire educational leadership team form the Hubert H. Humphrey Occupational Resource Center located in Boston, Massachusetts.

Many activities took place during 1990 which deserve special recognition:

* During 1990, significant capital investment was made at the school. Over one million dollars was spent modernizing equipment throughout the facility. A new mainframe computer system was purchased and is utilized for all administrative needs including; payroll, budgeting, output of daily variance reports, attendance, student scheduling, comprehensive financial management services and student information services. The new VAX 3300 and 3400 series is also utilized by the students majoring in Business Technology and Data Processing.

All of the equipment used in the school's twenty technical/vocational programs has been upgraded providing students with the most modern technology available.

* In addition, nearly two million dollars was spent modernizing the facility. The school was fortunate to receive member town support providing these resources, and significant improvements were made to the heating and electrical system. The major renovation work was conducted during the summer months and included: replacing all fifteen year old carpet; replacing 60% of internal lighting and reducing electricity usage simultaneously; replacing all internal fire doors; repairing the seven hundred car parking lot; repaving the school's tennis courts; significant improvements to the heating system; and completely renovating the school pool and auditorium.

Shawseen Valley Technical offers a facility well equipped to meet the ever changing training needs of students, completely renovated to continue offering residents of member towns the best in vocational technical education well into the twenty-first century.

* The Curriculum Council, consisting of Shawseen Valley Technical Administrators and Teachers, continued to develop and recommend to the Shawseen Valley Technical School District Committee significant improvements to the curricula offerings. The Council is committed to empowering teachers and providing them a forum of significant input into the decision making process. Various recommendations implemented since the formation of the Council in 1988 were obvious when the school district received its educational assessment results from the Department of Education published in December of 1990. Significant achievement improvements were documented in all academic areas, with Reading and Science test results showing significant improvements over the results published in December of 1988.

* In competition with sixty four state-wide vocational technical school districts, Shawsheen students collected over thirty-seven medals in competition sponsored by the Vocational Industrial Clubs of America. Eight Shawsheen students were selected to participate in national competitions held in Tulsa, Oklahoma in June 1990. Students from Health Technology received a national Silver Medal in the Health Knowledge Bowl competition.

* Over three hundred Shawseen Valley Technical students participated in the various interscholastic athletic programs offered by the school district. League Championships were generated in Soccer and Cheerleading.

* In March of 1990, the school district reorganized its existing plant maintenance department, updated job descriptions consistent with school needs, and received School Committee approval.

* The school district continued its tradition of training adults at no cost to the local taxpayer. Five hundred and sixty-seven adults took advantage of Shawsheen's Adult Education program offered evenings during the school year. In addition, the district received state and federal grants allowing various adult training programs during the school day. Examples of successful adult training programs included: seventeen unemployed adults received training as Medical Laboratory Assistants with a ninety-five percent successful placement of these adults; another adult training program in Electronic Troubleshooting allowed over one hundred adults career preparation as technicians; and twenty-two adults were trained as diesel mechanics, with over nineteen receiving employment in the diesel mechanics trade.

* The district applied to become an "Automotive Center of Excellence" as part of a national accreditation in cooperation with the New England Association of Automotive Warehouse Distributors. A self evaluation was completed during 1990, and a site visitation is expected to be complete in January 1991. The district completely modernized its automotive department consistent with NATEF specification, and hopes to become a statewide training center to be utilized by existing automotive technicians after the normal school day. The Massachusetts Department of Occupational Education approved approximately $30,000 in grant funds providing the district resources to modernize automotive tools and equipment.

* An in-house Computer Aided Advisory Committee, consisting of Shawseen Valley Technical staff, was formalized to evaluate the integration of all software and microcomputers in all academic and technical offerings at the school. Hardware improvements were realized for the reading laboratory and within the technical illustration department, and future purchase of software is articulated by various programs. Also, one year and five year plans were developed to guarantee integration and efficient utilization of all computer related purchases within the school building.

* Shawseen Valley Technical was one of five school districts in the United States to be chosen to design and implement curriculum in Applied Biology.

* A Peer Leadership program was formalized by the Shawseen Valley Technical Guidance Department. A dynamic group of students assembled to assist peers in the afternoon tutoring program and serve as student mentors for students experiencing social adjustment issues. Peer leaders assist in the annual open house programs, and are quite active in regional activities with other high school peer leadership groups.

Finally, the school district performed many services for the benefit of member communities.

* Construction was completed on a split level home by the building trades cluster, providing affordable housing in cooperation with the Wilmington Housing Authority and the Wilmington Development Corporation.

* In the fall of 1990, construction began on a new garrison colonial in the town of Billerica. Each year Shawseen Valley Technical builds one complete home in one of the member towns. The home is built for local housing authorities and/or corporations or for an individual selected by a lottery method. Interested residents or housing entities are encouraged to contact the Shawseen Valley Technical Business Manager for inclusion in future lottery selections.

* The Masonry Department completed a concrete block building at Livingston Park in Tewksbury to be used as a storage area for the local youth baseball league.

* The Machine Shop, Carpentry Department, and Drafting Department fabricated a sign for the press box at the Wilmington High School Field.

* The Carpentry Department installed cabinets and counters at the Senior Citizen Center located in Bedford.

* The Automotive and Autobody Departments repaired and reconditioned several vehicles for the Billeric Police Department.

In addition to the aforementioned projects (which giv only a small sample of various projects completed yearly ben efiting member communities), Shawseen Valley Technica continued to provide comprehensive services benefitting resi dents and municipalities. The Graphic Arts cluster printe various reports and serviced various printing needs; the Culinar Program continued its Rams Head Dining Room open to th public on a daily basis; the Bakery Program continued to provid a daily supply of a variety of freshly made baked goods; and th Cosmetology students rendered their services to area residents i our newly renovated hairdressing salon.

Shawseen Valley Technical gratefully appreciates the continued support received from member communities, Town Administrators, boards and commissions, and looks forward to serving the needs of area residents for many years to come.

# FINANCES

*Treasurer-Collector*
*Appropriations* *Board of Assessors*
*Town Employee Earnings*
*Anudior's Report-Receipts and Expenditures*

## Report of the Treasurer- Collector

To the Honorable Board of Selectmen, Mr. David Cressman, Town Manager, and the Citizens of Tewksbury.

Gentlemen and Residents,

I submit herewith the annual report and also the financial figures for the past fiscal year for the office of Treasurer/ Collector.

In addition to the payroll, the Town is now doing vendor checks and the related records on the computer. This is also our first year for printing the W2 forms and the IRS records on the town side.

Preliminary investigation and steps are underway to bring the water billing from the Water Division's outside supplier to the town computer. We appreciate the support and efforts of all who contributed to the continued expansion and improvement in these areas.

Discussions for the enlargement and upgrading of the Treasurer/Collector's office quarters have been fruitful and the start of some work in this area appears near.

We strongly endorse the Town Manager's goal to implement the Commonwealth's local option Quarterly Real Estate Tax Billing System and urge your support for this important program which will reduce the Town's short term interest costs and enhance our cash flow and interest income.

The help and cooperation of the School System and the other Town Departments and employees is greatly appreciated.

We want you to feel that this office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Dot Harding, Betty Johnson, Pat Qua, Theresa Gillette, Donna Gill, and Dotty Ann Lightfoot, in the lower Town Hall or at 851-7366, and we will make every reasonable effort to serve and assist you.

Respectfully submitted,

Warren R. Carey
Treasurer/Collector

**GENERAL**

| | |
|---|---|
| Cash on hand June 30, 1989 | $3,820,651.99 |
| Receipts to June 30, 1990 | +55,451,515.63 |
| Journal Adjustments and Returned Checks | -204,834.98 |
| | $59,067,332.64 |
| Paid on Warrants by the Town Auditor F/Y 1990 | $57,958,801.62 |
| Less accounts payable on Warrants | -985,639.45 |
| Net Warrants June 30, 1990 | $-56,973,162.17 |
| Balance June 30, 1990 | $2,094,170.47 |

**SEWER**

| | |
|---|---|
| Cash on hand June 30, 1989 | $467,989.80 |
| Receipts to June 30, 1990 | +327,193.00 |
| Journals to June 30, 1990 | +195,000.00 |
| | $990,182.80 |

| | |
|---|---|
| Paid on Warrants by the Town Auditor F/Y 1990 | $-441,782.45 |
| Balance June 30, 1990 | $548,400.35 |

**REVENUE SHARING**

| | |
|---|---|
| Cash on hand June 30, 1989 | $6,161.77 |
| Balance June 30, 1990 | $6,161.77 |

For detail of receipts and expenditures, see report of the Town Auditor

| | F/Y '90 | F/Y '89 | F/Y'88 | Previous Years |
|---|---|---|---|---|
| **REAL ESTATE** | | | | |
| Committeed | 19,103,868.13 | -0- | -0- | -0- |
| Outstanding 7/1/89 | -0- | 850,384.45 | 1,361.16 | |
| Collections | 17,905,426.73 | 583,419.03 | 2,346.96 | 489.60 |
| Abatements | 319,911.75 | 69,627.59 | -0- | -0- |
| Refunded | 9,689.41 | 17,149.80 | -0- | -0- |
| Transfer to Tax Title | 245,507.58 | 222,318.52 | -0- | -0- |
| Transfer to Tax Possession | -0- | -0- | -0- | -0- |
| Taxes in Litigation | -0- | -0- | -0- | -0- |
| Misc. Adjustments | 157.16 | 5,839.85 | 985.80 | 489.60 |
| Balance 6/30/90 | 552,868.64 | (1,991.04) | -0- | -0- |
| **WATER LIENS** | | | | |
| Committed | 323,327.94 | -0- | -0- | -0- |
| Outstanding 7/1/89 | -0- | 23,228.40 | 70.97 | -0- |
| Collections | 276,781.24 | 10,944.33 | 211.97 | -0- |
| Abatements | 684.00 | 62.52 | -0- | -0- |
| Refunded | -0- | -0- | -0- | -0- |
| Transfer Added to Tax Title | 13,222.97 | 12,096.03 | -0- | -0- |
| Transfer Added to Tax Possession | -0- | -0- | -0- | -0- |
| Taxes in Litigation | -0- | -0- | -0- | -0- |
| Misc. Adjustments | -0- | (62.52) | 141.00 | -0- |
| Balance 6/30/90 | 32,639.73 | 63.00 | -0- | -0- |
| **PERSONAL PROPERTY** | | | | |
| Committed | 640,248.75 | -0- | -0- | -0- |
| Outstanding 7/1/89 | -0- | 10,787.00 | 4,867.59 | 35,765.64 |
| Collections | 621,111.15 | 3,252.28 | 131.52 | 1,405.68 |
| Abatements | 5,721.04 | 4,603.61 | -0- | -0- |
| Refunded | 2,295.66 | 4,235.96 | -0- | -0- |
| Balance 6/30/90 | 15,712.22 | 7,167.07 | 4,736.07 | 34,359.96 |
| **MOTOR VEHICLE EXCISE** | | | | |
| Committed | 1,156,231.19 | -0- | -0- | -0- |
| Additional Committments | -0- | 398,450.66 | 42,566.30 | -0- |
| Outstanding 7/1/89 | -0- | 110,659.20 | 58,474.64 | 37,913.87 |
| Collections | 1,030,780.64 | 462,862.45 | 67,308.98 | 7,161.16 |
| Abatements | 46,816.08 | 23,472.41 | 4,141.74 | 33,208.23 |
| Refunded | 7,550.51 | 14,464.12 | 1,996.03 | 96.37 |
| Rescinded Abatements | -0- | -0- | -0- | 3,656.28 |
| Misc. Adjustments | 313.04 | 106.25 | 34.69 | (1,297.13) |
| Balance 6/30/90 | 86,498.02 | 37,345.37 | 31,620.94 | -0- |

## DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

| | |
|---|---|
| School Project — Chapter 645, Acts of 1948 | $4,210,000.00 |
| Water Project — General Laws, Ter Ed. Chapter 44 | 6,360,000.00 |
| Sewer Project — General Laws, Chapter 44 | 2,780,000.00 |
| | $13,350,000.00 |

## TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June, 1990.

| | |
|---|---|
| Conservation | $66,588.44 |
| Foster School Fund | 11,694.33 |
| Pierce Essay Fund | 780.13 |
| Cemetery Perpetual Care Fund | 10,929.31 |
| Stabilization Fund | 2,788.66 |
| Fairgrieve Memorial Fund | 433,534.58 |
| Mahoney Family Reward Fund | 1,745.26 |
| | $528,060.71 |

## STATEMENT OF TOWN DEBT — FISCAL YEAR BASIS

| | | | |
|---|---|---|---|
| 1991 | $1,745,000.00 | 1999 | $1,435,000.00 |
| 1992 | 1,735,000.00 | 2000 | 1,265,000.00 |
| 1993 | 1,735,000.00 | 2001 | 880,000.00 |
| 1994 | 1,710,000.00 | 2002 | 880,000.00 |
| 1995 | 1,590,000.00 | 2003 | 880,000.00 |
| 1996 | 1,555,000.00 | 2004 | 665,000.00 |
| 1997 | 1,550,000.00 | 2005 | 660,000.00 |
| 1998 | 1,545,000.00 | 2006 | 660,000.00 |
| | | | $20,490,000.00 |

## STATEMENT OF INTEREST — FISCAL YEAR BASIS

| | | | |
|---|---|---|---|
| 1991 | $1,606,257.50 | 1999 | $550,912.50 |
| 1992 | 1,466,857.50 | 2000 | 432,510.00 |
| 1993 | 1,328,167.50 | 2001 | 344,342.50 |
| 1994 | 1,190,227.50 | 2002 | 273,985.00 |
| 1995 | 1,057,065.00 | 2003 | 203,482.50 |
| 1996 | 929,235.00 | 2004 | 142,987.50 |
| 1997 | 802,835.00 | 2005 | 93,150.00 |
| 1998 | 676,725.00 | 2006 | 43,530.00 |
| | | | $11,142,270.00 |

# Board of Assessors

Norman O. Booudreau,
Barbara A. Flanagan
Joseph G. Doherty

| | |
|---|---|
| Value of Real Estate January 1, 1990 | $1,689,126,000.00 |
| Value of Personal Property January 1, 1990 | 41,515,765.00 |
| Total Value January 1, 1990 | 1,730,641,765.00 |
| Total Value January 1, 1989 | 1,681,233,430.00 |

**TOTAL LEVY FOR FISCAL YEAR 1991**

| | |
|---|---|
| Town | 36,935,168.25 |
| State & County | 128,802.00 |
| Overlay of Current Year | 433,962.76 |
| Gross Amount to be Raised | 39,163,632.17 |
| Total Estimated Receipts and Available Funds | 17,271,972.00 |

| | |
|---|---|
| Net Amount to be Raised on Property | |
| Personal Property 1990 | 711,165.05 |
| Real Estate 1990 | 21,180,495.12 |
| Total Taxes Levied on Property 1990 | 21,891,660.17 |
| Water & Sewer Liens Added to Taxes 1990 | 415,521.61 |

**MOTOR VEHICLE RATE $25.00**
**MOTOR VEHICLE AND TRAILER EXCISE**

Amount of Warrants to Collector 1,632,390.48

| | | |
|---|---|---|
| FY '91 TAX RATE: | $10.96 | Residential |
| | $17.13 | Commercial |

# Auditor's Report

To the Citizens of Tewksbury:

I herewith submit my report of financial transactions for the fiscal year which ended **JUNE 30, 1990.**

The format conforms to the structure of the Uniform Municipal Accounting System (UMAS) mandated by the state and adopted by the town.

More detailed information is available upon request.

Respectfully,
THOMAS J. BERUBE
Town Auditor

## REVENUE

| | | |
|---|---|---|
| Personal Property Taxes | | 619,369.22 |
| Real Estate Taxes | | 18,458,917.90 |
| Tax Liens Redeemed | | 405,552.14 |
| Tax Possessions | | 8,641.64 |
| Motor Vehicle Excise | | 1,543,586.91 |
| Water/Sewer Rates | | 2,415,307.14 |
| Misc. Water Service | | 1,285.45 |
| Water/Sewer Liens Redeemed | | 268,363.15 |
| Ambulance Charges | | 71,457.98 |
| Sabbatical Leave | | 1,300.00 |
| Penalty/Interest on Tax Liens Redeemed | | 13,495.24 |
| Penalty Interest on Taxes, MVX | | 134,757.18 |
| Payments in Lieu of Taxes | | 29,516.69 |
| Proforma Tax | | 516.63 |
| Low Value Land Sales Excess | | 1,358.36 |
| Municipal Liens — Fees | | 25,325.00 |
| Collectors Office — Fees | | 36,986.17 |
| Rentals | | 19,395.00 |
| **Departmental Revenue** | | |
| Manager/Selectmen | 11,989.30 | |
| Treasurer/Collector | 2,551.75 | |
| Assessors | 1,692.00 | |
| Clerk | 14,353.60 | |
| Planning | 5,052.00 | |
| Appeals | 31,500.00 | |
| Weights/Measures | 1,059.60 | |
| Health | 1,538.60 | |
| Public Works | 32,294.82 | |
| Conservation/Recreation | 2,234.00 | |
| Schools | 6,027.17 | |
| | | 110,292.84 |
| **Public Safety** | | |
| Police | 26,366.37 | |
| Fire | 13,266.68 | |
| Dog Control | 1,227.00 | |
| | | 40,860.05 |
| **Building** | | |
| Building Fees | | 8,982.80 |
| Plumbing Fees | | 43,119.00 |
| Wiring Fees | | 39,780.0 |
| Alcoholic Beverage Licenses | | 54,849.9 |
| **Misc. Licenses/Permits** | | |
| Selectmen | 4,035.00 | |
| Police | 5,523.00 | |
| Fire | 4,921.00 | |
| Bldg. Inspector | 251,711.90 | |
| D.P.W. | 1,875.00 | |
| Health | 18,836.00 | |
| | | 286,901.9 |
| **Misc. State./County** | | 193,841.7 |
| **Sewer Connection Fees** | | 137,681.7 |
| **Fines** | | |
| Library | 6,438.55 | |
| Court | 145,356.50 | |
| Parking | 15,870.00 | |
| | | 167,665.0 |
| Earning on Investments | | 325,729.6 |
| Misc. Interest | | 74,487.3 |
| Premium Bond Sales | | 1,283.9 |
| **Abatements** | | |
| Veterans | 7,762.00 | |
| Surviving Spouse | 7,700.00 | |
| Blind | 2,888.00 | |
| Elderly Persons | 41,842.00 | |
| | | 60,192.0 |
| School Aid Chapter 70 | | 5,966,345.0 |
| School Transportation Chapter 71 | | 420,211.0 |
| School Building Assistance | | 431,349.0 |
| State Wards Tuition | | 173,112.0 |
| Aid to Public Library | | 2,282.0 |
| Police Incentive | | 57,217.0 |
| Veterans Benefits | | 45,353.22 |
| Hwy. Reconstruction/Maint | | 80,417.00 |
| Local Aid | | 1,128,387.00 |
| Lottery/Beano | | 1,188,909.00 |
| Highway Fund | | 129,110.00 |
| | | 35,223,492.15 |

## CASH RECEIPTS

| | | |
|---|---|---|
| **Payroll Deductions** | | |
| Federal Tax | 2,427,619.68 | |
| State Tax | 835,683.69 | |
| Retirement | 923,639.46 | |
| Insurance | 368,890.71 | |
| Blue Cross Trust | 437,362.32 | |
| Medicare Tax | 36,710.35 | |
| United Way | 1,927.15 | |
| Savings Bonds | 20,125.00 | |
| Tax Sheltered Annuities | 358,063.72 | |
| Wage Garnishments | 5,015.48 | |
| Credit Union | 1,684,260.83 | |
| School Adm. Dues | 2,070.00 | |
| School Nurse/Janitor Dues | 3,112.50 | |
| Teachers Dues | 46,984.10 | |
| | | 7,151,464.99 |
| Dog Licenses | | 10,566.00 |
| Sporting Licenses | | 11,901.25 |

| | | |
|---|---|---|
| herry Sheet FY 89 | | 1,482,736.00 |
| ax Anticipation Notes | | 5,800,000.00 |
| undry Budget Returns | | 46,191.75 |
| | | 7,351,395.00 |

## EXPENDITURES

| | | |
|---|---|---|
| **Moderator** | | |
| Salaries | | 500.00 |
| Operating | | 59.80 |
| **Selectmen** | | |
| Salaries | | |
| Elected | 30,272.04 | |
| Regular | 47,226.16 | 77,498.20 |
| Operating | | |
| Professional Services | 36,137.16 | |
| Office | 4,216.76 | |
| Dues/Membership | 3,752.00 | 44,105.92 |
| File Cabinet | | 122.40 |
| **Negotiator/Consultant** | | 43,871.87 |
| Consultant — STM — 9/89 | | 4,378.40 |
| **Town Manager** | | |
| Salaries | | |
| Regular | 165,359.45 | |
| Overtime | 2,430.08 | 167,789.53 |
| Operating | | |
| Communications | 190.00 | |
| Office | 2,380.42 | |
| Local Travel | 3,600.00 | |
| Dues/Membership | 904.00 | |
| | | 7,074.42 |
| Rubbish Collection | | 500,208.00 |
| Rubbish Disposal | | 764,351.87 |
| **Finance Committee** | | |
| Salaries | | 695.08 |
| Operating | | |
| Communications | 127.58 | |
| Office | 21.60 | |
| Dues/Memberships | 260.00 | 409.18 |
| **Auditor** | | |
| Salaries | | |
| Regular | 111,748.49 | |
| Overtime | 5,726.10 | 117,474.59 |
| Office | | 1,545.06 |
| Binding | | 220.00 |
| **Computer System** | | |
| Rentals & Leases | 579.33 | |
| Maintenance Supplies | 5,543.60 | |
| All Other Supplies | 8,648.07 | 14,771.00 |
| **Assessors** | | |
| Salaries | | |
| Regular | 129,115.73 | |
| Temp. P.T. | 6,295.76 | 135,411.49 |
| Operating | | |
| Repairs/Maintenance | 240.25 | |
| Professional/Tech. | 21,910.33 | |
| Communications | 525.00 | |
| Office | 4,775.29 | |
| Local Travel | 3,600.00 | |
| Dues & Membership | 609.90 | 31,660.77 |
| File Cabinet | | 300.00 |
| **Treasurer/Collector** | | |
| Salaries | | |
| Regular | 212,197.89 | |
| Perm. P/T | 14,613.26 | |
| Temp. P/T | 5,386.88 | |
| Overtime | 2,097.65 | 234,295.68 |
| Operating | | |
| Rentals/Leases | 155.00 | |
| Professional/Tech. | 79,104.17 | |
| Communications | 567.12 | |
| Office | 26,061.23 | |
| Dues/Memberships | 140.00 | 106,027.52 |
| Outlay | | |
| Calculator | 150.00 | |
| Secretarial Stations | 988.00 | |
| File Cabinets | 1,314.00 | |
| Swivel Stool | 337.60 | |
| Binding | 1,500.00 | |
| Training | 172.00 | 4,461.60 |
| **Town Counsel** | | 63,000.00 |
| Town Counsel Art. 3 9/89/STM | | 5,991.00 |
| **Personnel Board** | | |
| Salaries | | 4,117.20 |
| Office | | 75.00 |
| **Town Clerk** | | |
| Salaries | | |
| Elected | 41,401.88 | |
| Regular | 40,871.45 | 82,273.33 |
| Operating | | |
| Repairs/Maint. | 1,247.92 | |
| Professional/Tech. | 4,534.25 | |
| Communications | 3,641.71 | |
| Office | 1,357.23 | |
| In-State Travel | 317.00 | |
| Dues/Memberships | 180.00 | 11,278.11 |
| **Election Officer Salaries** | | 4,240.50 |
| **Registrars** | | |
| Salaries | | 2,650.00 |
| Office Supplies | | 2,326.90 |
| File Cabinet | | 425.00 |
| **Conservation** | | |
| Salaries | | 12,085.23 |
| Operating | | |
| Communications | 329.31 | |
| Office | 1,234.92 | |
| Dues/Membership | 310.00 | 1,874.23 |
| **Planning Board** | | |
| Salaries | | |
| Elected | 4,804.72 | |
| Regular | 50,647.60 | |
| Overtime | 5,492.81 | 60,945.13 |
| Operating | | |
| Communications | 1,120.31 | |

| | | |
|---|---|---|
| Office | 1,917.68 | |
| Inter-Governmental | 183.50 | |
| Local Travel | 744.65 | |
| Dues/Membership | 408.56 | 4,374.70 |
| **No. Middlesex Area Comm.** | | 6,895.63 |
| **Appeals Board** | | |
| Salaries | | 10,268.74 |
| Office | | 6,004.53 |
| **Comprehensive Housing Salaries** | | 326.69 |
| **Cable TV** | | |
| Repairs/Maintenance | 3,867.19 | |
| Professional/Tech. | 6,427.33 | 10,294.52 |
| **Town Hall** | | |
| Salaries | | |
| Regular | 29,430.64 | |
| Perm. P/T | 14,942.15 | 44,372.79 |
| Operating | | |
| Energy Utilities | 12,132.46 | |
| Non-Energy Utilities | 15,593.79 | |
| Repairs/Maint. | 1,852.99 | |
| Rentals/Leases | 3,156.95 | |
| All Other | 2,235.94 | 34,972.13 |
| Audio System | | 6,052.70 |
| **Police** | | |
| Retroactive Salaries | | 72,297.58 |
| Salaries | | |
| Regular | 2,184,295.32 | |
| Perm. P/T | 18,519.39 | |
| Overtime | 171,870.81 | |
| Uniforms | 21,835.63 | |
| Night Diff. | 45,952.54 | |
| Manley Pension | 13,171.26 | 2,455,644.95 |
| Operating | | |
| Energy Utilities | 8,963.53 | |
| Non-Energy Utilities | 10,329.23 | |
| Repairs/Maint. | 27,411.34 | |
| Professional/Tech. | 4,062.86 | |
| Communications | 1,998.00 | |
| Maintenance | 2,941.15 | |
| Office | 10,269.74 | |
| In-State Travel | 2,051.48 | |
| O/S Travel | 2,200.00 | |
| Dues/Membership | 459.00 | |
| All Other | 20,787.93 | 91,474.26 |
| Outlay | | |
| Vehicles/Radio | 1,949.00 | |
| Bulletproof Vests | 6,034.83 | |
| Telephone | 1,298.00 | |
| Weapons | 2,060.16 | |
| Computer Terminal | 836.58 | |
| Radar Units | 2,350.00 | |
| Noise Meters | 2,648.00 | 17,176.57 |
| **Auxiliary Police** | | |
| Professional/Tech. | 135.00 | |
| All Other | 1,006.18 | 1,141.18 |
| **Fire** | | |
| Salaries | | |
| Regular | 2,196,246.12 | |
| Overtime | 360,780.47 | |
| Uniforms | 16,537.31 | |
| Buy Back | 10,447.00 | |
| All Other | 5,418.62 | 2,589,429.52 |
| Operating | | |
| Energy | 22,915.27 | |
| Repairs/Maint. | 29,218.62 | |
| Rentals/Leases | 821.75 | |
| Professional/Tech. | 6,709.30 | |
| Communications | 3,217.93 | |
| Fire Alarm Maint. | 2,989.36 | |
| Office | 3,818.68 | |
| All Other Supplies | 9,974.96 | |
| In-State Travel | 104.00 | |
| Dues/Memberships | 455.00 | 80,224.87 |
| Line Items | | |
| Engine #2 Repair/Maint. | 5,000.40 | |
| Fire Prevention Educ. | 1,890.30 | |
| Ambulance | 4,174.50 | 11,065.20 |
| Outlay | | |
| Hose Replacement | 3,605.98 | |
| Mobile Radios | 5,711.48 | |
| Hazmet Materials | 606.50 | |
| Portable Radios | 6,000.00 | |
| Scott Air Parks | 14,194.68 | |
| Spare Scott Bottles | 1,804.31 | |
| Chief's Car | 14,287.00 | |
| Air Conditioner | 738.70 | 46,948.65 |
| **Building** | | |
| Salaries | | |
| Regular | 107,944.33 | |
| Perm. P/T | 34,980.43 | |
| New Positions | 25,628.20 | |
| Temp. P/T | 36,708.60 | 205,261.56 |
| Operating | | |
| Communications | 4,048.89 | |
| Office | 932.42 | |
| In-State Travel | 7,148.40 | |
| Dues/Membership | 95.00 | 12,224.71 |
| **Weights/Measures** | | |
| Salaries | | 1,688.00 |
| Office | | 748.05 |
| **Civil Defense** | | |
| Salaries | | 836.00 |
| Operating | | |
| Professional/Tech. | 88.49 | |
| Communications | 264.60 | |
| Maintenance | 1,505.64 | |
| Office | 253.03 | |
| All Other Supplies | 3,569.19 | |
| Dues/Membership | 84.95 | 5,765.90 |
| Cascade System | | 230.00 |

| | | |
|---|---|---|
| **Dog Officer** | | |
| Salaries | | |
| Regular | 29,391.44 | |
| Temp. P/T | 3,592.80 | 32,984.24 |
| Operating | | |
| Non-Energy Utilities | 1,000.00 | |
| Energy Utilities | 2,008.71 | |
| Uniforms | 146.00 | |
| Office | 313.59 | |
| All Other Supplies | 1,411.43 | 4,879.73 |
| Light Bar | | 624.98 |
| **School Department** | | |
| Salaries | | |
| Committee Members | 16,255.00 | |
| Instruction/Admin. | 10,218,849.87 | |
| Clerical | 399,395.00 | |
| Custodial Maintenance | 870,731.00 | |
| Attendance | 3,058.00 | |
| Health Services | 135,611.00 | |
| Stdnt Bdy/Non-Tch/Coach | 94,381.00 | |
| Other Salary Items | 23,032.00 | 11,761,312.87 |
| Operating | | |
| Energy | 519,553.51 | |
| Rentals/Leases | 61,346.78 | |
| Professional/Technical | 52,201.09 | |
| Tuition | 904,315.73 | |
| Pupil Transportation | 1,171,415.47 | |
| Other Purchased Services | 13,677.66 | |
| Office Supplies | 39,777.47 | |
| Building/Equip. Repairs | 389,177.67 | |
| Custodial/Maint. Supplies | 77,677.14 | |
| Grounds Supplies | 13,009.89 | |
| Educational Supplies | 466,419.14 | |
| Otherwise Unclass. Items | 3,715.19 | |
| Replacement of Equipment | 26,890.21 | |
| Other Expenses | 36,282.51 | 3,775.459.46 |
| Outlay | | 21,552.00 |
| **Parking Clerk** | | |
| Professional/Tech. | | 2,627.79 |
| **Public Works** | | |
| Salaries | | |
| Regular | 1,592,023.54 | |
| Temp. P/T | 8,853.12 | |
| Overtime | 62,892.88 | |
| Uniforms | 7,225.00 | |
| Night Call | 9,360.00 | |
| All Other | 435.03 | 1,680,789.57 |
| Operating | | |
| Court Judgements | 1,078.80 | |
| Dues/Membership | 1,585.00 | |
| Energy Utilities | 165,340.49 | |
| Non-Energy Utilities | 1,024.84 | |
| Repairs/Maint | 111,750.06 | |
| Rentals/Leases | 6,714.07 | |
| Professional/Tech. | 157.48 | |
| Communications | 25,736.76 | |
| Office | 4,411.51 | |
| All Other Supplies | 398,529.93 | 716,328.94 |
| In-State Travel | | 1,905.25 |
| Outlay | | |
| Trucks | | 138,981.72 |
| Snow/Ice Control | | 390,899.67 |
| Water Purchase | | 579,980.33 |
| Sewer/Well Account | | 14,932.57 |
| Loader Lease | | 16,134.96 |
| Water/Sewer Billing | | 28,999.92 |
| Soccer Fields | | 11,050.88 |
| Lowell Sewer Assessment | | 102,241.28 |
| Meter Replacement | | 3,125.69 |
| Update Water Systems Map | | 2,050.40 |
| Street Lighting | | 122,362.83 |
| Cemeteries | | 1,400.00 |
| **Health** | | |
| Salaries | | |
| Elected | 1,593.12 | |
| Regular | 67,292.75 | |
| New Positions | 8,254.74 | |
| Temp. P/T | 3,702.07 | 80,842.68 |
| Operating | | |
| Office | 1,123.83 | |
| In-State Travel | 767.47 | |
| All Other | 3,295.76 | 5,187.06 |
| Household Hazardous Waste | | 14,965.44 |
| Lowell Mental Health Clinic | | 9,000.00 |
| **Community Action** | | |
| Salaries | | |
| Perm. P/T | 22,793.95 | |
| Temp. P/T | 1,483.33 | 24,277.28 |
| Operating | | |
| Office | 215.65 | |
| Communications | 413.98 | |
| All Other Supplies | 33.69 | 663.32 |
| **Council on Aging** | | |
| Salaries | | 24,597.22 |
| Operating | | |
| Energy | 8,236.67 | |
| Repairs/Maint. | 3,491.44 | |
| Professional/Tech. | 1,200.00 | |
| Maintenance | 847.22 | |
| Office | 549.27 | |
| Local Travel | 150.00 | |
| Dues/Membership | 113.56 | |
| All Other | 13,318.57 | 27,906.73 |
| Senior Center Custodian | | 6,730.50 |
| Merrimack Valley Homecare | | 1,600.00 |
| Christmas Dinner | | 3,000.00 |
| Retired Volunteer Program | | 1,600.00 |

| | | |
|---|---|---|
| **Veterans Services** | | |
| Salaries | | |
| Regular | | 59,976.19 |
| Operating | | |
| Office | 898.27 | |
| In-State Travel | 521.00 | |
| Dues/Membership | 152.00 | 1,571.27 |
| Aid | | 73,809.51 |
| **Exceptional Children** | | |
| Salaries | | 11,259.00 |
| Operating | | |
| Rentals/Leases | 822.00 | |
| All Other | 9,800.00 | |
| All Other Supplies | 946.53 | 11,568.53 |
| **Patriotic Activities** | | 14,793.03 |
| **Library** | | |
| Salaries | | |
| Regular | 69,792.50 | |
| Perm. P/T | 72,120.98 | |
| Temp. P/T | 11,350.43 | |
| Janitorial | 7,268.13 | |
| Pages | 2,608.83 | 163,140.87 |
| Operating | | |
| Energy Utilities | 10,003.95 | |
| Repairs/Maint. | 1,195.47 | |
| Communications | 1,118.70 | |
| Office Supplies | 2,854.06 | |
| All Other Supplies | 34,440.86 | |
| In-State Travel | 141.80 | |
| Dues/Memberships | 45.00 | 49,799.84 |
| Automation | | 9,445.30 |
| **Recreation** | | |
| Salaries | | |
| Perm. P/T | 8,830.40 | |
| Temp. P/T | 9,450.95 | 18,281.35 |
| Operating | | |
| Energy Utilities | 2,907.84 | |
| Repairs/Maint. | 436.92 | |
| Communications | 1,464.34 | |
| Office Supplies | 299.46 | |
| Dues/Memberships | 170.00 | |
| All Other | 11,383.77 | 16,662.33 |
| Programs | | 40,163.99 |
| Typewriter | | 499.00 |
| Maturing Debt | | 1,510,000.00 |
| Maturing Debt Interest | | 1,563,190.00 |
| Interest on Temp. Loans | | 269,659.03 |
| Regional Voke School | | 1,533,502.00 |
| Occupational Injury Reserve | | 24,418.88 |
| Unemployment Compensation | | 22,927.69 |
| Group Insurance | | 1,335,313.00 |
| Medicare Tax | | 51,320.17 |
| Fire/Liability Insurance | | 317,727.90 |
| Adjustment | | 2,408.77 |
| | | 34,936,666.40 |

| | | |
|---|---|---|
| **Assessments** | | |
| County Tax | 23,471.00 | |
| County Retirement | 1,234.030.00 | 1,257,501.0 |
| MVX Tax Bills | 4,501.00 | |
| Retirees Health Insurance | 8,095.00 | |
| Mosquito Control | 26,608.00 | |
| Air Pollution Control | 5,051.00 | |
| Parking Surcharge | 630.00 | |
| Regional Transit Authority | 34,276.00 | |
| Special Education | 381.00 | 79,542.0 |
| **CARRIED FORWARD FROM FY89** | | |
| Study of Space Needs | | 41,972.7 |
| Town Hall Asbestos Removal | | |
| Professional Services | 36,243.50 | |
| Misc. | 366.45 | 36,609.9 |
| Town By-Law Update | | 1,800.0 |
| Computer System | | |
| Leasing | 48,645.28 | |
| Cable Installation | 7,093.90 | |
| Hardware/Equipment | 15,173.18 | |
| Office Supplies | 725.15 | 71,637.51 |
| Revaluation | | 522.00 |
| Police | | |
| Weapons | | 9,719.05 |
| Retro. Salaries | | 12,169.56 |
| Cell Block Repairs | | 1,200.89 |
| Hepatitis Shots | | 238.00 |
| Fire | | |
| Terminal Leave | | 40,317.65 |
| Outlay | | |
| Ambulance | 86,483.00 | |
| Safety Equipment | 7,265.00 | 93,748.00 |
| School Summer Salaries | | 176,301.82 |
| School Heating | | 36,410.00 |
| Lowell Sewer Connection | | 58,864.31 |
| Fire/Liability Insurance | | 7,500.00 |
| **REFUNDS** | | |
| Personal Property | | 6,592.17 |
| Real Estate | | 26,839.21 |
| Motor Vehicle Excise | | 24,107.03 |
| Water/Sewer Rates | | 2,801.63 |
| Misc. Water Service | | 382.76 |
| **WITHHOLDINGS PAYABLE** | | |
| Federal | 2,467,743.25 | |
| State | 848,074.50 | |
| Retirement | 1,086,125.68 | |
| Employees Insurance | 11,470.91 | |
| Medicare | 37,401.74 | |
| United Way | 2,993.43 | |
| Savings Bonds | 21,190.00 | |
| Tax Sheltered Annuities | 331,555.73 | |
| Wage Garnishment | 8,907.56 | |
| Blue Cross Insurance/Trust | 2,040,086.87 | |
| Credit Union | 1,715,555.70 | |
| School Adm. Dues | 2,070.00 | |
| School Nurse/Janitor Dues | 3,112.50 | |
| Teachers Dues | 46,984.10 | 8,623,271.97 |

## DOG/SPORT FEES PAID

| | | |
|---|---|---|
| g Licenses | | |
| Town Clerk | 2,282.25 | |
| County Treasurer | 8,283.75 | 10,566.00 |
| rting Licenses | | |
| Town Clerk | 433.25 | |
| Fisheries/Wildlife Division | 11,468.00 | 11,901.25 |
| lings | | 19.60 |

## GENERAL FUND BALANCE SHEET JUNE 30, 1990

### ASSETS

| | | |
|---|---|---|
| sh | | 899,289.94 |
| ty Cash Advances | | |
| Collector | 200.00 | |
| Appeals | 200.00 | |
| Schools | 50.00 | 450.00 |
| sonal Property | | |
| FY90 | 15,712.01 | |
| FY89 | 7,167.07 | |
| FY88 | 4,736.07 | |
| FY87 | 4,438.35 | |
| FY86 | 4,846.34 | |
| FY85 | 5,126.90 | |
| FY84 | 7,178.82 | |
| FY83 | 7,781.20 | |
| FY82 | 2,846.45 | |
| FY81 | 2,142.95 | 61,976.16 |
| al Estate FY90 | | 552,868.64 |
| x Liens Receivable | | 690,884.77 |
| x Possessions | | 72,500.53 |
| tor Vehicle Excise | | |
| FY90 | 86,498.02 | |
| FY89 | 37,345.37 | |
| FY88 | 31,620.94 | 155,464.33 |
| ater/Sewer Rates | | 264,737.69 |
| isc. Water Service | | 7,890.87 |
| ater/Sewer Liens | | |
| FY90 | 32,639.71 | |
| FY89 | 63.00 | 32,702.71 |
| nbulance Service A/R | | 41,402.84 |
| bbatical Leave A/R | | 1,100.00 |
| terans Services A/R | | 65,605.83 |
| ue from the Commonwealth | | 4,632,404.00 |
| yroll Deductions | | |
| United Fund | 98.88 | |
| Wage Garnishment | 3,892.08 | 3,990.96 |
| nder Assessment | | |
| Parking | 630.00 | |
| Mosquito Control | 8,788.00 | 9,418.00 |
| ppropriation Deficits | | |
| Snow/Ice | 289,888.67 | |
| Selectmen | 96.20 | |
| Dog Officer | 47.24 | |
| Weights/Meas. | 148.05 | 290,180.16 |
| | | 7,782,867.43 |

## GENERAL FUND BALANCE SHEET JUNE 30, 1990

### LIABILITIES & RESERVES

| | | |
|---|---|---|
| Real Estate — FY 89 | | 1,991.04 |
| Overlay | | |
| FY90 | 199,721.07 | |
| FY89 | 247,325.19 | |
| FY88 | 4,736.07 | |
| FY87 | 4,438.05 | |
| FY86 | 4,846.34 | |
| FY85 | 5,126.90 | |
| FY84 | 7,178.82 | |
| FY83 | 7,781.20 | |
| FY82 | 2,846.45 | |
| FY81 | 2,142.95 | 486,143.04 |
| Cash Warrants payable | | 897,245.91 |
| Payroll Deductions | | |
| Bonds | 301.53 | |
| Annuities | 87,207.23 | |
| Blue Cross Trust | 69,865.71 | 157,374.47 |
| Unlocated Cash Overage | | 5,950.09 |
| Tailings | | 24,417.30 |
| Low Value Land Sales Excess | | 237,286.67 |
| Deferred Revenue | | |
| Real/Personal Property | 99,474.57 | |
| Tax Titles/Possessions | 763,385.30 | |
| Motor Vehicle Excise | 93,413.20 | |
| Water/Sewer Rates/Liens | 169,741.95 | |
| Ambulance Service | 41,402.84 | |
| Sabbatical Leave | 1,100.00 | |
| Veterans Benefits | 65,605.83 | 1,234,123.69 |
| Encumbrances FY89 | | 88,376.94 |
| Encumbrances FY90 | | 176,845.27 |
| Unreserved Fund Balance | | 1,580,765.05 |
| Petty Cash Reserve | | 450.00 |
| Over-Assessments | | 91,897.96 |
| Tax Anticipation Notes | | 2,800,000.00 |
| | | 7,782,867.43 |

## SPECIAL FUNDS TRANSACTIONS AND BALANCE SHEETS JUNE 30, 1990

### *FUND 11 — REVENUE SHARING*

*ASSETS*

| | | |
|---|---|---|
| Cash | 6,161.77 | |

*LIABILITIES/RESERVES*

| | | |
|---|---|---|
| Grant Account | | 6,161.77 |

### *FUND 12 — SCHOOL LUNCH*

*REVENUE*

| | | |
|---|---|---|
| Commonwealth | 111,029.11 | |
| Local Sales | 395,129.69 | 506,158.80 |

*EXPENDITURES*

| | | |
|---|---|---|
| Regular Salaries | 74,092.08 | |
| Perm. P/T | 220,915.69 | 295,007.77 |
| Repairs/Maintenance | 4,398.60 | |
| Communications | 2,615.55 | |
| Misc. | 675.00 | |
| Office | 1,557.72 | |
| Custodian | 6,834.29 | |
| Food Service | 230,320.26 | |
| Travel/Meetings | 1,617.67 | 248,019.09 |

### *FUND 12 — SCHOOL LUNCH*

*ASSETS*

| | | |
|---|---|---|
| Cash | 63,708.17 | |

*LIABILITIES/RESERVES*

| | | |
|---|---|---|
| Reserve Fund Balance | | 63,708.17 |

### *FUND 13 — ROAD CONSTRUCTION*

*REVENUE*

| | | |
|---|---|---|
| Road const. Grant Interest | | 24,811.76 |

*EXPENDITURES*

| | | |
|---|---|---|
| Chapter 811 | | |
| Software | 30,600.00 | |
| Material | 94,178.78 | 124,778.78 |
| Road Construction | | |
| Material | | 85,161.14 |

### *FUND 13 — ROAD CONSTRUCTION*

*ASSETS*

| | | |
|---|---|---|
| Cash | | 145,768.45 |

*LIABILITIES/RESERVES*

| | | |
|---|---|---|
| Road Construction | | 145,768.45 |

### *FUND 25 — TEXTBOOKS/ATHLETICS*

*REVENUE*

| | | |
|---|---|---|
| Athletics/Band | 30,244.34 | |
| Textbooks | 2,719.60 | 32,963.94 |

*EXPENDITURES*

| | | |
|---|---|---|
| Athletics/Band | | |
| Salaries | 2,673.00 | |
| Activity Expenses | 19,958.84 | 22,631.84 |
| Textbooks | | |
| Books | | 206.33 |

### *FUND 25 — TEXTBOOKS, ETC*

*ASSETS*

| | | |
|---|---|---|
| Cash | | 18,591.61 |

*LIABILITIES/RESERVES*

| | | |
|---|---|---|
| Athletics/Band | | 10,207.20 |
| Textbooks | | 5,242.43 |
| Adult Education | | 3,141.98 |
| | | 18,591.61 |

### *FUND 26 — STATE EDUC. GRANTS*

*REVENUE*

| | | |
|---|---|---|
| Library Aid | 24,310.39 | |
| Horace Mann Teachers | 4,074.00 | |
| Equal Educ. Opportunity | 31,462.00 | 59,846.39 |

*EXPENDITURES*

| | | |
|---|---|---|
| School Improvement Council | 8,933.97 | |
| Horace Mann Teachers Salaries | 4,074.00 | |
| Equal Educ. Opp. Salaries | 28,508.00 | |
| Equal Educ. Opp. FY89 Refund | 2,954.00 | |
| Transfer to General Fund | 24,310.39 | 68,780.36 |

### *FUND 26 — STATE EDUC. GRANTS*

*ASSETS*

| | | |
|---|---|---|
| Cash | 8,759.97 | |
| Other Financing Source | 174.00 | |

### *FUND 27 — SUNDRY STATE GRANTS*

*REVENUE*

| | | |
|---|---|---|
| Arts Lottery Grant | 21,198.00 | |
| Arts Lottery Interest | 972.39 | |
| Drug Control Grants | 105,214.00 | |
| Highway Safety Block Grant | 2,868.00 | |
| Attendant Care Program | 12,500.00 | |
| Incident Based Reporting | 2,638.88 | |
| Council on Aging | 6,522.73 | |
| Election Polling Hours | 4,574.60 | 156,488.60 |

*EXPENDITURES*

| | | |
|---|---|---|
| State Census | | |
| Supplies | | 1,812.40 |
| Drug Control FY 89 | | |
| Salaries | 1,386.44 | |
| Van Purchase | 13,455.01 | |
| Electronic Equip./Radios | 2,336.36 | |
| Supplies/Advertising | 708.69 | 17,886.50 |
| Drug Control FY90 | | |
| Salaries | 17,930.74 | |
| Other Town's Payrolls | 52,078.47 | |
| Electronic Equip./Supplies | 37,641.20 | 107,650.41 |
| Highway Safety | | |
| Salaries | | 2,868.00 |
| Incident Based Reporting | | |
| Supplies | | 2,638.88 |
| Arts Lottery | | |
| Recreational/Professional | 14,949.,88 | |
| Office/Advertising | 333.43 | 15,283.31 |
| | | 148,139.50 |

### *FUND 27 — SUNDRY STATE GRANTS*

*ASSETS*

| | |
|---|---|
| Cash | 83,595.51 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| Warrants Payable | 190.38 |
| Arts Lottery Grant | 18,042.61 |
| Arts Lottery Adm. | 1,762.93 |
| State Census | 4,762.67 |
| State Primary | 2,907.09 |
| Election Polling Hours | 7,502.60 |
| Police Drug Control | 28,012.62 |
| Police Attendant Care | 12,500.00 |
| Water Purification Grant | 2,037.61 |
| Council on Aging | 5,877.00 |
| | 83,595.51 |

### *FUND 28 — SPECIAL SCHOOL PROGRAMS*

*REVENUE*

| | | |
|---|---|---|
| Spec. Needs Teaching | 21,250.00 | |
| Pre-Sch. Elem. Lang. FY89 | 11,077.00 | |
| Pre-Sch. Elem. Lang. FY90 | 55,553.00 | |
| Team Chairperson FY89 | 15,327.53 | |
| Team Chairperson FY90 | 75,700.00 | |
| Early Childhood Allocation FY89 | 10,880.03 | |
| Early Childhood Allocation FY90 | 14,155.00 | |
| Project Charlie | 14,200.00 | |
| Chapter I Program | 76,525.00 | |
| Title II Math/Science | 4,353.00 | |
| Chapter 2 E.C.I.A. | 11,634.00 | 310,654.56 |

*EXPENDITURES*

| | | |
|---|---|---|
| Team Chairperson FY89 | | |
| Salaries | 12,410.86 | |
| Educational Supplies | 815.08 | |
| County Retirement | 721.21 | 13,947.15 |
| Team Chairperson FY90 | | |
| Salaries | 55,064.95 | |
| Educational Sup/Professional | 3,448.84 | |
| County Retirement | 1,422.06 | 59,935.85 |
| Special Needs Teaching | | |
| Salaries | 18,854.00 | |
| Educational Sup./Professional | 600.00 | |
| County Retirement | 1,696.00 | 21,150.00 |
| Pre-School Elem. Language FY89 | | |
| Salaries | 10,306.51 | |
| County Retirement | 648.00 | 10,954.51 |
| Pre-School Elem. language FY90 | | |
| Salaries | 51,202.78 | |
| Educational Sup./Professional | 900.00 | |
| County Retirement | 793.05 | 52,895.78 |
| Chapter I Program | | |
| Salaries | 73,726.80 | |
| Educational Sup./Professional | 776.00 | |
| Refund to Comm. | 1,084.20 | 75,587.00 |
| Project Charlie FY89 | | |
| Salaries | | 5,315.50 |
| Project Charlie FY 90 | | |
| Salaries | 11,883.00 | |
| Educational Sup./Professional | 2,201.15 | 14,084.15 |
| Early Childhood Allocation FY89 | | |
| Salaries | 10,808.33 | |
| Educational Sup./Professional | 16,541.52 | |
| County Retirement | 635.74 | 27,985.59 |
| Early Childhood Allocation FY90 | | |
| Salaries | | 11,601.58 |
| Title 2 EESA | | |
| Salaries | 2,127.24 | |
| Professional Service | 449.76 | 2,577.00 |
| Chapter 2 ECIA | | |
| Educational Supplies | | 11,265.95 |
| Title 2 Math/Science | | |
| Salaries | 2,687.04 | |
| Educational Supplies | 1,703.00 | 4,390.04 |

### *FUND 28 — SPECIAL SCHOOL PROGRAMS*

*ASSETS*

| | |
|---|---|
| Cash | 24,441.15 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| Warrants Payable | 1,944.51 |
| Special Needs FY90 | 100.00 |
| Pre-School Language FY90 | 2,657.17 |
| Team Chairperson FY90 | 15,764.15 |
| Project Charlie FY90 | 115.85 |
| Chapter I FY90 | 938.00 |
| Early Childhood Allocation FY90 | 2,553.42 |
| Chap. 2 E.C.I.A. FY90 | 368.05 |
| | 24,441.15 |

### *FUND 29 — VARIOUS ACCOUNTS*

*REVENUE*

| | | |
|---|---|---|
| Center School Rental | 53,882.02 | |
| Foster School Rental | 9,083.94 | |
| Fleming Rental | 9,969.00 | |
| North St. School Rental | 2,400.00 | |
| Trahan School Rental | 1,942.06 | |
| Police Special Details | 647,244.51 | |
| Fire Special Details | 6,634.50 | |
| Gift — Tree Planting | 800.00 | |
| Conservation Filing Fees/State | 2,500.00 | |
| Conservation Filing Fees/Town | 4,302.50 | |
| Gift — Dog Pound | 50.00 | |
| Gift — Oregon Rd. | 500.00 | |
| Merr. Meadows/Sewer Conn | 8,000.00 | |
| Raytheon Gift — Sch. Printer | 3,000.00 | |
| DPW Security Deposits | 400.00 | |
| Recreation/Summer Playground | 1,120.00 | |
| Planning Board Security Deposits | 18,728.35 | |
| Police Insurance Recovery | 2,791.56 | |
| Police — Clothing Fines | 50.00 | |
| Planning Board Engineering Fees | 43,354.32 | |
| Water Guarantee Deposits | 26,949.57 | |
| Sewer Pvt. Connection Eng. Rev. | 4,117.67 | |
| DPW Insurance Recovery | 1,429.15 | |
| DPW Wetland Eng. Review | 5,820.00 | 855,069.15 |

*EXPENDITURES*

| | | |
|---|---|---|
| Conservation Filing Fee | | |
| State | | 1,950.00 |
| Planning Board Engineering | | |
| Professional Services | 29,496.76 | |
| Refunds | 804.06 | 30,300.82 |
| Planning Bd. Security Refunds | | 18,728.35 |
| Drug Hot Line | | 134.33 |
| Council on Aging Grants | | |
| Professional Services/CPR | | 180.00 |
| Entertainment | | 645.73 |
| Police | | |
| Special Details Payrolls | 647,244.51 | |
| Damaged Uniforms | 44.00 | |
| Cruiser Repairs | 1,948.04 | 649,236.55 |
| Fire Special Details | | 6,234.50 |
| Center School Rentals | | |
| Utilities | 39,165.64 | |
| Repairs/Maint. | 9,354.37 | |
| Supplies | 448.10 | 48,968.11 |
| Foster School Rentals | | |
| Repairs/Maint. | | 13,895.39 |
| Fleming School Rentals | | |
| Repairs/Maint. | | 5,045.58 |
| North St. School Rentals | | |
| Repairs/Maint. | | 2,729.88 |
| Trahan School Rentals | | |
| Repairs/Maint. | | 2,444.71 |
| Raytheon Gift | | |
| School Printer | | 3,000.00 |
| DPW Facility Deposit Refunds | | 590.00 |
| Water Guarantee Deposits | | |
| Meters/Supplies | 19,802.81 | |
| Refunds | 794.00 | 20,596.81 |
| Private Contractors Eng. Review | | 6,002.19 |
| Wetland Review | | |
| Professional Services | | 3,549.27 |
| Tree Planting Gifts | | 786.60 |
| Library Grant | | |
| Subscriptions | | 5,633.00 |
| Holiday Lighting | | |
| Supplies | | 72.00 |
| Summer Programs | | |
| Recreational Activities | | 379.50 |

***FUND 29 — VARIOUS ACCOUNTS***

*ASSETS*

| | | |
|---|---|---|
| Cash | 101,884.43 | |

*LIABILITIES/RESERVES*

| | |
|---|---|
| Warrants Payable | 11,925.96 |
| Center School Rent | 7,607.02 |
| Foster School Rent | 589.45 |
| Fleming School Rent | 7,607.02 |
| North Street School Rent | 1,083.50 |
| Trahan School Rent | 1,152.48 |
| Fire Special Details | 400.00 |
| Summer Playground Activities | 740.50 |
| DPW Security Deposits | 110.0 |
| Police Insurance Recovery | 843.5 |
| Planning Board Engineering | 23,986.7 |
| Water Guarantee Deposit | 16,449.9 |
| Pvt. Sewer Constr/Eng. Review | 16,818.6 |
| Highwood/Met. Life Sewer Insp. | 3,427.7 |
| Conservation Fees | 4,852.5 |
| DPW Insurance Recoveries | 1,429.1 |
| DPW Wetland Review Engineering | 2,310.2 |
| Dog Pound Donations | 50.0 |
| Oregon Rd. Gift | 500.0 |
| | 101,884.43 |

***FUND 30 — CAPITAL PROJECTS***

*REVENUE*

| | | |
|---|---|---|
| State Reimbursement | | |
| Rt. 38/Town Common | 29,741.63 | |
| Water Treatment Plant | 220,266.71 | 250,008.34 |
| Bond Issues | | |
| H.S. Heating System | 1,765,500.00 | |
| Heathbrook Sch. Asbes. Rem. | 604,500.00 | 2,370,000.00 |
| Temporary Loans | | |
| H.S. Heating System | 2,395,414.45 | |
| Heath brk Sch. Asbes. Rem. | 1,457,876.10 | 3,853,290.55 |

*EXPENDITURES*

| | | |
|---|---|---|
| H.S.Heating Project | | |
| Salaries | 8,934.65 | |
| All Other | 1,417,801.18 | 1,426,735.83 |
| Heathbrook Asbestos Removal | | |
| Salaries | | 19,446.82 |
| All Other | | |
| Repairs/Maintenance | 30,442.51 | |
| Supplies | 552,905.51 | |
| All Other Supplies | 1,990.71 | 585,338.73 |
| Water Distribution Study | | 2,000.00 |
| Long Pond Project | | |
| Salaries | | 31,351.50 |
| All Other | | |
| Supplies | 195.80 | |
| Maint./Materials | 30,821.71 | 31,017.51 |
| Rt. 38/Town Common Design | | 27,541.29 |
| Water Treatment Plant | | 5,003.25 |
| Temporary Loans Bond Anti-Notes H. Sch. | | |
| H.S. Heating | 2,395,019.45 | |
| Asbestos Removal | 1,457,590.55 | 3,852,610.00 |

***FUND 30 — CAPITAL PROJECTS***

*ASSETS*

| | |
|---|---|
| Cash | 721,243.94 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| Warrants Payable | 300.00 |
| Secondary School Building | 2,159.63 |
| H.S. Heating System | 323,149.17 |
| Town Common/Rt. 38 | 28,955.76 |
| Long Pond Project | 382.71 |
| Water Supply Facility | 62,751.70 |

| | | |
|---|---|---|
| ter Distribution Project | | 288,544.97 |
| t — Water Line | | 15,000.00 |
| | | 721,243.94 |

***FUND 35 — SEWER PROJECTS***

*REVENUE*

| | | |
|---|---|---|
| te Reimbursement — Andover St. | | 23,931.00 |
| mp. Loans in Antic. of Reimbursement | | |
| Phase II | 238,000.00 | |
| Andover St. | 65,262.00 | 303,262.00 |

*EXPENDITURES*

| | | |
|---|---|---|
| wer Construction | | |
| Engineering | 78,522.14 | |
| Construction | 54,696.46 | |
| Legal Fees | 155.00 | |
| Office | 305.14 | 133,678.74 |
| ple Hill Line Engineering | | 4,841.71 |
| mp. Loans | | |
| Andover St. | 65,262.00 | |
| Phase II | 238,000.00 | 303,262.00 |

***FUND 35 — SEWER PROJECTS***

*ASSETS*

| | |
|---|---|
| sh | 548,400.35 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| easant St. Sewer | 101,694.63 |
| ndover St. Sewer | 23,931.00 |
| wer Construction | 158,839.35 |
| ple Hill Park Sewer | 263,935.37 |
| | 548,400.35 |

***FUND 80 — TRUST FUNDS***

*INTEREST EARNED*

| | | |
|---|---|---|
| emetery Perpetual Care | 945.84 | |
| oster School | 1,032.90 | |
| onservation Trust | 5,267.33 | |
| ahoney Family Trust | 103.18 | |
| eirce Essay Fund | 62.12 | |
| abilization Fund | 220.52 | |
| airgrieve Memorial | 35,638.02 | 43,269.91 |
| atured C.D. Transactions | | 1,884,363.60 |

*SECURITIES PURCHASED*

| | |
|---|---|
| ertificates of Deposit | 1,898,945.90 |

***FUND 80 — TRUST FUNDS***

*ASSETS*

| | |
|---|---|
| ash | 28,366.27 |
| vested | 499,694.44 |
| | 528,060.71 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| onservation | 66,588.44 |
| oster | 11,694.33 |
| eirce | 780.13 |
| emetery Perp. Care | 10,929.31 |
| ahoney Family | 1,710.39 |
| tabilization Fund | 2,788.66 |
| airgrieve Memorial | 433,569.45 |
| | 528,060.71 |

***FUND 83 — WATER DEPOSIT***

*ASSETS*

| | |
|---|---|
| Cash | 500.00 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| Ahearn Water Deposit | 500.00 |

***FUND 85 — AGENCY FUNDS***

*RECEIPTS*

| | |
|---|---|
| Mens Softball — Lighting | 1,000.00 |
| Police I.D. Kits | 408.00 |
| Fire Defibrillator | 3,780.00 |
| D.P.W. Bid Deposits | 2,000.00 |

*EXPENDITURES*

| | |
|---|---|
| I.D. Kits | 408.00 |

***FUND 85 — AGENCY FUNDS***

*ASSETS*

| | |
|---|---|
| Cash | 6,780.00 |

*LIABILITIES/RESERVES*

| | |
|---|---|
| Men's Softball Field Lighting | 1,000.00 |
| D.P.W. Bid Deposit | 2,000.00 |
| Fire Defibrillator | 3,780.00 |
| | 6,780.00 |

***MATURING DEBT***

| | | |
|---|---|---|
| Net Funded/Fixed Debt | 20,490,000.00 | |
| Andover St. Sewer | | 310,000.00 |
| Andover/North St. Water | | 440,000.00 |
| Sewer Phase II | | 1,600,000.00 |
| Sewer Phase III | | 2,720,000.00 |
| Road Reconstruction/Repairs | | 30,000.00 |
| Town Building (4/11/84) Renovation | | 100,000.00 |
| Town Building Renovation (5/8/85) | | 10,000.00 |
| School Construction (12/1/74) | | 375,000.00 |
| H.S. Addition (12/15/82) | | 3,835,000.00 |
| Sewer Project (12/15/82) | | 2,780,000.00 |
| Water Meters — Phase I | | 180,000.00 |
| Water Meters — Phase II | | 75,000.00 |
| Water Supply Facility | | 5,665,000.00 |
| H.S. Repairs/Heating System | | 1,765,500.00 |
| Heathbrook Asbestos Removal | | 604,500.00 |
| | | 20,490,000.00 |
| Loans Authorized | | 2,763,717.55 |
| Loans Authorized — Unissued | | |
| Sewer Constr./1988 S/T/M | 2,600,000.00 | |
| Local Roads Improvement | 163,037.00 | |
| H.S. Repairs/Heating Plnt. Bal. | 395.00 | |
| Heathbrook Asbestos Rem. Bal. | 285.55 | |

# Employee Earnings

| | |
|---|---|
| George Abodeely | 50,410.02 |
| John Anderson | 29,616.96 |
| Robert E. Anderson | 24,960.94 |
| Eleanor Antonelli Lovette | 2,584.17 |
| Florence Antonuk | 17,015.37 |
| Norma J. Aylward | 10,730.22 |
| Delores Barlow | 17,015.37 |
| John C. Bennett | 5,154.50 |
| Henry A. Benson | 26,760.32 |
| Priscilla Betses | 51,645.88 |
| William J. Bomil | 7,728.15 |
| William J. Bomil Jr. | 4,672.00 |
| Patricia Boucher | 17,175.95 |
| Bernard Boudreau | 29,943.27 |
| Edward Brabant | 5,243.50 |
| Theresa D. Brown | 21,989.05 |
| Josephine C. Campo | 28,742.49 |
| William Carlson | 30,591.02 |
| Eugene J. Cocco Sr. | 1,920.00 |
| Rose M. Cochran | 3,576.32 |
| Judith Colman | 7,017.93 |
| Paula B. Coppola | 13,536.46 |
| Kevin W. Crosby | 4,851.17 |
| Joseph Crotty | 50,410.02 |
| William P. Cuskey Jr. | 24,436.53 |
| Michelina Deangelis | 52,469.92 |
| William Degregorio | 58,678.78 |
| John B. Dey | 10,132.19 |
| Michelle E. Doherty | 84.20 |
| Anne Duncan | 28,742.49 |
| Steven Duncan | 988.00 |
| Beverly Erlandson | 21,989.05 |
| Edward J. Farley | 74,525.46 |
| Andrea M. Ferrari | 60.93 |
| James P. Forsyth | 7,650.00 |
| June Fowler | 16,911.55 |
| Dorothy Gendall | 23,503.21 |
| Joseph Paul George | 40,002.39 |
| Thomas M. Gilbride | 27,946.99 |
| David Greene | 24,973.66 |
| George C. Greenman | 22,829.55 |
| Richard E. Griffin | 57,619.94 |
| Kenneth T. Healy | 413.07 |
| Sandra J. Hesketh | 4,740.56 |
| Robert K. Howard | 22,377.41 |
| John N. Hynes | 22,488.26 |
| Christine Kearns | 331.73 |
| Joanne Kearns | 21,839.07 |
| Eugene Kelly | 1,956.30 |
| John J. Laffey | 21,010.62 |
| William P. Leccese | 50,469.83 |
| Thomas W. Lovett | 47,835.03 |
| Bruce Alan MacDonald | 24,951.70 |
| Mary Maguire | 21,755.59 |
| Eileen Mahoney | 3,483.02 |
| Louis E. Marion Jr. | 28,178.53 |
| Daniel N. Martin | 23,225.86 |
| Kerry M. Martin | 588.00 |
| Joseph F. McCann | 29,859.79 |
| Lawrence McGowan | 16,173.82 |
| Mark Napierkowski | 3,500.00 |
| Richard H. Newton | 20,993.17 |
| William J. Oleson | 21,099.45 |
| Paul D. O'Neill | 10,038.39 |
| Roy Osterberg | 23,503.55 |
| Marsha L. Osterman | 545.00 |
| Donald C. Page | 24,831.66 |
| Michael M. Pelletier | 1,164.00 |
| Raymond C. Penney | 3,178.00 |
| Kenneth M. Philbrook | 6,774.50 |
| Albert M. Polleck | 7,335.18 |
| John T. Regolino | 9,309.33 |
| Valerie E. Rogers | 17,015.37 |
| Anthony Romano | 50,572.02 |
| Charles Ryan | 27,886.03 |
| James J. Ryan Jr. | 1,782.80 |
| John Ryan | 66,410.41 |
| John F. Ryan | 2,740.00 |
| Gloria C. St. Laurent | 181.35 |
| Annette L. Salmeri | 804.49 |
| Jeanne F. Samples | 10,733.17 |
| Anita Sartori | 21,589.06 |
| Kurt Schimmelbush | 24,740.15 |
| Ann Sexton | 17,084.64 |
| Beverly M. Shattuck | 7,838.66 |
| Patricia J. Stotik | 861.47 |
| Michael B. Sullivan | 23,750.04 |
| Thomas F. Sullivan Jr. | 27,983.53 |
| Barbara Tanner | 34,549.07 |
| Antonio J. Terenzi | 52,469.96 |
| Nancy G. Thompson | 17,828.43 |
| Peter G. Thuillier | 30,522.82 |
| Elaine M. Tower | 17,368.17 |
| Jcel A. Trull | 27,927.49 |
| William Tsimtsos | 52,469.96 |
| John Weir | 52,469.96 |
| John W. Wynn | 80,888.38 |
| James C. Zousimas | 13,677.06 |
| Temp Ed Associates Inc | 71,042.00 |
| Cynthia Abate Upson | 35,605.99 |
| Carole Acone Callahan | 37,128.06 |
| Mary L. Adams | 14,958.82 |
| Thomas Adley | 68.75 |
| Jolene Albrecht | 540.00 |

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|---|---|
| harles Allen | 38,890.36 |
| ɔan Andella | 14,315.66 |
| ouglas W. Anderson | 5,045.00 |
| uth Anderson | 33,010.73 |
| lark Andrade | 15.00 |
| ason Andrews | 38,566.80 |
| obert P. Appolloni | 37,470.22 |
| lenrietta L. Araujo | 33,919.37 |
| onna Archiprete | 677.50 |
| oland Aubrey | 712.00 |
| inda J. Austin | 9,994.16 |
| ames T. Auten | 38,085.41 |
| obert W. Aylward | 36,811.42 |
| ary Ballou | 3,093.00 |
| andra Barnett | 33,497.19 |
| onald R. Barry | 38,869.89 |
| ynthia A. Basteri | 37,643.31 |
| awrence J. Basteri Jr. | 41,095.38 |
| lary A. Beattie | 520.00 |
| inda Beaulieu | 8,813.82 |
| lelissa A. Beaulieu | 84.20 |
| linor Beloin | 12,204.38 |
| David Bell | 22.50 |
| Judith K. Berube | 33,778.64 |
| Sandra C. Bettencourt | 23,879.73 |
| Nancy Billings | 34,221.37 |
| Dale D. Black | 34,741.89 |
| Anthony Blandini | 33,497.19 |
| Roseanne Boghossian | 39,476.22 |
| Linda Boucher | 7,889.72 |
| Rita Boudreau | 8,859.96 |
| Warren Bowen | 41,011.73 |
| Albert W. Bradley | 38,265.03 |
| Kathleen Brandt | 11,682.76 |
| Arlene Breault | 37.828.73 |
| Sally Brennan | 4,287.50 |
| John C. Bresnahan Jr. | 37,643.31 |
| Robert Briggs Jr. | 1,715.00 |
| Catherine Brimer | 33,497.19 |
| Judith E. Bruce | 33,919.37 |
| Melanie Buccola | 23,879.73 |
| Joseph P. Buckley | 38,206.68 |
| Maureen A. Buckley | 33,506.52 |
| Virginia Bunting | 34,358.44 |
| Antoinette Byrnes | 37,470.22 |
| Kevin Callagy | 1,798.00 |
| Virginia Callahan | 37,816.23 |
| Gertrude M. Carey | 39,169.63 |
| Teresa Forsyth | 1,803 |
| Donald P. Ciampa | 3,297.00 |
| Joan Ciambella | 33,538.86 |
| Karen Cintolo | 42.10 |
| Carlton Clark Jr. | 37,965.51 |
| Claire M. Clark | 6,818.68 |
| John C. Clarke | 39,184.25 |
| Debra J. Cody | 11,509.84 |
| Maureen Whitehead | 33,609.15 |
| Annamae Coffin | 1,080.00 |
| Donna M. Colella | 1,000.00 |
| Marjorie Conlon | 33,474.10 |
| Thomas Conlon | 38,495.98 |
| Kathy Connolly | 6,324.24 |
| Karla Conway | 37,872.21 |
| Brian Cooper | 76.25 |
| Donald A. Cormier | 21,736.73 |
| Jacqueline Cote | 2,108.63 |
| Edward Cremins | 38,158.84 |
| Robert K. Cullen | 38,682.37 |
| Brenda M. Daly | 205.26 |
| Alma A. Davis | 39,281.59 |
| Meredith Debow | 38,521.46 |
| Mark Difelice | 30.00 |
| Andrw Defranzo | 38.75 |
| Robert C. Degaravilla | 37,816.23 |
| Joseph Delgrosso | 6,333.00 |
| Madeline O'Brien | 33,670.28 |
| Daniel De Meo | 32.50 |
| Heidi L. Derosa | 21,619.95 |
| Richard A. Deshler | 2,067.00 |
| Patricia Dias | 33,497.19 |
| Mary Diciaccio | 15,039.54 |
| Janice Di Pietro | 8,409.72 |
| Leo Dirocco | 4,732.00 |
| Ann M. Donnelly | 6,027.38 |
| John L. Donoghue | 37,908.97 |
| Linda A. Donoghue | 195.32 |
| Alfred P. Donovan | 2,940.00 |
| Mark Donovan | 3,093.00 |
| Daniel Dozois | 157.50 |
| Barbara Duarte | 33,689.68 |
| Marie C. Dube | 23,981.09 |
| Henri A. Dufour | 38,066.23 |
| Jacqueline Depont | 33,670.28 |
| Gale F. Hanna Durkin | 2,770.87 |
| Elizabeth A. Dyke | 392.92 |
| Judith Ann Dziadcsz | 5,788.67 |
| George Economou | 33,670.28 |
| Cassandra M. Edell | 34,780.18 |
| Eleanor Edelstein | 32,731.55 |
| William R. Emerson | 3,000.00 |
| David P. Errico | 2,015.00 |
| Annina Faraci | 38,236.41 |
| Rose Marie Fazio | 5,833.42 |
| Nancy Farrey Forsyth | 39,150.15 |
| Mary Feick | 33,436.06 |
| Martha A. Feran | 5,975.14 |
| Joseph Fernald | 644.15 |
| Sharon Ferullo | 27,766.14 |
| Elaine Fiske | 33,670.28 |
| Judith I. Fitzgerald | 7,796.46 |
| Robert P. Fitzmaurice | 3,093.00 |
| Deborah A. Foley | 432.00 |

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|---|---|
| Dorothy Foley | 37,684.98 |
| Marilyn H. Fowler | 6,066.75 |
| Leo Frechette | 28,279.73 |
| Joan Friedman | 37,816.23 |
| Jan H. Fuller | 38,823.45 |
| M. Elizabeth Caffney | 40,699.31 |
| Thomas Gagnon | 24.15 |
| Mary M. Gale | 2,416.84 |
| Carole Anne Gallo | 36,071.63 |
| Sal J. Gallo | 44,546.00 |
| Michael Gangi | 650.00 |
| Louis A. Garceau | 38,272.81 |
| Eileen T. Gardner | 33,997.36 |
| Frances Gath | 33,670.28 |
| Louise A. Gearty | 23,542.86 |
| Daniel Gillette | 48.75 |
| Constance Goldsworthy | 23,879.73 |
| Donna Graham | 37,470.22 |
| Mary Jayne Gray | 38,409.50 |
| Kathleen Green | 582.22 |
| Maureen C. Gropman | 39,739.98 |
| Richard Gropman | 37,816.23 |
| Sheila Gurry | 33,670.28 |
| Linda Hair | 38,236.41 |
| Yvonne M. Hall | 24,564.55 |
| Gail M. Hamilton | 33,497.19 |
| Bonita Hansberry | 38,823.45 |
| Margaret M. Harcourt | 33,758.43 |
| Richard A. Harris | 3,093.00 |
| Christine Hassan | 33,497.19 |
| Gerald Hayes | 22.50 |
| George Hazel | 3,297.00 |
| Patricia A. Hegarty | 7,431.61 |
| Trudy Hennemuth | 24,401.00 |
| Mary Herlihy | 33,670.28 |
| William Holden | 72.50 |
| Carole Holmy | 37,470.22 |
| Judith A. Hopkins | 19,852.04 |
| Robert Horgan | 37,816.23 |
| Craig L. Howard | 37,563.52 |
| Dorothy Hudak | 38,205.66 |
| Maureen Jackman | 33,497.19 |
| Isabel L. Jankelson | 38,236.41 |
| August P. Jardin | 38,268.89 |
| John F. Jarek | 37,763.31 |
| Donna M. Johnson | 1,805.00 |
| Jane Juszkiewicz | 8,859.96 |
| George Kalarites | 38,428.25 |
| Marcia A. Kalarites | 38,096.86 |
| Maureen Kane | 33,497.19 |
| Kaspar Kasparian | 38,852.07 |
| James P. Kastritis | 35,537.19 |
| Philip F. Kearney | 34,580.32 |
| Barbara A. Keefe | 7,036.75 |
| Richard Keefe | 161.25 |
| Mary Louise Keenan | 40,692.64 |
| Louise E. Kelley | 1,462.14 |
| Jane A. Kelley | 37,843.14 |
| Joan E. Kelley | 39,169.63 |
| Mary Pepin Kennedy | 33,338.72 |
| Dianne L. Kelley | 8,813.82 |
| Maureen P. Kelley | 31,442.37 |
| Jean B. Kyser | 5,501.50 |
| Gary Kidder | 37.50 |
| Arlene King | 41,132.19 |
| Pauline J. King | 33,670.28 |
| William Kirwin | 38,143.38 |
| Ann L. Knower | 29,486.76 |
| Kathleen Knowles | 19,318.50 |
| Gwen Eiger | 33,324.10 |
| Patricia Koavos | 34,727.27 |
| Christos Koumantzelis | 40,050.39 |
| Iris Koumantzelis | 33,497.19 |
| Joanna Krainski | 40,587.00 |
| Marilyn Krikorian | 355.68 |
| Patricia A. Krol | 37,470.22 |
| Barbara E. Krueger | 36,428.87 |
| Frank Kushmack | 28.75 |
| Elizabeth Kyle | 38,996.54 |
| Charles J. Labella | 3,000.00 |
| Susan Lachance | 37,470.22 |
| Mary Laffey | 34,683.41 |
| Susan Lamotte | 33,670.28 |
| Patricia Lannon | 33,782.24 |
| Joseph A. LeProhon | 38,838.07 |
| Cynthia L. Lavallee | 33,338.72 |
| Nancy Laws | 34,171.36 |
| Frederick Leahy | 40,185.05 |
| Donna Lecam | 38,745.74 |
| Alfred Leclair | 37,816.23 |
| James L. Leclair | 38,718.77 |
| Alice Leduc | 13,733.97 |
| Steven Levine | 42,315.43 |
| Patricia A Lightfoot | 8,813.82 |
| Timothy Lightfoot | 32.50 |
| Sharlene Locker | 35,712.82 |
| Judith E. Lodi | 33,436.06 |
| Wade Longely | 26,257.64 |
| Raymond Loosen | 37,965.51 |
| Janice Lunn | 38,521.22 |
| Pamela Lussier | 12,449.28 |
| Anita MacDonald | 44,673.28 |
| Robert MacDougall | 43,297.69 |
| Valerie Mackey | 443.44 |
| Thomas Madden | 24,782.43 |
| Ann Maloney | 29,023.72 |
| Rosamond E. Malatest A. | 23,392.34 |
| Linda Malone | 33,324.10 |
| Robert B. Maloney | 37,816.23 |
| Anne Maloy | 33,504.97 |
| John Maloy | 38,486.41 |
| James Manley II | 33,497.19 |

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|---|---|
| Jo-Ann Mannimen | 79.04 |
| Mary Manseau | 39,327.27 |
| Robert L. Manzi | 44,187.37 |
| Norman L. Marble | 23,879.73 |
| David Marcus | 36,287.30 |
| Elsa A. Marsh | 34,313.03 |
| John Marshall | 61.25 |
| Helen Matysczak | 33,324.10 |
| Benjamin J. Maxwell | 3,166.64 |
| Elaine Maxwell | 33,448.56 |
| Kevin McArdle | 41,399.34 |
| Monica McBrine | 720.00 |
| Evelyn D. McCabe | 6,190.49 |
| Janice McCabe | 23,879.73 |
| Robert McCabe | 38,056.23 |
| Sean McCarthy | 2,786.00 |
| Pamela McDade | 21,237.42 |
| Anne McDermott | 33,338.72 |
| Patricia R. McDonnell | 33,609.15 |
| James K. McGuire | 40,273.99 |
| Carolyn A. McLaughlin | 33,794.74 |
| Janet Mary McMahon | 33,463.60 |
| Maureen McNamara | 37,816.23 |
| Maureen McSheehy | 31,554.33 |
| Brenda McWilliams | 33,513.86 |
| Darlene Meehan | 55.00 |
| Christine A. Mehigan | 200.18 |
| Barbara Mersereau | 4,336.00 |
| Patricia Meuse | 3,333.28 |
| Sharon McArdle Milenavich | 37,500.59 |
| Charles D. Micol | 3,295.00 |
| Kathleen Mofield | 33,670.28 |
| Timothy Monahan | 700.00 |
| Donna B. Mooney | 5,701.70 |
| Joseph E. Morello | 1,580.00 |
| Terese H. Morin | 3,897.97 |
| Thomas A. Morrill II | 27,909.85 |
| Mary C. Morris | 8,065.90 |
| Mary Louise Morris | 34,944.65 |
| Paul Mottolo | 40.00 |
| Richard Mousseau | 37,946.46 |
| David Mullen | 33,684.59 |
| Elaine Mullen | 36,070.28 |
| Mildred Mulno | 40,224.52 |
| Lois E. Murphy | 11,304.776 |
| Mary Murray | 39,077.14 |
| Joseph Musumeci | 44,430.54 |
| Lorraine Nastek | 27,843.42 |
| Mary A. Nawn | 5,270.50 |
| Thomas Nawn | 43,777.10 |
| Lisa Neary Hughes | 33,324.10 |
| Pamela Needham | 16,526.55 |
| Carlene Neumann | 38,236.41 |
| Linda Novelli | 39,171.23 |
| Brenda A OBrien | 33,497.19 |
| Daniel G OBrien | 34,040.19 |
| Joanne O'Brien | 21,403.68 |
| Marilyn P. OBrien | 41,598.60 |
| Norris OBrien | 39,858.77 |
| Ann Ohara | 33,497.19 |
| Jean Olsen | 7,677.91 |
| Richard O'Neill | 2,000.00 |
| Teresa O'Neill | 4,220.82 |
| Marsha Osterman | 1,990.00 |
| Glenn W. Osterman | 37,643.31 |
| Rita O'Sullivan | 38,054.25 |
| Richard Otis | 37,484.84 |
| Stephanie Pagiavlas | 37,470.22 |
| James Panniello | 70.00 |
| Donna Marie Paolilli | 485.16 |
| Elizabeth F. Papik | 37,643.31 |
| Andrew Pappathan | 37,643.31 |
| Al Pare | 3,093.00 |
| Susan Patterson | 35,528.00 |
| George Paul | 39,770.50 |
| Dorothy Peach | 8,230.50 |
| Kathleen Penney | 7,843.09 |
| Fredrick Penza | 41,211.66 |
| John H. Perreault | 39,169.63 |
| Ruth Perrin | 618.00 |
| Marjori A. Petalas | 37,643.31 |
| Lois G. Petty | 12,340.59 |
| Roger Pilat | 33,670.28 |
| Claire Piscione | 34,683.41 |
| William Piscione | 42,695.41 |
| Gail A. Pollard | 33,338.72 |
| Mary A. Primerano | 37,643.31 |
| Stephen Prodanas | 39,206.03 |
| Kathryn Quinn | 33,670.28 |
| Martha Quinn | 42,118.83 |
| Elise Racicot | 35,239.73 |
| Elinor A. Read | 37,965.51 |
| Claire Reed | 33,670.28 |
| Frances Renaud-Stephan | 41,598.60 |
| William Rice | 540.00 |
| Gerald Rideout | 42,111.31 |
| Maureen Rideout | 34,579.28 |
| Elaine Riley | 4,802.00 |
| Jason Rizzo | 37.50 |
| Bonnie L. Roberts | 21,237.42 |
| Marimargaret Roberts | 37,816.23 |
| Carol Rodgers | 38,409.50 |
| Daniel Rogacki | 33,497.19 |
| Dawn E. Rogers | 40.00 |
| Sean Rogers | 23.75 |
| Cathy Ronan | 38,267.86 |
| Geraldine Rubico | 33,436.06 |
| Joan Ryan | 33,670.28 |
| Sandra Jean Ryan | 39,318.91 |
| Carol A. St.Germain | 33,338.72 |
| Agnes Sacramone | 39,047.40 |
| Carol Sagro | 39,058.78 |

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|---|---|
| Denise Marie Saindon | 26,006.90 |
| Sandra Samojeden | 39,333.14 |
| Patrick Sands | 2,222.00 |
| Shirley Sanford | 33,758.43 |
| Elizabeth Santos Zambella | 33,497.19 |
| Charlotte Sargent | 23,142.86 |
| Mary Sarsfield | 10,674.76 |
| Richard Schadlick | 37,816.23 |
| Michael Schena | 2,222.00 |
| Stephen Schmidt | 177.50 |
| Susan Scofield | 33,497.19 |
| Eugene Sdoia | 39,670.50 |
| Robert Sharkey | 30.00 |
| Sandra Sheppard | 709.08 |
| Gail Shinberg | 39,796.54 |
| Louis Silva | 62,50 |
| Timothy J. Sloman | 21,237.42 |
| Margaret Smith | 8,629.54 |
| Andrew Stack | 147.90 |
| Jennifer Welch | 18,064.37 |
| Marilyn Steele | 14,045.53 |
| Vasilike J. Stevens | 7,296.24 |
| Donald Stewart | 44,151.91 |
| Lee Ann Stewart | 2,735.00 |
| Patricia Stratis | 33,594.67 |
| Carole Sullivan | 37,816.23 |
| Barbara J. Sullivan | 1,590.15 |
| Dolores A. Sullivan | 39,740.45 |
| Donald Sullivan | 40,655.33 |
| Mary L. Sullivan | 39,806.63 |
| Rosemary G. Sullivan | 6,176.00 |
| Stella F. Sullivan | 37,470.22 |
| Donna L. Tanner | 38,338.95 |
| Patricia Tellier | 33,140.27 |
| Betty Ann Themeles | 33,804.96 |
| Christine Themeles | 34,536.59 |
| Susan Thorne | 33,919.37 |
| Eileen M. Tibbetts | 44,675.46 |
| Janice M. Tibbetts | 864.00 |
| Priscilla Titus | 38,236.48 |
| Christopher Tosto | 408.00 |
| William Traveis | 40,479.32 |
| Scott Tremlett | 1,923.00 |
| Lillian Tucceri | 185.08 |
| Mary E.Turcotte | 5,840.00 |
| Betty Turner | 38,996.54 |
| Linda Vassil | 1,941.00 |
| Barbara Vitallo | 33,931.52 |
| Sheila Walsh | 33,670.28 |
| Thomas M. Walsh Jr. | 34,619.72 |
| Karen Ann Ware | 33,670.28 |
| Monica B. Weir | 33,670.28 |
| Lisa Roach | 16,599.42 |
| Alfred J. White | 41,385.09 |
| Rose M. White | 34,868.33 |
| David L. Whitney | 2,037.00 |
| Roger Whittlesey Jr. | 40,461.00 |
| Jacqueline Williamson | 33,497.19 |
| Doris Worthington | 11,382.76 |
| David Woodworth | 27.50 |
| Marc Whynot | 32.50 |
| Warren J. Yaeger | 39,895.17 |
| Jennie Zantuhos | 33,682.78 |
| Richad Zbieg | 37,237.00 |
| Elaine Zunino | 42.10 |
| Town of Tewksbury | 2,632.00 |
| Class of 1990 Dolores Sullivan | 354.00 |
| Class of 1990 Nancy Billings | 295.33 |
| TMHS Class of 1992 | 109.50 |
| Class of 93 Elizabeth Gaffney | 133.50 |
| Temp Ed Associates Inc. | 53,306.00 |
| Joan Barnaby | 6,650.56 |
| Maureen Bedard | 6,907.80 |
| Teresa E. Burke | 396.00 |
| Phyllis Boumel | 11,107.52 |
| Barbara A. Curtin | 3,013.38 |
| Carolyn M. Desisto | 2,047.43 |
| Joan E. Dey | 31,562.85 |
| Sundry Persons | 27.00 |
| Mary P. Dibella | 5,729.98 |
| Judy Dickinson | 10,417.88 |
| Marie Difabio | 8,612.54 |
| Anna B. Dobbin | 7,535.24 |
| Lynne Dykeman | 687.00 |
| Sandra C. Ethier | 6,613.20 |
| Mary E. Fox | 427.63 |
| Agnes Fowler | 8,532.32 |
| Carole Friedman | 10,657.88 |
| Roseanna Gallotto | 57.00 |
| Deborah Gardiner | 2,514.98 |
| Margaret Gilbert | 8,763.92 |
| Patricia Gilpillian | 21.40 |
| Marie J. Gleason | 714.55 |
| Marilyn W. Gretsky | 7,286.36 |
| Judith A. Hanlon | 8,561.02 |
| Rochelle Hastings | 9,709.32 |
| Elaine Hopkins | 4,386.12 |
| Cynthia Howard | 132.00 |
| Diane Lombardi | 4,221.30 |
| Patricia A. Marinelli | 28.50 |
| Lorraine McPhee | 10,737.88 |
| Kim C. Miller | 2,082.16 |
| Concetta M Miranda | 7,979.52 |
| Dolores Montecalvo | 8,853.92 |
| Rose Moore | 10,580.14 |
| Laureen Morris | 24.00 |
| Denise Morrissey | 211.32 |
| Patricia A. Napoli | 9,885.93 |
| Ann Marie Nicholson | 2,189.21 |
| Marie Nolan | 8,739.42 |
| Sharon Paquette | 2,214.76 |
| Mildred Patterson | 8,316.52 |

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|---|---|
| Marjorie M. Rogers | 228.00 |
| Jeannine Rheault | 7,078.36 |
| Patricia Robertson | 29.42 |
| Elizabeth Ryder | 8,833.92 |
| Mary Ellen Slater | 2,578.35 |
| Barbara Stevens | 8,853.92 |
| Louis Suozzo | 3,973.80 |
| Joan Sutherby | 2,006.04 |
| Ivane Thibodeau | 8,828.25 |
| Joanne R. Toppin | 244.52 |
| Kay Thorsen | 6,714.78 |
| Della Walsh | 1,139.55 |
| Marie Verrill | 79.50 |
| Gerry Weaver | 42.80 |
| Katht Westaway | 155.16 |
| Janice M. Woodman | 7,212.69 |
| Carol Young | 58.85 |
| Kevin Allison | 124.00 |
| Jim Anderson | 45.00 |
| Joane Aldrich | 75.00 |
| Kerrie Anderson | 200.00 |
| Kristine Anderson | 31.00 |
| Dick Alexander | 52.00 |
| Fred Arakelian | 81.00 |
| Bill Arrington | 31.00 |
| David Axelrod | 45.00 |
| Ken Atkinson | 91.50 |
| Robert Aylward Jr. | 25.00 |
| Brian Aylward | 25.00 |
| Laurence B. Bairstow | 31.00 |
| Paul R. Berard | 25.00 |
| Fred Bellissimo | 45.00 |
| David Bell | 15.00 |
| Dave Berman | 45.00 |
| John Blinn | 184.50 |
| Federick J. Borrello | 90.00 |
| James Boudreau Jr. | 90.00 |
| Andy Boyer | 46.50 |
| Robert A. Busch | 25.00 |
| Ron Browder Jr. | 124.00 |
| David A. Brown | 35.00 |
| Mike Brown | 91.50 |
| John C. Burns | 36.00 |
| Aldo A. Caira Jr. | 45.00 |
| Michael Caira | 90.00 |
| Barry Callahan | 45.00 |
| James Byrne | 45.00 |
| Charles M. Cambria | 31.00 |
| Marianne Cameron | 62.00 |
| Paul Campbell | 45.00 |
| Stephen Campagnone | 45.00 |
| Pat Callery | 31.00 |
| Daniel Cananda | 45.00 |
| William Carey | 45.00 |
| David J. Carr | 47.00 |
| David Castagnetti | 52.00 |
| David Castellano | 31.00 |
| William D. Catania | 80.00 |
| Donna Cavanaugh | 62.00 |
| Larry Cavanaugh | 107.00 |
| Diane Caya | 125.00 |
| Bob Collins | 30.00 |
| Thomas A. Colbert | 57.00 |
| Bill Claffey | 52.00 |
| Chris Clemente | 31.00 |
| Sam Colangelo | 147.00 |
| Barry Connors | 31.00 |
| Joseph Connors | 294.50 |
| Paul Connolly | 45.00 |
| Kim Clauss | 62.00 |
| Linda Connolly | 49.00 |
| Al Cosentino | 67.50 |
| Richard E. Cotter | 45.00 |
| Kenn Coviello | 25.00 |
| Walter Conway | 90.00 |
| David J. Curran | 62.00 |
| Claudia Crocker | 62.00 |
| Bette Crowley | 62.00 |
| Cathy Cresta | 45.00 |
| Jay Davidson | 45.00 |
| Anthony Delgrosso | 200.00 |
| George Demers | 93.00 |
| Roland A. Desharnais | 431.00 |
| Robert E.Dicey | 45.00 |
| Frank Dinsmore III | 25.00 |
| Mike Deshler | 45.00 |
| Jerry Dodge | 183.00 |
| Glenn D. Dolbeare | 52.00 |
| James Donnelly | 35.00 |
| Joseph Donovan | 52.00 |
| Michael P. Driscoll | 52.00 |
| Roger Dubois | 25.00 |
| Bob Dumont | 108.00 |
| Kenneth Evitts | 199.50 |
| Fran Foley | 45.00 |
| Len Errera | 100.00 |
| Ron Fusco | 81.00 |
| Joseph Gallagher | 31.00 |
| George Garabedian | 112.50 |
| Victor C. Garabedian | 66.00 |
| Paul F. Garrity | 62.00 |
| Cheryl Garvey | 37.50 |
| Richard Gearin | 67.00 |
| Lenny Gentile | 45.00 |
| Robert E. Germann Jr. | 55.00 |
| Janet Gillis | 62.00 |
| Brian D. Gleason | 45.00 |
| Frank Gomez | 35.00 |
| Mike Granfield | 45.00 |
| Sean Green | 25.00 |
| David Gwaizda | 31.00 |
| David M. Gzenski | 45.00 |
| Jeffrey J. Hajj | 117.00 |

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|---|---|
| Jeff Halloran | 50.00 |
| Dennis E. Hansbury | 77.50 |
| Roger Hardy | 35.00 |
| R.J. Harrison | 45.00 |
| Scott Hartmann | 26.00 |
| Jon Harvey | 50.00 |
| Sue Hassan | 75.00 |
| Michael Hegan | 52.00 |
| Andrew Hennigar | 45.00 |
| Deborah Higgens | 124.00 |
| Jim Higginbottom | 45.00 |
| Don Higgins | 104.00 |
| Joseph Higgins | 147.00 |
| Dennis Hogan | 91.50 |
| Kenneth Jay | 45.00 |
| Phillip Howshan | 52.00 |
| Walt Janicki | 45.00 |
| Ken Jay | 52.00 |
| Kristen Karlberg | 15.00 |
| Larry Kelleher | 162.00 |
| Joseph Kelley | 75.00 |
| Robert Kelley | 245.00 |
| Tim Kinchla | 90.00 |
| Brian King | 52.00 |
| Brian Kobelski | 25.00 |
| Michael Lane | 35.00 |
| Dick Lapierre | 45.00 |
| Marion E. Larson | 92.00 |
| Warren Layne | 88.00 |
| Scott Leavitt | 45.00 |
| Robert I. Leboeuf | 92.00 |
| Wayne Leslie | 45.00 |
| Gary Levesque | 124.00 |
| Pat Lewis | 93.00 |
| Jennifer Lightfoot | 150.00 |
| Richard Lowd | 52.00 |
| James Livingston | 139.50 |
| Richard Maguire | 123.00 |
| Colin MacDonald | 67.50 |
| Esther MacDonald | 49.00 |
| Kevin F. Mahoney | 45.00 |
| Allan MacGilvary | 155.00 |
| Walter MacDougall | 31.00 |
| David Magee | 45.00 |
| Tim Mahoney | 45.00 |
| Gene Manley | 93.00 |
| Bob McArdle | 45.00 |
| Patrick McCaffrey | 25.00 |
| Bill McCarthy | 45.00 |
| Sharon McCafferty | 188.50 |
| Paul McColgan | 90.00 |
| Michael J. McCormack | 70.00 |
| Larry McDavitt | 47.00 |
| Daniel McDonnell | 31.00 |
| William J. McGrath | 52.00 |
| Norbert McHale | 36.00 |
| John McNamara Jr. | 124.00 |
| Marty Merluzzi | 61.00 |
| Clyde Meyerhoefer | 49.00 |
| Bob Morahan | 45.00 |
| Robert P. Morrissette | 93.00 |
| Roger Morrison | 45.00 |
| Becky Murray | 25.00 |
| Dominick Nicastro | 90.00 |
| Denise Murphy | 45.00 |
| Dennis Murphy | 57.00 |
| John F. Murphy | 52.00 |
| Cindy Neal | 52.00 |
| Robert P. Nangle | 71.00 |
| Kenneth Najem | 49.00 |
| William R. Murphy | 90.00 |
| Mary Norton | 84.00 |
| Peter Noel | 45.00 |
| George O'Brien | 90.00 |
| Daniel O'Boyle | 265.00 |
| Thomas O'Conner | 45.00 |
| James O'Malley | 93.00 |
| Frank O'Meara | 45.00 |
| Joseph W. Paolilli Jr. | 276.00 |
| Bill Parks | 49.00 |
| Len Perreault | 52.00 |
| Evan Pilavis | 62.00 |
| Frank Poska | 52.00 |
| Mike Pyle | 171.00 |
| Jerry Quaglia | 93.00 |
| Jerry Quigley | 90.00 |
| Ed Rae | 45.00 |
| Dave Regis | 52.00 |
| Bill Ripa | 31.00 |
| Bill Ritchie | 35.00 |
| Carol Rivard | 195.00 |
| Neville Rivet | 49.00 |
| Joseph Rizzo | 90.00 |
| Bob Roche | 52.00 |
| Thomas Roach | 45.00 |
| George Roach | 45.00 |
| Harland Robbins | 45.00 |
| Alex Robinson | 90.00 |
| Arthur E. Robinson | 276.00 |
| Gerald T. Robinson | 35.00 |
| Bob Roche | 52.00 |
| Ann Marie Romano | 30.00 |
| Bob Romano | 45.00 |
| Barry Rosen | 45.00 |
| Joseph C. Roux | 18.00 |
| Patricia A. Rowe | 62.00 |
| Tony Russo | 153.50 |
| Paul Sainato Jr. | 45.00 |
| Philip M. Sampson | 45.00 |
| Patrick Sands | 50.00 |
| James Shanahan | 57.00 |
| Gary Shattuck | 31.00 |
| Brian Shaughnessy | 106.00 |

| | |
|---|---|
| Frank Sheehan | 90.00 |
| Edward P. Sheehy | 25.00 |
| Jon Sidorovich | 98.00 |
| Mark K. Singleton | 360.00 |
| Virginia C. Slagle | 52.00 |
| Joseph R. Smith | 62.00 |
| Mike Smith | 15.50 |
| Charles W. Souza | 45.00 |
| Karen Stephens | 300.00 |
| Charles L. Stead Sr. | 45.00 |
| Jeff Stone | 25.00 |
| Thomas Strandberg | 62.00 |
| Charles E. Shlimon | 35.00 |
| James T. Sullivan | 186.00 |
| Michael B. Sullivan | 90.00 |
| Philip Swenson | 300.00 |
| Lorne Thomas | 49.00 |
| Tibor Toth | 45.00 |
| Brian Treanor | 150.00 |
| Frank Treanor | 250.00 |
| Shawn Treanor | 30.00 |
| Dan Trepanier | 90.00 |
| Robert Trudel | 45.00 |
| Michael H. Ulrich | 31.00 |
| Brian Urquhart | 49.00 |
| Richard Valle | 90.00 |
| Anthony J. Vaughan | 90.00 |
| Thomas Verrill | 138.00 |
| Jim Villandry | 45.00 |
| Ray Voisine | 70.00 |
| Ronald Weeks | 52.00 |
| Marc Whitehouse | 45.00 |
| Ronald Wood | 35.00 |
| Bob Worden | 75.00 |

| NAME | SALARY | OVERTIME | TOTAL |
|---|---|---|---|
| Barry, Cornelius J. | 29,863.86 | 3,380.12 | 33,243.98 |
| Belida, Robert A. | 35,537.84 | 6,120.91 | 41,658.75 |
| Blakeney, William L., Jr. | 35,537.84 | 5,279.85 | 40,817.69 |
| Burke, Mamie V. | 23,238.02 | | 23,238.02 |
| Burris, William R., Jr. | 55,845.43 | | 55,845.43 |
| Casey, Thomas J. | 35,568.78 | 2,812.07 | 38,380.85 |
| Chandler, Kenneth M. | 137.50 | | 137.50 |
| Chandler, William, Jr. | 36,572.90 | 6,394.10 | 42,697.00 |
| Conlon, Kevin M. | 33,640.10 | 7,712.29 | 41,352.39 |
| Cuskey, Lorraine M. | 30,779.20 | | 30,779.20 |
| DeRoche, George W. | 27,607.96 | 8,116.34 | 45,724.30 |
| Deshler, George R. | 38,643.02 | 4,826.73 | 43,469.75 |
| Doherty, Doris R. | 26,210.58 | | 26,210.58 |
| Doherty, Evelyn A. | 37,254.80 | | 37,254.80 |
| Fiorello, Thomas | 38,723,87 | | 38,723.87 |
| Garrant, Leon | 46,005.45 | 2,814.90 | 48,820.35 |
| Gath, Brian R. | 32,605.82 | 5,088.74 | 37,694.56 |
| Giannetti, Frank P. | 32,605.56 | 3,736.48 | 36,342.04 |
| Gray, Alfred L. | 44,582.20 | 589.93 | 45,172.13 |
| Hallisey, Jill | 17,424.49 | | 17,424.39 |
| Hudson, Royal R. | 32,158.36 | 5,011.20 | 37,169.56 |
| Hynes, Jack | 943.20 | | 943.20 |
| Kane, John C. | 44,582.20 | 5,819.19 | 50,401.39 |
| Kane, Lawrence G. | 32,605.56 | 5,308.50 | 37,914.06 |
| Lambert, Paul F. | 36,572.90 | 6,145.05 | 42,717.95 |
| Lightfoot, Ernest J. | 42,256.24 | 7,344.71 | 49,600.95 |
| Lightfoot, James M. | 32,605.56 | 4,811.33 | 37,416.89 |
| MacGilvary, Allan P. | 29,863.86 | 6,819.74 | 36,683.60 |
| Marsh, Robert R. | 39,633.68 | 0.00 | 39,633.68 |
| Marshall, James G. | 41,093.26 | 6,938.95 | 48,032.21 |
| McCarthy, John P. | 43,411.42 | 5,149.67 | 48,561.09 |
| Monahan, Dennis T. | 135.00 | | 135.00 |
| Monahan, Linda M. | 30,689.66 | | 30,689.66 |
| Monahan, Shawn P. | 177.50 | | 177.50 |
| Monahan, Timothy | 75.00 | | 75.00 |
| Nolan, James E. | 38,636.52 | 3,958.99 | 42,595.51 |
| Nolan, Robert J. | 32,158.36 | 5,218.01 | 37,376.37 |
| Notenboom, George | 30,279.72 | 3,590.11 | 33,869.83 |
| Peters, Michael D. | 29,853.86 | 3,971.44 | 33,825.30 |
| Richards, Clarence A. | 31,656.04 | 4,386.58 | 36,042.62 |
| Salerno, John | 26,578.24 | 4,684.73 | 31,262,97 |
| Sellers, Frank W. | 26,721.95 | 0.00 | 26,721.95 |
| Shimkus, James T. | 38,643.02 | 1,640.56 | 40,283.58 |
| Stoddard, Richard E. | 35,537.84 | 9,785.77 | 45,323.61 |
| Stokes, Clayton | 9,108.72 | | 9,108.72 |
| Stronack, Timothy | 32,158.36 | 5,485.15 | 37,643.51 |
| Trearchis, Dean | 26,892.67 | 7,055.27 | 33,947.94 |
| Trott, Roger N. | 44,582.20 | 6,735.01 | 51,317.21 |
| Vieweg, Edward, Jr. | 28,741.00 | 9,484.98 | 38,225.98 |
| Ward, Jack W. | 32,605.82 | 5,147.37 | 37,753.19 |
| Westaway, Richard L. | 37,607.96 | 8,194.55 | 45,802.51 |
| Wilkinson, Brian A. | 40.00 | | 40.00 |
| Wilkinson, William J. | 44,017.48 | 9,848.77 | 53,866.25 |
| Winitzer, Steve | 140.00 | | 140.00 |
| Zedina, Louis | 38,723.87 | 568.65 | 39,292.52 |

| | Regular Earnings | Overtime | Special Detail | Total |
|---|---|---|---|---|
| Austin, David | $41,920.35 | $4,204.57 | $390.00 | $46,514.92 |
| Barrelle, Richard | 47,257.96 | 32.07 | | 47,290.03 |
| Burris, John | 38,829.05 | 4,942.58 | | 43,771.63 |
| Calistro, Robert | 31,084.04 | 1,911.73 | | 32,995.77 |
| Callahan, Michael T. | 29,750.04 | 2,910.72 | 300.00 | 32,960.76 |
| Callahan, Michael P. | 30,285.41 | 2,204.60 | 200.00 | 32,690.01 |
| Chaff, Maureen | | 375.21 | | 375.21 |
| Collins, Robert | 47,549.75 | | | 47,549.75 |
| Colton, Gerald | 31,956.34 | 849.11 | | 32,805.45 |
| Cotugno, Stephen | 36,987.33 | 1,889.78 | 360.00 | 39,237.11 |

| | | | | |
|---|---|---|---|---|
| Coviello, John | 35,336.11 | 2,196.42 | | 37,532.53 |
| Cuneo, John | 62,978.06 | | | 62,978.06 |
| Daley, Mary | 29,939.57 | 4,463.34 | | 34,402.91 |
| DiBiase, Cosmo | 34,327.34 | 430.91 | | 35,758.25 |
| Dogherty, Joseph | 31,913.96 | 2,016.00 | 100.00 | 34,029.96 |
| Dogherty, Robert | 35,444.05 | 2,878.50 | | 38,322.55 |
| Donovan, Daniel | 34,018.84 | 4,058.84 | 162.50 | 38,240.18 |
| Driscoll, Lawrence | 40,816.07 | 1,926.99 | 330.00 | 43,073.06 |
| Farley, James | 35,874.10 | 4,186.86 | 200.00 | 40,260.96 |
| Field, John | 41,529.30 | 7,036.94 | 295.00 | 48,861.24 |
| Forero, Oscar | 34,492.86 | 3,864.30 | 200.00 | 38,557.16 |
| Fowler, Robert | 44,885.17 | 8,485.88 | 447.00 | 53,818.05 |
| Gath, Richard | 45,794.81 | 7,732.08 | | 53,526.89 |
| Giasullo, James | 29,694.36 | 2,533.47 | 400.00 | 32,627.83 |
| Gourley, Russell | 36,764.94 | 26.03 | | 36,790.97 |
| Graham, James | 59,283.00 | 260.00 | 140.00 | 59,683.66 |
| Greer, Jr., Donald | 33,749.58 | 4,242.43 | 262.50 | 38,254.51 |
| Greer, Sr., Donald | 56,107.73 | 4,533.89 | | 60,731.62 |
| Hamm, Richard | 31,933.42 | 2,251.75 | 550.00 | 34,735.17 |
| Hazel, Michael | 31,720.11 | 2,560.00 | 200.00 | 34,480.11 |
| Holden, Kenneth | 59,000.75 | 5,065.21 | | 64,065.96 |
| Hudson, Grazella | | 1,302.95 | | 1,302.95 |
| Hurley, Brian | 29,510.20 | 2,697.20 | 298.19 | 32,505.59 |
| Kane, Mary | 33,213.26 | | | 33,213.26 |
| Kearns, Edward | 39,539.32 | 3,357.54 | 270.00 | 43,166.86 |
| Keddie, Scott | 31,837.22 | 4,058.87 | 687.50 | 36,583.59 |
| Kerr, Gary | 30,286.19 | 4,304.27 | 525.00 | 35,115.46 |
| Levy, David | 41,567.26 | 2,365.85 | 435.00 | 44,368.11 |
| Lightfoot, John | 35,780.07 | 2,059.36 | | 37,839.43 |
| Little, Robert | 32,514.75 | 4,190.76 | 100.00 | 36,805.51 |
| Mackey, Richard | 35,520.06 | 2,969.31 | | 38,489.37 |
| Magro, Willam | | 974.05 | | 974.05 |
| Mahoney, Paul | 37,609.64 | 3,322.18 | | 40,931.82 |
| Mallinson, Kenneth | 36,293.00 | 3,560.58 | | 39,853.58 |
| McGlauflin, Russell | 29,751.03 | 2,511.45 | 250.00 | 32,512.48 |
| McMahon, Hilary | | 2,560.54 | | 2,560.04 |
| Millett, William | 35,064.91 | 2,002.17 | | 37,067.08 |
| Morris, Constance | 29,824.21 | 7,537.42 | | 37,361.63 |
| Morris, Robert | 33,551.40 | 2,106.43 | | 35,657.83 |
| Niven, Timothy | 35,367.62 | 3,749.83 | 225.00 | 39,342.45 |
| O'Neill, John | 38,597.02 | 2,343.36 | | 40,940.38 |
| O'Neill, Richard | 36,543.97 | 3,970.68 | 112.50 | 40,627.15 |
| Powers, Stephen | 34,165.43 | 2,829.91 | 75.00 | 37,070.34 |
| Rapoza, Kenneth | 29,510.21 | 2,835.59 | 100.00 | 32,445.80 |
| Reed, Bruce | 45,846.81 | 4,296.85 | 140.00 | 50,283.66 |
| Ryan, James | 42,839.19 | 4,762.48 | | 47,601.67 |
| Ryan, Thomas | 66,124.05 | | | 66,124.05 |
| Sitar, Daniel | 31,933.63 | 3,022.42 | 175.00 | 35,131.05 |
| Sitar, Michael | 40,039.01 | 2,949.45 | | 42,988.46 |
| Small, Daniel | 29,705.79 | 3,241.50 | | 32,947.29 |
| Smith, Donna | 20,105.44 | 4,850.11 | | 24,955.55 |
| Vasas, Albert | 29,510.20 | 1,978.13 | 287.50 | 31,775.83 |
| Viscione, Jon | 33,755.21 | 2,878.74 | 280.57 | 36,914.52 |
| Vonkahle, Vance | 31,924.16 | 1,618.89 | | 33,543.05 |
| Wilson, Edward | 23,715.82 | 6,911.43 | | 30,627.25 |
| Yost, George | 41,491.33 | 3,258.97 | | 44,750.30 |
| Zerofski, Phillip | 41,844.95 | 4,800.82 | 630.00 | 47,275.77 |

| Name | Salary | Overtime |
|---|---|---|
| Amari, Peter | 47,210.37 | 544.37 |
| Barry, John | 36,454.28 | 275.70 |
| Bolton, Clifford | 46,571.16 | 8,518.49 |
| Bolton, Leonard | 37,954.21 | 2,510.48 |
| Budryk, Robert | 36,085.67 | 4,213.32 |
| Carroll, Robert | 42,693.86 | 3,092.25 |
| Cormier, Martin | 42,578.54 | 1,559.62 |
| Coviello, Chris | 31,275.47 | 3,132.93 |
| Delucia, Joseph | 45,588.80 | 13,110.40 |
| DiCalogero, Anthony | 50,767.67 | 5,387.04 |
| Doherty, Paul | 44,286.40 | 2,900.96 |
| Doherty, Paul Jr. | 33,588.90 | 3,513.56 |
| Donovan, Alfred | 43,490.29 | 2,826.94 |
| Ford, Ralph | 45,613.19 | 3,942.83 |
| Gearty, Paul | 57,018.32 | 1,156.68 |
| Haines, Robert | 39,779.42 | 3,678.96 |
| Hazel, George | 59,468.39 | 8,110.40 |
| Hodgdon, James | 33,378.34 | 4,132.46 |
| Hood, James | 34,769.30 | 3,358.67 |
| Jamieson, Walter | 62,214.46 | |
| Johnson, Paul | 57,662.64 | 5,203.35 |
| Jones, Jimmy | 39,158.37 | 113.40 |
| Jop, Walter | 49,427.57 | 7,567.26 |
| Kandrotas, Stephen | 46,991.50 | 2,982.02 |
| Lafortune, Raymond | 33,937.32 | 2,777.45 |
| Landers, Alan | 43,835.72 | 376.47 |
| Landers, Richard | 47,535.91 | 3,293.44 |
| Latta, William | 42,313.23 | 723.29 |
| Layne, Debra | 33,091.10 | 392.64 |
| Layne, Warren | 56,055.62 | 3,711.33 |
| Layne, William | 56,045.67 | 6,135.24 |
| Luz, James | 48,263.49 | 2,602.31 |
| Mackey, John | 80,440.96 | |
| Maille, Jerrilee | 33,751.20 | 3,083.60 |
| Martin, Edward | 62,223.87 | 12,712.84 |
| McKenna, James | 50,037.96 | 5,096.96 |
| Pappas, Francis | 32,851.42 | 824.17 |
| Perry, Henry | 45,637.19 | 4,993.52 |
| Perry, Mark | 33,995.35 | 2,772.36 |
| Peterson, Dennis | 48,877.29 | 29,337.35 |
| Powers, John | 45,484.81 | 2,974.57 |
| Reese, Kevin | 34,415.24 | 2,706.98 |
| Ringwood, Paul | 45,747.17 | 7,241.18 |
| Rosen, Denise | 65,961.87 | |
| Ryan, Donald | 31,536.80 | |
| Schwalb, William | 33,763.91 | 904.06 |
| Sheehan, Michael | 33,594.08 | 1,899.97 |
| Sheehan, Timothy | 32,896.23 | 2,697.29 |
| Stephens, Allan | 43,883.01 | 2,018.71 |

| | | |
|---|---|---|
| Suarez, Jeffery | 30,733.48 | 2,791.37 |
| Tanguay, Roger | 36,482.70 | 3,601.96 |
| Thomas, Thomas | 39,921.20 | 1,751.06 |
| Tumenas, William | 31,315.16 | 1,336.09 |
| Warren, Brian | 34,477.16 | 2,584.13 |
| Westaway, Robert | 35,303.96 | 2,863.95 |
| Higginbotham, Maryellen | 31,775.33 | 137.64 |
| Newton, Eileen | 9,839.82 | 89.57 |
| Terrazzano, Virginia | 24,295.75 | 133.73 |
| Patterson, Herbert | 9,448.99 | |

| | | |
|---|---|---|
| Thomas B. Hodgson | 29,126.97 | Base Salary Incl. Longevity |
| Yolanda Luongo | 32,395.58 | Base Salary Incl. Longevity |

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|---|---|
| Cynthia Bravernick | 16,561.18 |
| Warren Carey | 44,988.69 |
| Mary Casazza | 3,026.25 |
| Donna Gill | 22,600.30 |
| Theresa Gillette | 21,674.04 |
| Doris Harding | 25,380.11 |
| Elizabeth Johnson | 14,400.35 |
| Ellen Keefe | 2,128.33 |
| Dorothy Lightfoot | 20,985.30 |
| Patricia Qua | 23,632.05 |
| David Sullivan | 44,734.91 |
| David G. Cressman | 69,506.12 |
| Barbara L Hague | 25,364.34 |
| Edwina M. Hudson | 35,864.67 |
| Sarah J. Jarossi | 26,497.56 |
| Helen M. O'Donnell | 34,044.33 |
| Sandra A. Barbeau | 48,173.63 |
| Thomas M. Camara | 4,263.78 |
| Louis Carciofi | 6,000.00 |
| Charles E. Coldwell | 2,145.60 |
| Charles T. Coppola | 6,011.00 |
| William J. Hurton | 6,622.60 |
| John J. Kelley, Jr. | 6,011.00 |
| Linda Brabant | 25,917.00 |

| | | |
|---|---|---|
| Cheryl L. Busch | 800.00 | |
| George B. Donovan | 800.00 | |
| Robert A. Fowler | 800.00 | |
| Richard A. Krause | 800.00 | |
| Robert P. Sullivan | 1,150.00 | |
| Shannon E. Doherty | 18,704.00 | 819.84 |
| Sean T. Sullivan | 37,638.00 | 3,362.00 |

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|---|---|
| Jeremiah Delaney | 19,722.00 |
| Patricia Hennessy | 15,219.00 |
| Catherine Mazzuchi | 10,677.00 |
| John McCarthy | 36,447.00 |
| Loretta Miggos | 33,168.00 |

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|---|---|
| Thomas Monahan | 26,528.00 |
| George T. Nawn, Sr. | 42,088.00 |
| David R. Sargent | 17,897.00 |
| Sandra Stevens | 10,677.00 |

| Employee | Base Salary Inc. Longevity |
|---|---|
| Boudreau, Norman | 28,569.77 |
| Flanagan, Barbara | 8,547.79 |
| Doherty, Joseph | 7,833.38 |
| Lawrie, Linda | 5,882.18 |
| MacGilvray, Anne | 19,889.35 |
| Tompkins, Margaret | 37,565.84 |
| Trudeau, Cynthia | 31,661.58 |

| | |
|---|---|
| Elizabeth A. Carey | 44,840.98 |
| Kathleen Collins | 26,216.88 |
| Barbara Westway | 17,635.76 |

| | |
|---|---|
| Janet Smith | 8,055.90 |
| Patricia Lightfoot | 1,750.00 |
| Diane Cedorchuk | 1,500.00 |
| Sean Green | 1,500.00 |
| Melissa Beaulieu | 1.050.00 |
| Joseph Kearns | 1,050.00 |
| Ron Perrin | 1,050.00 |
| Jennifer Lightfoot | 1,050.00 |
| Kim Kirk | 420.00 |
| Michael Cedorchuk | 345.00 |
| Dan Sprague | 285.00 |
| Debbi Foley | 375.00 |
| Tina Rideout | 345.00 |
| Jill Klerowski | 340.00 |
| Terri Lightfoot | 345.00 |
| Chet Flynn | 3,809.00 |
| Donna Gardiner | 1,200.00 |
| Thomas Walsh | 1,650.00 |
| James Latta | 150.00 |
| Rachel Allen | 150.00 |
| Christina Leskouski | 1,500.00 |
| Kathleen Bowen | 1,050.00 |
| Christina Barbato | 1,050.00 |
| Leanne Babine | 1,050.00 |

| Employee | Salary/Wages | Overtime | Total |
|---|---|---|---|
| Bagley, Sandra | 712.67 | | 712.67 |
| Barchard, Angela | 309.88 | | 309.88 |
| Collins, Edward | 1,126.40 | | 1,126.40 |
| Curseaden, Esther | 102.44 | | 102.44 |
| Desmarais, Elisabeth | 42,844.44 | | 42,844.44 |
| Gaffney, Mary | 16,697.06 | | 16,697.06 |
| Grenda, John | 6,229.22 | | 6,229.22 |

| | | |
|---|---|---|
| Suarez, Jeffery | 30,733.48 | 2,791.37 |
| Tanguay, Roger | 36,482.70 | 3,601.96 |
| Thomas, Thomas | 39,921.20 | 1,751.06 |
| Tumenas, William | 31,315.16 | 1,336.09 |
| Warren, Brian | 34,477.16 | 2,584.13 |
| Westaway, Robert | 35,303.96 | 2,863.95 |
| Higginbotham, Maryellen | 31,775.33 | 137.64 |
| Newton, Eileen | 9,839.82 | 89.57 |
| Terrazzano, Virginia | 24,295.75 | 133.73 |
| Patterson, Herbert | 9,448.99 | |

| | | |
|---|---|---|
| Thomas B. Hodgson | 29,126.97 | Base Salary Incl. Longevity |
| Yolanda Luongo | 32,395.58 | Base Salary Incl. Longevity |

| | |
|---|---|
| Cynthia Bravernick | 16,561.18 |
| Warren Carey | 44,988.69 |
| Mary Casazza | 3,026.25 |
| Donna Gill | 22,600.30 |
| Theresa Gillette | 21,674.04 |
| Doris Harding | 25,380.11 |
| Elizabeth Johnson | 14,400.35 |
| Ellen Keefe | 2,128.33 |
| Dorothy Lightfoot | 20,985.30 |
| Patricia Qua | 23,632.05 |
| David Sullivan | 44,734.91 |
| David G. Cressman | 69,506.12 |
| Barbara L Hague | 25,364.34 |
| Edwina M. Hudson | 35,864.67 |
| Sarah J. Jarossi | 26,497.56 |
| Helen M. O'Donnell | 34,044.33 |
| Sandra A. Barbeau | 48,173.63 |
| Thomas M. Camara | 4,263.78 |
| Louis Carciofi | 6,000.00 |
| Charles E. Coldwell | 2,145.60 |
| Charles T. Coppola | 6,011.00 |
| William J. Hurton | 6,622.60 |
| John J. Kelley, Jr. | 6,011.00 |
| Linda Brabant | 25,917.00 |

| | |
|---|---|
| Cheryl L. Busch | 800.00 |
| George B. Donovan | 800.00 |
| Robert A. Fowler | 800.00 |
| Richard A. Krause | 800.00 |
| Robert P. Sullivan | 1,150.00 |
| Shannon E. Doherty | 18,704.00 |
| Sean T. Sullivan | 37,638.00 |

| | | |
|---|---|---|
| | | 819.84 |
| | | 3,362.00 |

| | |
|---|---|
| Jeremiah Delaney | 19,722.00 |
| Patricia Hennessy | 15,219.00 |
| Catherine Mazzuchi | 10,677.00 |
| John McCarthy | 36,447.00 |
| Loretta Miggos | 33,168.00 |

| | |
|---|---|
| Thomas Monahan | 26,528.00 |
| George T. Nawn, Sr. | 42,088.00 |
| David R. Sargent | 17,897.00 |
| Sandra Stevens | 10,677.00 |

| Employee | Base Salary Inc. Longevity |
|---|---|
| Boudreau, Norman | 28,569.77 |
| Flanagan, Barbara | 8,547.79 |
| Doherty, Joseph | 7,833.38 |
| Lawrie, Linda | 5,882.18 |
| MacGilvray, Anne | 19,889.35 |
| Tompkins, Margaret | 37,565.84 |
| Trudeau, Cynthia | 31,661.58 |

| | |
|---|---|
| Elizabeth A. Carey | 44,840.98 |
| Kathleen Collins | 26,216.88 |
| Barbara Westway | 17,635.76 |

| | |
|---|---|
| Janet Smith | 8,055.90 |
| Patricia Lightfoot | 1,750.00 |
| Diane Cedorchuk | 1,500.00 |
| Sean Green | 1,500.00 |
| Melissa Beaulieu | 1.050.00 |
| Joseph Kearns | 1,050.00 |
| Ron Perrin | 1,050.00 |
| Jennifer Lightfoot | 1,050.00 |
| Kim Kirk | 420.00 |
| Michael Cedorchuk | 345.00 |
| Dan Sprague | 285.00 |
| Debbi Foley | 375.00 |
| Tina Rideout | 345.00 |
| Jill Klerowski | 340.00 |
| Terri Lightfoot | 345.00 |
| Chet Flynn | 3,809.00 |
| Donna Gardiner | 1,200.00 |
| Thomas Walsh | 1,650.00 |
| James Latta | 150.00 |
| Rachel Allen | 150.00 |
| Christina Leskouski | 1,500.00 |
| Kathleen Bowen | 1,050.00 |
| Christina Barbato | 1,050.00 |
| Leanne Babine | 1,050.00 |

| Employee | Salary/Wages | Overtime | Total |
|---|---|---|---|
| Bagley, Sandra | 712.67 | | 712.67 |
| Barchard, Angela | 309.88 | | 309.88 |
| Collins, Edward | 1,126.40 | | 1,126.40 |
| Curseaden, Esther | 102.44 | | 102.44 |
| Desmarais, Elisabeth | 42,844.44 | | 42,844.44 |
| Gaffney, Mary | 16,697.06 | | 16,697.06 |
| Grenda, John | 6,229.22 | | 6,229.22 |

| | | | | | |
|---|---|---|---|---|---|
| Haines, Elinor | 21,932.70 | 750.85 | 22,683.55 | | |
| Hazel, Carol | 453.30 | | 453.30 | Thomas G. Carbone | 35,060.58 |
| Hodges, Candace | 623.10 | | 623.10 | Virginia H. Coviello | 24,323.53 |
| Kutcher, Mary | 17,419.26 | 402.70 | 17,821.96 | Christine Lindsey | 1,194.15 |
| McLaughlin, Mary | 16,905.89 | 372.18 | 17,278.07 | James Manley | 1,810.86 |
| Moore, Heidi | 267.33 | | 267.33 | Paula V. Coviello | 314.25 |
| Moore, Frances | 30,791.47 | | 30,791.47 | William L. Lindsey | 500.00 |
| Salvato, Joyce | 3,878.72 | | 3,878.72 | Donald H. Miller, M.D. | 400.00 |
| Toppin, Joanne | 5,884.58 | | 5,884.58 | Alan W. Dunlevy | 400.00 |

## THUMBNAIL SKETCH PARLIAMENTARY PROCEDURE
## FOR TEWKSBURY TOWN MEETING
## COMPLIMENTS OF LEAGUE OF WOMEN VOTERS OF TEWKSBURY

| TYPE | | MOTIONS | Can be Debated | Can be Amended | Can be Reconsidered | VOTE REQUIRED |
|---|---|---|---|---|---|---|
| Listed In Order of Preference | Privileged | Adjourn sine die | | | | Majority |
| | | Adjourn to a fixed time or recess | X | X | | Majority |
| | | Fix the time for adjournment | X | X | X | Majority |
| | | Question of privilege | | | | None |
| | Subsidiary | Lay on the table | | | X | Majority |
| | | Previous question | | | | Majority |
| | | Limit or extend debate | | | X | 2/3 |
| | | Postpone to a fixed time | X | X | X | Majority |
| | | Amend | X | X | X | Majority |
| | | Postpone indefinitely | X | | X | Majority |
| Incidental | | Point of order | | | | None |
| | | Appeal | X | | X | Majority |
| | | Withdraw or modify a motion | | | | Majority |
| | | Suspension of rules | | | | 2/3 |
| | | Main | X | X | X | See notes foll.page |
| | | Reconsider | * | | | 2/3 |
| | | Rescind | * | | | Majority |
| | | Take from the table | | | | Majority |

*Precedence of motion being reconsidered or rescinded and debatable to same extent

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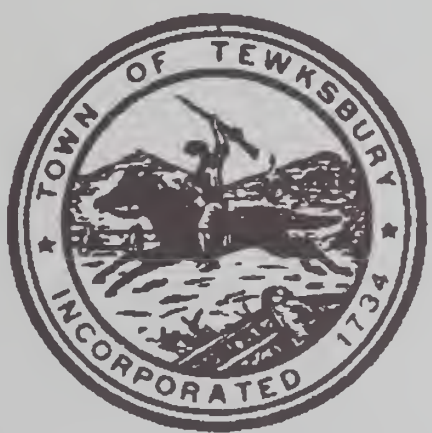
# At Your Service

**AMBULANCE** ..... **851-7355**
Fire Department ..... 851-7355
Assessors, Town Hall ..... 851-3028
Auditor, Town Hall ..... 851-7612
Board of Registrars (Voter Info.) ..... 851-2383
Building Commissioner (DPW Building) ..... 851-7461
Community Action Committee
Medical Transportation ..... 851-4342
Conservation Commission (DPW Building) ..... 851-6905
Dog Officer ..... 851-6421 851-7373
**FIRE DEPARTMENT**
To Report a Fire ..... 851-7355
Other Fire Information ..... 851-7356
Health Board, Town Hall ..... 851-6371
Housing Authority ..... 851-7392
Library, Harold J. Patten, Town Hall Ave. ..... 851-6071
Parking Clerk ..... 851-2383
Planning Board (DPW Building, Whipple Rd.) ..... 851-9761
Plumbing Inspector (DPW Building, Whipple Rd.) ..... 851-7461
**POLICE DEPARTMENT** 935 Main Street ..... 851-7373
**DEPARTMENT OF PUBLIC WORKS,** 999 Whipple Road
Superintendent ..... 851-7341
Highway ..... 851-7341
Recreation Dept. ..... 851-3161
Sewer Dept. ..... 851-7341
Town Engineer ..... 851-7341
Tree Department ..... 851-7341
Water Dept. ..... 851-2351 851-7341
For Emergencies, phone Police Dept. ..... 851-7373
Park Dept., Livingston St. ..... 851-3502
**SCHOOL DEPARTMENT**
Athletic Director ..... 851-6044
Loella Dewing School, 1469 Andover St. ..... 851-4316
Heath Brook School, Shawsheen St. ..... 851-9112
Junior High School, 10 Victor Drive ..... 851-3709
Guidance Department ..... 851-3771 851-3411
Lunch Program Supervisor ..... 851-9121
Memorial High School, 320 Pleasant St. ..... 851-2011 851-2022
North Street School, 133 North St. ..... 851-7376
Special Ed. Office ..... 851-6796
Louise D. Trahan School, Salem Rd. ..... 658-3119
Superintendent of Schools, 1469 Andover St. ..... 851-7347
Town Cable, TV Announcement — Don Stewart ..... 851-0341
Sealer of Weights and Measures ..... 851-2055
Selectmen, Town Hall ..... 851-4311
Rubbish Disposal ..... 851-6321
Senior Citizens Drop-In Center, 175 Chandler Street ..... 851-5949
Town Clerk, Town Hall ..... 851-2383
Town Manager, Town Hall ..... 851-4311
Treasurer — Tax Collector, Town Hall ..... 851-7366
Veterans Agent, Town Hall ..... 851-6441
Voter Registration ..... 851-2383
Welfare Department, Lowell ..... 454-8061
**CITIZENS INS FORMATION SERVICE**
Office of the Secretary of State ..... 1-800-392-6090
State Representative, James Miceli ..... 722-2380 (Boston)
722-2250 (Boston)
State Senator, Patricia McGovern ..... 722-1612 (Boston)
Congressman, Edward Markey ..... 1-800-442-2013 (Boston)

# Annual Report

# Town of Tewksbury Massachusetts




# 1991

## IN MEMORIAM — 1991

The Town observed with regret the deaths of the following active and retired Town Officials and Town Employees.

| | | |
|---|---|---|
| **Phillip D. Bradanick** | * | Retired Police Lieutenant, Constable, and former member of the Youth Council. |
| **Marion S. Carlson** | * | Retired Town Librarian. |
| **Priscilla M. Coldwell** | * | Member of the Historic Commission. |
| **George R. Collins** | * | Retired Town Hall Custodian and former member of the Election Staff. |
| **John H. Hart** | * | Retired Personnel Board member and former member of the Election Staff. |
| **Thomas B. Hodgson** | * | Veterans Director, Labor Service Director, Handicap Access Coordinator, and former member of the Board of Appeals. |
| **John R. Holmes** | * | Certified Weigher. |
| **Gladys C. Johnston** | * | Retired Election Staff member. |
| **Charles F. Kent** | * | Retired Water Department Superintendent and former member on the Council on Aging. |
| **Marianne R. Kicza** | * | Election Staff member. |
| **Phillip P. McLaughlin, MD** | * | Retired Town Physician/Health Agent. |
| **Walter F. Sharkey** | * | Community Activist. |
| **John F. Sullivan** | * | Retired Chief of Police and Constable. |

# GENERAL GOVERNMENT

*Biograph*
*Town Officers* *Elections*
*Town Committees*
*Town Meeting Warrants*
*Annual and Specials*

## Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734

2. **County:**
Middlesex, ss.

3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. **Population:**
1970 — 22,755
1980 — 24,478
1990 — 28,304
1991 — 28,262

5. **Land Areas:**
20.70 square miles;
10,789.5 acres assessed

6. **Density:**
Person per square mile:
1970 — 1099
1980 — 1182
1990 — 1367
1991 — 1365

7. **Climate:**
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form Of Government:**
Open Town Meeting

# Elected Officers

**SELECTMEN**

| | |
|---|---|
| John J. Kelley | 1992 |
| Chairman | |
| Ann M. Looney | 1994 |
| Charles T. Coppola | 1992 |
| Thomas G. Conlon | 1994 |
| Thomas Camara | 1993 |

**BOARD OF HEALTH**

| | |
|---|---|
| William Lindsey | 1993 |
| Chairman | |
| Charlotte Cooper | 1994 |
| Donald Miller, M.D. | 1992 |
| | (Res.) |
| Charles Coldwell | 1992 |

**TOWN CLERK**

| | |
|---|---|
| Elizabeth Carey | 1993 |

**MODERATOR**

| | |
|---|---|
| James Coakley | 1993 |

**PLANNING BOARD**

| | |
|---|---|
| Robert Fowler | 1993 |
| Chairman | |
| Cheryl Busch | 1992 |
| Brian O'Connor | 1996 |
| Rick Krause | 1992 |
| Robert Sullivan | 1995 |

**SCHOOL COMMITTEE**

| | |
|---|---|
| William Emerson | 1992 |
| Benjamin Maxwell | 1992 |
| Rick O'Neill | 1993 |
| Kevin Anderson | 1994 |
| Patricia Meuse | 1991 |

**SCHOOL COMMITTEE - REGIONAL TECHNICAL**

| | |
|---|---|
| Richard Griffin | 1992 |
| Peter Downing | 1994 |

**TRUST FUND COMMISSIONERS**

| | |
|---|---|
| Richard Stanton | 1992 |
| Kevin Mahoney | 1993 |
| Gregory Reynolds | 1994 |

# Appointive Officers

Town Manager - David G. Cressman
Exec. Sec'y - Sandra Barbeau
Town Counsel - Charles Zaroulis
Animal Inspector - James Manley
Appraiser - Bd. of Selectmen
Attendance Officers - George Hazel
Auditor - Thomas Berube
Chief Assessor - Normal Boudreau

**BOARD OF APPEALS**

| | |
|---|---|
| Walter Maciel (Chrmn) | 199 |
| Edward Johnson | 199 |
| Richard Piecewicz | 199 |

**ASSOCIATE MEMBERS**

| | |
|---|---|
| Sharon Pitts | 199 |
| Robert T. Marcin | 199 |

**BOARD OF REGISTRARS**

| | |
|---|---|
| Edward Creamer | 199 |
| Robert Hunter | 199 |
| Elizabeth Carey | |
| Clerk | |
| Beverly Bennett | 199 |

**BUILDING COMMISSIONER**

George Nawn

**CEMETERY OFFICER**

John Collins

**CIVIL DEFENSE DIRECTOR**

Michael Sitar

**CONSTABLES**

| | |
|---|---|
| Sandra Barbeau | Walter McAvoy |
| Henry E. Sullivan | David Hicks |
| Edwina Hudson | Armand Soucy |
| Paul Johnson | Robert Christakos |
| Walter Collins | Yvonne R. Bozek |
| Harold Morang | Theresa Cooper |
| Mary Raddatz | Albert Pongonis |
| Rudy Simpson | Michael J. Jarjoura |
| David H. Muscovitz | Donald Stout |
| Timothy Lynch | Bessie Shilensky |
| John D. Sullivan | Cheryl Laffey |
| Steven Richardson | Wilfred Lambert |

**DOG OFFFICER**

Walter Collins

**FENCE VIEWERS**
Paul Johnson
Marshal Hunt

**LIBRARY TRUSTEES**

| | |
|---|---|
| Nancy M. Boyle | 1992 |
| M. Eileen McDonagh | 1992 |
| Marjorie Conlon | 1993 |
| Eleanor Corey | 1993 |
| Donna Haines | 1994 |
| Maureen Kelley | 1994 |

**HOUSING AUTHORITY**

| | |
|---|---|
| Rolland J. Roy | 1996 |
| Louise Gearty | 1996 |
| Mary Delaney | 1992 |
| Linda Brabant | 1995 |
| Salvatore Ciaccio | 1991 |

**DPW SUPERINTENDENT**
William Burris

**TREASURER/COLLECTOR**
Warren Carey

**TOWN HISTORIAN**
Francis L. Brown

**VETERANS AGENT**
Thoms Hodgson

**VETERANS BURIAL INDIGENT**
Farmer & Dee Inc.
Tewksbury Funeral Home

**VETERANS GRAVE OFFICER**
Harry Patterson

**WIRE INSPECTOR**
Jeremiah Delaney
Philip Souza (alternate)

**WEIGHERS**
Edward H. Bowley
Thomas E. Bowley
Brian Pender
George Brazee
Domenic Pensanalli
Stephen Wladknowski
Robert Parker

**SEALER OF WEIGHTS & MEASURES**
Frank Sullivan

# Appointed Committees

**CONSERVATION COMMISSION**

| | |
|---|---|
| William D. Hallisey, Chrm. | 1994 |
| Vincent Spada | 1992 |
| Donna J. Harrington | 1992 |
| James O'Donnell | 1993 |
| Robert Rauseo | 1994 |
| Gail Perdicaro | 1992 |

**COUNCIL ON AGING**

| | |
|---|---|
| Susan Sullivan, Chairperson | 1992 |
| Bernice Sprague | 1993 |
| Ruth McDermott | 1992 |
| Peg Keefe | 1994 |
| Debra Aubut | 1993 |
| Hetta Thompson | 1994 |
| Dennis DeDeo | 1993 |
| Frank Chriscitello | 1993 |
| Anna F. Yonaker | 1992 |
| Warren Hupper | 1992 |

**INDUSTRIAL COMMISSION**

| | |
|---|---|
| Henry Borazzo | 1994 |
| Charles Coppola | 1993 |
| Stephen Geribo | |
| Robert F. Kerber | |

**MUNICIPAL BUILDING COMMITTEE**
William Latta
Thomas Cooke
Harold McDonald

**NORTHER MIDDLESEX AREA COMMISSION**
David G. Cressman/Town Manager

**PERSONNEL BOARD**

| | |
|---|---|
| Donna Gill (Emp. Rep.) | 1992 |
| John C. Day | 1994 |
| Michael F. Skerry | 1992 |
| William Blakeney, Chrm. | 1993 |
| H. David Perry | 1994 |

**RECREATION COMMISSION**

| | |
|---|---|
| Ernest Lightfoot | 1993 |
| Paul O'Neill | 1993 |
| Peter Barbatos, Jr. | 1992 |
| William Blakeney | 1994 |
| Stephen T. Witham | 1994 |

**SOLID WASTE REPRESENTATIVE**
Ed Flanagan

**INDUSTRIAL DEVELOPMENT FINANCING**

| | |
|---|---|
| Arthur Ford | 1996 |
| Charles Gaffney | 1993 |

**CABLE ADVISORY COMMITTEE**

Edmund Stoddard
Don Stewart
Joseph M. Salvo
Tony Bento

**PATRIOTIC ACTIVITIES COMMITTEE**

| | |
|---|---|
| Charles English | Thomas Gordon |
| Daniel Morris | Elizabeth Carey |
| Bradford Dee | Jerome E. Selissen |
| Norma Doherty | Paula Coppola |
| Daniel Sprague | Jerry Hand |
| Cathy Richards | Daniel Morris |
| James Coakley | Frederick C. Porter |
| Diane Porter | William Bertelli |
| Kevin Downey | Sandra Creamer |
| Alphee Deveau | Ruth Perrin |

**JUNIOR MEMBERS**

Kristen Phillips
Elaine Costello
Kristen Beasley

**ARTS LOTTERY COMMISSION**

| | |
|---|---|
| Barbara Karner | Betty Scott |
| Elsie Howell | Karen Gagne |
| Janette L. Priest | Ann Marie Mowat |
| Margaret M. Bowley | JoAnn Brace |
| John D. Day | Patricia A. Lightfoot |
| Alita MacElhiney | |

**FINANCE COMMITTEE**

Joe Gill, Chrm.
John Wynn
Barry Tressler
Kathy Kinsella
Tom Cooke
Bud Cooney
Joan D. Souza
Donna Walsh
Rick Ryan
David LeBlanc

**HOMECOMING COMMITTEE**

| | |
|---|---|
| Mike Hazel | Jim Giasullo |
| Elsie Howell | Steven Santora |
| George & Marybeth Deroche | Lorraine & William Cuskey |
| Leo & Barbara Bernardi | Jim Giasullo |
| John & Mary Kane | Charles Priest |
| Paul Lambert | Ernest Lightfoot |
| Robert Belida | Charles E. Coldwell |
| Eleanor Corey | Richard Morris |
| Sandra Polimeno | Dan Morris |
| John Bolduc | |

**TOWN COMMON COMMITTEE**

Rep. James Miceli
William Burris
Charles Coppola
John Kane
Richard Morris
Fire Chief Ryan
Police Chief Mackey
James Morris
John F. Sullivan
Yvonne Hall
Ernest Lightfoot

**RECYCLING COMMITTEE**

| | |
|---|---|
| Charles Coppola | Mark O'Connor |
| Charles Coldwell | Thomas J. Astuti |
| Edward Flanagan | Paula Coppola |
| David Cressman | J. Beckwith Hubble |
| Joseph Gill | Christine Lindsey |
| Michael Donovan | Tania Butler |
| Richard Levasseur | David Hicks |
| Frank Perdicaro | Fifine Ball |
| Edwin C. Butterworth, Jr. | William O'Brien |
| Collette Starliper | |

**MEMORIAL COMMITTEE**

| | |
|---|---|
| Charles E. Coldwell | Leo Bernardi |
| John Kane | Thomas F. Gordon |
| Richard Morris | Joseph Brown |
| Elsie Howell | Kevin Downey |

# Special Government Districts

**SENATORS IN CONGRESS**

**HONORABLE EDWARD M. KENNEDY (D)**
Senate Office Building, Washington

**HONORABLE JOHN KERRY (D)**
Senate Office Building, Washington

**CONGRESSIONAL DISTRICT: 7TH**
**EDWARD J. MARKEY**
House of Representatives, Washington

**State Government:**
**PATRICIA MCGOVERN (D)**
Second Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

**JAMES R. MICELI (D)**
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

**COUNTY GOVERNMENT COMMISSIONER**
Thomas J. Larkin
Edward J. Kennedy, Jr., Chrm.
Francis X. Flaherty, Esq.

# ANNUAL TOWN ELECTION

## APRIL 6, 1991

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000 and check lists were in order. Polls opened at 10:00 A.M. and closed at 8:00 P.M. There were 4,836 votes cast. Precinct 1 — 612; Precinct 1A — 899; Precinct 2 — 643; Precinct 2A — 635; Precinct 3 — 740; Precinct 3A — 691; Precinct 4 — 616.

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **TWO — SELECTMEN — THREE YEARS** | | | | | | | | |
| Louis Carciofi | 191 | 273 | 186 | 153 | 198 | 243 | 184 | 1,428 |
| Joseph W. Brown, Jr. | 82 | 135 | 121 | 132 | 102 | 96 | 93 | 761 |
| Thomas G. Conlon | 257 | 399 | 286 | 284 | 325 | 317 | 290 | 2,158* |
| Daivd F. LeBlanc | 183 | 238 | 172 | 174 | 205 | 162 | 154 | 1,288 |
| Ann M. Looney | 249 | 549 | 374 | 373 | 469 | 353 | 379 | 2,846* |
| Blank | 161 | 203 | 146 | 153 | 180 | 209 | 132 | 1,184 |
| Other | 1 | 1 | 1 | 1 | 1 | 2 | 0 | 7 |
| **ONE — BOARD OF HEALTH — THREE YEARS** | | | | | | | | |
| Charlotte Cooper | 327 | 512 | 342 | 333 | 240 | 346 | 357 | 2,457* |
| David H. Hicks | 186 | 264 | 199 | 194 | 383 | 225 | 177 | 1,628 |
| Blank | 99 | 123 | 102 | 108 | 117 | 120 | 81 | 750 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **ONE — PLANNING BOARD — FIVE YEARS** | | | | | | | | |
| George B. Donovan | 201 | 340 | 237 | 200 | 210 | 270 | 208 | 1,666 |
| Brian R. O'Connor | 359 | 481 | 357 | 373 | 469 | 357 | 353 | 2,749* |
| Blank | 52 | 78 | 49 | 62 | 61 | 64 | 55 | 421 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TWO — SCHOOL COMMITTEE — THREE YEARS** | | | | | | | | |
| Charles J. Labella | 355 | 473 | 292 | 285 | 343 | 343 | 333 | 2,424 |
| Patricia M.W. Meuse | 341 | 523 | 391 | 420 | 421 | 383 | 367 | 2,846* |
| Kevin C. Anderson | 342 | 537 | 383 | 367 | 450 | 429 | 369 | 2,877* |
| Blank | 186 | 265 | 220 | 198 | 266 | 227 | 162 | 1,524 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **ONE — REGIONAL VOKE SCHOOL COMMITTEE — THREE YEARS** | | | | | | | | |
| John Peter Downing | 421 | 644 | 442 | 431 | 476 | 464 | 432 | 3,310* |
| Blank | 191 | 252 | 200 | 199 | 264 | 226 | 184 | 1,516 |
| Other | 0 | 3 | 1 | 5 | 0 | 2 | 0 | 10 |
| **ONE — HOUSING AUTHORITY — FIVE YEARS** | | | | | | | | |
| Rolland J. Roy | 425 | 680 | 452 | 446 | 488 | 461 | 452 | 2,404* |
| Blank | 186 | 217 | 190 | 186 | 252 | 229 | 163 | 1,423 |
| Other | 1 | 2 | 1 | 3 | 0 | 1 | 1 | 9 |

| TWO — TRUSTEES PUBLIC LIBRARY — THREE YEARS | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Donna G. Haines | 459 | 671 | 444 | 436 | 491 | 473 | 445 | 3,419* |
| Marueen P. Kelley | 436 | 664 | 416 | 425 | 495 | 439 | 451 | 3,326* |
| Blank | 329 | 458 | 426 | 401 | 494 | 470 | 336 | 2,914 |
| Other | 0 | 5 | 0 | 8 | 0 | 0 | 0 | 13 |

| ONE — TRUST FUND COMMISSION — THREE YEARS | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Gregory D. Reynolds | 424 | 664 | 437 | 444 | 466 | 443 | 440 | 3,318* |
| Blank | 188 | 235 | 206 | 191 | 273 | 248 | 176 | 1,517 |
| Other | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |

**QUESTION 1**

This Question Is Not Binding

The following is a non-binding advisory question:

Shall the Town construct a new police station in accordance with the design specifications of the Police Building Advisory Committee?

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 212 | 315 | 225 | 216 | 271 | 245 | 232 | 1,716 |
| No | 372 | 535 | 388 | 393 | 431 | 423 | 355 | 2,897* |
| Blank | 28 | 49 | 30 | 26 | 38 | 23 | 29 | 223 |

**QUESTION 2**

This Question Is Not Binding

The following is a non-binding advisory question:

Shall the Town construct a new wate main along Main Street to improve water flow and water pressure in accordance with the submitted design specifications?

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 377 | 587 | 471 | 489 | 422 | 420 | 434 | 3,200* |
| No | 212 | 264 | 147 | 127 | 274 | 241 | 151 | 1,416 |
| Blank | 23 | 48 | 25 | 19 | 44 | 30 | 31 | 220 |

**QUESTION 3**

This Question Is Not Binding

The following is a non-binding advisory question:

Shall the Town construct a sewerage system to serve properties that are part of the Phase IV sewer program in accordance with the submitted design specifications and shall the Town design Phase V of the sewer program?

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 337 | 528 | 369 | 392 | 395 | 392 | 393 | 2,806* |
| No | 239 | 314 | 231 | 199 | 283 | 259 | 181 | 1,706 |
| Blank | 36 | 57 | 43 | 44 | 62 | 40 | 42 | 324 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# Special Town Election

**NOVEMBER 12, 1991**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000 and check lists were in order. Polls opened at 8:00 A.M. and closed at 8:00 P.M. There were 2,736 votes cast. Precinct 1 — 393; Precinct 1A — 523; Precinct 2 — 383; Precinct 2A — 359; Precinct 3 — 397; Precinct 3A — 355; Precinct 4 — 326.

## QUESTION 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of proposition two and one-half, so called, the amounts required to pay for the bonds issued in order to construct Phase II and the Andover Street sewer of the sewer system and to construct Phase III of the sewer system?

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 159 | 198 | 142 | 140 | 165 | 125 | 100 | 1,029 |
| No | 234 | 323 | 239 | 216 | 228 | 228 | 223 | 1,691* |
| Blank | 0 | 2 | 2 | 3 | 4 | 2 | 3 | 16 |

## QUESTION 2

Shall the Town of Tewksbury be allowed to assess an additional $880,792 in real estate and personal property taxes for the purposes of the following:

| | |
|---|---|
| 440,000 | School Department |
| 122,143 | Public Works Department |
| 139,343 | Police Department |
| 134,042 | Fire Department |
| 29,668 | Building Department |
| 6,000 | Assessors Department |
| 9,569 | Town Manager Department |

for the fiscal year beginning July first, nineteen hundred and ninety-one?

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Yes | 172 | 205 | 139 | 151 | 176 | 142 | 109 | 1,094 |
| No | 221 | 317 | 243 | 205 | 221 | 212 | 216 | 1,635 |
| Blank | 0 | 1 | 1 | 3 | 0 | 1 | 1 | 7 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# ANNUAL TOWN MEETING

## Annual Town Meeting May 6, 1991

Tewksbury Memorial High School
Pleasant Street
May 6, 8, 9, 13, & 15 and June 6 & 10, 1991

Moderator James Coakley opened the 1991 Annual Town Meeting at 8:00 P.M. on Monday, May 6, 1991

There were 320 registered voters and 26 visitors in attendance.

Deacon Bill Emerson, St. William's Parish, offered the Invocation and Blessings upon the Assembly.

Moderator Coakley called upon Selectmen Chairman, John J. Kelley, Jr., and Selectmen Kelley requested that Sgt. 1st Class Wayne Allen be remembered, by the Assembly, in a moment of silence; as Sgt. Allen was born in Lowell, grew up in Tewksbury and attended Tewksbury schools. Sgt. Allen was listed as missing in action (MIA) in Vietnam and is being returned to Tewksbury to be waked on Friday, May 10, at the Farmer and Dee Funeral Home and his funeral Mass is scheduled for 10:00 A.M. on Saturday, May 11, at St. Anne's Church in Lowell.

Moderator Coakley called for a moment of silence for all deceased Town Officials and Town Employees and for Marion Carlson, Retired Librarian; Eileen Chapman, Finance Committee Secretary; and for Sgt. Wayne Allen.

Moderator Coakley read the Town Meeting Guidelines and designated the area for Visitors.

Moderator Coakley informed the Assembly of the Lottery System and explained the budget procedure and the procedures for Articles 24, 30, and 31.

Moderator Coakley stated "Because of the problem of not knowing how much State funds would be available to the Town and after conferring with the Board of Selectmen and the Finance Committee, I will use the same procedure as used at the 1990 Annual Town Meeting. When Article 4 is drawn, I will ask the Finance Committee Chairman, Joseph Gill, to motion to Withdraw Article 4, and after the Assembly votes on this motion, and it passes, the Finance Committee will motion to Reconsider Article 4, and since it is the Moderator's prerogative to bring up the motion for Reconsideration during the Town Meeting, I will bring up the Reconsideration motion after all the Warrant Articles have been acted upon".

On Wednesday, May 8, 1991, the Annual Town Meeting reconvened at 8:00 P.M. with 294 registered voters and 24 visitors in attendance.

On Thursday, May 9, 1991, the Annual Town Meeting reconvened at 8:00 P.M. with 162 registered voters and 19 visitors in attendance.

On Monday, May 12, 1991, the Annual Town Meeting reconvened at 8:00 P.M. with 197 registered voters and 18 visitors in attendance.

On Wednesday, May 15, 1991, the Annual Town Meeting reconvened at 8:00 P.M. with 141 registered voters and 12 visitors in attendance.

On Thursday, June 6 1991, the Annual Town Meeting reconvened at 8:00 P.M. with 681 registered voters and 30 visitors in attendance.

On Monday, June 10, 1991, the Annual Town Meeting reconvened at 8:00 P.M. with 262 registered voters and 11 visitors in attendance.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Finance Committee Chairman, Joseph Gill, motioned t Waive the reading of the Warrant Articles and this motion wa Adopted at 8:14 P.M. (5-6-91).

**ARTICLE 1**

To choose all necessary Town Officers, by ballot, Two (2 Selectmen for three years; One (1) member of the Planning Boar for five years; Two (2) School Committee members for thre years; One (1) Housing Authority member for five years; Two (2 Library Trustees for three years; One (1) Regional Vocationa School Committee member for three years; and One (1) Trus Fund Commissioner for three years.

**QUESTION NO. 1 :** This Question is Not Binding.

The following is a non-binding advisory question: Sha the Town construct a new police station in accordance with th design specifications of the Police Building Advisory Commit tee?

**QUESTION NO. 2:** This Question is Not Binding.

The following is a non-binding advisory question: Shall he Town construct a new water main along Main Street to mprove water flow and water pressure in accordance with the ubmitted design specifications?

**QUESTION NO. 3:** This Question is Not Binding.

The following is a non-binding advisory question: Shall he Town construct a sewerage system to serve properties that are art of the Phase IV sewer program in accordance with the ubmitted design specifications and shall the Town design Phase / of the sewer program?

Accomplished at the Annual Town Election, Saturday, April 6,1991.

## ARTICLE 2

To hear and act upon the various town officers; or to take ny other action relative hereto.

Article 2 was adopted.

## ARTICLE 3

To see if the Town will vote to fix the salaries of several lected officials for the fiscal year 1992.

| | FY 91 Present Salary | FY 92 Requested Salary | FY 92 Town Manager Recomm. | Voted |
|---|---|---|---|---|
| **Board of Health** | | | | |
| Chairman | 500.00 | 500.00 | 500.00 | 450.00 |
| Members (2) | 400.00 | 400.00 | 400.00 | 350.00 |
| **Moderator** | 500.00 | 500.00 | 500.00 | 450.00 |
| **Planning Board** | | | | |
| Chairman | 1,150.00 | 1,150.00 | 1,150.00 | 1,100.00 |
| Members (4) | 800.00 | 800.00 | 800.00 | 750.00 |
| **School Committee** | | | | |
| Chairman | 3,500.00 | 3,500.00 | 3,500.00 | 3,000.00 |
| Members (4) | 3,000.00 | 3,000.00 | 3,000.00 | 2,500.00 |
| **Selectmen:** | | | | |
| Chairman | 7,000.00 | 7,000.00 | 7,000.00 | 6,000.00 |
| Members (4) | 6,000.00 | 6,000.00 | 6,000.00 | 5,000.00 |

Article 3 was Adopted, as Amended.

## ARTICLE 4

To see what sums of money the Town will vote to raise and ppropriate or transfer from available funds, or otherwise, for its ecessary and expedient purposes, hereinafter designated, and etermining that the same be expended only for such purposes nder the direction of respective boards, committee and officers, s follows:

| | FY89 Expended | FY90 Expended | FY91 Adopted 11/13/90 | FY92 Budget Requests 1/2/91 | Voted |
|---|---|---|---|---|---|
| **1. Moderator** | | | | | |
| Salaries | 500 | 500 | 500 | 500 | 500 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 70 | 60 | 100 | 100 | 100 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 570 | 560 | 600 | 600 | 600 |
| **2. Selectmen** | | | | | |
| Salaries | 74,069 | 77,498 | 80,492 | 80,492 | 75,492 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 44,545 | 45,667 | 40,526 | 40,526 | 40,526 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 117,079 | 46,689 | 32,000 | 30,000 | 30,000 |
| Outlay | 291 | 0 | 0 | 0 | |
| (Dept. Total) | 235,984 | 169,854 | 153,018 | 151,018 | 146,018 |
| **3. Town Manager** | | | | | |
| Salaries | 139,038 | 165,600 | 179,124 | 179,362 | 179,362 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 6,783 | 14,064 | 6,800 | 7,600 | 7,100 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | | | | | |
| Rubbish Co. | 1,169,387 | 1,264,560 | 1,316,208 | 500,208 | 500,208 |
| Rubbish Disposal | | | | 836,000 | 775,440 |
| Outlay | 0 | 0 | 0 | 0 | |
| (Dept. Total) | 1,315,208 | 1,444,224 | 1,501,932 | 1,523,170 | 1,462,110 |
| **4. Finance Committee** | | | | | |
| Salaries | 71 | 695 | 1,150 | 1,150 | 1,800 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 527 | 409 | 850 | 850 | 560 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 598 | 1,104 | 2,000 | 2,000 | 2,360 |
| **5. Accounting** | | | | | |
| Salaries | 61,772 | 117,474 | 125,457 | 128,457 | 127,457 |
| New Employee | 44,773 | 0 | 0 | 0 | |
| Operating | 1,497 | 1,765 | 2,200 | 2,600 | 2,100 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 400 | 0 | |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 108,042 | 119,239 | 128,057 | 131,057 | 129,557 |
| **6. Computer System** | | | | | |
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 16,871 | 14,771 | 63,000 | 88,000 | 84,000 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 16,871 | 14,771 | 63,000 | 88,000 | 84,000 |
| **7. Assessors** | | | | | |
| Salaries | 124,089 | 135,412 | 145,655 | 148,747 | 148,747 |
| New Employee | 0 | 0 | 0 | 0 | 0 |

| | | | | | |
|---|---|---|---|---|---|
| Operating | 24,785 | 31,136 | 34,400 | 36,400 | 32,800 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 37,464 | 522 | 1,000 | 17,600 | 17,600 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 186,338 | 167,070 | 181,055 | 202,747 | 199,147 |

**8. Treasurer/Collector**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 213,672 | 229,338 | 250,133 | 242,981 | 285,092 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 111,431 | 105,857 | 116,150 | 161,650 | 159,350 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 1,500 | 0 | 0 | 0 | 0 |
| Employee T | 0 | 0 | 0 | 0 | 0 |
| Outlay | 6,867 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 333,470 | 335,195 | 366,283 | 404,631 | 444,442 |

**9. Town Counsel**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 60,251 | 62,001 | 55,000 | 65,000 | 60,000 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 60,251 | 62,001 | 55,000 | 65,000 | 60,000 |

**10. Personnel Board**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 3,923 | 4,117 | 2,400 | 4,700 | 2,464 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 178 | 0 | 150 | 650 | 200 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 225 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 4,326 | 4,117 | 2,550 | 5,350 | 2,664 |

**11. Town Clerk**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 86,869 | 82,273 | 90,412 | 93,208 | 93,208 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 2,711 | 11,308 | 11,376 | 11,771 | 11,571 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 7,861 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 97,441 | 93,581 | 101,788 | 104,979 | 104,779 |

**12. Election**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 13,120 | 4,241 | 19,000 | 9,000 | 9,000 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 0 | 0 | 0 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 20,000 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 13,120 | 4,241 | 19,000 | 29,000 | 9,000 |

**13. Board of Registrars**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 2,650 | 2,650 | 2,650 | 2,650 | 2,650 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 2,394 | 2,327 | 2,400 | 2,400 | 2,400 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 5,044 | 4,977 | 5,050 | 5,050 | 5,050 |

**14.Conservation Commission**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 10,734 | 12,084 | 10,485 | 12,000 | 10,485 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 1,453 | 1,874 | 1,500 | 1,510 | 1,510 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 494 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 12,681 | 13,958 | 11,985 | 13,510 | 11,995 |

**15. Planning Board**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 55,649 | 60,946 | 66,020 | 69,589 | 64,074 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 7,245 | 4,374 | 4,500 | 4,500 | 4,500 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 6,896 | 6,896 | 6,896 | 6,896 | 7,017 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 69,790 | 72,216 | 77,416 | 80,985 | 75,591 |

**16. Board of Appeals**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 9,083 | 10,269 | 1,200 | 4,320 | 3,200 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 4,222 | 4,822 | 5,250 | 5,250 | 4,650 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 13,305 | 15,091 | 6,450 | 9,570 | 7,850 |

**17.Comprehensive Housing Committee**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 553 | 327 | 500 | 500 | 500 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 10 | 10 | 10 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 553 | 327 | 510 | 510 | 510 |

**18. Cable Television**

| | | | | | |
|---|---|---|---|---|---|
| Salaries, Temp, P/T | 0 | 0 | 0 | 0 | 12,560 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 10,680 | 10,249 | 10,500 | 12,650 | |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 10,680 | 10,249 | 10,500 | 12,650 | 12,560 |

**19. Town Hall**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 41,538 | 44,373 | 47,404 | 47,777 | 16,174 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 40,443 | 34,715 | 38,986 | 38,931 | 38,931 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 81,981 | 79,088 | 86,390 | 86,708 | 55,105 |

**20. Police**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 2,128,741 | 2,526,807 | 2,605,817 | 2,736,509 | 2,493,483 |
| New Employee | 0 | 0 | 0 | 281,330 | 0 |
| Operating | 105,928 | 89,413 | 95,666 | 122,954 | 96,598 |
| Out/State T | 723 | 0 | 0 | 6,200 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 93,616 | 1,949 | 78,900 | 201,141 | 5,500 |
| (Dept. Total) | 2,329,008 | 2,618,169 | 2,780,383 | 3,348,134 | 2,595,581 |

**21. Auxiliary Police**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 1,488 | 1,141 | 1,196 | 1,166 | 1,166 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 1,488 | 1,141 | 1,196 | 1,166 | 1,166 |

**22. Fire**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 2,482,363 | 2,584,008 | 2,422,216 | 2,796,833 | 2,310,945 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 77,290 | 79,967 | 84,420 | 127,170 | 89,770 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 1,796 | 0 | 150 | 150 | 150 |
| Fire Alarm | 0 | 0 | 0 | 0 | 0 |
| North Stat | 0 | 0 | 0 | 0 | 0 |
| Engine Rep | 0 | 0 | 0 | 0 | 0 |
| Fire Prev. | 0 | 0 | 0 | 0 | 0 |
| Ambulance | 0 | 4,172 | 14,000 | 14,000 | 14,000 |
| Physicals | 0 | 0 | 0 | 0 | 0 |
| Outlay | 6,944 | 4,213 | 6,000 | 71,615 | 6,240 |
| (Dept. Total) | 2,568,393 | 2,672,360 | 2,526,786 | 3,013,768 | 2,421,105 |

**23. Building**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 129,800 | 181,756 | 225,458 | 227,029 | 226,876 |
| New Employee | 43,996 | 0 | 0 | 0 | 0 |
| Operating | 11,385 | 12,050 | 12,950 | 12,950 | 11,950 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 185,181 | 193,806 | 238,408 | 239,979 | 238,826 |

**24. Weights & Measures**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 1,600 | 1,688 | 1,775 | 1,950 | 1,776 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 500 | 748 | 600 | 650 | 650 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 2,100 | 2,436 | 2,375 | 2,600 | 2,426 |

**25. Civil Defense**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 755 | 836 | 886 | 886 | 886 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 3,080 | 5,482 | 5,000 | 6,100 | 5,410 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 5,500 | 4,000 |
| (Dept. Total) | 3,835 | 6,318 | 5,886 | 12,486 | 10,296 |

**26. Dog Officer**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 28,892 | 32,984 | 35,602 | 35,602 | 35,602 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 5,418 | 4,880 | 6,050 | 6,500 | 6,000 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 34,310 | 37,864 | 41,652 | 42,102 | 41,602 |

**27. Parking Clerk**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 2,439 | 2,628 | 2,790 | 2,700 | 2,700 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 2,439 | 2,628 | 2,790 | 2,700 | 2,700 |

**28. School**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 10,818,265 | 11,860,825 | 12,108,884 | 12,042,661 | 11,716,270 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 3,792,286 | 3,775,157 | 3,616,435 | 4,237,789 | 3,942,658 |
| Out/State T | 3,000 | 0 | 1 | 1 | 1 |
| Line Items | 143,454 | 0 | 0 | 0 | 0 |
| Outlay | 46,544 | 21,552 | 7,783 | 29,227 | 7,783 |
| (Dept. Total) | 14,803,549 | 15,657,534 | 15,733,103 | 16,309,678 | 15,666,712 |

**29. Public Works**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 1,515,265 | 1,699,450 | 1,815,288 | 1,861,652 | 1,715,644 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 816,640 | 684,923 | 757,561 | 728,830 | 711,230 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | | | | | |
| Town Shr. L | 56,135 | 161,106 | 130,000 | 175,000 | 175,000 |
| Snow/Ice C | 141,897 | 0 | 0 | 0 | |
| Sewer/Well | 15,000 | 0 | 0 | 0 | |
| Testing of | 7,780 | 0 | 0 | 0 | |
| Purchase of | 465,049 | 447,109 | 515,000 | 615,000 | 650,000 |
| Lar.Wtr. | 930 | 2,557 | 4,000 | 3,000 | 3,000 |
| Sewer Coor | 0 | 0 | 0 | 0 | 0 |
| Wtr./Swr. | 29,000 | 29,000 | 29,000 | 29,00 | 0 |
| Road Resur | 0 | 0 | 29,000 | 150,000 | 29,000 |
| L.A./F.E. | 16,135 | 19,423 | 16,135 | 1 | 1 |
| Hol./Dec | 5,000 | 0 | 0 | 0 | |
| Outlay | 172,819 | 0 | 0 | 348,700 | 19,800 |
| (Dept. Total) | 3,241,650 | 3,043,568 | 3,295,984 | 3,911,183 | 3,303,675 |

**30. Street Lighting**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 115,430 | 122,530 | 128,308 | 148,862 | 141,427 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 115,430 | 122,520 | 128,308 | 148,862 | 141,427 |

**31. Cemeteries**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 |

**32. Snow & Ice**

| | | | | | |
|---|---|---|---|---|---|
| Salaries | 0 | 151,833 | 46,012 | 46,013 | 46,013 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 0 | 199,991 | 55,000 | 73,224 | 55,000 |

| | | | | | |
|---|---|---|---|---|---|
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 0 | 351,824 | 101,012 | 119,237 | 101,013 |
| **33. Foster School** | | | | | |
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 10,860 | 10,860 | 10,860 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 0 | 0 | 10,860 | 10,860 | 10,860 |
| **34. Health** | | | | | |
| Salaries | 63,290 | 67,508 | 66,297 | 69,923 | 69,923 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 14,341 | 2,143 | 7,200 | 7,750 | 7,250 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 8,500 | 14,965 | 0 | 0 | |
| Hazd. Waste | 0 | 0 | 25,000 | 29,000 | |
| Outlay | 833 | 0 | 0 | 850 | |
| (Dept. Total) | 86,964 | 84,616 | 98,497 | 107,523 | 77,173 |
| **35. Community Action** | | | | | |
| Salaries | 34,502 | 22,954 | 26,285 | 26,285 | 21,028 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 1,101 | 663 | 1,050 | 1,050 | 1,050 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 18,000 | 6,000 |
| (Dept. Total) | 35,603 | 23,617 | 27,335 | 45,335 | 28,078 |
| **36. Council On Elderly** | | | | | |
| Salaries | 20,207 | 24,132 | 27,213 | 28,030 | 28,030 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 24,936 | 27,891 | 26,425 | 31,395 | 28,295 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 6,000 | 6,865 | 7,500 | 8,000 | 8,000 |
| Merr. Val. | 1,600 | 1,600 | 1,600 | 1,600 | 1,600 |
| Ann. Chris. | 0 | 3,000 | 3,000 | 4,000 | 3,000 |
| Retired Sr. | 0 | 1,600 | 1,600 | 1,600 | 1,600 |
| Outlay | 1,400 | 0 | 0 | 500 | 0 |
| (Dept. Total) | 54,143 | 65,088 | 67,338 | 75,125 | 70,525 |
| **37. Veterans Services** | | | | | |
| Salaries | 55,899 | 59,977 | 64,109 | 66,761 | 64,109 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 1,971 | 1,075 | 2,600 | 2,650 | 2,400 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 58,096 | 70,086 | 79,500 | 79,500 | 79,500 |
| Outlay | 256 | 0 | 0 | 0 | |
| (Dept. Total) | 116,222 | 131,138 | 146,209 | 148,911 | 146,009 |
| **38. Exceptional Children** | | | | | |
| Salaries | 11,110 | 11,259 | 11,838 | 11,838 | 11,838 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 11,382 | 11,569 | 11,980 | 11,980 | 11,980 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 22,492 | 22,828 | 23,818 | 23,818 | 23,818 |
| **39. Patriotic Activities Committee** | | | | | |
| Salaries | 0 | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 10,511 | 14,721 | 14,000 | 14,000 | 12,000 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 10,511 | 14,721 | 14,000 | 14,000 | 12,000 |
| **40. Library** | | | | | |
| Salaries | 151,833 | 160,812 | 169,861 | 174,670 | 172,626 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 49,350 | 49,800 | 52,300 | 54,359 | 53,959 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 7,898 | 9,445 | 9,629 | 15,510 | 10,110 |
| Outlay | 448 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 209,529 | 220,057 | 231,790 | 244,539 | 236,695 |
| **41. Recreation** | | | | | |
| Salaries | 10,800 | 18,281 | 22,182 | 29,392 | 24,098 |
| New Employee | 0 | 0 | 0 | 0 | 0 |
| Operating | 4,179 | 13,136 | 5,936 | 11,936 | 5,936 |
| Out/State T | 0 | 0 | 0 | 0 | 0 |
| Line Items | 51,142 | 40,164 | 18,300 | 49,500 | 18,300 |
| Outlay | 0 | 0 | 0 | 0 | 0 |
| (Dept. Total) | 66,121 | 71,581 | 46,418 | 90,828 | 48,334 |
| (Dept. Totals) | 26,456,621 | 27,957,077 | 28,298,132 | 30,830,769 | |
| **42. Unclassified** | | | | | |
| Maturing De | 1,640,000 | 1,510,000 | 1,745,018 | 1,735,000 | 1,735,000 |
| Interest - Ma | 1,689,450 | 914,595 | 1,606,258 | 1,466,858 | 1,591,233 |
| Interest Te | 193,749 | 237,477 | 190,000 | 200,000 | 100,000 |
| Regional Vo | 1,373,889 | 1,533,502 | 1,576,872 | 1,868,910 | 1,638,684 |
| Occupational | 0 | 24,354 | 25,000 | 25,000 | 25,000 |
| Unemployment | 20,435 | 22,928 | 110,000 | 25,000 | 307,000 |
| Group Insur | 1,015,246 | 1,335,313 | 2,061,570 | 2,576,963 | 2,450,665 |
| Medicare Ta | 42,955 | 53,014 | 55,000 | 65,000 | 140,000 |
| Fire/Liability | 351,375 | 317,728 | 325,000 | 341,250 | 325,000 |
| (Dept. Total) | 6,327,099 | 5,948,911 | 7,694,718 | 8,303,981 | 8,312,582 |
| ATM Total Budget | 32,783,720 | 33,905,988 | 35,992,850 | 39,134,750 | 36,307,341 |

## ARTICLE 4

| | |
|---|---|
| Total Budget Appropriation | 36,307,341 |
| Other Available Funds | 0 |
| Budget Appropriation By Taxation | 36,307,341 |

| ARTICLE | RAISE & APPROPRIATE | TRANSFER | BORROW |
|---|---|---|---|
| 4. Annual Budget | 36,307,341 | | |
| 5. Reserve Fund | 50,000 | | |
| 25. Water Mains & Appurt. San. Sewers & Appurt. | | | 2,650,000 |
| TOTAL RAISE & APPROPRIATE | 36,357,341 | | |
| TOTAL TRANSFER | | 0 | |
| TOTAL BORROW | | | 2,650,000 |

**APPROPRIATION CERTIFICATE - FISCAL 1992**
**RECAPITULATION**

| | |
|---|---|
| ax Levy (Total Raise & Appropriate) | 36,357,341 |
| educe Tax Levy | 0 |
| et Tax Levy | 35,357,341 |
| om Other Available Funds | 0 |
| otal Appropriation | 36,357,341 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

**ARTICLE 5**

To see if the Town will vote to raise and appropriate 0,000 for a reserve fund, pursuant to the provisions of M.G.L. hapter 40, Section 6, or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

rticle 5 was Adopted.

**ARTICLE 6**

To determine what sum the Town will authorize and direct te Assessors to take from available funds to reduce the tax levy fr the current year, or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

rticle 6 was Withdrawn.

**ARTICLE 7**

To see what sum the Town will vote to transfer from E & I to the Stabilization Fund under the provisions of Chapter 40, Section 5B of the General Laws, or take any action relative tereto.

BOARD OF SELECTMEN/TOWN MANAGER

rticle 7 was Withdrawn.

**ARTICLE 8**

To see if the Town will authorize the Town Manager to istitute suits on behalf of the Town or defend any suits that are, c may be brought against the Town and to sign any contracts or greements on behalf of the Town; or take any action relative tereto.

BOARD OF SELECTMEN/TOWN MANAGER

rticle 8 was Adopted.

**ARTICLE 9**

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at last fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value as calculated by the Board of Assessors and its supporting formulas and rates used, such formulas and rates based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk, a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors, or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 9 was Adopted, as amended.

This is a complete composition of the Amended Article. Further information is on file and available at the Town Clerk's Office.

**ARTICLE 10**

To see if the Town will vote to authorize the Town Manager to enter into Leasing Agreements with the option to purchase the equipment for the Fire, Police, and Public Works Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

TOWN MANAGER

Article 10 was Adopted.

**ARTICLE 11**

To see if the Town will vote to authorize the Treasurer to enter into written agreements for deposit of public funds in banking institutions in return for banking services for fiscal 1992 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, as amended by Chapter 454 of the Acts of 1989, or take any other action relative thereto.

TREASURER/COLLECTOR

Article 11 was Adopted.

**ARTICLE 12**

To see if the Town will vote to authorize the Town Treasurer, with approval of the Selectmen, to borrow from time to time in anticipation of revenue for the financial year beginning July 1, 1991, in accordance with the provisions of the Massachusetts General Laws, Chapter 44, Section 4, and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with the Massachusetts General Laws, Chapter 44, Section 17.

TREASURER/COLLECTOR

Article 12 was Withdrawn.

**ARTICLE 13**

To see if the Town will vote to amend Article III, Section 7 of the Town By-Laws to read as follows:

Any board or officer who is the head of a department may dispose of personal property of the town which had become obsolete or worn, or no longer necessary for the operation of the deparmtment by notifying the Town Manager, in writing, who

will then decide whether the personal property shall be disposed of under the requirements of Massachusetts General Laws, Chapter 30B. If the value of said property is less than the thresholds under Chapter 30B, the Town Manager shall determine whether the property should be sold by a sealed bid or whether it shall be disposed of as solid waste.

Article 13 was Adopted, as Amended.

This is a complete composition of the Amended Article. Further information is on file and available at the Town Clerk's Office.

**ARTICLE 14**

To see if the Town will amend Article V, Sections 2 and 3 of the Town By-Laws to read as follows:

**PROPOSED**

**SECTION 2.** Any contract requiring an advertised sealed bid under Massachusetts General Laws Chapter 30B shall be approved and signed by the Town Manager, Town Auditor and Town Counsel before the contract is valid.

**SECTION 3.** All service and supplies contracts subject to Massachusetts General Laws Chapter 30B shall follow the requirements of Massachusetts General Laws Chapter 30B.

Article 14 was Adopted.

**ARTICLE 15**

To see if the Town will vote to amend Article IX, Section 9, to read as follows:

Where property of 15,000 square feet or less without a building or 5,000 square feet or less with a building has been taken by the Town under tax title procedures, the sale of such property by the town shall comply with the following provisions:

1. The property shall first be offered for sale to abutters at an offering to be held exclusively for abutters. Abutters shall be defined as an individual(s), partnership, corporation or other legal entity owning a piece of property which adjoins via a common lot line the property to be offered for sale.

If any abutter's common property line is part of a street or way whether open to the public or not, such abutter shall not qualify to participate in the first offering of sale to abutters as noted above.

2. The Board of Selectmen shall establish the minimum bid for the sale of each property to be offered plus administrative costs including advertising costs, legal costs and any pro forma taxes. The minimum bid shall be the greater of either the amount of property tax owed to the Town at the time such property is offered for sale or 75% of the fair market value for the property as calculated by the Board of Assessors. Fair market value as calculated by the Board of Assessors and its supporting formulas and rates used, such formulas and rates based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen (14) days prior to the date of bidding or sale, whichever occurs first. The Board of Selectmen may set a higher minimum bid if it desires.

3. The Board of Selectmen shall notify abutters as defined in paragraph one (1) of this article by certified mail that the Town intends to sell such property and provide the date, place, and time of the sale along with the minimum acceptable bid.

4. The sale of such property shall be accompanied by a recorded plan and/or covenant that requires such property to be combined with the Buyer's abutting property into a single lot.

5. If no abutter's bid on a property offered for sale exceeds the minimum bid as established in paragraph two (2) of this article, the Board of Selectmen may then open the sale to other bidders with a minimum bid as established in section 2.

6. The Town shall first give notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least 14 days before the sale. Each sale, whether exclusively to abutters or opened to other bidders, must give notice as defined herein, except that for the exclusive abutters' sale advertising shall be required for one week at least 14 days before that sale.

TOWN MANAGER

Article 15 was Adopted, as Corrected and Amended.

This is a complete composition of the Corrected & Amended Article. Further information is on file and available at the Town Clerk's Office.

**ARTICLE 16**

To see if the Town will vote to accept the provisions of Section 41 of Chapter 653 of the Acts of 1989 regarding quarterly tax bills or take any action related thereto.

TOWN MANAGER

Article 16 was Adopted.

**ARTICLE 17**

To see if the Town will vote to amend Article 9 of the May 3, 1989 Special Town Meeting so that these funds may also be used to provide for handicapped accessibility to Town Hall and to make various improvements to the electrical and security systems at Town Hall or take any action relative thereto.

TOWN MANAGER

Article 17 was Adopted.

**ARTICLE 18**

To see if the Town will vote to increase the mileage reimbursement rate from twenty ($.20) cents per mile to twenty-five ($.25) cents per mile, or take any other action relative thereto.

TOWN MANAGER/BOARD OF HEALTH

rticle 18 was Indefinitely Postponed

**ARTICLE 19**

To see whether or not the Town will vote to accept the rovisions of Chapter 291 of the Acts of 1990, thereby allowing ie Town to receive enhanced 911 telephone emergency service s defined in said Act and, if acceptance, and notification to the ecretary of the Commonwealth of said acceptance occurs on or efore December 11, 1991, the Town will also receive, at no cost ) it, the benefits of enhanced 911 network features and network omponents, including at least one public safety answering point, nd any other enhanced 911 network features that may be made vailable by the statewide emergency telecommunications oard.

POLICE CHIEF/FIRE CHIEF

rticle 19 was Adopted.

**ARTICLE 20**

To see if the Town will vote to authorize the Board of electmen to petition the General Court to enact a special law to uthorize the Commonwealth of Massachusetts to convey to the own of Tewksbury certain land for use by the town Department f Public Works. Said parcel of land is described below:

Said parcel is shown on the Tewksbury Assessor's Map 90 ot 1. Or take any other action relative thereto.

TOWN MANAGER

rticle 20 was Adopted.

**ARTICLE 21**

To see if the Town will grant an easement to the Tewksbury lousing Authority through land owned by the Town of ewksbury for the purpose of installing a sanitary sewer line. The asement shall be 30 feet wide. The easement is described below:

Beginning at a point on the southwest side of Main Street 40 feet, more or less, northwest of Summer Street; thence

Southwest 15 feet, more or less, to a point; thence south 50 eet, more or less, to a point; thence

Southwest 190 feet, more or less, to a point; thence

West 65 feet, more or less, to property of the Tewksbury lousing Authority; thence

Northwest along said Housing Authority property 40 feet, iore or less; thence

East 85 feet, more or less, to a point; thence

Northeast 170 feet, more or less, to a point; thence

North 50 feet, more or less, to a point; thence

Northeast 20 feet, more or less, to Main Street; thence

Southeast on Main Street 30 feet, more or less, to the point f beginning.

Said easement would go through property shown on ewksbury Assessor's Map 47, Lot 69.

Map on file in Town Clerk's office.

Or take any other action relative thereto.

TOWN MANAGER

Article 21 was Adopted.

**ARTICLE 22**

To see if the Town will amend the Town By-Laws by adding a new article as follows:

(Long Pond)

**TOWN BY-LAW ARTICLE XVI**

1. Where a way which was formerly a private way has become a public way, property owners adjoining said way have no right to restrict or prohibit the repairs and use of the way by members of the public, the regulation and control of which have been entrusted to certain public officers.

2. No person shall operate a power propelled craft at a rate of speed in excess of ten (10) mph.

3. No person shall operate a power propelled craft at a rate of speed in excess of six (6) mph one half hour after sunset and until one half hour before sunrise.

3. All boats shall be equippped with a life preserver for each passenger and all other necessary safety equipment required by law and if operated one half hour after sunset until one half hour before sunrise all motorboats shall be equipped with a bright light in the stern visible around the horizon and combined lantern in the fore part of the vessel and lower than the white light aft showing green to the starboard and red to port. Non-powered motor vessels when underway from one half hour after sunset to one half hour before sunrise shall carry a white light.

5. No child under 12 years of age shall operate a power propelled craft unless accompanied by an adult.

6. No person operating any type of boat shall deposit or allow to be deposited by any passenger litter of any type in said water.

7. Any power propelled craft equipped with a high power automotive type engine mounted in an exposed location or with a non-electric engine shall be prohibited. Any dual-hulled sailboat with a length of more than fourteen feet shall be prohibited.

8. No craft shall be operated by anyone under the influence of liquor or in a reckless and disorderly manner, endangering life or property.

9. No bathing area, dock or raft shall be located more than 25 feet from the shoreline and shall be clearly marked with visible buoys and rope.

10. No person shall operate a motor vehicle on the ice or abandon a motor vehicle on the ice or in the water.

11. Ice boats may be operated from December 1st to March 1st, from sunrise to one half-hour after sunset. Any operation of power augers shall be limited to the hours from 7:00 AM to 5 PM.

12. No person shall operate an ice boat on ice having a thickness of less than six (6) inches.

13. All ice boats underway shall keep a distance of 25 feet from any residential or non-residential shoreline and any unsafe or open water area.

14. No recovery or salvage operation shall be authorized except under the express approval of both the Police Department and Department of Public Works and under their direction and control.

15. The provisions of these by-laws shall be enforced by State and Local Police, Law Enforcement Officers of the Division of Natural Resources, the Division of Marine and Recreational Vehicles and Local Officials appointed by water patrol

Article 22 was Adopted, as Amended.

This is a complete composition of the Amended Article. Further information is on file and available at the Town Clerk's Office.

**ARTICLE 23**

To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 41, Section 69 (Water Fund) as amended and Chapter 83, Section 16 as amended (Sewer Fund) including Sections 16A-16G inclusive said acceptance shall become effective on July 1, 1992 or take any action relative thereto.

TOWN MANAGER

Article 23 was Withdrawn.

**ARTICLE 24**

To see if the Town will vote to repeal Article XIII (Noise) of the Town By-Law and replace it with the following new Article XIII.

Article 24 was Withdrawn.

Further information is on file and available at the Town Clerk's Office.

**ARTICLE 25**

To see if the Town will vote to appropriate the sum of $2,550,000 for the construction and design of water mains and their appurtenances and the sum of $100,000 for sanitary sewers and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager be authorized on behalf of the Town to acquire any fee, easement or other interest in land thereof, by eminent domain, purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow $2,550,000 under and pursuant to Chapter 44, Section 8, and to borrow $100,000 under and pursuant to Chapter 44, Section 7, of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore; and that the Town Manager be authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose, and that the Town Manager, or whomever has the authority to establish water and sewer rates shall ensure that the cost of this work be paid by water and sewer users.

Article 25 was Adopted, as Amended.

This is a complete composition of the Amended Article.

**ARTICLE 26**

To see if the Town will vote to authorize the Town Manager to solicit license agreements for the use of Ballou-DelRossi Field at Livingston Park and the Soccer Fields on North Street for a period of up to ten years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B.

TOWN MANAGER

Article 26 was Adopted.

**ARTICLE 27**

To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature to enact an act amending the act establishing a Selectmen-Town Manager form of government for the Town of Tewksbury (Chapter 275 Acts of 1986 and Chapter 336 Acts of 1987 and Chapter 152 Acts of 1988) so as to abolish the election of the Planning Board and Board of Health and create a new Department of Community Development consisting of the functions, duties and powers of the current Planning Board, Board of Health, Board of Appeals, Conservation Commission, Building Department, and Engineering Division of Public Works. The members of the Planning Board, Board of Health, Board of Appeals, and Conservation Commission would be appointed by the Board of Selectmen. The remaining officials and employees of the Planning Board, Board of Health,Board of Appeals, and Conservation Commission would be under the supervision of the Town Manager along with officials and employees of the Building Dept. and Engineering Division of Public Works or take any action reltive thereto.

BOARD OF SELECTMEN

Article 27 was Indefinitely Postponed.

**ARTICLE 28**

To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislasture to enact an act amending the act establishing a Selectmen-Town Manager form of government for the Town of Tewksbury (Chapter 275 Acts of

1986 and Chapter 336 Acts of 1987 and Chapter 152 Acts of 1988) so as to change the title, Executive Secretary, to the title, Administrative Manager, or take any action relative thereto.

BOARD OF SELECTMEN

Article 28 was Indefinitely Postponed.

## ARTICLE 29

To see if the Town will vote to amend the Personnel By-Law, Section III, Paragraph (e-1) by creating the following full-time positions, Administrative Manager and Director of Community Development and salary scale and deleting the Executive Secretary Position and salary scale effective July 1, 1991.

**Add:**

**Administrative Manager**

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 33,020 | 35,000 | 37,102 | 39,328 | 41,688 | 44,189 |

**Director of Community Development**

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 33,955 | 35,744 | 37,641 | 39,650 | 41,780 | 44,038 |

**Delete:**

**Executive Secretary**

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 33,020 | 35,000 | 37,102 | 39,328 | 41,688 | 44,189 |

Article 29 was Indefinitely Postponed.

## ARTICLE 30

To see if the Town will vote to amend the town Bylaws by creating a new article, number 15, entitled "Conservation Commission Wetlands Protection Bylaw". A copy of this proposed bylaw is on file at the Conservation Commission office and at the Town Clerk's office.

### CONSERVATION COMMISSION WETLANDS PROTECTION BYLAW

**A. PURPOSE**

The purpose of the Wetlands Protection Bylaw ("Bylaw") is to protect the wetlands, related water resources, and adjoining land areas in the town of Tewksbury ("Town"). The present state law is the Wetlands Protection Act, M.G.L. c. 131, s. 40, as amended ("Act"). The act sets minimum standards for every city and town in the Commonwealth of Massachusetts to follow. This Bylaw will enable the Town to protect local resource areas and to reduce any significant or cumulative effect upon the wetlands in the Town.

The purpose of this Bylaw is to control activities deemed by the Tewksbury Conservation Commission to have a significant or cumulative effect upon wetland values, including but not limited to,the following: public and private water supplies, groundwater quantity, quality and supply, surface water quantity and quality, flood control, erosion and sedimentation control, prevention of storm damage, prevention of pollution, wildlife habitat, fisheries, agriculture and aquaculture (collectively, the "wetland values protection by this Bylaw").

**B. DEFINITIONS**

The definitions given in 310 CMR 10.04 for the following terms shall apply to this Bylaw and statutory amendment protecting wildlife habitat in wetland resource areas enacted July 16, 1986 (Section 44 of Chapter 44 of Chapter 231 of the Acts of 1986), amending Section 40 of Chapter 131 of Massachusetts General Laws, amendments and regulations promulgated thereunder:

dredge, fill flood control, freshwater wetlands, lake, bordering land subject to flooding, marsh, meadow, private water supply, public water supply, river.

The following definitions shall apply in the interpretation and implementation of this Bylaw. Except as otherwise provided herein or in the Commission's regulations, the definitions of terms shall be as set forth in the Wetlands Protection Act.

**Commission**

The Tewksbury Conservation Commission.

**Alter**

This term includes, without limitation, the following activities, whether temporary or permanent, when taken to, upon, or within, or when they affect local resource areas protected by this Bylaw:

(1) Removing, excavating, or dredging of soil, sand, gravel, or aggregate materials of any kind;
(2) Changing preexisting drainage characteristics, flushing characteristics, sedimentation patterns, flow patterns, or flood retention characteristics;
(3) Draining or otherwise disturbing the ground or surface water level or water table;
(4) Dumping, discharging, or filling with any material which may degrade water quality;
(5) Placing or removing of fill or other material, which would alter the elevation or land surface;
(6) Driving piles, erecting or repairing buildings or structures of any kind;
(7) Placing of obstructions in water, whether or not they interefere with the flow of water;
(8) Changing water temperature, biochemical oxygen demand, or any other physical, biological, or chemical characteristics of the water;
(9) Destroying plant life, including cutting trees and shrubs;
(10) Conducting any work or activity which may cause or tend to contribute to pollution of any body of water or groundwater;
(11) Applying pesticides or herbicides;

(12) Any activities, changes or work which cause alteration of wildlife habitat; and
(13) Any activities, changes, or work which pollute or cause displacement of any body of water or groundwater.

**Vegetated Wetlands**

Areas where the topography is low and flat and where the soils are annually saturated. The boundary of vegetated wetlands is the line within which the vegetational community is substantially characterized by species identified in the Wetlands Protection Act or this Bylaw, or, when vegetation appears to have been altered, within which hydric soils are present. The types of vegetated wetlands are wet meadows, marshes, swamps, and bogs. The Commission may find, based on substantial evidence in a particular case, that additional species are characteristic of wetlands.

**Hydric Soil.**

Soil that is saturated, flooded or ponded long enough during the growing season to develop anaerobic conditions which favor the growth and regeneration of hydrophytic (wetland) vegetation.

**Person**

An entity which includes any individual, group of individuals, association, partnership, corporation, company, business organization, trust, estate, the Commonwealth, or political subdivision thereof to the extent subject to Town bylaws, administrative agency, public or quasi-public corporation or body, a municipality, and any other legal entity, its legal representatives, agents, or assigns.

**Local Resource Areas**

Those areas of the Town referenced in the "Jurisdiction" section below. The Commission has jurisdiction over these local resource areas.

**Anaerobic**

A situation in which molecular oxygen is absent from the environment as in anaerobic soils (lacking oxygen).

**Aqualfs**

Soils with an aquic moisture regime having clay accumulating in the B-horizon.

**Aquepts**

Soils with an aquic moisture regime and showing some soil development in the B-horizon.

**Aquic Moisture Regime**

A moisture condition associated with a seasonal reducing environment that is virtually free of dissolved oxygen because the soil is saturated by ground water or by water of the capillary fringe.

**Aquods**

Soils having an accumulation of iron, aluminum, and organic matter in the B-horizon in addition to having an aquic moisture regime.

**Blanket Bog**

Wetland formed by the accumulation of organic soils due to excess available water, generally found in the lower part of the landscape, but not limited to the lowest areas. Formed irrespective topography, wetlands often creep upslope covering adjacent uplands, hence the name "blanket bog".

**Capillary Fringe**

A zone just above the water table that is almost saturated.

**Catena**

A sequence of soils derived from the same parent material but developed under the influence of different soil moisture regimes associated with differences in topography.

**Climatic Moor**

Wetland formed by the accumulation of organic materials due to climatic extremes.

**Concretion**

Concentric precipitation of dissolve materials such as iron, manganese, or calcium carbonate.

**Drained**

A condition in which ground or surface water has been removed by either natural or artificial means.

**Evaportranspiration**

Loss of water due to the atmosphere through evaporation (loss from wet surfaces) and transportation by plants.

**Fibrists**

Organic soils in which plant remains show very little decomposition and retain their original shape. More than 2/3 of the fibers remain after rubbing the materials between fingers.

**Flooded**

A condition in which the soil surface is temporarily covered with flowing water from any source, such as streams overflowing their banks, runoff from adjacent or surrounding slopes, inflow from high tides, or any combination of sources.

**Flooding Duration**

Average length of time of inundation per flood occurrence. This only applies to occasional and frequent classes (see flooding frequency). The following duration classes are recognized: (1) very brief (less than 2 days); (2) brief (2 to 7 days); (3) long (7 days to 1 month); and (4) very long (more than 1 month).

**Flooding Frequency**

The number of times that flooding is likely to occur. The following classes are recognized: (1) none: no reasonable possibility of flooding (near zero percent chance of flooding in any year); (2) rare: flooding unlikely but possible under unusual

weather conditions (from near zero to 5 percent chance of flooding in any year, or near zero to 5 times in 100 years); (3) occasional: flooding is expected infrequently under unusual weather conditions (5 to 50 percent chance of flooding in any year, or 5 to 50 times in 100 years); (4) frequent: flooding is likely to occur often under usual weather conditions (more than 50 percent chance of flooding in any year, or more than 50 times in 100 years); (5) common: occasional and frequent classes can be grouped for certain purposes and called common flooding.

**Fluvents**

Floodplain soils characterized by buried horizons and irregularly decreasing amounts of organic matter with depth.

**Gleization**

A process in saturated and/or nearly saturated soils which involves the reduction of iron, its segregation into mottles and concretions, or its removal by leaching from the gleyed horizon.

**Growing Season**

The portion of the year when soil temperatures are above biologic zero (5 deg. C. or 41 deg. F), as defined by Soil Taxonomy (16). The following growing season months are assumed for each of the soil temperature regimes: (1) mesic (March October); (2) frigid (May-September); (3) cryic (June-August); and (4) pregelic (July-August).

**Hardpan**

A very dense soil layer caused by compaction or cementation of soil particles by organic matter, silica, sesquioxides, or calcium carbonate.

**Hemists**

Organic soils in which the plant remains show a fair amount of decomposition. Between 1/3 and 2/3 of the fibers are still visible upon rubbing.

**Hill Peat**

Accumulation of organic soil in an upland position due to excess moisture resulting from subsoil seepage or lack of evapotranspiration.

**Horizon**

A distant layer of soil, more or less parallel with the soil surface, having similar properties such as color, texture, and permeability. The soil profile is subdivided into the following major horizons: A-horizon, characterized by an accumulation of organic material; B-horizon, characterized by relative accumulation of clay, iron, organic matter, or aluminum; and the C-horizon, the undisturbed and unaltered parent material.

**Hydrophytic Vegetation**

Plant life growing in water or on a substrate that is at least periodically deficient in oxygen as a result of excessive water content.

**Hydrosequence**

A sequence of soils developed under the influence of different soil moisture conditions related to topographic changes.

**Matrix**

The natural soil material composed of both mineral and organic matter. Matrix color refers to predominant color of the soil in a particular horizon.

**Microbial.**

Pertaining to work by microorganisms too small to see with the naked eye.

**Morphological Features**

Properties related to the external structure of soil such as color and texture.

**Mottled Zone**

A layer that is marked with spots or blotches of different color or shades of color. The pattern of mottling and the size, abundance, and color contrast of the mottles may vary considerably.

**Mottling**

Spots or blotches of different color or shades of color interspersed with the dominant matrix color.

**Oxidation**

The combining with oxygen as in the decomposition or breakdown of organic matter when exposed to air.

**PED**

Aggregation of individual soil particles into larger units, planes of weakness between them.

**Permeability**

The quality of the soil that enables water to move downward through the profile, measured as the number of centimeters per hour (in/hour) that water moves downward through the saturated soil.

**Phase, Soil.**

A subdivision of soil series based on features such as slope, surface texture, stoniness, and thickness.

**Podzolization**

The process by which sesquioxides (aluminum and iron) are leached from the A-horizon and precipitated in the B-horizon.

**Ponded**

A condition which free water covers the soil surface as, for example, in a closed depression. The water is removed only by percolation, evaporation, or transpiration.

**Poorly Drained**

Water is removed from the soil so slowly that the soil is

saturated periodically during the growing season or remains wet for long periods.

**Profile**

Vertical section of the soil through all its horizons and extending into the parent material.

**Reduction**

The process of changing an element from a higher to a lower oxidation state as in the reduction to ferric (Fe3+) iron into ferric iron (Fe2+).

**Saturated**

A condition in which all pores between soil particles are filled with water.

**Saprists**

Organic soils in which most of the plant material is pretty much decomposed and the original constituents cannot be recognized. Less than 1/3 of the fibers remain visible upon rubbing.

**Soil Series**

A group of soils similar in differentiating characteristics and arrangements in the soil profile, except for texture of the surface layer.

**Solum**

The upper and most weathered part of the soil profile; the A and B horizons.

**Somewhat Poorly Drained**

Water is removed slowly enough that the soil is wet for significant periods during the growing season.

**Suborder**

Second highest taxonomic level of the current U.S. soil classification system (16).

**Translocation**

The transfer of matter from one location to another.

**Very Poorly Drained**

Water is removed from the surface so slowly that the free water remains on the surface during most of the growing season.

**Water Table**

The upper limit of the portion wholly saturated water.

**C. JURISDICTION**

Except as permitted by the commission or as provided in this Bylaw, no person shall alter the following local resource areas:

(1) within 100 feet of any vegetated wetland, wet meadow, marsh, swamp or bog;
(2) within 100 feet of any river, brook, stream (intermittent or otherwise), pond, or lake;
(3) land under any of the bodies of water listed in (1) and (2) above;
(4) within 100 feet of bordering or isolated land subject to flooding or inundation by groundwater or surface water. The term "inundation by groundwater" means having ground-water at or near the surface of the ground at least six months of the year.

**D. EXCEPTIONS**

Other than as stated below, those exceptions provided in the Wetlands Protection Act shall not apply under this Bylaw.

(1) **General Exceptions**

The permit and application required by this Bylaw shall not be required for:

(a) Maintaining, repairing, or replacing, but not substantially changing or enlarging, an existing and lawfully located structure or facility used in the service of the public to provide electric, gas, water, telephone, or other telecommunication services:
(b) work performed for normal maintenance or improvement of land in agricultural use or in aquacultural use:
(c) mosquito control projects when performed by the town or the Commonwealth or political subdivision thereof; or
(d) maintenance by the Town of its drainage system.

These exceptions shall be permitted only if written notice with suitable plans have been given to the Commission at least twenty (20) business days prior to the commencement of work, and provided that the work conforms to performance standards and design specifications in regulations adopted by the Commission.

(2) **Emergency Projects**

The permit and applications required by this Bylaw shall not be requird for emergency projects necessary for the protection of the health or safety of the public, provided that the work is to be performed by or has been ordered to be performed by an agency of the Commonwealth or a political subdivision thereof, and provided that all the following conditions are met:

(a) written notice has been given to the Commission prior to the commencement of work or within twenty-four (24) hours after commencement. In cases determined by the Commission to be extreme emergencies, verbal notice may be accepted and written notice to be provided within five (5) business days;
(b) the Commission or its agent certifies the work as an emergency project;
(c) the work is performed only for the time and place certified by the Commission for the limited purposes necessary to abate the emergency; and

(d) within twenty-one (21) days of commencemnt of an emergency project an application for permit shall be filed with the Commission for review as provided in this Bylaw.

Upon failure to meet these conditions, the Commission may, after notice and a public hearing, revoke or modify an emergency project approval and order restoration and mitigation measures.

## E. APPLICATIONS FOR PERMIT AND REQUESTS FOR DETERMINATION

A person shall file with the Commission a written application form provided by the Commission requesting to perform activities regulated by the Bylaw affecting local resource areas. The application shall include, in addition to the information called for by the form, such further information and plans as are deemed necessary by the Commission to describe proposed activities and their effects on the local resource areas. No activities shall commence without receiving and complying with a permit issued pursuant to this Bylaw.

The Commission at its discretion may accept as the application for permit under this Bylaw the Notice of Intent and plans filed under the Wetlands Protection Act.

Any person desiring to know whether or not a proposed activity or certain property is subject to this Bylaw may request in writing a determination from the Commission. Such a request for determination shall contain information and plans specified in the Commission's regulations.

At the time of an application for permit or request for determination, the applicant or requestor shall pay an application fee and, if necessary, a consultant fee.

## F. NOTICE AND HEARINGS

Any person filing an application for permit or a request for determination with the Commission at the same time shall give written notice thereof, by certified mail (return receipt requested) or hand delivery, to all abutters at their mailing addresses shown on the most recent applicable tax list of assessors, including owners of land directly opposite on any public or private street or way, and abutters to the abutters within 300 feet of the property line of the applicant, including any in another municipality or across a body of water; however, if the owner's property line is more than 1500 feet from the applicant's or requestor's property line, he or she is not an abutter. The notice to abutters shall include a copy of the application for permit or request for determination, with plans, or shall state where copies may be examined and obtained by abutters free of charge. The Town shall not be responsible for providing free copies. A copy of the notice mailed or delivered and a list of all abutters and abutters to abutters as described above and their respective addresses, certified by the board of assessors from the most recent applicable tax list, shall be filed with the Commission at least one week prior to the public hearing date.

The Commission shall conduct a public hearing on any application for permit or request for determination. The applicant or requestor shall give, at this or her expense, written notice of the public hearing in a newspaper of general circulation in the town. This written notice must be published at least five (5) business days prior to the public hearing.

The Commission shall commence the public hearing within twenty-one (21) days from receipt of a completed application for permit or request for determintion. In the event that the hearing is postponed due to the request of the applicant or the Commission, the applicant shall renotify all the abutters via certified mail or hand delivery informing them of new hearing date and time. The Commission may continue the hearing if the applicant or requestor authorizes an extension in writing. However, the Commission in its discretion may reject the applicant's or requestor's continuance request and proceed with the hearing. The Commission shall issue its permit or determination in writing with twenty-one (21) days of the close of the public hearing unless a time extension is authorized in writing by the applicant or requestor.

The Commission in its discretion may combine its hearing under this Bylaw with the hearing conducted under the Wetlands Protection Act.

The Commission shall have the authority to continue the hearing to a date announced at the hearing, for reasons stated at the hearing, which may include receipt of additional information offered by the applicant, requestor, or others, information and plans required of the applicant or requestor deemed necesssary by the Commission in its discretion, or the comments and recommendations of the boards listed in the "Coordination with Other Boards" section below. However, if the applicant or requestor objects to a continuance, the hearing shall be closed and the Commmission shall take action on such evidence as is then available.

## G. TIME OF RECEIPT

The date of receipt of an application for permit or request for determination will be considered to be the date of the first regularly scheduled meeting of the Commission following submission of the completed filing at the Commission's office.

## H. COORDINATION WITH OTHER BOARDS

Any person filing an application for permit or a request for determination with the Commission shall provide copies thereof at the same time, by certified mail (return receipt, requested) or hand delivery, to the Board of Selectmen, Planning Board, the Board of Appeals, the Board of Health, and the Building Inspector. The person providing such copies shall file an affidavit with the Commission stating that he or she has mailed or delivered the application for permit or request for determination to the above-named boards. The Commission shall not take final action until such boards have had fourteen (14) days from receipt of the application for permit or request for determination to file written comments and recommendations with the Commission, which the Commission shall take into account but which shall not be binding on the Commission. The applicant or requestor shall have the right to receive any such comments and recommendations and to respond to them at a hearing of the Commission, prior to final action.

## I. PERMITS, DETERMINATIONS CONDITIONS

If the Commission, after a public hearing, determines that the activities which are the subject of the application for permit are likely to have a significant or cumulative effect upon the wetland values protected by this Bylaw, the Commission, within twenty-one (21) days of the close of the hearing, shall issue or deny a permit for the activities requested. If the applicant gives a written authorization for an extension, the Commission may issue its permit or denial on the date specified in the authorization. If it issues a permit, the Commission shall impose conditions which the Commission deems necessary or desirable in order to protect the wetlands values, and all activities shall be done in accordance with those conditions.

The Commission is empowered to deny an application for permit for failure to meet the requirements of this Bylaw; for failure to submit the necessary information and plans requested by the Commission; for failure to meet the design specifications, performance standards, and other requirements in the Commission's regulations; for failure to avoid or prevent significant or cumulative effect upon the wetland values protected by this Bylaw; and for failure to pay all required fees. It also shall deny an application for permit where it finds no conditions are adequate to protect the wetland values. The Commission shall duly consider any demonstrated hardship on the applicant b y reason of denial, as presented at the public hearing.

A permit shall expire two (2) years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five (5) years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of the time and location of such work is given to the Commission. The Commission in its discretion may renew any permit for an additional one-year period, provided that it receives a written request for a renewal at least thirty (30) days prior to the permit's expiration and provided that all work to that date has been done within the scope of the permit.

For good cause the Commission may revoke or modify a permit issued under this Bylaw. Before revoking or modifying a permit, the Commission must comply with the "Notice and Hearings" section above by giving notice to the permit holder, the public, town boards, and the abutters and by holding a public hearing.

A permit shall expire two (2) years from the date of issuance. Notwithstanding the above, the Commission in its discretion may issue a permit expiring five (5) years from the date of issuance for recurring or continuous maintenance work, provided that annual notification of the time and location of such work is given to the Commission. The Commission in its discretion may renew any permit for an additional one-year period, provided that it receives a written request for a renewal at least thirty (30) days prior to the permit's expiration and provided that all work to that date has been done within the scope of the permit.

For good cause the Commission may revoke or modify a permit issued under this Bylaw. Before revoking or modifying a permit, the Commission must comply with the "Notice and Hearings" section above by giving notice to the permit holder, the public, town boards, and the abutters and by holding a public hearing.

The Commission in its discretion may combine the permit or other action issued under the Bylaw with the Order of Conditions issued under the Wetlands Protection Act.

With respect to a request for determination, the Commission, within twenty-one (21) days of the close of the hearing thereon, shall issue its determination in writing, stating whether or not the proposed activity or property in question is subject to this Bylaw. If the applicant gives written authorization for an extension, the Commission may issue its determination on or before the date specified in the extension.

## J. MODIFICATIONS

If the applicant proposes to make any changes in the Commission's originally approved plans, the applicant shall submit the amended plans to the Commission. The Commission in its discretion, if it deems the amendments to the plan significant, may require the filing of a new application for permit. This new application will be treated as a new application requiring a noticed hearing, application fee and, if necessary, a consultant fee.

## K. REGISTRY OF DEEDS

No work proposed in any application shall be undertaken until the permit issued by the Commission with respect to such work has been recorded in the registry of deeds or, if the land affected thereby be registered land, in the land court section of the registry for the district wherein the land lies, and until the permit holder certifies in writing to the Commission that the permit has been so recorded and furnishes the recording data pertaining thereto.

## L. CERTIFICATE OF COMPLIANCE

Upon completion of the project, the applicant shall immediately request in writing a Certificate of Compliance from the Commission. If the activities were completed in accordance with plans stamped by a registered professional architect, landscape architect, civil engineer or land surveyor, a written notice by said professional certifying substantial completion with the plan and setting forth what deviations, if any, exist from the plan shall accompany the request for a Certificate of Compliance.

The Commission, any of its members, or its agent may conduct an inspection to validate the completion. The Commission shall take action on the respect within thirty (30) days of its submission at the Commission's office.

The Commission in its discretion may impose conditions on the Certificate of Compliance to assure continued operation and maintenance of permanent measures to prevent or control significant or cumulative effect upon the wetland values protected by this Bylaw.

## M. REGULATIONS

After public notice and hearing(s), the Commission shall promulgate regulations to effectuate the purposes of this Bylaw. Failure by the Commission to promulgate such regulations or a legal declaration of their invalidity by a court of law shall not act to suspend or invalidate this Bylaw.

**N. ENFORCEMENT**

The Commission and its agents, only after showing proper identification, shall have the authority to enter upon privately owned land for the purpose of inspecting and monitoring property subject to a request for determination, application, notice of intent, or an Order of Conditions.

The Commission shall have the authority to enforce this Bylaw, the regulations promulgated thereunder, and the permits issued thereunder by issuing violation notices or administrative orders, and by bringing civil and criminal court actions, including those seeking the imposition of municipal liens.

Upon written request of the Commission, the Board of Selectmen, Town Manager, and Town Counsel may take legal action for enforcement under civil law.

The Board and Officials of the Town shall have authority to assist the Commission in enforcement. Upon written request, the Police Chief or his designee may provide assistance to the Conservation Commission as it relates to court procedure.

For good cause the Commission may issue a cease and desist order or an enforcement order with or without prior notification to the property owner or applicant. A single Commission member may generate either or both of these actions which shall remain in effect until the next regularly scheduled meeting of the Commission. The Commission shall give the property owner or applicant notice of the meeting at least forty-eight (48) hours before convening it. At the meeting the Commission shall vote whether or not to continue the action.

The Commission may mandate the installation of temporary control measures if there is any danger of adversely affecting the local resource areas. These measures are to remain in effect and be maintained in place until the Commission allows their removal.

Under conditions of a cease and desist order or an enforcement order, another party may be retained by the Commission to complete the temporary control measures if the property owner or applicant is unable or unwilling to do the work within a reasonable time as stated in the Commission's order, and if there is an immediate hazard to the local resource areas, wetland values protected by this Bylaw, or public safety. The costs associated with this work shall be borne by the property owner or applicant.

**O. INSPECTION**

The Commission, its agents, and officers shall have the authority to enter privately owned land for the purpose of performing its duties under this Bylaw, and may make or cause to be made such examinations, surveys, or samplings as the Commission deems necessary.

**P. PENALTIES**

Any person who violates any provision of this Bylaw, the regulations promulgated thereunder, or the permits issued thereunder, shall be punished by a fine as specified in the Commission's regulations which shall not exceed $300 for each offense. Each day the violation continues shall constitute a separate offense, and each provision of the Bylaw, regulations, or permit violated shall constitute a separate offense. Each day the violation alters a local resource area shall constitute a separate offense.

**Q. PRE-ACQUISITION VIOLATION**

Any person who purchases, inherits or otherwise acquires land upon which work has been done in violation of the provisions of this Bylaw or in violation of any permit issued pursuant to this Bylaw, and such violation notice, is recorded at the registry of deeds or land court, shall forthwith comply with any order of the Commission and restore such land to its condition prior to any violation; provided, however, that no action, civil or criminal, shall be brought against such person if corrective action commences within six (6) months following the date of acquisition of the land by such person or within the time specified in the Commission's order.

**R. BURDEN OF PROOF**

The applicant shall have the burden of proving by a preponderance of the credible evidence that the work proposed in the application for permit will not have a significant or cumulative effect upon the local resource areas and wetland values protected by this Bylaw. Failure to provide sufficient evidence to the Commission supporting this burden shall be good cause for the Commission to deny a permit, or grant a permit with conditions, or to continue the hearing to another date to enable the applicant or others to present additional evidence. However, if the applicant objects to a continuance, the hearing shall be closed and the Commission shall take action on such evidence as is then available.

**S. RELATION TO THE WETLANDS PROTECTION ACT**

This Bylaw is adopted under the Home Rule statutes, independent of the Wetlands Protection Act and regulation promulgated thereunder.

**T. SEVERABILITY .**

The invalidity of any section or provision of this Bylaw shall not invalidate any other section or provision thereof, nor shall it invalidate any permit or determination which previously has been issued.

**U. PERFORMANCE GUARANTEE**

**1. Bonds or Surety**

The Commission may require the applicant to file a surety company performance bond or a deposit of money in an amount determined by the Commission to be sufficient to cover the cost of all or any part of the site alterations specified in the permit and/or shown on the plans approved by the Commission. Such bond or surety, if required to be filed or deposited, shall be approved, as to form and manner of execution by the Town Counsel, and as to sureties by the Town Treaurer, and shall be contingent upon the completion of such alterations within the time frame of the permit and extension, if granted.

**2. Covenant**

The Commission may require the applicant to secure the performance and observance of conditions imposed on the project, by a conservation restriction, easement or other covenent enforceable in a court of law, executed and duly recorded by the owner of record, running with the land to the benefit of the Town and members of the public, whereby the permit conditions shall be performed and observed before any lot may be conveyed other than by mortgage deed.

**3. Reduction of Bond or Surety**

The penal sum of any required bond, or the amount of any deposit held hereunder may, from time to time, be reduced by the Commission and the obligations of the parties thereto released by the Commission in whole or in part.

**4. Release of Performance Guarantee**

Upon completion of site alterations required in the permit, security for the performance of which was given by bond, deposit or covenent, or upon the complete performance of the covenents with respect to the site, the applicant may request and agree on terms of release with the Commission.

If the Commission determines that said alterations have been completed in compliance with the conditions of the permit, it shall release the interest of the Town in such bond and return the bond or the deposit to the person who furnished same, or release the covenent, if appropriate.

If the Commission determines that said alterations have not been completed in compliance with the permit, it shall, within forty-five (45) days, specify to the applicant, in writing, the details wherein said alterations fail to comply with the permit.

**V. APPEAL**

Any person aggrieved by the permit or decision of the Commission, whether or not previously a party to the proceeding, may appeal according to the Massachusetts General Laws.

This appeal shall be made within ten (10) days of the date of the signing and/or issuance of said permit or decision, whichever is the later. Notice of the appeal and a copy of the complaint shall be sent by certified mail (return receipt requested), or hand-delivered, to the Commission, the Town Clerk, its authorized representative and the Town Counsel, so as to be received within ten (10) days.

The appeal shall contain any facts pertinent to the issue, a copy of the decision being appealed, bearing the date of filing thereof, the complete name and address of the party filing the appeal, the name and address of the attorney, if any, representing the person filing the appeal and the relief being sought.

If the complaint is filed by some person or persons other than the original applicant, appellant or petitioner, such original applicant, appellant and all members of the Conservation Commission shall be named as parties defendant.

**W. AVAILABILITY OF REGULATIONS**

Copies of the Town of Tewksbury Wetlands Protection Bylaw of 1991 shall be made available for purchase from the Tewksbury Conservation Commission, 999 Whipple Road, Tewksbury, Massachusetts 01876, for the price of $3.00 in the form of a check payable to the Town of Tewksbury Conservation Commission.

**X. AMENDMENTS**

The rules and regulations of the Conservation Commission (as described in Section M of this Bylaw) may be amended from time to time by a majority vote of the Commission. Prior to taking a vote on an amendment, the Commission shall have held a public hearing on the proposed change(s).

CONSERVATION COMMISSION

Article 30 was Adopted, as Amended.

This is a complete composition of the Amended Article.

Further information is on file and available at the Town Clerk's Office.

**ARTICLE 31**

To see if the Town will vote to amend the Tewksbury Zoning Bylaws Section 3 Zoning Districts, 4.6 Use Regulations Schedule, Section 5 Lot Coverage and Dimensional Requirements, and Section 14.6.3 Additional Requirements for Accessory Signs.

MASTER ZONING COMMITTEE

Article 31 was Withdrawn.

Further information is on file and available at the Town Clerk's Office.

**ARTICLE 32**

To see if the Town will vote to raise and appropriate, borrow or transfer from available funds a sum of money, to be expended by the School Committee, to repair and/or replace the roofs of certain school buidings, said sum of money to include costs for engineering fees, specifications and bid documents or take any action relative thereto.

SCHOOL COMMITTEE

Article 32 was Withdrawn.

**ARTICLE 33**

To see if the Town will vote to accept a $48,352 Equal Educational Opportunity Grant for the Shawsheen Valley Regional Vocational Technical High School District for the 1991-1992 School Year; or take any action relating thereto.

SHAWSHEEN VALLEY REGIONAL SCHOOL COMMITTEE

Article 33 was Adopted.

**ARTICLE 34**

To see if the Town will vote to amend the town By-Laws, Article 1, Section 1, by inserting after the third sentence and before the fourth sentence of said section, the following:

No town Board, Commission, Committee, Sub-Committee or reasonable facsimile thereof, whether appointed or elected, shall meet for any purpose, including the conduct of executive sessions and public hearings, on any date and at such time as the

Annual Town Meeting is in session; except in the event of an emergency in which case a designated representative of any such Board, Commission, Committee, Sub-Committee or reasonable facsimile thereof shall explain the nature of that emergency to the Moderator's satisfaction prior to scheduling, advertising, or posting notice of said emergency meeting.

JAMES P. COAKLEY, TOWN MODERATOR

Article 34 was Adopted, as Amended.

This is a complete composition of the Amended Article.

Further information is on file and available at the Town Clerk's Office.

**ARTICLE 35**

No Committee, Board, or Commission shall cause to be held any meeting or hearing on the same date as the Annual Town Meeting, or any Special Town Meeting; unless the meeting is directly related to business of any such Town Meeting or take any action relative thereto.

FINANCE COMMITTEE

Article 35 was Withdrawn.

**ARTICLE 36**

**TOWN BY-LAW ARTICLE IV SECTION 3A**

For budget purposes, Capital Outlay is defined as moveable property, of a relatively permanent nature having a normal life expectancy of more than two years, having a purchase cost of $500 per item or more and including items such as furniture, office, equipment, rolling stock but excluding items purchased on a leasing or lease-purchase basis.

FINANCE COMMITTEE

Article 36 was Adopted, as Amended.

This is a complete composition of the Amended Article.

**ARTICLE 37**

To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 2 Frontage:

**Delete:**

Frontage: The straight line distance between the points of intersection of the side lot lines and facing edges of the street right of way.

**Add:**

Frontage: A) That portion of a lot fronting upon and providing right of access to a street, to be measured continuously along a single street which shall include permanent turnarounds. B) Temporary turnarounds must have frontage measured along continuous straight line from each side line.

PLANNING BOARD

Article 37 was Indefinitely Postponed.

**ARTICLE 38**

To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 2, Definitions, as follows:

**Delete:**

Special Permit Granting Authority: The authority to grant Special Permits, which shall be the Board of Appeals unless some other Board is so designated in these By-Laws.

**Add:**

Special Permit Granting Authority: The authority to grant Special Permits, which shall be the Planning Board unless some other Board is so designated in these By-Laws.

Or take any other action relative thereto.

PLANNING BOARD

Article 38 was Indefinitely Postponed.

**ARTICLE 39**

To see if the Town will vote to amend the Tewksbury Zoning By-Laws, Section 4.11.3.2, Site Plan(s) as follows:

**Delete:**

Site Plan(s) prepared by a Registered Professional Engineer or Registered Land Surveyor, as appropriate to the data, showing all Lot lines and setbacks, zoning district boundaries including Flood Plain; all wetlands and wetland buffer zones; all areas designated as Open Space; all existing and proposed topography at two foot intervals, Buildings, Structures, signs, parking and loading spaces; the limits of all paving and open storage areas and all facilities for sewage, waste disposal and drainage. The Site Plan shall include that portion of any adjacent land owned or used by the applicant on which the Use is similar to or connected with the Use for which the Site Plan Special Permit is sought.

**Add:**

Site Plan(s) prepared by a Registered Professional Engineer or Registered Land Surveyor, as appropriate to the data, showing all Lot lines and setbacks, zoning district boundaries including Flood Plain; all wetlands and wetland buffer zones; all areas designated as Open Space; all existing and proposed topography at two foot intervals, Buildings, Structures, signs, parking and loading spaces; the limits of all paving and open storage areas and all facilities for sewerage, waste disposal and drainage. The Site Plan shall include that portion of any adjacent land owned or used by the applicant on which the Use is similar to or connected with the Use for which the Site Plan Special Permit is sought. All Site Plan Special Permit applications submitted to the Planning Board for review shall be drafted on sheets not to exceed 2 feet by 3 feet and also scale to 1 inch equals 40 feet.

PLANNING BOARD

Article 39 was Adopted.

## ARTICLE 40

To see if the Town will vote to amend the Tewksbury Zoning By-Laws Section 4.11.3.4, A Building Elevation Plan(s) as follows:

**Delete:**
A Building Elevation Plan(s) shall be prepared by a Registered Architect or Registered Professional Engineer in all cases where the plan specifies a facility of 10,000 square feet or more gross floor area. In any case, a building Elevation Plan(s) shall show the front elevation of the Building and its height; and floor plan(s) for the Building(s) showing the layout of each floor with a tabular summary of the net floor area used to calculate the required parking and the proposed Uses to be conducted on each floor.

**Add:**
A Building Elevation Plan and Rendering shall be prepared by a Registered Architect or Registered Professional Engineer in all cases when filing for a Site Plan Special Permit. The Building Elevation Plan and Rendering shall show the front elevation and height of any proposed structure as well as the floor plan(s) showing the layout of each floor with a tabular summary of the net floor area used to calculate the required parking and the proposed Uses to be conducted on each floor.

PLANNING BOARD

Article 40 was Adopted.

## ARTICLE 41

To see if the Town will vote to amend the Personnel By-Law Section III, Wage Schedule Part-Time, by adding the following positions:

| | |
|---|---|
| Director of Media Services | 23.40 pr/hr |
| Camera Technician | 7.80 pr/hr |
| Video Assistant | 5.00 pr/hr |
| Rider | 5.00 pr/hr |
| Recreation Counselor-in-Training | 5.00 pr/hr |

or take any other action relative thereto.

PERSONNEL BOARD

Article 41 was Adopted, as Amended.

This a complete composition of the Amended Article.

## ARTICLE 42

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, Section (h) Overtime.

By deleting sub-section (2) in its entirety and adding:

(2) All regular full-time permanent Town employees whose normal work week is (37 1/2) or (40) hours, shall be compensated at a rate of time and one-half for hours worked over (7 1/2) or (8) hours a day or (37 1/2) and (40) hours within a work week respectively.

By adding to sub-section (3) after the word "department":

Upon agreement of the department head, the employee may elect to receive compensatory time off at time and one-half for any overtime worked (no more than 240 hours per year) provided that no employee shall be denied the opportunity to work paid overtime.

or take anyother action relative thereto.

PERSONNEL BOARD

Article 42 was Indefinitely Postponed.

## ARTICLE 43

To see if the Town will vote to amend the Personnel By-Law,Section IV, Fringe Benefits, by adding the following sub-section:

**(n) Layoffs**
Any employee to be laid off shall be given thirty (30) days written notice. Thirty (30) days notice shall also be given to the Personnel Board. Laid off employees shall retain recall rights for two (2) years. Should a vacancy occur, regardless of the department, employees with recall rights shall be awarded the job provided they are qualified. If a laid off employee refueses two (2) jobs at their previous rate of pay, he or she shall lose all recall rights.

or take any other action relative thereto.

PERSONNEL BOARD

Article 43 was Withdrawn.

## ARTICLE 44

To see if the town will vote to accept the gift of a portable cellular phone from Shea Concrete Products, Inc. to be used by the Tewksbury Fire Department.

THOMAS RYAN
CHIEF OF THE FIRE DEPARTMENT

Article 44 was Adopted.

## ARTICLE 45

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by adding a New Article XVI, as follows:

**PROPOSED**
**ARTICLE XVI. HANDICAPPED PARKING**

**Section 1.** It shall be unlawful to park a vehicle in a parking space reserved and designated for use by vehicles of handicapped persons unless authorized to do so by the terms of this by-law or the General Laws of the Commonwealth of Massachusetts.

**Section 2.** The owner of record or the person or body that has lawful control of a public or private way or of improved or enclosed property used as off-street parking areas for businesses, shopping malls, theaters, auditoriums, sporting or recreational facilities, cultural centers, residential dwellings, or for any other place where the public has a right of access as invitees or licensees:

(A) shall reserve and provide, install and maintain, parking spaces in said off-street parking areas for any vehicle owned and operated by a handicapped person whose vehicle bears the distinguishing license plate authorized by Massachusetts General Laws, Chapter 90, Section 2 and this by-law, according to the following formula:

| Total Number of Parking Spaces | | | Number of Handicapped Parking Spaces Required |
|---|---|---|---|
| 25- | | | 1 space |
| 26- | 40 | 5% | but not less than 2 spaces |
| 41- | 100 | 4% | but not less than 3 spaces |
| 101- | 200 | 3% | but not less than 4 spaces |
| 201- | 500 | 2% | but not less than 6 spaces |
| 501- | 1000 | 1.5% | but not less than 10 spaces |
| 1001- | 2000 | 1% | but not less than 15 spaces |
| 2001- | 5000 | .75% | but not less than 20 spaces |
| 5001- | | .50% | but not less than 30 spaces |

(B) shall provide, install, and maintain handicapped parking spaces which shall be 12 feet wide, or the handicapped spaces shall be provided in pairs of 8 foot spaces, separated by a 4 foot center aisle which is painted or striped yellow.

(C) shall identify, install, and maintain each handicapped parking space or pair of spaces by a sign. The sign shall be at a height of not less than 5 feet nor more than 8 feet to the top of the sign and shall be identified with white lettering against a blue background and shall bear the words, "Handicapped Parking, Special Plate Required, Violator Shall Be Fined".

(D) shall provide, install, and maintain Handicapped Parking spaces as near as possible to a building entrance or walkway and shall install a sidewalk ramp or curb cut to allow easy access to a handicapped person.

**Seciton 3.** The owner of record or the person or body, as described in Section 2, shall be allowed sufficient time, after the Attorney General's approval of this by-law, to comply with sub-section (A), sub-section (B), sub-section (C), and sub-section (D), of the aforesaid Town by-law.

**Section 4.** The Chief of Police, or his designee, shall enforce Section 2, sub-section (A), sub-section (B), sub-section (C), and sub-section (D), of the aforesaid Town by-law.

**Section 5.** The owner of record or the person or body, as described in Section 2, who violates sub-section (A), sub-section (B), sub-section (C), and sub-section (D) after being sent a written notification of lack of compliance, including a copy of the aforesaid Town by-laws, shall be subject to the following fines:

| | |
|---|---|
| 1st offense | 100.00 |
| 2nd offense | 150.00 |
| 3rd offense | 200.00 |
| 4th or subsequent offense | 300.00 |

Said fines shall be paid to the Town Treasury.

**Section 6.** TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. Any motor vehicle bearing a Handicapped Parking Permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/ Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary Handicapped Parking Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/ Permit will be mutally honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell.

CHIEF OF POLICE
TOWN MANAGER
TOWN CLERK/PARKING CLERK

Article 45 was Adopted.

## ARTICLE 46

To see if the Town will vote to amend the by-laws of the Town of Tewksbury by adding to Article IX - General, a New Section 17.

### New Section 17
### GENERAL PENALTIES, GENERAL PROVISIONS, VALIDITY AND DEFINITIONS

A. Whoever violates any of the provisions of these by-laws whereby any act or thing is enjoined or prohibited, shall, unless other provision is expressly made, forfeit and pay a fine, not exceeding three hundred ($300.00) dollars, for each offense.

B. Each such person is guilty of a separate offense for each and every day during any portion of which any violation of any provision of these by-laws is committed, continued, permitted by any such person, and they shall be fined accordingly.

C. Violations of the Town by-laws and Rules and Regulations, may be enforced by non-criminal disposition in the manner provided by Massachusetts General Laws, Chapter 40, Section 21D, as amended by the Acts of 1990, Chapter 470.

D. Police Officers of the Town of Tewksbury shall have the authority to enforce all of the Town by-laws and Rules and Regulations.

E. Town Officials, each with respect to a specific violation of these by-laws and Rules and Regulations, and within their respective jurisdiction, shall also have the authority to enforce the by-law and Rules and Regulations by non-criminal disposition.

F. All collections of fines and penalties shall be deposited into the Town Treasury.

### GENERAL PROVISIONS

A. These by-laws are hereby entitled, The Town By-Laws for the Town of Tewskbury, Massachusetts.

B. These by-laws shall not affect any act done, any right accrued, any penality incurred, any suit, prosecution or proceeding pending, or the tenure of office of any person holding office, at the time when they take effect.

C. Any and all of these by-laws may be repealed or amended or other by-laws may be adopted at a Town Meeting, providing

notice has been given in the warrant for said meeting and that each section, being repealed, is specifically identified by Chapter and Section.

**VALIDITY**

The provisions of these by-lays are declared to be severable and if any section, sentence, clause, or phrase of these by-laws shall for any reason be held invalid or unconstitutional, such decision shall not affect the validity of the remaining sections, sentences, clauses, and phrases of these by-laws and they shall remain in effect, it being the intent that these by-laws shall stand notwithstanding the invalidity of any part.

The provisions of these by-laws are declared to be inseverable and if any section, sentence, clause, or phrase of these by-laws shall for any reason be held invalid or unconstitutional, such decision shall not affect the validity of the remaining section, sentences, clauses, and phrases of these by-laws and they shall remain in effect, it being the intent that these by-laws shall stand notwithstanding the invalidity of any part.

**DEFINITIONS.**

The following words and phrases shall be construed as defined in this section unless from the context a different meaning is intended or unless a different meaning is specifically defined and more particularly directed to the use of such words or phrases:

A. "Gender", words used in the masculine gender shall include the feminine and neuter gender.
B. "General Laws", "MGL", or "G.L.", shall mean and refer to the General Laws of the Commonwealth of Massachusetts.
C. "Owner", applied to a building or land, includes any part owner, joint owner, tenant in common, joint tenant, tenant by entirety, or the whole or a part of such building or land.
D. "Person", includes a natural person, joint venture, joint stock company, partnership, association, club, company, corporation, business trust, organization, or the manager, lessee, agent, servant, officer, or employee of any of them.
E. "Sidewalk", means that portion of the street between the curb line and the adjacent property line intended for the use of pedestrians.
F. "Singular and Plural", the singular number includes the plural and plural includes the singular.
G. "Street", includes all streets, highways, avenues, lanes, alleys, courts, places, squares, curbs, or other public ways which have been nor may here after be dedicated or excepted and open to public use,or such other public property so designated in any law of this Commonwealth.
H. "Tenant" and "Occupant", applied to a building or land, include any person who occupies the whole or part of such building or land, whether alone or with others.
I. "Tenses", words used in the present tense include the past and future tenses and vice versa, unless manifestly inapplicable.

**Authorized Agents**

When an act is required to be done by a board, the same being such that the act may be done as well by an authorized agent.

**Computation of Time**

Except when otherwise provided, the time which an act i required to be done shall be computed by excluding the first da and including the last day, unless the last day is a Sunday or Holiday, in which case it shall also be excluded.

**Construction**

The provisions of these by-laws and all proceedings under ther are to be construed with a view to effect their objects and t promote justice.

**Repeal**

Shall not revive any by-laws. The repeal of a by-law shall nc repeal the repealing clause of a by-law or revive any by-la which has been repealed thereby.

TOWN CLERI

Article 46 was Adopted, as Corrected.

Correction: In the section under Validity, change the wor inseverable to severable.

This is a complete composition of the Corrected Article

**ARTICLE 47**

To see if the Town will vote to accept Massachusett General Laws Chapter 40, Section 21D: Non-Criminal Disposi tion of By-Law Regulation.

TOWN CLERI

Article 47 was Adopted.

**ARTICLE 48**

To see if the Town will vote to amend the by-laws of th Town of Tewksbury be deleting the entire Section 19 of Articl VI, and adding a New Section 19, as follows:

**New Section 19.**

A. It shall be unlawful for any vehicle,other than one acting i an emergency, to be parked on any street from 12:00 (Mid night) to 6:00 AM. This shall take effect on November Firs of each year and end on March Thirty-First. (A fine of $10.0 will be imposed for a violation of this Section.)
B. It shall be unlawful for any vehicle, other than one acting i an emergency, to be parked on any street, day or night, whe it is snowing or when icy conditions exist. (A fine of $10.0 will be imposed for a violation of this Section.)
C. Any vehicle, other than one acting in an emergency, day c night, on any street in the Town, so as to interfere with th work or removing or plowing snow, removing ice, or sand ing the street, may be removed or towed away, at the sol expense of the registered owner of said vehicle, under th authority and direction of the Superintendent of the Depar ment of Public Works to a public garage or any convenier place. The Superintendent of the Department of Publi Works shall within a reasonable time, notify the Chief c Police of removal of any such vehicle and of the place t

which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage.

Inquiries, about vehicles so towed away, shall be made at the Police Station.

Article 48 was adopted.

ARTICLE 49

To see if the Town will vote to amend the by-laws of the Town of Tewksbury by adding to Article XIV, a New section 7, or take any other action relative thereto.

**New Section 7. Fire Lanes**

Upon determination by the Fire Chief that fire lanes are necessary for the protection of lives or property of the public in an area to which the public has access; the record owner, or the person having control of such premises, shall provide, install, and maintain, "No Parking-Fire Lanes" signs and striping, in the locations designated by the Fire Chief.

TOWN CLERK/PARKING CLERK

Article 49 was Adopted.

ARTICLE 50

To see if the Town will vote to approve the filing of a petition in the General Court for an act relative to reduction in ranks for certain public employees in the Town of Tewksbury, said act to be filed in the following form:

An act relative to reduction in rank for certain public employees in the Town of Tewksbury.

Be it enacted by the Senate and House of Representatives in General court assembled, and by the authority of the same, as follows:

**Section 1.** Notwithstanding the provisions of any general or special law or rule to the contrary, if permanent employees of the fire force of the Town of Tewksbury serving in any position in a title above the lowest title on such force are to be seaprated from such positions because of lack of money or the abolition of such positions, they shall be separated from such positions according to their seniority in such title based on their length of service after permanent promotion in such force and shall be reinstated to such positions held by them according to such seniority; provided, however, that this section shall apply only to reductions in force resulting in demotions from titles above the lowest title on such force to affect the seniority of any employee in service for any other purpose, including but not limited to, the separation of permanent employees from service on such force.

**Section 2.** This act shall take effect upon its passage; or act in relation thereto.

FIREFIGHTERS LOCAL #1647

Article 50 was Adopted.

ARTICLE 51

To see if the Town will vote to rezone the following described parcels from General Residence and Farming (Section 3.1 Tewksbury Zoning By-Laws) to General Business (Section 3.5 Tewskbury Zoning By-Laws) for the purpose of establishing a Golf Practice Area.

The parcels are shown on Tewksbury Assessors Map 3 Lot 59 and part of Map 3 Lot 57.

**LEGAL DESCRIPTION OF PARCELS TO BE REZONED TO GENERAL BUSINESS**

RE: 328 North Billerica Road, Tewksbury, Massachusetts

For description of above referenced property, See Exhibit "A" below:

**EXHIBIT "A"**

Beginning at the northwesterly corner of the premises at the Northeasterly corner of Parcel A as shown on a plan entitled "Subdivision" Plan of Land in Tewksbury, Mass. prepared for "Percy Roberts" Scale 1' = 80" February 19, 1991" thence

N 84¤ 21' 09" E two hundred seventy-six and 48/100 (276.48) feet to a point; thence

N 87¤ 31' 35" E one hundred forty-three and 65/100 (143.65) feet to a point; thence

S 76¤ 53' 09" E forty-nine and 77/100 (49.77) feet to a point; thence

S 80¤ 34' 14" E two hundred forty-eight and 08/100 (248.08) feet to a point; thence

S 68¤ 11' 24" E one hundred six and 73/100 (106.7) feet to a point; thence

Southerly in a straight line, two hundred sixty (260) feet, more or less, to a point at the northwesterly corner of Lot 1 as shown on said plan; thence

S 04¤ 19' 02" E three hundred two and 64/100 (302.64) feet to a point of land of Bruce D. Sullivan, as shown on said plan; thence

N 86¤ 11' 12" W five hundred thirteen (513) feet more or less to land of Starling, as shown on said plan; thence

N 04¤ 54' 21" E one hundred ten (110) feet, more or less, to land of Boyer, as shown on said plan; thence

N 85¤ 40' 58" E fifteen and 46/100 (15.46) feet to a point; thence

N 06¤ 26' 59" W one hundred forty-nine and 81/100 (149.81) feet to a point; thence

N 30¤ 37' 41" W three hundred ninety-one and 49/100 (391.49) feet to the point of beginning.

HOPE ROBERTS
PERCY ROBERTS
AND OTHERS

Article 51 was Defeated.

ARTICLE 52

To see if the Town of Tewksbury will vote to amend the Tewksbury Zoning Bylaw and Map to change from General Residence and Farming to Heavy Industry, a parcel of land to the

Northerly side of East Street, Tewskbury, Middlesex County, Massachusetts, more particularly bounded and described on Exhibit A attached hereto and made a part hereof.

**EXHIBIT A**

Bounded and described as follows:

Southereasterly by East Street thirty-three and 60/100 (33.60) feet Southerly by land now or formerly of Lemelin Two hundred thirty six and 73/100 (236.73) feet

Northwesterly by lands now or formerly of Gershom, Riss, Ruggerio and Fabiano nine hundred and eighty-nine (989) feet

Northeasterly by land now or formerly of Digital Equipment Corp. three hundred seventy-three and 48/100 (373.48) feet

Southeasterly by land now or formerly of Martin one hundred thirty-one and 69/100 (131.69) feet

Northeasterly again by land of Martin three hundred twenty-six and 13/100 (326.13) feet

Southeasterly by East Street two hundred thirty six 08/100 (236.08) feet

Southeasterly by land now or formerly of Brandon one hundred eight 00/100 (180.00) feet

Southeasterly by lands now or formerly of Brandon and Malloy two hundred seven and 42/100 (207.42) feet

Northeasterly by land of Malloy in three course totaling sixty-one and 44/100 (61.44) feet

Southeasterly by East Street eighty-two and 72/100 (82.72) feet

Southeasterly by lands now for formerly Speliotis, Rost, and Pitts three hundred and 00.100 (300.00) feet

Northeasterly by land now or formerly of Pitts one hundred four and 92/100 (104.92) feet

Containing 7.98 acres more or less.

Being shown on Tewksbury Assessors maps as Lots 10, 13 and 14, Map 113.

JOHN E. HEDSTROM
AND OTHERS

Article 52 was Withdrawn.

**ARTICLE 53**

To see if the Town will vote to amend the Town By-Laws, "Article 1 - Town Meeting", by changing the first sentence to read:

> The Annual Town Meeting for the Election of Town Officials shall be held on the first Saturday of April, and polls shall be opened from 8:00 A.M. to 8:00 P.M. except that when Easter Sunday falls on the day following the first Saturday of April the said election shall be held on the second Saturday of April as herein above provided.

CHARLES LABELLA
AND OTHERS

Article 53 was Adopted, as Amended.

This is a complete composition of the Amended Article.

**ARTICLE 54**

To see if the Town will vote to rezone Parcel 1, as described, to a Multiple Family District, and to rezone Parcel 2, as described below, to General Business.

**Parcel 1.**

The land, with the buildings thereon, situate in Tewksbury, Middlesex County, Massachusetts being shown as Residential Zone A on a plan entitled, "Zoning/Phasing Plan, the Village at Tewksbury, Main Street and Livingston Street, Tewksbury, Massachusetts prepared for Domenic Germano" dated January 13, 1989, Scale 1" = 40' by Cuoco & Cormier, Inc. being filed at the Middlesex, North District Registry of Deeds at Plan Book 168, Page 137 and further described as follows:

Beginning at a point of westerly side of Livingston Street, at the northeasterly corner of the herein described property and thence running

Southwesterly by said Livingston Street by a line curving to the right having a radius of 1,100.00 feet, a distance of 214.26 feet, thence continuing

South 08¤ 52' 10" West by said Livingston Street, 254.00 feet to a point; thence turning and running

South 81¤ 32' 16" West by Commercial Zone B as shown on said plan 210 feet +/- to a point; thence turning and running

South 08¤ 27' 44" East by said Commercial Zone B 124.00 feet to a point; thence turning and running

South 84¤ 49' 20" West by said Commercial Zone B 195.00 feet to the northeasterly edge of land now or formerly of Central Savings Bank; thence turning and running

North 28¤ 29' 30" West by land of said Central Savings Bank, Massachusetts Center, Inc. and Joseph A. Aubut, according to said plan 627.11 feet to a point; thence turning and running

North 80¤ 48' 20" East by land of John Foster, Jr., according to said plan, 72.73 feet to a point; thence turning and running

North 84¤ 57' 20" East by land of William Fink, land of Grace & Martin McHardy, land of Charles and Geraldine Weaver, land of Mary Richardson, land of Joan & Maria Moreira and land of Richard Vieira, according to said plan, a distance of 654.60 feet to point of beginning.

Said Residential Zone A contains 292,000 square feet of land more or less according to said plan.

**Parcel 2.**

The land, with the buildings thereon, situate in Tewksbury, Middlesex County, Massachusetts being shown as Commercial Zone B on a plan entitled, "Zoning/Phasing Plan, the Village at Tewksbury, Main Street and Livingston Street, Tewksbury, Massachusetts prepared for Domenic Germano", dated January 13, 1989, Scale 1" = 40' by Cuoco & Cormier, Inc. being filed at the Middlesex North District Registry of Deeds at Plan Book 168, Page 137 and further described property and thence running

Beginning at a point on the westerly side of Livingston Street, at the northeasterly corner of the herein described property and thence running

South 08¤ 52' 10" West by Said Livingston Street 298 feet more or less to a point at which the herein described premises meets land now or formerly of First Colonial, as shown on said

plan, thence turning and running

South 38¤ 03' 00" West by land now or formerly of said First Colonial 372.56 feet to a point thence turning and running

North 43¤ 58' 30" West by land of Joseph Glassman and Jacob Stone, according to said plan, 158.40 feet to a point, thence turning and running

South 47¤ 52' 27" West by land of said Glassman and Stone 125.71 feet to Main Street as shown on said plan thence turning and running

Northwesterly by said Main Street, by a line curving to the right having a radius of 1,200.00 feet, a distance of 216.90 feet more or less to land now or formerly of Central Savings Bank as shown on said plan thence turning and running

North 61¤ 10' 30" East by land now or formerly of said Central Savings Bank 298.42 feet thence turning and running

North 84¤ 49' 20" East by Residential Zone A as shown on said plan 155.00 feet thence turning and running

North 08¤ 27' 44" West by said Residential Zone A 124.00 feet thence turning and running

North 81¤ 32' 16" East by said Residential Zone A 210 feet +/- to the point of beginning.

Said Commercial Zone B contains 165,000 square feet of and more or less, according to said plan,

or to take any action relative thereto.

DOMENIC L. GERMANO
AND OTHERS

Article 54 was Adopted.

**ARTICLE 55**

To see if the Town will vote to amend the last sentence in Section 5A of the Town of Tewksbury Charter as follows:

**Presently Worded:**

Any person holding elected office in the town of Tewksbury shall be ineligible for appointment as town manager for a period of five years after leaving office.

**Proposed Change:**

Any person holding elective office in the town of Tewksbury shall be ineligible for appointment as town manager, or any other current or future town or school position, which is not subject to Civil Service Laws, for a period of five years after leaving office.

WILFRED A. LAMBERT
AND OTHERS

Article 55 was Indefinitely Postponed

**ARTICLE 56**

To see if the town will vote to raise and appropriate or transfer from available funds the sum of $2,265.00 for the purpose of reimbursing Barbara A. Flanagan, treasurer, for RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully taking the Zoning Board of Appeals to court on July 11, 1989 (On that date Superior Court Judge Ginsberg rules For RORNA and Annulled the decision of the Zoning Board of Appeals in its decision to allow the extension of an illegal "Use" variance), or take any other action relative thereto.

EDWARD A. FLANAGAN
AND OTHERS

Article 56 was Indefinitely Postponed.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# Special Town Meeting

**May 8, 1991**

Tewksbury Memorial High School
Pleasant Street
Wednesday, May 8, 1991

Called by proper Warrant, Moderator James Coakley convened the May 8, 1991 Special Town Meting at 7:00 P.M.

The Moderator read the Town Meeting Guidelines and informed all visitors that they were to sit in the designated Visitors Section.

Finance Committee Chairman, Joseph Gill, motioned to waive the reading of the warrant articles and this motion was Adopted at 7:04 P.M.

**ARTICLE 1**

To see if the Town will vote to transfer from the following accounts the sums listed below to Maturing Debt Account or take any action relative thereto:

| FROM ACCOUNT | |
|---|---|
| Phase II Sewer Reimbursement | 7,514.00 |
| Phase III Sewer Reimbursement | 258,486.00 |

And to see of the Town will vote to transfer from the following account the sum listed below to the Sewer Construction Special Town Meeting 1987 Account:

| | |
|---|---|
| Phase III Sewer Reimbursement | 43.00 |

TOWN MANAGER

Article 1 was Adopted.

## ARTICLE 2

To see if the Town will vote to transfer the following sums or take any other action relative thereto:

| From | | | To | | |
|---|---|---|---|---|---|
| X.5111 | Treasurer/Collector Regular Salaries | 7,000 | 122.5310 | Selectmen Negotiator Consultant | 25,000 |
| X.5111 | Town Hall Regular Salaries | 16,400 | 145.5420 | Treasurer/Collector Office Supplies | 6,000 |
| X.5210 | Fire Department Utilities | 5,000 | 145.5300 | Treaurer/Collector Prof./Technical Services | 25,000 |
| X.5710 | Building - Local Travel | 328 | 151.5300 | Town Counsel | 20,000 |
| X.5210 | Police Utilities | 3,000 | 220.5160 | Fire Department Buy-Back Time | 21,399 |
| X.5420 | Board of Health Office Supplies | 364 | 220.5130 | Fire Department Overtime | 2,108 |
| X.5308 | Board of Health Hazardous Waste | 7,500 | 175.5340 | Planning Board Communications | 5,273 |
| X.5791 | Recreation Programs | 5,000 | 241.5330 | Building Professional Services | 8,950 |
| X.5210 | Library Utilities | 2,000 | 400.5231 | Public Works Purchase of Water | 57,000 |
| X.5910 | Maturing Debt | 266,000 | 400.5671 | Public Works - Lowell Sewer | 42,222 |
| X.5740 | Fire/Liability Insurance | 17,503 | 510.5120 | Bd. of Health Temp. Part-Time Salaries | 114 |
| | | | 510.5801 | Bd. of Health File Cabinet | 250 |
| | | | 543.5770 | Veterans Services - Aid | 17,200 |
| | | | 610.5112 | Library - Salaries Perm. Part-Time | 500 |
| | | | 610.5112 | Library - Salaries Temporary | 1,500 |
| | | | 913.5790 | Unemployment Compensation | 33,000 |
| | | | 914.5170 | Group Insurance | 58,880 |
| | | | 912.5780 | Occupational Injury Res. | 5,699 |
| Total: | | 330,095 | | | 330,095 |

TOWN MANAGER

Article 2 was Adopted, as Amended.

This is the complete composition of the Amended Article.

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## ARTICLE 3

To see if the Town will vote to transfer from Fire & Liability Insurance the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto.

**Conservation Commission - Salaries Permanent Part-Time**

Norma Doherty 243.84

**Unclassified - Occupational Injury Reserve**

Winchester Hospital 121.80

TOWN MANAGER

Article 3 was Adopted.

## ARTICLE 4

To see if the Town will vote the following:

That the sum of $728,000.00 is hereby appropriated for the construction of sanitary sewers and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager is authorized on behalf of the Town to acquire any fee, easement or other interest in land therefor, by eminent domain, purchase, gift or otherwise; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, is authorized to borrow $728,000.00 under and pursuant to Chapter 44, Section 7 (1) of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; and that the Town Manager is authorized to apply for, accept and expend any federal, state or private grant or contributions that may be available with respect to the project all of which contributions and grants shall be applied to the sum appropriated by the Town for such purposes. This appropriation is to be used in conjuction with Article #1 of the October 27, 1988 Special Town Meeting.

TREASURER/COLLECTOR

Article 4 was Indefinitely Postponed.

## ARTICLE 5

To see if the Town will vote to transfer the following sum or take any other action relative thereto:

| FROM | | TO | |
|---|---|---|---|
| Article1,-1/21/85 STM (Water Treatment Plant) | 20,872.99 | Article,-5/3/89 | 24,84 |
| Article 17,-5/1/89 STM (Water Dist. Map) | 449.60 | | |
| Article 3,-5/4/88 STM | 3,522.41 | | |

| | | |
|---|---|---|
| (Town Common) | | |
| Total | 24,845 | 24,845 |

TOWN MANAGER

Article 5 was Indefinitely Postponed.

### ARTICLE 6

To see if the Town will vote to authorize in accordance with Mass. General Laws, Chapter 40, Section 3 the Board of Selectmen to see a parcel of land on Beech Street known as Lot 4 of Map 70 on the Assessors Map in accordance with Massachusetts General Laws, Chapter 40, Section 15B or take any other action relative thereto.

TOWN MANAGER

Article 6 was Adopted.

### ARTICLE 7

To see if the town will vote to rescind the following authorization to borrow under the previously voted article which is no longer needed or expected to be used, thereby making the records of Town Meeting borrowing action current and accurately reflective of anticipated borrowing.

$248,019.45 under School Article #4 of the March 20, 1989 Special Town meeting voted on March 20, 1989.

WARREN R. CAREY
TREASURER/COLLECTOR

Article 7 was Adopted.

### ARTICLE 8

To see if the Town will vote to amend the Town By-Laws by amending Article VI, Streets, Section 13 as follows:

As of July 1, 1990 the owner of any house, building, or property used for human occupancy or employment, situated within the Town and abutting on any street, alley or right-of-way in which there is now located a public sanitary sewer of the Town, which was constructed prior to July 1, 1990 is hereby required at his expense to pay a sewer connection fee in accordance with the provisions of the Town rules and regulations pertaining to sewer connections within two years of the offical notice to do so.

Article 8 was Adopted.

The May 8, 1991, Special Town Meeting, adjourned at 14 P.M.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Wednesay, May 8, 1991.

**APPROPRIATION CERTIFICATE**
**SPECIAL TOWN MEETING**
**MAY 8, 1991**

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 1. Maturing Debt | 7,514.00 | Phase II | Sewer Reimburs. |
| | 258,486.00 | Phase III | Sewer Reimburs. |
| Sewer Construction S.T.M. 1987 | 43.00 | Phase III | Sewer Reimburse. |
| 2. Certain Sums of Money To Specific Accts. | 330,095.00 | Prev. Appropriated Monies | |
| 3. Conserv. Comm. Salaries Perm. P.T. | 243.84 | Fire & Liability Insurance | |
| Unclassified-Occup. Injury Reserve | 121.80 | Fire & Liability | |
| Total Raise & Appropriate | .00 | | |
| Total Transfer | | 596,503.64 | |
| Total Borrow | | | .00 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# Special Town Meeting

**July 22, 1991**

Tewksbury Memorial High School
Pleasant Street
Monday, July 22, 1991

Called by proper Warrant the July 22, 1991, Special Town Meeting was convened at 8:00 P.M. by Modertor James Coakley.

Modertor Coakley read the Town Meeting Guidelines and informed all visitors that they were to sit in the designated area.

There were 89 registered voters and 9 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to dispense the reading of the Warrant Article and this motion was Adopted, 8;02 PM.

**ARTICLE 1**

To see if the Town will vote to appropriate $900,000.00 for the purpose of reconstructing, remodeling and making extraordinary repairs to the Heath Brook School roof, roofing system, interior remodeling associated with the June 16, 1991 roof collapse and all work related to the aforesaid project; that to meet such appropriation the Town Treasurer with the approval of the Selectmen is hereby authorized to borrow the sum of $900,000.00 at one time or from time to time under and pursuant to Chapter 44, Section 7(3A), of the General Laws or Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the School Committee be authorized to apply for, accept, and expend any federal, state or private grants, contributions, or insurance proceeds that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purpose.

SCHOOL COMMITTEE

Article 1 was Adopted and to Borrow $791,000.00.

The July 22, 1991, Special Town Meeting, adjourned, sine die, at 8:22 P.M.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Monday, July 22, 1991.

**APPROPRIATION CERTIFICATE**
**SPECIAL TOWN MEETING**
**JULY 22, 1991**

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 1. Heath Brook School Roof: reconstructing, remodeling, extraordinary repairs to the roof, roofing system, interior remodeling associated with the roof collapse & all work related to the project. | | | 791,000.00 |
| Total Raise & Appropriate | .00 | | |
| Total Transfer | | .00 | |
| Total Borrow | | | 791,000.0 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# Special Town Meeting

## October 28, 1991

Tewksbury Memorial High School
Pleasant Street
October 28, 1991

Called by proper Warrant, Modertor James Coakley co vened the October 28, 1991, Special Town Meeting at 8:00 P.I

Moderator Coakley called for a Moment of Silence for

Retired Chief of Police, John Sullivan
Veteran's Agent, Thomas Hodgson
Former town Employee, George Collins
Community Activist, Walter Sharkey

The Moderator read the Town Meeting Guideline regar ing voting and the visitors section and emphasized that all vote shall have their voter identification ribbon conspicuously d played so as to be counted by the counters.

There were 399 registered voters and 16 visitors in atte dance.

Finance Committee Chairman, Joseph Gill, motioned waive the reading of the Warrant Articles and this motion w Adopted by a voice vote at 8;04 PM.

Mr. Joseph Brown motioned, "We definitely postpone t Warrant til after the Special Election of November 12th". Mc erator Coakley informed Mr. Brown that his motion was Out Order, as "the Warrant (ha)'s been posted; we have to act on i

**ARTICLE 1**

To see if the Town will amend the town by-laws by deleti the following section, Article VI, Streets, Section 13:

2. **By-Law Article VI Section 13**
As of July 13, 1990 the owner of any house, building, property used for human occupancy or employment, si ated within the Town and abutting on any street, alley right-of-way in which there is now located or may in t future be located a public sanitary sewer of the Town. hereby required at his expense to pay a sewer connection in accordance with the provisions of the Town rules a

regulations pertaining to sewer connections within two years of the offical notice to do so.

MARY KNOWLES
AND OTHERS

Article 1 was Indefinitely Postponed.

## ARTICLE 2

To see if the Town will vote to rescind the action taken at the 1991 Annual Town Meeting so as to reduce any appropriations to balance the budget but in particular the following appropriations in the following amounts:

**Under Article 4:**

| Accounts | From | To | Reductions |
|---|---|---|---|
| School Dept. Salaries | 11,716,270 | 11,180,255 | 536,015 |
| Maturing Debt | 1,735,000 | 1,484,224 | 250,776 |
| Interest-Maturing Debt | 1,591,233 | 1,566,233 | 25,000 |

And to see if the Town will vote to raise and appropriate for its necessary purposes hereinafter designated, and determining that the same be expended only for such purposes under the direction of the Town Manager as follows:

| Accounts | From | To | Increase |
|---|---|---|---|
| Regional Voc. School | 1,638,684 | 1,730,232 | 91,548 |

TOWN MANAGER

Article 2 was Adopted.

## ARTICLE 3

To see if the Town will vote to transfer $200,000 from Overlay Reserve to the Maturing Debt Account or take any action relative thereto.

TOWN MANAGER

Article 3 was Adopted.

## ARTICLE 4

To see if the Town will vote raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any other action relative thereto:

| | |
|---|---|
| **Town Counsel** | |
| Charles Zaroulis, Esq. | 10,088.57 |
| **Public Works - Purchase of Water** | |
| Town of Andover | 42,608.80 |
| City of Lowell | 73,013.44 |
| Lawrence Hydroelectric Assoc. | 52.28 |
| **Public Works - Town Share Lowell Sewer** | |
| City of Lowell | 41,709.95 |
| **Public Works - Water Billing** | |
| LHS Associates, Inc. | 8,578.00 |
| **Town Hall - Operating** | |
| Tewksbury Paint & Hardware | 75.64 |
| **Council on Elderly - Purchase of Services** | |
| Raymond & Garland | 90.00 |
| **Public Works - Repairs & Maintenance** | |
| R. White Equipment Cener, Inc. | 10.25 |
| **Public Works** | |
| W.E. Aubuchon Co., Inc. | 80.50 |
| **Public Works - Operating/Machinery** | |
| A.B. Automotive | 170.15 |
| **Public Works - Communications** | |
| Bay State Newspaper Co. | 31.75 |
| **Bd. of Appeals - Communications** | |
| Lowell Sun | 518.70 |
| | 177,028.03 |

TOWN MANAGER

Article 4 was Adopted.

## ARTICLE 5

To see if the Town will vote to rescind the action taken at the 1991 Annual Town Meeting and reduce the following appropriations in the following amounts in order to implement the employees' concessions:

**Under Article 4:**

| Accounts | From | To | Reductions |
|---|---|---|---|
| Moderator Salaries | 500.00 | 450.0 | 50.00 |
| Selectmen Salaries | 75,492.00 | 72,553.00 | 2,939.00 |
| Town Manager Salaries | 179,362.00 | 174,478.00 | 4,884.00 |
| Town Manager Operating | 7,100.00 | 3,500.00 | 3,600.00 |
| Auditor Salaries | 127,457.00 | 124,944.00 | 2,513.00 |
| Assessors Salaries | 148,747.00 | 144,184.00 | 4,563.00 |
| Town Clerk Salaries | 93,208.00 | 88,602.00 | 4,606.00 |
| Police Salaries | 2,493,483.00 | 2,477,318.00 | 16,615.00 |
| Fire Salaries | 2,310,945.00 | 2,302,188.00 | 8,757.00 |
| Building Salaries | 226,876.00 | 217,283.00 | 9,593.00 |
| Snow & Ice Salaries | 46,013.00 | 1,013.00 | 45,000.00 |
| Health Salaries | 69,923.00 | 66,709.00 | 3,214.00 |
| Council on Elderly Salaries | 28,030.00 | 26,965.00 | 1,065.00 |
| Veterans Services Salaries | 64,109.00 | 60,931.00 | 3,178.00 |
| Library Salaries | 172,626.00 | 165,051.00 | 7,575.00 |
| Recreation Salaries | 24,098.00 | 23,183.00 | 915.00 |
| Total | | | 118,617.00 |

And to see if the Town will vote to raise and appropriate for its necessary purposes to implement the employees' concessions hereinafter designated, and determining that the same be expended only for such purposes under the direction of the Town Manager as follows:

| Accounts | From | To | Increase |
|---|---|---|---|
| Treasurer Salaries | 285,092.00 | 291,702.00 | 6,610.00 |
| Planning Board Salaries | 64,074.00 | 66,984.00 | 2,910.00 |
| Public Works Salaries | 1,715,644.00 | 1,739,251.00 | 23,607.00 |
| Snow & Ice Operating | 55,000.00 | 100,000.00 | 45,000.00 |
| Community Action Salaries | 21,028.00 | 25,348.00 | 4,320.00 |
| Total | | | 82,447.00 |

TOWN MANAAGER

Article 5 was Adopted, as Corrected and Amended.

## ARTICLE 6

To see if the Town will vote to transfer from the following accounts the sums listed below to the Maturing Debt Account or take any other action relative thereto:

| From Account | Sum |
|---|---|
| Article1 - 1/21/85 STM (Water Treatment Plant) | 39,573.70 |
| Article 3 - 5/4/88 STM (Town Counsel) | 11,202.30 |
| | 50,776.00 |

TOWN MANAGER

Article 6 was Adopted.

## ARTICLE 7

To see if the Town will accept the gift of a portable cellular phone from Richard Sughrue to be used by the Community Action Department, Building Department, Health Dept., or Town Manager.

TOWN MANAGER

Article 7 was defeated.

## ARTICLE 8

To see if the Town will accept an easement from the Father Coppen's Building Assoc., Inc. through land owned by the Father Coppen's Building Assoc., Inc. for the purpose of installing a water main. The easement shall be 15 feet wide. The easement is described below:

Starting at the intersection of Main Street (Route 38) and land of Tewksbury Development Corp.; thence Easterly 15' (fifteen feet) to a point; thence 45' (forty-five feet) Southerly and parallel to Main Street to a point; thence Westerly 15' (fifteen feet) to Main Street; thence Northerly 45' (forty-five feet) along Main Street to the point of the beginning.

Above described easement is on a parcel of land in Tewksbury in the County of Middlesex in the Commonwealth of Massachusetts, described as Assessors Map 84, Parcel 41.

Or take any other action relative thereto.

TOWN MANAGER

Article 8 was Adopted, as Corrected.

"Any reference to the Knights of Columbus Change To Father Coppen's Building Association, Inc."

## ARTICLE 9

To see if the Town will vote to amend the Personnel By-Law, Section III, Classification and Wage Schedule (e-4), as follows:

Fees will be established as follows:

The annual salary account for the Plumbing & Gas Inspector/Plumbling & Gas Inspector Assistant will be 50% of the average of the fees collected for plumbing, gas and sewer inspections during the three previous three calendar years.

The annual salary account for the Wire Inspector will 50% of the average of the fees collected for wiring inspe tions during the previous calendar years.

Article 9 was Adopted as Corrected.

## ARTICLE 10

To see if the town will vote to accept $27,402.00 Equ Educational Opportunity Grant for the Tewksbury Publ Schools for the 1991-92 School Year to take any action relati thereto.

SCHOOL COMMITTE

Article 10 was Adopted.

## ARTICLE 11

To see if the Town will vote to accept, from Carlet Estates Partnership, a parcel of land for conservation and pa purposes, said parcel being described as follows:

Land situated in Tewksbury, Middlesex County, Mass chusetts being shown as "Open Space" on a plan entitled "Defi tive Subdivision Plan, Carleton Estates, Homestead Lar Tewksbury, Massachusetts, prepared for Carleton Estat Parnership", dated March 16, 1990, Scale: 1" = 100' by Cuoco Cormier, Inc., recorded at the Middelsex North District Regist of Deeds in Plan Book 173, Plan 130, said lot being furth described as follows:

Beginning at the Southwesterly most corner of the here described premises, where the herein described premises mee Homestead Lane and property of John T. & Teresa M. O'Nei as shown on said plan, and thence running

Southeasterly by said Homestead Lane, by a line curvi to the left having a radius of 30.00 feet, a distance of 1.43 fe thence continuing

North 83¤ 41' 22" West along said Homestead Lane distance of 18.57 feet; thence turning and running

North 06¤ 30' 33" East along Lot 1, as shown on said pl a distance of 35.00 feet, to a point; thence continuing

North 15¤ 00' 00" East along said Lot 1, a distance 237.79 feet, to a point; thence continuing

North 08¤ 30' 00" East along said Lot 1, a distance 380.96 feet, to a point, thence turning and running

South 88¤ 29'43" East along said Lot 1, a distance 143.23 feet, to a point; thence continuing

South 78¤ 00' 00" East along Lot 2, as shown on said pl a distance of 156.10 feet to a point; thence continuing

South 67¤ 30' 00" East along Lot 3, as shown on said pl a distance of 195.01 feet to a point; thence continuing

South 72¤ 30' 00" East along Lot 4, as shown on said pl a distance of 130.62 feet to a point; thence turning and runni

North 87¤ 30' 00" East along Lot 5, as shown on said pl a distance of 111.90 feet to a point; thence turning and runni

South 03¤ 00' 00" West along said Lot 5, a distance 500.17 feet, to a point; thence continuing

South 21¤ 00' 00" West along said Lot 5 and Lot 6 as sho on said plan, a distance of 552.09 feet, to a point; thence turni

and running

South 81¤ 56' 20" East along land of Joseph A. & Katherin Frongillo, land of Michael J. & Andrea Lentz, land of Bernard & Judith A. Feibranz and land of Thomas A. and Janet K. Smith, a distance of 512.12 feet, to a point; thence turning and running

North 11¤ 14' 00" East along the Tewksbury-Wilmington town line, as shown on said plan, a distance of 260.70 feet, to a point; thence continuing

North 07¤ 30' 15" East along said Tewksbury-Wilmington town line, a distance of 617.18 feet, to a point; thence continuing

North 08¤ 50' 20" East along said Tewksbury-Wilmington town line, a distance of 319.50 feet, to a point; thence turning and running

North 79¤ 53' 52" West a distance of 1,240.00 feet, to a point; thence turning and running

South 06¤ 00' 33" West along land of Steven M. & Ann Marie Cambio, a land of Riverside Homes, Inc., according to said plan, a distance of 484.05 feet, to a point; thence turning and running

North 59¤ 44' 16" East along land of John T. & Teresa M. O'Neill, a distance of 25.72 feet, to a point; thence turning and running

South 08¤ 30' 00" West along land of said O'Neill, a distance of 72.00 feet, to a point; thence continuing

South 15¤ 00' 00" West along land of said O'Neill, a distance of 238.14 feet, to a point; thence continuing

South 05¤ 30' 33" West along land of said O'Neill, a distance of 36.52 feet, to a point of beginning.

said open space containing 15.68 acres more or less according to said plan.

Not intending to convey any rights in the fee to Homestead Lane, as shown on said plan, however granting the rights to use Homestead Lane as shown on said plan for the purposes that streets and ways are used in the Town of Tewksbury.

The Land hereby conveyed is subject to the restrictions that: (a) it be kept in an open and natural state; (b) it not be built upon for residential use or developed for accessory use(s), including, but not limited to parking area and roadways; and (c) it be used for a park, conservation or open space use, pursuant to the provisions of Tewksbury Zoning By-Laws, Section 4.8. This restriction shall be enforceable by the Town of Tewksbury and the Conservation Commission of the Town of Tewksbury.

of to take any action relative thereto.

TEWKSBURY PLANNING BOARD

The Board of Selectmen's Stipulation to place the land in the control of the Conservation Commission was Adopted.

Article 11 was Adopted, as Amended.

This is the complete composition of the Amended Article. Further information is on file and available at the Town Clerk's Office.

The October 28, 1991, Special Town Meeting adjourned, sine die, at 9:51 P.M.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Seciton 15A, Chapter 41, Massachusetts General laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Monday, October 28, 1991.

**Appropriation Certificate**
**Special Town Meeting**
**October 28, 1991**

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 2. Reduce Specific Accts | -811,791.00 (Minus) | | |
| Increase Reg. Voc. School | 91,548.00 | | |
| 3. Maturing Debt Acct. | | 200,000.00 | Overlay Reserve |
| 4. Pay Outstanding Bills of Prev. Yrs. | 177,028.03 | | |
| 5. Reduce Specific Accts. To Implement Emp. Concess. | -118,617.00 (Minus) | | |
| Increase Certain Accts. To Implement Emp. Concess. | 82,447.00 | | |
| 6. Maturing Debt Account | | 39,573.70 | Art.1-1/21/85 STM (Water Treatment Plant) |
| | | 11,202.30 | Art. 3-5/4/88 STM (Town Common) |
| Total Raise & App. | -579,384.97 (Minus)* | | |
| Total Transfer | | 250,776.00 | |
| Total Borrow | | | .00 |

*Note: Total Raise & Appropriate of Articles 2,4, & 5 consists of amounts that in the aggregate give a net - (minus) amount.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# ADMINISTRATION

*Selectmen*
*Town Manager*
*Veterans' Services* *Housing Authorit*
*Board of Appeals* *Planning Board*
*Town Counsel* *Town Clerk*
*Board of Registrars*

## Board of Selectmen

The Board of Selectmen, along with the Town Manager and department heads, continued to monitor the financial situation in the town during 1991. The Board met on a number of occasions with Rep. James Miceli and Senator Patricia McGovern to discuss the local aid issues. In addition, the Board met with the legislators on the future status of the Tewksbury State Hospital. The Board met with state, local and federal offices to the review the Rocco Landfill as well. Further, the Board heard and acted on resident complaints and concerns, wetlands hearing, conduit and pole petition hearings. Board members also spent many hours serving on various sub-committees.

In addition to struggling with the economy in 1991, residents rallied together to support servicemen and women who were called to duty during the Persian Gulf War. The Patriotic Activities Committee sponsored a rally which was held on the common in February. Several hundred residents, including many local and state officials, were in attendance. Yellow ribbons were hung on the trees and gazebo. Thanks to the diligent efforts of DPW employees, John Kane and Robert Belida, a Desert Storm Honor Roll was erected on the common as well.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open da from 8:30 a.m. to 4:30 p.m. for the convenience of the tow people. The Selectmen meet every Tuesday evening at 8:00 p. All residents are welcome to attend these meetings. However you wish to be heard, or to have the Board take action on a speci matter, it will be necessary to have a detailed written requ presented at the Selectmen's Office prior to the noon closing the agenda on Wednesday preceding each meeting. This pro dure enables the Selectmen to gather any pertinent informat prior to the meetings and eliminates the necessity for delay making decisions.

For your convenience, the Selectmen's meetings conti to be televised live on Channel 42.

Respectfully submitted,

BOARD OF SELECTMEN
John J. Kelley, Jr. Chairman
Thomas Camara
Vice Chairman
Thomas G. Conlon Clerk
Charles T. Coppola
Ann M. Looney

# Town Manager

In 1991 as in 1990, the major issue for the Town Manager was the Town's budget. Work started on the Town's FY92 budget before 1991 began and did not conclude until December, 1991. During that time the Town's budget continued to be affected by both the State's fiscal problems and the economic recession affecting the region. Due to the State's fiscal problems, adoption of the Town's budget was delayed until June, 1991. At the Annual Town Meeting, it was announced that all four Town unions had agreed to wage and benefit concessions from FY91 levels for FY92. This would save over a half million dollars but would necessitate a corresponding increase in new revenues to avoid numerous layoffs and reductions in Town services. By September, 1991 except for one School employees group, the teachers, which became the only group to experience layoffs all other Town and School personnel had agreed to concessions. Since the concessions totaled over $800,00 plus the Selectmen voted to not use the Teacher Salary Deferral Program, a Special election was held in November, 1991 to see if the electorate wished to raise property taxes to provide these additional revenues or face a trash fee and increased water rates. The defeat of the two questions at the Special Election necessitated the Board of Selectmen implementing a one year trash fee and the Town Manager increasing water/sewer rates to provide the necessary revenues.

This was necessary as no voter offered any budget amendments at the October Special Town Meeting which would have avoided the Proposition 2 1/2 questions or the trash fee and increased water/sewer rates. With the combination of employee concessions which were not concessions from planned raises in FY92, but concessions from FY91 gross wages and benefits, and the increased fees, the Town was able to maintain most services at the level they were provide in FY91.

The development of the Town's computer system continued in 1991. By the end of the year, the Town had installed and was operating a water/sewer billing system on the Town's computer rather than use a private vendor which had provided unsatisfactory service. Thus, the Town's in-house computer system is less than three years old and three major systems - general ledger, payroll and utility billing - plus word processing, electronic mail and spreadsheet programs have been installed and have become operational without the hiring of new specialized staff from outside of the organization or an excessive use of consultants to assist Town employees in doing this work.

In July, the Town's recycling program started to provide curbside recycling of glass and metal. Almost seventy percent of the blue bins were purchased via a State grant. Additionally, the Town's solid waste contractor did not charge the Town extra to provide this new service. With curbside recycling of glass and metals the town should recycle more than the 1200 plus tons recycled in FY91.

In late July, work started on a new twenty inch water main on Main Street to relieve water supply and water pressure problems in South Tewksbury. While Main Street will not be repaved until 1992 the actual construction of the water main was completed in November, which should improve water supply and water pressure in 1992. By completing the construction of the water main in 1991, the Town will not have to wait until 1993 to re-pave Main Street. Additionally, the Town's engineer completed design on a water main on North Street which will feed the Main Street water main.

On Father's Day the Town Manager and School officials were called to the Heath Brook School due to a roof collapse. Since the roof collapse occurred on a weekend, no one was injured. Through the cooperative efforts of Town officials, School officials, State officials, engineers, and contractors, a new roof was installed on the Heath Brook School prior to the start of the new school year.

Due to the Town's fiscal problems, the State's fiscal problems, and the recession, work on a new library, new police station, and the Phase IV sewer program were all placed in a holding pattern.

In spite of the Town's fiscal problems, the Town did undertake some other improvements through creative uses of available funds. At Town Hall, a handicapped access ramp is almost complete by using students from Shawsheen Tech to provide the labor. The Town Hall auditorium and other parts of Town Hall were re-painted for the first time in many years using labor from the Billerica House of Corrections.

Finally, several Town streets in poor condition were re-paved with State funds. In order to be able to do more re-paving than would normally have been done in the past, the Town used a new technique called micro-paving.

For the past three years, a co-operative spirit among Town officials, employees and residents has been the key factor that has allowed the Town to weather the economic recession and massive reductions in Local Aid. The continuation of this "Co-operative Spirit" will be the major factor as to how the Town operates in 1992.

# Town Counsel

In 1991, Attorney Charles J. Zaroulis, Town Counsel, has represented the Town of Tewksbury in litigation before the District Court of Lowell, Middlesex Superior Court, the Land Court, and also in matters before the Appellate Tax Board, the Alcoholic Beverages Control Commission, and the Department of Environmental Protection.

The Court found in favor of the town in all Superior Court Trials, specifically Building Department v. John Carey, et al, Building Department v. Edward Sullivan, et al, Building Department v. Goss and Building Department v. Philip Clement. In the Land Court, the Town Manager in the case of David G. Cressman v. Silverleaf and Planning Board, received a favorable decision on the Motion for Summary Judgment.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal

documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments, and he has drafted by-laws, rules and regulations for boards, and Town Meeting articles.

Towns are liable for acts of negligence by its officers and employees and civil rights actions are becoming more prevalent. All officials and employees should address and correct those conditions which might result in litigation. Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of municipal law memoranda addressing important and current issues of law and interpretation of laws for the several Boards, Committees, Commissions and Departments.

I again wish to thank the Board of Selectmen and the Town Manager, the several Boards, Committees, Commissions and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

# Planning Board

The Tewksbury Planning Board Officers for 1991 are: Chairman, Robert A. Fowler; Vice Chairman, Cheryl L. Busch; Clerk, Richard A. Krause; Members Robert P. Sullivan and Brian R. O'Connor.

Nineteen Hundred Ninety One was a successful and productive year for the Planning Board. The Board received twelve Site Plan Special Permit Applications, including a revised plan to renovate and add to the Heath Brook Shopping Center, which will make this center the largest retail development in Town.

Three definitive subdivisions were also submitted for approval by the Planning Board for a total of ten residential homes to be constructed on new roads.

The Planning Board has continued throughout 1991 to work for traffic improvements on Route 38. Plans have been submitted to the Massachusetts DPW, which depict details and signal timing of possible methods of improving Route 38 traffic. The comprehensive traffic improvement plan currently under review by the Massachusetts DPW will significantly increase the efficiency of Main Street to function as a primary roadway in the community.

Other areas of concern to the Planning Board are updating the Town's Zoning Bylaws. Also seeing to it that sound planning and economic development are an active part of the Board's mission.

The Planning Board meets on the second and fourth Mon day of each month beginning at 6:30 PM. All meetings are hel in the Town Hall auditorium. The Planning Board Office is ope to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Board Members, th Secretary, and the Planning Director for their hard work an dedication to the Town during the past year. It is certain that th Town will benefit from the efforts of these people.

Respectfully submitted,

Robert A. Fowler, Chairman
Tewksbury Planning Board

# Personnel Board

The Personnel board was established in 1961 by an act o the State Legislature. Members are appointed by the Board o Selectmen. The original duties of the board were to study th problem of compensation of all Town employees, except thos filled by popular election and professional positions under th direction and control of the School Committee and to prepare wage and classification plan and personnel policy plan. Since th implementation of the Collective Bargaining Law, the majorit of town employees are covered under Police, Police Superio Officers, Fire and Municipal Employee contracts. The personn board is responsible for the positions not included in the for contracts and covered under the Personnel By Law Wage Sche ule.

In 1991, a subcommittee of the Personnel Board worke with a subcommittee from the Finance Committee to revie certain job salaries and job descriptions which fall under th Personnel By-Law. Although no action was taken upon th Review Committee's recommendations this year these membe should be commended for their efforts and commitment.

Current and accurate sick time and vacation records of a Town employees are maintained by the Personnel Board. This especially beneficial at the time of retirement.

Meetings are held on the second and fourth Thursdays o each month at 7:00 P.M. in the lower Town Hall and are open the public.

Respectfully submitted,

Personnel Board
William Blakeney, Chairman
Donna Gill, Clerk
Michael F. Skerry
H. David Perry
John C. Day

# Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00, plus $2.00 per day for board and keep, up to $100.00, plus fines as follows:

| | |
|---|---|
| First Offense | $25.00 |
| Second Offense | $50.00 |
| Third Offense | $50.00 |
| Fourth Offense and after | $50.00 |

Please have your dog licensed and have all the required shots.

Walter Collins
Tewksbury Dog Officer

# Board of Appeals

The Board of Appeals Officers for 1991 were as follows: Walter Maciel, Chairman, Edward Johnson, Vice Chairman, Richard Piecewicz, Sharon Pitts, Robert Marcin and our Secretary, Mary Perkins.

During the year 1991, the Board of Appeals accepted 36 applications for variances and/or special permits. Of the 21 requests for variances, 13 were granted, 6 were denied and 2 were withdrawn without prejudice. Of the 10 requests for special permits, 6 were granted and 4 were denied. Also there were 3 applications submitted as "parties aggrieved," in which 1 was granted and 2 were denied; and 1 application for "review of a decision," which was granted and 1 to appeal the Building Inspector's decision which was denied.

The Board has worked well as a team. Everyone was cooperative in reaching our goal to implement the Board of Selectmen recommendations. Our tracking form has been working well thanks to Sandra Stevens from the Building Department.

Presently our Board is working with Town Counsel on a set of new rules and regulations and will have them on file with the Town Clerk as soon as they are completed.

As 1992 commences, I'm sure the Board will continue to serve this community by providing an important function. I wish to thank the board members as well as the staff of the Building Department for the many hours of effort during the year.

The year ended with our Board accomplishing many of our goals and we look forward to a future of continued progress.

My thanks also, to the public for their support of the Board as we reorganized and attained new objectives. Our members have found the past months to be challenging and rewarding.

Walter Maciel, Chairman
Board of Appeals

# Conservation Commission

Fiscal year 1992 was the dawn of a new era of Wetlands Protection in Tewksbury.

Your votes at the annual Town meeting passed a comprehensive local Wetlands Protection Bylaw. This Bylaw greatly improves the effectiveness of the Conservation Commission by providing regulations that are tailored to address the particular local concerns of the Town and its valuable Wetland resources. This Bylaw also provides a streamlined application process and allows for the coordination and notification of all other Town Boards and officials.

Another section of this Bylaw includes performance guarantees for large scale projects through the issuance of bonds to insure timely completion of projects. Also, when the Commission issues an enforcement order for a violation of these rules, the local Bylaw provides for fines that are paid directly to the Town and not to the Commonwealth of Massachusetts. The local District Court has jurisdiction in these matters saving the Town money and time by not having to go through Superior Court.

The Conservation Commission upholds the provisions of the State Wetlands Protection Act (Massachusetts General Laws, Chapter 131, Section 40) and is overseen by the Department of Environmental Protection (D.E.P.). These rules, coupled with the local Wetlands Protection Bylaw, will provide for protection and preservation of Tewksbury's vast number of Wetland resources.

Respectfully submitted,

Vincent Spada, Chairman

# Town Clerk

**TOWN STATISTICS**

| | 1990 | 1991 |
|---|---|---|
| Population | 28,304 | 28,262 |
| Licenses — Dogs | 1,473 | 1,351 |
| Sporting | 1,025 | 849 |

**FINANCIAL**
**1/1/91 - 12/31/91**

| | |
|---|---|
| Fees to Town Treasurer | $23,542.38 |
| Dog Fees to Treasurer | 7,401.50 |
| Sporting Licenses to State | 14,340.25 |
| Parking Fines to Town Treasurer | 10,657.20 |
| Total | $55,941.33 |

VITAL STATISTICS

| | 1990 | 1991 |
|---|---|---|
| Births | 370 | 393 |
| Marriages | 203 | 195 |
| Deaths | 180 | 222 |

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefore.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M. and Tuesday Evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,

Elizabeth A. Carey, CMC

# 1991 Annual Town Census

The Annual Town Census is mailed to every residence in January. The annual census provides information needed to assure that the Town receives its fair share of state and federal funds.

The census information serves to provide: proof of residency to protect voting rights, and allows college students to apply for lower tuition at all Massachusetts State Colleges.

The school census provides projection for future enrollments and related benefits which allow the school administrators to apply for additional state and federal funds.

Census information is also used for calculating veterans' benefits, housing for the elderly, and other related benefits.

The jury list is compiled from census information and a computer tape is forwarded to the Office of the Jury Commissioner.

A prompt and accurate census is very important for the inter-governmental requirements of town government. 9176 census forms were mailed in 1991.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Board of Registrars

Edward Creamer
Robert Hunter
Frederick Montague, Chairman, Retired July 1991
Beverly A. Bennett, Appointed July 1991
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list,, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 851-2383.

Town residents may register to vote at the Town Clerk's Office, Monday through Friday, 8:30 A.M. to 4:30 P.M. and Tuesday evenings, 7:00 P.M. to 8:30 P.M.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers.

**PRECINCT ENROLLMENT:**

| | |
|---|---|
| Precinct 1 | 1,983 |
| Precinct 1A | 2,227 |
| Precinct 2 | 1,938 |
| Precinct 2A | 1,811 |
| Precinct 3 | 2,024 |
| Precinct 3A | 1,845 |
| Precinct 4 | 1,963 |

**PARTY ENROLLMENT:**

| Precinct | Democrat | Republican | Unenrolled | Total |
|---|---|---|---|---|
| 1 | 627 | 239 | 1,117 | 1,983 |
| 1A | 857 | 272 | 1,098 | 2,227 |
| 2 | 753 | 198 | 987 | 1,938 |
| 2A | 608 | 178 | 1,025 | 1,811 |
| 3 | 761 | 272 | 991 | 2,024 |
| 3A | 616 | 196 | 1,033 | 1,845 |
| 4 | 771 | 268 | 924 | 1,963 |
| **Total** | 4,993 | 1,623 | 7,175 | 13,791 |

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Parking Clerk

A hearing on any parking violation may be obtained upon he written request of the registered owner of the vehicle, as stated n the parking violation notice.

1991 Fines collected and deposited with the Town Treaurer — $10,657.20.

Town By-Law: Article VI, Section 19: It shall be unlawful or any vehicle, other than one acting in an emergency, to be arked on any street from 12:00 (Midnight) to 6:00 AM. This hall take effect on November First of each year and end on march hirty-First. (A fine of $10.00 will be imposed for a violation of his Section).

It shall be unlawful for any vehicle, other than one acting n an emergency, to be parked on any street, day or night, when is snowing or when icy conditions exist. (A fine of $10.00 will e imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, arked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or anding the street, may be removed or towed away, at the sole xpense of the registered owner of said vehicle, under the uthority and direction of the Superintendent of the Department f Public Works to a public garage or any convenient place. The uperintendent of the Department of Public Works shall within reasonable time, notify the Chief of Police of the removal of any uch vehicle and of the place to which it has been removed, and he Chief of Police shall give like notice to the registered owner f the vehicle. Vehicle so towed away shall be stored in a safe lace and restored to the registered owner thereof upon proper dentification and full payment, to the town or to the Keeper of the lace of storage, for the expenses incurred in such removal and torage. Inquiries, about vehicles so towed away, shall be made t the Police Station. This allows easy and uninterrupted access or the fire, police, school buses, snowplows, sanders, and other mergency vehicles.

Town By-Law: Article XVI, Section 6.

TEMPORARY HANDICAPPED PARKING PLACARD/ PERMIT

Any motor vehicle bearing a handicapped parking permit, Temporary Handicapped Parking Placard/Permit, or a motor ehicle Registration Plate designating the vehicle as one used by handicapped person, shall be authorized to park in a designated andicapped parking space. The Town Clerk may issue a Temorary Handicapped Parking Placard/Permit to any Tewksbury Resident upon application and with a supporting letter signed by licensed physician designating the applicant as physically andicapped. The temporary HANDICAPPED PARKING Placrd/Permit shall be issued with an expiration date not to exceed 80 days from the date of issue and shall be displayed so as to be isible through the left portion of the front windshield of any ehicle parked in a designated Handicapped Parking space. The Temporary Handicapped Parking Placard/Permit will be mutully honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits, please notify the Town Clerk's Office at 851-2383.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk — Parking Clerk

# Veterans' Services

Thomas B. Hodgson, Veterans' Agent/Labor Service director
Affirmative Action Officer
Yolanda Luongo, Assistant to the Veterans Agent

Office Hours from Monday through Friday
9:00 A.M. — 4:30 P.M.

Herewith is the annual report of the affairs of this office for 1991.

This Department once again has been active in seeking VA Disability & Pension monies.

The Department of Veterans Services offers to the Veteran and his dependents or Widows of Veterans, services in many number of categories such as:

VA Pension Compensation
Hospitalization
(In patient & out-patient)
Drug & alcohol Treatment
Education & Vocational
Training
Burial Allowance
Grave Markers (stones)
Military Records
Copies of Discharges (DD-214)
Tax Abatements
Social Security Assistance
Disability Assistance
Industrial Accident Cases
Retirement Matters
Agent Orange Compensation
Medicare
Certificate of Eligibility
for first time homebuyers

We can also offer direct input to other agencies that can assist with other Social and Economic Benefits.

I would like to take this opportunity to thank all Veterans and Fraternal Organizations in our Town along with the patriotic and memorial committees for their time, efforts and contributions to the cause of Veterans and their family.

I wish to thank, David G. Cressman, Town Manager, the Board of Selectmen and other Town Departments for making this a most successful and gratifying year.

During this past year, Mr. Thomas B. Hodgson passed away. This office, all Veterans, fellow employees and all town residents have lost a most dedicated, honest and sincere person. A FRIEND THAT WILL BE MISSED BY ALL.

Respectfully submitted,

Yolanda Luongo
Assistant to the Veterans Agent

# Housing Authority

At long last, the Tewksbury Housing Authority has started design work on the development of 12 units of Chapter 705 Family Housing and 16 units of Chapter 689 Special Needs Housing. Construction is expected to start mid-summer and could be completed for tenancy sometime in January 1993.

The Authority has received 85 new applications for Elderly, Handicapped and Family Housing this year, and our vacancy turnover was 19.

I would like to take this opportunity to thank the members of the Authority, Salvatore Ciaccio, Mary Delaney, Rolland J. Roy and Linda Ricardo Brabant - also our Executive director, our staff, and our maintenance men for their work and dedication to the Authority during the past year.

Louise F. Gearty
Chairman

**TEWKSBURY REVOLVING FUND**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | Bay Bank # 814-640-3 | 9,264.63 | |
| | Total Cash | | 9,264.63 |
| **Accounts Receivable** | | | |
| 1120 | A/R Teller Dept 12 | 23.86 | |
| 1121 | A/R MA 139-1 Dept.1 | 10,054.52 | |
| 1122 | A/R Sect 8 Exist Dept 2 | 252.89 | |
| 1123 | A/R 667-C Dept 3 | 5,689.74 | |
| 1124 | A/R 707 Dept 4 | 1,608.06 | |
| 1125 | A/R 705-C Dept 5 | 134.30- | |
| 1126 | A/R State Mod Dept 6 | 5,042.82- | |
| 1127 | A/R 167-1 Dev Dept 7 | 523.46- | |
| 1128 | Sect 8 Voucher Dept 8 | 3,874.61- | |
| 1129 | Account Receivable Other | | |
| 1130 | A/R 705-3 Dept 10 | 852.46 | |
| 1132 | A/R 689-1 Dev Dept 9 | 569.92 | |
| 1133 | A/R 689-2 Dev Dept 11 | 541.72- | |
| Total Accounts Receivable | | | 8,934.54 |
| **Deferred Charges** | | | |
| 1290 | Undistributed Charges | | |
| 1291 | Deferred Payroll | | |
| 143013 | Morganroth Assoc. | | |
| Total Deferred Charges | | | |
| Total Assets | | | 18,199.17 |

**LIABILITIES**

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2111 | Account Payable Other | | |
| 2171 | Federal Withholding Tax | 1,365.00 | |
| 2172 | State Withholding Taxes | 626.80 | |
| 2173 | Retirement Withheld | 762.60 | |
| 2174 | Group Insurance | 100.00 | |
| 2175 | Credit Union W/H | 1,870.00 | |
| 2176 | Christmas W/H | 1,040.00- | |
| 2179 | Medicare Tax Withheld | 19.76 | |
| 2180 | FICA Tax Withheld | 30.92 | |
| Total Accounts Payable | | | 3,735.08 |
| **Deferred Credits** | | | |
| 2290 | Undistributed Credits | | |
| 2291 | Deferred Interest Income | 303.41 | |
| Total Deferred Credits | | | 303.41 |
| **Advances to Revolving Fund** | | | |
| 2401 | Advance MA 139-001 | 5,000.00 | |
| 2402 | Advance Section 8 E | 575.68 | |
| 2403 | Advance 667-C | 8,000.00 | |
| 2404 | Advance 707 S/S | 35.00 | |
| 2405 | Advance 705-C | 550.00 | |
| Total Advances to Revolv Fund | | | 14,160.68 |
| Total Liabilities | | | 18,199.17 |

**TEWKSBURY TELLER PROGRAM**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | Bay Bank #16703680 | 3.12- | |
| Total Cash | | | 3.12- |
| **Accounts Receivable** | | | |
| 1129 | Other Account Rec | | |
| Total Account Receivable | | | |
| **Deferred Charges** | | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | |
| **Development Costs** | | | |
| 1402 | Development Costs | 12,465.98 | |
| Total Development costs | | | 12,465.98 |
| Total Assets | | | 12,462.86 |

## LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ccounts Payable** | | | |
| 211 | Acct Payable Other | | |
| 219 | Revolving Fund | 23.86 | |
| tal Accounts Payable | | | 23.86 |
| | | | |
| **eferred Credits** | | | |
| 290 | Undistributed Credits | | |
| tal Deferred Credits | | | |
| | | | |
| **ller Developer Fees** | | | |
| 29501 | First Developer Fees | 12,439.00 | |
| tal Teller Developer Fees | | | 12,439.00 |
| tal Liability & Surplus | | | 12,462.86 |
| | | | |
| 299 | Net Income (Deficit) | | |

## TEWKSBURY TELLER PROGRAM
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/91

| | | Current | Balance |
|---|---|---|---|
| 1102 | Development Costs | | |
| 11001 | Exec Director Salary | | |
| 11002 | Other Salaries | | |
| 11004 | Legal Fees | | 1,439.00 |
| 11005 | Accounting/Audit Fees | | |
| 11006 | Advertising Costs | | |
| 11009 | Employee Benefits | | |
| 11010 | Travel | | |
| 11011 | Insurance | | |
| 11019 | Sundry Admin Costs | 18.30 | 96.60 |
| 12007 | Interest Income | 6.30- | 589.45- |
| 12008 | Other Income | | |
| 13001 | Architect Fee (Basic) | | |
| 13002 | Extra Architect Fees | | |
| 13003 | Surveys | | |
| 13004 | Borings & Test Pits | | |
| 13005 | Printing & Bidding | | |
| 13006 | Special Constr. Invest | | |
| 13007 | Inspection Cost | | |
| 13008 | Measured Drawings | | |
| 13009 | Construction Testing | | |
| 13010 | Other Consulting Fees | | |
| 13019 | Sundry Planning | | |
| 14001 | Land/Building Purchase | | |
| 14002 | Building Maintenance | | |
| 14003 | Accrued Taxes | | |
| 14004 | Appraisal Fees | | |
| 14005 | Recording Fees | | |
| 14006 | Relocation Fees | | |
| 15001 | Construction Contract | | 10,781.58 |
| 15002 | Demolition | | |
| 15009 | Contract by Others | | |
| 15010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | 209.30 | 338.30 |
| 147502 | Maintenance Equipment | | 399.95 |
| 147503 | Community Room Equip | | |
| 147504 | Congregate Equip. | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 221.30 | 12,465.98 |

## TEWKSBURY MA 139-1 FEDERAL LEDGER
## BALANCE SHEET
## AS OF 12/31/91

### ASSETS

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1111 | Bay Bank # 814-631-4 | 2,064.58 | |
| 1114 | Security Deposit Fund | | |
| Total Cash | | | 2,064.58 |
| | | | |
| **Accounts Receivable** | | | |
| 1122 | Tenants Acct. receivable | 1,167.00 | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | | |
| Total Account Receivable | | | 1,167.00 |
| | | | |
| **Advances** | | | |
| 1155 | Limited Revolving Fund | 5,000.00 | |
| Total Advances | | | 5,000.00 |
| | | | |
| **Investments** | | | |
| 1162 | Bay Bank #5171369 M/M | 49,840.83 | |
| Total Investments | | | 49,840.83 |
| | | | |
| **Debt Amort. Funds** | | | |
| 1177 | Deposits with HUD | | |
| Total Debt Amort. Funds | | | |
| | | | |
| **Deferred Charges** | | | |
| 1210 | Prepaid Insurance | 4,336.03 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 4,336.03 |
| | | | |
| **Land Structures Equipment** | | | |
| 1402 | Development Cost 139-1 | 2,710,776.89 | |
| 1403 | Development Cost Contra | 2,710,776.89- | |
| 1404 | Land Structures Equipment | 2,700,872.27 | |
| Total Land Structures Equipment | | | 2,700,872.27 |
| Total Assets | | | 2,763,280.71 |

## LIABILITIES & SURPLUS

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2111 | Account Payable Vendors | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct. Pay Revolving Fund | 10,054.52 | |
| Total Accounts Payable | | | 10,054.52 |
| **Accrued Liabilities** | | | |
| 2130 | Interest Pay Notes HUD | | |
| 213103 | Int. Pay Notes HUD | 568,122.28 | |
| 2137 | Accrued Pilot | 5,327.01 | |
| Total Accrued Liabilities | | | 573,449.29 |
| **Deferred Credits** | | | |
| 2290 | Undistributed Credits | | |
| 2311 | Permanent Note HUD | 2,571,581.13 | |
| Total Deferred Credits | | | 2,571,581.13 |
| **Surplus Fron Operations** | | | |
| 2810 | Unreserved Surplus | 978,917.76- | |
| 2320 | Operating Reserve | 50,477.88 | |
| Total Surplus Fron Operations | | | 928,439.88- |
| **Cumulative Contributions** | | | |
| 2840 | HUD Annual Contribution | 540,876.55 | |
| 2850 | Cumulative Donations | 702.00 | |
| Total Cumulative Contributions | | | 541,578.55 |
| **Current Year Operations** | | | |
| 2940 | Residual Rcpts. - Deficit | 4,942.90- | |
| | Total Current Year Operations | | 4,942.90 |
| | Total Surplus & Liab. | | 2,763,280.71- |

## TEWKSBURY MA 139-1 FEDERAL LEDGER
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/91

| | | Current | Balance |
|---|---|---|---|
| **1402** | **Development Cost 139-1** | | |
| 140201 | Site A/C 1440 | | 1.00 |
| 140202 | Site Improve A/C 1450 | | 600,343.00 |
| 140203 | Dwell Constr 1460 | | 1,484,487.00 |
| 140204 | Dwell Equip 1465 | | 7,320.00 |
| 140205 | NonDwell Equip. 1470 | | 46,474.00 |
| 140207 | Arch/Eng.Svcs 1430.1 | | 65,000.00 |
| 140208 | Other Dev.Price | | 342,000.00 |
| 140210 | NonTech Sal 1410.1 | | 9,987.75 |
| 140212 | Legal 1410.4 | | 3,096.00 |
| 140213 | Benefits 1410.9 | | 268.93 |
| 140214 | Travel 1410.10 | | 176.29 |
| 140217 | Telephone 1410.6 | | 1,263.79 |
| 140219 | Sundry 1410.19 | | 15,059.49 |
| 140221 | Liquid Damages 1415 | | 1,450.00 |
| 140222 | Interest To HUD 1420.1 | | 10,882.3 |
| 140223 | Int. Notes NonHUD 1420.2 | | 61,716.2 |
| 140225 | Interest Inc. 1420.7 | | 90,189.59 |
| 140227 | Top Deficit 1425 | | 5,252.4 |
| 140229 | Consulting Fee 1430.2 | | 4,200.0 |
| 140231 | Inspection Cost 1430.7 | | 34,063.0 |
| 140232 | Fee HUD Svcs. 1430.9 | | 5,457.1 |
| 140233 | Sundry Planning 1430.19 | | 430.0 |
| 140238 | Survey/Maps 1440.4 | | 1,305.0 |
| 140240 | Title Info 1440.6 | | 7,894.6 |
| 140247 | Site Improv 1450 | | 28,322.9 |
| 140248 | Dwell Const 1460 | | 6,130.6 |
| 140249 | Dwell Equipment 1465 | | 27,924.6 |
| 140250 | NonDwell Constr 1470 | | 6,999.2 |
| 140271 | Office Equip 1475.1 | | 2,681.7 |
| 140272 | Maint Equip. 1475.2 | | 16,091.4 |
| 140273 | Community Equip 1475.3 | | 2,887.7 |
| 140277 | Auto Equip 1475.7 | | 4,700.0 |
| | Total | | 2,710,776.8 |
| **1404** | **Land Structures Equipment** | | |
| 140405 | 1405 Indirect Dev. cost | | 70,863.5 |
| 140440 | 1440 Site Acquisition | | 1.1 |
| 140450 | 1450 Site Improvements | | 741,463.9 |
| 140460 | 1460 Dwelling Structures | | 1,773,132.0 |
| 140465 | 1465.1 Dwelling Equip | | 27,753.2 |
| 140470 | 1470 NonDwell Structures | | 62,317.4 |
| 144751 | 1475.1 Office Equip. | | 4,048.8 |
| 144752 | 1475.2 Maintenance Equip | | 6,801.4 |
| 144753 | 1475.3 Community Equip | | 840.7 |
| 144754 | 1475.3 Congregate Furn. | | 2,514.7 |
| 144757 | 1475.7 Automotive Equip. | | 11,135.0 |
| | Total | | 2,700,872.2 |

## TEWSKBURY SECTION 8 EXISTING
## BALANCE SHEET
## AS OF 12/31/91

### ASSETS

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1111 | Bay Bank #900-397-5 | 20,458.15 | |
| Total Cash | | | 20,458.1 |
| **Account Receivables** | | | |
| 1122 | A/R Back Rent | | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | | |
| 112901 | Acct. Recv.MOB Andover | | |
| 112903 | Acct.Recv. MOB Saugus | | |
| 112904 | Acct.Recv. MOB Ware | | |
| 112905 | Acct.Recv. Billerica | | |
| 112906 | A/R MOB-Lowell | | |
| 112907 | Acct. Rev. N. Reading | | |

| | | | |
|---|---|---|---|
| 12909 | Acct. Recv. MOB Newton | 599.68 | |
| 12999 | A/R Host Mobility | 1,012.19 | |
| otal Account Receivables | | | 1,611.87 |
| **dvances** | | | |
| 155 | Limited Revolving Fund | 575.68 | |
| otal Advances | | | 575.68 |
| **eferred Charges** | | | |
| 210 | Prepaid Insurance | 241.90 | |
| 211 | Prepaid Retirement | 62.61 | |
| 290 | Undistributed Charges | | |
| otal Deferred Charges | | | 304.51 |
| **and Structures Equipment** | | | |
| 17501 | Office Furn. & Equipment | 1,093.62 | |
| otal Land Structures Equipment | | | 1,093.62 |
| otal Assets | | | 24,043.83 |

**LIABILITIES**

| | | | |
|---|---|---|---|
| **ccounts Payable** | | | |
| 18 | Account Payable HUD | | |
| 19 | Acct Payable Rev. Fund | 252.89 | |
| 1999 | A/P MOB Clear | 515.00 | |
| otal Accounts Payable | | | 767.89 |
| **eferred Credits** | | | |
| 210 | Prepaid Annual Contrib. | 109,482.00 | |
| 215 | H.A.P.'s A/C 4715 | 90,790.00- | |
| 230 | Contra Admin Fee Account | 9,223.99- | |
| 290 | Undistributed Credits | | |
| otal Deferred Credits | | | 9,468.01 |
| **urplus From Operations** | | | |
| 310 | Unreserved Surplus | 1,156,020.38- | |
| 326 | Operating Reserve | 9,071.71 | |
| 327 | Project Account Unfunded | 114,102.28 | |
| 340 | Cumulative HUD Contrib. | 1,043,011.72 | |
| otal Surplus from Operations | | | 10,165.33 |
| **urrent Operations** | | | |
| 940 | Residual Rcpts. - Deficit | 3,642.60 | |
| otal Current Operations | | | 3,642.60 |
| otal Surplus & Liab. | | | 24,043.83 |

## TEWSKBURY 667-C ELDERLY HOUSING
## BALANCE SHEET
## AS OF 12/31/91

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | Bay Bank # 020-165-0 | 4,858.44 | |
| 1114 | Security Deposits | 347.86 | |
| 1117 | Petty Cash | 25.00 | |
| Total Cash | | | 5,231.30 |
| **Accounts Receivable** | | | |
| 1122 | Tenants A/R 667-C | 459.00 | |
| Total Account Receivables | | | 459.00 |
| **Advances** | | | |
| 1155 | Revolving Fund Advance | 8,000.00 | |
| Total Advances | | | 8,000.00 |
| **Investments** | | | |
| 1162 | M.M.D.T. #44012870 | 95,331.86 | |
| 116201 | MMDT Capital #1 #44035426 | | |
| Total Investments | | | 95,331.86 |
| **Deferred Charges** | | | |
| 1210 | Prepaid Insurance | 4,471.37 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 4,471.37 |
| **Development Costs** | | | |
| 1402 | Development Cost | 2,670,000.00 | |
| 1403 | Less Dev Cost Liquidation | 171,000.00- | |
| Total Development Costs | | | 2,499,000.00 |
| **Inventory Furn/Equipment** | | | |
| 140410 | 1465.1 Dwelling Equip | 45,521.00 | |
| 140471 | 1475.1 MGMT Office Equip. | 18,046.00 | |
| 140472 | 1475.2 MGMT Maint. Equip. | 1,221.00 | |
| 140473 | 1475.3 Comm Rm Equip. | 1,221.00 | |
| 140477 | 1475.7 MGMT Auto Equip. | 11,565.00 | |
| 1406 | Completed Mod Costs | 68,603.50 | |
| Total Inventory Furn/Equipment | | | 146,177.50 |
| Total Assets | | | 2,758,671.03 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **Account Payables** | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract retention | | |
| 2114 | Tenant Security Deposits | 347.86 | |
| 2118 | EOCD Subsidy Overpayment | | |
| 2119 | Revolving Fund | 5,689.74 | |
| Total Account Payables | | | 6,037.60 |
| **Deferred Credits** | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| **Fixed Liabilities** | | | |
| 2321 | Grants Issued | 2,499,000.00 | |
| 2324 | Completed MOD Contrib. | 68,603.50 | |
| 2325 | Notes Issued | 171,000.00 | |
| 2326 | Less: Notes Retired | 171,000.00- | |
| Total Fixed Liabilities | | | 2,567,603.50 |
| **Surplus** | | | |
| 2400 | Valuation of Fixed Assets | 77,574.00 | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | 73,740.63 | |
| 2700 | Net Income (Deficit) | 33,715.30 | |
| Total Surplus | | | 185,029.93 |
| Total Liability & Surplus | | | 2,758,671.03 |

**TEWSKBURY 707 LEASED HOUSING**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | M.M.D.T. #44048122 | 7,985.24 | |
| 1117 | Petty Cash | | |
| Total Cash | | | 7,985.24 |
| **Accounts Receivable** | | | |
| 1122 | Account Recv - Tenants | | |
| 1125 | Acct Recv Admin Fee | | |
| 1129 | Account Recv - Other | | |
| Total Accounts Receivable | | | |
| **Advances** | | | |
| 1155 | Revolving Fund Advance | 35.00 | |
| Total Advances | | | 35.00 |
| **Deferred Charges** | | | |
| 1290 | Undistributed Charges | | |
| 1404 | Inventory Furn/Equipment | 221.61 | |
| Total Deferred Charges | | | 221.6 |
| Total Assets | | | 8,241.8 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2111 | Acct. Pay - Other | | |
| 2118 | Acct Pay EOCD Subsidy | | |
| 2119 | Acct Pay Revolving Fund | 1,608.06 | |
| Total Accounts Payable | | | 1,608.0 |
| **Deferred Landlord Credits** | | | |
| 2209 | Prepaid Admin Fee | | |
| 2210 | Prepaid EOCD Payments | 17,619.00 | |
| 2215 | Less Landlord Payments | 13,930.00- | |
| 2216 | Charges to Tenants | | |
| Total Deferred Landlord Credits | | | 3,689.0 |
| **Other Deferred Credits** | | | |
| 2240 | Prepaid Tenant Rents | | |
| 2290 | Undistributed Credits | | |
| Total Other Deferred Credits | | | |
| **Surplus** | | | |
| 2400 | Valuation of Fixed Assets | 221.61 | |
| 2590 | Operating Reserve | 2,886.70 | |
| 2700 | Net Income - Deficit | 163.52- | |
| Total Surplus | | | 2,944.7 |
| Total Liability & Surplus | | | 8,241.8 |

**TEWSKBURY 707 LEASED HOUSING**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/91**

| | | Current | Balance |
|---|---|---|---|
| 1404 | Inventory Furn/Equipment | | |
| 140471 | 1475.1 MGMT. Office Eq. | | 221.6 |
| Total | | | 221.6 |

**TEWSKBURY 705-C FAMILY HOUSING**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | Andover Bank #02-9148697 | 2,147.14 | |
| 1117 | Petty Cash | | |
| Total Cash | | | 2,147.1 |

| | | | |
|---|---|---|---|
| **Accounts Receivable** | | | |
| 122 | Tenants Account Recv | 773.00 | |
| 125 | E.O.C.D.Subsidy | 2,660.59 | |
| 129 | Other Account Recv | | |
| Total Accounts Receivable | | | 3,433.59 |
| **Advances** | | | |
| 155 | Revolving Fund Advance | 550.00 | |
| Total Advances | | | 550.00 |
| **Investments** | | | |
| 162 | M.M.D.T. # 44012524 | 9,512.36 | |
| 16201 | MMDT Capital #44036127 | | |
| Total Investments | | | 9,512.36 |
| **Deferred Charges** | | | |
| 210 | Prepaid Insurance | 218.82 | |
| 211 | Prepaid Retirement | | |
| 212 | Inventory Fuel/Materials | | |
| 290 | Undistributed Charges | | |
| Total Deferred Charges | | | 218.82 |
| **Development Costs** | | | |
| 402 | Development Cost | 210,000.00 | |
| 403 | Less Dev Cost Liquidation | | |
| 404 | Inventory Furn/Equipment | | |
| 40410 | 1465.1 MGMT Dwell. Equip | 1,448.00 | |
| 40471 | 1475.1 MGMT Office Equip | 282.00 | |
| 405 | Dev Cost Inventory contra | | |
| Total Development Costs | | | 211,730.00 |
| Total Assets | | | 227,591.91 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 111 | Other (Schedule 4) | | |
| 112 | Contract Retention | | |
| 118 | EOCD Subsidy Overpayment | | |
| 119 | Revolving Fund | 134.30- | |
| Total Accounts Payable | | | 134.30- |
| **Accrued Liabilities** | | | |
| 137 | Payment in Lieu of Taxes | 3,335.00 | |
| 139 | Accrued Liabilities Other | | |
| Total Accrued Liabilities | | | 3,335.00 |
| **Deferred Credits** | | | |
| 290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| **Fixed Liabilities** | | | |
| 2321 | Grants Issued | 210,000.00 | |
| 2324 | Modernization Contrib | | |
| Total Fixed Liabilities | | | 210,000.00 |
| **Surplus** | | | |
| 2400 | Valuation of Fixed Assets | 1,730.00 | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | 11,929.51 | |
| 2700 | Net Income (Deficit) | 731.70 | |
| Total Surplus | | | 14,391.21 |
| Total Liability & Surplus | | | 227,591.91 |

## TEWKSBURY WORK PLAN MOD LEDGER
## BALANCE SHEET
## AS OF 12/31/91

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | M.M.D.T. #44041556 | 26,316.96 | |
| Total Cash | | | 26,316.96 |
| **Accounts Receivable** | | | |
| 1129 | Account Recv Other | | |
| Total Accounts Receivable | | | |
| **Investments** | | | |
| 1290 | Undistributed Charges | | |
| Total Investments | | | |

| | | | |
|---|---|---|---|
| **Net Work Plan Costs** | | | |
| 140112 | 141001 Admin Sal LHA | 21,222.47 | |
| 140113 | 141001 Admin Sal LHA | | |
| 140212 | 141002 Ten Coord Contract | | |
| 140213 | 141002 Ten Coord Contract | | |
| 140512 | 141005 Accounting LHA | 3,360.00 | |
| 140513 | 141005 Accounting LHA | 1,800.00 | |
| 140612 | 141006 Ads Contract | 2,853.13 | |
| 140613 | 141006 Ads Contract | 515.30 | |
| 140912 | 141009 Benefits LHA | 1,438.53 | |
| 140913 | 141009 Benefits LHA | | |
| 141012 | 141009 Benefits Contract | | |
| 141013 | 141009 Benefits contract | | |
| 141912 | 141019 Sundry Admin LHA | 125.00 | |
| 141913 | 141019 Sundry Admin LHA | 466.79 | |
| 142012 | 141019 Sundry Admin Cont. | 904.54 | |
| 142013 | 141019 Sundry Admin Cont | | |
| 142612 | 142006 Misc Inc Contract | 230.00- | |
| 142613 | 142006 Misc Income Cont. | 120.00- | |
| 142712 | 142007 Interest Contract | 32,605.31- | |
| 142713 | 142007 Interest Contract | | |
| 143012 | Morgenroth Arch | 6,450.00 | |
| 143013 | 143001 Arch - Name | 23,362.14 | |
| 143112 | Kaminski Arch. | 11,860.00 | |
| 143212 | A/E Kimball Fire Alarm | 4,153.50 | |
| 143612 | 143002 Arch Reimb. | 11,798.56 | |

| | | | |
|---|---|---|---|
| | Contr. | | |
| 143613 | 143002 Arch Reimb Contr | 9,163.03 | |
| 143712 | 143007 Clerk contract | | |
| 143713 | 143007 Clerk Contract | | |
| 145012 | 145001 work Item #1 | | |
| 145013 | 145001 work Item #1 | | |
| 145112 | W/P 12 Paving Middlesex | 14,355.20 | |
| 145212 | Jesco Construction | 66,170.00 | |
| 145213 | Hartnett/Sewer | 92,761.00 | |
| 145412 | Bay State/Roofs | 123,850.00 | |
| 145512 | Hall Septic Repair #96 | 689.70 | |
| 145612 | Metro/Fire Alarm #5 | 26,047.00 | |
| 146512 | 146501 Ranges/Refrigs | | |
| 146513 | 146501 Ranges/Refrigs | | |
| 147512 | 147501 Office Equip LHA | 6,164.80 | |
| 147513 | 147501 Office Equip LHA | | |
| 149112 | 1491 Operating Resv | | |
| 149113 | 1491 Operating Reserve | | |
| 149212 | 1492 Capital Reserve | | |
| 149213 | 1492 Capital Reserve | | |
| 149812 | 1498 Other Funds | | |
| 149813 | 1498 Other Funds | | |
| Total Net work Plan Costs | | | 396,555.38 |

**Contract Awards**

| | | | |
|---|---|---|---|
| 1801 | Metropolitan Corp | 3,177.00 | |
| 1802 | Engineer Morgenroth | | |
| 1803 | Kaminski Arch. | | |
| 1804 | Morgenroth #2 | 11,267.70 | |
| 1805 | A/E Kimball Fire Alarm | 2,281.50 | |
| 1806 | Jesco Painting/Trim | | |
| 1807 | Bay State/Roofs | | |
| 1808 | Hartnett/Sewer | 127,945.00 | |
| Total Contract Awards | | | 144,671.20 |

**Contract Award Contra**

| | | | |
|---|---|---|---|
| 1851 | Metropolitan Corp. | 3,177.00- | |
| 1852 | Engineer Morgenroth | | |
| 1853 | Kaminski Arch. | | |
| 1854 | Morgenroth #2 | 11,267.70- | |
| 1855 | A/E Kimball Fire Alarm | 2,281.50- | |
| 1856 | Jesco Painting/Trim | | |
| 1857 | Bay State/Roofs | | |
| 1858 | Hartnett/Sewer | 127,945.00- | |
| Total contract Award Contra | | | 144,671.20- |

**LIABILITIES AND CAPITAL**

**Accounts Payable**

| | | | |
|---|---|---|---|
| 2111 | Account Pay Other | | |
| 2119 | Revolving Fund | 5,042.82- | |
| Total Accounts Payable | | | 5,042.82- |

**A/P Contract Retentions**

| | | | |
|---|---|---|---|
| 221312 | Metropolitan Corp. | 1,302.00 | |
| 221313 | Retention W/P 13 Name | 4,638.00 | |
| 221412 | Bay State/Roofs | | |
| Total A/P Contract Retentions | | | 5,940.00 |

**Undistributed Credits**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| Total Undistributed Credits | | | |

**Mod Work Plan Grants**

| | | | |
|---|---|---|---|
| 290012 | W/P 1002 667-C Dept 12 | | |
| 290013 | W/P 1003 667-C Dept 13 | | |
| 290112 | Parking | 15,979.18 | |
| 290113 | Sewer | 28,000.00 | |
| 290212 | Facilities & Gutters | 66,170.00 | |
| 290213 | Sewer/Sidewalks | 127,150.00 | |
| 290312 | Water Heaters | | |
| 290412 | Roofing | 123,850.00 | |
| 290512 | Fire Alarm A/C 145612 | 29,224.00 | |
| 299512 | Contingencies | | |
| 299612 | Reimb/Contract Admin | 1,546.10 | |
| 299712 | A/E Fees | 26,650.00 | |
| 299713 | A/E Morgenroth | 37,940.00 | |
| 299812 | LHA Admin | 31,935.00 | |
| 299813 | Admin Fees | 1,800.00 | |
| Total Mod Work Plan Grants | | | 490,244.2 |
| Total Liab & Grants | | | 491,141.4 |

| | | | |
|---|---|---|---|
| 299912 | Return to EOCD Grants | 21,338.62- | |
| 299913 | Return to EOCD Grants | 46,930.50- | |

**TEWKSBURY 167-1 DMH DEVELOPMENT**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

**Cash**

| | | | |
|---|---|---|---|
| 1112 | M.M.D.T #44041564 | 14,440.50 | |
| Total Cash | | | 14,440.5 |

**Accounts Receivable**

| | | | |
|---|---|---|---|
| 1129 | Other Account Recv | | |
| 112901 | Acct Recv 689-1 | | |
| 112902 | Acct Recv 689-2 | | |
| 112903 | Acct Recv 705-3 | 0.02 | |
| Total Accounts Receivable | | | 0.0 |

**Advances**

| | | | |
|---|---|---|---|
| 1155 | Revolving Fund Advance | | |
| Total Advances | | | |

**Deferred Charges**

| | | | |
|---|---|---|---|
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | |

**Development Costs**

| | | | |
|---|---|---|---|
| 1402 | Development Costs | 10,036.02 | |
| Total Development Costs | | | 10,036.0 |

| | | | |
|---|---|---|---|
| **Uncompleted Contracts** | | | |
| 1801 | Lane, Frenchman & Assoc. | 134,769.75 | |
| Total Uncompleted Contracts | | | 134,769.75 |
| | | | |
| **Contract Award Register** | | | |
| 1851 | Lane, Frenchman & Assoc. | 134,769.75- | |
| Total Contract Award Register | | | 134,769.75- |
| Total Assets | | | 24,476.54 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 523.46- | |
| Total Account Payable | | | 523.46- |
| | | | |
| **Deferred Credits** | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| | | | |
| **Fixed Liabilities** | | | |
| 2320 | Grants Issued | 25,000.00 | |
| Total Fixed Liabilities | | | 25,000.00 |
| | | | |
| **Surplus** | | | |
| 2400 | Valuation Fixed Assets | | |
| 2460 | Gifts & Donations | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| Total Surplus | | | |
| Total Liability & Surplus | | | 24,476.54 |

**TEWKSBURY 167-1 DMH DEVELOPMENT**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/91**

| | | Current | Balance |
|---|---|---|---|
| **1402** | **Development cost** | | |
| 140402 | DEV. 147501 Office Eq. | | 226.40 |
| 140500 | Dev. Inventory Contra | | 226.40- |
| 141001 | Exec. Director Salary | | |
| 141002 | Other Salaries | | 6,879.32 |
| 141004 | Legal Fees | | 400.00 |
| 141005 | Accounting/Audit Fees | 160.00 | 640.00 |
| 141006 | Advertising costs | | 992.96 |
| 141009 | Employee Benefits | | 582.13 |
| 141010 | Travel | | |
| 141011 | Insurance | | 17.66 |
| 141019 | Sundry Admin Costs | 0.80 | 534.29 |
| 142007 | Interest Income | 491.45- | 4,244.66- |
| 142008 | Other Income | | |
| 143001 | Architect Fee(Basic) | 3,980.51 | 3,980.51 |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | | |
| 143004 | Borings & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Const. Invest. | | |
| 143007 | Inspection Costs | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143019 | Sundry Planning | 27.41 | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 145001 | Construction contract | | |
| 145002 | Demolition | | |
| 145009 | Contract by Others | | |
| 145010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | 226.40 |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Room Equip. | | |
| 147504 | Congregate Equipment | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 3,677.27 | 10,036.02 |

**TEWKSBURY SECTION 8 VOUCHER**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1111 | Bay Bank # 1133-513-6 | 35,829.20 | |
| Total Cash | | | 35,829.20 |
| | | | |
| **Accounts Receivable** | | | |
| 1122 | Acct. Recv. Tenants | | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | | |
| 112901 | A/R MOB-Somerville | | |
| 112902 | A/R MOB-N. Andover | 710.00- | |
| 112903 | A/R MOB- Gloucester | | |
| 112904 | A/R MOB-Lowell | 109.00- | |
| 112999 | A/R Host Mobility | 34.23 | |
| Total Accounts Receivable | | | 784.77- |
| | | | |
| **Deferred Charges** | | | |
| 1210 | Prepaid Insurance | 635.53 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | 635.53 |

| | | | |
|---|---|---|---|
| **Land Structures Equipment** | | | |
| 147501 | Office Equipment | 385.00 | |
| Total Land Structures Equipment | | | 385.00 |
| Total Assets | | | 36,064.96 |

**LIABILITIES**

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct Pay Revolving Fnd | 3,874.61- | |
| 211999 | A/P MOB Clear A/C | | |
| Total Accounts Payable | | | 3,874.61- |
| **Deferred Credits** | | | |
| 2210 | Prepaid Annual Contrib | 185,440.00 | |
| 221501 | Hap Pymts 001 | 79,588.00- | |
| 221502 | Hap Pymts 002 | 38,511.17- | |
| 221503 | Hap Pymts 003 | 39,544.00- | |
| 2220 | Cumulative Earned Contrib. | | |
| 2230 | Contra Admin Fee Account | 15,022.90- | |
| 2290 | Undistributed Credits | 12,593.00 | |
| Total Deferred Credits | | | 25,366.93 |
| **Surplus From Operations** | | | |
| 2810 | Unreserved Surplus | 1,180,269.00- | |
| 2826 | Operating Reserve | 8,748.45 | |
| 2827 | Project Account Unfunded | 182,161.35 | |
| 282701 | Project Acct-Fee | 9,381.41 | |
| 2840 | Cumulative HUD Contrib. | 989,111.24 | |
| Total Surplus from Operations | | | 9,133.45 |
| **Current Operations** | | | |
| 2940 | Residual Rcpts. - Deficit | 5,439.19 | |
| Total Current Operations | | | 5,439.19 |
| Total Surplus & Liab. | | | 36,064.96 |

**TEWKSBURY 705-3 DEVELOPMENT LEDGER**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | M.M.D.T. #44229383 | 7,257.46 | |
| Total Cash | | | 7,257.46 |
| **Accounts Receivable** | | | |
| 1129 | Other Account Recv. | | |
| Total Accounts Receivable | | | |
| **Advances** | | | |
| 1155 | Revolving Fund Advance | | |
| Total Advances | | | |
| **Deferred Charges** | | | |
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| Total Deferred Charges | | | |
| **Development Costs** | | | |
| 1402 | Development Costs | 18,595.02 | |
| Total Development Costs | | | 18,595.02 |
| Total Assets | | | 25,852.48 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 852.46 | |
| 211999 | A/P 167-1 | 0.02 | |
| Total Accounts Payable | | | 852.48 |
| **Deferred Credits** | | | |
| 2290 | Undistributed Credits | | |
| Total Deferred Credits | | | |
| **Fixed Liabilities** | | | |
| 2320 | Grants Issued | 25,000.00 | |
| Total Fixed Liabilities | | | 25,000.00 |
| **Surplus** | | | |
| 2400 | Valuation Fixed Assets | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| Total Surplus | | | |
| Total Liability & Surplus | | | 25,852.48 |

**TEWKSBURY 705-3 DEVELOPMENT LEDGER**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/91**

| | | Current | Balance |
|---|---|---|---|
| **1402** | **Development Costs** | | |
| 141001 | Exec Director Salary | | |
| 141002 | Other Salaries | 1,986.95 | 8,872.50 |
| 141004 | Legal Fees | | |
| 141005 | Accounting/Audit Fees | 161.58 | 966.58 |
| 141006 | Advertising Costs | | 400.60 |
| 141009 | Employee Benefits | 182.93 | 672.81 |
| 141010 | Travel | 11.00 | 11.00 |
| 141011 | Insurance | 21.27 | 171.72 |
| 141019 | Sundry Admin Costs | 273.65 | 638.98 |
| 142007 | Interest Income | 372.72- | 4,138.14- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 5,988.72 | 5,988.72 |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | | 4,969.00 |

| | | | |
|---|---|---|---|
| 43004 | Borings & Test Pits | | |
| 43005 | Printing & Bidding | | |
| 43006 | Special Constr. Invest | | |
| 43007 | Inspection Cost | | |
| 43008 | Measured Drawings | | |
| 43009 | Construction Testing | | |
| 43010 | Other Consulting Fees | | |
| 43019 | Sundry Planning | 41.25 | 41.25 |
| 44001 | Land/Building Purchase | | |
| 44002 | Building Maintenance | | |
| 44003 | Accrued Taxes | | |
| 44004 | Appraisal Fees | | |
| 44005 | Recording Fees | | |
| 44006 | Relocation Fees | | |
| 45001 | Construction Contract | | |
| 45002 | Demolition | | |
| 45009 | Contract by others | | |
| 45010 | Miscellaneous | | |
| 46501 | Ranges & Refrigerators | | |
| 47501 | Office Furnishings | | |
| 47502 | Maintenance Equipment | | |
| 47503 | Community Room Equip | | |
| 47504 | Congregate Equipment | | |
| 47507 | Automotive Equipment | | |
| 49000 | EOCD Close out Costs | | |
| | Total | 8,294.63 | 18,595.02 |

**TEWKSBURY 689-1 GERRY DEVELOPMENT**
**BALANCE SHEET**
**AS OF 12/31/91**

**ASSETS**

| | | | |
|---|---|---|---|
| **ash** | | | |
| 112 | M.M.D.T. #44223469 | 19,195.85 | |
| otal Cash | | | 19,195.85 |
| **evelopment Costs** | | | |
| 402 | Development Costs | 8,396.59 | |
| otal Development Costs | | | 8,396.59 |
| otal Assets | | | 27,592.44 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **ccounts Payable** | | | |
| 12 | Contract Retention | | |
| 19 | Revolving Fund | 569.92 | |
| 1999 | A/P 167-1 | | |
| otal Accounts Payable | | | 569.92 |
| **ixed Liabilities** | | | |
| 320 | Grants Issued | | |
| otal Fixed Liabilities | | | |
| **Surplus** | | | |
| 2460 | Gifts & Donations | 2,022.52 | |
| 2700 | Net Income (Deficit) | 25,000.00 | |
| Total Surplus | | | 27,022.52 |
| Total Liability & Surplus | | | 27,592.44 |

**TEWKSBURY 689-1 GERRY DEVELOPMENT**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/91**

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | | |
| 141002 | Other Salaries | 1,327.33 | 3,479.33 |
| 141004 | Legal Fees | | |
| 141005 | Accounting/Audit Fees | | |
| 141006 | Advertising Costs | | |
| 141009 | Employee Benefits | 124.91 | 124.91 |
| 141010 | Travel | 8.28 | 8.28 |
| 141011 | Insurance | 14.50 | 14.50 |
| 141019 | Sundry Admin Costs | 180.28 | 180.28 |
| 142007 | Interest Income | 663.52- | 1,441.15- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 3,980.51 | 3,980.51 |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | | |
| 143004 | Borings & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Inspection Cost | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143019 | Sundry Planning | 27.41 | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 145001 | Construction Contract | | |
| 145002 | Demolition | | |
| 145009 | Contract by others | | |
| 145010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Room Equip. | | |
| 147504 | Congregate Equipment | | 2,022.52 |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close out Costs | | |
| | Total | 4,999.70 | 8,396.59 |

## TEWKSBURY 689-2 DMR DEVELOPMENT
## BALANCE SHEET
## AS OF 12/31/91

### ASSETS

| | | | |
|---|---|---|---|
| **Cash** | | | |
| 1112 | M.M.D.T. #44223550 | 17,868.31 | |
| Total Cash | | | 17,868.31 |
| | | | |
| **Development Costs** | | | |
| 1402 | Development Costs | 6,589.97 | |
| Total Development Costs | | | 6,589.97 |
| Total Assets | | | 24,458.28 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **Accounts Payable** | | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 541.72- | |
| 211999 | A/P 167-1 | | |
| Total Accounts Payable | | | 541.72- |
| | | | |
| **Fixed Liabilities** | | | |
| 2320 | Grants Issued | | |
| Total Fixed Liabilities | | | |
| | | | |
| **Surplus** | | | |
| 2460 | Gifts & Donations | | |
| 2700 | Net Income (Deficit) | 25,000.00 | |
| Total Surplus | | | 25,000.00 |
| Total Liability & Surplus | | | 24,458.28 |

## TEWKSBURY 689-2 DMR DEVELOPMENT
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/91

| | | Current | Balance |
|---|---|---|---|
| **1402** | **Development Costs** | | |
| 141001 | Exec Director Salary | | |
| 141002 | Other Salaries | 1,327.34 | 3,479.34 |
| 141004 | Legal Fees | | |
| 141005 | Accounting/Audit Fees | 1.04 | 1.04 |
| 141006 | Advertising Costs | | |
| 141009 | Employee Benefits | 124.81 | 124.81 |
| 141010 | Travel | 7.24 | 7.24 |
| 141011 | Insurance | 14.09 | 14.09 |
| 141019 | Sundry Admin Costs | 179.52 | 179.52 |
| 142007 | Interest Income | 620.88- | 1,223.99- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 3,980.51 | 3,980.51 |
| 143002 | Extra Architect Fees | | |
| 143003 | Surveys | | |
| 143004 | Borings & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Inspection Cost | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143019 | Sundry Planning | 27.41 | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 145001 | Construction Contract | | |
| 145002 | Demolition | | |
| 145009 | Contract by others | | |
| 145010 | Miscellaneous | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Room Equip | | |
| 147504 | Congregate Equipment | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 5,041.08 | 6,589.97 |

# COMMUNITY ACTIVITIES

*Recreation Department*

*Library* *Council on Aging*

## Recreation Department

The goal of the Tewksbury Recreation Department is to provide leisure time activities for the entire community. This Board has an obligation, through its program, to provide a variety of meaningful, enriching and rewarding services to the residents and to assist the Parks Division of Public Works in maintaining and upgrading those facilities used in a condition appropriate for their use.

As the year 1991 opened again, with the challenge of maintaining recreational services and facilities in the face of further economic decline in Massachusetts, it is this author's recommendation to both the Board of Selectmen and Town Manager, to finally merge the functions of programs and maintenance of facilities into one overall department. In recognizing that the existing system works to a certain degree, the consolidation under the Department of Public Works would improve communication and service to the community on a daily basis, while possibly saving the Town monies and overall effort.

The adjustments called for by a poor economy and resulting in modification of the recreation and maintenance programs in an attempt to reduce the budget included: 1. The reduction in funds under the Recreation Operating Budget ie; "programs" and the reduction in hours of our secretary who is scheduled to be eliminated in the upcoming budget proposal. Without the cooperation and encouragement of the many volunteers throughout the recreational community, this Recreation Board might not have any existence or purpose at all.

We do, however, look forward to strengthening our youth-oriented programs, while looking to possibly establishing more co-ed adult and special population programs as we enter a new decade of service to the residents of Tewksbury. In doing so, the Recreation Board urges all citizens to get involved in the recreation program by either assisting as volunteers, or by submitting ideas for new programs.

In conclusion, the success of the recreation program can not be measured in numbers served, net costs or program hours but in individual growth and development of each participant involved. We are anxiously looking forward to 1992. In view of budget cutbacks we will continue to provide a well-rounded and varied recreation program. New ideas are being generated by all those individuals involved in the process whether they be the individual Board members, part-time staff, participants and concerned residents.

Each year I am proud of our part-time staff and many volunteers that strive to improve on all our programming. Service is our philosophy and the Tewksbury staff provides the best. Where else do people constantly work beyond their expected hours and the absence rate is close to zero. With the cooperation and collaboration by this Board, its part-time staff, volunteers and association with other Town Departments, this Department has again been able to survive through another difficult year.

Respectfully submitted,

TEWKSBURY RECREATION COMMISSIONERS

Ernest J. Lightfoot, Chairperson
William Blakeney, Vice Chair
Peter Barbato, Clerk
Stephen Witham
Paul O'Neill
Robert Sullivan

| Programs Offered: | Approximate Numbers Served: |
|---|---|
| 6-week Summer Playground | 250 - 325 boys & girls |
| Tennis Instruction | 150 children/50 adults |
| Baseball | 950 boys & girls |
| Softball | 250 girls |
| Soccer | 900 boys & girls |
| Boy's Basketball | 250 boys |
| Girl's Basketball | 200 girls |
| Football/Cheering | 130 boys/123 girls |
| Bowling | 70 boys & girls |
| Track | unlimited participants |
| Special Needs | 50 boys & girls |

# Library Trustees

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

While the library trustees are keenly aware of, and deeply concerned about, the continuing fiscal difficulties on the local level as well as the state level, we feel that it is our role, as trustees, to continue to lobby for an increased municipal appropriation, a larger staff, and expanded physical facilities. These items will not come without sacrifice, yet they must inevitably come as the trustees strive to attain the highest level of quality library service on behalf of the Town's residents. We will continue to propose well-founded requests for larger appropriations, to seek grant funding where available, to lobby state officials for an equitable distribution of state aid which recognizes local circumstances, and to bring the library's message to the public as a whole. The old aphorism, "Libraries will get you through times of no money better than money will get you through times of no libraries," seems especially true at this time, and we are grateful that the serious cuts in hours, services, and personnel that have been the fate of some area libraries have thus far been avoided in Tewksbury.

One of the most important responsibilities of the library trustees is the administration of the Fairgrieve Fund. This endowment was left to the Town of Tewksbury by Mrs. Ethel (Fairgrieve) Jackson for the purpose of providing a library facility. From time to time, the library trustees have found it necessary to use the fund to make capital expenditures for the present facility. This has been done with the full intent of preserving the principal for future building needs. The major portion of the trust fund must be conserved for its original intent: the provision of an adequate library facility to serve the Town and its residents.

The trustees firmly believe that long-range planning is the best way to protect the town's investment in a capital project such as is envisioned for the library. The library trustees and Library Director continue to work with the Worcester-based architectural firm of Nault Architects to develop preliminary design plans for expanded physical facilities for the public library.

The trustees have voted to use the Fairgrieve Fund for the project, and hope to receive grant funding from federal, state and local sources also. In conjunction with the Friends of the Library, the Trustees will be soliciting contributions from the community to defray the costs of furnishing the facility. Use of the library continues to increase as more residents come to realize the value of this resource within our town. The expansion of the library's physical facilities is an ambitious project which will benefit all residents of the town.

Circulation of library materials has risen steadily as an increasing number of residents begin to use our facilities. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the automated circulation system which has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service continues to increase as our staff members borrow requested materials from other sources to supplement Tewksbury's collections. Total circulation of all library materials — books, magazines, music albums, books on audio-cassettes, video-cassettes, and materials borrowed from other libraries — surpassed 100,000 transactions in 1991, a record-breaking year in terms of how well-used our public library is.

The Library's municipal appropriation for fiscal year 1991 was $229,120. Of this amount, $26,468 was derived from the Commonwealth under the Library Incentive Grant program. This state aid, accounting for 12% of the annual budget, is used to decrease the amount of support from the local tax base. The amount expended for books, magazines, and related materials was $34,554 in fiscal year 1991, virtually the same expenditure as the previous year, despite the increased costs for new materials. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury's public library still has one of the lowest per capita municipal appropriations in the Merrimack Valley. In FY 91, this annual per capita amount was $8.10. For the cost of one pizza, each Tewksbury resident receives in return access to two million books. In order to maintain eligibility for participation in state aid programs and eligibility for grants, the library continues to meet specified state minimum standards and requirements, such as the percentage of the total budget allocated to books, the educational qualifications and professional certification of the Library Director, and the number of hours which the library is opened to the public each week.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-five neighboring town libraries. The Tewksbury Public Library issues library cards which can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries. During FY 91, the sum of $6,400 was collected as overdue fines and other penalties. The fines collected are returned to the Town's general treasury, and do not directly benefit the library. Library staff members have found that the prompt issuing of overdue notices by the automated system has done much to encourage patrons to return their books on time. This increases the number of books available at any one time and benefits the library user.

The Library is working with the same size staff in 1992 as it did in 1968 when the present building was first opened, despite a tremendous increase in the rate of circulation of books and the wide variety of programs and services currently being offered. Additional staff members are needed if the library is to continue to provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ratio of library staff members to total population i

one of the lowest in the state for our population grouping. The need for increased man-hours is quickly reaching a state of crisis. While many individuals are calling for a general down-sizing of the public work force, the library trustees feel that the library's staff must be increased if the current level of service to the public and schedule of daily hours is to be maintained.

The public library is open a wide variety of hours, during the morning, afternoon and evening, on weekdays, and also on Saturday during the school year in order to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six week cycle and are designed for children ages three to five years. Registration is held at regular intervals throughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including weekly movies, special presentations, craft programs, and a summer reading program. The summer reading program emphasizes the importance of reading and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, the New England Aquarium, and the Children's Discovery Museum in Acton. These passes provide free admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The Friends also purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs for children.

Residents may make memorial contributions to the Friends for the purchase of books or video-cassettes. In 1991, several donations were received in memory of local residents. The library trustees wish to express their sincere appreciation to the families who have designated the library as the recipient of memorial contributions.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes two full-time employees, Library Director Elisabeth Desmarais and Assistant Director Fran Moore; and four permanent part-time employees: Mary Gaffney, Elinor Haines, Mary Kutcher, and Mary McLaughlin. The Library's part-time custodian is John Grenda, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. We also would like to thank Lorraine Gerry for her weekly volunteer work at the library.

It is with deep sorrow that the trustees report the loss of four individuals, who, each in his own way, left his mark on the public library. George Collins served as library trustee from 1965 to 1989. Wilson Brazile served as library trustee from 1971 to 1982. Marion Carlson served as Head Librarian from 1958 to 1974. Ida Ford was a dedicated volunteer who gave freely of her time and talents at the library on a weekly basis for fifteen years. Mrs. Ford was also a founding member of the Friends of the Library. We will miss these four colleagues, and we extend our sincere sympathy to their families.

The Library is open to the public during the following hours:

| | |
|---|---|
| Monday thru Thursday | 9 a.m. until 9 p.m. |
| Friday and Saturday | 9 a.m. until 5 p.m. |

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

**BOARD OF LIBRARY TRUSTEES, 1991-1992**

Donna G. Haines, Chairman
Nancy M. Boyle
Marjorie Conlon
Eleanor G. Corey
Maureen P. Kelley
M. Eileen McDonagh

Elisabeth Desmarais, Library Director

COMPARATIVE ANALYSIS OF AREA PUBLIC LIBRARIES

| | Population | FY 92 Appropriation | Appropriation per capita | Total Staff (F.T.E.) | Staff per 10,000 population |
|---|---|---|---|---|---|
| Andover | 30,109 | $960,574 | $31.90 | 35.4 | 11.76 |
| Billerica | 37,029 | 423,000 | 11.42 | 11.1 | 3.00 |
| Chelmsford | 32,363 | 634,326 | 19.60 | 17.0 | 5.25 |
| Dracut | 25,490 | 252,500 | 9.90 | 7.0 | 2.75 |
| Methuen | 40,480 | 459,045 | 11.34 | 12.3 | 3.04 |
| North Andover | 22,940 | 303,531 | 13.23 | 8.6 | 3.75 |
| North Reading | 22,002 | 160,646 | 13.39 | 5.4 | 4.43 |
| Reading | 22,590 | 485,840 | 21.50 | 15.9 | 7.04 |
| **Tewksbury** | **28,262** | **229,120** | **8.10** | **5.5** | **1.95** |
| Wilmington | 18,140 | 359,728 | 19.83 | 9.0 | 4.96 |

# Council on Aging

On December 31, 1991, as the year came to its conclusion and the day to its end, the words printed in "The Coffee Break" section of the Lowell Sun by Dear Abby and Erma Bombeck seemed to reflect the philosophy of the Council on Aging's mission.

Abby reviewed the original credo of Alcoholics Anonymous, noting that "small successes bring big victories". Her variation of the credo went like this:

Just for today . . .
I will live through this day only.
I will be happy.
I will adjust myself to what is.
I will improve my mind.
I will do something positive to improve my health.
I will make a conscious effort to be agreeable.
I will have a program.

Bombeck noted that time is the gift we cannot waste; that it may not always be the right color and may not always fit...but you can't return it. She spoke of the isolation and imprisonment of our hostages and of the importance of being remembered. Her advice to people in general was to seize the day...to the elderly, it was to spend your time living instead of dying.

The content of these two news columns highlighted the goals and objectives of the Council on Aging...goals of providing to our elderly the components of productivity, socialization, education, communication, support, referral and the operation of a Senior Center that is a valuable resource in the community as well as a warm and friendly place to visit.

During 1991, the Council on Aging and our Senior Citizen had a most productive year. There were thirteen education lectures and seminars held at the Senior Center. These semina dealt with topics of insurance, investment, the works of char table organization and geriatric agencies, estate planning, crim prevention and health issues.

Approximately twenty day trips were held throughout th year lending enjoyment as well as cultural and historical obse vations to our elderly.

Nine monthly dances and two annual Christmas dinne took place at the Senior Center... and if you've ever wondere what "recycled teenagers" are you'll find them at these dance

This past summer and fall a twelve week diet manageme program was held at the Senior Center by a registered dietiti from St. John's Hospital. This program was funded by Title I Grant Award monies received from Elder Services of th Merrimack Valley, Inc. and focused on the diabetic diet, lowe ing cholesterol and weight control.

Two delightful nursing home events were held during th year one being that of a LIFE (Living is for the Elderly) Chapt Meeting. On both occasions there were well over 50 nursi home residents visiting the Senior Center.

In April, the Council on Aging recognized National Volu teer Week and our many RSVP Volunteers. The week's even began with an Ice Cream Social which was open to the gener public and ended with a day of training and entertainment for o volunteers. Monies supporting these efforts were obtain through a grant award which was received from the Executi Office of Elder Affairs.

Our Smile-A-Mile walkers entered four walk-a-thons th past year and helped to raise money for charitable organizatior This past year marked the sixth year that the walkers have be

walking each day of the week; and, the second year that they have been assisting Tewksbury Hospital patients in walking... a program which has reaped astounding improvements in the progress of some of the patients.

The Tewksbury Garden Club and the New England Embroiderer's Guild sponsored two wonderful programs at the Senior Center in 1991.

A special series of craft instructed classes were held during the year. These programs were funded in part by the Massachusetts Arts Lottery as administered by the Tewksbury Arts Council.

During the year our Seniors held several yard sales, an Annual Crafts Fair and its first fund-raiser Breakfast. This breakfast was a kick-off event which began the Council's recognition of Alzheimers Awareness Week... a week which availed to the public three very informative lecture nights on the issues and concerns of those facing the dilemmas of caring for someone with memory disorders. These lectures were held in the evening and were very well attended.

Our Senior Citizens took an active part in the community events of Memorial Day and Homecoming Weekend. For the second year, the Senior Citizen's float was recognized for being the best appearing float in the parade. During Homecoming weekend, our Seniors held a cornbeef and cabbage dinner at Livingston Field with great success; and, tied the Statesmen in what has become an annual softball match. It should be noted that while the Statesmen have the factor of age on their side, our elderly have the advantage of practice which begins in early spring at Livingston Park.

Improvements at the Senior Center this year have included the relocation and reconstruction of a shed. A note of thanks is extended to the DPW, Barry Sullivan and his crew for the transport of this shed from Livingston Park to the Senior Center; and, to Eddie Sullivan and Scott Sheehan for their work on its reconstruction. Other improvements were the sealing of the parking lot, the repair of exit doors, window fixtures, the quality of air through filtration and the up-keep of the picnic grove.

It should be noted that the majority of costs for these improvements comes from the Seniors themselves through the Friends of the Elderly, Inc., the Crafts class and the Golden Age Club, Inc.

This year the Council also obtained the services of a part time secretary/outreach worker. A positions which is being funded in whole by a C.O.A. Formula Grant received from Elder Affairs.

During the year there were approximately 19,500 congregate and meals on wheels served through the Merrimack Valley Nutrition Project and the Senior Center.

The Senior Center also remains a focal point for referral not only to the elderly of the Town but to their families and to those people out of Town and State who call for information.

The Senior Center is open Monday through Friday from 8:30 a.m. to 4:00 p.m.; on the second and fourth Tuesday of each month from 6:30 to 8:30 p.m. when our Alzheimer's Support Group meets; and, on occasional weekend for special events.

Along with the programs and activities mentioned above, the weekly schedule at the Senior Center includes: walking, an exercise program, ceramics, yoga classes, bingo, Japanese Bunka embroidery, arts and crafts, a nurses clinic, bowling, swimming, ice skating, dance classes, golfing, puzzle making, reading, TV, pool games, cribbage, whist and other card games.

Information may be obtained by calling the Senior Center at 640-4480.

Through the efforts of the Council on Aging, its Senior Citizens and those departments and organizations who lend their support to our elderly, a sense of pride and satisfaction should be felt by the residents of our Town. For it is through this combined effort that some of the needs of our elderly are met.

Through the Department of Aging a sincere effort is made to: reach out to the isolated and lonely elderly; to help those in need; to lend support and concern; to help accept what is; and, to stimulate the minds, the health and the hearts of our elderly.

In summation, we would like to quote the words of Booth Tarkington: "Cherish all your happy moments; they make a fine cushion for old age."

Here at the Tewksbury Senior Center, we are still making those happy moments!

Respectfully submitted,

Susan A. Sullivan, Chairperson
Linda Ricardo-Brabant, Coordinator

| | |
|---|---|
| Dr. Joanne Aldrich | Denis DeDeo |
| Anna Yonaker | Frank Criscitello |
| Ruth McDermott | Ellen (Peg) Keefe |
| Warren Hupper | Debra Aubut |
| Hetta Thompson | Bernice Sprague |

# HEALTH AND SAFETY

*Board of Health* *Building Department*
*Police Department* *Fire Department*
*Emergency Management And Civil Defense*

## Board of Health

The Board of Health is charged with enforcing the public health laws of the town and the Commonwealth, having a say in how restaurant food is prepared, how septic systems are installed, how wastes are disposed of and many other items. Basically, if an issue affects the environment or the public health, it should be addressed by the Board.

The work load continues to increase while resources are decreasing. Complaints for this year increased by 105 over last year. Ideally, complaints should at least be investigated within 24 hours, but this has not happened due to their shear volume. Also, food service establishments are going uninspected because of the lack of time to perform these inspections. This trend will continue without the addition of personnel to the office.

The Board continued to revise its rules and regulations by adopting new animal regulations, septic system regulations and regulations concerning the hiring of outside consultants. Also, free flu vaccine was again provided at clinics held at several town locations, and radon test kits were made available for a small fee.

The year was not without controversy, as West Tewksbury residents complained about foul odors in their area. The odors have been attributed to the Corenco Plant in Billerica and the Billerica Waste Water Treatment Plant. Billerica and state officials have investigated the complaints and have been working to eliminate the problems.

Across town, upper South Street residents have organized to fight odors in their neighborhood, first dealing with a local piggery, and currently dealing with the Rocco Landfill. Organizers have been able to bring in state and federal environmental and health officials to assist in determining if the landfill offers any health risks, as well as beginning the long process of capping the landfill.

The department continues its work with the health officials of Wilmington, Billerica and Andover by periodically meeting to discuss issues common to the towns. Additionally, the departments have been able to offer physical and technical assistance to each other in many cases.

Two new Board members took office, with Charlotte Cooper earning the seat vacated by Alan Dunlevy, and Charles Coldwell, a former 6 year Board member, rejoining to complete the term of Dr. Donald Miller, who moved to Andover. Both new members have added a new depth to the Board's insight an expertise.

In closing, I thank the Board of Health for its support an guidance; Ginny Coviello, Chris Lindsey and James Manley fc their hard work; and the other department heads and thei personnel for their assistance over the past year.

Respectfully submitted,

Thomas G. Carbone, R. S., C. H. O.

**ACTIVITY REPORT**

| | |
|---|---|
| Septic System Inspections | 31 |
| Plan Reviews | 24 |
| Housing Inspections | 2 |
| Condemnations | |
| Swimming Pool Inspections | |
| Hotel Inspections | |
| Food Service Inspections | 6 |
| Test Holes | 13 |
| Complaints | 38 |
| 21-E Interviews | 2 |
| New Hazardous Waste Sites | 1 |
| Tanning Bed Inspections | |
| Animal Inspections | 6 |

**PERMITS ISSUED:**

| | |
|---|---|
| Septic System permits - New | 5 |
| Septic System permits - Repair | 10 |
| Installer's Licenses | 4 |
| Pumper's Licenses/Transport Offal | 3 |
| Hotel Permits | |
| Public/Semi Public Pools | 1 |
| Trailer Parks | |
| Food Service Permits | 15 |
| Mobile Food Servers | |
| Milk and Cream | 9 |
| Catering | |
| Frozen Desserts | 1 |
| Stable/Animal Permits | 4 |
| Masseuse | |
| Funeral Directors | |

**COMMUNICABLE DISEASES INVESTIGATED:**

| | |
|---|---|
| Giardia | 7 |
| Salmonella | 12 |
| Campylobacter | 6 |
| Hepatitis C | 1 |
| Meningitis - Viral | 4 |
| Hepatitis B | 1 |

**ANIMAL BITES REPORTED:**

| | |
|---|---|
| Dogs | 67 |
| Cats | 7 |
| Human | 3 |
| Guinea Pig | 1 |

Building Department Personnel:

George T. Nawn, Sr., Building Commissioner
John J. McCarthy, Asst. Building Commissioner
Thomas Monahan, Local Building Inspector
Loretta Miggos, Operations Assistant
Patricia Hennessy, Senior Account Clerk
Sandra Stevens, Senior Clerk Secretary
Catherine Mazzuchi, Senior Clerk Secretary
David R. Sargent, Plumbing & Gas Inspector
Jeremiah Delaney, Wiring Inspector

# Building Department

| Permits | No. | Value | Fees |
|---|---|---|---|
| New Dwellings | 38 | 3,273,146.00 | 22,638.00 |
| Multiple Family Dwellings | | | |
| New Commercial | 2 | 387,720.00 | 14,890.00 |
| Commercial Additions | 69 | 2,035,706.00 | 18,419.90 |
| Additions to Dwellings | 278 | 3,250,552.00 | 23,666.00 |
| Second Dwelling Units | 3 | 107,313.00 | 742.00 |
| Pools | 35 | 190,076.00 | 2,022.00 |
| Change-overs/Chimneys/ Fit-ups | 35 | 1,311,111.00 | 4,251.00 |
| Demolitions | 18 | | 2,075.00 |
| Temporary Trailers | 3 | | 150.00 |
| Foundations/Special Permits | 58 | | 1,575.00 |
| Earth Removals | 2 | | 300.00 |
| Totals | 541 | 10,555,624.00 | 90,728.90 |
| Recording/Chap. 40A Fees | | | 3,900.00 |
| Certificate of Insp. Fees | | | 5,851.00 |
| | | | 9,751.00 |
| TOTAL BUILDING FEES COLLECTED | | | 100,479.90 |
| Wiring Permits & Re-Inspections | 474 | | 25,698.10 |
| Plumbing Permits | 501 | | 20,984.00 |
| Gas Permits | 444 | | 6,433.00 |
| Undergrounds/Re-Inspections | | | 946.79 |
| Sewer Entry Permits | | | 2,600.00 |
| TOTAL PLUMBING, GAS, SEWER AND WIRING FEES COLLECTED | | | 56,661.89 |
| TOTAL FEES COLLECTED BY BUILDING DEPARTMENT | | | 157,141.79 |

# Police Department

**POLICE DEPARTMENT ROSTER**

| | | |
|---|---|---|
| **Chief of Police** | John R. Mackey | 1975 |
| **Deputy Chiefs of Police** | Denise L. Rosen | 1976 |
| | Walter D. Jamieson | 1968 |
| **Lieutenants** | Paul Gearty | 1966 |
| | George Hazel | 1980 |
| | Warren Layne | 1970 |
| | Edward Martin | 1975 |
| **Sergeants** | Clifford Bolton | 1973 |
| | Anthony Dicalogero | 1980 |
| | Paul Johnson | 1962 |
| | Walter Jop, Jr. | 1970 |
| | Richard Landers | 1970 |
| | William Layne | 1980 |
| | James McKenna | 1980 |
| | Dennis Peterson | 1975 |
| | John Barry | 1984 |
| | Al Donovan | 1984 |
| | Robert Carroll | 1991 |
| | Peter Amari | 1974 |
| | Ralph Ford | 1980 |
| **Patrolmen** | Robert Budryk | 1989 |
| | Leonard Bolton | 1975 |
| | Joseph DeLucia | 1974 |
| | Paul Doherty | 1974 |
| | Paul Doherty, Jr. | 1988 |
| | Robert Haines | 1956 |
| | James Hodgdon | 1988 |
| | James Hood | 1988 |
| | James Jones | 1962 |
| | Stephen Kandrotas | 1978 |
| | Raymond Lafortune | 1988 |
| | Alan Landers | 1968 |
| | William Latta | 1975 |

| | | |
|---|---|---|
| | Debra Layne | 1986 |
| | Jerillee Maille | 1986 |
| | James Luz | 1973 |
| | Francis Pappas | 1988 |
| | Henry Perry | 1974 |
| | Mark Perry | 1988 |
| | John Powers | 1981 |
| | Kevin Resse | 1989 |
| | Paul Ringwood | 1973 |
| | William Schawalb | 1988 |
| | Michael Sheehan | 1988 |
| | Timothy Sheehan | 1987 |
| | Allan Stephens | 1968 |
| | Jeffery Suarez | 1989 |
| | Roger Tanquay | 1984 |
| | Paul Thomas | 1982 |
| | Brian Warren | 1988 |
| | Robert Westaway | 1981 |
| **Sr. Confidential Secretary** | Maryellen Higginbotham | 1977 |
| **Full-Time Secretary** | Virginia Terrazzano | 1978 |
| **Perm. Part-time Clerk** | Eileen Newton | 1987 |
| **Janitor** | Herbert Hadley | 1991 |
| **Reserves** | Deborah Barry | |
| | Douglas Beek | |
| | Wayne Benson | |
| | Greg Briggle | |
| | Mark Cannistraro | |
| | Walter Collins | |
| | Donald Cook | |
| | John Cooney | |
| | Michael Deltergo | |
| | John Donoghue | |
| | Patrick Doherty | |
| | James Graham | |
| | Herbert Hadely | |
| | Cheryl Hiltz | |
| | John Jarek | |
| | Michael Kelley | |
| | Alice Kennedy | |
| | Daniel Kerber | |
| | Timothy Kerber | |
| | Kevin Lambert | |
| | Richard Layne | |
| | Douglas MacLaren | |
| | Nancy McCarthy | |
| | Sharon McClafferty | |
| | Stephen McGilvray | |
| | Frederick McKenna | |
| | Chris Mehrmann | |
| | Marilyn Menezes | |
| | James Migliozzi | |
| | Guy Morello | |
| | Constance Morris | |
| | Beverly Mosher | |
| | William Perrin | |
| | Joseph Reiss | |
| | James Rogers | |
| | Wayne Sheehan | |
| | John Spencer | |
| | Bruce Sweet | |
| | Mark Tanguay | |
| | Mark Weitz | |
| | Mark Wood | |
| | Carl Magnusson | |

**Police Record**
1991

**Total Incidents**

| | |
|---|---|
| Accidents | 5 |
| Alarms | 11 |
| Arrests | 3 |
| Assault & Battery | |
| Breaking and Entering | 3 |
| Citations | 19 |
| Domestics | 1 |
| Larcenies | 3 |
| Malicious Damage | 3 |
| Protective Custody | 1 |

# Fire Department

**Fire Department Roster**

| | | | |
|---|---|---|---|
| **Fire Chief:** | | Thomas Ryan | 1972 |
| **Deputy Chief** | | James J. Graham | 1972 |
| **Captains** | | Donald Greer | 1975 |
| | | Bruce A. Reed | 1971 |
| | | James P. Ryan | 1975 |
| | * | George E. Yost | 1976 |
| **Right-to-Know Coordinator** | | Lt. Richard A. Barrelle | 1960 |
| **Lieutenants** | | David L.Austin | 1973 |
| | | John W. Burris | 1972 |
| | | Stephen A. Cotugno | 1975 |
| | | Lawrence P. Driscoll | 1971 |
| | | Robert A. Fowler | 1970 |
| | | Richard A. Gath | 1971 |
| | | Edward J. Kearns | 1971 |
| | | David W. Levy | 1973 |
| | | Timothy N. Niven | 1985 |
| | | John T. O'Neill | 1976 |
| | * | Michael W. Sitar, Jr. | 1984 |
| | | Phillip W. Zerofski | 1971 |
| **Firefighters** | * | Robert Calistro | 1988 |
| | * | Michael P. Callahan | 1989 |
| | * | Michael T. Callahan | 1989 |
| | * | Gerald D. Colton | 1984 |
| | | Cosmo J. DiBiase | 1969 |
| | | Robert L. Dogherty | 1969 |
| | * | Joseph S. Dogherty | 1986 |
| | | Daniel J. Donovan | 1984 |
| | | James E. Farley | 1970 |
| | | John F. Field | 1970 |
| | * | Oscar O. Forero | 1985 |
| | * | James A. Giasullo | 1088 |
| | | Russell W. Gourley, Jr. | 1970 |
| | * | Donald Greer, Jr. | 1986 |
| | * | Richard E. Hamm | 1987 |
| | * | Michael A. Hazel | 1988 |
| | * | Brian J. Hurley | 1989 |
| | * | Scott A. Keddie | 1987 |
| | * | Gary O. Kerr | 1988 |
| | | John K. Lightfoot | 1976 |
| | | Robert H. Little | 1984 |
| | | Richard J. Mackey | 1979 |
| | | Paul A. Mahoney | 1947 |
| | | Kenneth I. Mallinson | 1967 |
| | * | Russell J. McGlauflin | 1989 |
| | | William R. Millett | 1970 |
| | | Robert P. Morris | 1976 |
| | | Richard F. O'Neill | 1959 |
| | | Stephen M. Powers | 1982 |
| | * | Kenneth F. Rapoza | 1989 |
| | * | Daniel J. Sitar | 1987 |
| | * | Daniel T.Small | 1988 |
| | * | Albert J.Vasas | 1989 |
| | * | Jon Viscione | 1985 |
| | * | Vance VonKahle | 1987 |

***Emergency Medical Technicians**

| | | |
|---|---|---|
| **Dispatcher** | Mary Daley | 1975 |
| | Donna J. Smith | 1988 |
| | Edward N. Wilson | 1987 |
| **Secretary** | Mary A. Kane | 1962 |

Captain Robert E. Collins retired on 4/15/91
Firefighter John F. P. Coviello retired on 1/31/91
Dispatcher Constance R. Morris retired on 6/28/91

## FIRE DEPARTMENT 1991

| | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| All Other | 9 | 3 | 4 | 12 | 6 | 3 | 0 | 0 | 0 | 0 | 0 | 8 | 45 |
| Ambulance | 91 | 94 | 99 | 93 | 81 | 90 | 81 | 87 | 86 | 93 | 91 | 104 | 1090 |
| Ambulance Mutual Aid | 9 | 4 | 8 | 1 | 2 | 1 | 6 | 8 | 4 | 3 | 5 | 3 | 54 |
| Assist Ambulance | 57 | 59 | 62 | 55 | 43 | 49 | 62 | 61 | 51 | 68 | 61 | 76 | 704 |
| Auto | 3 | 3 | 3 | 5 | 4 | 3 | 5 | 10 | 15 | 7 | 7 | 8 | 73 |
| Brush | 2 | 5 | 13 | 55 | 40 | 14 | 26 | 28 | 9 | 8 | 19 | 3 | 222 |
| Structure | 7 | 3 | 9 | 8 | 2 | 1 | 9 | 7 | 7 | 1 | 7 | 4 | 65 |
| Dump & Dumpster | 0 | 1 | 1 | 1 | 0 | 0 | 3 | 0 | 0 | 0 | 2 | 0 | 8 |
| Electrical | 0 | 0 | 0 | 6 | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 0 | 9 |
| False Electrical | 18 | 12 | 12 | 13 | 18 | 0 | 0 | 0 | 0 | 13 | 14 | 28 | 128 |
| False Malicious | 1 | 0 | 1 | 3 | 1 | 0 | 0 | 0 | 0 | 1 | 1 | 1 | 9 |
| Haz-Mat | 3 | 0 | 3 | 0 | 3 | 0 | 0 | 0 | 1 | 1 | 3 | 0 | 14 |
| Inspections | 88 | 85 | 81 | 158 | 117 | 94 | 93 | 118 | 116 | 120 | 132 | 79 | 1281 |
| Investigations | 21 | 4 | 18 | 17 | 13 | 18 | 46 | 66 | 41 | 26 | 12 | 12 | 294 |
| Mutual Aid | 3 | 0 | 0 | 5 | 2 | 0 | 0 | 2 | 0 | 0 | 0 | 3 | 15 |
| Oil Burners | 0 | 0 | 0 | 6 | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 8 |
| Service Calls | 30 | 22 | 19 | 42 | 35 | 54 | 20 | 27 | 15 | 29 | 17 | 29 | 339 |
| Total | 342 | 295 | 333 | 480 | 369 | 327 | 351 | 417 | 345 | 370 | 371 | 358 | 4358 |

# Emergency Management

In 1991 Tewksbury Emergency Management (Formerly vil Defense) was very busy with three major projects.

The first was the installation of Air Supply Cascade System the lighting unit. This system allows the refilling of the Scott r Packs that the Fire Department uses at fires and hazardous terial incidents. Prior to this installation, the refilling of the air cks had to take place at the North Street Fire Station. This ually took place after the incident was over and many times the e Department ran out of air bottles before the incident was er. Now the air bottles can be filled as they are used at the scene the incident, thus reducing the risk of injury to firefighters by eping them supplied with safe air to breath at all times.

The second project was Hurricane Bob. On August 18, 91 Hurricane Bob swept up the coast from the South and ssed over Eastern Massachusetts causing heavy damage from strong winds. Most of the damage was to trees; which fell and ised damage to many power lines and to property, both public d private. The Town of Tewksbury had approximately seventy cent power loss to residences and businesses.

The Tewksbury Emergency Management Agency and the hool System activated two shelters for those in need of shelter m the storm. After the storm we surveyed all the damage to blic property and the cost of the storm to the Town. Emergency nagement then submitted a report to the Federal and State vernment for seventy percent reimbursement of Town ex- nses and damages incurred by the storm. That amount was proximately $48,000.00

The third and probably the most time consuming project been negotiations and planning with New Hampshire Yankee the evacuation of the Six Massachusetts Communities within ten mile radius of Seabrook Nuclear Power Station. The gotiations involved New Hampshire Yankee supplying the wn of Tewksbury Communication Equipment to the Police l Fire Departments. Traffic control accessories to the Police partment and a new centrex phone system for the Town. In the e of the Fire Department, the equipment supplied was an irely new radio system.

The Reception Center for the six communities is wksbury State Hospital. The plan involves receiving approxi- tely 24,000 people at the State Hospital grounds in a fourteen ir time period. These people will be registered and monitored possible radio active contamination. If any are contaminated, y will be decontaminated. After that they will be free to leave eferred to a place where they can stay. They will not be staying Tewksbury State Hospital. The planning involves making sure t the Police and Fire Department receives the appropriate ning so that they can effectively perform their missions in this n. The Police Department is mainly in charge of traffic control l the Fire Department is in charge of monitoring and decon- ination of vehicles and people. New Hampshire Yankee/ brook is footing the entire cost of this operation.

In summary, it was a very busy year and I want to thank all the members of the Tewksbury Emergency Management Agency for volunteering their time to make this a most successful year.

| | |
|---|---|
| Emergency Management Director | Michael W. Sitar, Jr. |
| Deputy Director | George Yost |
| Communications Officer | Gerry Colton |
| Resource Officer | Bruno Calistro |
| Communications Specialists | Edward Kearns |
| | Joseph Kearns |
| | Steve Bakals |
| | James Levey |
| | James Mulvrey |

Respectfully submitted,

Michael W. Sitar, Jr.
Director

# PUBLIC WORKS

The Department of Public Works strives to provide to the Community and its residents the highest of standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The organizational breakdown of the Public Works Department is as follows:

| | Service Date |
|---|---|
| **Administration** | |
| William R. Burris, Jr., Superintendent | 1978 |
| Doris Doherty | 1984 |
| Linda Monahan | 1983 |
| John Kane | 1955 |
| **Highway/Tree** | |
| Robert Belida | 1983 |
| William Chandler | 1976 |
| Kevin Conlon | 1984 |
| Alfred Gray | 1955 |
| Paul Lambert | 1975 |
| Lawrence Kane | 1984 |
| James Lightfoot | 1985 |
| Robert Marsh | 1960 |
| James Nolan | 1969 |
| Michael Peters | 1987 |
| Frank Sellars | 1982 |
| James Shimkus | 1967 |
| Timothy Stronach | 1985 |
| Roger Trott | 1963 |
| Jack Ward | 1984 |
| **Vehicle Maintenance** | |
| Royal Hudson | 1986 |
| James Marshall | 1976 |
| John P. McCarthy | 1969 |
| **Engineering** | |
| Evelyn Doherty | 1969 |
| Thomas Fiorello | 1986 |
| Jill M. Hallisey | 1989 |
| **Parks** | |
| Cornelius Barry | 1987 |
| Frank Giannetti | 1985 |
| Ernest Lightfoot | 1973 |
| Robert Nolan | 1986 |
| John Salerno | 1989 |
| **Water/Sewer** | |
| William Blakeney, Jr.* | 1981 |
| Mamie Burke* | 1982 |
| Thomas Casey | 1980 |
| Lorraine Cuskey | 1978 |
| George DeRoche | 1972 |
| George Deshler | 1967 |
| Brian Gath | 1985 |
| Clarence Richards | 1987 |
| Richard Stoddard | 1982 |
| Richard Westaway | 1972 |
| William Wilkinson | 1966 |
| **Water Treatment Plant** | |
| Leon Garrant | 1988 |
| Allan MacGilvary | 1987 |
| George Notenboom | 1989 |
| Dean Triachis | 1988 |
| Ed Viewig | 1988 |
| Lewis Zediana | 1988 |
| **Custodian** | |
| Clayton Stokes | 1987 |

*Water Billing Transferred to Treasurers Office July 18, 199

| | |
|---|---|
| Snow Expenditures | $148,982.73 |
| Park Permits Issued | 101 |

**Street Opening Permits 1991**

| | |
|---|---|
| Gas Permits | 203 |
| Water Permits | 13 |
| Sewer Permits | 8 |
| State Permits | 7 |
| Misc. Permits | 13 |
| TOTAL | 244 |

Total Sewer Permits Issued 63

**DRAINAGE PROJECTS COMPLETED**

13 New Catch Basins Installed

**Repairs & Drainage**

Fiske Street
Kearsage Street
Catamount Road
Kendall Road
Old Shawsheen Street
Kent Street
Patten Road

uth Street
ull Road
ount Joy Drive
ncaster Drive
bert Circle

**reets that were graded:**
egon Road
ech Street
erry Road
xas Road
ssissippi Road
rroll Road
ghland Road
elrose Road
d Stagecoach Road
ck Street
ler Road
ah Road

| | |
|---|---|
| w Water Services Installed 1991 | 171 |
| w Meters Installed by the Water Division | 144 |
| tal Replacement Meters Installed | 27 |
| tal Full Services replaced | 2 |
| tal Partial Services replaced | 8 |
| tal amount of Hydrant checks made | 63 |

| | |
|---|---|
| Total Main Breaks & Service leaks repaired in 1991 | 27 |
| Total Mains Completed in installation year of 1991 | 3.81 miles |
| Total New Hydrants installed in year of 1991 | 24 |
| Total Back Flow devices tested in 1991 | 382 |

**Vehicles Maintained**
DPW
Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

**Tree Division**

| | |
|---|---|
| Tree Removed | 150 |
| X-Mas Trees Recycled | 225 |

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.,
Superintendent of Public Works

# EDUCATION

*General Information*
*School Committee* — *Superintendent's Report*
*Staff List* — *Enrollment by Schools*
*Shawsheen Regional Vocational Technical School*

## School Department General Information

**Registration for School in September 1992**

**Kindergarten:** A child must be five years old as of August 31st of the year entering Kindergarten.

**First Grade:** A child must be six years old as of August 31st of the year entering the First Grade.

**No School Announcements**

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the Tewksbury Fire Department indicate no school at the following times for groups indicated.

6:45 A.M. — No School At All Schools
7:45 A.M. — No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

## Report of the School Committee

A review of the activity of the School Committee durir 1991 unfortunately demonstrates that an extraordinary amount time has been spent by the Committee in dealing with o financial crisis after another. Rising costs, limited state a federal support, and taxpayers who are hesitant to approve ne taxes will continue to challenge the School Committee to get t most out of every budget dollar while seeking to achieve hi educational standards.

Fiscal constraints are not new to Tewksbury. Educatic personnel have been reduced, maintenance and academic budg have been trimmed and schools may close. These constraints w necessitate that a continued balancing act will take place provide the benefits associated with a quality education and fund their associated costs.

To assist us in achieving the task of living with a balanc budget, we are commonly advised that decreased funding is n necessarily harmful to education; that we simply need to spe our tax dollars in a more efficient manner. Others say that t development of new administrative and teaching strategies w solve our problems by making the most of existing staff a instructional programs. From the inside, however, it is readi apparent that although these proposals might be useful in t short term, we would still fall short of meeting the basic educ tional needs of our students should we choose not to proce further.

Even as budgets tighten beyond the realm of being reali tic, the primary concern of every School Committee memb remains the overall improvement of student performance. St dent performance can obviously improve without necessari spending more money. Experts such as Allan C. Ornstein, profe sor of education at Loyola University in Chicago tell us t "...schools will improve if they promote such practices as stric discipline, more homework, greater involvement of parents, t development of clear academic goals, improved use of acade time, higher teacher expectations and requirements for all st dents, and the fostering of an orderly, humane scho climate."Consequently, to this end, our Committee has focus this past year on improving performance within each of the

jectives. Discipline has been tightened. The quality of home-ork has been improved. Goals and objectives have been drafted r community review and approval. And, we are certainly manding more for less from our teachers and students. All, it ould be noted, on a budget less in terms of real dollars than that propriated to our school system in 1988.

The harsh reality of the times reminds us that our economy failing, and jobs are scarce. Layoffs are unfortunately becom-g a way of life. Politicians speak at length on the importance of ucation to our economy. Notwithstanding the difficulty of the nes, educational leaders such as Theodore R. Sizer, professor education at Brown University and author of Horace's School: designing the American High School, painfully remind us, t because of increasing school budget cuts, very often there are too many students facing each teacher to permit substantial, ality instruction to take place. In sharp contrast to the shallow litical rhetoric that we often hear pertaining to impending ucation reform at the state level, Sizer speaks frankly in race's School on what he feels is an increasing lack of mmitment from the American public to support our young zens:

> Most Americans do not care about rigorous high school education and thoughtlessly accept, for example, the convenience of the massive employment of teenagers on school days and the exquisite entertainment of Friday night football, however it may undermine the players' academic progress. Leaders lie, misuse facts, deliberately distort. The country happily tolerates mediocrity and the conviction that anything which sells must be good. It is difficult to insist on academic rigor in such a climate. High educational standards are impossible without high civic standards.

No sector of our community is more important to our lective well-being than that of our citizens. They are also, wever, the segment of our community which is most at risk, for en they graduate from High School, there will be fewer lity, high paying jobs for which they will be adequately ned. The loss of these high paying jobs to Japan and Germany, l yes, even to Taiwan and Korea, can be directly linked to the ic tolerance of mediocrity and the financial undermining of public schools that has become the political legacy of the 80's. This trend must be reversed. We simply cannot permit the re of our young citizens to be sacrificed without challenge.

Lester C. Thurow, Dean of the Sloan School of Manage-nt at MIT, and an expert on the increasing overseas job loss, s, "A competitive world has two possibilities for you. You can e. Or, if you want to win, you can change." Change, of course, l not come easily. If, as a community, we are to achieve ellence in our school system, our unified attention must be used on improving public attitudes as well as revamping ffective educational programs.

While continued focus on making the most of our resources l be critical in the coming year, it is essential that our mmunity vigorously renew its resolution to fund our public ools at a level that will ensure educational excellence.

We are not dealing with a commodity that citizens can ignore, says Sizer. We are dealing with the habits and convictions and understandings of young citizens who are so fragile that their very survival is directly dependent on how well we exercise our collective responsibility to adequately fund our schools. The choice is ours.

Respectfully submitted,

Richard O'Neill, Jr., Esq.
Chairperson
Tewksbury School Committee

# Report of the Superintendent of Schools

The year 1991 marked a transition in the leadership of the Tewksbury Public Schools, a continued reduction in personnel and services and a commitment to provide quality education despite the challenge of the current fiscal situation.

John W. Wynn retired in September after a distinguished career spanning 26 years of service to the town of Tewksbury as Superintendent of Schools. He left a legacy of accomplishments both in the instructional program and the school facilities. The Tewksbury Junior High School will be renamed the John W. Wynn Middle School and dedicated in September of 1992 as a tribute to this talented educator.

Mr. Anthony Terenzi, Principal of the Heath Brook School also retired. The newly developed play area behind the Heath Brook was dedicated to Mr. Terenzi in honor of his years of service to the schools. Mr. Terenzi was succeeded by Kevin McArdle. Mr. McArdle was well known and respected in his role as lead teacher in the I.G.E. Program at Tewksbury Junior High School. Mr. McArdle took the helm of the school in July and has established himself as an effective educational leader for the school.

Tewksbury, like many other communities, has struggled with reduced school budgets. These reductions have often forced the school department to postpone funding for capital improvements, general repairs and preventative maintenance programs in order to retain personnel. Two events in 1991 reinforced that these delayed expenditure have been sorely missed.

On Sunday June 17, 1991 a portion of the Heath Brook School roof collapsed. The building was unoccupied and no one was injured. Through the combined efforts of the School Committee, Board of Selectmen, the Finance Committee, Town Hall Officials, State Legislators and the School Department the Heath Brook School roof construction project was placed on a fast track

schedule and completed in time for the opening of school.

In August the School Department was notified that the oil tanks at the Trahan and the North Street School had failed inspection and would have to be removed. Once again the School Department in concert with the Town Manager worked to accelerate the time schedule for the removal of the oil from the tanks and the testing of soil surrounding the tanks. Fortunately there was no contamination to the areas surrounding the tanks. The schools have been converted to gas heat and the empty tanks will be removed in the spring of 1992.

In December the Finance Committee voted to recommended financial support for a comprehensive study of all school roofs with the exception of the Heath Brook School. A preliminary study found that all of the remaining buildings are in need of extensive roof work. The School Department is grateful for the support from the Town for this study and we hope to continue to work together to secure the funding for this much needed repair work.

The School Committee, following the vote at the Special Town Meeting on October 28, 1991 received, a final FY 92 budget of $15,130,697. This budget represented the sum of $14,812,964. recommended by the Town Manager and an additional $317,733. in employee concessions. These concessions involved all unions with the exception of the Tewksbury Teachers Association. The concessions were achieved through unpaid furloughs, foregoing longevity payments, reduction in work hours and reduction in wages. The Board of Selectmen fulfilled their commitment to the School Department to increase the budget of $14,800,000 by the amount earned through concessions.

The FY 92 School Department Budget represented a continued reduction in personnel and services. A total of 14 professional and 6 non-professional positions were lost due to budget reductions in FY 92. During the three previous fiscal years, a total of 59 professional and non-professional positions were lost due to short falls in the School Department budget.

The reductions in the FY 92 budget resulted in the elimination of certain elective courses at the High School and an increase in class size. At the elementary level, art, music and physical education instruction time was significantly reduced at all instructional levels. In Special Education a Speech Therapist and a Special Needs Teacher were eliminated resulting in an increase in the number of children served by the remaining therapists and an increase in group size in certain special needs resources rooms.

Class size at all levels continued to increase. This is of concern because as the number of children in a class increase the number of children referred for special education also increases. The number of study halls for students at the Junior High School and the High School increased and the number of instructional hours in the laboratory science class decreased. The impact on the instruction program is that secondary students now spend more of their school day in a non-instructional situation and children at the elementary level have reduced opportunities in the speciality areas.

Transportation services were also reduced. A general route system was instituted in September of 1990 resulting in t elimination of up to 25% of the bus stops. A double run dismiss program similar to the Heath Brook, Trahan, and North Stre Schools was implemented at the Dewing School creating lo bus rides for some children and a long waiting period for tho children and teachers who were assigned to rise and monitor t boarding of the second bus runs. A transportation fee of $50.( was issued to all student athletes for each sport in which th participate. This fee will hopefully help to enable the Scho Department to continue to offer a comprehensive athletic pr gram despite a $60,000. reduction in the athletic budget.

Despite these reductions, the School Department conti ued to move forward. Teachers at the Junior High School ha been working hard under the leadership of Mr. Griffin and M Adodeely by conducting site visitations, attending conferenc and staff development workshops to establish the systems a procedures for an effective middle school. I commend the teachers and administrators for their hard work.

Staff development councils have been formed in ea school. These councils have identified appropriate training to ics for the early dismissal/professional development days. Re resentatives from the building based councils have formed systemwide council. This council developed 27 different teach training topics for the winter/spring staff development progra

Teachers and administrators have made an outstandi effort to pursue grant funding. These efforts have resulted awards through the Dwight D. Eisenhower Math and Scien Program, Lucretia Crooker Fellowship Program in Creati Writing and an award from the Governor's Alliance Agai Drugs for a drug prevention program awarded to the police a the school departments. These grants will afford us the opport nity to support teacher training and supplement programs f students.

In the area of Curriculum, the new math program has be implemented at the elementary level. Teachers continue to r ceive training in the use of computers, calculators and manipu tive materials to maximize the benefit of this new progra Teachers are also investigating the merits of a literature base approach to elementary reading instruction and a more in grated, interdisciplinary approach to secondary level instructi A search committee comprised of teachers, administrators a concerned citizens was formed to secure the services of a Dir tor of Curriculum. Dr. Joseph Walsh was the successful can date. Dr. Walsh joined the School Department in February 19 He is charged with the responsibility of working with teach and administrators to implement a systematic approach to c riculum development and evaluation.

The School Committee and the School Department ha embarked on a strategic planning effort. The purpose of t effort is to develop a mission statement, goals and objectives the Tewksbury Public School. These goals and objectives v help to communicate to the teachers, parents, students a concerned citizens the current needs and the future direction the School Department. The plan will provide the Town wit blueprint for measuring the success of the School Departmen meeting their goals. The plan also reflects the commitment of

chool Committee and the School Department to be accountable r how the budget dollars are spent.

Increased community involvement will continue to be a imary goal of the School Department. A monthly calendar of stem-wide events is sent to the families of all school children id distributed through the town offices to the public. The culty, students and administration have increased the number press releases about school events to appraise the community the activities and accomplishments in the schools. A town-ide Parent Advisory Council has been formed. This Council is mprised of the leadership from each of the school PACs and ovides an opportunity for the PACs to exchange ideas and share sources. The Special Education Department under the leader-ip of Dr. Michele DeAngelis worked hard to compile a Partners Education Report. This report emphasizes the important role ich parents and community play in the education of their ildren.

In December of 1991 a special honor was bestowed on the uise Davy Trahan School. The School was recognized as an emplary elementary school by the Massachusetts Department Education Blue Ribbon Recognition Program. The School was o recommended by the Massachusetts Department of Educa-n for recognition on a national level. It is my pleasure to knowledge Mr. Leccese and the staff of the Trahan School and applaud those efforts which brought this recognition. I would wever add that all of the schools in Tewksbury would qualify for this level of recognition. I commend the efforts of all staff members and the support of the parents who help us to continue to provide a quality program with reduced resources.

I am grateful to have the opportunity to serve the Town of Tewksbury as the Superintendent of Schools. I would like to recognize the support and the effort of the School Committee. Their knowledge of the School System and their professional approach and commitment to the children of Tewksbury is most impressive. I would like to extend my gratitude to John F. Ryan, Assistant Superintendent, Michael B. Sullivan, Director of Facilities and Athletics and the dedicated central office administrative support staff for their assistance and guidance during my initial phase in the superintendency.

I would also extend a sincere thanks to the administrators, teachers, parents and students of the Tewksbury Public Schools for their support and guidance during my initial days in the superintendency. Finally I would like to extend my thanks to the Tewksbury School Committee, the Board of Selectmen, Finance Committee, Mr. Cressman and all town officials for their support and guidance. The School Department is most fortunate to have a productive working relationship between the Town and the School during these challenging times.

Christine L. McGrath, Ph.D
Superintendent of Schools

## TEWKSBURY PUBLIC SCHOOLS
**Tewksbury, Massachusetts**

## MONTHLY SCHOOL ENROLLMENT

First of October 1, 1991

| School | K | Sn | 1 | Sn | Tra | Sn | 2 | Sn | 3 | Sn | 4 | Sn | 5 | Sn | 6 | Sn | 7 | 8 | 9 | 10 | 11 | 12 | Sn | Totals |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| ath ook | 76 | 3 | 98 | 0 | 15 | 0 | 87 | 6 | 66 | 5 | 81 | 8 | 70 | 7 | | | | | | | | | 29 | 522 |
| wing hool | 101 | 3 | 108 | 5 | | | 98 | 5 | 86 | 5 | 94 | 10 | 90 | 13 | | | | | | | | | 41 | 618 |
| rth eet | 87 | | 71 | | | | 51 | | 50 | | 66 | | 75 | | | | | | | | | | | 400 |
| han hool | 85 | | 97 | | | | 60 | | 61 | | 87 | | 84 | | | | | | | | | | | 474 |
| nior gh hool | | | | | | | | | | | | | | | 298 | 20 | 304 | 291 | | | | | 20 | 913 |
| nior gh hool | | | | | | | | | | | | | | | | | | | 199 | 233 | 250 | 217 | | 899 |
| | K | Sn | 1 | Sn | Tra | Sn | 2 | Sn | 3 | Sn | 4 | Sn | 5 | Sn | 6 | Sn | 7 | 8 | 9 | 10 | 11 | 12 | Sn | Totals |
| tals | 349 | 6 | 374 | 5 | 15 | 0 | 296 | 11 | 263 | 10 | 328 | 18 | 319 | 20 | 298 | 20 | 304 | 291 | 199 | 233 | 250 | 217 | 90 | 3826 |

# Staff

**SCHOOL COMMITTEE MEMBERS**

| | |
|---|---|
| Kevin Anderson | 1994 |
| William Emerson | 1992 |
| Benjamin Maxwell | 1992 |
| Patricia Meuse, Esq. | 1994 |
| Richard O'Neill, Esq. | 1993 |

**CENTRAL OFFICE ADMINISTRATION**

Christine L. McGrath, Ph.D
Superintendent of Schools
John F. Ryan
Assistant Superintendent, Business
Michael B. Sullivan
Director Athletics and Facilities
Thomas Lovett
Data Processing Coordinator

**MEMORIAL HIGH SCHOOL**

William DeGregorio, Principal
Joseph Crotty, Assistant Principal
Anthony Romano, Assistant Principal

**ENGLISH**

Robert Manzi, Department Head
Carol Acone-Callahan
Joan Kelley
Linda Novelli
Andrew Pappathan
Susan Patterson
John Perreault
Shiela Walsh
Jacqueline Williamson

**SOCIAL STUDIES**

Warren Bowen, Department Head
James Kastritis
Patricia Koravos
Christos Koumantzelis
Robert MacDougall
Sharon Milenavich
William Piscione
Donald Stewart (Media Specialist)

**MATHEMATICS**

Gerald Rideout, Department Head
Judith Bruce
George Economou
Maureen McNamara
Elizabeth Papik
Roger Pilat
Delores Sullivan

**SCIENCE**

Marilyn O'Brien, Department Head
John Clarke
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn Steele

**FOREIGN LANGUAGES**

Frances Renaud-Stephan, Dept. Head
Henrietta Araujo
Leo Frechette (Consultant-Student Foreign Exchange Program)
Daniel O'Brien
Maureen Rideout
Mary Sullivan

**ART**

Donald Sullivan, Director
Daniel Rogacki

**BUSINESS EDUCATION**

Judith Berube
Dale Black
Robert deGaravilla
Heidi DeRosa
Anita MacDonald

**DISTRIBUTIVE EDUCATION**

Cynthia Basteri

**INDUSTRIAL ARTS**

Norris O'Brien, Department Head
Lawrence Basteri

**HOME ECONOMICS**

Anne McDermott
Gail Pollard

**MUSIC**

Joseph Musumeci, Director

**PHYSICAL EDUCATION**

Nancy Billings
Steven Levine
Robert McCabe
Donna Tanner (Elementary Also)

**HEALTH**

Denise Saindon

**TEWKSBURY JUNIOR HIGH SCHOOL**

Richard Griffin, Principal
George Abodeely, Assistant Principal

**ENGLISH**

James McGuire, Department Head
Jason Andrews
Anthony Blandini
John Breshahey
David Mullen
Mary Murray
Brenda O'Brien

**MATH**

Sharlene Lucller, Dept. Head
Sandra Bernelt
Annina Faraci
Cynthia Lavallee

**SCIENCE**

Alfred White, Department Head
Cynthia Abate-Upson
Kathleen Connell
Louis Garceau
Glen Osterman
Richard Zbieg (Computers)

**FOREIGN LANGUAGES**

Claire Piscione

**INDUSTRIAL ARTS**

John Jarek
Richard Otis

**HOME ECONOMICS**

Bonita Hansberry
Mary Laffey

**ART**

Gail Hamilton (Elementary Also)

**MUSIC**

Roger Whittlesey (Elementary Also)

**PHYSICAL EDUCATION**

David Marcus, Director (Elem. Also)
Bonnie Roberts
Susan Scofield

**6TH GRADE**

Charles Allen
Virginia Bunting
Thomas Conlon
George Kalarites
William Kirwin
Joanna Krainski
Elizabeth Kyle
Pamela McDade
Eliane Mullen
Monica Weir

**EATH BROOK SCHOOL**
vin McArdle, Principal

**RADE 1**
line King
san LaMotte
len Matysczak
ureen Whitehead

**RADE 2**
rothy Foley
rothy Hudak
nda McWilliams
da Malone

**RADE 3**
rbara Duarte
ine Fiske
ris Hassan

**RADE 4**
nald Barry
rcia Kalarites
nne O'Brien

**RADE 5**
derick Leahy
red Leclair
hard Mousseau

**NDERGARTEN**
ricia McDonnell
ureen McSheehey

**ANSITIONAL CLASS (K-1)**
lith Lodi

**ELLA F. DEWING SCHOOL**
n Weir, Principal

**RADE 1**
redith DeBow
ice Lunn
a O'Sullivan
ire Reed
ricia Stratis

**RADE 2**
ureen Kane
rley Sanford
role Sullivan
rbara Vitallo

**RADE 3**
ureen Buckley
ry Lou Morris
ricia Tellier
se White

**GRADE 4**
Raymond Loosen
Robert Maloney
Ann Read
Sandra Ryan

**GRADE 5**
Carlton Clark
Iris Koumantzelis
George Paul
Richard Schadlick

**KINDERGARTEN**
Margaret Harcourt
Geraldine Rubico

**LOUISE DAVY TRAHAN SCHOOL**
William Leccese, Principal

**GRADE 1**
Virginia Callahan
Maureen Jackman
Ann O'Hara
Betty Themeles

**GRADE 2**
Catherine Brimer
Kathryn Quinn
Christine Themeles

**GRADE 3**
Madeleine D. O'Brien
Karen Ware
Elizabeth Zambella

**GRADE 4**
Patricia Dias
Joan Friedman
Marimargaret Roberts

**GRADE 5**
Maureen Gropman
August Jardin
Agnes Sacramone

**KINDERGARTEN**
Mary Feick
Barbara Krueger

**CHAPTER I**
Donna Mooney

**NORTH STREET SCHOOL**
William Tsimtsos, Principal

**GRADE 1**
Arlene Breault
Elaine Maxwell
Jennie Zantuhous

**GRADE 2**
Jacqueline Dupont
Trudi Hennemuth

**GRADE 3**
Marie Dube'
Joan Ryan

**GRADE 4**
Marjorie Conlon
Cassandra Edell
Jayne Gray

**GRADE 5**
Robert Cullen
Frances Gath
Eugene Sdoia

**KINDERGARTEN**
Sheila Gurry
Marjorie Petalas

**CHAPTER I**
Alma Davis
Priscilla Titus, Lead Teacher

**GUIDANCE — MEMORIAL H.S.**
Priscilla Betses, Dir. of Guidance
Henri Dufour
Elisabeth Gaffney
John Maloy

**GUIDANCE - TEWKSBURY JR. H.S.**
John Donoghue
Linda Hair

**LIBRARIAN — SYSTEMWIDE**
Gertrude Carey - Memorial H.S.
Maureen Kelley - Tewksbury Jr. H.S.
Arlene King - Head Elementary Librarian

**READING SPECIALISTS**
Karla Conway
Robert Horgan
Susan Lachance
Cathy Ronan

**ELEMENTARY ART**
Carol Rodgers

**ELEMENTARY MUSIC**
Joseph Buckley
Betty Turner

**ELEMENTARY PHYS. ED.**
James Manley

**HEALTH**
Sal Gallo, Director

**SPECIAL ED. DEPARTMENT**
Dr. Michele DeAngelis, Administrator

**SYSTEM-WIDE TEAM CHAIR.**
Lee Tibbetts

**EARLY CHILDHOOD EDUCATION FACILITATOR**
Roseanne Boghossian

**SCHOOL ADJUSTMENT COUNSELORS**
Robert Appolloni
Dr. Frederick Penza
Gail Shinberg
Stella Sullivan
William Traveis

**SPEECH THERAPISTS**
Jan Fuller
Jane Kelley

**VISUALLY HANDICAPPED**
Therese Morin

**EARLY CHILDHOOD SPECIALIST**
Gwen Eiger

**MODERATE SPECIAL NEEDS**
J. Timothy Auten
Antionette Byrnes
Eleanor Edelstein
Nancy Forsyth
Carole Anne Gallo
Eileen Gardner
Donna Graham
Carole Holmy
Lisa Hughes
Isabel Jankelson
Kaspar Kasparian
Mary Kennedy
Donna LeCam
Mary Manseau
Carlene Neumann
Stephanie Pagiavlas
Mary Ann Primerano
Carol Sagro
Sandra Samojeden
Thomas Walsh

**PHYSICAL THERAPIST**
Anne Maloney

**EDUCATIONAL SUPPORT STAFF**
**CERTIFIED AIDES**
Linda Austin
Elinor Beloin
Kathleen Brandt
Debra Cody
Pamela Lussier
Lois Murphy
Elaine Riley
Mary Sarsfield
Doris Worthington

**NON-CERTIFIED AIDES**
Linda Beaulieu
Linda Boucher
Rita Boudreau
Janice DiPietro
Judith Fitzgerald
Jane Juskiewicz
Diane Kelley
Patricia Lightfoot
Mary Morris
Jean Olsen
Dorothy Peach
Margaret Smith

**SCHOOL NURSES**
Louise Gearty
Yvonne Hall
Judith Hopkins
Kathleen Knowles
Alice LeDuc
Charlotte Sargent

**SCHOOL CUSTODIANS AND MAINTENANCE STAFF**
Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Bernard Boudreau
William Carlson
William Cuskey
Thomas Gilbride
George Greenman
Robert Howard
John Laffey
Bruce MacDonald
Louis Marion
Daniel Martin
Joseph McCann
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Thomas Sullivan
Peter Thullier
Joel Trull

Joan Andella, Matron

John Hynes, Equipment Manager

**SCHOOL SECRETARIES**
Florence Antonuk
Jean Aylward
Delores Barlow
Jean Blackstone
Patricia Boucher
Theresa Brown
Josephine Campo
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Mary Naquire
Patricia Napoli
Valerie Rogers
Anita Sartori
Ann Sexton
Barbara Tanner
Nancy Thompson
Elaine Tower

**ATTENDANCE OFFICER**
George Hazel

**FOOD SERVICE WORKERS**
Joan Dey, Director
Joan Barnaby
Maureen Bedard
Phyllis Boumel
Mary DiBella
Judy Dickinson
Marie DiFabio
Anna Dobbin
Sandy Ethier
Agnes Fowler
Carole Friedman
Margaret Gilbert
Marilyn Gretsky
Judith Hanlon
Rochelle Hastings
Lorraine McPhee
Connie Miranda
Dolores Montecalvo
Marie Nolan
Mildred Patterson
Jeanine Rheault
Elizabeth Ryder
Barbara Stevens
Ivane Thibedeau
Janice Woodman

## GUIDANCE DEPARTMENT REPORT

by

Priscilla Betses, Director of Guidance

The students at Tewksbury Memorial High School enjoyed sitive year as evidenced by the pro-active counseling services ch were delivered and resulted in a sparce number of emer- y crisis in the lives of students. Further evidence is detailed e end of this report by the statistical data on the Class of 1991.

The central administration is going through a transition ch will bring about a new approach to the challenges of the re. Some of the major areas which will be thoroughly re- ched and undoubtedly implemented are: school choice; site- d management; performance-based assessment; and, re- cturing. As these new areas are explored you may rest assured we will always have the best interest of the student as our iary focus.

When the more than 3.6 million children entering kinder- en this fall graduate from school, the United States will be on verge of the 21st century. What are the demographics of this eration? According to Harold Hodkinson, prolific author and ority on education.

One out of four children will be from families in poverty.
One out of seven will be children of teenage mothers.
15% will be physically or mentally handicapped.
15% will be immigrants who speak a language other than English.
One out of seven will be children of unmarried parents.
40% will live in a broken home before they reach the age of 18.
10% will have poorly educated or illiterate parents.
Nearly one out of three will be latch key children.
One out of four will not finish school.

These frightening statistics should not lead to despair, but er new commitment and dedication to rise to the challenges d. We must put success into the curriculum and show these dren that they can succeed despite their unfair circumstances.

Our nation's future depends on the educational decisions e today.

## TEWKSBURY MEMORIAL HIGH SCHOOL
**Scholarship Award Recipients**
**Class of 1991**

| | |
|---|---|
| Muro Pharmaceuticals Scholarship | Nicole Gerrior |
| | David Desroches |
| Tewksbury Golden Age Club | Brian Andriolo |
| Scholarship | Lori Sutherland |
| Middlesex Women's Club | |
| Scholarship | Steven Brann |
| Tewksbury Jr. High School Student | Daniel Ewing |
| Council | Jayne Marcucci |
| Tewksbury Arts Lottery Scholarship | Kelly LaCreta |
| | Richard Barnes |
| | Sean Moore |
| | Heath Cecere |
| Mary Canelas Memorial Scholarship | Deborah Takach |
| Alan T. Schultz Memorial | Christopher Buckley |
| Scholarship | Teri Johanan |
| Elks National Scholarship | Steven Brann |
| | Arthur Merritt |
| | Mari Fukuda |
| Heath Brook School PAC | Kevin Merritt |
| Scholarship | |
| John Ferro Memorial Scholarship | Kelly LaCreta |
| Louise Davy Trahan Memorial | Karyl Daley |
| Scholarship | |
| Lisa Colangelo Memorial | Lynne O'Keefe |
| Scholarship | |
| Loella Dewing School PAC | Deborah Takach |
| Scholarship | |
| Tewksbury Garden Club Scholarship | Deborah Takach |
| Tewksbury Youth Skating | William Sharkey |
| Association Scholarship | Brian Andriolo |
| | James MacMullin |
| | James Hackett |
| | Robert Ernest |
| | Robert Brady |
| | Gregory Columbus |
| | Marc LeBlanc |
| | Edward Henderson |
| | Joseph Centrella |
| Tewksbury Youth Baseball | Robert Ernest |
| Scholarship | |
| Honorable James R. Miceli | Kristen Beasley |
| Scholarship | |
| Rosemary Peirent Memorial | John Lane |
| Scholarship | |
| Balfour Scholarship | Maureen Grealish |
| Digital Scholarship | Scott Selissen |
| Mabel Anderson Memorial | Craig Hogan |
| Scholarship | Kerri Anderson |
| Tewksbury Teachers' Association | John Dailey |
| Scholarship | |
| Schlotts Tire Company Scholarship | Timalie Glencross |
| Tewksbury School Committee | Arthur Merritt |

| | |
|---|---|
| Scholarship | Steven Brann |
| | Scott Selissen |
| South Tewksbury Betterment | Steven Brann |
| Association Scholarship | Edward Henderson, III |
| | David Desroches |
| | Jayne Marcucci |
| | Ann Marie Marcellino |
| Ruth Sutton Food Service | Deborah Brooks |
| Scholarship | Susan Lavallee |
| Bob Aylward-Redmen Football | Daniel Gillette, Jr. |
| Scholarship | |
| James E. Brooks Memorial Redmen | Sean Conley |
| Football Scholarship | Sean Mackey |
| | Brian Brooks |
| | Thomas Delaney |
| Luke Byrnes Memorial Scholarship | Jayne Marcucci |
| | Robert Ernest |
| TVA Scholastic Award Scholarship | Maureen Forsyth |
| TVA Athletic Award Scholarship | Timothy Lightfoot |
| Dennis McGadden Memorial | Craig Hogan |
| Scholarship | Michael Stack |
| | Deborah Takach |
| | Maureen Forsyth |
| Joseph Bernardi Memorial | Steven Brann |
| Scholarship | Sean Conley |
| | Kori Wyshak |
| | Kristen Phillips |
| Catholic College Club of Lowell | Maureen Grealish |
| Tewksbury Girls Recreational | Christina Pappalardo |
| Basketball Scholarship | |
| Tewksbury Youth Football | Jennifer Quinn |
| Scholarship | Robert Hooley |
| National Honor Society Scholarship | William Avery |
| | Kristen Beasley |
| | Steven Brann |
| | Maureen Forsyth |
| | Mari Fukuda |
| | Kristen Phillips |
| | Karen Stephens |
| | John Lane |
| TMHS Music Association | Edward Newton |
| Scholarship | Kara Zajac |
| | Amanda Creamer |
| | Bridget Merrill |
| TMHS Art Department Scholarship | Richard Barnes |
| | Kelly LaCreta |
| Class of 1961 Art Scholarship in | Richard Barnes |
| Memory of Gail Watkins | |
| James J. Gaffney Memorial | Mari Fukuda |
| Scholarship | |
| Tewksbury Wilmington Lodge of | Maureen Forsyth |
| Elks Scholarship | Daniel Gillette |
| College of Club of Greater Lowell | Michael Doherty |
| Scholarship | Steven Brann |
| | Arthur Merritt |
| | Mari Fukuda |
| Class of 1961 Scholarship | Mary Kay O'Sullivan |
| | Janice Burke |
| Chorus Loyalty Award Scholarship | Kristen Kelley |
| Band Loyalty Award Scholarship | Amanda Creamer |
| Tewksbury Citizens' Language | Martin Damian |
| Achievement Scholarship | |
| Tewksbury Citizens' Science | Scott Selissen |
| Achievement Scholarship | |
| Tewksbury Citizens' Mathematics | Arthur Merritt |
| Achievement Scholarship | |
| Tewksbury Citizens' English | Steven Brann |
| Achievement Scholarship | |
| Tewksbury Citizens' History | Kathleen Manseau |
| Achievement Scholarship | |
| Tewksbury Citizens' "Pride of | Mari Fukuda |
| Tewskbury" Scholarship | |
| Tewksbury Citizens' Future | Lori Ann Peek |
| Educator Scholarship | |
| Tewksbury Citizens' Scholarship | Michael Frasca |
| Tewksbury Municipal Employers' | Dawn Marie Nolan |
| Union Scholarship | |
| Tewksbury Redmen Baseball | Sean Mackey |
| Scholarship | Brian Brooks |
| Gary Strong Memorial Scholarship | David Wade |
| Tewksbury Youth Soccer Booster | Deborah Takach |
| Club Scholarship | Michael Frasca |
| Jason Maaser Memorial School | Dean Goldsworthy |
| Boston Globe Carrier Scholarship | Deborah Takach |
| Tewksbury High School Football/ | Jennifer Quinn |
| Cheerleaders Scholarship | Susan Lavallee |
| | Tina Connor |
| George Kyricos Memorial | Deborah Takach |
| Scholarship | Michael Stack |
| Tewksbury Rotary Club Scholarship | Deborah Takach |
| | Steven Brann |
| | Dean Goldsworthy |
| Tewksbury Soccer Memorial | Michael Frasca |
| Scholarship | |
| Friends of Tewksbury Memorial | Omid Maxey |
| High School Scholarship | Andrea Mills |
| | David Bell |
| | Kathryn Morrissey |
| | Shawn Moorhouse |
| | Robin Plachowicz |
| | Allison Kramer |
| | Judith Reis |
| | Tracy Luken |
| | Johnathan Harvey |
| | Michael Kaminiski |
| | Bridget Curran |
| | Jennifer Smith |
| | Lisa Norton |
| | Andrea Sinopoli |
| Kevin J. O'Brien Memorial | Daniel Gillette |
| Scholarship | Robert Ernest |
| National Merit Scholarship | Arthur Merritt |

| | |
|---|---|
| AFL/CIO IUEC Local 4 | Arthur Merritt |
| Eileen Morrisette Scholarship Award | Christine Fleury |
| CA.R. Awards | Kristen Beasley |
| Wakefield High School Class of 1953 Scholarship | Kori Wyshak |
| McDonald's 1991 Crew Scholarship | Jayne Marcucci |
| Bay State Games Scholarship | Deborah Takach |
| Kenneth Cox Memorial Scholarship | Deborah Takach |
| Massachusetts Garden Club | Deborah Takach |
| Campfire School Scholarship | Deborah Takach |
| Special Track Coaches Academic Scholarship | Kathleen Manseau |
| Mrs. Indelicato Memorial Scholarship | Kori Wyshak<br>Sean Conley |

The following students were the recipients of the Elks Recognition Scholarship Awards: Janice Burke — Daniel Ewing — Kathleen Brown — Gregory Columbus — Bronwyn Chace — Michael Frasca.

Congratulations to Steven Brann who met the rigorous requirements for finalist standing in the 1991 National Merit Scholarship Program, a distinction which places him in a group representing less than half of one percent of American high school seniors.

Of more than one million students who took the 1989 PSAT/NMSQT and entered the 1991 Merit Program, only about 15 000 were honored by the National Merit Scholarship Corporation. Approximately 35,000 out of one million participants were commended students. I would like to recognize and congratulate three of our students who achieved this status: Michael Doherty — Arthur Merritt — Scott Sellisen.

Scholarship money awarded to seniors on Scholarship Awards night amounted to $65,000. Other money awards from colleges to our students totaled $405,007. The awards and scholarships for this year reached $470,007.

# Shawsheen Valley Regional Vocational Technical High School

Elected representatives
of the Regional School Committee are:

**BEDFORD**
Anthony R. Mazzone
Mark Trifiro

**BILLERICA**
Kenneth L. Buffum, Chairman
Bernard Hoar, Secretary

**BURLINGTON**
John P. Miller, Treasurer
Alfred Verrier

**TEWKSBURY**
Richard E. Griffin
J. Peter Downing

**WILMINGTON**
John Gillis, Vice-Chairman
Michael Smith

**Annual Report**
**1991**

Kevin J. Sowyrda, School Committee member from Wilmington, served on the School Committee for six years. Mr. Sowyrda was replaced by Mr. Smith in Wilmington's Annual Town election. Twice elected Vice Chairman by his colleagues, the District, students, and staff gratefully appreciate the significant contributions exhibited by Mr. Sowyrda.

As one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts, Shawsheen Valley Technical continues to offer comprehensive vocational/technical education for approximately eleven hundred high school students. Over one hundred adults received full time specific skill training; over five hundred adults participated in the Adult Education program; and over two hundred junior high school students participated in the after school Career Education program.

Upon graduation, full-time students receive both a comprehensive academic high school diploma and a competency certification in their chosen technical discipline. Over ninety-four percent of the June 1990 graduates either acquired jobs within their skilled professions or pursued higher education at various colleges. Despite the loss of over 300,000 jobs during the past two years in Massachusetts, Shawsheen's actual placement rate of 82% of graduates in jobs represents a tremendous accomplishment. Shawsheen Valley Technical's graduation placement statistics were the highest among the state's Regional Vocational Technical High Schools.

The New England Association of Secondary Schools and Colleges accepted without change Shawsheen Valley Technical's five year progress report at its annual November meeting. Shawsheen received a ten year original accreditation in November of 1987, and within two years implemented ninety-six percent of the recommendations of the on-site visiting team. The completion of many of the objectives was made possible by a bond issue which enabled Shawsheen Valley to complete a major renovation to the facility as well as updating equipment. Of equal note was the establishment of a dynamic and active staff Curriculum Council which meets twice a month to evaluate issues relevant to improvements in the curriculum.

The School Committee applauds the continued contributions of the three hundred area businessmen who serve on Shawsheen Valley Technical's Advisory Committees. Advisory committee members monitor each program to guarantee curriculum and equipment are up to date, thus insuring that graduating students meet the needs of local businesses.

Many activities took place during 1991 which deserve special recognition:

* Shawsheen completed a major $2.7 million renovation project on its facilities, and completely modernized its

equipment needs in nineteen vocational/technical programs. In 1988 the five member towns approved this comprehensive bond issue, and Shawsheen Valley qualified and received state reimbursement of over 70% for this important project.

* Shawsheen Technical received a federal grant to initiate a full-time Medical Secretarial Program training adults in medical terminology, anatomy, medical transcription, and insurance coding. Over 42 full-time adults participated, and over 80% of the graduates filled positions in area hospitals. The program was expanded to include medical coding, and job articulation agreements were initiated with six local hospitals.

* Shawsheen was one of three schools in Massachusetts selected to participate in an Applied Biology/Chemistry program. Shawsheen is field testing science modules with fifteen states coordinated by Baylor University in Texas. Students are being trained to connect science principles with the environment and every day applications.

* Cape Kennedy Space Center in Florida allowed science students to apply applications with real space learning activities through a satellite dish computer network. The computer network allowed students to work on solving course coordinate details and evaluating weather conditions during a recent space flight.

* In cooperation with the Middlesex County Sheriff's Department, over thirty-five percent of the classrooms and corridors throughout the school were painted by inmates from the Billerica House of Correction during August of 1991. The School Committee presented Sheriff John McGonigle's office a hand crafted clock completed by carpentry students at the November Advisory Meeting acknowledging the importance of this unique, cost effective program.

* Over two hundred and fifty students participated in the Vocational Industrial Clubs of America yearly district, state, and national competitions. Five health students: Christine Campbell, Dawneen Carrol, Rachael Dooley, Danielle Gormley, and Christine Stevens; combined to win the national gold medal in the Health Knowledge Bowl. Other national competitors included: Melissa MacInnis in Medical Assistance; Lisa Matthews in Machine Drafting; and Christine Doherty and Jennifer Riessle in Technical Illustration.

* The District received national accreditation as an "Automotive Center of Excellence" in cooperation with the New England Association of Automotive Warehouse Distributors. The District completely modernized its automotive department consistent with NATEF specification, and received a $30,000 grant from the Massachusetts Department of Occupational Education to assist in accomplishing this objective.

* Each year Shawsheen Valley Technical builds one complete home in one of the member towns. The homeowner is selected by lottery at an April School Committee meeting. An eleven room garrison colonial home in Billerica was completed. Construction cluster students also constructed a block building at an athletic field in Tewksbury, completed an elaborate handicapped access ramp at the Tewksbury Town Hall, constructed a sign sponsored by the Son's of Italy at the Wilmington Wildcat stadium, and completed many other projects for member communities.

* The Graphic Arts department printed thousands of pamphlets, letters, and reports for member towns, school districts, and non profit organizations. Maria Torre, a twelfth grade graphic artist, won the prestigious "Gutenberg Award" for her design and printing excellence in four color process of the cover of the Billerica Plan document.

* Over three hundred students participated in the various interscholastic athletic programs offered by the school district. 1991 League Championships were generated in Soccer, Football, Cheerleading, Boys Basketball, and Ice Hockey.

The aforementioned highlights are documented as a snapshot of the dynamic programs offered to member communities by the imaginative professional staff employed at Shawsheen Valley Technical. Viewed by state-wide educators as one of the most comprehensive vocational technical secondary schools in the Commonwealth, the elected School Committee members remain committed to adequately prepare area youth for excellent employment opportunities for the twenty-first century.

Prospective students and residents are urged to contact the school's Guidance Department at (508) 667-2111 for additional information regarding the various career programs offered to area residents.

The District's continued success is a direct result of the support received from Town Administrators, Boards of Selectmen, Finance Committees, and citizens. We very much appreciate their cooperation and support.

# FINANCES

*Treasurer-Collector*
*Appropriations* *Board of Assessors*
*Town Employee Earnings*
*Auditor's Report-Receipts and Expenditures*

## Report of the Treasurer — Collector

the Honorable Board of Selectmen,
. David Cressman, Town Manager,
l the Citizens of Tewksbury

ntlemen, Ms. Looney, and Residents,

I submit herewith the Annual Report and also the financial ures for the past fiscal year for the Office of Treasurer llector.

The Water Billing Division has been moved to the Town l under the direction of this Office and the Water/Sewer ling, Collection and Records are being done completely in use through the town computer for the first time. We thank the wn Manager, Mr. Burris, Mr. Blakeney, Mrs. Burke and Mrs. l for their support, efforts and contributions that helped to ke this substantial and difficult transition take place with the st possible disorder and disturbance.

Considerable progress was made during the year in the argement and upgrading of the office quarters. The former ard of Health area now houses the Water Billing Division and old Storage Room has been opened up to interconnect with the asurers Office, computer area, and water billing to allow us to tize almost all of the northerly and westerly sections of the er Town Hall. While there is still a need for painting and metic improvements, the lack of work space and storage area has been eliminated. We are grateful to Bobby Belida for the alterations, door installations, shelving, and counter improvements and to the D.P.W. and School Departments for supplying us with used desks, files and storage units.

The Quarterly Real Estate Tax Billing System is financially working exactly as planned and has greatly improved the Town's cash flow and reduced borrowing costs enormously. Unfortunately it has greatly added to our workload and I want to take this opportunity to publicly thank the employees of this Office for their excellent attitude, cooperation and hard work that enabled the Town to make this program work. Quarterly Real Estate Taxes coupled with the duties and tasks of Water Billing and implementation of the Trash Fee would have been impossible without their considerable achievements an effort.

We want you to feel that this Office is accessible and receptive to the townspeople. Please come in or call us, David Sullivan, Dot Harding, Betty Johnson, Pat Qua, Theresa Gillette, Donna Gill, and Dotty Lightfoot in the lower Town Hall or at 640-4340 and regarding Water Billing, Bill Blakeney and Mamie Burke at 640-4350.

Respectfully submitted,

Warren R. Carey
Treasurer/Collector

**GENERAL**

| | |
|---|---|
| Cash on Hand June 30, 1990 | 2,094,170.47 |
| Receipts to June 30, 1991 | +66,305,882.66 |
| Journal Adjustments and Returned Checks | +268,876.37 |
| | $ +68,668,929.50 |
| Paid on Warrants by the Town Auditor F/Y 1991 | $ 63,411,000.24 |
| Less Accounts payable on Warrants | $(- 805,924.49) |
| Net Warrants June 30,1991 | $(-62,605,075.75) |
| Plus Accounts Payable (Retirement and Savings Bonds) | $+ 45,284.53 |
| | $ 6,109,138.28 |

**SEWER**

| | |
|---|---|
| Cash on hand June 30, 1990 | $ 548,400.35 |
| Receipts to June 30, 1991 | $+ 512,743.00 |
| Journals Town Meeting Action to June 30,1991 | $(-284,838.23) |
| | $ 776,305.12 |
| Paid on Warrants by the Town Auditor F/Y 1991 | $(- 432,908.36) |
| Balance June 30, 1991 | $ 343,396.76 |

**REVENUE SHARING**

| | |
|---|---|
| Cash on hand June 30, 1990 | $ 6,161.77 |
| 10/22/90 SIM Action | $(- 6,161.77) |
| Balance June 30, 1991 | -0- |

For detail of Receipts and Expenditures, see report of Town Auditor.

| | F/Y'92 | F/Y'91 | F/Y'90 | F/Y'89 | PREVIOUS YEARS |
|---|---|---|---|---|---|
| **REAL ESTATE** | | | | | |
| Committed | 10,624,792.57 | 21,180,495.59 | -0- | -0- | |
| O/S 7/1/90 | -0- | -0- | 552,868.64 | (-1,991.04) | (-20) |
| Collections | 2,510.23 | 19,675,114.73 | 438,204.38 | 12.40 | -0- |
| Abated | -0- | 232,188.46 | 5,736.66 | 7,882.11 | -0- |
| Refunds | -0- | + 8,651.11 | 46,428.39 | 9,804.37 | -0- |
| To Tax Title | -0- | 338,911.79 | 151,545.82 | -0- | -0- |
| To Tax Possession | -0- | 381.41 | -0- | -0- | -0- |
| Misc Adj. | -0- | + 2,549.25 | + 37.84 | (- 219.00) | +.20 |
| Taxes in Litigation | -0- | -0- | (-1,361.47) | -0- | -0- |
| Balance 6/30/91 | 10,622,282.34 | 945,099.56 | 2,486.54 | (- 300.18) | -0- |
| **WATER LIENS** | | | | | |
| Committed | -0- | 415,521.60 | -0- | -0- | -0- |
| O/S 7/1/90 | -0- | -0- | 32,639.71 | 63.00 | -0- |
| Collections | -0- | 331,359.13 | 26,539.39 | -0- | -0- |
| Abated | -0- | 527.19 | -0- | -0- | -0- |
| Refunds | -0- | -0- | -0- | -0- | -0- |
| To Tax Title | -0- | 14,571.79 | 5,807.91 | -0- | -0- |
| To Tax Possession | -0- | -0- | -0- | -0- | -0- |
| Misc Adj. | -0- | +1,321.31 | (-123.00) | 219.00 | -0- |
| Taxes in Litigation | -0- | -0- | 342.00 | -0- | -0- |
| Balance 6/30/91 | -0- | 70,384.81 | (-172.59) | 282.00 | -0- |
| **PERSONAL PROPERTY** | | | | | |
| committed | 375,372.94 | 711,165.13 | -0- | -0- | -0- |
| O/S 7/1/90 | -0- | -0- | 15,712.22 | 7,167.07 | 39,096.03 |
| Collections | -0- | 693,750.88 | 7,228.42 | -0- | 443.37 |
| Abated | -0- | 976.16 | 552.65 | 511.35 | -0- |
| Balance 6/30/91 | 375,372.94 | 16,438.09 | 7,931.15 | 6,655.72 | 38,652.66 |

**MOTOR VEHICLE EXCISE**

| | | | | | |
|---|---|---|---|---|---|
| Committed | -0- | 1,038,507.67 | -0- | -0- | -0- |
| Add'l Comm. | -0- | -0- | 425,066.46 | 189,472.33 | -0- |
| O/S 7/1/90 | -0- | -0- | 86,498.02 | 37,345.37 | 31,620.94 |
| Collections | -0- | 934,167.13 | 470,409.29 | 187,877.46 | 4,204.51 |
| Abated | -0- | 36,684.12 | 19,161.97 | 5,204.64 | 30,582.39 |
| Refunds | -0- | 1,842.97 | 8,337.47 | 2,747.36 | 22.00 |
| Misc Adj. | -0- | -0- | 222.50 | -0- | .20 |
| Rescinded | -0- | -0- | -0- | -0- | 3,143.76 |
| Balance 6/30/91 | -0- | 69,499.39 | 30,553.19 | 36,482.96 | -0- |

## DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

| | |
|---|---|
| School Project - Chapter 645, Acts of 1948 | $ 3,725,000.00 |
| Water Project - General Laws, Ter Ed. Chapter 44 | 5,915,000.00 |
| Sewer Project - General Laws, Chapter 44 | 2,565,000.00 |
| | $12,205,000.00 |

## TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as on June, 1991.

| | |
|---|---|
| Conservation | $ 71,720.67 |
| Foster School Fund | 12,686.12 |
| Pierce Essay Fund | 838.00 |
| Cemetery Perpetual Care Fund | 11,831.16 |
| Stabilization Fund | 3,003.65 |
| Fairgrieve Memorial Fund | 460,164.79 |
| Mahoney Family Reward Fund | 1,879.85 |
| | 562,124.24 |

## STATEMENT OF TOWN DEBT - FISCAL YEAR BASIS

| | | | |
|---|---|---|---|
| 1992 | $1,735,000.00 | 2003 | $ 1,030,000.00 |
| 1993 | 1,886,000.00 | 2004 | 815,000.00 |
| 1994 | 1,860,000.00 | 2005 | 810,000.00 |
| 1995 | 1,740,000.00 | 2006 | 810,000.00 |
| 1996 | 1,705,000.00 | 2007 | 150,000.00 |
| 1997 | 1,700,000.00 | 2008 | 150,000.00 |
| 1998 | 1,695,000.00 | 2009 | 150,000.00 |
| 1999 | 1,585,000.00 | 2010 | 150,000.00 |
| 2000 | 1,415,000.00 | 2011 | 150,000.00 |
| 2001 | 1,030,000.00 | 2012 | 65,000.00 |
| 2002 | 1,030,000.00 | | $21,661,000.00 |

## STATEMENT OF INTEREST - FISCAL YEAR BASIS

| | | | |
|---|---|---|---|
| 1992 | $1,540,084.78 | 2003 | $ 290,112.50 |
| 1993 | 1,518,587.20 | 2004 | 220,467.50 |
| 1994 | 1,367,832.50 | 2005 | 161,255.00 |
| 1995 | 1,221,920.00 | 2006 | 102,110.00 |
| 1996 | 1,081,340.00 | 2007 | 48,905.00 |
| 1997 | 942,640.00 | 2008 | 39,117.50 |
| 1998 | 806,480.00 | 2009 | 29,255.00 |
| 1999 | 672,342.50 | 2010 | 19,317.50 |
| 2000 | 545,465.00 | 2011 | 9,342.50 |
| 2001 | 448,672.50 | 2012 | 2,177.50 |
| 2002 | 369,540.00 | | $ 11,436,964.48 |

# Board of Assessors

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

| | |
|---|---|
| Value of Real Estate | |
| January 1, 1991 | $1,664,028,128.00 |
| Value of Personal Property | |
| January 1, 1991 | $ 44,345,684.00 |
| Total Value January 1, 1991 | $1,708,373,812.00 |
| Total Value January 1, 1990 | $1,730,641,765.00 |

**TOTAL LEVY FOR FISCAL YEAR 1992**

| | |
|---|---|
| Town $ 36,625,235.67 | |
| State & County | $ 128,553.00 |
| Overlay of Current Year | $ 537,431.10 |
| Gross Amount to be raised | $ 37,755,484.77 |
| Total Estimated Receipts | |
| and available Funds | $ 16,819,068.00 |
| Net Amount to be Raised on Property | |
| Personal Property | |
| 1991 | $ 804,430.71 |
| Real Estate | |
| 1991 | $ 22,131,986.06 |
| Total Taxes Levied on Property | |
| 1991 | $ 22,936,416.77 |
| Water & Sewer Liens Added to Taxes | |
| 1991 | $ 489,884.00 |

**MOTOR VEHICLE RATE $25.00**
**MOTOR VEHICLE AND TRAILER EXCISE**

Amount of Warrants to Collector $ 1,593,500.26

| | | |
|---|---|---|
| FY '92 TAX RATE: | $11.60 | Residential |
| | $18.14 | Commercial |

# Auditor's Report

To the citizens of Tewksbury:

Herewith is the annual report of the financial transactions for the fiscal year which ended JUNE 30, 1991.

This format conforms to the structure of the Uniform Municipal Accounting System (UMAS).

More detailed information is available upon request. We — Linda Curtis, Lorraine Whynaught and I — are most grateful to all concerned for the cooperation and assistance extended us during this lengthy transition period as we have converted, first from the statutory system to UMAS, then from manual recording and computation to computerization.

Respectfully,

Thomas J. Berube
Town Auditor

**REVENUE**

| | | |
|---|---|---|
| **General:** | | |
| Personal Property Taxes | $ 701,422.67 | |
| Real Estate Taxes | 20,046,162.93 | |
| Tax Liens Redeemed | 179,697.98 | |
| Low Value Land Sales | 81,002.00 | |
| Motor Vehicle Excise | 1,583,486.09 | |
| Penalties/Interest/Legal: | | |
| Tax Titles | 30,359.33 | |
| Real/Pers/MVX/Water/ Sewer | 116,544.63 | |
| Payments in Lieu of Taxes | 29,831.79 | |
| Proforma Taxes | 1,283.97 | |
| Water Rates | 1,983,476.99 | |
| Sewer Rates | 483,321.01 | |
| Water/Sewer Liens/Interest | 331,538.24 | |
| Ambulance Charges | 96,755.05 | |
| Sabbatical Leave Payments | 1,100.00 | |
| Municipal Lien Certificates | 28,600.00 | |
| Miscellaneous | 504.45 | |
| | | 25,695,087.13 |
| **From the Commonwealth:** | | |
| School Aid — Chap. 70 | 4,828,790.00 | |
| School Transportation | 347,831.00 | |
| School Bldg. Assistance | 375,838.00 | |
| State Wards Tuition | 91,318.00 | |
| Elderly Persons | 44,545.00 | |
| Police Incentive | 74,569.00 | |
| Veterans Benefits | 49,236.77 | |
| Local Aid | 1,083,252.00 | |
| Lottery/Beano | 1,188,909.00 | |
| Hotel Tax | 182,226.00 | |
| | | 8,266,514.77 |
| **Departmental Fees:** | | |
| Manager/Selectmen | 8,718.43 | |
| Treasurer/Collector: | | |
| Demands | 39,857.05 | |
| Misc. | 3,687.11 | |
| Assessors | 1,108.10 | |
| Clerk | 21,900.94 | |
| Planning | 3,839.82 | |
| Appeals | 6,150.00 | |
| Police | 50,974.73 | |
| Fire | 8,984.37 | |
| Building | 13,557.24 | |
| Wiring | 25,834.90 | |
| Plumbing | 33,019.00 | |
| Weights/Measures | 1,977.40 | |

| | | |
|---|---|---|
| Dog Officer | 1,369.00 | |
| Schools | 3,934.60 | |
| Public Works | 18,389.89 | |
| Backflow Tests | 12,650.00 | |
| Water Connections | 15,300.00 | |
| Sewer Connections | 127,738.89 | |
| Special Sewer Hookups | 102,725.00 | |
| Health | 1,280.20 | |
| Sundry Rentals | 29,515.00 | |
| | | 532,511.67 |
| **Licenses/Permits:** | | |
| Alcoholic Beverage | 53,500.00 | |
| Selectmen | 5,366.00 | |
| Police | 5,195.00 | |
| Fire | 5,338.00 | |
| Building | 112,943.41 | |
| Public Works | 450.00 | |
| Health | 19,405.00 | |
| Dogs (County) | 7,204.45 | |
| | | 209,401.86 |
| **Fines:** | | |
| State/Local Courts | 135,480.00 | |
| Library | 6,400.71 | |
| Parking | 10,953.80 | |
| | | 152,834.51 |
| **Earnings:** | | |
| Investments | 265,029.68 | |
| Interest — Overdue Taxes | 76,057.53 | |
| Premiums — Bonds, Loans | 1,253.00 | |
| | | 342,340.21 |
| **Total General Fund Revenue** | | **$35,198,690.15** |

## EXPENDITURES

| | | |
|---|---|---|
| **Moderator:** | | |
| Salary | | 500.00 |
| Dues/Travel | | 66.40 |
| **Selectmen:** | | |
| Salaries — Elected | 30,999.31 | |
| Regular | 49,491.52 | |
| | | 80,490.83 |
| Professional Services | 33,232.74 | |
| Legal Services | 46,929.00 | |
| Office Supplies | 3,667.09 | |
| Dues | 3,400.00 | |
| | | 87,228.83 |
| **Town Manager:** | | |
| Salaries | | 178,056.74 |
| Professional Services | 70.00 | |
| Office Supplies | 1,731.20 | |
| Local Travel | 3,300.00 | |
| Dues | 894.00 | |
| | | 5,995.20 |
| Rubbish Collection | 500,208.00 | |
| Rubbish Disposal | 799,135.67 | |
| | | 1,299,343.67 |
| **Finance Committee:** | | |
| Salaries — Part Time | | 1,782.66 |
| Office supplies | 86.20 | |
| Communications | 319.40 | |
| Dues | 260.00 | |
| | | 665.60 |
| **Accounting:** | | |
| Salaries — Regular | 122,329.99 | |
| Overtime | 3,685.94 | |
| Out of Grade | 50.00 | |
| | | 126,065.93 |
| Record Binding | 390.00 | |
| Office Supplies | 1,063.62 | |
| | | 1,453.62 |
| **Computer System:** | | |
| Leases/Contracts | 48,645.28 | |
| All Other | 5,149.51 | |
| | | 53,794.79 |
| **Assessors:** | | |
| Salaries — Regular | 139,648.65 | |
| Temp. Part-time | 5,995.92 | |
| | | 145,644.57 |
| Repairs/maintenance | 240.25 | |
| Professional Services | 26,053.57 | |
| Consultant | 1,000.00 | |
| Office Supplies | 3,058.68 | |
| Local Travel | 1,800.00 | |
| Dues | 421.15 | |
| All Other | 629.37 | |
| | | 33,203.02 |
| **Treasurer/Collector:** | | |
| Salaries — Regular | 217,980.96 | |
| Perm. Part-time | 14,685.00 | |
| Temp. Part-time | 3,274.90 | |
| Overtime | 4,597.73 | |
| | | 240,538.59 |
| Repairs/Maintenance | 266.00 | |
| Professional Services | 114,500.00 | |
| Communications | 573.63 | |
| Office Supplies | 30,990.75 | |
| Local Travel | 76.00 | |
| Dues | 180.00 | |
| | | 146,586.38 |
| **Town Counsel:** | | |
| Legal Services | 75,000.00 | |
| PY90 Unpaid Bills | 6,034.93 | |
| | | 81,034.93 |
| **Personnel Board:** | | |
| Salaries — Part-Time | | 2,399.39 |
| Office Supplies | | 12.70 |
| **Clerk:** | | |
| Salaries — Elected | 43,885.92 | |
| Regular | 46,526.00 | |
| | | 90,411.92 |
| Repairs/maintenance | 1,220.00 | |
| Professional Services | 4,614.50 | |

| | | |
|---|---|---|
| Communications | 3,642.68 | |
| Office Supplies | 963.48 | |
| Local Travel | 419.22 | |
| Dues | 230.00 | |
| | | 11,089.88 |
| **Elections:** | | |
| Salaries — Temp. Part-Time | | 18,998.00 |
| **Registrars:** | | |
| Salaries — Temp. Part-Time | | 2,650.00 |
| Office Supplies | | 2,351.36 |
| **Conservation:** | | |
| Salaries — Perm. Part-Time | | 10,418.31 |
| Communications | 467.01 | |
| Office Supplies | 676.61 | |
| Dues | 260.00 | |
| | | 1,403.62 |
| **Planning:** | | |
| Salaries — Elected | 4,350.00 | |
| Regular | 57,375.40 | |
| Overtime | 5,270.45 | |
| | | 66,995.85 |
| Communications | 6,232.72 | |
| Office Supplies | 1,092.94 | |
| Intergovernmental | 69.50 | |
| Area Planning Council | 6,895.63 | |
| Local Travel | 952.60 | |
| Dues | 238.00 | |
| | | 15,481.39 |
| **Zoning Appeals:** | | |
| Salaries — Perm Part-Time | | 3,344.72 |
| Advertising | 2,835.35 | |
| Office Supplies | 492.64 | |
| | | 3,327.99 |
| **Comprehensive Housing:** | | |
| Salaries — Temp. Part-Time | | 204.24 |
| **Cable Television:** | | |
| Repairs/maintenance | 2,372.58 | |
| Professional Services | 8,019.93 | |
| | | 10,392.51 |
| Zoning Appeals Hearings | | 2,008.05 |
| **Town Hall:** | | |
| Salaries — Regular | 15,203.00 | |
| Perm. Part-Time | 15,864.20 | |
| | | 31,067.20 |
| Energy Utilities | 12,307.31 | |
| Non-Energy Utilities | 15,867.56 | |
| Repairs/Maintenance | 2,286.62 | |
| Rentals | 3,069.94 | |
| Supplies | 1,395.00 | |
| All Other | 2,665.43 | |
| | | 37,591.86 |
| **Police:** | | |
| Salaries — Regular | 2,291,043.17 | |
| Perm. Part-time | 21,665.48 | |
| Overtime | 178,422.90 | |
| Uniform Allowance | 19,403.54 | |
| Night Differential | 52,098.21 | |
| Buy-Back Time | 17,230.73 | |
| All Other | 15,229.52 | |
| | | 2,595,093.55 |
| Energy Utilities | 9,192.27 | |
| Non-Energy Utilities | 8,481.52 | |
| Repairs/Maintenance | 18,692.62 | |
| Professional Services | 9,408.14 | |
| Communications | 2,029.04 | |
| All Other | 4,152.00 | |
| Maintenance Supplies | 2,862.96 | |
| Office Supplies | 6,285.49 | |
| All Other Supplies | 15,502.58 | |
| Local Travel | 1,944.46 | |
| Dues | 725.00 | |
| | | 79,276.08 |
| Vehicles/Radios | 75,885.25 | |
| Radio Tower | 560.00 | |
| | | 76,445.25 |
| **Auxiliary Police:** | | |
| Professional Services | 241.25 | |
| Supplies | 757.26 | |
| Dues | 112.00 | |
| | | 1,110.51 |
| **Fire:** | | |
| Salaries — Regular | 2,296,676.34 | |
| Overtime | 59,772.12 | |
| Uniform Allowance | 18,641.73 | |
| Buy-Back Time | 70,348.00 | |
| | | 2,445,438.19 |
| Utilities | 18,731.50 | |
| Repairs/maintenance | 38,102.11 | |
| Rentals/Leases | 809.16 | |
| Professional Services | 5,268.50 | |
| Communications | 5,337.43 | |
| Alarm Maintenance | 292.88 | |
| Office Supplies | 4,103.49 | |
| Ambulance Supplies | 8,665.32 | |
| Local Travel | 173.88 | |
| Dues | 430.95 | |
| Ambulance Billing | 8,532.50 | |
| | | 90,447.72 |
| Hose | 4,557.35 | |
| HazMat Materials | 931.77 | |
| | | 5,489.12 |
| **Building:** | | |
| Salaries — Regular | 142,752.10 | |
| Perm. Part-Time | 39,300.62 | |
| Temp. Part-time | 39,279.88 | |
| | | 221,332.60 |
| Professional Services | 8,950.00 | |
| Communications | 4,484.95 | |
| Office supplies | 948.03 | |
| Local Travel | 5,511.00 | |

| | | |
|---|---|---|
| Dues | 95.00 | |
| | | 19,988.98 |
| **Sealer of Weights:** | | |
| Salary | | 1,775.00 |
| Supplies | | 600.00 |
| **Civil Defense:** | | |
| Salary | | 886.00 |
| professional Services | 250.00 | |
| Maintenance Supplies | 1,599.44 | |
| Office Supplies | 198.37 | |
| All Other Supplies | 2,547.92 | |
| All Other | 385.63 | |
| | | 4,981.36 |
| **Dog Officer:** | | |
| Salaries — Regular | 31,600.36 | |
| Temp. Part-time | 3,731.21 | |
| | | 35,331.57 |
| Energy Utilities | 2,171.56 | |
| Non-Energy Utilities | 1,084.12 | |
| Repairs/Maintenance | 132.21 | |
| Uniforms | 200.00 | |
| Office Supplies | 45.00 | |
| All Other Supplies | 1,949.73 | |
| | | 5,582.62 |
| **Parking Clerk:** | | |
| Professional Services | | 1,456.74 |
| **Schools:** | | |
| Salaries — Committee | 14,207.00 | |
| Instruction/Adm. | 10,344,072.00 | |
| Clerical | 395,453.00 | |
| Custodial | 763,367.00 | |
| Attendance | 3,500.00 | |
| Health Services | 128,252.00 | |
| Non-Teaching | 96,804.00 | |
| All Other | 67,008.16 | |
| | | 11,812,663.16 |
| Energy | 494,202.58 | |
| Rentals/Leases | 60,559.30 | |
| Professional Services | 68,001.89 | |
| Tuition | 906,542.94 | |
| Pupil Transportation | 1,002,750.09 | |
| Other Purchased Services | 18,553.43 | |
| Office supplies | 42,146.61 | |
| Building Equip./Repairs | 317,600.82 | |
| Custodial Supplies | 57,484.79 | |
| Grounds Supplies | 19,243.76 | |
| Educational Supplies | 575,429.10 | |
| Equipment Replacement | 36,295.54 | |
| All Other | 39,436.13 | |
| | | 3,638,246.98 |
| Out-of-State Travel | | 1,720.03 |
| Outlay | | 10,944.47 |
| **Regional Vocational School:** | | 1,576,871.00 |

| | | |
|---|---|---|
| **Public Works:** | | |
| Salaries — Regular | 1,717,440.25 | |
| Temp. Part-time | 9,383.00 | |
| Overtime | 57,065.20 | |
| Uniform Allowance | 6,950.00 | |
| Night Differential | 910.00 | |
| Night Call | 9,880.00 | |
| Out-of-Grade | 546.13 | |
| | | 1,802,174.58 |
| Energy Utilities | 181,224.10 | |
| Repairs/Maintenance | 103,852.19 | |
| Machinery | 64,951.31 | |
| Drainage | 15,000.00 | |
| Rentals/Leases | 4,985.62 | |
| Communications | 29,023.30 | |
| Office supplies | 5,854.23 | |
| All Other Supplies | 107,012.05 | |
| Gasoline/Diesel Fuel | 85,000.00 | |
| Chemicals | 112,554.61 | |
| Local Travel | 414.05 | |
| Dues | 1,788.00 | |
| Court Judgments | 79.95 | |
| Foster School Maintenance | 5,773.57 | |
| | | 717,512.98 |
| Water Purchase | 572,000.00 | |
| Road Resurfacing | 23,067.32 | |
| Loader Lease | 16,134.96 | |
| Water Sewer Billing | 22,013.62 | |
| Lowell Sewer Usage | 172,222.00 | |
| Meter Replacement | 3,987.36 | |
| | | 809,425.26 |
| FY90 Water Purchase | | 80,058.32 |
| **Snow/Ice Removal:** | | |
| Salaries — Temp. Part-time | 532.50 | |
| Overtime | 65,779.80 | |
| | | 66,312.30 |
| Gravel Screener Lease | 18,223.80 | |
| Plowing Contractors | 24,725.00 | |
| Sand, Salt, etc. | 39,721.63 | |
| | | 82,670.43 |
| **Street Lighting** | | 123,451.62 |
| **Cemeteries** | | 1,250.00 |
| **Health:** | | |
| Salaries — Elected | 1,300.00 | |
| Regular | 62,134.00 | |
| Temp. Part-time | 2,924.16 | |
| | | 66,358.16 |
| Professional Services | 1,386.20 | |
| Hazardous Waste Collection | 17,197.00 | |
| Communications | 1,836.80 | |
| Office Supplies | 980.69 | |
| Local Travel | 1,047.49 | |

| | | |
|---|---|---|
| Dues | 191.00 | |
| | | 22,639.18 |
| Office Equipment | | 153.92 |
| **Community Action:** | | |
| Salaries — Perm. Part-time | | 25,728.07 |
| Communications | 377.30 | |
| Office Supplies | 96.00 | |
| All Other | 72.41 | |
| | | 545.71 |
| **Council on Elderly:** | | |
| Salaries | | 27,212.12 |
| Utilities | 8,412.84 | |
| Repairs/Maintenance | 1,990.65 | |
| Professional Services | 1,200.00 | |
| Entertainment | 11,398.45 | |
| Maintenance Supplies | 1,196.56 | |
| Office supplies | 499.79 | |
| All Other Supplies | 299.48 | |
| Local Travel | 150.00 | |
| Dues | 125.00 | |
| Custodian | 7,499.96 | |
| Home Care | 1,600.00 | |
| Christmas Dinner | 3,000.00 | |
| Senior Volunteers | 1,600.00 | |
| | | 38,972.73 |
| **Veterans Services:** | | |
| Salaries | | 64,108.72 |
| Office supplies | 1,171.31 | |
| Local Travel | 8.00 | |
| Dues/Seminars | 127.00 | |
| | | 1,306.31 |
| Aid | | 93,667.89 |
| **Exceptional Children:** | | |
| Salaries — Temp. Part-time | | 11,838.00 |
| Rentals | 709.00 | |
| Supplies | 865.94 | |
| All Other | 7,233.00 | |
| | | 8,807.94 |
| **Patriotic Activities** | | 13,918.23 |
| **Library:** | | |
| Salaries — Regular | 77,455.97 | |
| Perm. Part-time | 77,432.74 | |
| Temp. Part-time | 9,332.94 | |
| Custodian | 7,513.91 | |
| | | 171,735.56 |
| Utilities | 9,657.76 | |
| Repairs/Maintenance | 2,366.02 | |
| Communications | 1,619.83 | |
| Office Supplies | 1,808.89 | |
| Other Supplies | 34,631.93 | |
| Local Travel | 75.00 | |
| Dues | 100.00 | |
| Automation | 9,588.37 | |
| | | 59,847.80 |
| **Recreation:** | | |
| Salaries — Perm. Part-time | 6,099.42 | |
| Temp. Part-time | 11,155.00 | |
| Overtime | 4,134.65 | |
| | | 21,389.07 |
| Repairs/Maintenance | 182.00 | |
| Communications | 853.10 | |
| Office Supplies | 138.15 | |
| Dues | 164.90 | |
| Programs | 9,086.79 | |
| | | 10,424.94 |
| **Maturing Debt** | | 1,745,000.00 |
| **Interest:** | | |
| Maturing Debt | 1,606,257.50 | |
| Temporary Loans | 360,441.35 | |
| | | 1,966,698.85 |
| **Employee Benefits:** | | |
| Occupational Injury: | | |
| Reserve | 30,544.28 | |
| FY90 Unpaid Bill | 291.80 | |
| Unemployment Compensation | 119,101.78 | |
| Group Insurance | 2,120,450.00 | |
| Social Security | 112.37 | |
| Medicare | 54,788.12 | |
| Fire/Liability Insurance | 290,117.00 | |
| | | 2,615,405.35 |
| **Total General Fund Expenditures** | | **$36,108,806.54** |
| **Assessments:** | | |
| Motor Vehicle Excise Bills | 4,165.00 | |
| Retirees Insurance | 12,356.00 | |
| Mosquito Control | 26,639.00 | |
| Air Pollution Control | 5,279.00 | |
| Parking Surcharges | 600.00 | |
| Regional Transit Authority | 35,133.00 | |
| County Tax | 35,663.19 | |
| Retirement System | 1,288,569.00 | |
| | | 1,408,404.19 |
| **Accounts Forwarded From FY90:** | | |
| High School Heating Repairs | 3,605.30 | |
| Town Hall: | | |
| Space Needs | 1,074.74 | |
| Asbestos Removal | 30,900.56 | |
| Revaluation | 2,334.00 | |
| Negotiator/Consultant | 21,370.38 | |
| By-Law Printing | 70.00 | |
| Water Distribution Map | 500.00 | |
| Lowell Sewer Charges | 27,758.72 | |
| School Summer Salaries | 94,877.08 | |
| | | 212,400.09 |

## SPECIAL FUNDS TRANSACTIONS

### FUND 12 — SCHOOL LUNCH

| | | |
|---|---|---|
| Balance/Receipts: | | |
| Balance Forward | 63,708.17 | |
| Local | 408,779.50 | |
| Federal | 121,776.88 | |
| | | 594,264.55 |
| Expenditures: | | |
| Salaries | 304,304.38 | |
| Vendors | 234,878.69 | |
| | | 539,183.07 |

### FUND 13 — ROAD/SIGN PROGRAMS

| | | |
|---|---|---|
| Balances/Grants/Interests | | 157,989.42 |
| Expenditures: | | |
| Engineering | 8,729.17 | |
| Supplies | 3,096.37 | |
| Safety Signs | 2,723.00 | |
| | | 14,548.54 |

### FUND 25 — TEXTBOOKS/ATHLETICS

| | | |
|---|---|---|
| Receipts: | | |
| Athletics/Band | 38,255.51 | |
| Textbooks | 2,367.16 | |
| Adult Tuition | 660.00 | |
| | | 41,282.67 |
| Expenditures: | | |
| Salaries | 8,777.00 | |
| Athletics Vendors | 24,328.19 | |
| Book Vendors | 6,403.06 | |
| Adult Educ. Salaries | 440.00 | |
| | | 39,948.25 |

### FUND 26 — STATE EDUCATION GRANTS

| | | |
|---|---|---|
| Grants: | | |
| Horace Mann Teachers | 1,800.00 | |
| Equal Educ. Opportunity | 27,402.00 | |
| Library Aid | 25,304.34 | 54,506.34 |
| Expenditures: | | |
| Horace Mann Salaries | 1,800.00 | |
| Equal Educ. Salaries | 27,402.00 | |
| | | 29,202.00 |

### FUND 27 — SUNDRY STATE GRANTS

| | | | |
|---|---|---|---|
| Various Grants: | | | |
| Elections | | 3,194.00 | |
| Drug Control | | 87,085.00 | |
| Attendant Care | | 12,500.00 | |
| Elderly | | 5,707.00 | |
| Arts Lottery | | 18,772.00 | |
| Interest | | 1,440.89 | |
| | | | 128,698.89 |
| Expenditures: | | | |
| Census — Equipment | | 2,004.09 | |
| Drug Control — | Salaries | 56,798.75 | |
| | Equipment | 15,982.21 | |
| | Communi-cations | 2,248.55 | |
| | Supplies | 367.25 | |
| | Services | 21,598.80 | |
| Water Purification — Supplies | | 150.50 | |
| Elderly — | Services | 1,097.81 | |
| | Dues | 16.95 | |
| Arts Lottery — | Supplies | 561.04 | |
| | Awards | 19,472.86 | |
| | | | 120,298.81 |

### FUND 28 — SPECIAL SCHOOL PROGRAMS

| | | | |
|---|---|---|---|
| Federal Grants: | | | |
| Team Chairperson | | 83,112.00 | |
| Chapter II — E.C.I.A. | | 5,605.00 | |
| Special Needs | | 19,500.00 | |
| Project Charlie | | 16,118.00 | |
| Pre-School Language | | 53,025.00 | |
| Chapter I — Low Income | | 87,304.00 | |
| Early Childhood | | 21,736.00 | |
| Math/Science — Title II | | 4,423.00 | |
| | | | 290,823.00 |
| Expenditures: | | | |
| Chairperson — | Salaries | 74,150.52 | |
| | Vendors | 8,925.94 | |
| E.C.I.A. | Supplies | 6,064.48 | |
| Special Needs — | Salaries | 17,208.00 | |
| | Vendors | 2,239.72 | |
| Project Charlie — | Salaries | 12,398.85 | |
| | Vendors | 3,249.47 | |
| Pre-School — | Salaries | 49,858.76 | |
| | Vendors | 4,333.25 | |
| Chap. I — | Salaries | 82,269.00 | |
| | Vendors | 4,518.10 | |
| Early Childhood — | Salaries | 12,364.39 | |
| | Vendors | 2,632.20 | |
| Math/Science — | Salaries | 3,700.00 | |
| | Vendors | 723.00 | |
| | | | 284,635.68 |

### FUND 29 — VARIOUS ACCOUNTS

| | | |
|---|---|---|
| Sundry Receipts: | | |
| Wetlands Filing Fees | 6,535.00 | |
| Planning Deposits | 16,135.92 | |
| Main St. Design Gifts | 44,000.00 | |
| Special Police Details | 490,734.82 | |
| Special Fire Details | 4,498.06 | |
| Fire Insur. Recovery | 696.57 | |
| Dog Pound Donations | 75.00 | |
| Marcel Tree Gift | 1,000.00 | |
| School Rents: | | |
| Center | 55,841.51 | |
| Foster | 885.00 | |
| Fleming | 9,736.98 | |
| North St. | 2,600.00 | |
| Trahan | 2,036.79 | |
| Trahan Insur. Recovery | 34,740.00 | |
| Guarantee Deposits | 8,516.26 | |
| DPW Insur. Recovery | 3,045.31 | |
| Wetlands Engin. Reviews | 2,755.74 | |
| Special DPW Details | 410.52 | |

| | | |
|---|---|---|
| Gasoline Reimbursement | 5,000.00 | |
| Elderly Nutrition Stipend | 1,200.00 | |
| Patriotic Activity Gifts | 3,534.72 | |
| Summer Playgrounds | 1,032.00 | |
| | | 695,010.20 |
| Expenditures: | | |
| Oregon Road Gift | 500.00 | |
| Wetlands Protection | 2,425.70 | |
| Planning Engineering | 17,285.16 | |
| Special Police Details | 490,734.82 | |
| Cruiser Insur. — Repairs | 5,843.02 | |
| Special Fire Details | 4,498.06 | |
| Fire Insurance Repairs | 696.57 | |
| Gift — School Trees | 226.00 | |
| School Rents: | | |
| Center — Vendors | 45,362.14 | |
| Foster — Vendors | 1,474.45 | |
| Fleming — Vendors | 6,675.00 | |
| Trahan — Vendors | 1,675.93 | |
| North St. — Vendors | 1,083.50 | |
| Trahan Repairs — Vendors | 34,738.85 | |
| Guar. Deposits — Meters | 11,008.12 | |
| Supplies | 8,340.13 | |
| DPW Insurance — Repairs | 3,021.71 | |
| Engineering Refunds | 16,808.66 | |
| Wetlands Engineer Services | 3,532.40 | |
| Special DPW Details | 410.52 | |
| Elderly Nutrition — Supplies | 122.82 | |
| Patriotic Gifts — Vendors | 366.80 | |
| Playground Gifts — Vendors | 725.00 | |
| | | 657,555.36 |

**FUND 30 — CAPITAL PROJECTS**

| | | |
|---|---|---|
| Various Balances Forward | 721,234.94 | |
| Roof Insur. Recovery | 10,000.00 | |
| | | 731,234.94 |
| Expenditures: | | |
| Bldg. Comm. — Services | 2,159.63 | |
| Heating Repairs — Salaries | 1,860.00 | |
| Services | 221,011.15 | |
| Town common Design | 913.96 | |
| Water Distrib — Services | 19,376.00 | |
| Other | 32.00 | |
| | | 245,352.74 |

**FUND 35 — SEWER PROJECTS**

| | | |
|---|---|---|
| Various Balances Forward | 548,400.35 | |
| State Reimbursements | 385,043.00 | |
| | | 933,443.35 |
| Temp. Loan Payments | 151,631.00 | |
| Engineering | 93,089.83 | |
| Pleasant St. — Construction | 60,487.53 | |
| | | 305,208.36 |

**FUND 80 — TRUST FUNDS**

| | | |
|---|---|---|
| Earnings: | | |
| Cemetery Care | 901.85 | |
| Conservation | 5,132.23 | |
| Fairgrieve | 36,390.41 | |
| Foster | 991.79 | |
| Mahoney | 134.59 | |
| Peirce | 57.87 | |
| Stabilization | 214.99 | |
| | | 43,823.73 |
| Fairgrieve — Consultant | 6,000.00 | |
| Reader/Printer | 3,760.20 | |
| | | 9,760.20 |

**FUND 85 — AGENCY FUNDS**

| | | |
|---|---|---|
| Sundry Balances | 10,546.64 | |
| Defibrillator Gifts | 21,130.00 | |
| Dog/Sporting Receipts | 36,606.05 | |
| DPW Insur. Recovery | 664.50 | |
| | | 68,947.19 |
| Defibrillator — Training | 3,292.72 | |
| Supplies | 19,260.68 | |
| Softball Field — Lighting | 1,000.00 | |
| Dog License Fees — Clerk | 2,768.85 | |
| County | 15,220.50 | |
| Sporting Fees — Clerk | 737.20 | |
| State | 17,879.50 | |
| | | 60,159.45 |

**FUND 90 — MATURING DEBT**

| | | |
|---|---|---|
| Balance Forward | | 20,490,000.00 |
| Payments: | | |
| Sewers | 535,000.00 | |
| School Construction | 485,000.00 | |
| Roads | 5,000.00 | |
| Water Meters | 60,000.00 | |
| Treatment Plant | 355,000.00 | |
| Building Repairs | 30,000.00 | |
| H.S. Heating | 200,000.00 | |
| Asbestos Removal | 75,000.00 | |
| | | 1,745,000.00 |

**INTER-FUND TRANSFERS**

| | | |
|---|---|---|
| **Transfers From:** | | |
| General Fund | 41,997.00 | |
| Fund 11 | 6,161.77 | |
| Fund 13 | 24,371.00 | |
| Fund 26 | 25,304.34 | |
| Fund 29 | 12,595.75 | |
| Fund 30 | 293,178.00 | |
| Fund 35 | 291,000.00 | |
| | | 694,607.86 |
| **Transfers To:** | | |
| General Fund | 646,449.09 | |
| Fund 12 | 41,997.00 | |
| Fund 35 | 6,161.77 | |
| | | 694,607.86 |

## GENERAL FUND BALANCE SHEET
## JUNE 30, 1991

### ASSETS

| | | |
|---|---|---|
| Cash $5,090,592.92 | | |
| Personal Property Taxes | 69,678.40 | |
| Real Estate Taxes | 944,775.69 | |
| Less Allowances | (672,258.41) | |
| Tax Liens/Possessions | 1,161,491.71 | |
| Motor Vehicle Excise | 136,535.54 | |
| Water/Sewer/Liens | 1,043,423.09 | |
| Ambulance Service | 54,801.11 | |
| Veterans Benefits | 73,139.47 | |
| **Total Assets** | | **$7,902,179.58** |

### LIABILITIES & FUND BALANCES

| | | |
|---|---|---|
| Warrants/Accounts Payable | $ 629,237.30 | |
| Accrued Payroll Withholdings | 207,760.30 | |
| Other Liabilities | 279,758.61 | |
| Deferred Revenue: | | |
| Property Taxes | 344,705.97 | |
| Tax Liens | 1,161,491.71 | |
| Motor Vehicle Excise | 136,535.54 | |
| Water/Sewer | 1,043,423.09 | |
| Ambulance | 54,801.11 | |
| Veterans | 73,139.47 | |
| Tax Anticipation Notes Payable | 4,438,000.00 | |
| Total Liabilities | $8,368,853.10 | |
| Fund Balances: | | |
| Reserved — Encumbrances | $ 349,710.08 | |
| Reserved — Petty Cash | 550.00 | |
| Over/Under Assessments | ( 4,339.00) | |
| Appropriation Deficits | (218,891.58) | |
| Unreserved (E & D) | (593,703.02) | |
| Total Fund Balances | (466,673.52) | |
| **Total liabilities/Fund Balances** | | **$7,902,179.58** |

## BALANCE SHEETS
## VARIOUS SPECIAL FUNDS

### FUND 12
### School Lunch

| | | |
|---|---|---|
| Cash | $ 97,078.48 | |
| Reserved fund balance | | $ 97,078.48 |

### FUND 13
### Roads

| | | |
|---|---|---|
| Cash | 119,069.88 | |
| Road construction | | 119,069.88 |

### FUND 25
### School Revolving Accounts

| | | |
|---|---|---|
| Cash | 19,926.03 | |
| Athletics/Band | | 15,357.52 |
| Textbooks | | 1,206.53 |
| Adult Education | | 3,361.98 |

### FUND 27
### Sundry State Grants

| | | |
|---|---|---|
| Cash | 113,854.00 | |
| Warrants payable | | 22,048.79 |
| Elections | | 10,696.60 |
| Census | | 2,758.58 |
| Primary | | 2,907.09 |
| Drug control | | 39,700.86 |
| Water Purification | | 1,887.11 |
| Council on Elderly | | 10,469.24 |
| Arts Lottery Administration | | 2,140.49 |
| Arts Lottery | | 17,844.04 |
| Attendant Care | | 3,401.20 |

### FUND 28
### Special School Programs

| | | |
|---|---|---|
| Cash | 29,632.96 | |
| Warrants payable | | 15,799.69 |
| Special Needs | | 152.28 |
| Project Charlie | | 585.53 |
| Pre-School | | 1,520.16 |
| Chapter I | | 1,454.90 |
| Early Childhood | | 9,292.83 |
| Elderly Council | | 919.00 |
| Chap II — ECIA | | (91.43) |

### FUND 29
### Various Gifts, etc.

| | | |
|---|---|---|
| Cash | 111,233.32 | |
| Warrants payable | | 279.45 |
| Wetlands | | 8,961.80 |
| Planning Engineering Dep. | | 22,837.53 |
| Highway Design | | 44,000.00 |
| Dog Pound | | 125.00 |
| Tree Planting | | 774.00 |
| Center School | | 18,086.39 |
| Fleming School | | 3,725.00 |
| Water Guarantee Deposits | | 5,617.98 |
| Wetlands Eng. Deposits | | 1,533.57 |
| Nutrition Stipend | | 1,077.18 |
| Summer Playgrounds | | 1,047.50 |
| Patriotic Activities | | 3,167.92 |

### FUND 30
### Capital Projects

| | | |
|---|---|---|
| Cash | 192,413.20 | |
| High School Heating | | 50,278.02 |
| Heath Brook Roof | | 10,000.00 |
| Rt. 38 Intersection | | 28,041.80 |
| Long Pond | | 382.71 |
| Water Treatment Plant | | 39,573.70 |
| Water Distribution | | 49,136.97 |
| Andover St. Water Main | | 15,000.00 |

### FUND 35
### Sewer

| | | |
|---|---|---|
| Cash | 343,396.76 | |
| Sewer System Construction | | 51,250.56 |
| Apple Hill Sewer Extension | | 263,935.37 |
| High School Sewer | | 28,210.83 |

**FUND 80**
**Trusts**

| | | |
|---|---|---|
| Cash | 135,127.82 | |
| Invested | 426,996.42 | |
| Conservation | | 71,720.67 |
| Foster School | | 12,686.67 |
| Pierce | | 838.00 |
| Cemetery | | 11,831.16 |
| Stabilization | | 3,003.65 |
| Fairgrieve | | 460,199.66 |
| Mahoney | | 1,844.98 |

**FUNDS 81-82**
**Bank Book Collateral**

| | | |
|---|---|---|
| Books in Treasurer's Custody | 267,841.23 | |
| Planning Board Projects | | 231,341.23 |
| Sewer Installers Bonds | | 36,500.00 |

**FUND 83**
**Security Deposits**

| | | |
|---|---|---|
| Cash | 500.00 | |
| Ahern | | 500.00 |

**FUND 85**
**Agency**

| | | |
|---|---|---|
| Cash | 10,546.64 | |
| Warrants Payable | | 6,745.54 |
| Defibrillators | | 2,536.60 |
| DPW Security Deposits | | 600.00 |
| DPW Insurance Recovery | | 664.50 |

**FUND 90**
**Debt**

| | | |
|---|---|---|
| Maturing Debt | 18,745,000.00 | |
| Sewer Phase I | | 2,565,000.00 |
| Andover St. Sewer | | 290,000.00 |
| Sewer Phase II | | 1,500,000.00 |
| Sewer Phase III | | 2,550,000.00 |
| School Const.-1974 | | 275,000.00 |
| High School Const. — 1982 | | 3,450,000.00 |
| Andover/North Sts. Sewer | | 410,000.00 |
| Roads | | 25,000.00 |
| Water Meters Phase I | | 135,000.00 |
| Water Meters Phase II | | 60,000.00 |
| Water Treatment Plant | | 5,310,000.00 |
| Town Building Repairs | | 80,000.00 |
| High School Heating | | 1,565,500.00 |
| Heath Brook Asbestos | | 529,500.00 |

**FUND 91**
**Bond Issues**

| | | |
|---|---|---|
| Loans Authorized | 5,742,063.00 | |
| Unissued: | | |
| Sewer — 1988 | | 2,600,000.00 |
| Roads — 1989 | | 163,037.00 |
| Roads — 1990 | | 329,026.00 |
| Sewer — 1991 | | 100,000.00 |
| Water — 1991 | | 2,550,000.00 |

# Employee Earnings

| | |
|---|---|
| Elizabeth A. Carey | 46,085 |
| Kathleen Collins | 28,121 |
| Barbara Westaway | 18,811 |
| Thomas G. Carbone | 36,941.00 |
| Virginia Coviello | 24,937.00 |
| Christine Lindsey | 1,086.00 |
| James Manley | 1,863.00 |
| William L. Lindsey | 475.00 |
| Donald H. Miller, M.D. | 425.00 |
| Alan Dunlevy | 300.00 |
| Charlotte Cooper | 100.00 |
| Linda Brabant | 27,631.69. |
| Sandra Bagley | 1,036.00 |
| Elizabeth Desmarais | 43,912.74 |
| Mary Gaffney | 16,510.47 |
| John Grenda | 7,019.94 |
| Elinor Haines | 22,831.37 |
| Carol Hazel | 199.08 |
| Mary Kutcher | 18,760.55 |
| Mary McLaughlin | 18,387.73 |
| Frances Moore | 30,750.84 |
| Joyce Salvato | 1,176.38 |
| Barbara Sullivan | 244.18 |
| Joanne Toppin | 2,660.44 |
| Thomas Hodgson | 25,623.60 |
| Yolanda Luongo | 32,039.61 |
| John J. Kelley, Jr. | 6,000.00 |
| Thomas M. Camara | 5,000.00 |
| Thomas G. Conlon | 5,000.00 |
| Charles T. Coppola | 5,000.00 |
| Ann M. Looney | 5,000.00 |
| Sandra A. Barbeau | 46,522.48 |
| David G. Cressman | 66,030.00 |
| Barbara Hague | 26,748.61 |
| Edwina Hudson | 35,053.44 |
| Sarah J. Jarossi | 26,857.53 |
| Helen O'Donnell | 34,754.96 |
| Jeremiah Delaney | 18,884 |
| Patricia Hennessy | 16,166 |
| Catherine Mazzuchi | 11,831 |
| John McCarthy | 26,043 |
| Loretta Miggos | 35,099 |
| Thomas Monahan | 29,496 |
| George T. Nawn, Sr. | 44,169 |
| David R. Sargent | 18,761 |
| Sandra Stevens | 11,831 |
| Boudreau, Norman | 28,520.74 |
| Flanagan, Barbara | 8,620.56 |
| Doherty, Joseph | 8,361.63 |
| Lawrie, Linda | 5,578.34 |
| MacGilvray, Anne | 21,224.82 |
| Tompkins, Margaret | 38,536.07 |
| Trudeau, Cynthia | 32,685.65 |
| Thomas J. Berube | 56,264.00 |
| Lorraine Whynaught | 41,971.00 |
| Linda Curtis | 24,538.00 |
| George Abodeely | 54,561.65 |
| John Anderson | 31,061.26 |
| Robert E. Anderson | 18,886.09 |
| Florence Antonuk | 17,655.59 |
| Norma J.Aylward | 13,344.23 |
| Delores Barlow | 17,655.59 |
| Henry A. Benson | 28,823.39 |
| Priscilla Betses | 51,124.92 |
| Jeanne F. Blackstone | 10,917.21 |
| William J. Bomil Jr. | 2,677.50 |
| Patricia Boucher | 17,806.43 |
| Bernard Boudreau | 30,138.33 |
| Edward Brabant | 6,804.00 |
| Theresa D. Brown | 22,729.80 |
| Josephine C. Campo | 31,800.31 |
| William Carlson | 31,348.87 |
| Eugene J. Cocco Sr. | 1,288.00 |
| Rose M. Cochran | 3,783.50 |
| Paula B. Coppola | 16,071.97 |
| Joseph Crotty | 53,997.90 |
| William P. Cuskey Jr. | 26,205.24 |
| Jorge Braz Dasilva | 1,484.00 |
| Michelina Deangelis | 53,023.29 |
| William Degregorio | 60,915.61 |
| Henry, Dewing | 10,834.25 |
| John B. Dey | 10,710.31 |
| Anne, Duncan | 29,640.68 |
| Jeremy, Duncan | 829.50 |
| Beverly Erlandson | 15,580.96 |
| Lauren Feick | 42.10 |
| June Fowler | 17,355.59 |
| Joseph Paul George | 34,678.42 |
| Thomas Gerrior | 210.00 |
| Thomas Gilbride | 29,038.04 |
| David Greene | 27,705.11 |
| George C. Greenman | 24,302.38 |
| Richard E. Griffin | 61,620.00 |
| Richard G. Hernandez | 7,631.75 |
| John F. Hodgson | 1,064.98 |
| Robert K. Howard | 23,508.94 |
| John N. Hynes | 24,918.58 |
| Joanne Kearns | 22,429.80 |
| John J. Laffey | 21,616.57 |
| William P. Leccese | 52,621.71 |
| Thomas W. Lovett | 48,253.29 |
| Bruce Alan MacDonald | 24,778.78 |
| Mary Maguire | 28,230.86 |
| Eileen Mahoney | 1,657.00 |
| Louis E. Marion Jr. | 30,261.11 |
| Daniel N. Martin | 24,972.71 |

| | |
|---|---|
| Kerry M Martin | 7,785.75 |
| Kevin P. McArdle | 25,073.39 |
| Joseph McCann | 30,433.02 |
| Robert McCarthy | 1,260.00 |
| Lawrence McGowan | 16,173.82 |
| Christine L. McGrath | 34,893.60 |
| Richard H. Newton | 22,546.70 |
| William J. Oleson | 5,820.50 |
| Roy Osterberg | 25,340.92 |
| Donald C. Page | 25,557.33 |
| Raymond C. Penney | 2,632.00 |
| Kenneth M Philbrook | 7,756.00 |
| Albert J. Raschella Jr. | 1470.00 |
| Mary Ann Rex | 161.20 |
| Valerie E. Rogers | 17,655.59 |
| Anthony Romano | 52,575.00 |
| Patrick Romano | 122.50 |
| Charles Ryan | 33,304.42 |
| John Ryan | 67,898.83 |
| John F. Ryan | 1,932.00 |
| Annette L. Salmeri | 1,263.50 |
| Anita Sartori | 21,929.80 |
| Kurt Schimmelbusch | 23,331.79 |
| Ann Sexton | 18,076.74 |
| Beverly M. Shattuck | 8,818.35 |
| Douglas Sheehan | 6,937.00 |
| Maurice A. Sheehan | 1,750.00 |
| Patricia J. Stotik | 3,054.00 |
| Erin Sullivan | 1,218.00 |
| Michael B. Sullivan | 47,886.36 |
| Thomas F. Sullivan Jr. | 28,830.74 |
| Barbara Tanner | 37,340.35 |
| Antonio J. Terenzi | 42,350.93 |
| Nancy G. Thompson | 24,704.55 |
| Peter G. Thuillier | 31,852.61 |
| Elaine M. Tower | 18,402.59 |
| Joel A. Trull | 28,872.20 |
| William Tsimtsos | 51,905.00 |
| John Weir | 51,905.00 |
| John W. Wynn | 77,115.35 |
| Temp Ed Associates Inc. | 60,748.00 |
| Cynthia Abate-Upson | 39,276.45 |
| Carole Acone Callahan | 42,375.82 |
| Mary L. Adams | 11,371.82 |
| Charles Allen | 41,388.00 |
| Joan Andella | 14,762.28 |
| Douglas W. Anderson | 5,449.00 |
| Kevin C. Anderson | 1,750.02 |
| Jason Andrews | 40,898.45 |
| Robert P. Appolloni | 39,286.20 |
| Henrietta L. Araujo | 36,828.81 |
| Donna Archiprete | 2,002.50 |
| Devons Arsenault | 1,947.00 |
| Linda J. Austin | 11,742.03 |
| James T. Auten | 39,883.00 |
| Barbara N. Baker | 40.00 |
| Gary Ballou | 3,093.00 |
| Douglas Barnes | 61.25 |
| Sandra Barnett | 35,417.00 |
| Donald R. Barry | 42,494.08 |
| Cynthia A. Basteri | 39,761.00 |
| Lawrence J. Basteri Jr. | 42,946.00 |
| Mary A. Beattie | 480.00 |
| Linda Beaulieu | 9,090.64 |
| Elinor Beloin | 12,884.86 |
| Susan Berberian | 2,000.00 |
| Judith K. Berube | 35,714.09 |
| Nancy Billings | 36,554.77 |
| Dale D. Black | 36,675.75 |
| Anthony Blandini | 35,417.00 |
| Roseanne Boghossian | 43,575.40 |
| Linda Boucher | 8,313.99 |
| Rita Boudreau | 9,084.48 |
| Warren Bowen | 43,618.00 |
| Albert W. Bradley | 40,383.00 |
| Kathleen Brandt | 12,258.08 |
| Arlene Breault | 40,261.00 |
| Sally Brennan | 3,562.50 |
| John C. Bresnahan Jr. | 39,776.45 |
| Robert Briggs Jr. | 1,852.00 |
| Catherine Brimer | 35,590.09 |
| Judith E. Bruce | 35,541.00 |
| Melanie Buccola | 9,131.00 |
| Joseph P. Buckley | 40,671.00 |
| Maureen A Buckley | 35,417.00 |
| Virginia Bunting | 36,361.80 |
| Antoinette Byrnes | 39,261.00 |
| Virginia Callahan | 40,261.00 |
| Gertrude M. Carey | 41,679.00 |
| Linda Carter | 42.10 |
| Kelly A Cavanaugh | 40.00 |
| Donald P. Ciampa | 3,561.00 |
| Joan Ciambella | 23,157.23 |
| Karen Cintolo | 357.85 |
| Carlton Clark Jr. | 40,276.10 |
| John C. Clarke | 42,061.86 |
| Debra J. Cody | 11,524.31 |
| Maureen Whitehead | 34,649.56 |
| Annamae Coffin | 1,116.00 |
| Marjorie Conlon | 35,037.00 |
| Thomas Conlon | 40,745.95 |
| Kathleen J. Connell | 12,086.68 |
| Mark Connor | 40.00 |
| Karla Conway | 40,476.28 |
| Robert Cooper | 36.25 |
| Jacqueline Cote | 1,705.05 |
| Edward D. Cremins | 26,133.42 |
| Robert K. Cullen | 41,171.00 |
| Alma A. Davis | 41,979.00 |
| Meredith Debow | 40,883.00 |
| Mark Difelice | 53.75 |
| Andrew Defranzo | 22.50 |
| Robert C. Degaravilla | 40,261.00 |
| Joseph Delgrosso | 6,093.00 |

| | | | |
|---|---|---|---|
| Madeline O'Brien | 35,917.00 | Yvonne M. Hall | 24,967.18 |
| Heidi L. Derosa | 42,667.43 | Gail M. Hamilton | 35,417.00 |
| Richard A. Deshler | 2,232.00 | Bonita Hansberry | 40,679.00 |
| Henry Dewing | 189.00 | Margaret M. Harcourt | 35,417.00 |
| Patricia Dias | 35,890.09 | Richard A. Harris | 3,093.00 |
| Mary Diciaccio | 16,128.12 | Christine Hassan | 35,600.17 |
| Janice Di Pietro | 8,272.20 | George Hazel | 3,500.00 |
| Leo Dirocco | 5,111.00 | Trudy Hennemuth | 27,627.78 |
| Ann M. Donnelly | 5,904.00 | Mary Herlihy | 35,917.00 |
| John L Donoghue | 42,332.90 | Joanne B. Hession | 403.00 |
| Alfred P. Donovan | 3,175.00 | Carole Holmy | 39,261.00 |
| David Donovan | 2,077.00 | Judith A. Hopkins | 20,794.73 |
| Daniel Dozois | 208.75 | Robert Horgan | 40,261.00 |
| Ronald Drouin | 2,176.00 | Karen Houghton | 648.00 |
| Barbara G. Duarte | 35,937.16 | Craig L. Howard | 25,670.51 |
| Marie C. Dube | 34,005.36 | Dorothy Hudak | 38,691.60 |
| Henri A. Dufour | 40,511.00 | Maureen Jackman | 35,417.00 |
| Jacqueline Dupont | 39,317.00 | Isabel L. Jankelson | 40,393.08 |
| Gale F. Hanna Durkin | 1,855.72 | August P. Jardin | 40,244.60 |
| Judith Ann Dziadosz | 5,817.20 | John F. Jarek | 39,933.92 |
| Mark Eastman | 81.25 | Jane Juszkiewicz | 9,069.48 |
| George Economou | 36,217.00 | George Kalarites | 43,100.85 |
| Cassandra M Edell | 37,083.00 | Marcia A. Kalarites | 41,199.37 |
| Eleanor Edelstein | 34,917.00 | Maureen Kane | 35,417.00 |
| William R. Emerson | 2,750.02 | Kaspar Kasparian | 40,679.00 |
| Annina Faraci | 40,383.00 | James P. Kastritis | 37,599.00 |
| Rose Marie Fazio | 16,171.95 | Barbara A. Keefe | 6,048.00 |
| Nancy Farreyforsyth | 39,562.00 | Richard Keefe | 272.50 |
| Mary Feick | 34,917.00 | Louise E. Kelley | 1,220.90 |
| Martha A Feran | 5,958.00 | Jane A. Kelley | 39,961.00 |
| Joseph Fernald | 633.75 | Joan E. Kelley | 41,679.00 |
| Sharon Ferullo | 19,717.28 | Mary Pepin Kennedy | 35,133.00 |
| Elaine Fiske | 35,927.08 | Dianne L Kelley | 9,090.64 |
| Judith I Fitzgerald | 8,614.99 | Maureen P. Kelley | 34,917.00 |
| Robert P. Fitzmaurice | 3,093.00 | Jean B. Kyser | 5,643.00 |
| Chester Flynn | 1,768.00 | Arlene King | 43,599.09 |
| Deborah A. Foley | 384.00 | Pauline J. King | 35,917.00 |
| Dorothy Foley | 39,933.92 | William Kirwin | 40,195.72 |
| Marilyn H.Fowler | 5,715.00 | Ann L. Knower | 4,730.00 |
| Leo Frechette | 21,563.00 | Kathleen Knowles | 20,248.82 |
| Thomas Friberg | 504.00 | Gwen Eiger | 34,917.00 |
| Joan Friedman | 40,261.00 | Patricia Koravos | 36,833.09 |
| Susan Fugere | 280.00 | Christos Koumantzelis | 42,604.75 |
| Ian H. Fuller | 40,679.00 | Iris Koumantzelis | 35,590.09 |
| M. Elizabeth Gaffney | 42,394.33 | Joanna Krainski | 43,829.17 |
| Carole Anne Gallo | 39,261.00 | Marilyn Krikorian | 449.08 |
| Sal J. Gallo | 47,011.00 | Patricia A. Krol | 25,971.51 |
| Louis A. Garceau | 40,556.09 | Barbara E. Krueger | 40,427.00 |
| Eileen T. Gardner | 35,917.00 | Frank Kushmack | 10.00 |
| Frances Gath | 36,217.00 | Elizabeth Kyle | 41,179.00 |
| Louise A. Gearty | 24,417.00 | Charles J. Labella | 1,000.00 |
| Donna Graham | 39,562.00 | Susan Lachance | 39,261.00 |
| Mary Jayne Gray | 40,883.00 | Mary Laffey | 36,660.00 |
| Maureen C. Gropman | 42,142.45 | Susan Lamotte | 35,917.00 |
| Richard Gropman | 40,261.00 | Patricia Lannon | 35,917.00 |
| Sheila Gurry | 35,917.00 | Joseph A. LeProhon | 40,694.75 |
| Linda Hair | 40,383.00 | Cynthia L. LaVallee | 34,917.00 |

| | |
|---|---|
| Nancy Laws | 23,620.14 |
| Keith Layne | 20.00 |
| Kenneth Layne | 20.00 |
| Frederick Leahy | 42,599.08 |
| Donna Lecam | 40,893.08 |
| Alfred Leclair | 40,261.00 |
| James L. LeClair | 41,186.45 |
| Alice Leduc | 7,507.77 |
| Steven Levine | 44,373.00 |
| Patricia A. Lightfoot | 9,090.64 |
| Sharlene Locker | 38,218.09 |
| Judith E. Lodi | 35,217.00 |
| Raymond Loosen | 40,261.00 |
| Janice Lunn | 40,883.00 |
| Pamela Lussier | 12,952.36 |
| Arlene J. Lyons | 42.10 |
| Anita MacDonald | 44,483.18 |
| Robert MacDougall | 45,685.09 |
| Ann Maloney | 29,056.70 |
| Linda Malone | 34,533.30 |
| Robert B. Maloney | 40,261.00 |
| Anne Maloy | 35,590.09 |
| John Maloy | 40,806.09 |
| James Manley II | 35,590.09 |
| Jo-Ann Mannimen | 42.10 |
| Mary Manseau | 41,646.20 |
| Robert L. Manzi | 46,792.36 |
| David Marcus | 38,692.00 |
| Elsa A. Marsh | 23,713.53 |
| John Marshall | 23.75 |
| Helen Matysczak | 34,917.00 |
| Benjamin J. Maxwell | 2,750.02 |
| Elaine Maxwell | 34,924.50 |
| Kevin McArdle | 28,811.52 |
| Monica McBrine | 400.00 |
| Evelyn D. McCabe | 5,859.00 |
| Robert F. McCabe | 40,261.00 |
| Pamela McDade | 12,086.68 |
| Anne McDermott | 35,133.00 |
| Patricia R. McDonnell | 35,417.00 |
| James K. McGuire | 42,669.09 |
| Carolyn A. McLaughlin | 23,484.14 |
| Janet Mary McMahon | 22,830.32 |
| Maureen McNamara | 40,261.00 |
| Maureen McSheehy | 35,217.00 |
| Brenda McWilliams | 35,417.00 |
| Patricia Meuse | 2,916.66 |
| Rome Miano | 13.75 |
| Sharon Mcardle Milenavich | 39,434.09 |
| Charles D. Micol | 3,559.00 |
| Kathleen Mofield | 35,917.00 |
| Donna B. Mooney | 33,488.85 |
| Denise Morandi | 13,549.00 |
| Joseph E. Morello | 1,706.00 |
| Therese H. Morin | 3,796.44 |
| Thomas A. Morrill II | 19,959.67 |
| Mary C. Morris | 8,598.19 |
| Mary Louise Morris | 36,660.00 |
| Richard Mousseau | 40,271.08 |
| David Mullen | 35,917.00 |
| Elaine Mullen | 35,917.00 |
| Mildred Mulno | 25,206.16 |
| Lois E. Murphy | 11,452.80 |
| Mary Murray | 41,375.80 |
| Joseph Musumeci | 46,452.00 |
| Cynthia Napierkowski | 500.00 |
| Mark P. Napierkowski | 3,192.00 |
| Mary A. Nawn | 5,242.50 |
| Lisa Neary Hughes | 34,917.00 |
| Carlene Neumann | 40,383.00 |
| Linda Novelli | 41,684.00 |
| Brenda A. OBrien | 35,432.45 |
| Daniel G. OBrien | 37,411.85 |
| Joanne O'Brien | 35,541.00 |
| Marilyn P. OBrien | 43,914.00 |
| Norris OBrien | 42,262.09 |
| Ann OHara | 35,417.00 |
| Jean Olsen | 8,894.46 |
| Richard O'Neill | 3,083.32 |
| Teresa O'Neill | 7,965.36 |
| Marsha Osterman | 4,776.88 |
| Glenn W. Osterman | 39,776.45 |
| Rita O'Sullivan | 39,714.38 |
| Richard Otis | 39,261.00 |
| Stephanie Pagiavlas | 39,261.00 |
| Donna Marie Robinson | 221.65 |
| Elizabeth F. Papik | 39,933.92 |
| Andrew Pappathan | 39,949.67 |
| Al Pare | 3,093.00 |
| Michael Parker | 132.50 |
| Susan Patterson | 37.551.00 |
| George Paul | 42,298.00 |
| Dorothy Peach | 9,069.48 |
| Kathleen Penney | 7,534.36 |
| Federick Penza | 43,722.00 |
| John H. Perreault | 44,688.00 |
| Marjorie A. Petalas | 40,075.33 |
| Lois G. Petty | 19,149.41 |
| Roger Pilat | 35,917.00 |
| Claire Piscione | 36,833.09 |
| William Piscione | 45,198.00 |
| Gail A. Pollard | 34,917.00 |
| Mary A. Primerano | 39,776.10 |
| Stephen Prodanas | 41,679.00 |
| Richard Proulx | 140.00 |
| Kathryn Quinn | 35,917.00 |
| Martha Quinn | 30,531.14 |
| Elinor A. Read | 40,561.00 |
| Claire Reed | 35,917.00 |
| Frances Renaud-Stephan | 43,914.00 |
| William Rice | 116.25 |
| Gerald Rideout | 44,764.00 |
| Maureen Rideout | 36,984.23 |
| Elaine Riley | 8,149.72 |

| | |
|---|---|
| ason Rizzo | 251.25 |
| onnie L. Roberts | 12,432.86 |
| Iarimargaret Roberts | 40,261.00 |
| arol Rodgers | 40,883.00 |
| aniel Rogacki | 35,417.00 |
| nn Romano | 362.70 |
| ristine Romano | 1,805.00 |
| athyRonan | 40,670.36 |
| eraldine Rubico | 34,917.00 |
| an Ryan | 35,917.00 |
| andra Jean Ryan | 41,694.10 |
| arol A. St. Germain | 22,830.32 |
| gnes Sacramone | 40,856.53 |
| arol Sagro | 41,383.00 |
| enise Marie Saindon | 34,917.00 |
| andra Samojeden | 41,213.00 |
| hirley Sanford | 35,590.09 |
| lizabeth Santos Zambella | 35,590.09 |
| harlotte Sargent | 24,016.83 |
| Iary Sarsfield | 11,431.55 |
| ichard Schadlick | 40,261.00 |
| Iichael Schena | 2,222.00 |
| usan Scofield | 35,432.00 |
| ugene Sdoia | 40,883.00 |
| obert Sharkey | 30.00 |
| ail Shinberg | 41,979.00 |
| aurie Siano | 80.00 |
| elson Simao | 20.00 |
| Iargaret Smith | 9,118.71 |
| Iarilyn Steele | 40,720.06 |
| asilike J. Stevens | 5,994.00 |
| lan B. Stewart | 20.00 |
| onald Stewart | 46,919.00 |
| atricia Stratis | 34,927.08 |
| arole Sullivan | 40,261.00 |
| arbara Sullivan | 2,782.84 |
| olores A. Sullivan | 42,525.83 |
| onald Sullivan | 43,242.50 |
| Iary L. Sullivan | 41,679.00 |
| osemary G. Sullivan | 6,030.00 |
| tella F. Sullivan | 39,261.00 |
| onna L. Tanner | 40,679.00 |
| atricia Tellier | 35,417.00 |
| etty Ann Themeles | 35,422.00 |
| hristine Themeles | 36,827.00 |
| usan Thorne | 23,238.32 |
| ileen M Tibbetts | 46,811.00 |
| anice M. Tibbetts | 870.00 |
| riscilla Titus | 37,625.40 |
| hristopher Tosto | 168.00 |
| Villiam Traveis | 43,013.00 |
| Iary E. Turcotte | 5,985.00 |
| etty Turner | 41,179.00 |
| arbara Vitallo | 35,917.00 |
| dward J. Walsh | 2,222.00 |
| heila Walsh | 35,917.00 |
| homas M. Walsh Jr. | 36,557.45 |
| Karen Ann Ware | 35,917.00 |
| Robert Ware | 3,093.00 |
| Monica B. Weir | 35,932.10 |
| Alfred J. White | 44,022.45 |
| Rose M. White | 36,583.00 |
| David L. Whitney | 2,200.00 |
| Roger Whittlesey Jr. | 42,797.00 |
| Jacqueline Williamson | 35,417.00 |
| Doris Worthington | 12,048.08 |
| Warren J. Yaeger | 42,262.09 |
| Jennie Zantuhos | 35,924.50 |
| Michelle Zenga | 935.00 |
| Richard Zbieg | 40,621.10 |
| Elaine Zunino | 336.80 |
| Town of Tewksbury | 5,278.36 |
| Temp Ed. Associates Inc. | 56,925.00 |
| Joan Barnaby | 6,965.36 |
| Maureen Bedard | 7,142.30 |
| Teresa E. Burke | 183.00 |
| Phyllis Boumel | 11,022.32 |
| Barbara A. Curtin | 4,911.00 |
| Carolyn M. Desisto | 3,142.50 |
| Niloa Disilva | 666.00 |
| Joan E. Dey | 34,060.98 |
| Sundry persons | 38.50 |
| Mary P. Dibella | 7,647.28 |
| Judy Dickinson | 9,449.35 |
| Marie Difabio | 9,141.26 |
| Anna B. Dobbin | 7,309.43 |
| Lynne Dykeman | 3,372.00 |
| Sandra C. Ethier | 5,882.93 |
| Mary E. Fox | 3,001.50 |
| Agnes Fowler | 8,964.84 |
| Carole Friedman | 10,972.24 |
| Deborah Gardiner | 4,036.50 |
| Margaret Gilbert | 8,914.92 |
| Patricia Gilpillian | 24.00 |
| Marie J. Gleason | 4,939.50 |
| Marilyn W. Gretsky | 4,510.72 |
| Judith A. Hanlon | 8,774.80 |
| Maesha Harris | 63.00 |
| Rochelle Hastings | 10,410.22 |
| Elaine Hopkins | 993.00 |
| Janet Hubert | 448.50 |
| Cynthia Howard | 364.50 |
| Mildred E. Large | 1,405.50 |
| Denise Leo | 295.50 |
| Susan E. Mann | 343.50 |
| Patricia A. Marinelli | 78.00 |
| Lorraine McPhee | 10,966.21 |
| Kim C. Miller | 1,875.00 |
| Concetta M. Miranda | 8,639.80 |
| Dolores Montecalvo | 9,114.80 |
| Rose Moore | 6,832.22 |
| Patricia A Napoli | 10,876.17 |
| Marie Nolan | 8,720.01 |
| Sharon Paquette | 2,578.50 |

| | |
|---|---|
| Mildred Patterson | 8,714.80 |
| Julie Reiss | 67.50 |
| Jeannie Rheault | 7,425.56 |
| Elizabeth Ryder | 8,966.42 |
| Mary Ellen Slater | 2,539.50 |
| Barbara Stevens | 10,346.13 |
| Joan Sutherby | 1,200.00 |
| Holly Tellier | 432.00 |
| Ivane Thibodeau | 10,346.13 |
| Joanne R. Toppin | 84.00 |
| Kay Thorsen | 693.08 |
| Janice M Woodman | 7,787.21 |
| Tom Abbott | 30.00 |
| Douglas W. Anderson | 31.00 |
| Susan Aldricconnor | 62.00 |
| Kerrie Anderson | 210.00 |
| Frank Androsky | 67.50 |
| Fred Arakelian | 45.00 |
| Steve Arnold | 45.00 |
| Bill Arrington | 62.00 |
| Laurence B. Bairstow | 62.00 |
| Ray Bernier | 62.00 |
| John Blinn | 94.00 |
| Fred Borrello | 48.00 |
| James Boudreau Jr. | 45.00 |
| Karen Boudreau | 63.00 |
| Dominic J. Boudreau | 52.50 |
| William Boutilier | 45.00 |
| Andy Boyce | 92.00 |
| Larry Bradley | 31.00 |
| Richard Brady | 68.00 |
| Ron Browder Jr. | 93.00 |
| Michael C. Brown | 92.00 |
| Tim Butler | 92.00 |
| James M. Byers | 62.00 |
| Jim Byrne | 90.00 |
| Aldo A. Caira Jr. | 45.00 |
| Paul Campbell | 45.00 |
| Bill Carey | 48.00 |
| Fred Carpenito | 90.00 |
| Thomas Carpenito | 45.00 |
| Jerry Carrigg | 55.00 |
| William D. Catania | 30.00 |
| Larry Cavanaugh | 45.00 |
| Bob Chamberlain | 62.00 |
| Bill Claffey | 53.00 |
| Kim Clauss | 63.00 |
| Wayne L. Clawson | 62.00 |
| Chris Clemente | 110.00 |
| Mike Coakley | 62.00 |
| Sam Colangelo | 49.00 |
| Tara M. Conners | 51.00 |
| Jack Connolly | 45.00 |
| Linda Connolly | 51.00 |
| Paul Connolly | 135.00 |
| Barry Connors | 51.00 |
| Walter Conway | 138.00 |
| Al Coentino | 46.00 |
| Bruce Crawford | 46.00 |
| Cathy Cresta | 94.00 |
| Claudia Crocker | 18.00 |
| Bette Crowley | 63.00 |
| Dennis Cullen | 53.00 |
| Joe Davis | 112.50 |
| Anthony Delgrosso | 120.00 |
| Joseph Delgrosso | 300.00 |
| Peg Demeritt | 63.00 |
| George E. Demers | 37.00 |
| Roland A. DeSharnis | 248.00 |
| Angelo Dinardo | 45.00 |
| Jerry Dodge | 76.00 |
| Glenn Dolbeare | 53.00 |
| Bill Donahue | 53.00 |
| James Donnelly | 70.00 |
| Robert Dumont | 259.00 |
| Jay Dunn | 62.00 |
| Kenneth Eldridge | 90.00 |
| Len Errera | 124.00 |
| Joe Estee | 120.00 |
| Kenneth Evitts | 48.00 |
| Frank Falite | 51.00 |
| Mark Fanaras | 45.00 |
| Michael Fay | 90.00 |
| Robert Ferreria Jr. | 51.00 |
| Robert Fitzmaurice | 25.00 |
| James C. Foley | 150.00 |
| Teresa Forsyth | 20.00 |
| Willia Furlong | 62.50 |
| Ron Fusco | 156.00 |
| Dan Fleming | 31.00 |
| Edward Geary | 333.50 |
| George Garabedian | 100.00 |
| Victor C. Garabedian | 66.00 |
| Robet E. Germann Jr. | 55.00 |
| Will Gerstmyer | 16.00 |
| Janet Gillis | 94.50 |
| James Gilpatrick | 105.00 |
| Don Goodick Jr. | 148.00 |
| Sarah W. Graves | 63.00 |
| Phil Grebinar | 136.00 |
| Roland H. Guthrie | 62.00 |
| David Gwiazda | 50.00 |
| Brian Haakenstad | 62.00 |
| Roger F. Hardy Sr. | 60.00 |
| Jill Harris | 30.00 |
| Ron Hausworth | 20.00 |
| Sue H. Heald | 63.00 |
| Cindy Hemeway | 81.00 |
| Tom Henderson | 138.00 |
| Joseph Higgins | 100.00 |
| Deborah Higgins | 63.00 |
| Dennis Hogan | 92.00 |
| Dennis Hogan | 86.00 |
| Phillip Howshen | 66.00 |

| | |
|---|---|
| Ralph Innocenti | 53.00 |
| Fred Irons | 100.00 |
| Brian Jackson | 240.00 |
| William James | 59.00 |
| Walt Janicki | 45.00 |
| Daniel Joubert | 20.00 |
| John Jaskul | 90.00 |
| Kenneth Jay | 45.00 |
| John F. Keenan | 45.00 |
| Larry Kelliher | 107.00 |
| Philip Kelly | 35.00 |
| Robert Kelly | 62.00 |
| Larry LaFond | 53.00 |
| Keith Krohn | 45.00 |
| Neil Landry | 50.00 |
| Mike Lane | 35.00 |
| Scott Leavitt | 45.00 |
| Bob Leboeuf | 100.00 |
| Gary Levesque | 124.00 |
| Pat Lewis | 124.00 |
| David Libby | 31.00 |
| Manuel J. Lodes | 46.00 |
| Colin MacDonald | 46.00 |
| Allan MacGilvray | 372.00 |
| Russell MacLeod | 45.00 |
| William Miller | 37.00 |
| David Magee | 180.00 |
| Kevin Mahoney | 45.00 |
| George Manekas | 63.00 |
| Gene Manley | 31.00 |
| Michael Mann | 20.00 |
| William Marcin | 62.50 |
| Brian Martin | 90.00 |
| Michael J. Martini | 66.00 |
| John F. McCarthy | 45.00 |
| Mike McCormack | 273.00 |
| Shane G. McDonough | 200.00 |
| William J. McGrath | 74.00 |
| Norbert McHale | 233.50 |
| John McNamara Jr. | 31.00 |
| Marty Merluzzi | 111.00 |
| Ken Meuse | 372.00 |
| Clyde Meyerhoefer | 51.00 |
| John Miller | 90.00 |
| Joseph Miller | 45.00 |
| William Miller | 127.00 |
| George Millette | 87.50 |
| John J. Morandi Jr. | 161.00 |
| Michael A. Morea | 45.00 |
| Michael Morin | 40.00 |
| John Morris | 157.00 |
| Roger Morrison | 45.00 |
| Richard F. Morton | 48.00 |
| Bob Guidi | 31.00 |
| David Murachuer | 45.00 |
| Dennis Murphy | 45.00 |
| June Murphy | 63.00 |
| Thomas Murphy | 125.00 |
| William R. Murphy | 46.00 |
| Rich Myers | 45.00 |
| Don Nicastro | 45.00 |
| Gary M. Nihan | 55.00 |
| Bob Nangle | 45.00 |
| Phil Nangle | 45.00 |
| Mary Norton | 35.00 |
| June Murphy | 93.00 |
| George O'Brien | 82.00 |
| Elaine O'Callaghan | 80.00 |
| James O'Callaghan | 80.00 |
| Thomas C. O'Connor | 45.00 |
| J. Barry O'Hagan | 48.00 |
| James Oliver | 15.50 |
| Mark O'Malley | 62.00 |
| Bob Oreal | 104.00 |
| Joseph W. Paolilli Jr. | 500.00 |
| Bob Patey | 45.00 |
| Calvin G. Perry | 46.00 |
| Even J. Pilavis | 31.00 |
| Jerry Quaglia | 31.00 |
| Mark Quarantiello | 45.00 |
| Len Perreault | 66.00 |
| Edward Peterson | 45.00 |
| Fred Polgreen | 53.00 |
| Kenneth Pondelli | 90.00 |
| John Power | 46.00 |
| Bob Prince | 30.00 |
| Jerry Quigley | 148.00 |
| John Rafferty | 62.00 |
| Dave Regis | 53.00 |
| Carol Rivard | 67.50 |
| George Roach | 92.00 |
| Thomas Roach | 48.00 |
| Harland Robbins | 22.50 |
| Alex Robinson | 45.00 |
| Bob Roche | 45.00 |
| Kevin J. Rogers | 48.00 |
| Ann Marie Romano | 270.00 |
| Anthony Romano | 31.00 |
| Bob Romano | 69.00 |
| Dick Rousseau | 66.00 |
| Joseph Roux | 36.00 |
| Patricia Rowe | 124.00 |
| Tony Russo | 31.00 |
| Pat Santin | 63.00 |
| Tom Severo | 46.00 |
| Timothy Shea | 90.00 |
| Francis Sheehan | 150.00 |
| Charles Shlimon | 35.00 |
| Jon Sidorovich | 102.00 |
| Joyce Skiff | 51.00 |
| Ken Smith | 53.00 |
| Charles Souza | 118.00 |
| Charles Shlimon | 35.00 |
| James Stronach | 20.00 |

| | | |
|---|---|---|
| Daniel F. Sullivan | | 105.00 |
| George Sullivan | | 53.00 |
| James T. Sullivan | | 93.00 |
| Thomas T. Sullivan, Jr. | | 92.00 |
| Charles Takach | | 40.00 |
| Patricia Takach | | 60.00 |
| Bill Tague | | 45.00 |
| Lorne Thomas | | 35.00 |
| Paul Thornton | | 45.00 |
| Richard Tidd | | 51.00 |
| Tibor Toth | | 140.00 |
| Francis Treanor | | 275.00 |
| Dan Trepanier | | 46.00 |
| Robert Trudel | | 31.00 |
| Joseph L. Tunstall | | 53.00 |
| Michael Ulrich | | 31.00 |
| Brian Urquhart | | 82.50 |
| Richard Valle | | 46.00 |
| Phil Vaccaro | | 135.00 |
| Carol A. Venuti | | 20.00 |
| Thomas Verrill | | 217.00 |
| Richard Valle | | 46.00 |
| Ronald C Weeks | | 53.00 |
| Clifton Wheeler | | 48.00 |
| Paul White | | 45.00 |
| David Williams | | 200.00 |
| William D. Wood Jr. | | 110.00 |
| Stephen Woodcock | | 45.00 |
| Arthur E. Yancy | | 102.00 |

| **Name** | **Salary/Wages** | **Overtime** |
|---|---|---|
| Cheryl L. Busch | 750.00 | |
| Robert A. Fowler | 1,100.00 | |
| Richard A. Krause | 750.00 | |
| Brian A. O'Connor | 750.00 | |
| Robert P. Sullivan | 750.00 | |
| Shannon E. Doherty | 19,828.00 | 340.00 |
| Sean T. Sullivan | 39,896.00 | 2,726.00 |
| Amari, Peter | 45,492.72 | 329.30 |
| Barry, John | 34,612.18 | 1,410.59 |
| Bolton, Clifford | 44,043.49 | 190.08 |
| Bolton, Leonard | 36,103.47 | 506.40 |
| Budryk, Robert | 38,089.18 | 2,702.31 |
| Carroll, Robert | 40,867.22 | 1,281.28 |
| Cormier, Martin | 6,766.00 | 291.36 |
| Coviello,Chris | 35,639.23 | 819.00 |
| Delucia, Joseph | 43,082.64 | 9,654.14 |
| DiCalogero, Anthony | 53,181.39 | 3,162.04 |
| Doherty, Paul | 41,710.33 | 1,441.44 |
| Doherty, Paul Jr. | 33,383.94 | 1,382.78 |
| Donovan, Alfred | 41,260.53 | 1,291.95 |
| Ford, Ralph | 48,417.37 | 2,882.65 |
| Gearty, Paul | 58,563.52 | 1,166.76 |
| Haines, Robert | 37,524.10 | 1,042.08 |
| Hazel, George | 60,849.21 | 3,891.06 |
| Hodgdon, James | 35,024.88 | 1,981.50 |
| Hood, James | 33,534.38 | 1,789.48 |
| Jamieson, Walter | 63,369.50 | |
| Johnson, Paul | 59,103.08 | 4,270.0 |
| Jones, Jimmy | 36,903.55 | 106.8 |
| Jop,Walter | 52,371.79 | 4,267.2 |
| Kandrotas, Stephen | 44,585.24 | 1,600.5 |
| LaFortune,Raymond | 33,302.80 | 1,160.4 |
| Landers, Alan | 41,523.49 | 149.6 |
| Landers, Richard | 49,854.77 | |
| Latta, William | 41,398.30 | 116.4 |
| Layne, Debra | 22,241.62 | |
| Layne, Warren | 57,616.05 | 3,166.9 |
| Layne, William | 58,800.98 | 3,763.5 |
| Luz,James | 45,496.77 | 1,086.6 |
| Mackey, John | 82,532.35 | |
| Maille, Jerrilee | 32,342.61 | 371.8 |
| Martin, Edward | 64,110.29 | 2,016.9 |
| McKenna, James | 50,989.44 | 5,516.3 |
| Pappas, Francis | 33,421.89 | 522.9 |
| Perry, Henry | 43,186.20 | 1,951.0 |
| Perry, Mark | 32,535.51 | 1,208.4 |
| Peterson, Dennis | 50,913.10 | 28,030.9 |
| Powers, John | 43,747.27 | 1,719.8 |
| Reese, Kevin | 34,182.73 | 1,278.2 |
| Ringwood,Paul | 43,039.23 | 2,111.2 |
| Rosen, Denise | 696,684.90 | |
| Schwalb, William | 32,469.12 | 185.9 |
| Sheehan, Michael | 31,954.44 | 639.1 |
| Sheehan, Timothy | 33,433.71 | 1,603.5 |
| Stephens, Allan | 41,354.94 | 1,466.0 |
| Suarez, Jeffery | 31,249.93 | 1,092.0 |
| Tanguay, Roger | 34,221.94 | 1,565.8 |
| Thomas, Thomas | 37,830.18 | 1,025.0 |
| Tumenas, William | 31,429.46 | 672.0 |
| Warren, Brian | 33,439.67 | 952.0 |
| Westaway, Robert | 33,381.81 | 1,487.6 |
| Higginbotham, Maryellen | 33,329.79 | |
| Newton, Eileen | 10,519.23 | |
| Terrazzano, Virginia | 24,939.72 | 269.6 |
| Hadley, Herbert | 8,897.51 | 473.4 |
| Austin, David | 43,299.32 | 29.4 |
| Barrelle, Richard | 47,367.92 | 32.0 |
| Burris, John | 39,982.96 | 82.3 |
| Calistro, Robert | 34,515.19 | 237.7 |
| Callahan, Michael T. | 33,399.75 | 263.2 |
| Callahan, Michael P. | 33,105.00 | 176.0 |
| Collins, Robert | 37,132.17 | |
| Colton, Gerald | 34,354.25 | 222.0 |
| Cotugno, Stephen | 39,951.55 | 110.0 |
| Coviello, John | 23,837.01 | 19.9 |
| Daley, Mary | 30,665.70 | 9,547.3 |
| DiBiase, Cosmo | 36,521.05 | 24.8 |
| Dogherty, Joseph | 32,889.27 | 556.9 |
| Dogherty, Robert | 36,585.23 | 74.8 |
| Donovan,Daniel | 36,197.76 | 265.6 |
| Driscoll, Lawrence | 44,127.45 | 117.6 |
| Farley, James | 38,244.28 | 137.1 |
| Field, John | 43,774.05 | |

| | | | |
|---|---|---|---|
| orero,Oscar | 35,241.18 | | 457.33 |
| owler, Robert | 46,625.91 | | 1,309.73 |
| ath, Richard | 44,712.29 | | 90.29 |
| iasullo, James | 33,414.60 | | 835.65 |
| ourley, Russell | 38,721.33 | | 26.49 |
| raham, James | 55,482.17 | | 336.54 |
| reer, Jr.,Donald | 35,674.05 | | 609.83 |
| reer, Sr.,Donald | 51,887.28 | | 1,221.29 |
| amm, Richard | 34,538.68 | | 723.46 |
| azel, Michael | 35,910.72 | | 333.72 |
| udson, Grazella | 4,054.33 | | |
| urley, Brian | 33,257.90 | | 816.01 |
| ane, Mary | 33,561.06 | | |
| earns, Edward | 41,308.63 | | 140.25 |
| eddie, Scott | 33,679.09 | | 845.68 |
| err, Gary | 33,414.60 | | 267.64 |
| evy, David | 43,755.85 | | 87.78 |
| ightfoot, John | 37,013.45 | | 25.82 |
| ittle, Robert | 33,765.19 | | 366.42 |
| Icakey, Richard | 36,707.69 | | |
| lagro, William | 2,745.05 | | |
| lahoney, Paul | 37,956.75 | | 153.99 |
| lallinson, Kenneth | 37,561.34 | | 112.44 |
| lcGlauflin,Russell | 32,995.40 | | 317.08 |
| lcMahon, Hilary | 3,137.20 | | |
| lillett, William | 34,759.41 | | 24.83 |
| lorris, Constance | 1,405.35 | | |
| lorris, Robert | 34,702.54 | | 24.16 |
| liven, Timothy | 39,339.20 | | 1,419.02 |
| )'Neill John | 41,153.00 | | |
| )'Neill, Richard | 37,776.63 | | 51.19 |
| owers, Stephen | 36,171.68 | | 287.28 |
| apoza, Kenneth | 33,295.40 | | 516.36 |
| eed, Bruce | 49,475.49 | | 439.08 |
| yan, James | 48,905.44 | | 606.44 |
| yan, Thomas | 68,780.67 | | |
| itar, Daniel | 34,447.01 | | 771.33 |
| itar, Michael | 42,099.70 | | 612.70 |
| mall, Daniel | 32,795.40 | | 219.65 |
| mith, Donna | 24,659.78 | | 7,620.32 |
| asas, Albert | 33,459.80 | | 130.92 |
| iscione, Jon | 35,498.43 | | 301.05 |
| onkahle, Vance | 32,717.04 | | 199.53 |
| Vilson,Edward | 25,862.78 | | 3,732.17 |
| ost, George | 48,408.64 | | 438.39 |
| erofski, Phillip | 44,715.95 | | 92.08 |

| Name | Salary | Overtime | Total |
|---|---|---|---|
| arry, Cornelius J. | 33,771.61 | 688.13 | 34,459.74 |
| elida, Robert A. | 39,024.03 | 983.81 | 40,007.84 |
| oudreau, David | 27.50 | | 27.50 |
| rooks, Brian | 60.00 | | 60.00 |
| urris, William R., Jr. | 56,697.34 | | 56,697.34 |
| utler, Carl | 80.00 | | 80.00 |
| asey, Thomas J. | 38,196.58 | 811.19 | 39,007.77 |
| handler, Kenneth M. | 27.50 | | 27.50 |
| Chandler, William A. | 27.50 | | 27.50 |
| Chandler, William,Jr. | 41,104.82 | 736.41 | 41,841.23 |
| Conlon, Kevin M. | 38,469.53 | 564.63 | 39,034.16 |
| Cuskey, Lorraine M. | 31,005.02 | | 31,005.02 |
| DeRoche, George W. | 40,410.04 | 2,905.27 | 43,315.31 |
| Deshler, George R. | 41,024.30 | 1,735.09 | 42,759.39 |
| Doherty, Doris R. | 27,880.92 | | 27,880.92 |
| Doherty, Evelyn A. | 39,316.98 | | 39,316.98 |
| Fiorello, Thomas | 39,439.09 | 115.09 | 39,554.18 |
| Garrant, Leon | 41,993.88 | 1,050.94 | 43,044.82 |
| Gath, Brian R. | 37,013.12 | 2,529.63 | 39,542.75 |
| Giannetti, Frank P. | 36,763.02 | 670.18 | 37,433.20 |
| Gray, Alfred L. | 45,855.22 | | 45,855.22 |
| Hallisey, Jill | 18,094.37 | 292.14 | 18,386.51 |
| Hudson, Royal R. | 39,621.30 | 458.20 | 40,079.50 |
| Kane, John C. | 47,333.42 | 262.67 | 47,596.09 |
| Kane, Lawrence G. | 37,569.05 | 622.99 | 38,192.04 |
| Lambert, Paul F. | 39,392.89 | 276.98 | 39,669.87 |
| Lightfoot, Ernest J. | 46,369.66 | 1,708.91 | 48,078.57 |
| Lightfoot, James M. | 37,395.16 | 717.36 | 38,112.52 |
| Lightfoot, Timothy M. | 105.00 | | 105.00 |
| MacGilvary, Allan P. | 34,962.79 | 1,302.26 | 36,265.05 |
| Marsh, Robert R. | 40,835.82 | 67.67 | 40,903.49 |
| Marshall, James G. | 43,531.65 | 333.60 | 43,865.25 |
| McCarthy, John P. | 45,716.81 | 384.72 | 46,101.53 |
| Monahan, Linda M. | 32,756.31 | | 32,756.31 |
| Nolan, James E. | 39,741.97 | 256.14 | 39,998.11 |
| Nolan, Robert J. | 37,585.84 | 1,379.77 | 38,965.61 |
| Notenboom, George | 32,887.91 | 2,236.88 | 35,124.79 |
| Peters, Michael D. | 33,443.78 | 115.13 | 33,558.91 |
| Richards, Clarence A. | 35,668.14 | 1,945.73 | 37,613.87 |
| Salerno, John | 30,234.58 | 900.97 | 31,135.55 |
| Sellars, Frank W. | 30,802.44 | 0.00 | 30,802.44 |
| Shimkus,James T. | 39,117.87 | 199.22 | 39,317.09 |
| Stoddard, Richard E. | 39,467.30 | 3,162.42 | 42,629.72 |
| Stokes, Clayton | 9,348.00 | | 9,348.00 |
| Stronach, Richard J. | 102.50 | | 102.50 |
| Stronach, Timothy | 38,013.01 | 668.23 | 38,681.24 |
| Trearchis, Dean | 29,151.46 | 5,304.49 | 34,455.95 |
| Trott, Roger N. | 48,535.44 | 1,104.38 | 49,639.82 |
| Vieweg, Edward, Jr. | 31,047.11 | 7,262.55 | 38,309.66 |
| Ward, Jack W. | 37,355.75 | 732.83 | 38,088.58 |
| Westaway,Richard L. | 40,955.37 | 2,377.71 | 43,333.08 |
| Wilkinson, William J. | 47,788.35 | 4,344.36 | 52,132.71 |
| Winitzer, Steve | 102.50 | | 102.50 |
| Zedina, Louis | 39,749.73 | 675.59 | 40,425.32 |
| William Blakeney | 17,990.27 | -0- | 17,990.27 |
| Mamie Burke | 11,412.61 | 213.53 | 11,626.14 |
| Warren R. Carey | 44,881.82 | -0- | 44,881.82 |
| Donna Gill | 24,140.46 | 184.49 | 24,324.95 |
| Theresa Gillette | 23,648.82 | 42.12 | 23,690.94 |
| Doris Harding | 25,863.67 | 768.56 | 26,632.23 |
| Elizabeth Johnson | 17,124.46 | -0- | 17,134.46 |
| Dorothy Lightfoot | 22,396.08 | 34.27 | 22,430.35 |
| Patricia Qua | 24,504.35 | 357.31 | 24,861.66 |
| David Sullivan | 45,711.87 | 678.35 | 46,390.22 |

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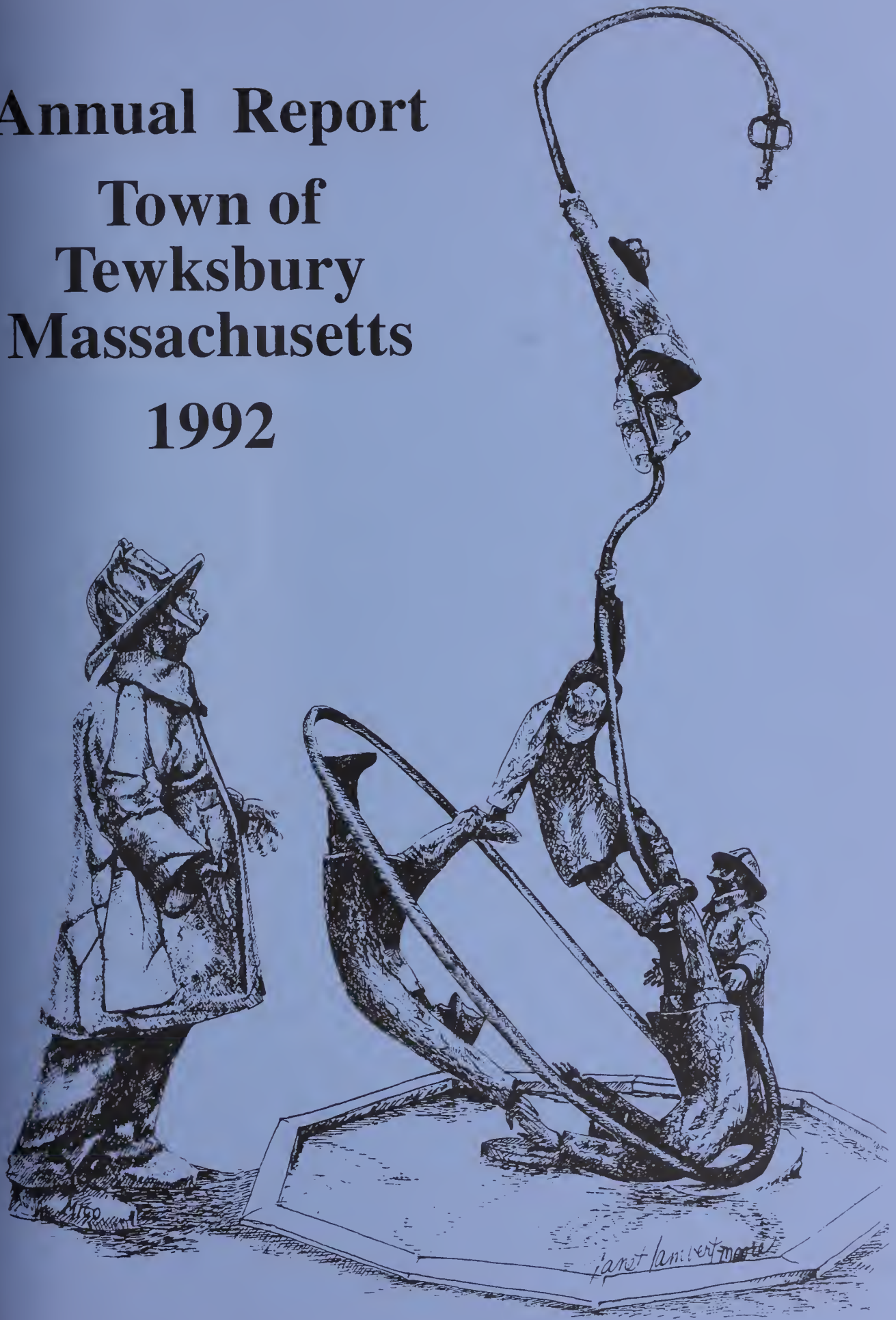
# At Your Service

| | |
|---|---|
| **GENERAL INFORMATION** | 640-4300 |
| **AMBULANCE** | 851-7355 |
| Assessors, Town Hall | 640-4330 |
| Auditor, Town Hall | 640-4320 |
| Board of Registrars (Voter Information) | 640-4355 |
| Building Commissioner (DPW Building, Whipple Rd) | 640-4430 |
| Community Action Committee(Medical Transport) | 640-4488 |
| Conservation Commission(DPW Building, Whipple Rd) | 640-4365 |
| **FIRE DEPARTMENT** | |
| To Report a Fire | 851-7355 |
| Other Fire Information | 640-4410 |
| Health Board (DPW Building, Whipple Rd.) | 640-4470 |
| Housing Authority(Livingston Street) | 851-7392 |
| Library Harold J. Patton, Town Hall Ave | 640-4490 |
| Parking Clerk, Town Hall | 640-4356 |
| Planning Board (DPW Building, Whipple Rd) | 640-4370 |
| Plumbing Inspect./Electrical Inspect.(DPW Build) | 640-4435 |
| **POLICE DEPARTMENT**, 935 Main Street | |
| Emergency | 851-7373 |
| Admin-Non Emergency | 640-4381 |
| Detectives | 640-4380 |
| Dog Officer | 640-4395 |
| Records | 640-4385 |
| **PUBLIC WORKS DEPARTMENT**, 999 Whipple Road | |
| Superintendent/Administration Office | 640-4440 |
| Engineering Department | 640-4440 |
| Highway Department | 640-4440 |
| Park Department (Livingston Street) | 640-4462 |
| Sewer Department | 640-4440 |
| Snow and Ice Emergency | 640-4443 |
| Tree Department | 640-4440 |
| Water Dept. (For Emergencies, Call Police Dept) | 640-4448 |
| Water Treatment Plant | 858-0345 |
| Recreation Dept. (DPW Building) | 640-4460 |
| Rubbish Disposal | 851-6321 |
| **SCHOOL DEPARTMENT** | |
| Athletic Director | 851-6044 |
| Loella Dewing School, 1469 Andover St | 851-4316 |
| Heath Brook School, Shawsheen St. | 851-9112 |
| Junior High School, 10 Victor Drive | 851-3709 |
| Guidance Dept.,320 Pleasant St | 851-3771/851-3411 |
| Lunch Program Supervisor | 851-9121 |
| Memorial High School, 320 Pleasant St. | 851-2011/851-2022 |
| North Street School, 133 North Street | 851-7376 |
| Special Ed. Office | 851-6796 |
| Louise D. Trahan School, Salem Rd. | 658-3119 |
| Superintendent of Schools,1469 Andover Street | 851-7347 |
| Sealer of Weights and Measures | 851-2055 |
| Selectmen, Town Hall | 640-4300 |
| Senior Citizens Drop-in Center,175 Chandler St. | 640-4480 |
| Town Cable TV | 851-0341 |
| Town Clerk, Town Hall | 640-4355 |
| Town Manager, Town Hall | 640-4310 |
| Treasurer/Tax Collector, Town Hall | 640-4340 |
| Veterans Agent, Town Hall | 640-4485 |
| Voters Information, Town Hall | 640-4355 |
| Water Billing Dept.,Town Hall | 640-4350 |
| Welfare Department, Middle St.,Lowell | 454-8061 |
| Wire Inspector(DPW Building) | 640-4430 |
| **CITIZENS INFORMATION SERVICE:** | |
| Office of the Secretary of State | 1-800-392-6090 |
| Senator, Edward Kennedy(Boston) | 1-617-565-3170 |
| Senator, John Kerry(Boston) | 1-617-565-8519 |
| Congressman, Edward Markey(Boston) | 1-617-565-2900 |
| State Senator, Patricia McGovern(Boston) | 1-617-722-1612 |
| State Representative,James Micel(Boston) | 1-617-722-2745 |

# Annual Report

# Town of Tewksbury Massachusetts

# 1992



# COVER DESIGN BY JANET LAMBERT MOORE

Janet Lambert Moore is a noted Greater Lowell Artist who has won many prizes in paintings, portraiture and graphics. Her work is displayed throughout the world. She has published and illustrated a Lowell History and consulted on numerous arts festivals, exhibits theatrical productions, educational projects and publications. She has illustrated magazine covers both in the United States and England. She had a solo exhibit of works inspired by a trip to Ireland and an exhibit in New York City. Her works are in the collections of many banks and corporations as well as the private collections of numerous officials including members of the Massachusetts and United States Congress and Senate.

Janet was born and educated in Lowell. A former high school art director, she is now pursuing a full time painting career. She accepts multi-media commissions in addition to her original work. She has dozens of prints of Lowell and the surrounding towns. Her work can be seen at the Lowell Gallery, 14 Jackson St., Lowell or by contacting her at 508-459-4003, or 44 Walker St., Lowell, MA 01854.

Prints of the fountain as seen on the cover, are available through the artist or the Selectmen's Office.

## ABOUT THE FOUNTAIN

This scene could never happen in real life, but the awesome force of the water under pressure, and the serious ways in which the firefighters apply themselves even at a Muster exercise, can induce an artist to fantasy.

What if, in one instant - before anyone can react - the hose were to wildly snake up in the air, then burst before it plummets to the ground.

It would never happen, well, not quite that way.

But, it is the combination of life and fantasy that feeds the mind of an artist to find expression in art.

Thus, through fantasy and humor, a paean in bronze and water to Firefighters.

## ABOUT THE SCULPTOR

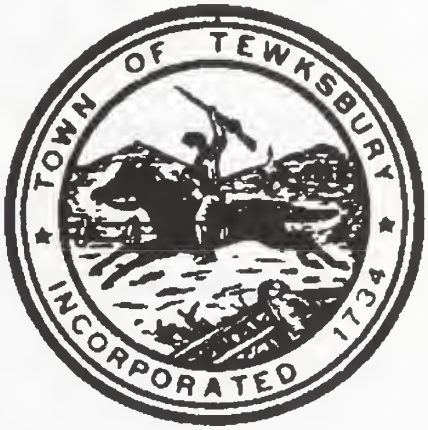
Mico Kaufman, a resident of Tewksbury for the last 25 years, holds Fellowships in the National Sculpture Society and the American Numismatic Society, N.Y., and is represented in the permanent collection of the Smithsonian of Washington D.C., and the British Museum of London, England.

Among the prestigious awards, he is the recipient of the A.N.A. Sculptor of the Year 1978 in Houston, Texas, and the J. Sanford Saltus Award, for Signal Achievement in the Art of the Medal in 1992 from the ANS of N.Y.

Mico K. is represented in the area of Lowell and Tewksbury with eight public sculptures.

# Annual Report

# Town of Tewksbury Massachusetts




# 1992

Printed by Athol Press Inc., Athol, MA. 01331

# 1992
# IN MEMORIAM

| | | |
|---|---|---|
| **James D. Zousimas** | * | School Department |
| **James D. Croucher** | * | Library |
| **Paul G. Johnson** | * | Police Department — Chief of Detectives |
| **Antoinette Coviello** | * | Board of Health |
| **Donald V. McKinley** | * | Board of Appeals |
| **Dorothy K. Daudelin** | * | School Department |
| **Edward H. Bowley, Jr.** | * | Planning Board, Fence Viewer, Weigher |
| **Blanche M. Hill** | * | School Department |
| **Donald F. Kolesar** | * | Municipal Building Committee |
| **Winfred Rudy Simpson** | * | Constable |
| **John E. Grenda** | * | Library |
| **Clayton H. Stokes** | * | Department of Public Works |
| **Edward J. Collins** | * | Police Department, Reserve |
| **Bernice Treadwell** | * | School Department |
| **Margaret M. Kolesar** | * | Bicentennial Committee<br>250th Town Celebration Committee |
| **Robert A. Haines, Sr.** | * | Fire Department (1945-1952)<br>Police Department (1952-1992) |

# General Government

*Biograph*
*Town Officers* *Elections*
*Town Committees*
*Town Meeting Warrants*
*Annual and Specials*

## Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734

2. **County:**
Middlesex, ss.

3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. **Population:**
1970 — 22,755
1980 — 24,478
1990 — 28,304
1992 — 28,537

5. **Land Areas:**
20.70 square miles;
10,789.5 acres assessed

6. **Density:**
Person per square mile:
1970 — 1099
1980 — 1182
1990 — 1367
1992 — 1379

7. **Climate:**
Mean annual precipitation — 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form Of Government:**
Open Town Meeting

# Elected Officers

**SELECTMEN**

| | |
|---|---|
| John J. Kelley, Chairman | 1995 |
| Ann M. Looney | 1994 |
| Richard Hanson | 1995 |
| Thomas G. Conlon | 1994 |
| Thomas Camara | 1993 |

**BOARD OF HEALTH**

| | |
|---|---|
| William Lindsey, Chairman | 1993 |
| Charlotte Cooper | 1994 |
| Charles Coldwell | 1995 |

**TOWN CLERK**

| | |
|---|---|
| Elizabeth Carey | 1993 |

**MODERATOR**

| | |
|---|---|
| James Coakley | 1993 |

**PLANNING BOARD**

| | |
|---|---|
| Robert Fowler, Chairman | 1993 |
| Cheryl Busch | 1997 |
| Brian O'Connor | 1996 |
| Rick Krause | 1994 |
| Robert Sullivan | 1995 |

**SCHOOL COMMITTEE**

| | |
|---|---|
| Ann Romano | 1995 |
| Edward Dick | 1995 |
| Richard O'Neill | 1993 |
| Kevin Anderson | 1994 |
| Patricia Meuse | 1994 |

**SCHOOL COMMITTEE-REGIONAL TECHNICAL**

| | |
|---|---|
| Richard Griffin | 1995 |
| Peter Downing | 1994 |

**TRUST FUND COMM.**

| | |
|---|---|
| George Donovan | 1995 |
| Kevin Mahoney | 1993 |
| Gregory Reynolds | 1994 |

# Appointive Officers

Town Manager-David G. Cressman
Exec. Sec'y-Sandra Barbeau
Town Counsel-Charles Zaroulis
Animal Inspector-Pam Brothers
Appraisers-Bd. of Selectmen
Attendance Officers-George Hazel
Auditor-Thomas Berube
Chief Assessor, Norman Boudreau

**BOARD OF APPEALS**

| | |
|---|---|
| Walter Maciel, (Chrm.) | 1993 |
| Edward Johnson | 1993 |
| Richard Piecewicz (res.) | 1992 |

**ASSOCIATE MEMBERS**

| | |
|---|---|
| Sharon Pitts | 1993 |
| Donna Harrington | 1993 |

**BOARD OF REGISTRARS**

| | |
|---|---|
| Edward Creamer | 1995 |
| Robert Hunter | 1993 |
| Elizabeth Carey, Clerk | 1993 |
| Beverly Bennett | 1994 |

**BUILDING COMMISSIONER**

George Nawn

**CEMETERY OFFICER**

John Collins

**CIVIL DEFENSE DIRECTOR**

Michael Sitar

**CONSTABLES**

| | |
|---|---|
| Sandra Barbeau | Walter McAvoy |
| Henry E. Sullivan | David Hicks |
| Edwina Hudson | Armand Soucy |
| Robert Zambell | Herbert Hadley |
| Walter Collins | Yvonne R. Bozek |
| Harold Morang | Theresa Cooper |
| Mary Raddatz | James Panniello |
| Rudy Simpson | Leonard Bolton |
| David H. Muscovitz | Donald Stout |
| Timothy Lynch | Bessie Shilensky |
| John D. Sullivan | Cheryl Laffey |
| Steven Richardson | Wilfred Lambert |
| Edward Murphy | Thomas Flynn |
| Edward Martin | Bernard Brouillette |

**DOG OFFICER**
Walter Collins

**FENCE VIEWERS**
Marsha Hunt

**LIBRARY TRUSTEES**

| | |
|---|---|
| Nancy M. Boyle | 1995 |
| M. Eileen McDonagh | 1995 |
| Marjorie Conlon | 1993 |
| Eleanor Corey | 1993 |
| Donna Haines | 1994 |
| Maureen Kelley | 1994 |

**HOUSING AUTHORITY**

| | |
|---|---|
| Rolland J. Roy | 1996 |
| Louise Gearty | 1994 |
| Mary Delaney | 1993 |
| Linda Brabant | 1995 |
| Salvatore Ciaccio | |
| Governor Appt. | |

**WEIGHERS**

| | |
|---|---|
| Thomas E. Bowley | Kathleen Holmes |
| Brian Pender | Samuel Acavedo |
| George Brazee | Charles Janowski' |
| Domenic Pensanalli | Alfred Morin |
| Stephen Wladknowski | Faith Hall |
| Robert Parker | Richard Janowski |

**SEALER OF WEIGHTS**
Frank Sullivan

# Appointed Committees

**CONSERVATION COMMISSION**

| | |
|---|---|
| William D. Hallisey, Chrm. | 1994 |
| Vincent Spada | 1995 |
| Thomas Hoar | 1994 |
| James O'Donnell | 1993 |
| Robert Rauseo (resigned) | 1994 |
| Brian Balvkonis | 1994 |
| Peter Peters | 1995 |
| Nancy Barbour | 1994 |

**COUNCIL ON AGING**

| | |
|---|---|
| Joanne Aldrich, Chairperson | 1994 |
| Susan Sullivan | 1995 |
| Bernice Sprague | 1993 |
| Ruth McDermott | 1995 |
| Peg Keefe | 1994 |
| Debra Aubut | 1993 |
| Hetta Thompson | 1994 |
| Dennis DeDeo | 1993 |
| Frank Chriscitello | 1993 |
| Anna F. Yonaker | 1995 |
| Warren Hupper | 1995 |

**DPW SUPERINTENDENT**
William Burris

**TREASURER/COLLECTOR**
Warren Carey

**TOWN HISTORIAN**
Francis L. Brown

**VETERANS AGENT**
Cornelius Barry

**VETERANS BURIAL INDIGENT**
Farmer & Dee, Inc.
Tewksbury Funeral Home

**VETERANS GRAVE OFFICER**
Harry Patterson

**WIRE INSPECTOR**
Jeremiah Delaney

**INDUSTRIAL COMMISSION**

| | |
|---|---|
| Mary Hallisey | 1997 |
| Irene Maliszewski | 1997 |
| Edward Doherty | 1997 |
| Stephen Geribo | 1997 |
| Robert Kerber | 1996 |
| Phillip Stone | 1997 |
| James Sullivan | 1997 |

**NORTHERN MIDDLESEX AREA COMMISSION**
David G. Cressman/Town Manager

**PERSONNEL BOARD**

| | |
|---|---|
| Donna Gill (Emp. Rep.) | 1995 |
| John C. Day (resigned) | 1994 |
| Michael F. Skerry | 1995 |
| William Blakeney, Chrm. | 1993 |
| H. David Perry | 1994 |
| Joseph Roux | 1994 |

**RECREATION COMMISSION**

| | |
|---|---|
| Ernest Lightfoot | 1993 |
| Paul O'Neill | 1993 |
| Peter Barbatos, Jr. | 1994 |
| William Blakeney | 1994 |
| Stephen T. Witham | 1994 |
| Robert Sullivan | 1993 |

**SOLID WASTE REPRESENTATIVE**
Ed Flanagan

**INDUSTRIAL DEVELOPMENT FINANCING**
Arthur Ford 1996
Charles Gaffney 1993

**CABLE ADVISORY COMMITTEE**
Edmund Stoddard
Joseph M. Salvo
Tony Bento
David Hicks

**CABLE T.V. RENOGOTIATIONS COMMITTEE**
Kevin Anderson, School Dept.
Michael B. Sullivan, School Dept.
Joe Gill, Finance Committee
Ann Looney, Bd. of Selectmen
Ed Stoddard, Cable T.V.

**PATRIOTIC ACTIVITIES COMMITTEE**
Elizabeth Carey
James Coakley
Fred Porter
Diane Porter
William Bertelli, deceased
Kevin Downey
Alphee Deveau
Laurie Siano
Edward Fonseca
Kathy Collins
Robert Fairbairn
Jack Jones

**ARTS LOTTERY COMMISSION**
Elsie Howell
Eleanor Corey
Jack Day
Janette Priest
Joann Brace
Greta Bowley
Karen Gagne
Alita MacElhiney
Ann Marie Mowat
Irene Maliszewski
Mary Jane Moorehouse

**FINANCE COMMITTEE**
Joe Gill, Chrm.
John Wynn
Barry Tressler
Kathy Kinsella
Tom Cooke
Bud Cooney
Joan D'Souza
Donna Walsh
David LeBlanc

**HOMECOMING COMMITTEE**
Dick Morris
George & Marybeth Deroche
Leo & Barbara Bernardi
Charles Priest
Dan Morris
Ken Raposa

**RECYCLING COMMITTEE**
Charles Coppola
Charles Coldwell
Edward Flanagan
David Cressman
Joseph Gill
Collette Starliper
Richard Levasseur
Tania Butler
Richard Tabor
Paula Coppola
Tania Butler
David Hicks
Fifine Ball
William O'Brien

**TOWN COMMON COMMITTEE**
Rep. James Miceli
William Burris
Sandy Polimeno
John Kane
Richard Morris
Fire Chief Ryan
Police Chief Mackey
James Morris
Yvonne Hall
Ernest Lightfoot
Bunky Holden
Lorraine & William Cuskey
John & Mary Kane
Charles Coldwell
Eleanor Corey
Steven Santora

**MEMORIAL COMMITTEE**
Charles E. Coldwell
John Kane
Richard Morris
Leo Bernardi
Thomas F. Gordon
Joseph Brown
Kevin Downey

# Special Government Districts

**SENATORS IN CONGRESS**

**HONORABLE EDWARD M. KENNEDY (D)**
Senate Office Building, Washington

**HONORABLE JOHN KERRY (D)**
Senate Office Building, Washington

**CONGRESSIONAL DISTRICT: 5TH**
**MARTIN MEEHAN**
House of Representatives, Washington

**STATE GOVERNMENT**
**JOHN O'BRIEN (D)**
Second Essex & Middlesex Sanatorial Districts
Senate Offices: State House, Boston, MA

**JAMES R. MICELI (D)**
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

**COUNTY GOVERNMENT COMMISSIONER**
Thomas J. Larkin
Edward J. Kennedy, Jr., Chrm.
Francis X. Flaherty, Esq.

# Presidential Primary

## MARCH 10, 1992

### DEMOCRATIC BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 4786 Democratic Ballots cast. Precinct 1 - 669; Precinct 1A - 770; Precinct 2 - 672; Precinct 2A - 612; Precinct 3 - 802; Precinct 3A - 562; Precinct 4 - 699.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **PRESIDENTIAL PREFERENCE** | | | | | | | | |
| Ralph Nader | 24 | 28 | 22 | 27 | 25 | 24 | 19 | 169 |
| Lyndon H. LaRouche | 1 | 1 | 1 | 0 | 1 | 0 | 4 | 8 |
| Jerry Brown | 77 | 79 | 92 | 74 | 83 | 75 | 95 | 575 |
| Tom Harkin | 1 | 3 | 2 | 1 | 4 | 3 | 1 | 15 |
| Larry Agran | 1 | 4 | 2 | 0 | 1 | 2 | 0 | 10 |
| Paul Tsongas | 498 | 556 | 486 | 450 | 602 | 395 | 486 | 3,473 * |
| Eugene McCarthy | 0 | 8 | 0 | 0 | 0 | 0 | 3 | 11 |
| Bill Clinton | 45 | 64 | 51 | 43 | 65 | 44 | 70 | 382 |
| Robert Kerrey | 5 | 1 | 2 | 2 | 4 | 0 | 3 | 17 |
| No Preference | 8 | 13 | 9 | 10 | 9 | 8 | 7 | 64 |
| Blank | 1 | 8 | 4 | 2 | 5 | 1 | 6 | 27 |
| Other | 8 | 5 | 1 | 3 | 3 | 10 | 5 | 35 |
| **STATE COMMITTEEMAN** | | | | | | | | |
| David J. Bain, Jr. | 13 | 9 | 12 | 18 | 20 | 8 | 23 | 103 |
| David M. O'Brien | 549 | 658 | 577 | 523 | 656 | 472 | 545 | 3,980 * |
| Dennis J. Shank | 22 | 26 | 11 | 18 | 19 | 15 | 21 | 132 |
| Blank | 85 | 77 | 72 | 53 | 107 | 67 | 110 | 571 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **STATE COMMITTEE WOMAN** | | | | | | | | |
| Mary Jane Powell | 457 | 536 | 467 | 441 | 549 | 383 | 452 | 3,285 * |
| Blank | 211 | 234 | 205 | 171 | 252 | 179 | 247 | 1,499 |
| Other | 1 | 0 | 0 | 0 | 1 | 0 | 0 | 2 |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **TOWN COMMITTEE (GROUP 1)** | | | | | | | | |
| Warren R. Carey | 266 | 312 | 242 | 229 | 287 | 188 | 230 | 1,754 * |
| John J. Kelley, Jr. | 218 | 261 | 203 | 218 | 249 | 155 | 192 | 1,496 * |
| William J. Hurton | 200 | 293 | 211 | 201 | 243 | 141 | 208 | 1,497 * |
| Joseph G. Doherty | 197 | 240 | 204 | 171 | 193 | 120 | 176 | 1,301 * |
| James J. Morris | 171 | 239 | 193 | 165 | 230 | 122 | 172 | 1,292 * |
| Richard O'Neill, Jr. | 197 | 279 | 206 | 180 | 216 | 141 | 191 | 1,410 * |
| Norman O. Boudreau | 195 | 253 | 225 | 196 | 214 | 132 | 201 | 1,416 * |
| Thomas J. Casey | 193 | 259 | 188 | 201 | 209 | 132 | 198 | 1,380 * |
| Ronald F. Gear | 148 | 200 | 166 | 143 | 179 | 113 | 144 | 1,093 * |
| Patrick R. Carey | 185 | 245 | 192 | 179 | 210 | 132 | 171 | 1,314 * |
| Barbara A. Flanagan | 249 | 300 | 231 | 210 | 258 | 168 | 225 | 1,641 * |
| Phyllis E. Conlon | 206 | 313 | 218 | 200 | 213 | 150 | 223 | 1,523 * |
| Janice M. O'Neill | 185 | 259 | 197 | 175 | 193 | 131 | 180 | 1,320 * |
| Evelyn A. Doherty | 182 | 240 | 198 | 191 | 182 | 120 | 177 | 1,290 * |
| Kathleen T. Boyd | 177 | 265 | 182 | 177 | 194 | 136 | 179 | 1,310 * |
| Alice E. Hoell | 181 | 264 | 185 | 182 | 189 | 128 | 182 | 1,311 * |
| William A. Phalan | 206 | 251 | 207 | 164 | 180 | 121 | 176 | 1,305 * |
| Maureen P. Kelley | 195 | 261 | 211 | 197 | 224 | 155 | 190 | 1,433 * |
| Eileen M. Griffin | 187 | 263 | 198 | 186 | 204 | 155 | 191 | 1,384 * |
| Barbara A. Bernardi | 208 | 287 | 210 | 194 | 209 | 141 | 201 | 1,450 * |
| Joan M. Dunlevy | 216 | 312 | 219 | 215 | 260 | 155 | 207 | 1,584 * |
| Nancy M. Boyle | 194 | 254 | 198 | 196 | 267 | 158 | 195 | 1,462 * |
| Joan E. Belluche | 188 | 263 | 204 | 182 | 203 | 137 | 193 | 1,370 * |
| Other | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 * |
| **TOWN COMMITTEE (GROUP 2)** | | | | | | | | |
| Charles T. Coppola | 182 | 213 | 192 | 150 | 227 | 168 | 197 | 1,329 * |
| Marie P. Sweeney | 139 | 169 | 149 | 131 | 217 | 120 | 130 | 1,055 * |
| Margaret L. Sullivan | 147 | 173 | 159 | 120 | 227 | 138 | 132 | 1,096 * |
| John G. Harriman | 99 | 127 | 127 | 96 | 134 | 87 | 96 | 766 |
| Richard A. Constantino | 109 | 132 | 138 | 97 | 163 | 108 | 106 | 853 |
| Anthony A. DiCalogero | 115 | 135 | 140 | 110 | 160 | 128 | 121 | 909 |
| Daniel E. Sprague | 121 | 149 | 141 | 123 | 148 | 103 | 125 | 910 |
| Mary M. Manseau | 151 | 173 | 154 | 119 | 166 | 132 | 142 | 1,037 * |
| Merrill F. Marshall | 120 | 174 | 138 | 114 | 141 | 105 | 116 | 908 |
| June M. Marshall | 127 | 171 | 159 | 117 | 153 | 107 | 132 | 966 * |
| Daniel W. Morris | 121 | 166 | 143 | 106 | 142 | 100 | 115 | 893 |
| George T. Doyle | 116 | 141 | 139 | 103 | 169 | 96 | 112 | 876 |
| Roberta Doyle | 132 | 148 | 143 | 112 | 185 | 110 | 126 | 956 * |
| Warren G. Andrews | 99 | 115 | 137 | 90 | 120 | 86 | 93 | 740 |
| Stephen G. Andrews | 106 | 127 | 129 | 94 | 128 | 86 | 91 | 761 |
| Robin L. Andrews | 114 | 136 | 137 | 101 | 131 | 91 | 108 | 818 |
| Ralph A. Harriman | 99 | 115 | 120 | 85 | 139 | 87 | 92 | 737 |
| Paula B. Coppola | 150 | 185 | 173 | 139 | 189 | 152 | 157 | 1,145 * |
| Edward J. Sweeney | 112 | 127 | 129 | 107 | 186 | 98 | 101 | 860 |
| Scott J. Consaul | 123 | 148 | 136 | 112 | 175 | 98 | 105 | 897 |
| Linda Consaul | 127 | 143 | 157 | 109 | 185 | 107 | 117 | 945 * |
| David M. O'Brien | 183 | 235 | 201 | 162 | 226 | 160 | 198 | 1,365 * |
| Rita C. O'Brien-Dee | 154 | 196 | 159 | 147 | 178 | 137 | 163 | 1,134 * |
| Mark A. Mohan | 112 | 125 | 133 | 95 | 131 | 102 | 95 | 793 |
| Irene E. Mohan | 128 | 138 | 143 | 101 | 148 | 110 | 114 | 882 |
| Peter J. McHuch | 116 | 131 | 143 | 101 | 131 | 93 | 117 | 832 |
| Catherine A. McHugh | 122 | 140 | 143 | 117 | 148 | 112 | 142 | 924 |
| Thomas B. Hodgson, Jr. | 123 | 157 | 148 | 110 | 143 | 122 | 112 | 915 |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| Ann Marie Hodgson | 132 | 159 | 152 | 113 | 164 | 132 | 134 | 986 * |
| Michael B. Sullivan | 115 | 158 | 138 | 109 | 156 | 105 | 132 | 913 |
| Jeffrey P. Downing | 107 | 128 | 130 | 97 | 171 | 112 | 101 | 846 |
| Robert R. Lemire | 108 | 127 | 136 | 92 | 124 | 88 | 104 | 779 |
| M. Annette Lemire | 124 | 135 | 140 | 103 | 145 | 103 | 119 | 869 |
| Diane S. Nahabedian | 127 | 157 | 147 | 126 | 192 | 106 | 125 | 980 * |
| Blanks | 14,611 | 15,684 | 13,879 | 13,260 | 17,520 | 12,650 | 15,893 | 103,497 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

## REPUBLICAN BALLOT

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held his day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and he Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed )000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 1323 Republican ballots cast. Precinct - 192; Precinct 1A - 191; Precinct 2 - 173; Precinct 2A - 169; Precinct 3 - 158; Precinct 3A - 241; Precinct 4 - 199.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **PRESIDENTIAL PREFERENCE** | | | | | | | | |
| Patrick J. Buchanan | 67 | 69 | 50 | 59 | 54 | 85 | 67 | 451 |
| David Duke | 6 | 2 | 8 | 3 | 28 | 5 | 4 | 56 |
| George Bush | 108 | 113 | 106 | 96 | 73 | 140 | 113 | 749 * |
| No Preference | 7 | 3 | 6 | 6 | 2 | 4 | 6 | 34 |
| Blank | 2 | 0 | 2 | 2 | 1 | 1 | 1 | 9 |
| Other | 2 | 4 | 1 | 3 | 0 | 6 | 8 | 24 |
| **STATE COMMITTEEMAN** | | | | | | | | |
| William E. Melahn | 123 | 112 | 102 | 94 | 95 | 139 | 121 | 786 * |
| Blank | 69 | 78 | 71 | 75 | 63 | 102 | 78 | 536 |
| Other | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **STATE COMMITTEE WOMAN** | | | | | | | | |
| Nancy R. Caverly | 50 | 51 | 43 | 51 | 59 | 91 | 82 | 427 |
| Elanor B. Fulgione | 13 | 16 | 14 | 10 | 11 | 20 | 14 | 98 |
| Olga S. Symes | 93 | 74 | 69 | 58 | 44 | 70 | 56 | 464 * |
| Blank | 36 | 50 | 47 | 50 | 44 | 60 | 47 | 334 |
| Other | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TOWN COMMITTEE** | | | | | | | | |
| Stephen P. Bazzinotti | 104 | 94 | 77 | 74 | 64 | 101 | 95 | 609 |
| Beverly A. Bennett | 108 | 102 | 76 | 72 | 85 | 115 | 95 | 653 |
| Thomas A. Boyle | 108 | 86 | 76 | 76 | 75 | 114 | 94 | 629 |
| Cheryl W. Carpenter | 99 | 96 | 76 | 71 | 65 | 109 | 95 | 611 |
| Kevin Comtois | 99 | 88 | 80 | 81 | 65 | 103 | 93 | 609 |
| Maxine Drew | 97 | 94 | 77 | 74 | 64 | 104 | 89 | 599 |
| Lawrence E. Ford | 104 | 90 | 68 | 70 | 61 | 99 | 80 | 572 |
| James J. Gaffney, III | 111 | 101 | 87 | 80 | 80 | 123 | 91 | 673 |
| Mary E. Gaffney | 106 | 96 | 80 | 88 | 76 | 121 | 99 | 666 |
| Mark J. Hanson | 105 | 97 | 72 | 68 | 63 | 102 | 85 | 592 |
| David C. Keniston | 93 | 85 | 68 | 66 | 57 | 98 | 84 | 551 |
| Kathleen M. Kinsella | 98 | 93 | 78 | 70 | 62 | 107 | 88 | 596 |
| Portia C. Laganas | 101 | 88 | 72 | 64 | 60 | 97 | 81 | 563 |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| Robert H. Ouellette | 102 | 92 | 74 | 65 | 59 | 103 | 92 | 587 |
| Gregory D. Reynolds | 97 | 89 | 69 | 67 | 60 | 100 | 84 | 566 |
| Janice L. Reynolds | 99 | 94 | 77 | 70 | 64 | 100 | 90 | 594 |
| Stephen A. Reynolds | 98 | 86 | 81 | 84 | 60 | 98 | 90 | 597 |
| Glen L. Thomas | 102 | 85 | 70 | 65 | 63 | 97 | 84 | 566 |
| Gail Marie Tressler | 97 | 91 | 72 | 69 | 61 | 101 | 94 | 585 |
| Douglas W. Sears | 95 | 87 | 75 | 75 | 63 | 98 | 84 | 577 |
| David F. LeBlanc | 111 | 105 | 76 | 79 | 67 | 106 | 97 | 641 |
| Blanks | 4,580 | 4,744 | 4,474 | 4,387 | 4,156 | 6,235 | 5,081 | 33,657 |
| Other | 6 | 2 | 0 | 0 | 0 | 4 | 0 | 12 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

**INDEPENDENT VOTERS PARTY**

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **PRESIDENTIAL PREFERENCE** | | | | | | | | |
| Robert J. Smith | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Darcy G. Richardson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Erik Thompson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Howard Phillips | 1 | 0 | 2 | 0 | 0 | 0 | 0 | 3 |
| Earl F. Dodge | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| J. Quinn Brisben | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| Michael S. Levinson | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Bo Gritz | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| No Preference | 0 | 1 | 0 | 2 | 1 | 0 | 1 | 5 |
| Blank | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Other | 0 | 1 | 0 | 3 | 0 | 1 | 0 | 5 |
| **STATE COMMITTEEMAN** | | | | | | | | |
| Blank | 2 | 3 | 2 | 5 | 2 | 0 | 1 | 15 |
| Other | 0 | 0 | 0 | 0 | 1 | 1 | 0 | 2 |
| **STATE COMMITTEE WOMAN** | | | | | | | | |
| Blank | 2 | 3 | 2 | 4 | 2 | 1 | 1 | 15 |
| Other | 0 | 0 | 0 | 1 | 1 | 0 | 0 | 2 |
| **TOWN COMMITTEE** | | | | | | | | |
| Blank | 20 | 30 | 20 | 44 | 20 | 6 | 10 | 150 |
| Other | 0 | 0 | 0 | 6 | 10 | 4 | 0 | 20 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

# Annual Town Election

## APRIL 9, 1992

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held is day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and e Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed )00, and check lists were in order. Polls opened at 8:00 A.M. and closed at 8:00 P.M. There were 4712 votes cast. Precinct 1 - 628; ecinct 1A - 850; Precinct 2 - 648; Precinct 2A - 653; Precinct 3 - 726; Precinct 3A - 624; Precinct 4 - 583.

| | |
|---|---|
| Precinct 1 Alice Casazza, Warden | Ellen Keefe, Clerk |
| Precinct 1A Alice Casazza, Warden | Ellen Keefe, Clerk |
| Precinct 2 Celia Wolff, Warden | Maxine Drew, Clerk |
| Precinct 2A Celia Wolff, Warden | Maxine Drew, Clerk |
| Precinct 3 Lorraine Whitten, Warden | Dorothy Demarais, Clerk |
| Precinct 3A Lorraine Whitten, Warden | Dorothy Demarais, Clerk |
| Precinct 4 Marian Snook, Warden | Rita O'Brien-Dee, Clerk |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **WO — SELECTMEN — THREE YEARS** | | | | | | | | |
| Charles Coppola | 210 | 285 | 217 | 199 | 253 | 275 | 229 | 1,668 |
| * John J. Kelley, Jr. | 274 | 405 | 249 | 233 | 354 | 300 | 273 | 2,088 |
| Jeanne Camara | 148 | 190 | 168 | 169 | 157 | 112 | 143 | 1,087 |
| Kevin Comtois | 207 | 273 | 239 | 270 | 199 | 154 | 160 | 1,502 |
| * Richard Hanson | 316 | 369 | 320 | 331 | 330 | 255 | 284 | 2,205 |
| Blanks | 97 | 175 | 101 | 104 | 157 | 151 | 77 | 862 |
| Other | 4 | 3 | 2 | 0 | 2 | 1 | 0 | 12 |
| **)NE — BOARD OF HEALTH — THREE YEARS** | | | | | | | | |
| * Charles Coldwell | 308 | 420 | 295 | 282 | 303 | 344 | 271 | 2,223 |
| David Hicks | 284 | 376 | 302 | 319 | 360 | 229 | 252 | 2,122 |
| Blanks | 36 | 54 | 49 | 52 | 63 | 51 | 60 | 365 |
| Other | 0 | 0 | 2 | 0 | 0 | 0 | 0 | 2 |
| **)NE — PLANNING BOARD — FIVE YEARS** | | | | | | | | |
| * Cheryl Busch | 436 | 609 | 438 | 435 | 454 | 405 | 410 | 3190 |
| Blanks | 189 | 236 | 206 | 212 | 264 | 215 | 173 | 1495 |
| Other | 3 | 5 | 4 | 3 | 8 | 4 | 0 | 27 |
| **WO — SCHOOL COMMITTEE — THREE YEARS** | | | | | | | | |
| George Abodeely | 180 | 236 | 170 | 148 | 260 | 172 | 147 | 1,313 |
| * Edward Dick | 380 | 509 | 327 | 368 | 448 | 310 | 316 | 2,658 |
| Albert Kinnon | 204 | 244 | 179 | 194 | 196 | 245 | 189 | 1,451 |
| * Ann Romano | 231 | 335 | 329 | 295 | 210 | 237 | 231 | 1,868 |
| James Sullivan | 143 | 222 | 149 | 155 | 177 | 148 | 166 | 1,160 |
| Blanks | 118 | 153 | 141 | 146 | 161 | 136 | 107 | 962 |
| Other | 0 | 1 | 1 | 0 | 0 | 0 | 0 | 2 |
| **)NE — SCHOOL COMMITTEE — REGIONAL TECH. — THREE YEARS** | | | | | | | | |
| * Richard Griffin | 447 | 619 | 439 | 452 | 507 | 432 | 410 | 3,306 |
| Blanks | 177 | 230 | 207 | 200 | 219 | 190 | 172 | 1,395 |
| Other | 4 | 1 | 2 | 1 | 0 | 2 | 1 | 11 |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **TWO — TRUSTEE PUBLIC LIBRARY — THREE YEARS** | | | | | | | | |
| * Nancy Boyle | 442 | 596 | 409 | 390 | 516 | 440 | 410 | 3,203 |
| * Marilyn E. McDonagh | 403 | 537 | 387 | 364 | 478 | 422 | 367 | 2,958 |
| Robert Comtois | 199 | 272 | 260 | 297 | 182 | 161 | 186 | 1,557 |
| Blanks | 212 | 293 | 240 | 253 | 276 | 224 | 203 | 1,701 |
| Other | 0 | 2 | 0 | 2 | 0 | 1 | 0 | 5 |
| **ONE — TRUST FUND COMMISSIONER — THREE YEARS** | | | | | | | | |
| Blanks | 593 | 801 | 607 | 638 | 706 | 595 | 548 | 4,488 |
| Other | 25 | 44 | 36 | 14 | 15 | 25 | 26 | 185 |
| * George Donovan | 7 | 1 | 3 | 1 | 1 | 2 | 4 | 19 |
| Rita LaBella | 3 | 4 | 0 | 0 | 0 | 0 | 0 | 7 |
| Leonard Toombs | 0 | 0 | 2 | 0 | 0 | 2 | 5 | 9 |
| Warren Carey | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |
| Joseph Conner | 0 | 0 | 0 | 0 | 2 | 0 | 0 | 2 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

# State Primary

## SEPTEMBER 15, 1992

### Democratic Ballot

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 3415 Democratic ballots cast. Precinct 1 - 466; Precinct 1A - 583; Precinct 2 - 481; Precinct 2A - 449; Precinct 3 - 552; Precinct 3A - 403; Precinct 4 - 481.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **REPRESENTATIVE IN CONGRESS** | | | | | | | | |
| Chester G. Atkins | 86 | 110 | 99 | 87 | 103 | 89 | 94 | 668 |
| Martin Meehan | 375 | 462 | 377 | 354 | 442 | 304 | 374 | 2,688 * |
| Blanks | 5 | 11 | 5 | 8 | 7 | 10 | 13 | 59 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **COUNCILOR** | | | | | | | | |
| Edward J. Carroll | 117 | 135 | 133 | 113 | 114 | 88 | 132 | 832 |
| Ronald Francis Ford | 203 | 279 | 219 | 199 | 246 | 169 | 202 | 1,517 * |
| Raffi Takesian | 74 | 82 | 68 | 77 | 97 | 62 | 82 | 542 |
| Blanks | 72 | 87 | 60 | 60 | 95 | 84 | 65 | 523 |
| Others | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 1 |
| **SENATOR IN GENERAL COURT** | | | | | | | | |
| Paul David Lambert | 38 | 29 | 59 | 44 | 54 | 30 | 44 | 298 |
| Michael E. McLaughlin, Jr. | 178 | 229 | 203 | 195 | 170 | 128 | 169 | 1,272 |
| John D. O'Brien, Jr. | 198 | 273 | 166 | 160 | 260 | 187 | 211 | 1,455 * |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| William X. Wall | 33 | 33 | 38 | 26 | 35 | 22 | 38 | 225 |
| Blanks | 19 | 19 | 15 | 24 | 32 | 36 | 19 | 164 |
| Others | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 1 |
| **EPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| James R. Miceli | 402 | 510 | 403 | 378 | 447 | 322 | 401 | 2,863 * |
| Blanks | 63 | 73 | 78 | 71 | 103 | 81 | 80 | 549 |
| Others | 1 | 0 | 0 | 0 | 2 | 0 | 0 | 3 |
| **HERIFF** | | | | | | | | |
| John P. McGonigle | 358 | 458 | 366 | 341 | 413 | 274 | 363 | 2,573 * |
| Blanks | 106 | 125 | 115 | 108 | 139 | 129 | 118 | 840 |
| Others | 2 | 0 | 0 | 0 | 0 | 0 | 0 | 2 |
| **OUNTY COMMISSIONER** | | | | | | | | |
| Edward J. Kennedy | 279 | 325 | 245 | 234 | 340 | 217 | 262 | 1,902 * |
| Thomas J. Larkin | 151 | 170 | 180 | 157 | 135 | 119 | 173 | 1,085 |
| Leonard H. Golder | 31 | 40 | 35 | 39 | 46 | 17 | 43 | 251 |
| Albert J. Onessimo | 43 | 82 | 85 | 73 | 60 | 60 | 76 | 479 |
| Dennis J. Ready | 190 | 208 | 151 | 127 | 200 | 141 | 157 | 1,174 * |
| Adelle Schwalberg | 51 | 97 | 67 | 75 | 65 | 49 | 70 | 474 |
| Blanks | 187 | 244 | 199 | 193 | 258 | 203 | 181 | 1,465 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

## REPUBLICAN BALLOT

As a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held is day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and e Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 00, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 981 Republican ballots cast. Precinct - 119; Precinct 1A - 142; Precinct 2 - 114; Precinct 2A - 144; Precinct 3 - 139; Precinct 3A - 179; Precinct 4 - 144.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **EPRESENTATIVE IN CONGRESS** | | | | | | | | |
| Michael G. Conway | 68 | 75 | 55 | 65 | 68 | 83 | 62 | 476 * |
| Paul W. Cronin | 48 | 56 | 54 | 73 | 65 | 88 | 73 | 457 |
| Blanks | 3 | 11 | 5 | 6 | 6 | 8 | 9 | 48 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **OUNCILOR** | | | | | | | | |
| John Patrick Harris | 78 | 95 | 87 | 102 | 93 | 131 | 100 | 686 * |
| Blanks | 41 | 47 | 27 | 42 | 46 | 48 | 43 | 294 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| **ENATOR IN GENERAL COURT** | | | | | | | | |
| Brion M. Cangiamila | 19 | 26 | 26 | 23 | 10 | 31 | 30 | 165 |
| James J. Gaffney, III | 97 | 113 | 86 | 119 | 128 | 146 | 108 | 797 * |
| Blanks | 3 | 3 | 2 | 2 | 1 | 2 | 6 | 19 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **REPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| Blanks | 116 | 128 | 112 | 139 | 135 | 173 | 140 | 943 |
| Others | 3 | 14 | 2 | 5 | 4 | 6 | 4 | 38 |
| **SHERIFF** | | | | | | | | |
| Gary Buxton | 33 | 40 | 29 | 32 | 34 | 46 | 38 | 252 |
| Michael J. Dever | 61 | 58 | 59 | 80 | 53 | 75 | 60 | 446 * |
| Vincent Lawrence Dixon | 11 | 21 | 11 | 9 | 16 | 29 | 16 | 113 |
| Blanks | 14 | 23 | 15 | 23 | 36 | 29 | 30 | 170 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **COUNTY COMMISSIONER** | | | | | | | | |
| Anthony F. Ranieri | 35 | 43 | 40 | 45 | 49 | 60 | 40 | 312 |
| James P. Regan | 62 | 60 | 54 | 63 | 68 | 89 | 62 | 458 * |
| Edward L. Weinberg | 65 | 72 | 53 | 59 | 48 | 72 | 63 | 432 * |
| Blanks | 76 | 109 | 81 | 121 | 113 | 137 | 123 | 760 |
| Others | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

## INDEPENDENT VOTERS PARTY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Junior High School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 13 Independent Voters Party ballots cast. Precinct 1 - 0; Precinct 1A - 1; Precinct 2 - 5; Precinct 2A - 2; Precinct 3 - 1; Precinct 3A - 0; Precinct 4 - 4.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **REPRESENTATIVE IN CONGRESS** | | | | | | | | |
| Blanks | 0 | 0 | 3 | 2 | 1 | 0 | 2 | 8 |
| Others | 0 | 1 | 2 | 0 | 0 | 0 | 2 | 5 |
| **COUNCILOR** | | | | | | | | |
| Blanks | 0 | 1 | 4 | 2 | 1 | 0 | 3 | 11 |
| Others | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 2 |
| **SENATOR IN GENERAL COURT** | | | | | | | | |
| Blanks | 0 | 0 | 3 | 1 | 1 | 0 | 3 | 8 |
| Others | 0 | 1 | 2 | 1 | 0 | 0 | 1 | 5 |
| **REPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| Blanks | 0 | 0 | 4 | 1 | 1 | 0 | 4 | 10 |
| Others | 0 | 1 | 1 | 1 | 0 | 0 | 0 | 3 |
| **SHERIFF** | | | | | | | | |
| Blanks | 0 | 1 | 4 | 2 | 1 | 0 | 3 | 11 |
| Others | 0 | 0 | 1 | 0 | 0 | 0 | 1 | 2 |
| **COUNTY COMMISSIONER** | | | | | | | | |
| Blanks | 0 | 2 | 8 | 4 | 2 | 0 | 6 | 22 |
| Others | 0 | 0 | 2 | 0 | 0 | 0 | 2 | 4 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

# General Election

## NOVEMBER 3, 1992

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper Warrant and qualified to vote in Town affairs, held his day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and he Wynn Middle School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed )000, and check lists were in order. Polls opened at 7:00 A.M. and closed at 8:00 P.M. There were 14,076 ballots cast. Precinct 1 -2071; Precinct 1A - 2205; Precinct 2 - 1971; Precinct 2A - 1858; Precinct 3 - 2080; Precinct 3A - 1840; Precinct 4 - 2051.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **PRESIDENT & VICE PRESIDENT** | | | | | | | | |
| Bush & Quayle | 663 | 669 | 597 | 531 | 659 | 580 | 641 | 4,340 |
| Clinton & Gore | 718 | 872 | 764 | 732 | 752 | 685 | 805 | 5,328 * |
| Fulani & Munoz | 1 | 0 | 2 | 1 | 0 | 0 | 0 | 4 |
| Hagelin & Tompkins | 1 | 0 | 0 | 0 | 0 | 0 | 2 | 3 |
| LaRouche, Jr. & Bevel | 0 | 0 | 0 | 1 | 1 | 0 | 6 | 8 |
| Marrou & Lord | 7 | 13 | 4 | 2 | 6 | 4 | 3 | 39 |
| Perot & Stockdale | 675 | 637 | 591 | 583 | 650 | 560 | 580 | 4,276 |
| Phillips & Knight, Jr. | 0 | 2 | 9 | 0 | 2 | 2 | 2 | 17 |
| Brisben & Garsen | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Dodge & Ormsby | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Blanks | 2 | 5 | 3 | 6 | 5 | 7 | 10 | 38 |
| Others | 4 | 7 | 1 | 2 | 5 | 2 | 2 | 23 |
| **REPRESENTATIVE IN CONGRESS** | | | | | | | | |
| Paul W. Cronin | 698 | 707 | 645 | 611 | 677 | 659 | 710 | 4,707 |
| Martin T. Meehan | 1,059 | 1,194 | 990 | 907 | 1,146 | 870 | 995 | 7,161 * |
| David E. Coleman | 48 | 52 | 47 | 57 | 36 | 47 | 48 | 335 |
| Mary J. Farinelli | 167 | 173 | 193 | 183 | 135 | 149 | 192 | 1,192 |
| Blanks | 99 | 78 | 96 | 100 | 86 | 115 | 106 | 680 |
| Others | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **COUNCILOR** | | | | | | | | |
| John Patrick Harris | 1,035 | 987 | 864 | 838 | 1,080 | 882 | 983 | 6,669 * |
| Edward J. Carroll | 781 | 964 | 876 | 797 | 724 | 684 | 804 | 5,630 |
| Blanks | 255 | 253 | 229 | 223 | 276 | 274 | 263 | 1,773 |
| Others | 0 | 1 | 2 | 0 | 0 | 0 | 1 | 4 |
| **SENATOR IN GENERAL COURT** | | | | | | | | |
| James J. Gaffney, III | 1,334 | 1,323 | 1,158 | 1,093 | 1,379 | 1,160 | 1,193 | 8,640 * |
| John D. O'Brien, Jr. | 629 | 779 | 692 | 642 | 579 | 551 | 731 | 4,603 |
| Blanks | 108 | 102 | 120 | 123 | 121 | 128 | 126 | 828 |
| Others | 0 | 1 | 1 | 0 | 1 | 1 | 1 | 5 |
| **REPRESENTATIVE IN GENERAL COURT** | | | | | | | | |
| James R. Miceli | 1,646 | 1,783 | 1,559 | 1,500 | 1,608 | 1,420 | 1,575 | 11,091 * |
| Blanks | 420 | 410 | 405 | 346 | 465 | 405 | 471 | 2,922 |
| Others | 5 | 12 | 7 | 12 | 7 | 15 | 5 | 63 |
| **SHERIFF** | | | | | | | | |
| John P. McGonigle | 1,162 | 1,316 | 1,172 | 1,087 | 1,154 | 1,018 | 1,177 | 8,086 * |
| Michael J. Dever | 708 | 689 | 628 | 586 | 696 | 597 | 655 | 4,559 |
| Blanks | 201 | 198 | 170 | 185 | 228 | 223 | 219 | 1,424 |
| Others | 0 | 2 | 1 | 0 | 2 | 2 | 0 | 7 |

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | Total |
|---|---|---|---|---|---|---|---|---|
| **COUNTY COMMISSIONER** | | | | | | | | |
| Edward J. Kennedy | 1,156 | 1,246 | 1,073 | 1,017 | 1,180 | 938 | 1,132 | 7,742* |
| Thomas J. Larkin | 886 | 954 | 870 | 785 | 787 | 740 | 908 | 5,930* |
| James P. Regan | 546 | 560 | 476 | 474 | 570 | 500 | 488 | 3,614 |
| Edward L. Weinberg | 403 | 385 | 337 | 350 | 394 | 333 | 389 | 2,591 |
| Richard S. Mahoney | 198 | 240 | 258 | 222 | 231 | 206 | 233 | 1,588 |
| Blanks | 952 | 1025 | 928 | 868 | 997 | 962 | 952 | 6,684 |
| Others | 1 | 0 | 0 | 0 | 1 | 1 | 0 | 3 |

## QUESTION 1: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

### SUMMARY

This proposed law would establish a Health Protection Fund to pay for health programs relating to tobacco use, including distribution of information about tobacco use, to be financed by a new excise tax on cigarettes and smokeless tobacco. The Health Protection Fund would be used, subject to appropriation by the State Legislature, to supplement existing funding for the followingpurposes: school health education programs including information about the hazards of tobacco use; smoking prevention and smoking cessation programs in the workplace and community; tobacco related public service advertising; drug education programs; support of prenatal and maternal care at community health centers which provide programs on smoking cessation and information on the harmful effects of smoking; and monitoring by the state Department of Public Health of illness and death associated with tobacco.

The proposed law would establish a new excise tax of one and one quarter cents per cigarette (twenty-five cents per pack of 20) and twenty-five percent of the wholesale price of smokeless tobacco. This excise would be in addition to the excise already imposed on cigarettes and smokeless tobacco. The new excise would be collected by the state Department of Revenue under the same procedures that apply to the existing tobacco excise.

The proposed law would direct the State Comptroller to report annually on the revenues and expenditures of the Health Protection Fund. The proposed law states that if any of its provisions were found invalid, the other provisions would remain in effect. The proposed law would go into effect on January 1, 1993.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | TOTAL |
|---|---|---|---|---|---|---|---|---|
| YES | 1,063 | 1,055 | 958 | 869 | 1,094 | 944 | 1,039 | 7,022* |
| NO | 989 | 1,121 | 991 | 965 | 960 | 884 | 973 | 6,883 |
| BLANKS | 19 | 29 | 22 | 24 | 26 | 12 | 39 | 171 |

## QUESTION 2: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which no vote was taken by the Senate or the House of Representatives before May 6, 1992?

### SUMMARY

This proposed law would require certain banks, insurance companies and publicly-traded corporations to file annual reports with the Massachusetts Secretary of State listing information from their state tax returns, including profit, corporate income tax due, exemptions and credits. These reports would be made public. This provision would apply only to those banks, insurance companies and publicly-traded corporations required by federal and other Massachusetts laws to disclose information concerning their federal tax payments.

The proposed law would also require the annual release by state officials of a detailed analysis of certain tax expenditures enacted or changed after January 1, 1988. State law defines a tax expenditure as an exemption, exclusion, deduction, or credit that results in less corporate, sales, or income tax revenue for the state. This analysis would be required only for tax expenditures with an annual revenue impact of $1,000,000 or more.The analysis would include information on the actual revenue loss, as well as the number and proportion of taxpayers or taxpaying entities benefiting from the tax expenditure, according to income, profit, receipts or sales.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | TOTAL |
|---|---|---|---|---|---|---|---|---|
| YES | 1,060 | 1,152 | 1,028 | 941 | 1,022 | 936 | 1,061 | 7,200* |
| NO | 917 | 947 | 872 | 829 | 951 | 798 | 863 | 6,177 |
| BLANKS | 94 | 106 | 71 | 88 | 107 | 106 | 127 | 699 |

## QUESTION 3: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which no vote was taken by the Senate or the House of Representatives before May 5, 1992?

### SUMMARY

This proposed law would require packaging used in Massachusetts on or after July 1, 1996 to be reduced in size, reusable, or made of materials that have been or could be recycled. The proposed law would provide for exemptions for health, safety, and other reasons and would establish penalties for violations.

Packaging would have to be either reduced in size by at least 25% every five years; or designed to be reusable at least five times, with at least 50% of such packaging actually being used; or recycled at a 50% rate; or composed of 25% or more of recycled materials (increasing to 35% on July 1, 1999 and 50% on July 1, 2002); or composed of materials being recycled at an annual rate of 25% (increasing to 35% in 1999 and 50% in 2002). The requirements would apply to any packaging or containers used to protect, store, handle, transport, display, or sell products.

These requirements would not be applicable to tamper-resistant or tamper-evident seals; packaging for medication or medical devices; packaging merely being shipped through the state; packaging required by federal or state health or safety laws or regulations; or flexible film packaging necessary to prevent food from spoiling.

The state Department of Environmental Protection could also grant exemption for packaging that represents an innovative approach for which additional time is needed to meet requirements of the law; or packaging made of material that cannot be reused or recycled, and cannot be made of recycled material, but is being composted at a significant rate; or products for which there is no complying packaging and for which compliance with the law would impose undue hardship (other than increased cost) on Massachusetts residents. A person applying for an exemption would pay a fee to be used, subject to legislative appropriation, to pay the cost of administering the proposed law.

The Department would be required to issue regulations to carry out the proposed law and would be required to investigate suspected violations. After issuing a warning, the Department could assess administrative penalties of up to $100 for each offense and up to $10,000 for any single shipment or single continuing act of non-compliance. The state Attorney General could also file court actions for civil penalties of up to $500 for each offense and up to $25,000 for any single shipment or continuing act of non-compliance, and could seek a court order requiring compliance. Each non-complying piece of packaging would be considered a separate offense or act of non-compliance.

The proposed law states that if any of its provisions were invalid, the other provisions would remain in effect.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | TOTAL |
|---|---|---|---|---|---|---|---|---|
| YES | 748 | 763 | 710 | 697 | 761 | 739 | 765 | 5,183 |
| NO | 1,297 | 1,415 | 1,242 | 1,136 | 1,282 | 1,081 | 1,237 | 8,690* |
| BLANKS | 26 | 27 | 19 | 25 | 37 | 206 | 49 | 203 |

## QUESTION 4: LAW PROPOSED BY INITIATIVE PETITION

Do you approve of a law summarized below, which no vote was taken by the Senate or the House of Representatives before May 5, 1992?

### SUMMARY

This proposed law would impose an excise tax on oil, toxic chemicals, and other hazardous substances, and would direct that the money raised, along with the fees paid by hazardous waste transporters and specific revenues under other state laws, be deposited in the state Environmental Challenge Fund. Money in the Fund would be used, subject to legislative appropriation, to assess and clean up sites that have been or may be contaminated by oil or hazardous materials, and to carry out and enforce the excise.

As of July 1, 1993, the excise would apply to persons, businesses, and other entities possessing 50,000 pounds of more of oil and toxic chemicals covered by the proposed law. Toxic chemicals would be covered if classified as toxic by the federal Environmental Protection Administration (EPA) under federal law. As of July 1, 1994, substances listed as hazardous by the EPA under federal law would also become subject to the excise.

Until June 30, 1995, the excise would be two-tenths of one cent ($0.002) per pound. In later years, the state Commissioner of Revenue would set the excise rate at a level not to exceed two-tenths of one cent per pound, sufficient to yield $35 million dollars annually in 1995 dollars.

The excise would not apply to gasoline or other special engine fuels, jet fuels taxed under other state law, number 1 or 2 fuel oil, kerosene, animal or vegetable oil, or waste oil classified as hazardous waste under other state law. Nor would the excise apply to oils, toxic chemicals, or hazardous substances merely being shipped through Massachusetts; or contained in a consumer product intended for retail sale; or present in a mixture at a concentration of less than one percent; or present in hazardous waste being transported by a

licensed hazardous waste transporter who had paid or will pay a transporter fee under state law; or for which the excise tax has already been paid under the proposed law and which have not been reprocessed or recycled since payment of the excise.

The excise also would not apply to oils, toxic chemicals, or hazardous substances that are possessed by individuals for personal, non-business purposes; or are contained in vehicles or vessels intended to be used for normal purposes; or are produced in Massachusetts as a by-product of pollution control equipment or the clean-up of hazardous materials and are handled in compliance with federal and state environmental laws. Finally the excise would not apply to toxic chemicals or hazardous substances in a manufactured product the use of which requires a specific shape or design and which does not release toxic substances under normal use.

Under the proposed law, the excise would ordinarily be collected from the first person or business within Massachusetts to come into possession of materials subject to the tax. If that person or business had not paid the excise a later possessor could be required to pay the excise and could then recover a corresponding amount from the first possessor. The proposed law would provide credits for excise paid on materials that become ingredients in the manufacture of other materials subject to the tax, and would provide credits for similar excises or taxes paid to other states.

Persons possessing more than 25,000 pounds of materials subject to the excise in any six-month period would be required to obtain a license from the Commissioner of Revenue. The Commissioner could issue regulations establishing record-keeping and reporting requirements for persons possessing such materials. The Commissioner would collect the excise through procedures similar to those for other state taxes and could issue regulations to implement the proposed law.

The proposed law states that if any of its provisions were invalid, the other provisions would remain in effect.

| | Prec. 1 | Prec. 1A | Prec. 2 | Prec. 2A | Prec. 3 | Prec. 3A | Prec. 4 | TOTAL |
|---|---|---|---|---|---|---|---|---|
| YES | 763 | 754 | 728 | 680 | 804 | 714 | 812 | 5,255 |
| NO | 1,259 | 1,394 | 1,203 | 1,132 | 1,207 | 1,083 | 1,164 | 8,442* |
| BLANKS | 49 | 57 | 40 | 46 | 69 | 43 | 75 | 379 |

ATTEST:

ELIZABETH A. CAREY CMC
TOWN CLERK

# Special Town Meeting

## MARCH 18, 1992

Called by proper Warrant, Moderator James Coakley convened the March 18, 1992, Special Town Meeting at 8:01 P.M.

The Moderator read the Town Meeting Guidelines regarding voting and the visitors section and he emphasized that all voters must have their voter identification ribbon conspicuously displayed so as to be counted by the counters.

There were 343 registered voters and 22 visitors in attendance.

Planning Director, Sean Sullivan, presented an overview of Articles 1 through 4, as submitted by the Master Zoning Committee.

The Moderator offered any voter the opportunity for a rebuttal to Planning Director Sullivan's initial statement and no voter accepted the offer.

Finance Committee Chairman, Joseph Gil, motioned to Waive the reading of the Warrant Articles and this motion was adopted. 8:14 P.M.

The Moderator informed the assembly that he would read the sections of the article and if any voter wished to Debate, Amend or Discuss any Section of the Article, please call out Debate, and he would mark for Debate that particular section of the Article.

He told the Assembly, "We are doing the Articles in Sections so the voter will know what is going on."

After that is completed, he said he would entertain a motion to cease debate on those sections not marked for debate. Sections marked for debate would be acted upon separately and the meeting would not go to another section until all the amendments have been acted upon. When each section is completed, the Moderator would accept a motion to cease debate on each of these sections.

The Moderator informed the assembly that we would not return to any section that had been voted to cease debate. If any voter wants to return to any section they would be allowed to reconsider the article after the entire article has been acted upon.

The Moderator informed the assembly:

- that Amendments require a majority vote.
- the adoption of the article would require a 2/3's vote,
- and after all the sections and amendments are completed on each article he will accept the Planning Board's Recommendation to adopt the article.

## ARTICLE 1

To see if the town will vote to amend Section 3 Zoning Districts to read as follows:

**BG To COMM (133 Market)**

1. A parcel of land bounded Southwesterly by Andover Street, 120 feet; Southerly and Easterly By River Road, 280 feet, Easterly by other land of Merrimack Meadows Corp., 520 feet; Northeasterly by other land of Merrimack Meadows Corp. 310 feet, more or less, Westerly by the Lowell-Tewksbury Town Line, 700 feet, more or less.

**IL To COMM (Mobil Station, River Road)**

2. Now or formerly Blanchard lot consisting of one acre, more or less, located at the Lowell City Line and North Tewksbury, bounded on the North by River Road and on the South by Andover Street.

**RG to COMM (Brooks Drug Store)**

3. Now or formerly Adams Lot consisting of one and a half acres, more or less, bounded on the West by the Lowell-Tewksbury Town Line, 350 feet, more or less and on the North by Andover Street, 193 feet, more or less.

**IL to COMM (All of Main Street)**

4. Two hundred ninety-one feet on each side of Main Street from the Lowell Line to the Wilmington Line, where the frontage of a lot of land is on Main Street. (Unless otherwise zoned).

**IH to COMM (IH property Main St.)**

5. Two hundred ninety-one feet on the North side of Main Street, from the land of Ashland Chemical Co. to the Capital Avenue, where the frontage of a lot of land is on Main Street.

**IL to COMM (Promenade Market)**

6. A parcel of land containing 49,800 square feet of land is situated on the Westerly side of Pike Street and the Southerly side of Astle Street. Said land is shown on Tewksbury Assessor's Map 12. Lot 17.

**RG to P (North St. Soccer Fields)**

7. A certain parcel owned by the Town of Tewksbury, bounded on the North by land of B&M Railroad; on the East by land of Yee and Commonwealth of Massachusetts, on the South by land of Patten Green Condo Association and on the West by land of Sullivan, Town of Tewksbury, Strem and North Street. Said land is shown on the Tewksbury Assessor's Map 63, Lot 43.

**RG to MN (Town Hall)**

8. A parcel of land containing 37,000 square feet and bounded on the South by Town Hall Avenue. Said land is shown on Tewksbury Assessor's Map 47, Lot 90.

**RG to MN (North St. School)**

9. A parcel of land containing 17 acres and is bounded on the West by North Street. Said land is shown on Tewksbury Assessor's Map 62, Lot 11.

**RG to MN (Fire Station/Library)**

10. A parcel of land containing 1.51 acres and bounded on the North by Town Hall Avenue. Said land is shown on Tewksbury Assessor's Map 47, Lot 94.

**RG to MN (Center School/Football Field)**

11. A parcel of land containing 25 acres and is bounded on the east by Pleasant Street. Said land is shown on Tewksbury Assessor's Map 47, Lot 40.

**RG to MN (High School)**

12. A parcel of land containing 55.49 acres and is bounded on the West by Pleasant Street. Said land is shown on Tewksbury Assessor's Map 46, Lot 32.

**RG to MN (DPW/Sughrue Building)**

13. A parcel of land containing 11 acres and bounded on the North by Whipple Road and on the East by Pine Street. Said land is shown on Tewksbury Assessor's Map 30, Lot 26.

**IH to FA (3 Lots Between Lemelin Property & Existing Residential Zone)**

14. that portion of Town on the Southwest side of Livingston Street beginning at the intersection of land of Lemelin and land of Yee, thence along Livingston Street 1700 feet, more or less, to a point; thence Southwest along said land of Cooney to a point; thence Southeast along said land of Cooney to a point; and along said land of Cooney and land of Brenden to a point; thence Northwest along said land of Brenden to a point; thence Southwest 1300 feet more or less, to land of Boston and Maine Railroad; thence along the Northeasterly line of Boston and Maine Railroad 1700 feet more or less, to a point; thence Northeasterly along land of Lemelin to the point of beginning.

**IH to FA (East St. to B&M Tracks)**

15. That portion of Town beginning at the intersection of land of Boston and Maine Railroad and Livingston Street; thence Southwest along line titled "Limit of Residential Development," thence South along said Limit to a point; thence West along said Limit to a point; thence South along said Limit to a point; thence West along said Limit to a point ; thence South along said Limit to the Northwest side of Chandler Street; thence along Chandler Street to East Street; thence West on East Street to land of Pilcher; thence North to land of Patten Green Condo Assoc., thence East along said Land of Condo Assoc. to a point; thence North along said land of Condo Assoc. to a line titled "Limit of parks;" thence Northeast along said Park limit to land of Yee; thence Northwest along said Park limit to a point; thence North to Southern side of land of Boston and Maine Railroad; thence Southeast along said Railroad land 1950 feet, more or less, to the point of beginning.

**IH to R40 (Livingston & Chandler St.)**

16. That portion of Town thus bounded; Beginning on the North side of Chandler Street and the Southwest corner of Land of Berms; thence north along land of Berms and Commonwealth of Massachusetts to a point; thence East along land of Tewksbury

Cemetery Corp. to a point; thence North along said Cemetery Land to a point; thence East along land of Tewksbury Rod & Gun Club, Inc., to a point; thence along said Gun Club Land to a point; thence Northeast along land of Tewksbury Rod & Gun Club, Inc. to a point of intersection land of the Boston & Maine Railroad and Livingston Street; thence South along the West side of Livingston Street to Chandler Street; thence along the North side of Chandler Street to the point of Beginning.

**IH to R40 (Residential Between Chandler & Livingston)**

17. That portion of the Town beginning at the intersection of the South line of Chandler Street and the West line of Livingston Street, thence South along Livingston Street 307 feet, more or less; thence West along land of Commonwealth of Massachusetts 320 feet, more or less; thence Northwest along said Commonwealth land 170 feet, more or less, to Chandler Street; thence along Chandler Street to the point of beginning.

**IH to P (Land Abutting Little League Fields on East & Chandler Streets)**

18. That portion to the land situated on the North side of East Street beginning at the intersection of East Street and Livingston Street; thence West along East Street 380 feet, more or less, to a point; thence Northwest along line titled "Limit of Parks" to Chandler Street; thence Northeast along Chandler Street 560 feet, more or less, to a point; thence Southeast along land of LaFortune to a point; thence East along land of Weber and Chandonnet to Livingston Street; thence South along the West side of Livingston Street to the point of beginning.

**IH to P (Little League Fields)**

19. The portion of land situated on the North side of East Street beginning at a point; thence West along East Street 1200 feet, more or less, to intersection of East Street and Chandler Street; thence along the South line of Chandler Street 1000 feet, more or less, to a point; thence Southeast back to the point of beginning.

**IH to FA (All State Land on North Side of East St.)**

20. That portion of Town beginning at the intersection of land of The Boston & Maine Railroad and land of Geary; thence Southwest along said land of Geary and land of Cliff to a point; thence South along lands of Cliff, Vornberger and Kelley to a point; thence Southeast along lands of Kelley and Griffin to East Street; thence along the Northerly side of East Street 3,300 feet, more or less, to Livingston Street; thence North along Livingston Street to land of Chandonnet; thence East along said land of Chandonnet to a point; thence North along lands of Chandonnet, McDonald and Mann to a point; thence Southeast along land of Sullivan to a point; thence Northeast along land of said Sullivan to land of Boston and Maine Railroad; thence East along land of said Boston and Maine Railroad 1600 feet, more or less, to the point of beginning.

**IH to R40 (Between Carter & East St.)**

21. A portion of Town beginning at the intersection of Carter Street and East Street, thence continuing along the East side of Carter Street to the Northeast intersection of Carter Street and Leston Street 1,050 feet, more or less; thence on a line to a point of intersection of land of Irving, Lemelin and Connor Construction 980 feet, more or less; thence along Lemelin-Connor boundary to East Street 230 feet, more or less; thence along the North side of East Street 1,920 feet, more or less, to the point of beginning.

**RG to MN (Junior High School)**

22. A parcel of land containing 21.82 acres and is bounded on the South by Victor Drive. Said land is shown on Tewksbury Assessor's Map 73, Lot 19.

**RG to P (Livingston Street Park)**

23. A certain parcel owned by the Town of Tewksbury, bounded on the East by Livingston Street 2,160 feet, more or less. Said land shown on Tewksbury Assessor's map 86, Lot 23.

**BG to COMM (Land Across from Colonial Drive.)**

24. A parcel of land bounded on the West by Main Street 226 feet, more or less, Said land is shown on Tewksbury Assessor's Map 59, lot 58.

**IL to COMM (Main St. to Blease Drive)**

25. Beginning at the Northeast Corner of the premises at the intersection of Main Street and land now or formerly of McDermott; thence Southeasterly by said land 580 feet, more or less; Southerly by land now or formerly of said McDermott, 175 feet, more or less; Southeasterly by land now or formerly by Germano, 210 feet, more or less; Northwesterly by land now or formerly of Palmer, 360 feet, more or less; Northwesterly by land now or formerly of Blease, 173 feet, more or less; Northwesterly by land now or formerly by said Blease, 335 feet, more or less; Westerly by land now or formerly of said Blease, 40 feet, more or less; Northeasterly by Main Street, 173 feet, more or less, to the point of beginning.

**IL to TR (Land Abutting Aubut's Mall)**

26. Two hundred ninety-one feet on the North side of Main Street beginning at the intersection of land of F.I.C Associates and Haines and ending at the intersection of Land of Gleason and Aubut 1,050 feet, more or less.

**IL to TR (Land Abutting Hinckley Road)**

27. Two hundred ninety-one feet on the South side of Main Street at the intersection of land of Hy-Mare Inc. and Ashdown and ending at the intersection of Hinckley and Massachusetts Centers Inc. 550 feet, more or less.

**BG to COMM (Aubut Mall to Livingston Street)**

28. That portion of land situated on the North side of Main Street at the intersection of land of Gleason and land of Aubut;

ence Northeast along land of Aubut 300 feet, more or less, to a oint; thence along a line 300 feet from, and parallel to, Main reet to land of First Colonial; thence Northeast along said First olonial land to Livingston Street; thence South along ivingston Street to Main Street 375 feet, more or less; thence orthwest along Main Street 1,350 feet, more or less to the point beginning.

**BG to COMM (Heath Brook Plaza to Funland)**

29. That portion of land situated on the Southwesterly side Main Street between stations 236 and 253 as shown on Plan Main street, Tewksbury, as laid out by the Massachusetts State ighway Commission, August 11, 1904, and bounded: North-sterly by Main Street, 1,560 feet; Southerly and Southeasterly various courses in part by a stone wall and by land now or rmerly on one McLaren, 1,358 feet, more or less, Southwest-ly by the center of Heath Brook about 2,393 feet; Northwesterly land now or formerly owned by one Hinckley, 1,140 feet, ore or less, containing 45 acres more or less.

**IL to COMM (Oakdale Mall/Chinese Restaurant)**

30. Land at the Northerly intersection of Main Street and hawseen Street, Bounded on the south by Main Street and on the ast by Shawseen Street. Said land is shown on Tewksbury ssessor's Map 84, Lot 24 and Map 84, Lot 83, totaling 12 acres ore or less.

**RG to MN ( Heath Brook School)**

31. A parcel of land containing 18.6 acres and is bounded the West by Shawseen Street. Said land is shown on ewksbury Assessor's Map 70, Lot 195.

**IH to R40 (South Street)**

32. That portion of Town beginning at a point 300 feet outheasterly from South Street on the Andover-Tewksbury oundary Line; thence along said line to the Wilmington-ewksbury Boundary Line; thence along the Wilmington-ewksbury Line a distance of 4000 feet, thence Northwest along ine parallel to the Andover-Tewksbury Boundary Line to Land Boncore; thence North by Northeast along said land of oncore, Belmonte, McWatt & Mulvey to a point 300 feet from outh Street; thence along a line 300 from, and parallel to South reet in the direction of Andover, to the point of beginning.

There is no Section 33.

**IH to R40 (Barbara D. Lane Area)**

34. A portion of Town thus bounded; beginning at a point 00 feet East of South Street at the intersection of land of ewksbury-Wilmington Lodge and Vazza; thence along said oundary to Land of Prato; thence Northeast to intersection of nd of Lamonica and land of Witter; thence Southeast to land of own of Tewksbury;thence Northeast to land of Logan; thence orthwest along the North side of Poplar Street to the intersec-on of land of Tewksbury-Wilmington Lodge and land of DeCosta; thence Northeast along land of DeCosta to the land of Town of Tewksbury; thence Northwest to the intersection of land of Town of Tewksbury; Russell and Tewksbury-Wilmington Lodge; thence along Russell Lodge Boundary to a point of 300 feet East of South Street; thence along a line 300 feet East of the parallel to South Street to the point of beginning.

**RG to MN (Trahan School)**

35. A parcel of land containing 6.5 acres and bounded on the South by Salem Street. Said land is shown on Tewksbury Assessor's Map 96, Lot 110.

**RG to MN (South St. Fire Station)**

36. A parcel of land containing 3.28 acres and is bounded on the North by Salem Street, on the West by South Street and on the South by Main Street. Said land is shown on Tewksbury Assessor's Map 95, Lot 99.

**IH to R40 (Fire Station - Town Line/Salem Street)**

37. A portion of thus Town bounded; beginning at a point 291 feet East of Main Street and 300 feet South of Salem Road; thence along a line 300 feet from, and parallel to, Salem Street to the Tewksbury-Wilmington line; thence along said line to a point 291 feet from Main Street; thence along a line 291 feet from, and parallel to, Main Street to the point of beginning.

**RG to MN (North Street Fire Station)**

38. A parcel of land containing 1 acre and bounded on the Southwest by North Street, Said land is shown on Tewksbury Assessor's Map 52, Lot 23.

**IH to R40 (Washington Street)**

39. That portion of Town beginning at the intersection of Old Boston Road and the Eastern Boundary of Land of Pitts, thence along the Northeasterly side of Old Boston Road to land of New England Power Company, a distance of 1,330 feet, more or less; thence along said land of New England Power Company to Rockland Street, a distance of 75 feet, more or less, thence along the East side of Rockland Street to Grape Street, a distance of 250 feet, more or less, thence along the North side of Gape Street to land of Massachusetts Electric Company, a distance of 595 feet, more or less, thence North along the Western side of said land of Massachusetts Electric Company to a point, a distance of 35 feet, more or less, thence East along the North side of said land of Massachusetts Electric to a point, a distance of 80 feet, more or less, thence South along line of 80 feet parallel to Washington Street to land of Boston and Maine Railroad, a distance of 1,055 feet, more or less, thence Northwest along said land of Boston and Maine Railroad to Old Boston Road, a distance of 50 feet, more or less, thence Southeast along the Northeast edge of Old Boston Road to land of Pitts, a distance of 180 feet, more or less, thence Southeast along said land of Pitts to a point, a distance of 283 feet, more or less, thence Southwest along said land of Pitts a distance of 85 feet, more or less, to the point of beginning.

Said parcels are shown on the Tewksbury Assessor's Map 34, Lots 30, 31 and 32; Map 48 Lot 32, Lots 42,43 and 44, Lots 46 through 49 inclusive, Lots 52 and 53, Lots 55 and 56, Lots 60 through 64 inclusive, Lots 67 through 72, Lots 74, 76, 77, 95 and 96 and a portion of Lot 78.

**RG to MN (Dewing School)**

40. A parcel of land containing 20.38 acres and is bounded on the North by Andover Street. Said land is shown on Tewksbury Assessor's Map 39, Lot 17.

**RG to P (Rogers Street)**

41. A parcel of land containing 27.5 acres and bounded on the North by Rogers Street. Said land is shown on Tewksbury Assessor's Map 20, Lot 26.

**RG to FA (East Street Farm Land)**

42. A parcel of land containing 7.35 acres bound on the South by Maple Street and on the Northwest by East Street. Said land is shown on Tewksbury Assessor's Map 88, Lot 24.

**RG & IH to FA (State Property)**

43. A parcel of land containing 35.2 acres and is bounded on the North by Maple Street, Said land is shown on Tewksbury Assessor's Map 88, Lots 31 and 32.

**RG to R40**

44. All land currently zoned General Residence and Farming shall be rezoned to R40 unless classified otherwise in these zoning Bylaws.

**RG to IH (McCann's Lot)**

45. A parcel of land bounded as follows: Beginning at the intersection of land of McCann 300 feet from Route 38; thence Southeast along boundary of Commercial Zone to land of Patch; thence South along said land of Patch to Heath Brook; thence West along Heath Brook to land of Airport Industrial Condominiums; thence North along land of said Condominiums to Right-of-Way; thence Northeast along Right-of-Way to the point of beginning.

**TO REMAIN IH (Poplar Street)**

46. A portion of Town thus Bounded; beginning at a point on Poplar Street 1450, more or less, East of South Street at land of DeCosta; thence Northeast along land of DeCosta to land of Town of Tewksbury; thence Southeast to land of Logan; thence Southwest along land of Logan to Poplar Street; thence Northwest along Popular Street 400 feet, more or less, to the point of beginning.

**TO REMAIN R40 (East Street)**

47. Those portions of Town identified specifically as follows: Assessor's Map 103, Lot 100 N/F/ land of Pitts, Assessor's Map 113 Lot 8 N/F. land of Rost, Assessor's Map 113 lot 9 N/F land of Speliotis, Assessor's Map 113, Lot 11 N/F land of Melloy, Assessor's Map 113, Lot 12 N/F land of Brandon.

**IH to R40 (Astle Street)**

48. Those portions of Town identified specifically as follows: Assessor's Map 10, Lot 15 N/F land of Kinney, Assessor's Map 10, Lot 17 N/F land of Mulno, Assessor's Map 10 Lot 18 N/F land of Mulno.

MASTER ZONING COMMITTEE

Article 1 was Adopted, as recommended by the Planning Board, with no Amendments, by a unanimous vote.

277 YES 0 N0

**ARTICLE 2**

To see if the Town will vote to amend Section 4.6 Use Regulations Schedule and Notes for Use Regulations Schedule to read as follows:

| | | DISTRICT | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| **TYPE OF USE** | | **R40** | **R80** | **FA** | **LB** | **COMM** | **TR** | **P** | **INS** | **MN** | **MFD** | **IH** |
| **4.6.A.** | **RESIDENTIAL** | | | | | | | | | | | |
| 1. | Single Family detached house | Y | Y | Y | Y | N | Y | N | N | N | N | N |
| 2. | The taking of not more than two borders, lodgers or roomers by a family resident on the premises | Y | Y | Y | Y | SP | Y | N | N | N | Y | N |
| 3. | Multiple Family dwellings (subject to Section 4.7) | N | N | N | N | N | N | N | N | N | Y | N |
| 4. | Cluster Development (subject to Section 4.8) | Y | Y | N | N | N | N | N | N | N | N | N |
| 5. | Two-Family detached dwellings (See Note 8) | Y | Y | SP | Y | N | Y | N | | N | Y | N |
| 6. | Satellite Dish (Subject to Section 5.3 Footnote (n) | SP | SP | SP | SP | Y | SP | N | Y | Y | N | Y |

| YPE OF USE | | | DISTRICT R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | IH |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| .6.B | | **AGRICULTURAL** | | | | | | | | | | | |
| PS | 1. | Farms, greenhouses, nurseries, and trucks gardens | N | N | Y | N | SP | N | N | N | N | N | Y |
| PS | 2. | Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed. | N | N | Y | N | SP | N | N | N | N | N | Y |
| | 3. | The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Article IX Section 7. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal) | Y | Y | Y | Y | Y | Y | Y | Y | Y | Y | Y |
| .6.C | | **INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)** | | | | | | | | | | | |
| PSP | 1. | Religious, Sectarian or Denominational Schools, bldgs, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks. | Y | Y | Y | Y | Y | Y | N | Y | Y | N | Y |
| PSP | 2. | Other schools and municipal buildings and uses | SP | SP | N | SP | SP | N | N | Y | Y | N | SP |
| PSP | 3. | Hospitals, sanitaria, charitable institutions, cemeteries. | SP | SP | N | N | N | N | N | Y | N | N | SP |
| | 4. | Water towers and reserviors | SP | SP | SP | SP | SP | SP | SP | SP | SP | SP | SP |
| | 5. | Public Utilities | N | N | N | N | SP | N | N | N | N | N | SP |
| PSP | 6. | Commercial Amusements | N | N | N | N | SP | N | N | N | N | N | SP |
| PSP | 7. | Day Care Service Centers | SP | SP | N | SP | SP | SP | N | SP | N | N | SP |
| .6.D | | **RETAIL BUSINESS (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)** | | | | | | | | | | | |
| PSP | 1. | Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning. | N | N | N | SP | Y | SP(10) | N | N | N | N | Y |
| PSP | 2. | Retail sale of alcoholic beverages (Ref. Article 25-1977 Town Meeting) | N | N | N | N | Y | N | N | N | N | N | Y |
| PSP | 3. | Retail stores and other service establishments other than above. | N | N | N | N | Y | SP(10) | N | N | N | N | Y |
| PSP | 4. | Restaurants and other places serving food and beverages | N | N | N | N | Y | SP(10) | N | N | N | N | N |
| PSP | 5. | Motel/Hotel. | N | N | N | N | SP | N | N | N | N | N | SP |
| | 6. | Mobile parked food service. | N | N | N | N | N | N | N | N | N | N | N |
| PSP | 7. | Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such | | | | | | | | | | | |

| TYPE OF USE | | | DISTRICT R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | IH |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law. | N | N | N | N | SP | N | N | N | N | N | N |
| **4.6.E** | | **OFFICES (Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)** | | | | | | | | | | | |
| SPSP | 1. | Business and professional offices | N | N | N | N | Y | Y | N | N | Y | N | Y |
| **4.6.F** | | **AUTOMOTIVE SERVICE (2) (All Business, Institutional, or Industrial Uses are subject to the requirements of Section 4.11)** | | | | | | | | | | | |
| SPSP | 1. | Gasoline Service Stations (2). | N | N | N | N | SP | N | N | N | N | N | SP |
| | 2. | Garages for automotive storage and repair (2). | N | N | N | N | SP | N | N | N | N | N | SP |
| SPSP | 3. | Automotive sales, including motor-cycles, & snowmobiles (2). | N | N | N | N | SP | N | N | N | N | N | SP |
| SPSP | 4. | Car Wash | N | N | N | N | N | N | N | N | N | N | N |
| **4.6.G** | | **INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to the requirements of Section 4.11)** | | | | | | | | | | | |
| SPSP | 1. | Manufacture of products to be sold at retail on the premises | N | N | N | N | SP | N | N | N | N | N | SP |
| SPSP | 2. | Building trades such as contractor, carpenter, plumber, electrician, mason, roofer. | N | N | N | N | Y | N | N | N | N | N | Y |
| SPSP | 3. | Building materials or contractor yards | N | N | N | N | N | N | N | N | N | N | Y |
| SPSP | 4. | Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity | N | N | N | N | N | N | N | N | N | N | SP |
| SPSP | 5. | Farm supply warehouse | N | N | SP | N | SP | N | N | N | N | N | SP |
| SPSP | 6. | Welding Shop | N | N | N | N | N | N | N | N | N | N | Y |
| SPSP | 7. | Electronic industries, assembling of electrical appliances and equipment, including manufacture of small parts. | N | N | N | N | N | N | N | N | N | N | Y |
| SPSP | 8. | Research laboratories, including manufacture of equipment necessary for required research. | N | N | N | N | N | N | N | N | N | N | Y |
| SPSP | 9. | Other light manufacturing free from offensive noise or odor. | N | N | N | N | N | N | N | N | N | N | Y |
| SPSP | 10. | Stone or monument works. | N | N | N | N | SP | N | N | N | N | N | Y |
| SPSp | 11. | Storage warehouses. | N | N | N | N | N | N | N | N | N | N | SP |
| SPSP | 12. | Pre-cast concrete products manu-facturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure. | N | N | N | N | N | N | N | N | N | N | N |
| SPSP | 13. | Asphalt coated pipe manufacturing. | N | N | N | N | N | N | N | N | N | N | N |
| | 14. | Billboards (3). | N | N | N | N | N | N | N | N | N | N | N |
| SPSP | 15. | Machine shop. | N | N | N | N | N | N | N | N | N | N | N |
| SPSP | 16. | Manufacturing or processing of food (excluding milling of grain, or rendering of fats and oils); beverages, candy, | | | | | | | | | | | |

| TYPE OF USE | DISTRICT R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | IH |
|---|---|---|---|---|---|---|---|---|---|---|---|
| cosmetics, pharmaceuticals, drugs, compressed gases, and liquids, gaseous and solid form, jewelry, toys, sporting good and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared raw materials. | N | N | N | N | N | N | N | N | N | N | SP |
| PSP 17. Ceramic Products (electrical kilns only) | N | N | N | N | Y | SP | N | N | N | N | N |

**NOTES FOR USE REGULATIONS SCHEDULE**
**(Sections 4.6-4.6.H)**

(1) In Commercial zones, no use shall be permitted involving manufacture on the premises, except products, the major portion of which is to be sold on the premises to the consumer and further provided that not more than four (4) operators shall be employed in said manufacturing operation.

(8) A second dwelling unit may be added to existing single family detached dwellings provided that the second dwelling unit shall contain a maximum floor area of 576 square feet, and shall not contain more than one bedroom. The second dwelling unit must be attached to the existing house and be under its own roof. New residential construction may include a second dwelling unit providing that such unit is attached to the main house, is under its own roof, and does not contain more than one (1) bedroom or 576 square feet of floor area. Dwellings constructed before the adoption of this By-Law containing second dwelling units must comply with Section 5.3 of the Zoning By-Laws with the exception of 5.3.1 and 5.3.2 All dwellings constructed after adoption of this By-Law containing second dwelling units myc comply with Section 5.3 in its entirely. All dwellings containing second dwelling units must be owner occupied and restriction to this effect must be recorded in the Registry of Deeds as a condition for issuing an occupancy permit for the second dwelling unit. Second dwelling units may be added to single-family dwellings located in IH, if the single-family dwelling was in existence prior to the adoption of this By-Law. (Ref. Article 47 of the 1979 Town Meeting, as amended by Article 46 of the 1980 Town Meeting).

(9) Special Permit by Planning Board in Commercial Districts.

(9.1) The Planning Board may issue a special permit in any Commercial District allowing a use which is substantially similar to a use specifically permitted by the provisions of this Section, 4.6 Use Regulation Schedule), in the nature of its processes, in the number of persons and vehicles which would be attracted to the premises, and in its effect upon nearby premises, both within and without the District in which it is located.

(10). Transitional Zone

a. Hours of business within the zone shall be from no earlier than 7:00 AM to no later than 9:00 PM.

b. It is the intent of these regulations that existing structures located in the Transitional Zone shall remain residential in appearance regardless of the use, and that new structures shall be residential in appearance regardless of the use.

c. Parking shall be regulated in accordance with Section 6 of the Zoning By-Laws. No on street parking shall be allowed at any time.

MASTER ZONING COMMITTEE

The Planning Board's motion to Adopt Article 2, as submitted, was Adopted unanimously

208 YES 0 NO

**ARTICLE 3**

To see if the Town will vote to amend Section 5, Lot Coverage and Dimensional Requirements, Schedule of Lot Coverage and Dimensional Requirement, and footnotes to Schedule of Lot Coverage and Dimensional Requirements to read as follows:

**SECTION 5**
**Lot Coverage and Dimensional Requirements**

**5.1 DWELLINGS AND PRINCIPAL USE REQUIREMENTS**

— A lot of land complying with the area and frontage requirements specified in Section 5.3 hereof shall be provided for each dwelling or other principal use (other than agricultural use) permitted in an R40 Zoning District, and for any use or uses permitted in other districts. Any building or structure located on a lot shall comply with the dimensional requirements of said Section 5.3, except where specifically provided otherwise by this By-Law or by General Laws.

**5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS**
**(Letter in parenthesis refer to footnotes to this schedule)**

| | | ZONING DISTRICTS | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | | **R40** | **R80** | **FA** | **LB** | **COMM** | **TR** | **P** | **INS** | **MN** | **MFD** | **IH** |
| 5.3.1 | Minimum lot size (acres) | 1.0 | 2.0 | 1-5 | 1.0 | 1.0 | 1.0 | 1.0 | 5.0 | 1.0 | 4.0 | 1.0 |
| 5.3.2 | Minimum frontage (feet) (a) | 150 | 200 | 150 | 150 | 150 | 150 | 150 | 150 | 150 | 40 | 150 |
| 5.3.3 | Minimum front-yard setback (feet) (b) | | | | | | | | | | | |
| | a. Dwellings | 25 | 25 | 25 | 25 | 40 | 25 | 0 | 150 | 0 | | 150 |
| | b. Multiple-family dwellings | | | | | | | | | | (F) | |
| | c. All other buildings and uses | 25 | 25 | 50 | 25(C) | 50(C) | 25 | 50 | 150 | 25 | | 50(C |
| 5.3.4 | Minimum side and rear-yard setback (feet) (b) | | | | | | | | | | | |
| | a. Dwellings | 15 | 15 | 15 | 15 | 15 | 15*(Q) | 15 | 150 | | | |
| | b. Multiple-family dwellings | | | | | | | | | | (P) | |
| | c. All other buildings and uses | 15 | 15 | 15 | 15 | 30 | 15*(Q) | 15 | 150 | 15 | | 50(D |
| 5.3.5 | Lot Shape and perimeter | (e) | (e) | (e) | (e) | (e) | (e) | (e) | (e) | (e) | (e) | (e |
| 5.3.6 | Maximum height (G) | | | | | | | | | | | |
| | a. Dwellings (stories) | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 0 | 2.5 | sp | | 2.5 |
| | b. Dwellings (feet) | 35 | 35 | 35 | 35 | 35 | 35 | 20 | 35 | sp | | 35 |
| | c. Other buildings (stories) | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | 2.5 | sp | 2.5 | sp | | 5 |
| | d. Other buildings (feet) | 35 | 35 | 35 | 35 | 40*(P) | 35 | sp | 35 | sp | | 60(P |
| 5.3.7 | Corner clearance | (h) | (h) | (h) | (h) | (h) | (h) | (h) | (h) | (h) | | (h |
| 5.3.8 | Maximum % of lot which can be covered by Principle Buidings (h) | 15 | 15 | 20 | 15 | 30 | 15 | sp | 30 | 20 | | 35 |
| 5.3.9 | Off-street parking | (j) | (j) | (j) | (j) | (j) | (j) | (j) | (j) | (j) | | (j |

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board.
*Q Any pavement within ten feet of any lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.
*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

**FOOTNOTES TO SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS**

**(Section 5.1-5.3.9)**

(c) In any commercial, limited business, or heavy industry zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line.

(d) In heavy industrial districts, the minimum side rear-yard setbacks for all buildings shall be fifty (50) feet except where said lots abuts an R-40 or R-80 Zone in which case the side and rear-yard setbacks shall be one hundred (100) feet minimum. (Ref. Article 51 of the 1975 Town Meeting.)

(f) 3. A strip not less than 30 feet wide in all side and rear yards where adjacent to any R-40 or R-80 zone shall be suitably landscaped and not used for parking or any use prohibited in such an adjacent district. (IH, COMM, MFD Districts Only)

MASTER ZONING COMMITTEE

**AMENDMENT:** 5.1 DWELLINGS AND PRINCIPAL USE REQUIREMENTS

A lot of land complying with the area and frontage requirements specified in section 5.3 hereof shall be provided for each dwelling or other principal use (other than agricultural use) permitted in an R40 Zoning District, and for any use or uses permitted in other districts. Any building or structure located on a lot shall comply with the dimensional requirements of said Section 5.3, except where specifically provided otherwise by this By-Law, by General Laws of the Commonwealth, or by the Federal Communication Commission regulation part 97.15 (a).

Article 3 was Adopted, as Amended, by a unanimous vote.

75 YES 0 NO

**ARTICLE 4**

To see if the Town will vote to amend Section 14.6 Additional Requirements for Accessory Signs to read as follows:

**14.6 ADDITIONAL REQUIREMENTS ACCESSORY SIGNS:**

14.6.3 TRANSITIONAL ZONE - In an area zoned Transitional, no accessory sign shall be erected or maintained except ccessory signs which are permitted in residential areas as rovided in Section 14.6.1 and accessory signs which comply vith the following additional requirements:

a. Attached Signs:
1. Location
   (i) The sign shall be firmly affixed to the building
   (ii) The sign shall not project beyond the face or any other wall of the building, or above the highest point of the roof line.
   (iii) The sign shall not project more than 12 inches from the wall when attached.
   (iv) The sign shall contain no more than 3 colors. The sign shall not be illuminated from within (no neon signs). Sign lighting shall be extinguished during non-business hours.
2. Size
   (i) One sign per permitted use not exceeding 15 square feet in size shall be allowed.

b. Standing Signs:
1. The only standing signs permitted shall be signs identifying entrance and exit, and such signs shall not exceed 6 square feet in size.
2. No other standing signs shall be permitted.

MASTER ZONING COMMITTEE

Article 4 was Adopted by a unanimous vote.

36 YES 0 NO

**ARTICLE 5**

To see if the Town will vote to rezone the parcels known as Tewksbury Assessor's (Tax) Map 34, (Tax) Lot 18 and the parcel known as Tewksbury Assessor's (Tax) Map 34 (Tax) Lot 47 from the General Residence and Farming Zoning District to the Light Industry Zoning District

Raymond C. Penney and Others

Article 5 was Adopted, as Amended.

203 YES 6 NO
(2/3's vote required - 139)

**AMENDMENT:** To see if the Town will vote to rezone the parcels known as Tewksbury Assessor's (Tax) Map 34, (Tax) Lot 18 and the parcel known as Tewksbury Assessor's (Tax) Map 34 (Tax) Lot 47 from the General Residence and Farming Zoning District to the Commercial District.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the March 18, 1992, Special Town Meeting, sine die, and this motion was Adopted.

ATTEST: Elizabeth A. Carey, CMC
Town Clerk

# Special Town Meeting

## MONDAY, MAY 4, 1992 & WEDNESDAY, MAY 6, 1992

Called by proper Warrant, Moderator James Coakley convened the May 4, 1992 Special Town Meeting at 7:00 P.M.

The Moderator read the Town Meeting Guidelines and informed the visitors that they were to sit in the Visitors Section.

The Moderator recognized Matt Daley and informed the Assembly that Matt is working towards his Boy Scout Eagle Badge.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Article and this motion was Adopted at 7:05 P.M.

Auditor, Assessors, Treasurer/Collector,
Board of Selectmen, Town Manager, and
Finance Committee

May 8, 1992

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Monday, May 4, 1992.

## APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 4, 1992

| ARTICLE | | RAISE & APPROPRIATE | TRANSFER | FROM | BORROW |
|---|---|---|---|---|---|
| 4. | Article #25 of 1991 Annual T.M. | | 26,895.00 | Article #5 of May 6, 1987 STM Sanitary Sewer Costs | |
| 6. | Fire Dept.-Line Item Radio & Antenna | | 2,500.00 | Hurricane Bob Disaster Grant | |
| | Police Dept.-Line Item Roof Repair | | 20,000.00 | Hurricane Bob Disaster Grant | |
| 7. | Certain Sums of Money To Specific Accounts | | 150,385.00 | Previously Approp. Monies | |
| TOTAL RAISE & APPROPRIATE | | .00 | | | |
| TOTAL TRANSFER | | | 199,780.00 | | |
| TOTAL BORROW | | | | | .00 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

### ARTICLE 1

To see whether the Town of Tewksbury will vote to amend the town charter by adding the following new section.

### ARTICLE
### TRASH COLLECTION AND DISPOSAL

The Town of Tewksbury shall, acting through its duly authorized agents, provide trash collection and disposal services to residents of the Town of Tewksbury. Such services shall be in conformity with all State and Federal Laws related to solid waste disposal, the awarding of contracts, or other State and Federal Law which apply to such services. The cost of such services shall be borne by the town and no fee shall be charged for such services unless such fee has been submitted to and approved by a majority of voters voting at an annual town election or special town election in which all duly registered voters may participate. The article shall govern trash and disposal services for fiscal year nineteen hundred and ninety three and subsequent years.

TEWKSBURY REPUBLICAN TOWN COMMITTEE

Article 1 was Adopted, as Amended.

371 YES 254 NO

**AMENDMENT:**
Amend Article 1 to read:

To see if the Town of Tewksbury will vote to amend the Town Charter by **Home-Rule Petition** by adding the following new section.

### ARTICLE 2

To see whether the Town of Tewksbury will vote to amend the Town By Laws by adding the following new Section.

### ARTICLE XV
### FUNDING TOWN MEETING ACTIVITIES

If the voters at an Annual or Special Town Meeting have approved an Article or budget item and said vote has provided that the cost of such Article or item is to be borne by the Town by raising and appropriating the necessary funds or by transferring monies from other available funds, no Town Board or Official may substitute a fee or charge for the monies so voted at Town Meeting, unless the fee or charge shall have first been submitted to and approved by the voters at an Annual Town Election or other Election in which all registered Town voters can participate.

STEPHEN A REYNOLDS AND OTHERS

Article 2 was Indefinitely Postponed.

367 YES 198 NO

### ARTICLE 3

To see whether the Town of Tewksbury will vote to amend the Town By-Laws by adding the following new Section.

### ARTICLE XV
### TRASH COLLECTION AND DISPOSAL

The Town of Tewksbury shall, acting through its duly authorized agents, provide Trash Collection and Disposal Services to residents of the Town of Tewksbury. Such services shall be in conformity with all State and Federal Laws related to solid waste disposal, the awarding of contracts, or other State and Federal Law which apply to such services. The cost of such services shall be borne by the Town and no fee shall be charged for such services unless such fee has been submitted to and approved by a majority of voters voting at an Annual Town

Election or Special Town Election in which all duly registered voters may participate. The article shall govern Trash and Disposal Services for fiscal year 1992 and subsequently.

VERA FLAGG AND OTHERS

Article 3 was Withdrawn

Moderator James Coakley reconvened the May 4, 1992 Special Town Meeting at 7:00 P.M. on May 6, 1992.

**ARTICLE 4**

To see if the Town will vote to transfer $26,895 from Article 5 of the May 6, 1987 Special Town Meeting to Article 25 of the 1991 Annual Town Meeting for sanitary sewer costs or take any action relative thereto.

TOWN MANAGER

Article 4 was Adopted.

**ARTICLE 5**

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 32B, Section 18, (Medicare extension plans, mandatory transfer of retirees) or take any action relative thereto.

TOWN MANAGER

Article 5 was Adopted by a Secret Ballot vote.

61 YES 7 NO

**ARTICLE 6**

To see if the Town will vote to transfer $22,500 from HURRICANE BOB DISASTER GRANT in order to purchase a radio and antenna for the Fire Department and to repair and replace the roof and all associated appurtenances at the Police Department building or take any other action relative thereto.

TOWN MANAGER

**Motion:** The finance Committee motioned for Adoption and to Transfer $2,500 to Line Item, Fire Department, Antenna and Radio and Transfer $20,000 to Line Item,, Police Department, Roof Repair.

**Voted:** Article 6 was Adopted per the Finance Committee's recommendation.

**ARTICLE 7**

To see if the Town will vote to transfer the following sums or take any action relative thereto:

| **FROM** | | **TO** | |
|---|---|---|---|
| 913.5790 Unemployment Compensation | 126,385 | 122.5310 Selectmen Negotiator Consultant | 19,000 |
| | | 123.5292 Town Manager — Rubbish Disposal | 66,250 |
| | | 151.5300 Town Counsel | 10,135 |
| 400.5111 Public Works Regular Salaries | 9,000 | 400.5231 Public Works Purchase of Water | 25,000 |
| 400.5502 Public Works Chemicals | 15,000 | 400.5671 Public Works Lowell Sewer | 15,000 |
| | | 912.5780 Occupational Reserve | 15,000 |
| TOTAL | 150,385 | | 150,385 |

TOWN MANAGER

**Motion:** The Finance Committee motioned to Adopt and Transfer $150,385, as written.

**Voted:** Article 7 was Adopted per the Finance Committee's recommendation.

**ARTICLE 8**

To see if the Town will accept from Wilmington Ford the gift of a 1985 Plymouth Caravelle. Such vehicle to be used by the Tewksbury Police Department for the D.A.R.E. (Drug Abuse Resistance Program) Program.

JOHN R. MACKEY, CHIEF OF POLICE

Article 8 was Adopted.

**ARTICLE 9**

To see if the Town will vote to accept from businesses and residents the gift of a 21st Century Aries II Robotics Robot. Such Robot to be used, housed and maintained by the Tewksbury Police Department.

JOHN R. MACKEY

Article 9 was Adopted, as Amended.

**AMENDMENT:** To see if the Town will vote to accept from local service organizations, businesses and residents the gift of a 21st Century Aries II Robotics Robot and Trailer. Such Robot and Trailer to be used, housed and maintained by the Tewksbury Police Department.

**ARTICLE 10**

To see if the Town will vote to grant an easement to the Tewksbury Housing Authority through land owned by the Town of Tewksbury for the purpose of installing a lift station for the sanitary sewer line. Said easement will go through property shown on Tewksbury Assessor's Map 47, Lot 69. Or take any other action relative thereto.

TOWN MANAGER

Article 10 was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the May 4, 1992 Special Town Meeting and this motion was Adopted.

ATTEST:

Elizabeth A. Carey
Town Clerk

# 1992 Annual Town Meeting

## TEWKSBURY MEMORIAL HIGH SCHOOL
## 320 PLEASANT STREET
## MAY 4, 6, & 7, 1992

Moderator James Coakley opened the 1992 Annual Town Meeting at 8:11 P.M.

The Moderator read the Town Meeting Guidelines and designated the area for visitors.

Reverend Gerald Flater, O.M.I., Pastor of St. William's Parish, offered the Invocation and Blessings upon the Assembly.

Moderator Coakley called for a moment of Silence for all the deceased Town Officials and Town Employees and especially for Police Sergeant Paul Johnson and former School Custodian James Zousimas.

The Moderator explained the Lottery System that is used for the Annual Town Meeting.

**ARTICLE 1**

To choose all necessary Town Officers, by ballot, Two (2) Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) School Committee members for three years; Two (2) Library Trustees for three years; One (1) Regional Vocational School Committee member for three years; and One (1) Trust Fund Commissioner for three years.

Accomplished at the 1992 Annual Town Election, Saturday, April 4, 1992.

**ARTICLE 2**

To hear and act upon reports of the various town officers; or take any action relative thereto.

A motion was made to Accept the 1991 Annual Town Report and this motion was Adopted.

Board of Selectman Chairman, Jay Kelley, motioned to Recess the 1992 Annual Town Meeting to complete the May 4, 1992 Special Town Meeting and this motion was Adopted.

The Moderator reconvened the 1992 Annual Town Meeting at 9:14 P.M.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Articles and this motion was Adopted.

On Wednesday, May 6, 1992, the Annual Town Meeting reconvened at 8:00 P.M. with 335 registered voters and 17 visitors in attendance.

On Thursday, May 7, 1992, the Annual Town Meeting reconvened at 8:00 P.M. with 233 registered voters and 10 visitors in attendance.

Board of Selectman Chairman, Jay Kelley, presented a citation to Charles Coppola in recognition for his six years of service as a member of the Board of Selectmen and for his continued service on the Recycling Committee and the Industrial Committee.

**ARTICLE 3**

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1993.

| | FY92 Present Salary | FY93 Requested Salary |
|---|---|---|
| **BOARD OF HEALTH** | | |
| Chairman | $450.00 | $450.00 |
| Members (2) | $350.00 | $350.00 |
| **MODERATOR** | $450.00 | $450.00 |
| **PLANNING BOARD** | | |
| Chairman | $1100.00 | $1100.00 |
| Members (4) | $750.00 | $750.00 |
| **SCHOOL COMMITTEE** | | |
| Chairman | $3000.00 | $3000.00 |
| Members (4) | $2500.00 | $2500.00 |
| **SELECTMEN** | | |
| Chairman | $6000.00 | $4000.00 |
| Members (4) | $5000.00 | $3000.00 |

A motion was made to Adopt Article 3 with the FY92 Present Salary figures and this motion was Adopted.

Article 3 was drawn from the Lottery and the Moderator informed the Assembly that Article 3 & 4 will be acted upon as they are in sequence and related.

## ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:

| | FY90 Expended | FY91 Expended | FY92 Adopted | FY93 Budget Requests 2/5/92 |
|---|---|---|---|---|
| **1. Moderator** | | | | |
| Salaries | 500 | 500 | 450 | 450 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 60 | 66 | 100 | 100 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 560 | 566 | 550 | 550 |
| **2. Selectmen** | | | | |
| Salaries | 77,498 | 80,491 | 72,553 | 75,492 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 45,667 | 40,300 | 40,526 | 40,526 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 46,689 | 46,929 | 30,000 | 30,000 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 169,854 | 167,720 | 143,079 | 146,018 |
| **3. Town Manager** | | | | |
| Salaries | 165,600 | 178,057 | 174,478 | 180,436 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 14,064 | 5,995 | 3,500 | 7,100 |
| Out/State | 0 | 0 | 0 | 0 |
| Line Items | | | | |
| Rubbish Co. | 1,264,560 | 1,299,344 | 500,208 | 600,250 |
| Rubbish Disposal | | | 775,440 | 898,056 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 1,444,224 | 1,483,396 | 1,453,626 | 1,685,842 |
| **4. Finance Committee** | | | | |
| Salaries | 695 | 1,783 | 1,800 | 1,800 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 409 | 665 | 560 | 560 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 1,104 | 2,448 | 2,360 | 2,360 |
| **5. Accounting** | | | | |
| Salaries | 117,474 | 126,066 | 124,944 | 127,990 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 1,765 | 1,064 | 2,100 | 2,000 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 119,239 | 127,130 | 127,044 | 129,990 |
| **6. Computer System** | | | | |
| Salaries | 0 | 0 | 0 | 41,600 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 14,771 | 53,795 | 84,000 | 124,814 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 14,771 | 53,795 | 84,000 | 166,414 |
| **7. Assessors** | | | | |
| Salaries | 135,412 | 145,644 | 144,184 | 154,620 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 31,136 | 31,574 | 32,800 | 35,400 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 522 | 1,000 | 17,600 | 5,000 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 167,070 | 178,218 | 194,584 | 195,020 |
| **8. Treasurer-Collector** | | | | |
| Salaries | 229,338 | 240,539 | 291,702 | 307,423 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 105,857 | 146,586 | 159,350 | 159,350 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Employee T | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 335,195 | 387,125 | 451,052 | 484,419 |
| **9. Town Counsel** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 62,001 | 75,000 | 60,000 | 70,000 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 62,001 | 75,000 | 60,000 | 70,000 |
| **10. Personnel Board** | | | | |
| Salaries | 4,117 | 2,399 | 2,464 | 2,464 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 0 | 13 | 200 | 300 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 4,117 | 2,412 | 2,664 | 2,764 |
| **11. Town Clerk** | | | | |
| Salaries | 82,273 | 90,412 | 88,602 | 95,610 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 11,308 | 11,090 | 11,571 | 13,735 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 93,581 | 101,502 | 100,173 | 109,345 |

| | FY90 Expended | FY91 Expended | FY92 Adopted | FY93 Budget Requests |
|---|---|---|---|---|
| **12. Election** | | | | |
| Salaries | 4,241 | 18,998 | 9,000 | 20,000 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 0 | 0 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 4,241 | 18,998 | 9,000 | 20,000 |
| **13. Board of Registrars** | | | | |
| Salaries | 2,650 | 2,650 | 2,650 | 2,650 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 2,327 | 2,351 | 2,400 | 2,511 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 4,977 | 5,001 | 5,050 | 5,161 |
| **14. Conservation Commission** | | | | |
| Salaries | 12,084 | 10,418 | 10,485 | 10,566 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 1,874 | 1,404 | 1,510 | 1,510 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 13,958 | 11,822 | 11,995 | 12,076 |
| **15. Planning Board** | | | | |
| Salaries | 60,946 | 66,996 | 66,984 | 71,635 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 4,374 | 8,585 | 4,500 | 4,500 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 6,896 | 6,896 | 7,017 | 7,017 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 72,216 | 82,477 | 78,501 | 83,152 |
| **16. Board of Appeals** | | | | |
| Salaries | 10,269 | 3,345 | 3,200 | 3,200 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 4,822 | 3,328 | 4,650 | 4,650 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 15,091 | 6,673 | 7,850 | 7,850 |
| **17. Comprehensive Housing Committee** | | | | |
| Salaries | 327 | 204 | 500 | 500 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 10 | 10 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 327 | 204 | 510 | 510 |
| **18. Cable Television** | | | | |
| Salaries | 0 | 0 | 10,150 | 10,150 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 10,249 | 12,400 | 2,410 | 2,410 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 10,249 | 12,400 | 12,560 | 12,560 |
| **19. Town Hall** | | | | |
| Salaries | 44,373 | 31,067 | 16,174 | 16,174 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 34,715 | 37,592 | 38,931 | 38,931 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 79,088 | 68,659 | 55,105 | 55,105 |
| **20. Police** | | | | |
| Salaries | 2,526,807 | 2,595,094 | 2,477,318 | 2,768,221 |
| New Employee | 0 | 0 | 0 | 269,527 |
| Operating | 89,413 | 79,276 | 96,598 | 133,012 |
| Out/State T | 0 | 0 | 0 | 6,200 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 1,949 | 0 | 5,500 | 204,810 |
| Dept. Total | 2,618,169 | 2,674,370 | 2,579,416 | 3,381,770 |
| **21. Auxiliary Police** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 1,141 | 1,111 | 1,166 | 1,166 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 1,141 | 1,111 | 1,166 | 1,166 |
| **22. Fire** | | | | |
| Salaries | 2,584,008 | 2,375,090 | 2,302,188 | 3,010,783 |
| New Employee | 0 | 0 | 0 | 48,138 |
| Operating | 79,967 | 81,916 | 89,770 | 104,660 |
| Out/State T | 0 | 0 | 0 | 4,000 |
| Line Items | 0 | 0 | 150 | 150 |
| Fire Alarm | 0 | 0 | 0 | 0 |
| North Stat | 0 | 0 | 0 | 4,120 |
| Engine Rep. | 0 | 0 | 0 | 0 |
| Fire Pre. | 0 | 0 | 0 | 0 |
| Ambulance | 4,172 | 8,532 | 14,000 | 14,000 |
| Physicals | 0 | 0 | 0 | 0 |
| Outlay | 4,213 | 5,489 | 6,240 | 131,609 |
| Dept. Total | 2,672,360 | 2,471,027 | 2,412,348 | 3,317,460 |
| **23. Building** | | | | |
| Salaries | 181,756 | 221,333 | 217,283 | 229,731 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 12,050 | 11,039 | 11,950 | 10,550 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 193,806 | 232,372 | 229,233 | 240,281 |
| **24. Weights and Measures** | | | | |
| Salaries | 1,688 | 1,775 | 1,776 | 1,950 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 748 | 600 | 650 | 650 |

| | FY90 Expended | FY91 Expended | FY92 Adopted | FY93 Budget Requests |
|---|---|---|---|---|
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| ept. Total | 2,436 | 2,375 | 2,426 | 2,600 |
| **. Civil Defense** | | | | |
| Salaries | 836 | 886 | 886 | 886 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 5,482 | 4,981 | 5,410 | 5,665 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 4,000 | 0 |
| ept. Total | 6,318 | 5,867 | 10,296 | 6,551 |
| **. Dog Officer** | | | | |
| Salaries | 32,984 | 35,331 | 35,602 | 35,602 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 4,880 | 5,583 | 6,000 | 6,281 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| ept. Total | 37,864 | 40,914 | 41,602 | 41,883 |
| **'. Parking Clerk** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 2,628 | 1,457 | 2,700 | 2,700 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| ept. Total | 2,628 | 1,457 | 2,700 | 2,700 |
| **. School** | | | | |
| Salaries | 11,860,825 | 11,812,663 | 11,180,255 | 11,656,634 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 3,775,157 | 3,638,247 | 3,942,658 | 3,845,933 |
| Out/State T | 0 | 1,720 | 1 | 1,501 |
| Line Items | 0 | 41,997 | 0 | 0 |
| Outlay | 21,552 | 10,944 | 7,783 | 61,569 |
| ept. Total | 15,657,534 | 15,505,571 | 15,130,697 | 15,565,637 |
| **. Public Works** | | | | |
| Salaries | 1,699,450 | 1,802,175 | 1,739,251 | 1,796,032 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 684,923 | 711,740 | 711,830 | 726,200 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | | | | |
| Town Sh. L | 161,106 | 172,222 | 175,000 | 175,000 |
| Snow/Ice C. | 0 | 0 | 0 | 0 |
| Sewer/Well | 0 | 0 | 0 | 0 |
| Testing of | 0 | 0 | 0 | 0 |
| Purchase | 447,109 | 572,000 | 650,000 | 650,000 |
| Lar. Wtr. | 2,557 | 3,987 | 3,000 | 3,000 |
| Sewer Coor. | 0 | 0 | 0 | 0 |
| Wtr./Swr. | 29,000 | 22,013 | 0 | 0 |
| Road Resur. | 0 | 23,067 | 29,000 | 150,000 |
| L.A./F.E. | 19,423 | 16,135 | 1 | 0 |
| Hol./Dec. | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 19,200 | 343,244 |
| ept. Total | 3,043,568 | 3,323,339 | 3,327,282 | 3,843,476 |

| | FY90 Expended | FY91 Expended | FY92 Adopted | FY93 Budget Requests |
|---|---|---|---|---|
| **30. Street Lighting** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 122,520 | 123,452 | 141,427 | 141,432 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 122,520 | 123,452 | 141,427 | 141,432 |
| **31. Cemeteries** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 1,400 | 1,250 | 1,400 | 1,400 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 1,400 | 1,250 | 1,400 | 1,400 |
| **32. Snow & Ice** | | | | |
| Salaries | 151,833 | 66,312 | 1,013 | 46,014 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 199,991 | 82,671 | 100,000 | 55,000 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 351,824 | 148,98 | 101,013 | 101,014 |
| **33. Foster School** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 0 | 5,774 | 10,860 | 7,000 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 0 | 5,774 | 10,860 | 7,000 |
| **34. Health** | | | | |
| Salaries | 67,508 | 66,358 | 66,709 | 72,433 |
| New Employee | 0 | 0 | 0 | 26,910 |
| Operating | 2,143 | 5,442 | 7,250 | 8,750 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 14,965 | 17,197 | 0 | 20,000 |
| Hazd. Waste | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 84,616 | 88,997 | 73,959 | 128,093 |
| **35. Community Action** | | | | |
| Salaries | 22,954 | 25,728 | 25,348 | 25,728 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 663 | 546 | 1,050 | 1,050 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 6,000 | 6,000 |
| Dept. Total | 23,617 | 26,274 | 32,398 | 32,778 |
| **36. Council on Elderly** | | | | |
| Salaries | 24,132 | 27,212 | 26,965 | 28,006 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 27,891 | 25,273 | 28,295 | 27,972 |

| | FY90 Expended | FY91 Expended | FY92 Adopted | FY93 Budget Requests |
|---|---|---|---|---|
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 6,865 | 7,500 | 8,000 | 8,323 |
| Merr. Val. | 1,600 | 1,600 | 1,600 | 1,600 |
| Ann. Chris. | 3,000 | 3,000 | 3,000 | 3,000 |
| Retired Sr | 1,600 | 1,600 | 1,600 | 1,600 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 65,088 | 66,185 | 69,460 | 70,501 |
| **37. Veterans Services** | | | | |
| Salaries | 59,977 | 64,109 | 60,931 | 61,525 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 1,075 | 1,306 | 2,400 | 2,400 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 70,086 | 93,668 | 79,500 | 79,500 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 131,138 | 159,083 | 142,831 | 143,425 |
| **38. Exceptional Children** | | | | |
| Salaries | 11,259 | 11,838 | 11,838 | 11,838 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 11,569 | 8,808 | 11,980 | 11,980 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 22,828 | 20,646 | 23,818 | 23,818 |
| **39. Patriotic Activities** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 14,721 | 13,918 | 12,000 | 12,000 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 14,721 | 13,918 | 12,000 | 12,000 |

| | FY90 Expended | FY91 Expended | FY92 Adopted | FY93 Budget Requests |
|---|---|---|---|---|
| **40. Library** | | | | |
| Salaries | 160,812 | 171,735 | 165,051 | 181,051 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 49,800 | 50,260 | 53,959 | 59,025 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 9,445 | 9,588 | 10,110 | 10,110 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 220,057 | 231,583 | 229,120 | 250,186 |
| **41. Recreation** | | | | |
| Salaries | 18,281 | 21,389 | 23,183 | 24,098 |
| New Employee | 0 | 0 | 0 | 0 |
| Operating | 13,136 | 1,338 | 5,936 | 5,935 |
| Out/State T | 0 | 0 | 0 | 0 |
| Line Items | 40,164 | 9,087 | 18,300 | 18,300 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total | 71,581 | 31,814 | 47,419 | 48,334 |
| Dept. Totals | 27,957,077 | 27,961,908 | 27,422,574 | 30,552,641 |
| **42. Unclassified** | | | | |
| Maturing De | 1,510,000 | 1,745,000 | 1,484,224 | 1,886,000 |
| Interest Ma. | 914,595 | 1,606,258 | 1,566,233 | 1,518,588 |
| Interest Te. | 237,477 | 360,441 | 100,000 | 100,000 |
| Regional Vo. | 1,533,502 | 1,567,871 | 1,730,232 | 1,883,888 |
| Occupational | 24,354 | 30,544 | 25,000 | 30,000 |
| Unemployment | 22,928 | 119,102 | 307,000 | 307,000 |
| Group Ins. | 1,335,313 | 2,120,450 | 2,450,665 | 2,940,797 |
| Medicare Ta. | 53,014 | 54,900 | 140,000 | 110,000 |
| Fire/Liabil. | 317,728 | 290,117 | 325,000 | 325,000 |
| Dept. Total | 5,948,911 | 7,903,683 | 8,128,354 | 9,101,273 |
| ATM Total Bu. | 33,905,988 | 35,865,591 | 35,550,928 | 39,653,914 |

## ARTICLE 4

It was recommended to level fund the budget at the 1992 FY amounts and to make any necessary changes at a future Fall Specia Town Meeting.

Article 4 was Adopted with the FY 92 Adopted Budget amounts, as written in the Warrant.

### Article 4 Totals

| | |
|---|---|
| Total Budget Appropriation | 35,550,928 |
| Other Available Funds | 0 |
| Budget Appropriation By Taxation | 35,550,928 |

| Article | | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|---|
| 4. | Annual Budget | 35,550,928 | | |
| 5. | Reserve Fund | 50,000 | | |
| 11. | In Anticipation of Reimburse. by Comm. Mass. Under Various Statutes for Construction,Recon., Repairs,etc. of Primary and/or Local Roads | | | 376,324 |
| 22. | Article #11, May 1992 ATM Engineering & Design | | 50,000 Acct#13.400.3520 Comm.Mass.Reimbursement Road Reconstruction | |

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 0. Extraordinary Roof Repairs T.M.H.,Jr.H.,Dewing,North St., & Trahan Schools | | | 5,300.00 |
| 1. Conservation Comm.Line Item Engineering Consultants-Oper.Acct. | | 9,000 Wetlands Protection Act | |
| 2. Conservation Comm.Line Item Salary Acct. | | 1,000 Wetlands Protection Act | |
| 5. Electronic Voting Equipment Five Year Lease Purchase | | 10,696 Acct.#27.161.3545 State Reimburse. for Extended Voting Hours | |
| TOTAL RAISE & APPROPRIATE | 35,600,928 | | |
| TOTAL TRANSFER | | 70,696 | |
| TOTAL BORROW | | | 5,676,324 |

**APPROPRIATION CERTIFICATE - FISCAL 1993**
**RECAPITULATION**

| | |
|---|---|
| Tax Levy (Total Raise & Appropriate) | 35,600,928 |
| Reduce Tax Levy | 0 |
| Net Tax Levy | 35,600,928 |
| Other Available Funds | 70,696 |
| Transfers-Articles 22,31,32 & 35) | |
| Total Appropriation | 35,671,624 |

ATTEST:

ELIZABETH A. CAREY
TOWN CLERK

**ARTICLE 5**

To see if the Town will vote to raise and appropriate $50,000 for a reserve fund, pursuant to the provisions of M.G.L. Chapter 40, Section 6, or take any other action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 5 was Adopted.

**ARTICLE 6**

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors and its supporting formulas and rates used, such formulas and rates based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 6 was Adopted.

**ARTICLE 7**

To see if the Town will vote to amend Article V of the Town By-Laws by adding a new section 4 to read as follows:

Section 4

The Town Manager is authorized to enter into Leasing Agreements with the option to purchase the equipment for Town departments. Said agreements shall not extend beyond five years and shall be subject to annual appropriations. Said agreements shall follow the other requirements of Massachusetts General Laws Chapter 30B.

TOWN MANAGER

Article 7 was Adopted.

**ARTICLE 8**

To see if the Town will vote to authorize the Town Manager to solicit license agreements or lease of the Foster School for a period of up to thirty years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B.

TOWN MANAGER

Article 8 was Adopted, as written.

**ARTICLE 9**

To see if the Town will vote to authorize the Treasurer to enter into written agreements for deposit of public funds in banking institutions in return for banking services for fiscal 1993 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, as amended by Chapter 454 of the Acts of 1989, or take any other action relative thereto.

TREASURER/COLLECTOR

**Motion:** The Finance Committee motioned to Adopt Article 9.

**Voted:** Article 9 was Adopted.

Treasurer/Collector Warren Carey informed the Moderator that there was a typo-error in Article 9 and he asked to correct and change 1992 to 1993 and this correction was Adopted by the Assembly.

**ARTICLE 10**

To see if the Town will vote to accept a $48,352 Equal Education Opportunity Grant for the Shawseen Valley Regional Vocational Technical High School District for the 1992-1993 School Year; or take any other action thereto.

SHAWSEEN VALLEY REGIONAL SCHOOL COMMITTEE

Article 10 was Adopted.

**ARTICLE 11**

To see if the Town will vote to raise and appropriate the sum of $376,324 in Chapter 90 funds or borrow in anticipation of said funds to be expended by the Town Manager for the purpose of construction, reconstruction, improvement and repair of primary and/or local roads. If by borrowing to authorize the Treasurer with the approval of the Town Manager to borrow not exceeding the sum of $376,324 under and pursuant to Chapter 44, Section 7 of the General Laws as amended and supplemented, or any other enabling authority and to issue bonds and notes of the Town therefore, and the Town Manager is authorized to apply for, accept and expend any state aid or reimbursement that may be available for the foregoing purposes, said monies borrowed will be reimbursed 100% by the Commonwealth of Massachusetts under various statues, provided that the borrowing hereafter authorized shall be reduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Town Manager is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A of the General Laws or take any other action relative thereto.

TOWN MANAGER

Article 11 was Adopted.

36 YES 1 NO

**ARTICLE 12**

To see if the Town will accept the gift of various office equipment, such as desks, chairs, tables, file cabinets, from the Digital Equipment Corporation to be used by various Town departments.

TOWN MANAGER

Article 12 was Adopted.

**ARTICLE 13**

To see if the Town will vote to accept the Muster Parl Statue as a gift from the Committee of Interested Citizens, Inc. o take any other action relative thereto.

TOWN MANAGER

Article 13 was Adopted.

**ARTICLE 14**

To see if the Town will vote to amend Article VI of th Town By-Laws by adding a new section 17 to read as follows

**Section 17**

Any person having a permit from the Town for removal o solid waste from residential buildings except a Town contracte solid waste hauler shall not commingle any residential wast collected or received from dwelling units, municipa buildings,school buildings and State-owned buildings located i the Town with any commercial or industrial solid waste or an recyclables as defined by the Town in its Solid Waste Rules an Regulations or with any residential waste generated in anothe municipality. In addition, such person shall deliver on behalf o the Town to the NESWC refuse to energy facility only solid wast collected or received from dwelling units, municipal buildings school buildings, and State-owned buildings located within th Town.

Solid waste as defined in the proceeding paragraph shall b delivered to the NESWC refuse to energy facility unless directe elsewhere by the Town Manager. Solid Waste as defined in th preceding paragraph shall be credited to the Town o Tewksbury's tonnage account. The Town Manager in conjunc tion with NESWC shall determine how the costs for the delivere tonnage will be paid and/or how the tonnage will be credited t or subtracted from the Town's annual guaranteed tonnage.

TOWN MANAGER

Article 14 was Adopted.

**ARTICLE 15**

To see if the Town will vote to amend the Personnel By Law, Section III, Paragraph (e-1) by changing the salary scale fc Veterans Agent/Labor Service Director/Affirmative Action Of ficer position effective July 1, 1992.

**ADD 2**

VETERANS AGENT/LABOR SERVICE DIRECTOR/ AFFIRMITIVE ACTION OFFICER

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 17,646 | 19,410 | 21,351 | 23,486 | 25,835 | 28,13 |

**DELETE**

VETERANS AGENT/LABOR SERVICE DIRECTOR/ AFFIRMITIVE ACTION OFFICER

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 22,282 | 23,620 | 25,037 | 26,540 | 28,135 | 29,832 |

TOWN MANAGER

**Motion:** The Finance Committee motioned to Correct Article 15 and Adopt, as Corrected.

**Voted:** Article 15 was Adopted, as Corrected, by a Secret Ballot.

96 YES 11 NO

**Correction:** Under IV, change $25,835 to $23,486.

## ARTICLE 16

To see if the Town will vote to accept the provisions of Chapter 336 of the Acts of 1991 as related to the Teachers' Summer Pay Deferral and Amortization for the Tewksbury School Department and Shawseen Valley Regional School District or take any action relative thereto.

TOWN MANAGER

Article 16 was Adopted by a Secret Ballot.

141 YES 14 NO

## ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law, Section III by adding a new paragraph (f):

**ADD**

(f) Any full-time or permanent part-time position in the Classification and Wage Schedule may be filled on a temporary part-time basis due to the absence or vacancy of an incumbent or a conflict-of-interest provided that the Classification and Wage Schedule is followed.

TOWN MANAGER

Article 17 was Adopted, as Amended.

**Personnel Board's Amendment to be Added to Article 17:**

All positions filled as above will be subject to review by the Town Manager and the Personnel Board every 90 days for the purpose of reviewing the requirement to continue filling said position or positions for an additional period of time to be determined.

## ARTICLE 18

To see if the Town will vote to amend the Personnel By-Law, Section IV, Fringe Benefits, (e) Sick Leave by deleting paragraph (1) and adding a new paragraph (1) to read as follows:

**ADD**

(1) Occupational: Each Town employee governed by the Personnel By-Law except public safety employees governed by Massachusetts General Law Chapter 41, Section 111F and its successors, who sustains injury or illness arising out of his/her employment in the Town Services, shall be entitled to full pay for the first twenty working days of any such illness or injury which is approved by the Town Manager. Thereafter, any such employee whose injury or illness is declared by the Town Manager to be temporary or permanent total disability due to the arising out of his/her employment in the Town Service, shall have his pay reduced to sixty-six and two-thirds percent of their average weekly wage and the maximum benefit payment period shall be two years. During the time of such permanent or total disability, continued disability payments shall be subject to approval by the Town Manager, which may require periodic written testimony from a Town Manager selected regularly licensed and practicing physician supporting the claim of continued temporary or permanent disability.

**DELETE**

(1) Occupational: Each town employee who sustains injury or illness arising out of his employment in the Town Service, shall be entitled to receive his full pay for the period of his incapacity. If such period exceeds 30 days, continued payment beyond such period shall be subject to approval by the Board, which may require written periodic testimony from a regularly licensed and practicing physician, supporting the claim of continued incapacity as a condition precedent to its approval.

TOWN MANAGER

Article 18 was Withdrawn.

## ARTICLE 19

To see if the Town will vote to amend the Town By-Laws, Article XVI Sections 4, 5, 8 and 15 as follows:

**ADD**

4. All boats shall be equipped with the appropriate personal flotation device and all other necessary equipment required by law and if operated one half hour after sunset until one half hour before sunrise all motorboats shall be equipped with a white bright light in the stern visible around the horizon and a combined lantern in the fore part of the vessel and lower than the white light aft showing green to the starboard and red to the port. Non powered motor vessels when underway from one half hour after sunset to one half hour before sunrise shall carry the white light.
5. All persons shall comply with the 323 CMR 2.08, Safety Certification for Minors if a minor is operating any type of vessel.
8. No craft shall be operated by anyone under the influence of alcoholic beverages or drugs or in a reckless and disorderly manner, endangering life or property.
15. The provisions of these by-laws shall be enforced by local law enforcement officers, properly authorized local officials, and the Massachusetts Environmental Police.

**DELETE**

4. All boats shall be equipped with a life preserver for each passenger and all other necessary safety equipment re-

quired by law and if operated one half hour after sunset until one half hour before sunrise all motorboats shall be equipped with a white bright light in the stern visible around the horizon and a combined lantern in the fore part of the vessel and lower than the white light aft showing green to the starboard and red to the port. Non powered motor vessels when underway from one half hour after sunset to one half hour before sunrise shall carry a white light.

5. No child under 12 years of age shall operate a power propelled craft unless accompanied by an adult.
8. No craft shall be operated by anyone under the influence of liquor or in a reckless and disorderly manner, endangering life or property.
15. The provisions of these by-laws shall be enforced by State and Local Police Law Enforcement Officers of the Division of Natural Resources, the Division of Marine and Recreational Vehicles and Local Officials appointed to Water Patrol.

TOWN MANAGER

Article 19 was Adopted.

**ARTICLE 20**

To see if the Town will vote to authorize the Selectmen to take such action as may be requested by the North East Solid Waste committee to facilitate the refunding of bonds issued to finance the solid waste resource recovery facility referred to in the Service Agreement between the Town and Massachusetts Refusetech, Inc. including without limitation on the substitution of Wheelabrator Technologies, Inc. for Allied Signal, Inc. as the guarantor of performance under the Service Agreement and the execution and delivery of such amendments to the Service Agreement and other agreements with the North East Solid Waste Committee as the Selectmen shall determine necessary and in the best interests of the Town to effect such refunding; or act in any other manner in relation thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Article 20 was Adopted.

**ARTICLE 21**

To see if the Town will vote to authorize the Board of Selectmen to petition the State Legislature to enact an act for early retirement incentive for Tewksbury municipal employees who are members of the Middlesex Retirement System. Said retirement incentive shall be no greater than the sum of five years added to either employee's creditable service or years of age. To receive said early retirement incentive benefit, an employee must file an application for retirement no later than June 30, 1992 and said retirement shall begin no later than July 1, 1992. Said early retirement incentive benefit may be used to qualify for a superannuation retirement or be added onto the age or service of an employee who can take a superannuation retirement incentive. Said early retirement incentive benefit shall be paid by the current funding sources for said employees pensions or take any other action relative thereto.

TOWN MANAGER

Article 21 was Adopted, as Amended.

**AMENDMENT** Change 3rd sentence to read:

To receive said early retirement incentive benefit, a employee must file an application for retirement no later tha August 31, 1992 and said retirement shall begin no later tha September 1, 1992 provided the requested act is effective by Jul 31, 1992.

If the requested act becomes effective after July 31, 199 the dates in the preceding sentence will be delayed so that ther is a 30 day time period from the effective date of the requested ac to the date when application for retirement must occur and a 3 day time period from the effective date of the requested act to th date when any retirements under the act must be effective.

**ARTICLE 22**

To see if the Town will vote to transfer from the Roa Reconstruction Mass Reimbursement to Article 11 of the Ma 1992 Annual Town Meeting the sum of $50,000 for Engineerin and Design to implement Article 11 or take any other actio relative thereto.

TOWN MANAGE

Article 22 was Adopted, as Amended.

**AMENDMENT:**To see if the Town will vote to transfe from 13.400.3520, the Commonwealth of Massachusetts Reim bursement on Road Programs account, to this article to b expended by the Public Works Dept. the sum of $50,000 fo engineering and design work in conjunction with Article 11 of th 1992 Annual Town Meeting or take any action relative thereto

**ARTICLE 23**

To see if the Town will vote to amend the Town by-laws b deleting the present Article VI, Section 13 and inserting nev Article VI, Section as follows:

As of July 1, 1990, the owner of any house, building o property situated within the Town and abutting on any street alley or right-of-way in which there is actually located a publi sanitary sewer of the Town; or any private sanitary sewer tha connects to the Town system where the owner of such propert will allow those abutting access to that sanitary sewer in accor dance with the provisions of Town rules and regulations pertain ing to sewer connection fees and the use of sewers; is hereb required at his/her expense to pay a sewer connection fee i accordance with the provisions of Town rules and regulation pertaining to sewer connection fees and the use of sewers withi two years of the official notice to do so. Or take any other actio relative thereto.

ANN M. LOONE
THOMAS CAMAR

Article 23 was Adopted.

**ARTICLE 24**

To see if the Town will vote to amend the zoning by-law section 4.6.H paragraph (9) by deleting the words "Plannin Board" and substituting the words "Board of Appeals" an

aragraph (9.1) by deleting the words "Planning Board" and ıbstituting the words "Board of Appeals" or take any other ction relative thereto.

ANN M. LOONEY

Article 24 was Indefinitely Postponed.

**ARTICLE 25**

To see if the Town will vote to amend the Zoning By-laws, ection 5.3 Footnotes to Schedule of Lot Coverage and Dimen-ional Requirements, Footnote (C) as follows:

(C) In any commercial, limited business, or heavy industry oning district, no motor vehicles sales agency or any retail usiness establishment catering principally to the motor vehicle ade, shall locate any stands or structures less than 50 feet from ny established street line. In any...shall locate nor park any ıotor vehicles less than 15 feet from any established street line, r take any other action relative thereto.

ANN M. LOONEY

Article 25 was Withdrawn.

**ARTICLE 26**

To see if the Town will vote to amend the Personal By-law, Section 3, Wage Schedule by creating the following full-time ermanent position and salary scale:

ASSISTANT HEALTH DIRECTOR

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 24,932 | 26,428 | 28,014 | 29,695 | 31,477 | 33,366 |

BOARD OF HEALTH

Article 26 was Indefinitely Postponed.

**ARTICLE 27**

To see if the Town will vote to appoint the Director of the Board of Health and all Board of Health Agents as enforcement officers of Massachusetts General Laws, Chapter 270, Section 16 relative to the illegal disposal of rubbish, or take any other action relative thereto.

BOARD OF HEALTH

Article 27 was Adopted.

**ARTICLE 28**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $475,000 to be expended by the School Committee for the purpose of preparing plans and specifications and for making structural changes at Tewksbury Junior High School that will provide handicap access in compliance with the Americans with Disabilities Act, PL 101-336 or take any other action relative thereto.

SCHOOL COMMITTEE

Article 28 was Adopted, as Amended.

**AMENDMENT:**

Line 1 — delete "raise and" "or transfer"
Line 2 — delete "from available funds"
Line 2 — delete "$475,000" insert "$400,000"

**ARTICLE 29**

To see if the Town will vote to accept $27,402.00 Equal Educational Opportunity Grant for the Tewksbury Public Schools for the 1992-93 School Year or take any other action relative thereto.

SCHOOL COMMITTEE

Article 29 was Adopted.

**ARTICLE 30**

To see if the Town will vote to appropriate $5,300,000 for the purpose of preparing plans and specifications and for reconstructing, remodeling and making extraordinary roof repairs at Memorial High School, Tewksbury Junior High School, Loella F. Dewing School, North Street School and the Louise Davy Trahan School; that to meet such appropriation the Town Treasurer with approval of the Selectmen is hereby authorized to borrow the sum of $5,300,000 at one time or from time to time under and pursuant to Chapter 44, Section 7 (3A) of the General Laws or Chapter 645 of the Acts of 1948, as amended and supplemented, or any other enabling authority, and to issue bonds and notes of the Town therefore, and that the School Committee be authorized to apply for, accept, and expend any federal, state or private grants that may be available with respect to the project all of which grants shall be applied to the sums appropriated by the Town for such purposes. The Tewksbury School Committee shall have full power to carry out the project described in this vote and to enter into contracts and expend the money appropriated hereby for such purposes. Or take any other action relative thereto.

SCHOOL COMMITTEE

Article 30 was Adopted, as written.

**ARTICLE 31**

To see if the Town will vote to transfer from the Wetlands Protection Account, the sum of $9,000 to be expended by the Conservation Commission for purposes such as contracting with engineering consultants for review of technical submittals, or take any other action relative thereto.

CONSERVATION COMMISSION

Article 31 was Adopted, as Amended.

**AMENDMENT**

**Line 3:** After the word "for" insert the word "the", change the word "purposes" to "purpose", and delete the words "such as" and insert in its place the word "of".

Transfer To: Line Item — Operating Account

**ARTICLE 32**

To see if the Town will vote to transfer from the Wetlands Protection Account, to the Conservation Commission Salary Account the sum of $1,000, or take any other action relative thereto.

CONSERVATION COMMISSION

Article 32 was Adopted.

## ARTICLE 33

To see if the Town will vote to accept Chapter 41, Section 38A of the Massachusetts General Laws providing the Tax Collector, under the title of Town Collector, the power to collect accounts due to the Town and in the collection of such accounts have all the remedies provided by Sections 35, 36 and 93 of Chapter 60 for the collection of Taxes on Personal Real Estate. All bills for accounts due shall state that all checks, drafts or money orders be made payable to or to the order of the City or Town.

WARREN R. CAREY
TREASURER/COLLECTOR

Article 33 was Adopted by a Secret Ballot vote.

260 YES 42 NO

## ARTICLE 34

A by-law of the Town of Tewksbury adopting the Town of Tewksbury Town By-Laws.

Whereas, the Book Publishing Company, Seattle, Washington, has compiled, edited and published a codification of the General By-Laws of the Town of Tewksbury; and

Whereas, there is now on file in the Office of the Town Clerk and at the Patten Public Library, for public inspection, a copy of the document entitled "Tewksbury Town By-Laws"; to be duly adopted at the 1992 Annual Town Meeting in accordance with the vote of the Town under Article 15 of the 1988 Annual Town Meeting.

**Section 1. Adoption.** There is hereby Adopted the "Tewksbury Town By-Laws", as compiled, edited and published by Book Publishing Company, Seattle, Washington.

**Section 2. Title — Citation — Reference.** This code shall be known as the "Tewksbury Town By-Laws" in any prosecution for the violation of any provisions thereof or IN any proceedings at law or equity. It shall be sufficient to designate any by-law adding to, amending, correcting or repealing all or any part or portion thereof as an addition to, amendment to, correction or repeal of the "Tewksbury Town By-Laws". Further reference may be had to titles, chapters, sections and subsections of the "Tewksbury Town By-Laws" and such reference shall apply to that of numbered title, chapter, section or subsection as it appears in the by-law.

**Section 3. Reference Applies to All Amendments.** Whenever a reference is made to this code as the "Tewksbury Town By-Laws" or to any portion thereof, or to any by-law of the Town of Tewksbury, Massachusetts, codified herein, the reference shall apply to all amendments, corrections and additions heretofore, now or hereafter made.

**Section 4. Title, Chapter and Section Heading.** Title, chapter and section headings contained herein shall not be deemed to govern, limit, modify or in any manner affect the scope, meaning or intent of the provisions of any title, chapter, or section hereof.

**Section 5. Reference to Specific By-Laws.** The provisions of this code shall not in any manner affect matters of record which refer to, or are otherwise connected with by-laws which are therein specifically designated by number or otherwise and which are included within the code, but such reference shall be construed to apply to the corresponding provisions contained within this code.

**Section 6. Effect of By-Laws on Past Actions and Obligations.** Neither the adoption of this code nor the appeal or amendment hereby of any by-law or part or portion of any by-law shall in any manner affect the prosecution for violations of by-laws, which violations were committed prior to the effective date hereof, nor be construed as a waiver or of any license, fee, or penalty at said effective date due and unpaid under such by-laws, nor be construed as affecting any of the provisions of such by-laws relating to the collection of any such violation thereof, nor to affect the validity of any bond or cash pursuant to any by-law and all rights and obligations thereunder appertaining shall continue in full force and effect.

**Section 7. Constitutionality.** If any section, subsection, sentence, clause or phrase of this code is for any reason held to be invalid or unconstitutional, such decision shall not affect the validity of the remaining portions of this code. The Town Meeting hereby declares that it would have passed this code, and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses or phrases had been declared invalid or unconstitutional, then the original by-law or by-laws shall be in full force and effect.

ELIZABETH A. CAREY
TOWN CLERK

Article 34 was Adopted.

## ARTICLE 35

To see if the Town will vote to transfer $10,696, from Account #27.161.3545 to this article for the five year lease/purchase of electronic voting equipment. Said contract shall be subject to annual appropriation and said equipment shall be purchased by the Town Manager and Town Clerk, or take any other action relative thereto.

TOWN MANAGER
TOWN CLERK

Article 35 was Adopted.

244 YES 135 NO

## ARTICLE 36

To see if the Town will vote to amend Section 4.6.G of the Tewksbury Zoning By-laws by allowing the following use by means of a Special Permit in a Heavy Industrial District:

*18. Materials recovery facilities (Recycling Centers) for the sorting, separating, baling and temporary storage of recyclable commodities, provided that operations are contained within one or more buildings and are situated on parcels of land having an area of at least five (5) acres. Recyclable commodities shall be limited to metals, glass, plastics and paper.

*Footnote 10: The Planning Board shall be the Special Permit Granting Authority for a Materials facility, (Recycling Center).

TEWKSBURY PLANNING BOARD

Article 36 was Withdrawn.

**ARTICLE 37**

To see if the Town will vote to amend Section 8 of the Tewksbury Zoning By-laws to read as follows:

**To Add to Section 8.5, NON-CONFORMING USES: ABANDONMENT:** Any structure or lot, in or on which a nonconforming use is abandoned or superseded by a permitted use, shall thereafter conform to the regulations for the district and the non-forming use or structure, other than a single or two family dwelling, not used for a period of two years shall be deemed abandoned and shall not again be revived or such structure used, except in conformity with all applicable provisions of this By-law.

TEWKSBURY PLANNING BOARD

Article 37 was Adopted

20 YES 1 NO

**ARTICLE 38**

To see if the Town will vote to amend Section 4.6.H.10 of the Tewksbury Zoning By-laws to read as follows:

To Delete: The sorting, baling and storage of waste paper, rags or junk or the dismantling of motor vehicles.

To Add: The sorting, baling and storage of non-recyclable waste paper, rags or junk or the dismantling of motor vehicles.

TEWKSBURY PLANNING BOARD

Article 38 was Withdrawn.

**ARTICLE 39**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $2,265 for the purpose of reimbursing Barbara A. Flanagan, Treasurer, for RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully taking the Zoning Board of Appeals to court on July 11, 1989, (on that date Superior Court Judge Edw. Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA in its decision to allow the extension of an illegal "USE" variance), or take any other action relative thereto.

EDWARD A. FLANAGAN AND OTHERS

Article 39 was Indefinitely Postponed.

**ARTICLE 40**

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to reimburse John Farley for all legitimate legal expenses incurred while appealing an action of the Tewksbury Board of Appeals, or take any other action relative thereto.

JOHN J. KELLEY, JR.

Article 40 was Withdrawn.

**ARTICLE 41**

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $100,000.00 for drainage improvements including design and construction work on Vernon Street, or take any other action relative thereto.

CHARLES T. COPPOLA

Article 41 was Indefinitely Postponed.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1992 Annual Town Meeting, sine die, and this motion was Adopted at 10:53 P.M. on Thursday, May 7, 1992.

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

# Special Town Meeting

## AUGUST 10, 1992

Called by proper Warrant, Moderator James Coakley convened the August 10, 1992, Special Town Meeting 8:00 P.M.

There were 159 registered voters and 7 visitors in attendance.

Moderator Coakley introduced Michael Goguen who is in the process of receiving his community citizenship badge and is working towards the rank of Eagle Scout.

**ARTICLE 1**

To see if the Town of Tewksbury will vote to accept the provisions of Chapter 133, Section 48 of the Acts of 1992 as related to providing an early retirement incentive program to municipal or county employees or take any other action relative thereto.

TOWN MANAGER

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 1.

**Voted:** Article 1 was Adopted by the required Secret Ballot.

144 YES 6 NO 1 BLANK

Finance Committee Chairman, Joseph Gill, motioned to adjourn the August 10, 1992, Special Town Meeting, sine die, and this motion was Adopted.

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

**NOTE:** Due to the roof repairs at Tewksbury Memorial High School the August 10, 1992, Special Town Meeting was held at the Town Hall. The last Town Meeting held at the Town Hall was May 6, 1959.

# Special Town Meeting

## SEPTEMBER 30, 1992

Moderator James Coakley opened the September 30, 1992, Special Town Meeting at 8:00 P.M.

There were 236 registered voters and 10 visitors in attendance.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley called for a Moment of Silence for William Bertelli, Commander of the Tewksbury D.A.V., Post #110, and a member of the Patriotic Activities Committee.

Moderator Coakley informed the Assembly that he was especially honored to introduce Brian Coakley, his son, who is working towards receiving his Boy Scout Communication Merit Badge and nearing his goal of becoming an Eagle Scout. The Assembly welcomed Brian.

Selectman Chairman, Jay Kelley, announced the October 1992, Homecoming Schedule of events, that will take place on Friday, October 2 through Sunday, October 4.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Articles and this motion was Adopted. 8:05 PM.

Selectman Chairman, Jay Kelley, motioned to Table Articles 1 through 11, act on Article 12, and then revert back to Article 1. Article 12 concerns Mr. Richard Griffin, Principal of the Junior High School. Tomorrow, October 1, 1992, Griffin Way will be officially dedicated and Mr. Kelley felt it would be most appropriate to act on Article 12, now, while Mr. Griffin is in attendance at this Town Meeting.

The Moderator informed the Assembly that this motion required a 2/3's vote. The Moderator counted 20 voters in favor of Tabling and -0- voters opposed. Selectman Kelley's motion was unanimously Adopted. 8:06 PM (See Art. 12 vote sequentially)

Finance Committee Chairman, Joseph Gill, motioned to rescind the 1992 Annual Town Meeting action taken under Article 3 and Article 4.

The Moderator informed the Assembly that this motion would require a 2/3's vote. Mr. Gill's motion was Adopted. 40 YES -0- NO 8;11 PM.

### ARTICLE 1

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1993.

| | FY92 Present Salary | FY93 Requested Salary | Voted |
|---|---|---|---|
| **BOARD OF HEALTH** | | | |
| Chairman | $450.00 | $450.00 | $450.00 |
| Members (2) | $350.00 | $350.00 | $350.00 |
| **MODERATOR** | $450.00 | $450.00 | $450.00 |
| **PLANNING BOARD** | | | |
| Chairman | $1,100.00 | $1,100.00 | $1,100.00 |
| Members (4) | $750.00 | $750.00 | $750.00 |
| **SCHOOL COMMITTEE** | | | |
| Chairman | $3,000.00 | $3,000.00 | $3,000.00 |
| Members (4) | $2,500.00 | $2,500.00 | $2,500.00 |
| **SELECTMEN** | | | |
| Chairman | $6,000.00 | $6,000.00 | $5,000.00 |
| Members (4) | $5,000.00 | $5,000.00 | $4,000.00 |

Article 1 was Adopted, as listed under the VOTED Column.

## ARTICLE 2

| | | Salaries | Operating | Outlay | Dept. Total |
|---|---|---|---|---|---|
| 1 | MODERATOR | 450 | 100 | 0 | 550 |
| 2 | SELECTMEN | 69,998 | 40,526 | 0 | 140,524 |
| | Line Items | | 30,000 | | |
| 3 | TOWN MANAGER | 160,027 | 5,700 | 0 | 1,543,981 |
| | Trash Pick-up | | 547,159 | | |
| | Trash Disposal | | 831,095 | | |
| 4 | FINANCE COMM. | 1,800 | 560 | 0 | 2,360 |
| 5 | ACCOUNTING | 125,327 | 1,500 | 0 | 126,827 |
| 6 | COMPUTER SYSTEM | 0 | 93,355 | 0 | 93,355 |
| 7 | ASSESSORS | 152,234 | 34,800 | 0 | 188,034 |
| | Line Items | | 1,000 | | |
| 8 | TREAS-COLLECT. | 304,349 | 159,350 | 0 | 463,699 |
| | New Employee | 0 | | | |
| 9 | TOWN COUNSEL | 0 | 90,000 | 0 | 90,000 |
| 10 | PERSONNEL BD. | 1,264 | 300 | 0 | 1,564 |
| 11 | TOWN CLERK | 94,655 | 13,735 | 0 | 108,390 |
| 12 | ELECTION | 20,000 | 0 | 0 | 20,000 |
| 13 | BD. REGISTRARS | 2,650 | 2,511 | 0 | 5,161 |
| 14 | CONSERVATION COMM. | 10,566 | 1,510 | 0 | 12,076 |
| 15 | PLANNING BD. | 71,049 | 4,500 | 0 | 82,567 |
| | Line Items | | 7,018 | | |
| 16 | BD. APPEALS | 4,320 | 3,530 | 0 | 7,850 |
| 17 | COMPREHENSIVE HOUS. | 500 | 10 | 0 | 510 |
| 18 | CABLE TV. | 0 | 12,560 | 0 | 12,560 |
| 19 | TOWN HALL | 16,012 | 38,931 | 0 | 54,943 |
| 20 | POLICE | 2,579,928 | 107,181 | 69,664 | 2,769,773 |
| | New Employee | 13,000 | | | |
| | Out/State Travel | | 0 | | |
| 21 | AUX. POLICE | | 1,166 | 0 | 1,166 |
| 22 | FIRE | 2,303,503 | 90,160 | 7,375 | 2,429,565 |
| | New Employee | 14,377 | | | |
| | Out/State Travel | | 0 | | |
| | Line Items | | 150 | | |

| | | Salaries | Operating | Outlay | Dept. Total |
|---|---|---|---|---|---|
| | North Station | | 0 | | |
| | Ambulance | | 14,000 | | |
| 23 | BUILDING | 192,848 | 9,830 | 0 | 202,678 |
| 24 | WEIGHTS & MEAS. | 1,776 | 650 | 0 | 2,426 |
| 25 | CIVIL DEFENSE | 886 | 5,665 | 0 | 6,551 |
| 26 | DOG OFFICER | 35,281 | 5,776 | 0 | 41,057 |
| 27 | PARKING CLERK | 0 | 2,200 | 0 | 2,200 |
| 28 | SCHOOLS | 11,143,337 | 3,710,993 | 61,569 | 14,917,400 |
| | Out/State Travel | | 1,501 | | |
| | Line Items | | 0 | | |
| 29 | PUBLIC WORKS | 1,653,745 | 685,200 | 37,244 | 3,143,189 |
| | Line Items: | | | | |
| | Lowell Sewer | | 185,000 | | |
| | Purchase Water | | 550,000 | | |
| | Meter Replacement | | 3,000 | | |
| | Water/Sewer | | 0 | | |
| | Road Resurface | | 29,000 | | |
| | Loader | | | 0 | |
| 30 | STREET LIGHTING | | 131,695 | | 131,695 |
| 31 | CEMETERIES | | 1,400 | | 1,400 |
| 32 | SNOW & ICE | 46,014 | 55,000 | 0 | 101,014 |
| 33 | FOSTER SCHOOL | | 7,000 | | 7,000 |
| 34 | HEALTH | 72,033 | 14,300 | | 86,333 |
| | New Employee | 0 | | | |
| | Line Item | | 0 | | |
| 35 | COMMUNITY ACTION | 26,438 | 1,050 | 0 | 27,488 |
| 36 | COUNCIL OF ELDERLY | 27,726 | 27,972 | | 71,209 |
| | Line Items | | 9,311 | | |
| | Merr. Valley | | | 1,600 | |
| | Christmas Party | | | 3,000 | |
| | Retired Sr. | | 1,600 | | |
| 37 | VETERANS'S SERVICE | 61,134 | 2,400 | | 143,034 |
| | Line Items | | 79,500 | | |
| 38 | EXCEPTIONAL CHILDREN | 11,838 | 11,980 | | 23,818 |
| 39 | PATRIOTIC ACTIVITIES COMMITTEE | | 12,000 | | 12,000 |
| 40 | LIBRARY | 179,448 | 54,025 | 0 | 241,583 |
| | Line Items | | | 8,110 | |

| | | Salaries | Operating | | Outlay | Dept. Total |
|---|---|---|---|---|---|---|
| 41 | RECREATION | 24,098 | 3,936 | | | 43,334 |
| | Line Items | | 15,300 | | | |
| 42 | UNCLASSIFIED | | | | | 8,357,464 |
| | Maturing Debt. | | 1,644,141 | | | |
| | Interest Mat. | | 1,640,588 | | | |
| | Interest Temp. | | 100,000 | | | |
| | Reg. Voc. | | 1,765,938 | | | |
| | Occupational | | 30,000 | | | |
| | Unemployment | | 40,000 | | | |
| | Group Insurance | | 2,840,797 | | | |
| | Medicare Tax | | 61,000 | | | |
| | Fire Liability | | 235,000 | | | |
| STM ART. 2 Budget Totals | | 19,422,611 | 16,107,155 | | 188,562 | 35,718,328 |
| Total Budget Appropriation | | | 35,718,328 | | | |
| Rescind Action under Article 4 (Budget) | | | | | | |
| of the 1992 Annual Town Meeting | | | -35,550,928 | (MINUS) | | |
| Net Budget Appropriation | | | 167,400 | | | |

**APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING**
**SEPTEMBER 30, 1992**

| Article | | Raise & Appropriate | Transfer | Borrow |
|---|---|---|---|---|
| 2. | BUDGET | 167,400.00 (NET) | | |
| 3. | Maturing Debt | | 115,567.12 | From Art. #1 7/22/91 STM (Heathbrook School Roof) |
| | | | 126,292.00 | From Art. #25 May/91 ATM (Water Mains) |
| 4. | Outstanding Bills Five specific Accts. | 19,373.63 | | |
| Total Raise & Appropriate | | 186,773.63 | | |
| Total Transfer | | | 241,859.12 | |
| Total Borrow | | | | 0 |

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

**ARTICLE 3**

To see if the Town will vote to transfer from the following accounts the sums listed below to the Maturing Debt Account or take any other action relative thereto:

| FROM: Account | SUM |
|---|---|
| Article 1 — 7/22/91 — STM (Heath Brook School Roof) | $115,567.12 |
| Article 25 — May, 1991 ATM (Water Mains) | 126,292.00 |
| | $241,859.12 |

TOWN MANAGER

Article 3 was Adopted, as Corrected.

**ARTICLE 4**

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto:

| | |
|---|---|
| Town Counsel, Charles Zaroulis, Esq. | $18,538.63 |
| Public Works — Uniform Allowance George DeRoche | 145.80 |
| Public Works — All other supplies Ralph Ford | 228.80 |

| | |
|---|---|
| Council on Aging — Repairs/Maint. | |
| Sentry Protective Systems | 67.00 |
| Planning Board — Communications | |
| Wilmington Builders Supply | 393.40 |
| | $19,373.63 |

TOWN MANAGER

Article 4 was Adopted.

52 YES -0- NO

**ARTICLE 5**

To see if the Town will vote to amend the Tewksbury Town By-Laws by adding a new section 9.04.031, Sale of low alcoholic beer, which reads:

Whoever makes a sale or delivery of any low alcoholic beer, or any malt beverage with any alcoholic content, however much reduced, to any person under twenty-one years of age, either for his or her own use or for the use of his or her parents or any other person, or whoever procures any such beverages for a person under twenty-one years of age in any establishment licensed under Massachusetts General Laws, Chapter 138, Section 12, 15 19B or 19C shall be punished by a fine of not more than Three Hundred Dollars ($300.00).

Such non alcoholic beer or such malt beverages shall be sold only by establishments licensed by the town pursuant to Massachusetts General Laws, Chapter 138.

BOARD OF SELECTMEN

Article 5 was Adopted.

Board of Selectmen Chairman, Jay Kelley and School Committee Chairman, Patricia Meuse thanked Mr. Aubut for bringing this matter to the Town's Attention.

**ARTICLE 6**

To see if the Town will vote to amend the Tewksbury Town By-Laws by adding a new section 15.12.010, Swimming pools/ fence construction, which reads:

All privately owned in-ground and above ground swimming pools of four feet in depth, not protected from accidental entry by their design, shall erect a commercially constructed fence. The fence may be no less than four feet in height, nor greater than six feet in height and of sufficient design to prevent toddlers or anyone, from accidentally gaining entry into the pool.

TOWN MANAGER

Article 6 was Withdrawn.

**ARTICLE 7**

To see if the Town will amend the Zoning By-Laws, by deleting section 8, Non-Conforming Uses, paragraph 3, which states:

"Moreover, a non-conforming dwelling may be altered, reconstructed, or rebuild to any size providing that it conforms to the requirements of Section 5.3 (Ref. Article 29 of the 1971 Town Meeting.)"

To replace with the following:

Section 8. Non-Conforming Uses:

Paragraph 3: A single-family dwelling may be altered, reconstructed, extended or structurally changed if the alteration, reconstruction, extension or structural change does not increase any portion or portions of the existing non-conforming nature of said structure.

TOWN MANAGER

Article 7 was Withdrawn.

**ARTICLE 8**

To see if the Town will vote to amend the Zoning by laws section 5.3 Footnotes to Schedule of Lot Coverage and Dimensional Requirements, Footnote (C) as follows:

**DELETE**

(C) In any Commercial, limited business, or heavy industry zoning districts, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line.

**ADD**

(C) In any commercial or limited business zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade, shall locate any stands or structures less than 50 feet from any established street line. In any commercial or limited business zoning district, no automobile sales agency or any retail business establishment catering principally to the automobile trade shall locate nor park any motor vehicle(s) less than 15 feet from any established street line.

ANN M. LOONEY

Article 8 was Adopted with two (2) Amendments.

38 YES -0- NO

**Amendment #1:** delete in the last sentence
"established street line" and insert in its place "street curb."

**mendment #2:**

(C) In any commercial or **Heavy Industrial** zoning dis-ict, no automobile sales agency or any retail business establish-ent catering principally to the automobile trade, shall locate any ands or structures less than 50 feet from any established street ne. In any commercial or **heavy industrial** zoning district, no itomobile sales agency or any retail business establishment itering principally to the automobile trade shall locate nor park ny motor vehicles(s) less than 15 feet from any established street ne.

**ARTICLE 9**

To see if the Town will vote to amend the Zoning By-Laws, ection 4.6.c.6 to read as follows:

**ELETE**

Commercial Amusement to be a disallowed use in a lunicipal Zone. Said Commercial Amusement use shall be epicted in the zoning chart as NO in a Municipal Zone.

**DD**

Commercial Amusement to be an allowed use in a Municipal Zone as a matter of right. Said Commercial Amusement use hall be depicted in the Zoning Chart as YES in a Municipal Zone.

PLANNING BOARD

Article 9 was Adopted, as Amended.

56 YES 9 NO

**MENDMENT:**

SECTION 4.6.C.6 Commercial Amusement

MN (Municipal)
Commercial Amusement Y

**ARTICLE 10**

To see if the Town will vote to authorize the Town Manager to solicit a lease agreement for the property located at 84 main Street for a period of up to six years and that said olicitations shall follow the other requirements of Massachu-etts General Laws, Chapter 30B. Or take any other action elative thereto.

TOWN MANAGER/POLICE CHIEF

Article 10 was Adopted, as Corrected.

**TECHNICAL CORRECTION:** 2nd line, after the word olicit, add the words, and execute."

**ARTICLE 11**

To see if the Town will vote to accept a sewer line onstructed by Indian Ridge Development as shown on a plan on ile with the Department of Public Works: Cross Country and to the property line of Indian Ridge, or take any other action relative thereto.

TOWN MANAGER

Article 11 was Adopted, as Amended.

**AMENDMENT:**

Subject to the following condition:

Receipt by the Town Counsel satisfactory certification by an Attorney at Law that said easements include the interest of all present holders of secured title to the burdened property encompassed within said easements together with releases or subordination agreements for all liens, mortgages and other encumbrances.

Receipt by the Town Counsel of mylar plans of the easements suitable for recordation.

In the event these conditions are not satisfied within 60 days after the town meeting and the easements and plans are not recorded by the Town, this acceptance shall be void.

**ARTICLE 12**

To see if the Town will vote to name the circle outside of the Tewksbury Junior High School "Griffin Way" in honor of Richard E. Griffin or take any other action relative thereto.

BOARD OF SELECTMEN

**Motion:** The Finance Committee motioned to Adopt Article 12.

**Voted:** Article 12 was Adopted.

Selectmen Chairman, Jay Kelley, informed the Assembly that Article 12 was submitted by the Board of Selectmen at the request of the School Committee.

Mr. Griffin has been the Principal at the Junior High School for the past thirty years.

Mr. Richard Griffin, Principal of the Junior High School, addressed the Assembly and acknowledged his pleasure of this recognition and that it has been a great honor to work with the Tewksbury youngsters for thirty-seven years at the High School and Junior High School.

Mr. Griffin thanked his wife, Patricia, and his three children; Kathleen, Richard and Karen, for their constant support.

Mr. Griffin thanked Richard O'Neill, former School Committee Chairman; the School Committee and the town for this great privilege.

ARTICLE 13

To see if the Town will vote to rezone a certain parcel of land located on the Assessor's map #86, parcel #25 from heavy industrial to R40.

MARC P. GINSBURG AND OTHERS

Article 13 was Adopted, as Amended.

30 YES 3 NO

AMENDMENT:

To see if the Town will vote to amend the Zoning By-Laws, Section 3 Zoning Districts by rezoning a certain parcel of land located on Tewksbury Assessor's Map #86, parcel #25, from Heavy Industrial to R40.

ARTICLE 14

To see if the Town will grant an easement to Thomas and Donna E. Ryan through Town owned land for the purpose of installing a sanitary Sewer Line. The easement shall be 30' wide. The easement is described below.

Beginning at a point 110 ft. Westerly from Pleasant Stree on the property line between land of Ryan and the Town o Tewksbury, Thence running as follows:

Northerly 30.00' to a point
Westerly 30.00' to a point
Southerly 30.00' to a point
Easterly 30.00' to the point of beginning

Said easement being on property shown on May 47, Lot 94 and a plan on file in the Town Clerks Office.

TOWN MANAGER

Article 14 was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the September 30, 1992, Special Town Meeting, and this motion was Adopted. 11:20 PM

Respectfully submitted:

Elizabeth A. Carey, CMC
Town Clerk

# ADMINISTRATION

*Selectmen*
*Town Manager*
*Veterans' Services* — *Housing Authority*
*Board of Appeals* — *Planning Board*
*Town Counsel* — *Town Clerk*
*Board of Registrars*

## Board of Selectmen

During 1992, the Board of Selectmen continued to meet on a weekly basis to act on resident complaints, pole petition and conduit hearings, negotiations, alcoholic beverage hearings, wetlands hearings, Class I, II, and III hearings and many more issues. During the year the Board also met with Rep. James Miceli and Senator Patricia McGovern relative to the early retirement bill for town employees and local aid. In addition, the Board met with local town officials. Board members also spent many hours serving on Sub committees; E-911 Committee, Cable TV Re-negotiation Committee, Permitting Process Committee and Solid Waste Contract Committee.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

BOARD OF SELECTMEN

John J. Kelley, Jr.
Chairman
Ann M. Looney
Vice Chairman
Richard Hanson
Clerk
Thomas Camara
Thomas G. Conlon

## Town Manager

As in prior years, the Town's budget was the Town Manager's primary issue in 1992. At the Annual Town Meeting, the Town adopted the same budget for FY93 as FY92. This allowed the Town to wait to set its budget until after the Commonwealth made all of its budget decisions in July. Since there was some risk in this process, most Town unions agreed to continue their wage and benefit concessions until September 30, 1993. By that date, the Town was able to adopt its FY93 budgets with only one unresolved issue - the need for a technical correction to the State Legislature's already adopted early retirement legislation.

By the end of July, Main Street was completely re-paved where the water main had been installed. This completed a project which resulted in $150,000 in earnings in the FY93 budget by not having to purchase some of Tewksbury's water from Andover. About the same time, installation of a new water main on North Street was started and the installation of this water main was completed in December. In 1993, North Street will be repaved and Tewksbury should experience almost the total elimination of water purchases from Andover as a result of the new North Street water main. This should save another $100,000.

During the Summer and Fall of 1992, a contractor under the direction of the Commonwealth undertook and completed the traffic improvements in Tewksbury Center. This allowed the Town to move the gazebo and make it more accessible to the public through the efforts of the Town's Public Works Department.

By the end of 1992, a handicap accessibility ramp was completed so that at last one floor of Town Hall became accessible to disabled persons.

In the Treasurer's Office, due to the Town Manager's recommendation a deferred compensation program was initiated for part-time employees. This allowed the Town to save approximately $40,000 in Social Security contributions. Also, at the Town Manager's suggestion, a lock box program for tax bills was developed so as to help to relieve an over-burdened staff in that office.

In 1992, the Town discontinued the use of Town wells except for emergency purposes. In addition to saving approximately $30,000 and avoiding future costs for treating well water, this initiative should result in improved water quality due to well water causing a staining of residents plumbing fixtures.

Through bidding of the Town's major property liability insurance policy, the Town experienced a reduction in insurance costs of several thousands dollars.

Through the Town Manager's work with Massachusetts Electric, Tewksbury became one of the first Towns to convert its street lights to sodium vapor lights which will save in future costs.

In 1992, trash was a major issue. In early 1992, the Town collected over eighty percent of the trash fees levied. In addition to a better than expected collection rate, the Town's administration of the program resulted in very few cases of illegal dumping which some people feared, 1992 also saw the Town have to pay NESWC for its undelivered trash allocation as the economy had caused a decrease in NESWC revenues from private haulers. In July, the Town residents started to recycle plastics via curbside collection. In September, 1992 a new solid waste contractor started work in Town at a savings of almost $60,000 for the first year and approximately $200,000 over the life of the contract. As the year ended NESWC lost an arbitration case costing the Town over $400,000 plus the Town was considering the re-financing of NESWC bonds, which would save NESWC debt service costs in future years.

By the end of the year a consultant was selected to prepare designs to re-construct Foster Road and drainage work on other streets during the Summer of 1993. Also, a contract was awarded to re-roof the Police station as the roof's condition could not await the funding and construction of a new Police station.

While the 1991-92 winter was mild, the 1992-93 winter started in December with the Town experiencing the worst snow storm in fifteen years. However, the Public Works Department and a smaller than normal crew of contractors were able to plow the snow in a reasonable period of time and at a lower cost than many other towns.

During 1992, the Town implemented training for its participation in serving as an evacuation site if there was ever a disaster at the Seabrook nuclear plant. As part of the Town's participation, Seabrook has contributed over $100,000 in training and equipment to the Town during 1992. This has resulted in staff being better trained for any type of nuclear disaster plus attaining the use of better equipment for its day to day use.

Finally staff was focused on two other issues in 1992. One was the Rocco's dump where the Town's action was successful in ceasing the operation of a loam operation at the site. The second issue was the transfer of patients with mental health problems from the Danvers State Hospital to the Tewksbury Hospital. While the town was unsuccessful in delaying the transfer due to public safety concerns, the Town did start to see some recognition but not a resolution of the public safety issues by the end of 1992. Thus, this work will continue during 1993.

# Town Counsel

In 1992, Attorney Charles J. Zaroulis, Town Counsel, has represented the town of Tewksbury in litigation before the Middlesex Superior Court and the Land Court, Lowell District Court and also in matters before the Appellate Tax Board, the Alcoholic Beverages Control Commission, the State Building Code Appeals Board and the Department of Environmental Protection.

The Court found in favor of the Town in the Superior Court cases against Jeanette Rocco and Romolo Capobianco for dumping in a wetland-buffer and also in the zoning cases of Pannello, Iron Wall, and Clements. In addition the Rindo Case against the Town was dismissed. In the Land Court, in the case of Town v. Bruce Sullivan, the Town received an unfavorable decision on the Defendant's Motion for Summary Judgment. A favorable result was obtained in the Lowell District Court Case of Sheehan v. Chief of Police with the case dismissed.

In addition to court and administrative hearings, your Town Counsel has appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments, and he has drafted by-laws, rules and regulations for boards, Town Meeting Articles, and acted as a hearing officer under civil service procedures.

Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of municipal law memoranda and meetings addressing important and current issues of law and interpretation of laws for the several Boards, Committees, Commissions and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

# Planning Board

The Tewksbury Planning Board is comprised of five elected members all of whom are Town residents. The Planning Board Officers for 1992 are: Chairman, Robert A. Fowler; Vice Chairman, Cheryl L. Busch; Clerk, Brian R. O'Connor; Members, Robert P. Sullivan and Richard A. Krause.

The Tewksbury Planning Board is charged with the responsibility to accept applications for all new commercial projects in Town as well as all new residential subdivisions proposed for construction in Town. Thus the goal of the Planning Board is to assure that new development projects comply with all municipal land use regulations and accordingly assure a high quality of life standard for the residents of Tewksbury.

During the year 1992 several applications were received by the Planning Board. Three definitive subdivisions were submitted for approval for a total of 15 new homes to be constructed on new roadways.

The Board also received several site plan special permit applications for commercial developments in Town. The largest proposed commercial structure approved by the Planning Board was a 130,000 square foot Home Depot which will be constructed on the site of the former Wamesit Drive-In on Main Street. Also in 1992 K-Mart Corporation opened a 120,000 square foot retail store located on the Tewksbury/Lowell Boundary line.

A major concern of the Planning Board continues to be the control of traffic on Main Street. In August of 1992 two sets of traffic signals were installed at the Main Street and Interstate 495 access ramps. Installation of these signals has significantly improved the traffic flow on this area of Main Street. The Planning Board worked tirelessly for 4 years with Representative Miceli to secure these signal installations. Further traffic improvements to Main Street can be expected in 1993.

The Planning Board also accomplished a mission of supporting the Master Zoning Committee's effort to adopt a current zoning plan for Tewksbury. The new zoning bylaws and map are available for a nominal fee in the Planning Department located in the Sughrue DPW building, 999 Whipple Road.

The Planning Board meets on the second and fourth Monday of each month at Town Hall with all meetings beginning at 6:30 PM. The Planning Department Office is open to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Planning Director, Sean Sullivan; Secretary, Shannon Doherty; and all of the Planning Board members for their continued effort and dedication to the Town of Tewksbury during the past year. It is certain that the Town will benefit from the efforts of these people.

Respectfully Submitted,

Robert A. Fowler, Chairman
Tewksbury Planning Board

# Personnel Board

The Personnel Board was established in 1961 by an act of the State Legislature. Members are appointed by the Board of Selectmen. The original duties of the board were to study the problem of compensation of all Town employees, except those filled by popular election and professional positions under the direction and control of the School Committee and to prepare a wage and classification plan and a personnel policy plan. since the implementation of the Collective Bargaining Law, the majority of Town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee contracts. The Personnel Board is responsible for the positions not included in the four contracts and covered under the Personnel By Law Wage Schedule.

In 1992, the board maintained the sick and vacation time records of all Town Employees. These records are necessary and beneficial to all departments when employees are considering retirement.

Meetings are held on the second and fourth Thursdays of each month at 7:00 P.M. in the lower Town Hall and are open to the public.

Respectfully submitted,

Personnel Board
Donna J. Gill, Chairman
Michael F. Skerry, Clerk
William Blakeney
H. David Perry
Joseph Roux

# Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00, plus $2.00 per day for board and keep, up to $100.00, plus fines as follows:

| | |
|---|---|
| First Offense | $25.00 |
| Second Offense | $50.00 |
| Third Offense | $50.00 |
| Fourth Offense and after | $50.00 |

Please have your dog licensed and have all the required shots.

Walter Collins,
Dog Officer

# Board of Appeals

The year 1992 was an active year for the Board of Appeals. Two of our members, Robert Marcin and Richard Piecewicz, resigned from the Board, as well as our secretary Mary Perkins. I wish to take this opportunity to thank all of them for their contributions to the Board of Appeals.

The current Board consists of Edward Johnson, Chairman, Walter Maciel, Vice Chairman, and our alternate members, Donna Harrington and Sharon Pitts. The new recording secretary is Linda DiPrimio.

During the year 1992, the Board of Appeals accepted 48 applications for variances and/or special permits. Of the 30 requests for variances, 2 were denied and 28 were granted. Of the 17 requests for special permits, 14 were granted and 3 denied; there were 3 applications as "Party aggrieved," one of which was granted and 2 denied, and a modification of earlier decisions.

The Board of Appeals issued two "Comprehensive Permits" to the Tewksbury Housing Authority, for sixteen housing units on Livingston Street and an eight-person congregate residence at Saunders Circle. The Board received guidance from Town Counsel relative to rules and regulations which govern the issuance of Comprehensive Permits.

I wish to thank the Building Department for their continued assistance to the Board of Appeals and look forward to a future of continued progress.

Edward Johnson, Chairman
Board of Appeals

# Conservation Commission

The Tewksbury Conservation Commission is responsible for upholding the Tewksbury Wetlands Protection By-Law and the Massachusetts Wetlands Protection Act (Massachusetts General Laws, Chapter 131, Section 40). The Commission's primary goal is to protect the wetlands, related water resources and adjoining land areas in the Town of Tewksbury.

During 1992, the Commission reviewed many proposed activities deemed to have an impact upon local wetlands. Based upon the Commission's review, applications were either approved or denied. If approved, the Commission issued a permit with an Order of Conditions. The Order of Conditions is a list of requirements to which the applicant must strictly adhere. The conditions are aimed at minimizing the impact of the activity on the local wetlands. If the applicant does not comply with these conditions, the Commission has the authority to issue Enforcement Orders. Several Enforcement Orders were issued by the Commission during the previous year.

The Commission will continue to work diligently in 1993 to protect and enhance the local wetlands. Through protection of local wetlands, residents will continue to have the opportunity to enjoy Tewksbury's precious natural resources now and in the future.

Tewksbury residents should make note that certain activities occurring within 100 feet of a wetland, river, brook, pond, or lake must comply with the Tewksbury Wetlands Protection By-Law. If residents have questions, they should feel free to contact the Conservation Commission.

Brian Balukonis, Clerk

**CONSERVATION COMMISSION MEMBERS**

William D. Hallisey, Chairman
James O'Donnell, Vice Chairman
Brian Balukonis, Clerk
Vincent Spada
Nancy Barbour
Peter Peters
Thomas Hoar

# Mosquito Control Project

The Town of Tewksbury is a member of the Central Massachusetts Mosquito Control Project (CMMCP). This regional project covers twenty six (26) cities and towns throughout parts of Worcester and Middlesex counties.

Mosquito populations are monitored and controlled by using an Integrated Pest Management (IPM) approach which makes use of a complete spectrum of techniques including: surveillance, the elimination of standing water that breeds mosquitoes, chemicals, and biological techniques.

During 1992 we enhanced our surveillance program by adding rain gauges at all of our mosquito trap locations. This information is valuable when assessing the impact precipitation has on mosquito populations. By monitoring local precipitation levels we will be able to more accurately predict when pre-emergence control procedures can be implemented.

As part of our public education program we have had a production company make a video of the project and our activities. This video "Working for You" depicts the various components of our program that comprise our IPM approach to modern mosquito control. During the next several months we will be distributing copies of this video to city and town officials and will make the video available to any interested citizens as well as the local cable television stations.

We invite each of you to visit our Northborough headquarters.

Project staff are available to give presentations to town officials, civic organizations and school children.

Thank you for your past support and we look forward to serving you in 1993.

# Report Of The Town Clerk

## TOWN STATISTICS

| **1991** | | **1992** | |
|---|---|---|---|
| Population | | 28,262 | 28,537 |
| Licenses | Dogs | 1,351 | 1,320 |
| | Sporting | 849 | 960 |

## FINANCIAL
**1/1/92 - 12/31/92**

| | |
|---|---|
| Fees to Town Treasurer | $23,865.98 |
| Dog Fees to Treasurer | 7,217.00 |
| Sporting Licenses to State | 10,975.95 |
| Parking Fines to Town Treasurer | 11,114.60 |
| TOTAL | $53,173.53 |

## VITAL STATISTICS

| | **1991** | **1992** |
|---|---|---|
| Births | 393 | 369 |
| Marriages | 195 | 171 |
| Deaths | 222 | 236 |

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday Evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Board of Registrars

Edward Creamer
Robert Hunter, Chairman
Beverly A. Bennett
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Town residents may register to vote at the Town Clerk's Office, Monday through Friday, 8:30 A.M. to 4:30 P.M. and Tuesday evenings, 7:00 P.M. to 8:30 P.M.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers.

**PRECINCT ENROLLMENT:**

| | |
|---|---|
| Precinct 1 | 2,241 |
| Precinct 1A | 2,390 |
| Precinct 2 | 2,139 |
| Precinct 2A | 1,988 |
| Precinct 3 | 2,279 |
| Precinct 3A | 2,014 |
| Precinct 4 | 2,226 |

**PARTY ENROLLMENT**

| Precinct | Democrat | Republican | Independent Voters Party | Unenrolled | Total |
|---|---|---|---|---|---|
| 1 | 789 | 268 | 8 | 1,176 | 2,241 |
| 1A | 983 | 287 | 9 | 1,111 | 2,390 |
| 2 | 853 | 235 | 11 | 1,040 | 2,139 |
| 2A | 753 | 201 | 13 | 1,021 | 1,988 |
| 3 | 934 | 323 | 4 | 1,018 | 2,279 |
| 3A | 697 | 235 | 4 | 1,078 | 2,014 |
| 4 | 877 | 298 | 15 | 1,036 | 2,226 |
| Total | 5,886 | 1,847 | 64 | 7,480 | 15,277 |

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1992 Fines collected and deposited with the Town Treasurer — $11,114.60.

**Parking Ban (Overnight-Inclement Weather)**
**Town By-Law 12.04.280**

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

**Temporary Handicapped Parking Placard/Permit**
**(Town By-Law)**

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of an

vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully Submitted,

Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

# Veterans' Services

Cornelius J. Barry, Veterans' Agent/Labor Service Director, Affirmative Action Officer
Yolanda Luongo, Assistant to Veterans' Agent

Office Hours from Monday through Friday, 9:00 A.M. — 4:30 P.M.

Herewith is the annual report of the affairs of this office for 1992.

This department once again has been active in seeking VA Disability and Pension monies.

the Department of Veterans Services offers to the Veteran and his dependents or Widows of Veterans, services in many number of categories such as:

| | |
|---|---|
| VA Pension Compensation | Tax Abatements |
| Hospitalization | Social Security Assistance |
| (In patient & out patient) | Disability Assistance |
| Drug & Alcohol Treatment | Industrial Accident Cases |
| Education & Vocational | Retirement Matters |
| Training | Agent Orange Compensation |
| Burial Allowance | Medicare |
| Grave Markers (stone) | Certificate of Eligibility |
| Military Records | for first time home buyers |
| Copies of Discharges (DD-214) | |

We can also offer direct input to other agencies than can assist with other Social and Economic Benefits.

I would like to take this opportunity to thank all Veterans and Fraternal Organizations in our Town along with the patriotic and memorial committees for their time, efforts and contributions to the cause of Veterans and their families.

I wish to thank, David G. Cressman, Town Manager, the Board of Selectmen and other Town Departments for making this a most successful and gratifying year.

Respectfully submitted,

Cornelius J. Barry - Veterans Agent

# Housing Authority

The Tewksbury Housing Authority is pleased to announce that on November 13, 1992, we signed a contract to start construction of 12 units of Chapter 705 Family Housing and 16 units of Special Needs Housing which is expected to be completed and ready for occupancy sometime in February 1994. Applications for Family Housing are available at the Saunders Circle Office. Tenants for Special Needs Housing will be selected by the Department of Mental Retardation and the Department of Mental Health.

This year, the Authority has received 235 applications for low-income housing which is almost tripled from 1991. Our vacancy turnover was 15 State Elderly Units, 7 Federal Elderly Units, and 1 Family unit.

I would like to thank the Board Members, the secretaries, the Executive Director and the Maintenance Men for their service to the Authority.

Louise A. Gearty
Chairman

**TEWKSBURY REVOLVING FUND**
**BALANCE SHEET**
**AS OF 12/31/92**

**ASSETS**

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | Bay Bank # 814-640-3 | 14,661.20 | |
| | Total Cash | | 14,661.20 |
| **ACCOUNT RECEIVABLE** | | | |
| 1121 | A/R MA 139-1 Dept. 1 | 11,665.10 | |
| 1122 | A/R Sect. 8 Exist. Dept. 2 | 1,217.26- | |
| 1123 | A/R 40,001 Dept. 3 | 6,649.08- | |
| 1124 | A/R 707 Dept. 4 | 102.71 | |
| 1126 | A/R State Mod. Dept. 6 | 5,052.77- | |
| 1127 | A/R 167-1 Dev. Dept. 7 | 238.91 | |
| 1128 | Sect 8 Voucher Dept. 8 | 102.27- | |
| 1129 | Account Receivable Other | | |
| 1130 | A/R 705-3 Dept. 10 | 2,071.72 | |
| 1132 | A/R 689-1 Dev. Dept. 9 | 1,046.57 | |
| 1133 | A/R 689-2 Dev. Dept. 11 | 2,027.27 | |
| | Total Account Receivable | | 4,130.90 |
| **DEFERRED CHARGES** | | | |
| 1290 | Undistributed Charges | 30.29 | |
| 1291 | Deferred Payroll | | |
| 143013 | Morganroth Assoc. | | |
| | Total Deferred Charges | | 30.29 |
| | Total Assets | | 18,822.39 |

## LIABILITIES

**ACCOUNT PAYABLES**

| | | | |
|---|---|---|---|
| 2111 | Account Payable other | 1,182.39 | |
| 2171 | Federal Withholding Taxes | 1,296.00 | |
| 2172 | State Withholding Taxes | 638.71 | |
| 2173 | Retirement Withheld | 783.28 | |
| 2174 | Group Insurance | 119.20 | |
| 2175 | Credit Union W/H | 910.00 | |
| 2176 | Christmas W/H | 460.00- | |
| 2179 | Medicare Tax Withheld | 48.47 | |
| 2180 | FICA Tax Withheld | | |
| | Total Account Payables | | 4,518.05 |

**DEFERRED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| 2291 | Deferred Interest Income | 143.66 | |
| | Total Deferred Credits | | 143.66 |

**ADVANCES TO REVOLV. FUND**

| | | | |
|---|---|---|---|
| 2401 | Advance MA 139-001 | 5,000.00 | |
| 2402 | Advance Section 8 E | 575.68 | |
| 2403 | Advance 667-C | 8,000.00 | |
| 2404 | Advance 707 S/S | 35.00 | |
| 2405 | Advance 705-C | 550.00 | |
| | Total Advances to Revolv. Fund | | 14,160.68 |
| | Total Liabilities | | 18,822.39 |

## TEWKSBURY MA 139-1 FEDERAL LEDGER
## BALANCE SHEET
## AS OF 12/31/92

## ASSETS

**CASH**

| | | | |
|---|---|---|---|
| 1111 | Bay Bank #814-631-4 | 3,657.53 | |
| 1114 | Security Deposit Fund | | |
| | Total Cash | | 3,657.53 |

**ACCOUNT RECEIVABLE**

| | | | |
|---|---|---|---|
| 1122 | Tenants Acct. Receivable | 1,544.00 | |
| 1125 | Account Receivable HUD | 7,065.00 | |
| 1129 | Account Receivable Other | | |
| 112901 | A/R Section 8 Voucher | | |
| | Total Account Receivable | | 8,609.00 |

**ADVANCES**

| | | | |
|---|---|---|---|
| 1155 | Limited Revolving Fund | 5,000.00 | |
| | Total Advances | | 5,000.00 |

**INVESTMENTS**

| | | | |
|---|---|---|---|
| 1162 | Bay Bank #5171369 M/M | 46,169.84 | |
| | Total Investments | | 46,169.84 |

**DEBT. AMORT. FUNDS**

| | | | |
|---|---|---|---|
| 1177 | Deposits with HUD | | |
| | Total Debt. Amort. Funds | | |

**DEFERRED CHARGES**

| | | | |
|---|---|---|---|
| 1210 | Prepaid Insurance | 3,405.04 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Insurance Dep. A/C 1211 | 463.00 | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 3,868.04 |

**LAND STRUCTURES EQUIPMENT**

| | | | |
|---|---|---|---|
| 1402 | Development Cost 139-1 | 2,710,776.89 | |
| 1403 | Development Cost Contra | 2,710,776.89- | |
| 1404 | Land Structures Equipment | 2,701,671.27 | |
| | Total Land Structures Equipment | | 2,701,671.27 |
| | Total Assets | | 2,768,975.68 |

## LIABILITIES & SURPLUS

**ACCOUNTS PAYABLE**

| | | | |
|---|---|---|---|
| 2111 | Account Payable Vendors | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct. Pay. Revolving Fund | 11,665.10 | |
| | Total Accounts Payable | | 11,665.10 |

**ACCRUED LIABILITIES**

| | | | |
|---|---|---|---|
| 2130 | Interest Pay Notes HUD | | |
| 213103 | Int. Pay. Notes HUD | 1,366,420.08 | |
| 2137 | Accrued Pilot | 13,966.73 | |
| | Total Accrued Liabilities | | |
| 1,380,386.81 | | | |

**DEFERRED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| 2311 | Permanent Note HUD | 2,571,581.13 | |
| | Total Deferred Credits | | |
| 2,571,581.13 | | | |

**SURPLUS FROM OPERATIONS**

| | | | |
|---|---|---|---|
| 2810 | Unreserved Surplus | 1,777,061.56- | |
| 2820 | Operating Reserve | 22,183.95 | |
| | Total Surplus From Operations | | |
| 1,754,877.61 | | | |

**CUMULATIVE CONTRIBUTIONS**

| | | | |
|---|---|---|---|
| 2840 | HUD Annual Contribution | 541,521.55 | |
| 2850 | Cumulative Donations | 702.00 | |
| | Total Cumulative Contributions | | 542,223.55 |

**CURRENT YEAR OPERATIONS**

| | | | |
|---|---|---|---|
| 2940 | Residual Recpts.-Deficit | 17,996.70 | |
| | Total Current Year Operations | | 17,996.70- |
| | Total Surplus & Liab. | | 2,768,975.68- |

## TEWKSBURY MA 139-1 FEDERAL LEDGER
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/92

| | | Current Balance |
|---|---|---|
| 1402 | **DEVELOPMENT COST 139-1** | |
| 140201 | Site A/C 1440 | 1.00 |
| 140202 | Site Improve A/C 1450 | 600,343.00 |
| 140203 | Dwell Constr. 1460 | 1,484,487.00 |
| 140204 | Dwell Equip. 1465 | 7,320.00 |
| 140205 | Nondwell Equip 1470 | 46,474.00 |
| 140207 | Arch/Eng. Svcs. 1430.1 | 65,000.00 |
| 140208 | Other Dev. Price | 342,000.00 |
| 140210 | Nontech. Sal. 1410.1 | 9,987.75 |
| 140212 | Legal 1410.4 | 3,096.00 |
| 140213 | Benefits 1410.9 | 268.93 |
| 140214 | Travel 1410.10 | 176.29 |
| 140217 | Telephone 1410.6 | 1,263.79 |
| 140219 | Sundry 1410.19 | 15,059.49 |
| 140221 | Liquid Damages 1415 | 1,450.00- |
| 140222 | Interest To HUD 1420.1 | 10,882.32 |
| 140223 | Int. Notes NON-HUD 1420.2 | 61,716.27 |
| 140225 | Interest Inc. 1420.7 | 90,189.59- |
| 140227 | IOP Deficit 1425 | 5,252.46 |
| 140229 | Consulting Fee 1430.2 | 4,200.00 |
| 140231 | Inspection Cost 1430.7 | 34,063.00 |
| 140232 | Fee HUD Svcs. 1430.9 | 5,457.16 |
| 140233 | Sundry Planning 1430.19 | 430.00 |
| 140238 | Surveys/Maps 1440.4 | 1,305.00 |
| 140240 | Title Info. 1440.6 | 7,894.68 |
| 140247 | Site Improv. 1450 | 28,322.90 |
| 140248 | Dwell Const 1460 | 6,130.61 |
| 140249 | Dwell Equipment 1465 | 27,924.67 |
| 140250 | NonDwell Const. 1470 | 6,999.20 |
| 140271 | Office Equip 1475.1 | 2,681.75 |
| 140272 | Maint. Equip 1475.2 | 16,091.48 |
| 140273 | Community Equip. 1475.3 | 2,887.73 |
| 140277 | Auto Equip 1475.7 | 4,700.00 |
| | TOTAL | 2,710,776.89 |
| 1404 | **LAND STRUCTURES EQUIPMENT** | |
| 140405 | 1405 Indirect Dev. Cost | 7,863.55 |
| 140440 | 1440 Site Acquisition | 1.19 |
| 140450 | 1450 Site Improvements | 741,463.99 |
| 140460 | 1460 Dwelling Structures | 1,773,132.08 |
| 140465 | 1465.1 Dwelling Equip. | 27,753.27 |
| 140470 | 1470 Nondwell Structures | 62,317.42 |
| 144751 | 1475.1 Office Equip. | 4,048.85 |
| 144752 | 1475.2 Maintenance Equip. | 7,600.49 |
| 144753 | 1475.3 Community Equip. | 840.70 |
| 144754 | 1475.3 Congregate Furn. | 2,514.73 |
| 144757 | 1475.7 Automotive Equip. | 11,135.00 |
| | TOTAL | 2,701,671.27 |

## TEWKSBURY SECTION 8 EXISTING
## BALANCE SHEET
## AS OF 12/31/92

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1111 | Bay Bank # 900-397-5 | 13,755.36 | |
| | Total Cash | | 13,755.36 |
| **ACCOUNT RECEIVABLES** | | | |
| 1122 | A/R Back Rent | | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | | |
| 112901 | Acct. Recv. MOB Andover | | |
| 112903 | Acct. Revc MOB Saugus | | |
| 112904 | Acct. Recv. MOB Ware | | |
| 112905 | Acct. Recv. Billerica | | |
| 112906 | A/R MOB-Lowell | | |
| 112907 | Acct. Rev. N. Reading | | |
| 112909 | Acct. Recv. MOB Newton | | |
| 112999 | A/R Host Mobility | 6,082.44 | |
| | Total Account Receivables | | 6,082.44 |
| **ADVANCES** | | | |
| 1155 | Limited Revolving Fund | 575.68 | |
| | Total Advances | | 575.68 |
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | 310.38 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Insurance Dep. A/C 1211 | 278.00 | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 588.38 |
| **LAND STRUCTURES EQUIPMENT** | | | |
| 147501 | Office Furn. & Equipment | 1,093.62 | |
| | Total Land Structures Equipment | | 1,093.62 |
| | Total Assets | | 22,095.48 |

### LIABILITIES

| | | | |
|---|---|---|---|
| **ACCOUNTS PAYABLE** | | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct. Payable Rev. Fund | 1,217.26- | |
| 211999 | A/P MOB Clear | 136.00 | |
| | Total Accounts Payable | | 1,081.26- |
| **DEFERRED CREDITS** | | | |
| 2210 | Prepaid Annual Contrib. | 92,690.00 | |
| 2215 | H.A.P.'s A/C 4715 | 78,449.85- | |
| 2230 | Contra Admin. Fee Account | 9,880.06- | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | 4,360.09 |

**SURPLUS FROM OPERATIONS**

| | | | |
|---|---|---|---|
| 2810 | Unreserved Surplus | 1,295,172.38- | |
| 2826 | Operating Reserve | 15,402.11 | |
| 2827 | Project Account Unfunded | 66,057.42 | |
| 2840 | Cumulative HUD Contrib. | 1,230,208.58 | |
| | Total Surplus from Operations | | 16,495.73 |

**CURRENT OPERATIONS**

| | | | |
|---|---|---|---|
| 2940 | Residual Rcpts.-Deficit | 2,320.92 | |
| | Total Current Operations | | 2,320.92 |
| | Total Surplus & Liab. | | 22,095.48 |

## TEWKSBURY STATE CONVENTIONAL
## 400-01 HOUSING
## BALANCE SHEET
## AS OF 12/31/92

### ASSETS

**CASH**

| | | | |
|---|---|---|---|
| 1112 | Bay Bank #020-165-0 | 3,837.27 | |
| 1113 | Andover Bank #02-9148697 | | |
| 1114 | Security Deposits | 173.92 | |
| 1117 | Petty Cash | 25.00 | |
| | Total Cash | | 4,036.19 |

**ACCOUNTS RECEIVABLE**

| | | | |
|---|---|---|---|
| 1122 | Tenants A/R 667-C | 1,451.00 | |
| 112201 | Tenants A/R 705-C | 729.50 | |
| | Total Account Receivables | | 2,180.50 |

**ADVANCES**

| | | | |
|---|---|---|---|
| 1155 | Revolving Fund Advance | 8,550.00 | |
| | Total Advances | | 8,550.00 |

**INVESTMENTS**

| | | | |
|---|---|---|---|
| 1162 | M.M.D.T.#44012870 | 104,538.35 | |
| 116202 | M.M.D.T.#44012524 | | |
| | Total Investments | | 104,538.35 |

**DEFERRED CHARGES**

| | | | |
|---|---|---|---|
| 1210 | Prepaid Insurance | 5,762.61 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 5,762.61 |

**DEVELOPMENT COSTS**

| | | | |
|---|---|---|---|
| 1402 | Development Cost | 2,880,000.00 | |
| 1403 | Less Dev. Cost Liquidation | 171,000.00- | |
| | Total Development Costs | | 2,709,000.00 |

**INVENTORY FURN./EQUIPMENT**

| | | | |
|---|---|---|---|
| 140410 | 1465.1 Dwelling Equip. | 48,431.00 | |
| 140471 | 1475.1 Mgmt. Office Equip. | 19,088.44 | |
| 140472 | 1475.2 Mgmt. Maint. Equip. | 1,575.95 | |
| 140473 | 1475.3 Comm. Rm. Equip. | 1,221.00 | |
| 140477 | 1475.7 Mgmt. Auto. Equip. | 11,565.00 | |
| 1406 | Completed MOD Costs | 68,603.50 | |
| 1407 | Closed Teller Costs | 12,439.00 | |
| | Total Inventory Furn./Equipment | | 162,923.8 |
| | Total Assets | | 2,996,991.5 |

### LIABILITY & SURPLUS

**ACCOUNT PAYABLES**

| | | | |
|---|---|---|---|
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2114 | Tenant Security Deposits | 173.92 | |
| 2118 | EOCD Subsidy Overpayment | | |
| 2119 | Revolving Funds | 6,649.08- | |
| | Total Account Payables | | 6,475.16 |

**ACCRUED LIABILITIES**

| | | | |
|---|---|---|---|
| 2137 | Payment in Lieu of Taxes | 3,448.70 | |
| | Total Accrued Liabilities | | 3,448.7 |

**DEFERRED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | |

**FIXED LIABILITIES**

| | | | |
|---|---|---|---|
| 2321 | Grants Issued | 2,709,000.00 | |
| 2324 | Completed MOD Contrib. | 68,603.50 | |
| 2325 | Notes Issued | 171,000.00 | |
| 2326 | Less: Notes Retired | 171,000.00- | |
| | Total Fixed Liabilities | | 2,777,603.5 |

**SURPLUS**

| | | | |
|---|---|---|---|
| 2400 | Valuation of Fixed Assets | 81,881.39 | |
| 2460 | Gifts & Donations | 12,439.00 | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | 89,788.09 | |
| 2700 | Net Income(Deficit) | 38,306.02 | |
| | Total Surplus | | 222,414.5 |
| | Total Liability & Surplus | | 2,996,991.5 |

## TEWKSBURY MASS RENTAL VOUCHER PROGRAM
## BALANCE SHEET
## AS OF 12/31/92

### ASSETS

**CASH**

| | | | |
|---|---|---|---|
| 1112 | M.M.D.T #44048122 | 7,095.84 | |
| 1117 | Petty Cash | | |
| | Total Cash | | 7,095.8 |

**ACCOUNTS RECEIVABLES**

| | | | |
|---|---|---|---|
| 1122 | Account Recv.-Tenants | 28.00 | |
| 1125 | Acct. Recv. Admin. Fee | | |
| 1129 | Account Recv - Other | | |
| | Total Account Receivables | | 28.0 |

| | | | |
|---|---|---|---|
| **ADVANCES** | | | |
| 1155 | Revolving Fund Advance | 35.00 | |
| | Total Advances | | 35.00 |
| **DEFERRED CHARGES** | | | |
| 1290 | Undistributed Charges | | |
| 1404 | Inventory Furn/Equipment | 221.61 | |
| | Total Deferred Charges | | 221.61 |
| | Total Assets | | 7,380.45 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2111 | Acct. Pay - Other | | |
| 2118 | Acct. Pay EOCD Subsidy | | |
| 2119 | Acct. Pay Revolving Fund | 102.71 | |
| | Total Account Payable | | 102.71 |
| **DEFERRED LANDLORD CREDITS** | | | |
| 2209 | Prepaid Admin. Fee | | |
| 2210 | EOCD A/C Recd. MRVP | | |
| 221001 | EOCD A/C Recd. 707 | 8,625.01 | |
| 2215 | L/L Pymts. MRVP | 1,070.00- | |
| 221501 | L/L Pymts. 707 | 3,884.00- | |
| 2216 | Chgs. to Tenants MRVP | | |
| 221601 | Chgs. Tenants 707 | | |
| | Total Deferred Landlord Credits | | 3,671.01 |
| **OTHER DEFERRED CREDITS** | | | |
| 2240 | Prepaid Tenant Rents | | |
| 2290 | Undistributed Credits | | |
| | Total Other Deferred Credits | | |
| **SURPLUS** | | | |
| 2400 | Valuation of Fixed Assets | 221.61 | |
| 2590 | Operating Reserve | 3,704.50 | |
| 2700 | Net Income, - Deficit | 319.38- | |
| | Total Surplus | | 3,606.73 |
| | Total Liability & Surplus | | 7,380.45 |

## TEWKSBURY MASS RENTAL VOUCHER PROGRAM
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/92

| | | Current | Balance |
|---|---|---|---|
| 1404 | Inventory Furn/Equipment | | |
| 140471 | 1475.1 Mgmt. Office Eq. | | 221.61 |
| | Total | | 221.61 |

## TEWKSBURY WORK PLAN MOD LEDGER
## BALANCE SHEET
## AS OF 12/31/92

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44041556 | 125.42 | |
| | Total Cash | | 125.42 |
| **ACCOUNTS RECEIVABLE** | | | |
| 1129 | Account Recv. Other | | |
| | Total Accounts Receivable | | |
| **INVESTMENTS** | | | |
| 1290 | Undistributed Charges | | |
| | Total Investments | | |

| | | | |
|---|---|---|---|
| **NET WORK PLAN COSTS** | | | |
| 140112 | 141001 Admin. Sal. LHA | 21,222.47 | |
| 140113 | 141001 Admin. Sal. LHA | | |
| 140212 | 141002 Ten Coord. Contract | | |
| 140213 | 141002 Ten Coord. Contract | | |
| 140512 | 141005 Accounting LHA | 3,360.00 | |
| 140513 | 141005 Accounting LHA | 1,800.00 | |
| 140612 | 141006 Ads Contract | 2,853.13 | |
| 140613 | 141006 Ads Contract | 515.30 | |
| 140912 | 141009 Benefits LHA | 1,438.53 | |
| 140913 | 141009 Benefits LHA | | |
| 141012 | 141009 Benefits Contract | | |
| 141013 | 141009 Benefits Contract | | |
| 141912 | 141019 Sundry Admin. LHA | 125.00 | |
| 141913 | 141019 Sundry Admin. LHA | 466.79 | |
| 142012 | 141019 Sundry Admin. Cont. | 904.54 | |
| 142013 | 141019 Sundry Admin. Cont. | | |
| 142612 | 142006 Misc. Inc. Contract | 239.95- | |
| 142613 | 142006 Misc. Income Cont. | 120.00- | |
| 142712 | 142007 Interest Contract | 33,852.64- | |
| 142713 | 142007 Interest Contract | | |
| 143012 | Morgenroth Arch. | 6,450.00 | |
| 143013 | A/E Morgenroth | 23,362.14 | |
| 143112 | Kaminski Arch. | 11,860.00 | |
| 143212 | A/E Kimball Fire Alarm | 5,850.00 | |
| 143612 | 143002 Arch Remimb. Contr. | 11,798.56 | |
| 143613 | 143002 Arch Remimb. Contr. | 24,067.82 | |
| 143712 | 143007 Clerk Contract | | |
| 143713 | 143007 Clerk Contract | 5,065.58 | |
| 145012 | 145001 Work Item #1 | | |
| 145013 | 145001 Work Item #1 | | |
| 145112 | W/P 12 Paving Middlesex | 14,355.20 | |
| 145212 | Jesco Construction | 66,170.00 | |
| 145213 | Hartnett/Sewer | 132,084.00 | |
| 145412 | Bay State/Roofs | 123,850.00 | |
| 145512 | Hall Septic Repair #96 | 689.70 | |
| 145612 | Metro/Fire Alarm/#5 | 29,224.00 | |
| 146512 | 146501 Ranges/Refrigs. | | |
| 146513 | 146501 Ranges/Refrigs. | | |
| 147512 | 147501 Office Equip LHA | 6,164.80 | |
| 147513 | 147501 Office Equip LHA | | |

| | | | |
|---|---|---|---|
| 149112 | 1491 Operating Resv. | | |
| 149213 | 1492 Capital Reserve | | |
| 149213 | 1492 Capital Reserve | | |
| 149812 | 1498 Other Funds | | |
| 149813 | 1498 Other Funds | | |
| | Total Net Work Plan Costs | | 459,464.97 |

**CONTRACT AWARDS**

| | | | |
|---|---|---|---|
| 1801 | Metropolitan Corp. | | |
| 1802 | Engineer Morgenroth | | |
| 1803 | Kaminski Arch | | |
| 1804 | Morgenroth #2 | 11,267.70 | |
| 1805 | A/E Kimball Fire Alarm | | |
| 1806 | Jesco Painting/Trim | | |
| 1807 | Bay State/Roofs | | |
| 1808 | Hartnett/Sewer | 148,106.00 | |
| | Total Contract Awards | | 159,373.70 |

**CONTRACT AWARD CONTRA**

| | | | |
|---|---|---|---|
| 1851 | Metropolitan Corp. | | |
| 1852 | Engineer Morgenroth | | |
| 1853 | Kaminski Arch. | | |
| 1854 | Morgenroth #2 | 11,267.70- | |
| 1855 | A/E Kimball Fire Alarm | | |
| 1856 | Jesco Painting/Trim | | |
| 1857 | Bay State/Roofs | | |
| 1858 | Hartnett/Sewer | 148,106.00- | |
| | Total Contract Award Contra | | 159,373.70- |

**LIABILITIES AND CAPITAL**

Accounts Payable

| | | | |
|---|---|---|---|
| 2111 | Account Pay Other | 5,293.00 | |
| 2119 | Revolving Fund | 5,052.77- | |
| | Total Accounts Payable | | 240.23 |

**A/P CONTRACT RETENTIONS**

| | | | |
|---|---|---|---|
| 221312 | Metropolitan Corp. | | |
| 221313 | Retention/Hartnett | 3,891.00 | |
| 221412 | Bay State/Roofs | | |
| | Total A/P Contract Retentions | | 3,891.00 |

**UNDISTRIBUTED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| | Total Undistributed Credits | | |

**MOD WORK PLAN GRANTS**

| | | | |
|---|---|---|---|
| 290012 | W/P 1002 667-C Dept. 12 | | |
| 290013 | W/P 1003 667-C Dept. 13 | | |
| 290112 | Parking | 15,979.18 | |
| 290113 | Sewer | 28,000.00 | |
| 290212 | Facilities & Gutters | 66,170.00 | |
| 290213 | Sewer/Sidewalks | 160,634.00 | |
| 290312 | Water Heaters | | |
| 290412 | Roofing | 123,850.00 | |
| 290512 | Fire Alarm A/C 145612 | 29,224.00 | |
| 229512 | Contingencies | | |
| 299612 | Reimb/Contract Admin. | 1,546.10 | |
| 299712 | A/E Fees | 26,650.00 | |
| 299713 | A/E Morgenroth | 37,940.00 | |
| 299812 | LHA Admin. | 31,935.00 | |
| 299813 | Admin. Fees | 1,800.00 | |
| 299912 | Return To EOCD Grants | 21,338.62- | |
| 299913 | Return to EOCD Grants | 46,930.50- | |
| | Total MOD Work Plan Grants | | 455,459.16 |
| | Total Liab. and Grants | | 459,590.39 |

**TEWKSBURY 167-1 DMH DEVELOPMENT**
**BALANCE SHEET**
**AS OF 12/31/92**
**ASSETS**

**CASH**

| | | | |
|---|---|---|---|
| 1112 | M.M.D.T. #44041564 | 2,763.50 | |
| | Total Cash | | 2,763.50 |

**ACCOUNT RECEIVABLE**

| | | | |
|---|---|---|---|
| 1129 | Other Account Recv. | | |
| 112901 | Acct. Recv. 689-1 | 864.83- | |
| 112902 | Acct. Recv. 689-2 | 1,694.83- | |
| 112903 | Acct. Recv. 705-3 | 7,869.22 | |
| | Total Account Receivable | | 5,309.56 |

**ADVANCES**

| | | | |
|---|---|---|---|
| 1155 | Revolving Fund Advance | | |
| | Total Advances | | |

Deferred Charges

| | | | |
|---|---|---|---|
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | |

**DEVELOPMENT COSTS**

| | | | |
|---|---|---|---|
| 140402 | Dev. 147501 Office Eq. | 226.40 | |
| 1405 | Dev. Inventory Contra | 226.40- | |
| 1409 | Development Costs | 37,082.45 | |
| | Total Development Costs | | 37,082.45 |

**UNCOMPLETED CONTRACTS**

| | | | |
|---|---|---|---|
| 1801 | Lane, Frenchman & Assoc. | 104,886.00 | |
| | Total Uncompleted Contracts | | 104,886.00 |

**CONTRACT AWARD REGISTER**

| | | | |
|---|---|---|---|
| 1851 | Lane, Frenchman & Assoc. | 104,886.00- | |
| | Total Contract Award Register | | 104,886.00- |
| | Total Assets | | 45,155.51 |

**LIABILITY & SURPLUS**

**ACCOUNT PAYABLE**

| | | | |
|---|---|---|---|
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |

| | | | |
|---|---|---|---|
| 119 | Revolving Fund | 238.91 | |
| | Total Account Payable | | 238.91 |
| **EFERRED CREDITS** | | | |
| 290 | Undistributed Credits | ——— | |
| | Total Deferred Credits | | |
| **IXED LIABILITIES** | | | |
| 320 | Grants Issued | 44,916.60 | |
| | Total Fixed Liabilities | | 44,916.60 |
| **URPLUS** | | | |
| 400 | Valuation Fixed Assets | | |
| 460 | Gifts & Donations | | |
| 560 | Capital Reserve | | |
| 590 | Operating Reserve | | |
| 700 | Net Income (Deficit) | ——— | |
| | Total Surplus | | ——— |
| | Total Liability & Surplus | | 45,155.51 |

**TEWKSBURY 167-1 DMH DEVELOPMENT**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/92**

| | | Current | Balance |
|---|---|---|---|
| 409 | **DEVELOPMENT COSTS** | | |
| 41001 | Exec. Director Salary | 255.00 | 255.00 |
| 41002 | Other Salaries | 915.70 | 7,795.02 |
| 41003 | Development Consultant | | |
| 41004 | Legal Fees | 587.05- | |
| 04005 | Accounting/Audit Fees | 164.00 | 812.50 |
| 41006 | Advertising Costs | 43.25 | 1,036.21 |
| 41009 | Employee Benefits | 24.54 | 606.67 |
| 41010 | Travel | 4.94 | 4.94 |
| 41011 | Insurance | 101.65 | 119.31 |
| 41012 | Ground Breakin/Dedication | | |
| 41013 | Office Supplies/Equip | 226.40 | 226.40 |
| 41014 | Legal-Basic Service | 587.05 | 587.05 |
| 41015 | Legal-Extra Services | | |
| 41019 | Other Admin. Costs 141016 | 215.39 | 749.68 |
| 42007 | Interest Income | 14.85- | 4,470.70- |
| 42008 | Other Income | | |
| 43001 | Architect Fee (Basic) | 1,250.00 | 26,153.74 |
| 43002 | Extra Architect Fees | | 437.52 |
| 43003 | Surveys | 1,154.40- | |
| 43004 | Borings & Test Pits | 1,587.30- | |
| 43005 | Printing & Bidding | | |
| 43006 | Special Constr. Invest | | |
| 43007 | Clerk of Works | | |
| 43008 | Measured Drawings | | |
| 43009 | Construction Testing | | |
| 43010 | Other Consulting Fees | | |
| 43015 | Cost Estimate | | |
| 43016 | A/E Reimbursables | | |
| 143019 | Other Costs | | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 144007 | Site Search Consultant | | |
| 144008 | Other Site Acquisition | | |
| 144501 | Surveys | 1,154.40 | 1,154.40 |
| 144502 | Boring & Test Pits | 1,587.30 | 1,587.30 |
| 144503 | Consultant 21E | | |
| 144504 | Remediation 21E | | |
| 144505 | Asbestos Consultant | | |
| 144506 | Asbestos Removal | | |
| 144507 | Lead Paint Consultant | | |
| 144508 | Lead Paint Removal | | |
| 144509 | Wetlands Consultant | | |
| 144510 | Other Site Dev. Costs | | |
| 145001 | Construction Contract | | |
| 145002 | Constr. Change Orders | | |
| 145003 | Permit Fees | | |
| 145004 | Demolition | | |
| 145009 | Contract by others | | |
| 145010 | Other Constr. Costs | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | 226.40- | |
| 147502 | Maintenance Equipment | | |
| 147503 | Comm. Romm. Equip. 667 | | |
| 147504 | Congregate 667 Furn. | | |
| 147505 | Info. Systems Equip. | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | ——— | ——— |
| | Total | 2,960.62 | 37,082.45 |

**TEWKSBURY SECTION 8 VOUCHER**
**BALANCE SHEET**
**AS OF 12/31/92**

**ASSETS**

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1111 | BayBank #1133-513-6 | 18,775.97 | |
| | Total Cash | | 18,775.97 |
| **ACCOUNT RECEIVABLES** | | | |
| 1122 | A/R Back Rents | 1,940.00 | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | | |
| 112901 | A/R MOB-Somerville | | |
| 112902 | A/R MOB-N. Andover | | |
| 112903 | A/R MOB-Gloucester | | |
| 112904 | A/R MOB-Lowell | | |
| 112999 | A/R Host Mobility | 3,178.89 | |
| | Total Account Receivables | | 5,118.89 |

| | | | |
|---|---|---|---|
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | 650.83 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Insurance Dep-A/C 1211 | 509.00 | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 1,159.83 |
| **LAND STRUCTURES EQUIPMENT** | | | |
| 147501 | Office Equipment | 385.00 | |
| | Total Land Structures Equipment | | 385.00 |
| | Total Assets | | 25,439.69 |

**LIABILITIES**

| | | | |
|---|---|---|---|
| **ACCOUNTS PAYABLE** | | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct. Pay Revolving Fund | 102.27- | |
| 211901 | Acct Pay MA 139-1 | | |
| 211999 | A/P MOB Clear A/C | 120.00- | |
| | Total Accounts Payable | | 222.27- |
| **DEFERRED CREDITS** | | | |
| 2210 | Prepaid Annual Contrib. | 182,446.00 | |
| 221501 | HAP Pymts. 001 | 73,896.00- | |
| 221502 | HAP Pymts. 002 | 40,776.44- | |
| 221503 | HAP Pymts. 003 | 42,702.00- | |
| 2220 | Cumulative Earned Contrib. | | |
| 2230 | Contra Admin. Fee Account | 0.01- | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | 25,071.55 |
| **SURPLUS FROM OPERATIONS** | | | |
| 2810 | Unreserved Surplus | 1,379,432.00- | |
| 2826 | Operating Reserve | 14,684.78 | |
| 2827 | Project Account Unfunded | 45,449.63 | |
| 2840 | Cumulative HUD Contrib. | 1,334,367.37 | |
| | Total Surplus from Operations | | 15,069.78 |
| **CURRENT OPERATIONS** | | | |
| 2940 | Residual Rcpts.- Deficit | 14,479.37- | |
| | Total Current Operations | | 14,479.37- |
| | Total Surplus & Liab. | | 25,439.69 |

**TEWKSBURY 705-3 DEVELOPMENT LEDGER**
**BALANCE SHEET**
**AS OF 12/31/92**

**ASSETS**

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44229383 | 7,000.68 | |
| | Total Cash | | 7,000.68 |
| **ACCOUNT RECEIVABLE** | | | |
| 1129 | Other Account Recv. | | |
| | Total Account Receivable | | |
| **ADVANCES** | | | |
| 1155 | Revolving Fund Advance | | |
| | Total Advances | | |
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Costs | 64,146.46 | |
| | Total Development Costs | | 64,146.4 |
| | Total Assets | | 71,147.1 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 2,071.72 | |
| 211999 | A/P 167-1 | 7,869.22 | |
| | Total Account Payable | | 9,940.9 |
| **DEFERRED CREDITS** | | | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 61,206.20 | |
| | Total Fixed Liabilities | | 61,206.2 |
| **SURPLUS** | | | |
| 2400 | Valuation Fixed Assets | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| | Total Surplus | | |
| | Total Liability & Surplus | | 71,147.1 |

**TEWKSBURY 705-3 DEVELOPMENT LEDGER**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/92**

| | | Current | Balanc |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec. Director Salary | 735.00 | 735.0 |
| 141002 | Other Salaries | 1,375.36 | 12,211.0 |
| 141003 | Development Consultant | | |
| 141004 | Legal Fees | 281.43- | |
| 141005 | Accounting/Audit Fees | 165.00 | 1,219.0 |
| 141006 | Advertising Costs | 124.63 | 525.2 |
| 141009 | Employee Benefits | 36.81 | 841.7 |
| 141010 | Travel | 14.23 | 26.0 |

| | | | |
|---|---|---|---|
| 41011 | Insurance | 145.46 | 439.75 |
| 41012 | Ground Breakin/Dedication | | |
| 41013 | Office Supplies/Equip | | |
| 41014 | Legal-Basic Service | 281.43 | 281.43 |
| 41015 | Legal-Extra Services | | |
| 41019 | Other Admin Costs 141016 | 337.45 | 1,214.81 |
| 42007 | Interest Income | 19.41- | 4,212.89- |
| 42008 | Other Income | | |
| 43001 | Architect Fee (Basic) | 3,604.00 | 41,071.80 |
| 43002 | Extra Architect Fees | | 658.26 |
| 43003 | Surveys | 6,705.80- | |
| 43004 | Borings & Test Pits | 2,388.10- | |
| 43005 | Printing & Bidding | | |
| 43006 | Special Constr. Invest. | | |
| 43007 | Clerk of Works | | |
| 43008 | Measured Drawings | | |
| 43009 | Construction Testing | | |
| 43010 | Other Consulting Fees | | |
| 43015 | Cost Estimate | | |
| 43016 | A/E Reimbursables | | |
| 43019 | Other Costs | | 41.25 |
| 44001 | Land/Building Purchase | | |
| 44002 | Building Maintenance | | |
| 44003 | Accrued Taxes | | |
| 44004 | Appraisal Fees | | |
| 44005 | Recording Fees | | |
| 44006 | Relocation Fees | | |
| 44007 | Site Search Consultant | | |
| 44008 | Other Site Acquisitions | | |
| 44501 | Surveys | 6,705.80 | 6,705.80 |
| 44502 | Boring & Test Pits | 2,388.10 | 2,388.10 |
| 44503 | Consultant 21E | | |
| 44504 | Remediation 21E | | |
| 44505 | Asbestos Consultant | | |
| 44506 | Asbestos Removal | | |
| 44507 | Lead Paint Consultant | | |
| 44508 | Lead Paint Removal | | |
| 44509 | Wetlands Consultant | | |
| 44510 | Other Site Dev. Costs | | |
| 45001 | Construction Contract | | |
| 45002 | Constr. Change Orders | | |
| 45003 | Permit Fees | | |
| 45004 | Demolition | | |
| 45009 | Contract by Others | | |
| 45010 | Other Constr. Costs | | |
| 46501 | Ranges & Refrigerators | | |
| 47501 | Office Furnishings | | |
| 47502 | Maintenance Equipment | | |
| 47503 | Community Rm. Eq. 667 | | |
| 47504 | Congregate 667 Furn. | | |
| 47505 | Info. Systems Equip. | | |
| 47507 | Automotive Equipment | | |
| 49000 | EOCD Close Out Costs | | |
| | Total | 6,518.53 | 64,146.46 |

## TEWKSBURY 689-1 GERRY DEVELOPMENT
## BALANCE SHEET
## AS OF 12/31/92

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44223469 | 2,407.39 | |
| | Total Cash | | 2,407.39 |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Costs | 37,357.47 | |
| | Total Development Costs | | 37,357.47 |
| | Total Assets | | 39,764.86 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 1,046.57 | |
| 211999 | A/P 167-1 | 864.83- | |
| | Total Account Payable | | 181.74 |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 37,560.60 | |
| | Total Fixed Liabilities | | 37,560.60 |
| **SURPLUS** | | | |
| 2460 | Gifts & Donations | 2,022.52 | |
| | Total Surplus | | 2,022.52 |
| | Total Liability & Surplus | | 39,764.86 |

## TEWKSBURY 689-1 GERRY DEVELOPMENT
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/92

| | Current | Balance | |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | 255.00 | 255.00 |
| 141002 | Other Salaries | 915.70 | 5,706.52 |
| 141003 | Development Consultant | | |
| 141004 | Legal Fees | 187.06- | |
| 141005 | Accounting/Audit Fees | 165.00 | 492.50 |
| 141006 | Advertising Costs | 43.25 | 43.25 |
| 141009 | Employee Benefits | 24.53 | 240.63 |
| 141010 | Travel | 4.94 | 13.74 |
| 141011 | Insurance | 101.65 | 201.01 |
| 141012 | Ground Breakin/Dedication | | |
| 141013 | Office Supplies/Equip | | |
| 141014 | Legal-Basic Service | 187.06 | 187.06 |
| 141015 | Legal-Extra Services | | |
| 141019 | Other Admin. Costs 141016 | 155.38 | 492.69 |
| 142007 | Interest Income | 6.11- | 1,658.81- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 1,251.00 | 26,154.73 |

| | | | |
|---|---|---|---|
| 143002 | Extra Architect Fees | | 437.52 |
| 143003 | Surveys | 1,154.40- | |
| 143004 | Borings & Test Pits | 1,587.30- | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest. | | |
| 143007 | Clerk of Works | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |
| 143015 | Cost Estimate | | |
| 143016 | A/E Reimbursables | | |
| 143019 | Other Costs | | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 144007 | Site Search Consultant | | |
| 144008 | Other Site Acquisition | | |
| 144501 | Surveys | 1,154.40 | 1,154.40 |
| 144502 | Boring & Test Pits | 1,587.30 | 1,587.30 |
| 144503 | Consultant 21E | | |
| 144504 | Remediation 21E | | |
| 144505 | Asbestos Consultant | | |
| 144506 | Asbestos Removal | | |
| 144507 | Lead Paint Consultant | | |
| 144508 | Lead Paint Removal | | |
| 144509 | Wetlands Consultant | | |
| 144510 | Other Site Dev. Costs | | |
| 145001 | Construction Contract | | |
| 145002 | Constr. Change Orders | | |
| 145003 | Permit Fees | | |
| 145004 | Demolition | | |
| 145009 | Contract by Others | | |
| 145010 | Other Constr. Costs | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community RM EQ 667 | | |
| 147504 | Congregate 667 Furn. | | 2,022.52 |
| 147505 | Info. Systems Equip | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 2,910.34 | 37,357.47 |

## TEWKSBURY 689-2 DMR DEVELOPMENT
## BALANCE SHEET
## AS OF 12/31/92

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44223550 | 2,407.40 | |
| | Total Cash | | 2,407.40 |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Costs | 35,485.64 | |
| | Total Development Costs | | 35,485.64 |
| | Total Assets | | 37,893.04 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 2,027.27 | |
| 211999 | A/P 167-1 | 1,694.83- | |
| | Total Account Payable | | 332.44 |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 37,560.60 | |
| | Total Fixed Liabilities | | 37,560.60 |
| **SURPLUS** | | | |
| 2460 | Gifts & Donations | | |
| | Total Surplus | | |
| | Total Liability & Surplus | | 37,893.04 |

## TEWKSBURY 689-2 DMR DEVELOPMENT
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/92

| | Current | Balance | |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec. Director Salary | 255.00 | 255.00 |
| 141002 | Other Salaries | 915.13 | 5,705.90 |
| 141003 | Development Consultant | | |
| 141004 | Legal Fees | 187.06- | |
| 141005 | Accounting/Audit Fees | 165.00 | 413.54 |
| 141006 | Advertising Costs | 43.25 | 43.25 |
| 141009 | Employee Benefits | 24.53 | 240.40 |
| 141010 | Travel | 4.93 | 12.69 |
| 141011 | Insurance | 101.65 | 195.89 |
| 141012 | Ground Breakin/Dedication | | |
| 141013 | Office Supplies/Equip. | | |
| 141014 | Legal-Basic Services | 187.06 | 187.06 |
| 141015 | Legal-Extra Services | | |
| 141019 | Other Admin. Costs 141016 | 155.38 | 492.06 |
| 142007 | Interest Income | 6.55- | 1,421.55 |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 1,251.00 | 26,154.75 |
| 143002 | Extra Architect Fees | | 437.52 |
| 143003 | Surveys | 1,154.40- | |
| 143004 | Borings & Test Pits | 1,587.30- | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest. | | |
| 143007 | Clerk of Works | | |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | |
| 143010 | Other Consulting Fees | | |

| | | | |
|---|---|---|---|
| 43015 | Cost Estimate | | |
| 43016 | A/E Reimbursables | | |
| 43019 | Other Costs | | 27.41 |
| 44001 | Land/Building Purchase | | |
| 44002 | Building Maintenance | | |
| 44003 | Accrued Taxes | | |
| 44004 | Appraisal Fees | | |
| 44005 | Recording Fees | | |
| 44006 | Relocation Fees | | |
| 44007 | Site Search Consultant | | |
| 44008 | Other Site Acquisition | | |
| 44501 | Surveys | 1,154.40 | 1,154.40 |
| 44502 | Boring & Test Pits | 1,587.30 | 1,587.30 |
| 44503 | Consultant 21E | | |
| 44504 | Remediation 21E | | |
| 44505 | Asbestos Consultant | | |
| 44506 | Asbestos Removal | | |
| 44507 | Lead Paint Consultant | | |
| 44508 | Lead Paint Removal | | |
| 44509 | Wetlands Consultant | | |
| 44510 | Other Site Dev. Costs | | |
| 45001 | Construction Contract | | |
| 45002 | Constr. Change Orders | | |
| 45003 | Permit Fees | | |
| 45004 | Demolition | | |
| 45009 | Contract by Others | | |
| 45010 | Other Constr. Costs | | |
| 46501 | Ranges & Refrigerators | | |
| 47501 | Office Furnishings | | |
| 47502 | Maintenance Equipment | | |
| 47503 | Community RM EQ 667 | | |
| 47504 | Congregate 667 Furn. | | |
| 47505 | Info. Systems Equip. | | |
| 47507 | Automotive Equipment | | |
| 49000 | EOCD Close Out Costs | | |
| | Total | 2,909.32 | 35,485.64 |

# COMMUNITY ACTIVITIES

*Library* *Council on Agin*

## Library Trustees

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

While the library trustees are keenly aware of, and deeply concerned about, the continuing fiscal difficulties on the local level as well as the state level, we feel that it is our role, as trustees, to continue to lobby for an increased municipal appropriation, a larger staff, and expanded physical facilities. These items will not come without sacrifice, yet they must inevitably come as the trustees strive to attain the highest level of quality library service on behalf of the Town's residents. We will continue to propose well-founded requests for larger appropriations, to seek grant funding where available, to lobby state officials for an equitable distribution of state aid which recognizes local circumstances, and to bring the library's message to the public as a whole.

One of the most important responsibilities of the library trustees is the administration of the Fairgrieve Fund. This endowment was left to the Town of Tewksbury by Mrs. Ethel (Fairgrieve) Jackson for the purpose of providing a library facility. From time to time, the library trustees have found it necessary to use the fund to make capital expenditures for the present facility. This has been done with the full intent of preserving the principal for future building needs. The major portion of the trust fund must be conserved for its original intent: the provision of an adequate library facility to serve the Town and its residents.

The trustees firmly believe that long-range planning is the best way to protect the town's investment in a capital project such as is envisioned for the library. The library trustees and Library Director have undertaken a study of the library and its role in the community. We also continue to explore various cost-effective alternatives to provide the expanded physical facilities which the public library so desperately needs.

The trustees have voted to use the Fairgrieve Fund for an expanded facility, and hope to receive grant funding from federal, state, and local sources also. In conjunction with the Friends of the Library, the Trustees will be soliciting contributions from the community to defray the costs of furnishing the facility. Use of the library continues to increase as more residents come realize the value of this resource within our town. The expansi of the library's physical facilities is an ambitious project whi will benefit all residents of the town.

Circulation of library materials have risen steadily as increasing number of residents begin to use our library. Histo cally, libraries have always seen increased usage when t general economy is in decline, as individuals find it prohibitive expensive to purchase books and magazines. With the automat circulation system which has been in use since 1988, we are bet able to utilize the resources we have and to quickly and easi borrow materials from neighboring libraries. Usage of the Int Library Loan service continues to increase as our staff membe borrow requested materials from other sources to suppleme Tewksbury's collections. Total circulation of all library mate als — books, magazines, music albums, books on audio-ca settes, video-cassettes, and materials borrowed from other libr ies — surpassed 101,700 transactions in 1992, a record-breaki year in terms of how well-used our public library is.

The Library's municipal appropriation for fiscal year 19 was $229,120. Of this amount, $27,099.54 was derived from t Commonwealth under the Library Incentive Grant program. T state aid, accounting for 12% of the annual budget, is used decrease the amount of support from the local tax base. T amount expended for books, magazines, and related materi was $34,997 in fiscal year 1992, virtually the same expenditu as the previous year, despite the increased costs for new mate als. Books and magazine subscriptions continue to rise at a fast rate than the cost of most other consumer products. Tewksbury public library still has one of the lowest per capital municip appropriations in the Merrimack Valley. In FY 92, this annual p capita amount was $8.10. For the cost of one pizza, ea Tewksbury resident receives in return access to two milli books. In order to maintain eligibility for participation in state a programs and eligibility for grants, the library continues to me specified state minimum standards and requirements, such as t percentage of the total budget allocated to books, the educatio qualifications and professional certification of the Library Dire tor, and the number of hours which the library is opened to t public each week.

Our public library is a member of the Merrimack Vall Library Consortium, which consists of twenty-five neighbori town libraries. The Tewksbury Public Library issues libra cards which can be used throughout the Merrimack Valley. T automation system enables our library to have access via cor

uter terminals to materials held in other member libraries. During FY 92, the sum of $6,400 was collected as overdue fines nd other penalties. The fines collected are returned to the 'own's general treasury, and do not directly benefit the library. ibrary staff members have found that the prompt issuing of verdue notices by the automated system has done much to ncourage patrons to return their books on time. This increases ne number of books available at any one time and benefits the brary user.

The Library is working with the same size staff in 1992 as did in 1968 when the present building was first opened, despite tremendous increase in the rate of circulation of books and the ide variety of programs and services currently being offered. dditional staff members are needed if the library is to continue provide services to a growing community. Service to the public s maintained at its current high standard only through the xtraordinary efforts and dedication of the library staff members. ewksbury's ratio of library staff members to total population is ne of the lowest in the state for our population grouping. The eed for increased man-hours is quickly reaching a state of crisis. While many individuals are calling for a general down-sizing of ne public work force, the library trustees feel that the library's taff must be increased if the current level of service to the public nd schedule of daily hours is to be maintained.

The public library is open a wide variety of hours, during ne morning, afternoon and evening, on weekdays, and also on aturday during the school year in order to allow residents ample ime to make use of this valuable resource to our community. The ibrary serves all age groups, providing books and other materials o meet the educational, information, and recreational needs of its sers.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, he Library's staff members attempt to gather materials from arious sources in sufficient quantities to supply materials to arge groups of students. We would like to express our gratitude o those teachers who consistently give us advanced notice for heir assignments.

One of the library's most used services is the preschool tory hour program which includes four groups each week. These essions are run on a six week cycle and are designed for children ges three to five years. Registration is held at regular intervals hroughout the year.

The Library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. The ummer reading program emphasizes the importance of reading nd encourages children to maintain their reading skills throughut the vacation period. Children who participate in the summer eading program receive certificates of achievement. All hildren's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of nany dedicated volunteers. We appreciate their efforts. We are requently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum, and the New England Aquarium. These passes provide free admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The Friends also purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs for children.

In 1992, several donations were received in memory of local residents. The library trustees wish to express their sincere appreciation to the families who have designated the library as the recipient of memorial donations. Residents may designate memorial contributions for the Library's Building Fund, or for the purchase of books.

The trustees would like to thank Joel Deputat of the Tewksbury Funeral Home for his contributions in expanding the library's list of magazine subscriptions. Another Tewksbury benefactor has donated a two year subscription to the Value Line Investment Service. The Tewksbury Lions Club has donated another $1,000 toward the development of the books-on-tape collection they initiated at the library two years ago.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes two full-time employees, Library Director Elisabeth Desmarais and Assistant Director Fran Moore; and four permanent part-time employees: Mary Gaffney, Elinor Haines, Mary Kutcher, and Mary McLaughlin. The Library's part-time custodian is Joyce Salvato, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employees Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Lorraine Gerry, Edna Smith, and Donna Maksian for their weekly volunteer work at the library.

It is with deep sorrow that the trustees report the loss of former library employees James Croucher, John Grenda, and Edward Collins. We will miss these colleagues, and we extend our sincere sympathy to their families.

The Library is open to the public during the following hours:

| | |
|---|---|
| Monday thru Thursday | 9 a.m. until 9 p.m. |
| Friday and Saturday | 9 a.m. until 5 p.m. |

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

Library Trustees

Maureen P. Kelley, Chairman
Nancy M. Boyle
Marjorie Conlon
Eleanor G. Corey
Donna G. Haines
M. Eileen McDonaugh

# Council on Aging

Over the last several years, as the Town of Tewksbury experienced budgetary dilemmas, our Town financial advisors have recommended substantial cuts in the Council of Aging budget with one such cut being that of 80%.

Fortunately, many of these same advisors and most especially our Town's people have acknowledged the vital roll the Council on Aging plays in the lives of the Town's elderly; and, have each year approved a level funded budget for the Council on Aging.

Although the Department on Aging has not seen any significant budget increase in the last four years and grant monies have diminished considerably, the Council has been creative in utilizing those State and Federal funds that are available.

This past year, State COA Formula Grant Fund Awards supported a part time secretary/outreach worker at the Senior Center as well as an Alzheimer's Support Group which meets on the second and fourth Tuesday evenings of each month from 7:00 to 8:30 P.M. Once again, these same funds supported a Recognition and Training event for the many Senior Citizen volunteers who contribute their services to the Council on Aging and other Town organizations. State grant awards in FY92 will also enable the Council on Aging to purchase a copy machine, computer and lawn mower in the coming new year.

Through Federal funds received in FY92, Elder Services of the Merrimack Valley, Inc. was able to contribute to the support of the following programs which are offered at the Senior Center: the congregate meal program, the meals on wheels program, the VNA clinics and our Senior Aide services. Federal funds have also contributed to the homecare services rendered to the elderly of Tewksbury. An ESMV Grant Award will also support, in part, a hearing impaired program to be offered at the Senior Center in 1993.

During 1992 our Senior Citizens have continued to be most resourceful and creative. Through the Friends of the Elderly, Inc. and the Golden Age Club, Inc., our Seniors have held numerous fund raisers such as yard and bake sales; public meals; craft fairs; Town logo shirt sales and of course the long remembered car wash at the Knights of Columbus. If you want to know just how hard the Senior Citizens of Tewksbury work...just ask Selectmen Hanson and Conlon who put in five hours at the car wash!

Monies raised by these events supported: the two Nursin Home Visitation Days at the Senior Center; the Senior Citize participation in the Memorial Day Parade and the Town Home coming Weekend; the intergenerational programs and projec with the Town's Scouting Organizations; the Garden Club' Common Light Project; and, other programs and needs at th Senior Center plus the contributions which the Seniors made t the homeless and charitable organizations.

During the year, the Council on Aging sponsors seminar on issues such as health matters, medical insurance, soci security, retirement and estate planning, volunteer opportunitie and informational gatherings on community organizations an services. The Council on Aging assist its elderly with medic forms, tax returns, fuel assistance, Government Surplus Foo Distributions, referrals and general day to day concerns.

Instructions are held at the Senior Center for those intere in art, music, crafts, history and other cultural matters. On weekly basis there are many activities which lend to the mobilit socialization and the stimulation of one's body and mind as ou Senior Citizens participate in the following programs: exercis yoga, walking, swimming, golf, ice skating, roller skating, danc ing, bocci, horseshoes, cribbage, whist, chess, puzzle makin reading and softball to name a few. We even have cheerleadin practice!

The Council on Aging, its Coordinator and the Senio Citizens of Tewksbury as well as those Town departments an organizations that support the Council are to be commended o their ardent interest and efforts on behalf of the Town and it elderly. Each new year this combined force is successful i increasing the productivity and participation at the Senior Dro In Center.

In reflecting over the accomplishments of the Council o Aging, I would like the Town's people to know that I am ver proud to have been a member of the Council; and, that I apprec ated the abundance of support that was shown me this past Jun and throughout my seven years as Council Chairperson. I myse have not said too much about the failure of the Selectmen to re appoint me to the Council on Aging this past June; and, I do no intend to dwell on the matter. However, I do want the people o Tewksbury to know that although it was very disappointing an disheartening, as a volunteer, not to be reinstated as a Selectme Appointee to the Council on Aging, I will continue my suppo and my work for and with the Senior Citizens of Tewksbury.

Respectfully submitted:

Susan A Sullivan, Chairperson
Linda R Brabant, Coordinator

**1992 Council on Aging Members:**

| **Selectmen Appointees** | **C.O.A. Chairman Appointees** |
|---|---|
| Susan Sullivan, Chair | Joanne Aldrich, Vice Chair |
| Anna Yonaker, Treasurer | Debra Aubut, Clerk |
| Bernice Sprague | Hetta Thompson |
| Ellen Keefe | Ruth McDermott |
| Frank Criscitello | Denis DeDeo |
| | Warren Hupper |

# HEALTH AND SAFETY

*Board of Health* *Building Department*
*Police Department* *Fire Department*
*Emergency Management and Civil Defense*

## Board of Health

The Tewksbury Board of Health is responsible for protecting the health of both the public and the environment, and is the citizen's voice in local and state health issues. The Board sets local health policy and advises on issues related to the public health.

### STAFFING ISSUES

The work load on the Board's staff continues to increase every year. The staff reviews new proposals in the development field in order to prevent health threats to the public, a process that should cost the public less by preventing health problems. Unfortunately, the current staffing does not allow the Board to even fight fires as they break out, let alone prevent them.

In 1990, the Board logged 278 complaints from residents seeking help. In 1991, this number increased to 383, and in 1992 the number of complaints recorded rose to 416. Since 1990, the number of complaints logged has risen by 49.6%, while the staff level has remained the same.

Citizens have the right to expect that their complaints will be at least investigated within a 24 hour period, yet the office is incapable of doing this adequately due to the volume of complaints. The backlog of complaints now is a year old, and is constantly growing. Routine inspections are almost non-existent as emergencies and administrative details tend to take priority.

### FOOD SERVICE INSPECTIONS

In an effort to deal with this public health emergency, the Board has contracted with an independent consulting firm to begin conducting food service inspections in 1993. The cost of these inspections has been turned directly to the operators of the establishments through an increase in permit fees.

While this contract will assist the Board in ensuring that the public eating places are safe, it does nothing in cutting the day to day work that goes undone. The Board will again seek funding to hire another inspector so that this work can be addressed, and perhaps some special issues will be addressed, such as the landfill, hazardous waste site cleanups, and the seeking of special grants for additional funding.

### MUTUAL AID PACT

The Town of Tewksbury is not alone in being short staffed in the health field. The Towns of Billerica and Wilmington currently employ part time inspectors in a limited capacity, and often all three towns are without coverage by a public health official. To fill this gap, all three Boards of Health have formed a mutual aid group to offer coverage when needed. Now, when a Health Agent is on vacation, a neighboring inspector can be called in to an emergency and handle it responsibly. The mutual aid group was formed after this office responded to a truck accident on I-93 in Wilmington when that Health Director was unavailable for response.

### RABIES

Raccoon rabies moved into the state in September as public health officials expected, and the Board of Health was ready for this. On October 1, the Board finalized a Rabies Action Plan which dictates how the rabies epidemic will be handled. No rabid animals have been identified within the town as of yet, but it is expected that at least one case will be identified within the next year. The goal is to prevent both human and domestic animal cases from occurring, and the Board urges pet owners to vaccinate their animals and avoid wild animals.

### SERVICES

**Health Fair** — The Board sponsored its First Annual Health Fair with the assistance of a planning committee and local businesses. With 250 persons attending, the Board hopes to expand on its effort for next year by increasing participants and offering more services. The goal of the fair was met by offering free health screenings for blood pressure, blood sugar levels, cholesterol levels, periodontal screening, and other areas.

**Flu Clinics** — Three flu clinics were offered to the elderly again this year in October, with 841 persons obtaining vaccine free of charge, since the state provided the vaccine. Additional services offered by the Board include making available radon testing kits, as well as providing general information as to health related resources.

**Meetings** — Of course the work day does not run strictly from 8:30 am to 4:00 p.m.. The Board and the staff attend evening and weekend meetings in an effort to do what is best for the town. Meetings included Board of Health and Board of Selectmen's meetings, appointments with the Conservation Commission and Finance Committee, resident groups, and state and federal departments.

## CONCLUSION

The staff in the office turned over this year with long time Animal Inspector James Manley resigning his position at the end of August. Mr. Manley was the town's first Animal Inspector, and his expertise will be sorely missed; I thank him for his dedicated service. Additionally, the Board's recording secretary, Christine Lindsey, resigned to take a full time position and continue her education.

In closing, I thank the Board for its support and guidance, as well as my staff of Virginia Coviello, Christina Levin, and Pamela Brothers for their assistance. To my fellow department heads, I thank you and your staffs for the assistance offered over the past year.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.

### ACTIVITY REPORT — 1992

| | |
|---|---|
| Septic System Inspections | 372 |
| Plan Reviews | 288 |
| Housing Inspections | 28 |
| Condemnations | 3 |
| Swimming Pool Inspections | 11 |
| Hotel Inspections | 0 |
| Food Service Inspections | 53 |
| Test Holes | 211 |
| Complaints | 416 |
| 21-E Interviews | 21 |
| New Hazardous Waste Sites | 3 |
| Tanning Booths | 4 |
| Animal Inspections | 28 |

### PERMITS ISSUED — 1992

| | |
|---|---|
| Septic Systems — new | 47 |
| Septic Systems — repair | 120 |
| Installer's Permits | 35 |
| Pumper's/Transport Offal | 87 |
| Hotel Permits | 5 |
| Pool Permits | 11 |
| Trailer Parks | 1 |
| Food Service Permits | 164 |
| Mobile Food Service | 6 |
| Milk and Cream | 103 |
| Catering | 1 |
| Frozen Desserts | 18 |
| Stable/Animal Permits | 53 |
| Masseuse | 4 |
| Funeral Directors | 6 |

### COMMUNICABLE DISEASES REPORTED

| | |
|---|---|
| Hepatitis B | 2 |
| Chicken Pox | 10 |
| Measles | 1 |
| Campylobacter | 12 |
| Salmonella | 6 |
| Tuberculosis | |
| Giardia | |
| Legionnaire's Disease | |
| Mumps | |
| Meningitis | |
| Hepatitis A | |
| Yersinia | |

### ANIMAL BITES REPORTED

| | |
|---|---|
| Dog bites | 4 |
| Cat bites | |
| Other animal bites | |

# Building Department

### 1992 Annual Town Report Figures

| | No. | Value | Fees |
|---|---|---|---|
| New Dwellings | 88 | 6,687,083.00 | 49,813.0 |
| MFD | | | |
| New Commercial | | | |
| Commercial Add. | 55 | 3,871,004.00 | 23,869.0 |
| Add. to Dwellings | 239 | 1,822,386.00 | 17,756.0 |
| Second Dwelling Units | 4 | 130,500.00 | 896.0 |
| Pools | 26 | 108,340.00 | 1,406.0 |
| Changes/chimneys/fit-ups | 32 | 219,250.00 | 3,795.0 |
| Demolitions | 11 | | 1,650.0 |
| Temp. Trailers | 1 | | 50.0 |
| Found./SP Permits | 109 | | 2,500.0 |
| Earth Removals | | | |
| Total | 565 | 12,838,563.00 | 101,735.0 |
| | | | |
| Recordings/Chap. 40-A's | | | 2,100.0 |
| Certificates of Insp. | | | 6,771.0 |
| Total | | | 8,871.0 |
| | | | |
| Wiring Permits & Re-Insp. | 411 | | 21,881.0 |
| Plumbing Permits | 452 | | 14,565.0 |
| Gas Permits | 387 | | 4,380.0 |
| Undergrounds & Re-Insp. | | | 570.0 |
| Sewer Entry Permits | | | 1,800.0 |
| | | | |
| Total | | | 43,196.0 |

Total Fees Collected By Building Department: $153,802.0

**Building Department Personnel:**

George T. Nawn, Sr., Building Commissioner
John J. McCarthy, Asst. Building Commissioner
Thomas Monahan, Local Building Inspector
Loretta Miggos, Operations Assistant
Patricia Hennessy, Senior Account Clerk
Sandra Stevens, Senior Clerk Secretary

Catherine Mazzuchi, Senior Clerk Secretary
David R. Sargent, Plumbing & Gas Inspector
Jeremiah Delaney, Wiring Inspector

# Police Department

## POLICE DEPARTMENT ROSTER

| | | |
|---|---|---|
| **hief of Police** | John R. Mackey | 1975 |
| **eputy Chiefs of Police** | Denise L. Gundrum | 1976 |
| | Walter D. Jamieson | 1968 |
| **ieutenants** | Paul Gearty | 1966 |
| | George Hazel | 1980 |
| | Warren Layne | 1970 |
| | Edward Martin | 1975 |
| **ergeants** | Clifford Bolton | 1973 |
| | Anthony Dicalogero | 1975 |
| | Paul Johnson | 1962 |
| | Walter Jop, Jr. | 1970 |
| | Richard Landers | 1970 |
| | William Layne | 1980 |
| | James McKenna | 1980 |
| | Dennis Peterson | 1975 |
| | John Barry | 1984 |
| | Al Donovan | 1984 |
| | Robert Carroll | 1991 |
| | Peter Amari | 1974 |
| | Ralph Ford | 1980 |
| **atrolman** | Robert Budryk | 1989 |
| | Leonard Bolton | 1975 |
| | Joseph DeLucia | 1974 |
| | Paul Doherty | 1974 |
| | Paul Doherty, Jr. | 1988 |
| | Robert Haines Retired | 1992 |
| | James Hodgdon | 1988 |
| | James Hood | 1988 |
| | James Jones Retired | 1992 |
| | Stephen Kandrotas | 1978 |
| | Raymond Lafortune | 1988 |
| | Alan Landers | 1968 |
| | William Latta | 1975 |
| | Debra Layne | 1986 |
| | Jerillee Maille | 1986 |
| | James Luz | 1973 |
| | Francis Pappas | 1988 |
| | Henry Perry | 1974 |
| | Mark Perry | 1988 |
| | John Powers | 1981 |
| | Kevin Reese | 1989 |
| | Paul Ringwood | 1973 |
| | William Schwalb | 1988 |
| | Michael Sheehan | 1988 |
| | Timothy Sheehan | 1987 |
| | Allan Stephens | 1968 |
| | Jeffery Suarez | 1989 |
| | Roger Tanguay | 1984 |
| | Paul Thomas | 1982 |
| | Brian Warren | 1988 |
| | Robert Westaway | 1981 |
| **Sr. Confidential Secretary** | Maryellen Higginbotham | 1977 |
| **Confidential Secretary** | Virginia Terrazzano | 1978 |
| **Perm. Part-time Clerk** | Eileen Newton | 1987 |
| **Janitor** | Herbert Hadley | 1991 |
| **Reserves** | Deborah Barry | |
| | Douglas Beek | |
| | Wayne Benson | |
| | Greg Briggle | |
| | Mark Cannistraro | |
| | Walter Collins | |
| | Donald Cook | |
| | John Cooney | |
| | Michael Deltergo | |
| | John Donoghue | |
| | Patrick Doherty | |
| | James Graham | |
| | Herbert Hadely | |
| | Cheryl Hiltz | |
| | John Jarek | |
| | Michael Kelley | |
| | Alice Kennedy | |
| | Daniel Kerber | |
| | Timothy Kerber | |
| | Kevin Lambert | |
| | Richard Layne | |
| | Douglas MacLaren | |
| | Nancy McCarthy | |
| | Sharon McClafferty | |
| | Stephen McGilvray | |
| | Frederick McKenna | |
| | Chris Mehrmann | |
| | Marilyn Menezes | |
| | James Migliozzi | |
| | Guy Morello | |
| | Constance Morris | |
| | Beverly Mosher | |
| | William Perrin | |
| | Joseph Reiss | |
| | James Rogers | |
| | Wayne Sheehan | |
| | John Spencer | |
| | Bruce Sweet | |
| | Mark Tanguay | |
| | Mark Weitz | |
| | Mark Wood | |
| | Carl Magnusson | |

**POLICE RECORD**
**1992**

**TOTAL INCIDENTS**

| | |
|---|---|
| Accidents | 954 |
| Alarms | 1166 |
| Arrests | 230 |
| Assault & Battery | 50 |
| Breaking and Entering | 297 |
| Citations | 950 |
| Domestics | 151 |
| Larcenies | 384 |
| Malicious Damage | 384 |
| Protective Custody | 84 |

# Fire Department

| | Jan. | Feb. | Mar. | Apr. | May | June | July | Aug. | Sept. | Oct. | Nov. | Dec. | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| All Other | 2 | 5 | 17 | 15 | 10 | 12 | 21 | 16 | 7 | 1 | 23 | 8 | 137 |
| Ambulance | 101 | 82 | 102 | 96 | 87 | 107 | 92 | 98 | 96 | 106 | 109 | 106 | 1182 |
| Ambulance Mutual Aid | 4 | 4 | 3 | 2 | 3 | 5 | 5 | 1 | 6 | 4 | 8 | 4 | 49 |
| Assist Ambulance | 63 | 36 | 50 | 57 | 54 | 68 | 60 | 55 | 71 | 72 | 58 | 79 | 723 |
| Auto | 6 | 16 | 6 | 5 | 4 | 8 | 2 | 4 | 6 | 4 | 4 | 6 | 71 |
| Brush | 8 | 9 | 7 | 63 | 37 | 9 | 12 | 4 | 4 | 7 | 10 | 3 | 173 |
| Structure | 12 | 5 | 4 | 1 | 4 | 7 | 3 | 2 | 2 | 2 | 6 | 5 | 53 |
| Haz-Mat | 0 | 1 | 0 | 2 | 0 | 0 | 0 | 2 | 1 | 3 | 5 | 1 | 15 |
| Dump & Dumpster | 2 | 0 | 2 | 1 | 1 | 0 | 0 | 1 | 1 | 3 | 0 | 1 | 12 |
| Electrical | 2 | 0 | 2 | 1 | 3 | 5 | 3 | 6 | 2 | 2 | 1 | 2 | 29 |
| False Accidental | 29 | 12 | 17 | 11 | 12 | 23 | 18 | 13 | 30 | 30 | 11 | 22 | 228 |
| False Malicious | 2 | 0 | 0 | 0 | 2 | 1 | 2 | 1 | 1 | 1 | 2 | 2 | 14 |
| Inspections | 65 | 90 | 126 | 122 | 110 | 94 | 75 | 79 | 118 | 118 | 97 | 83 | 1177 |
| Investigations | 16 | 22 | 7 | 12 | 7 | 7 | 7 | 5 | 5 | 3 | 5 | 11 | 107 |
| Mutual Aid | 3 | 1 | 0 | 2 | 4 | 1 | 2 | 0 | 1 | 2 | 0 | 1 | 17 |
| Oil Burners | 0 | 1 | 1 | 1 | 0 | 3 | 2 | 0 | 1 | 2 | 0 | 1 | 12 |
| Service Calls | 10 | 0 | 18 | 27 | 25 | 34 | 18 | 20 | 23 | 35 | 20 | 22 | 252 |
| Totals | 325 | 284 | 362 | 418 | 363 | 384 | 322 | 307 | 375 | 395 | 359 | 357 | 4251 |

# PUBLIC WORKS

The Department of Public Works strives to provide the ommunity and its residents the highest of standard of municipal rvice. In the past year the department has continued its mainnance oriented program in conjunction with its expansion of the own's Water System and road reconstruction. I feel that we, as department are improving and will strive to provide the maxium effort to the community in the upcoming year. The organiational breakdown of the Public Works Department is as fol-ws:

| DMINISTRATION | SERVICE DATE |
|---|---|
| William R. Burris, Jr., Superintendent | 1978 |
| Doris Doherty | 1984 |
| Linda Monahan | 1983 |
| John Kane | 1955 |
| **lighway/Tree** | |
| Robert Belida | 1983 |
| William Chandler | 1976 |
| Kevin Conlon | 1984 |
| *Alfred Gray | 1955 |
| Paul Lambert | 1975 |
| Lawrence Kane | 1984 |
| James Lightfoot | 1985 |
| Robert Marsh | 1960 |
| James Nolan | 1969 |
| Michael Peters | 1987 |
| *Frank Sellars | 1982 |
| James Shimkus | 1967 |
| Timothy Stronach | 1985 |
| Roger Trott | 1963 |
| Jack Ward | 1984 |
| **/ehicle Maintenance** | |
| Royal Hudson | 1986 |
| James Marshall | 1976 |
| John P. McCarthy | 1969 |
| **Engineering** | |
| Evelyn Doherty | 1969 |
| Thomas Fiorello | 1986 |
| Jill M. Hallisey | 1989 |
| **Parks** | |
| Frank Giannetti | 1985 |
| Ernest Lightfoot | 1973 |
| Robert Nolan | 1986 |
| John Salerno | 1989 |
| **Water/Sewer** | |
| Thomas Casey | 1980 |
| Lorraine Cuskey | 1978 |
| George DeRoche | 1972 |
| *George Deshler | 1967 |
| Brian Gath | 1985 |
| Clarence Richards | 1987 |
| Richard Stoddard | 1982 |
| Richard Westaway | 1972 |
| William Wilkinson | 1966 |
| **Water Treatment Plant** | |
| Leon Garrant | 1988 |
| Allan MacGilvary | 1987 |
| George Notenboom | 1989 |
| Dean Trearchis | 1988 |
| Ed Viewig | 1988 |
| Lewis Zediana | 1988 |
| **Custodian** | |
| Clayton Stokes | 1987 |

**Street Opening Permits 1992**

| | |
|---|---|
| Gas Permits | 171 |
| Water Permits | 13 |
| Sewer Permits | 5 |
| State Permits | 6 |
| Misc. Permits | 8 |
| Total | 203 |

| | |
|---|---|
| Total Sewer Permits | 96 |
| Catch Basins Installed & Maintained | 25 |

**Streets That Were Graded:**

| | |
|---|---|
| Oregon Road | Beech Street |
| Cherry Road | Texas Road |
| Mississippi Road | Melrose Road |
| Carroll Road | Highland Road |
| Dock Street | Old Stagecoach Road |
| Tyler Road | Utah Road |

| | |
|---|---|
| New Water Services Installed 1992 | 80 |
| New Meters Installed by Water Division | 79 |
| Total Replacement Meters Installed | 43 |
| Total Amount of Hydrant Checks Made | 27 |
| Total Main Breaks & Service leaks repaired in 1992 | 26 |
| Total Mains Completed in installation year of 1992 | 5.69 miles |
| Total new Hydrants installed in 1992 | 27 |
| Total Back Flow devices tested in 1991 | 224 |

**Vehicles Maintained**

| | |
|---|---|
| DPW | Police |
| Dog Officer | Civil Defense |
| Auxiliary Police | Community Action Committee |

**Tree Division**

| | |
|---|---|
| Trees Removed | 220 |
| X-Mas Trees Recycled | 450 |

***RETIREMENTS**

| | |
|---|---|
| Mike Deshler | 8/7/92 |
| Al Gray | 10/30/92 |
| Frank Sellars | 5/28/92 |

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.
Superintendent of Public Works

# EDUCATION

*General Information*

*School Committee* — *Superintendent's Report*

*Staff List* — *Enrollment by Schools*

*Shawsheen Regional Vocational Technical School*

## School Department General Information

**REGISTRATION FOR SCHOOL IN SEPTEMBER 1993**

**Kindergarten**: A child must be five years old as of August 31st of the year entering Kindergarten.

**First Grade:** A child must be six years old as of August 31st of the year entering the First Grade.

**NO SCHOOL ANNOUNCEMENTS**

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools

7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

## Report of the School Committee

**Patricia Meuse, Esq. — Chairperson**

For the third year in a row, the Tewksbury School Commi tee was faced with a decreasing budget and an increasing enrol ment. The Committee has had to deal with budgets that put mar of our new ideas and dreams on the back burner while trying t keep programs and teachers in the classroom. Through th Committee's ability to see beyond the budget, with the help c citizens, staff and administration we have set goals for our scho system. Goals which all of us are committed to and which w signed and displayed in each school building. The goals rang from the individual student's accomplishments to reaching ou into the community and addressing their educational needs. Ou educational system will be driven by these goals while using th budget and any other means available to achieve these goals.

The State House unable to pass an Educational Reform Bi passed a one year Per Pupil Assistance Fund. This fund allowe the Committee to rehire ten (10) teachers most of whom were c lay off, offer more professional development programs and begi our Community Education Program. A Computer Scienc teacher was added to our staff to train students and staff membe in Computer Technology. The Tewksbury School System de spite severe budget cuts has been able to keep abreast of all th new technology.

The Townspeople, well aware of how budget cuts hav affected the conditions of our buildings, generously voted a bon issue of more than five (5) million dollars to repair all of ou school roofs. Thank you. The Dewing and the High Schools we completed in 1992.

The John W. Wynn Middle School became a reality i September of 1992. There were a few wrinkles but with the sta and administration dedicated to the success of their school, at i new address the Griffin Way, the Committee is confident that th John W. Wynn Middle School will become a model for futu middle schools.

Each year the School Committee bids farewell to sta members who choose to retire. In 1992, Joseph Crotty, Assista Principal at Tewksbury Memorial High School, Mrs. Jacquelin Dupont and Ms. Carolyn McLaughlin, both teachers at the Nort

treet School retired. The Committee hopes retirement brings all f you happiness and enrichment and we thank you for your years f service to the children of Tewksbury.

March brought a special ceremony honoring Deacon Bill merson and Mr. Ben Maxwell. Children representing each and very school presented both gentlemen with mementos in recogition of the six years they spent working on the School Committee. Thank you, Ben and Bill for the countless hours you gave to ring the children of Tewksbury a quality education.

In April the Committee welcomed two new members, Mr. dward Dick and Ms. Ann Romano who brought with them fresh deas and commitment to the schools and children of Tewksbury.

In the expansion of partnership between the School System nd the Community, the Committee has increased the involvement of community in the hiring of new staff. The Committee lways welcomes input in the development of school policies and rograms from the community.

The Tewksbury School Committee thanks the staff of the ewksbury Public Schools for working so hard through these ard financial times in ensuring the success of the children. Without you (all our staff) where would our children be? Thank ou again.

The Tewksbury School Committee is dedicated to the hildren of Tewksbury and continues to work towards an educaional system that will always meet all of our students' needs and repare each and every student to become happy productive members of society.

# Report of the Superintendent of Schools

The Tewksbury Public Schools honored four men during 1992 for their past and present contributions to the School Department. The new addition to the Tewksbury Memorial High School was dedicated and renamed the Lawrence McGowan Annex on March 29, 1992 in honor of Larry McGowan who served as Principal of the High School for 29 years. On May 14, 1992 Mr. Joseph Crotty was honored during the event marking his retirement from the school department after 37 years of service as Assistant Principal at the High School.

The Tewksbury Junior High School was renamed the John W. Wynn Middle School on October 25, 1992 in honor of John W. Wynn who served the Town as Superintendent of Schools for 26 years. That was a tremendous honor for a very talented and dedicated educator. In addition, at the Special Town meeting on September 30, 1992 the citizens voted to rename the circular driveway outside of the school Griffin Way in honor of Richard E. Griffin. Mr. Griffin is completing his 29th year as the principal of the Junior High/Middle School and his 37th year of service to the Town of Tewksbury.

The Tewksbury Public Schools undertook two major projectS during 1992. These projects included; the continued improvement of the physical plant and the development and implementation of a long range strategic plan.

At the May 1992 Town Meeting the citizens voted to authorize the town to float a bond for the purpose of making structural repairs and renovating the roofs on the original section of the Tewksbury Memorial High School, the Dewing School, the Tewksbury Junior High School, the North Street School and the Trahan School. The first phase of this work was completed during the summer of 1992. This initial phase included the replacement of the entire roof at the Dewing School and the designated section of the High School and the section of the Junior High roof over the cafeteria. These roofs were targeted for the initial work due to the extensive water leakage in these sections. The weight of the snow depth from the major storm of December 12, 1992 reinforced the importance of the completion of this work.

These projects were completed within the cost guidelines set by the Town. It is anticipated that funds will be returned to the Town from this initial phase once the final bills have been processed. The School Department is grateful to the citizens of the community for supporting this work and to the Town and elected officials, the Police and Fire departments and the Department of Public Works for their support in helping these three roof projects to achieve substantial completion in time for the opening of school on September 4, 1992.

Oil tanks were removed from the North Street and the Trahan Schools. This removal was ordered by the Department of Environmental Protection due to the poor condition of the tanks. Subsequent testing of the ground water and the soil samples surrounding the tanks have confirmed that there is no contamination in the area. Both of these schools have been converted to gas heat. The Heath Brook School was connected to the Town Sewer and the parking lot was expanded and re-paved. Once again the assistance of the Department of Public Works greatly assisted our efforts.

At the Middle School the exterior facility, the front entry way and cafeteria received a new paint job in conjunction with the roof work. The roof over the cafeteria was redesigned and replaced and acoustical drapes were installed in the cafeteria to reduce the noise level. A handicapped accessible road way was built at the rear of the school and the front entry way was repaved to accommodate physically challenged individuals.

The initial phase of the strategic planning process was accomplished when the Tewksbury School Committee adopted a mission statement and seventeen general goals for the Tewksbury Public Schools. The goals are concentrated in three (3) areas: Curriculum and Instruction, Community Involvement and School Organization. The overall purpose of the strategic plan is to develop a blueprint for the future of school department with clearly defined objectives through which the school department can measure and report progress to the School Committee and the Town.

The School Committee has supported a comprehensive effort in the areas of curriculum and program development. Dr. Joseph Walsh was hired in February of 1992 as the system wide Director of Curriculum. During his initial tenure, Dr. Walsh has developed a multi-year cycle for the ongoing evaluation and

revision of the curriculum. Work on the reading curriculum began in September of 1992 with the elementary science curriculum slated for review beginning in January of 1993. In addition the staff development program initiated in during the fall of 1991 has been greatly expanded from 27 to 76 offerings. This program is developed by a system wide council of teachers based on the training needs identified by the faculty. Funding for many of these sessions comes from federal and state grants.

The School Committee in January and February of 1992 approved the revision of the curriculum leadership at the secondary level. The positions of Department Heads for single subject areas were eliminated at the High School and the Junior High School. New positions were established with the aim of increasing the integration of the curriculum.

The English and the Social Studies Departments were joined to form a Humanities Department. The Mathematics and Science Departments were combined to form a Technology Department. The Art, Music and Foreign Language Departments were joined and a Fine Arts Department was established. Finally, the Home Economics, Business, Industrial Arts, and Distributive Education Departments were formed into a single Applied Arts Department. Four department heads were hired. These individuals work closely with the Principal of the High School and the Director of Curriculum to monitor and develop the curriculum at Tewksbury Memorial High School.

At the Middle School the new Team Leader positions were established for grades six, seven and eight as well as a fourth position for all of the exploratory subjects. The Middle School Program model was implemented in September of 1992. The key elements of this model included the formation of teaching teams for all academic subjects, the elimination of study halls, the development of a daily program based on flexible scheduling rather than a rigid bell schedule and the establishment of learning experiences such as activity blocks and advisor advisee programs to make the learning experience responsive to the needs of the whole student. The purpose of the middle school model is to develop an instructional program which meets the unique needs of the adolescent learner.

At the elementary level grade level standards were established. These standards provide a clear outline of the basic skills to be mastered at each grade level. Teachers presented these standards to the parents at the fall open house and discussed how the text books, daily lessons and supporting materials would be used to meet these standards.

The School Committee supported the commitment of the administration to increase the use of technology in the schools at all instructional levels. The Committee approved the use of a portion of the Pupil Assistance Money from the State to hire a Computer Science Teacher to serve the High School and the elementary schools. The focus of this effort is to expand the computer science courses at the High School, to integrate computer technology into every classroom at the High School and to establish grade level standards for the elementary computer program.

A computer study committee was formed to develop a plan for upgrading technology within the school system for academic instruction, business practice and data management. The goal of this committee is to provide the School Committee with a long range plan for the purchase of computer equipment which will meet the future needs of the system.

An administrative reorganization was approved by the School Committee during January and February of 1992. The purpose of this reorganization was to increase the efficiency of the administrative functions by grouping similar areas of the operation under the same department. The Committee approved the establishment of a Department of Students Services led by Dr. Michele DeAngelis. This Department oversees Guidance, Health, Attendance, Chapter I, English as a Second Language Service and Private School Placement in Special Education. Mrs. Lee Tibbetts continued in her role as System wide Team Chairperson with the expanded responsibility for special education services within the school district. Mrs. Priscilla Betses was transferred from the position of Director of Guidance to the Assistant Principalship of the High School.

A second phase of the administrative reorganization involved the establishment of the Department of Student Services. This Department, under the leadership of Mr. Michael B. Sullivan is responsible for school facilities, athletics, physical education and transportation services.

The year 1992 presented many challenges. The budget debate and budget reduction processes consumed the time and energy of the administrative team throughout the spring. The uncertain financial outlook stimulated discussion about the closing of the North Street School, the potential of increases in class size and the elimination of programs and transportation services. In the end the vote of the Special Town Meeting on September 30, 1992 to approve the recommendations of the Town Manager provided the School Committee with an FY 93 budget of $14,917,400. This budget was supplemented by the State Department Pupil Assistance Grant of $382,600 for a total budget of $15,300.000.

On Thursday September 19, 1992 the Tewksbury Public Schools hosted one of seven state wide forums on education. The Chairmen of the Joint Legislative Committee on Education came to the Trahan School and joined with state and local elected officials and over 350 individuals from the Merrimack Valley and the North Shore to discuss the current status of education in the state and the recommendations for reform. The over riding concern of those in attendance was adequacy of funding.

I am proud to serve the Town of Tewksbury as Superintendent of Schools. The support for education in this community is outstanding. The active involvement of the parents and concerned citizens in our schools has helped us to continue to improve the school program and the school facilities. I would like to extend my thanks to the School Committee for their hard work and continued support, to the Board of Selectmen, the Finance Committee, the Budget Committee and all of the Town offices and Departments.

Finally I would like to extend my thanks to the central office staff, the administrative team and the teachers, support staff, students and their parents for their continued support.

Christine L. McGrath
Superintendent of Schools

## TEWKSBURY PUBLIC SCHOOLS
## MONTHLY SCHOOL ENROLLMENT

**Month = October '92**

| School | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | Tot | '91 |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Heath Brook | 80 | 88 | 83 | 82 | 77 | 80 | | | | | | | | 490 | 522 |
| Dewing | 107 | 115 | 111 | 98 | 96 | 101 | | | | | | | | 628 | 618 |
| North St. | 73 | 103 | 77 | 68 | 68 | 73 | | | | | | | | 462 | 400 |
| Trahan | 97 | 91 | 85 | 50 | 58 | 86 | | | | | | | | 467 | 474 |
| Middle School | | | | | | | 339 | 316 | 312 | | | | | 967 | 913 |
| Senior High | | | | | | | | | | 216 | 207 | 227 | 253 | 903 | 899 |
| | | | | | | | | | | | | | | 3917 | 3826 |
| Total | 357 | 397 | 356 | 298 | 299 | 340 | 339 | 316 | 312 | 216 | 207 | 227 | 253 | 3917 | |

MONTHLY ENROLLMENT NOTE: Includes All Special Needs Children

# Staff

**SCHOOL COMMITTEE**
Kevin Anderson 1994
Edward Dick 1995
Patricia Meuse, Esq. 1994
Richard O'Neill, Esq. 1993
Ann Romano 1995

**CENTRAL OFFICE ADMINISTRATION**
Christine L. McGrath, Ph.D.
Superintendent of Schools

John F. Ryan
Assistant Superintendent of Schools, Business

Michael B. Sullivan
Director of Support Services

Dr. Joseph Walsh
Director of Curriculum

Dr. Michele DeAngelis
Director of Student Services

Thomas Lovett
Data Processing Coordinator

Joan Dey
Director of Food Services

**MEMORIAL HIGH SCHOOL**
William DeGregorio, Principal
Priscilla Betses, Assistant Principal
Anthony Romano, Assistant Principal

**Department Head, Humanities**
Warren Bowen

**ENGLISH**
Carol Acone-Callahan
Joan Kelley
Robert Manzi
Elsa Marsh
Linda Novelli
Andrew Pappathan
*Sandra Sheppard
*Long term - Temp Ed. Substitute
Sheila Walsh
Jacqueline Williamson

**SOCIAL STUDIES**
Warren Bowen
James Kastritis
Patricia Koravos
Christos Koumantzelis
Robert MacDougall
William Piscione
Donald Stewart

**Department Head, Mathematics, Science and Technology**
Gerald Rideout

**MATHEMATICS**
George Economou
Maureen McNamara
Elizabeth Papik

Roger Pilat
Gerald Rideout
Dolores Sullivan

**SCIENCE**
John Clarke
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien
Marilyn Steele

**Department Head, Fine Arts**
Donald Sullivan

**FOREIGN LANGUAGES**
Henrietta Araujo
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Frances Renaud-Stephan
Maureen Rideout
Mary Sullivan

**ART**
Daniel Rogacki
Donald Sullivan

**MUSIC**
Roger Whittlesey

**Department Head, Applied Arts**
Lawrence Basteri

**BUSINESS EDUCATION**
Judith Berube
Dale Black
Robert deGaravilla
Anita MacDonald

**DISTRIBUTIVE EDUCATION**
Cynthia Basteri

**INDUSTRIAL ARTS**
Lawrence Basteri
Norris O'Brien

**HOME ECONOMICS**
Anne McDermott
Gail Pollard

**PHYSICAL EDUCATION**
Nancy Billings
Steven Levine
Robert McCabe

**HEALTH**
Denise Saindon

**GUIDANCE**
Henri Dufour
Elisabeth Gaffney
John Maloy

**LIBRARIAN**
Gertrude Carey

**COMPUTER SCIENCE**
Sandra Bettencourt

**JOHN W. WYNN MIDDLE SCHOOL**
Richard Griffin, Principal
George Abodeely, Assistant Principal

**Grade 6 Team Leader**
Elizabeth Kyle

**ENGLISH**
Maureen Gropman
Pamela McDade
Elaine Mullen

**SOCIAL STUDIES**
Thomas Conlon
George Kalarites
William Kirwin

**MATH**
Joanna Krainski
Elizabeth Kyle
Agnes Sacramone

**SCIENCE**
Lisa Alexander
Virginia Bunting
Carol Sagro

**Grade 7 Team Leader**
James McGuire

**ENGLISH**
Anthony Blandini
James McGuire
Brenda O'Brien

**SOCIAL STUDIES**
Anne Maloy
Stephen Prodanas
Warren Yaeger

**MATH**
Annina Faraci
Cynthia Lavallee
Carol St. Germain

**SCIENCE**
Cynthia Abate-Upson
Glen Osterman
Kathy Connell

**Grade 8 Team Leader**
Sharlene Locker

**ENGLISH**
Jason Andrews
John Bresnahan
Susan Patterson

**SOCIAL STUDIES**
Patricia Krol
James Leclair
Sharon Milenavich

**MATH**
Sandra Barnett
Albert Bradley
Sharlene Locker

**SCIENCE**
Edward Cremins
Louis Garceau
Alfred White

**Special Subject Areas Team Leaders**
John Jarek

**PRACTICAL ARTS**
Bonnie Hansberry
John Jarek
Mary Laffey
Richard Otis

**HEALTH**
Sal Gallo

**ART**
Gail Hamilton

**MUSIC**
Joseph Musumeci

**FRENCH**
Claire Piscione

**FOREIGN LANGUAGE/MUSIC**
Susan Thorne

**PHYSICAL EDUCATION**
James Manley
Susan Scofield
Bonnie Roberts

**COMPUTERS**
Richard Zbieg - All Grades

**DEVELOPMENTAL READING**
David Mullen
Mary Murray

**LIBRARIAN**
Maureen Kelley

**GUIDANCE**
John Donoghue
Linda Hair

**HEATH BROOK SCHOOL**
Kevin McArdle, Principal
Frederick Leahy, Head Teacher

**GRADE 1**
Pauline King
Susan LaMotte
Helen Matysczak
Maureen Whitehead

**GRADE 2**
Dorothy Foley
Dorothy Hudak
Brenda McWilliams

**GRADE 3**
Barbara Duarte
Elaine Fiske
Chris Hassan

**GRADE 4**
Donald Barry
Marcia Kalarites
Joanne O'Brien

**GRADE 5**
Frederick Leahy
Alfred Leclair
Richard Mousseau

**KINDERGARTEN**
Judith Lodi
Patricia McDonnell

**LOELLA F. DEWING SCHOOL**
John Weir, Principal
George Paul, Head Teacher

**GRADE 1**
Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris

**GRADE 2**
Maureen Kane
Shirley Sanford
Carole Sullivan
Barbara Vitallo

**GRADE 3**
Maureen Buckley
Mary Lou Morris
Patricia Tellier
Rose White

**GRADE 4**
Robert Maloney
Ann Read
Sandra Ryan

**GRADE 5**
Carlton Clark
Iris Koumantzelis
George Paul
Richard Schadlick

**KINDERGARTEN**
Margaret Harcourt
Geraldine Rubico

**LOUISE DAVY TRAHAN SCHOOL**
William Leccese, Principal
Christine Themeles, Head Teacher

**GRADE 1**
Virginia Callahan
Maureen Jackman
Ann O'Hara
Betty Themeles

**GRADE 2**
Catherine Brimer
Trudi Hennemuth
Kathryn Quinn
Christine Themeles

**GRADE 3**
Madeleine D. O'Brien
Karen Ware

**GRADE 4**
Patricia Dias
Joan Friedman

**GRADE 5**
August Jardin
Marimargaret Roberts
Elizabeth Zambella

**KINDERGARTEN**
Mary Feick
Barbara Krueger

**CHAPTER I**
Donna Mooney
Priscilla Titus, Lead Teacher

**NORTH STREET SCHOOL**
William Tsimtsos, Principal
Robert Cullen, Head Teacher

**GRADE 1**
Arlene Breault
Maureen McSheehy
Rita O'Sullivan
Jennie Zantuhos

**GRADE 2**
Charles Allen
Marie Dubé
Elaine Maxwell

**GRADE 3**
Marjorie Conlon
Raymond Loosen
Joan Ryan

**GRADE 4**
Debra Cody
Cassandra Edell
Jayne Gray

**GRADE 5**
Robert Cullen
Frances Gath
Eugene Sdoia

**KINDERGARTEN**
Sheila Gurry
Marjorie Petalas

**CHAPTER I**
Alma Davis
Denise Morandi (part-time)

**ELEMENTARY LIBRARIAN**
Arlene King

**READING SPECIALISTS**
Karla Conway
North Street
Robert Horgan
Trahan
Susan Lachance
Heath Brook
Cathy Ronan
Dewing

**ELEMENTARY ART**
Linda Malone
Heath Brook/Trahan
Carol Rodgers
Dewing/North Street

**ELEMENTARY MUSIC**
Joseph Buckley
Trahan/North Street
Betty Turner
Dewing/Heath Brook

**ELEMENTARY PHYSICAL EDUCATION**
David Marcus
Heath Brook/North Street
Donna Turner
Dewing/Trahan

**SPECIAL EDUCATION DEPARTMENT**
Lee Tibbetts
Systemwide Team Chairperson

**SCHOOL ADJUSTMENT COUNSELORS**
Robert Appolloni
Trahan/Heath Brook Schools
Dr. Frederick Penza
High/North Street Schools
Gail Shinberg
Systemwide
Stella Sullivan
Dewing/Heath Brook Schools
William Traveis
Middle School/High School

**SPEECH THERAPISTS**
Jan Fuller
Trahan/Heath Brook
Jane Kelley
Dewing/North St./High/Middle Schools

**VISUALLY HANDICAPPED**
Therese Morin

**EARLY CHILDHOOD SPECIALIST**
Barbara Donaghy

**MODERATE SPECIAL NEEDS SPECIALISTS**
J. Timothy Auten
Middle School
Roseanne Boghossian
Middle School
Antonette Byrnes
Middle School
Eleanor Edelstein
North Street
Nancy Farrey-Forsyth
Middle School
Carole Ann Gallo
Heath Brook
Eileen Gardner
Middle School
Donna Graham
Middle School
Carole Holmy
Dewing School
Lisa Hughes
Dewing School
Isabel Jankelson
Heath Brook School
Kaspar Kasparian
Middle School
Mary Kennedy
High School
Donna LeCam
Dewing School
Mary Manseau
Trahan School
Carlene Neumann
Heath Brook School
Stephanie Pagiavlas
Heath Brook School
Mary Ann Primerano
Dewing School
Sandra Samojeden
Middle School
Thomas Walsh
High School

**PHYSICAL THERAPIST**
Ann Maloney

**PART-TIME EARLY CHILDHOOD FACILITATOR**
Cheryl Porcaro

**EDUCATIONAL SUPPORT STAFF**

**CERTIFIED AIDES**
Linda Austin
Sp. Needs - Heath Brook School
Elinor Beloin
Sp. Needs - Dewing School
Kathleen Brandt
Sp. Needs - Dewing School
Pamela Lussier
Sp. Needs - Heath Brook School
Lois Murphy
Sp. Needs - Heath Brook School
Elaine Riley
Sp. Needs - High School
Mary Sarsfield
Sp. Needs - Dewing School
Doris Worthington
Sp. Needs - Middle School

**NON-CERTIFIED AIDES**
Linda Beaulieu
Kindergarten Aide, North St. School
Linda Boucher
Speech & Language Aide, Dewing/Heath Brook Schools
Rita Boudreau
Kindergarten Aide, Heath Brook School
Jane Juskiewicz
Kindergarten Aide, Dewing School
Diane Kelley
Kindergarten/Pre School, Heath Brook
Patricia Lightfoot
Kindergarten Aide, Trahan School
Mary Morris
A.V. Aide, Middle School
Judith Fitzgerald
Kindergarten Aide, Trahan
Dorothy Peach
A.V. Aide, High School
Kathy Penney
Non-Certified Special Needs Aide
Margaret Smith
Kindergarten, Dewing School

**SCHOOL NURSES**
Louise Gearty
Yvonne Hall
Judith Hopkins
Alice LeDuc
Charlotte Sargent

**SCHOOL SECRETARIES**
Florence Antonuk
Jean Aylward
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Josephine Campo
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Mary Maguire
Patricia Napoli
Valerie Rogers
Anita Sartori
Ann Sexton
Barbara Tanner
Nancy Thompson
Elaine Tower

**LIBRARY AIDES**
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

**FOOD SERVICE WORKERS**
Joan Barnaby
Maureen Bedard
Phyllis Boumel
Barbara Curtin
Mary DiBella
Judith Dickinson
Marie DiFabio
Anna Dobbin
Lynne Dykeman
Sandy Eithier
Agnes Fowler
Carole Friedman
Marie Gleason
Marilyn Gretsky
Judith Hanlon
Rochelle Hastings
Janet Hubert
Lorraine McPhee
Connie Miranda
Dolores Montecalvo
Marie Nolan
Mildred Patterson
Jeannine Rheault
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Ivane Thibodeau
Janice Woodman

**MAINTENANCE AND CUSTODIAL WORKERS**
Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Bernard Boudreau
William Carlson
William Cuskey
Thomas Gilbride
George Greenman
Robert Howard
John Laffey
Bruce MacDonald
Louis Marion
Daniel Martin
Joseph McCann
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Thomas Sullivan
Peter Thullier
Joel Trull

**MATRON**
Joan Andella

**EQUIPMENT MANAGER/ ASSISTANT TO THE DIRECTOR OF SUPPORT SERVICES**
John Hynes

**ATTENDANCE OFFICER**
George Hazel

**ENGLISH AS A SECOND LANGUAGE TUTOR**
Mary DiCiaccio
Kathleen Mootrey

# Guidance Services Report

In addition to providing Guidance Counseling services at the request of administrators, teachers, parents, and students, this year Guidance Counselors at the Middle School and at the Senior High School have implemented a Counselor Outreach program. This program provides a support system for not only those who seek out the assistance of Guidance Counselors on their own volition and those who have been identified by school personnel and parents as in need, but for all students in Grades 6 through 12. The Counselor Outreach program ensures that every student meets with his/her Guidance Counselor, is informed of the services available through Guidance, and knows that the Guidance Counselor is a resource to be accessed.

Guidance Counselors have been instrumental in developing and structuring the Advisor/Advisee program to be implemented this year at the Middle School. This student support program links students with adult mentors within the school setting who provide opportunity for social and emotional growth and development. Within a small group or on an individual basis, school personnel assist the Middle School adolescent to develop a sense of identity and an appreciation of the individual's worth and value.

Guidance Counselors at the Senior High School build upon the foundation developed at the Middle School and assist stu-

dents in focusing on making life choices. Students are provided with myriad opportunities to research career options and requirements. For those students interest in continuing their formal education, College conferences are held regularly. College representatives and Guidance personnel familiarize students with programs and requirements as well as assist them in determining which program best meets their interests and aptitudes. This year, a Career Awareness Program has been implemented to provide students with information about professional and other occupational options available in today's economy. This program is provided in collaboration with the Rotary Club in Tewksbury. Members of the local business community volunteer their time to provide students with information about business and career opportunities.

During October, November, and December, an extensive Teen Awareness Program was presented to students in grades 8 through 12. The Teen Awareness Program was facilitated jointly by the Tewksbury Police Department and Rape Crisis Services of Lowell with the assistance and cooperation of the Grade 8 Team Leader and teachers at the Middle School, the Humanities Department Chair and English Teachers at the Senior High School, and Guidance Personnel at both the Middle School and the Senior High School. Follow-up counseling and referral to appropriate community resources was facilitated by Guidance Counselors.

Parent Information programs included a breakfast for parents of seniors in November. Assisted by the other Guidance Counselors at the Senior High School, the Senior Class Counselor provided parents with an overview of the college application process. The importance of meeting application deadlines was emphasized as was the availability of all Guidance Counselors to assist students and parents in meeting all the demands associated with making application to college.

A Financial Aid Informational program was presented for parents in December. The impact of the Higher Education Amendment of 1992 on how and why college choices may be made was reviewed as were various educational loan options and the financial aid forms completion process. Parents learned that higher maximums on loans and grants and the exclusion of home and farm equity as assets in the federal aid formula will greatly expand the eligibility of students for financial aid and that, while the new, free, much shorter application for federal aid form (FAFSA) is sufficient for many institutions, most private colleges and universities require the Financial Aid Form (FAF) and a university financial aid form be completed to access resources.

Scholarship information is made available to students in a periodic newsletter prepared by the Senior Counselor and on the scholarship information bulletin board maintained in the library area. In addition, scholarship information is further disseminated to students by Guidance personnel through Department Chairs at the Senior High School. Community Scholarship applications are made available to students through the Guidance office in April.

During 1991-1992, 157 students participated in the Admissions Testing Program (ATP). The Scholastic Aptitude Test results, while encouraging, provided impetus for collaboration between Guidance personnel and Computer Science personnel at the Senior High School. Beginning in March, students in the Junior Class will be afforded the opportunity to participate in an S.A.T. preparation program which will make use of computer technology in developing verbal and math skills.

Guidance personnel at both the Middle School and Senior High School have been actively involved in individualizing student programs and support resources. This year, Senior High School Guidance Counselors have expanded their involvement in enhancing student achievement by facilitating a progress review process which may result in modification of educational programming, implementation of peer tutoring sessions, and more intensive conferencing with students and parents and by increase participation in the In-School Evaluation Team process.

The vision of Guidance Services in the Tewksbury Public Schools is to provide students with opportunities to develop self-esteem, self-awareness, self-confidence, and self-worth in collaboration with all other Student Services. The goal is to provide those opportunities in a continuously evolving and comprehensive manner which is responsive to students, school personnel, and the community at large.

Respectfully submitted,

Michele F. DeAngelis, Ed. D.
Director of Student Services
Tewksbury Public Schools

# Tewksbury Memorial High School

**Scholarship Award Recipients**
**Class of 1992**

Middlesex Womens Club
Jeffrey Venuti
Tewksbury Golden Age Club Scholarship
Jeremy Brothers
Lisa Saber
Eileen Morrisette Scholarship
Lauren Andriolo
Ruth Sutton Food Service Scholarship
Mary Elizabeth Beaulieu
Stacey Sipowicz
Tewksbury Garden Club Scholarship
Matthew Whitnell
Tewksbury Youth Skating Association Scholarship
Anthony Lodi
Jeffrey Olson
Edward Cooper
Tewksbury Municipal Employees Union Scholarship Teresa Lightfoot

Tewksbury Youth Football Scholarship
Debra Lynn Higgins
Dana Boudreau
Digital Equipment Scholarship
Jeffrey Venuti
Nancy Lee Hanson Memorial Scholarship
Kristi Andrews
Honorable James R. Miceli Scholarship
Mary-Alice Brady
In Memory of Thomas F. & Dorothy M. Sullivan Scholarship
Kathleen Doherty
Muriel E. McGowan Scholarship
Stacey Sipowicz
Peter O'Callaghan
Joseph M. Crotty Scholarship
Robert Seichter
Rosemary Peirent Memorial Scholarship
Debra Lynn Higgins
Muro Pharmaceuticals Scholarship
James O'Connell
Christine Winslow
Schlott Tire Scholarship
Peter Manseau
Mary Canelas Memorial Scholarship
Robert Coughlin
James J. Gaffney Memorial Scholarship
Michael Kinnon
Alan T. Schultz Memorial Scholarship
Leigh-Ann Fowler
Michael Minior
Robert Aylward-Redmen Football Scholarship
Dana Boudreau
James E. Brooks Memorial Redmen Football Scholarship
Michael Minior
Daniel Sprague
Lisa Colangelo Memorial Scholarship
Carolyn Merritt
Tewksbury Arts Lottery Scholarship
Dana Pacheo
Jason Nutile
Lori Salmeri
Jeremy Brothers
TMHS Class of 1992 Scholarship
James Maxwell
Tewksbury Teachers' Association Scholarship
Sara Masters
James Maxwell
Tewksbury Wilmington Lodge of Elks
Robert Coughlin
Teresa Lightfoot
Elks National Scholarship
Jeffrey Venuti
Tewksbury Soccer Memorial Scholarship
Robert Coughlin
Julie Barker
Steven Previte
Tewksbury Wilmington Elks Recognition Awards
Tina Fu
Dana Boudreau
Jason Nutile
Melissa McCreary
Leigh-Ann Fowler
Nicholas Fiore
Tewksbury Girls Recreational Basketball Scholarship
Kathleen Doherty
Mary Beaulieu
Kim Bedard
Tewksbury Youth Baseball Scholarship
Michael Kinnon
Jeffrey Venuti
College Club of Greater Lowell
Christine Winslow
Elks National Foundation Scholarship
Christine Winslow
Balfour Award Scholarship
Robert Seichter
St. Anthony's Mens Club Scholarship
Jason Nutile
Luke Byrnes Memorial Scholarship
Lauren Andriolo
James Maxwell
National Honor Society Scholarship
Julie Barker
Robert Coughlin
Erica Feick
David Huse
Caroline Kondoleon
Sara Masters
Robin McCaffery
David McGill
Peter O'Callaghan
Julie O'Connor
Stacey Sipowicz
Jeffrey Venuti
TMHS Football/Cheerleaders Scholarship
Melissa McCreary
Stacey Sipowicz
Kim Archiprete
TMHS Art Department Scholarship
Laura Lannon
Daniel Graffeo
Loella Dewing School PAC Scholarship
Christine Winslow
James O'Connell
Tewksbury Veterans Association Scholarship
Leigh-Ann Fowler
Dana Boudreau
Heath Brook School PAC Scholarship
Debra Higgins
Julie Barker
Kerry Gravelle
Carolyn Merritt

South Tewksbury Betterment Association Scholarship
Michael Garabedian
Matthew Whitnell
Jennifer Dykens
Danielle Mohan
Stacey Sipowicz
David Huse

Tewksbury Youth Soccer Booster Club Scholarship
Mark Eastman
Caroline Kondoleon

TMHS Music Association Scholarship
Bridget Ferdinand
Jennifer Dykens
Christine Winslow
Matthew Whitnell
Jason Nutile
Kristen Karlberg
Julianne Taylor
Stacey Sipowicz

Louise Davy Trahan Memorial Scholarship
Jeffrey Olson

Dennis McGadden-Joseph Bernardi Memorial Scholarships
Mary-Alice Brady
Lauren Andriolo
Tammie Brooks
Caroline Kondoleon
Erica Feick
Peter Manseau
Jeffrey Venuti
Joseph Bangs
Mark Eastman
Brian O'Toole

George Kyricos Memorial Scholarship
Mary-Alice Brady

TMHS Drama and Theater Scholarship
Jason Nutile
Lori Salmeri
Peter Manseau
Erica Feick

Raytheon Achievement of Excellence in Math Award
David Huse

RE/MAX Hearthstone Realty Exceptional Student Leadership Award
Danielle Langlois

RE/MAX Hearthstone Realty DECA Award
Julianne Taylor

Tewksbury Citizens History Achievement Award
Jeffrey Venuti

Tewksbury Citizens English Achievement Award
Christine Winslow

Tewksbury Citizens Science Achievement Award
Michael Kinnon

Tewksbury Citizens Language Achievement Award
Marie Nguyen

Tewksbury Citizens Future Educator Award
Sara Masters

Tewksbury Rotary Club Scholarship
Christine Winslow
Jeffrey Venuti
Peter O'Callahan

New England Dairy-Deli-Bakery Assoc. Scholarship
Carolyn Merritt

Mass AFL/CIO Scholarships
Melissa Florio
Jason Nutile

Mabel Anderson Memorial Scholarship
Joseph LaMonica

Chorus Loyalty Award Scholarship
Kristen Karlberg

Band Loyalty Award Scholarship
Jennifer Dykens
Matthew Whitnell

Tewksbury Lions Club Scholarship
Danielle Langlois

Tewksbury Jr. High School Student Council Scholarship
Christine Winslow
Robert Seichter

Tewksbury Redmen Baseball Booster Club Scholarship
Eric Morris

Gary Strong Memorial Baseball Scholarship
Michael Kinnon

Kevin J. O'Brien Memorial Scholarship
Amy Beauregard
Julie Beauregard
Teresa Lightfoot

Friends of Tewksbury Memorial High School Scholarship
James Martin
Jean Deveau
Tammie Brooks
Brian List
Nancy Leal
Karen Day
David McGill
Stephen Mehrmann
Robin McCaffery
Erin LaMonica
Robert Craven
Mark Boucher
Michael Garabedian
Michael Pilato
Kerry Gravelle

Tewksbury Redmen Basketball Booster Club Scholarship
Danielle Langlois
Kathleen Doherty
Amy Beauregard
Thomas Abbott
Joseph Estee
Michael Minior

Massachusetts Elks Scholarship
Robert Coughlin

North Street School PAC Scholarship
Danielle Mohan

Boston Globe Scholarship
David McGill
Bay Bank Scholarship
Meredith LeDuc

The University of Massachusetts, Lowell Chancellor's Academic Scholarships went to Debra Higgins and Sara Smith.

Of the more than one million students who took the 1991 PSAT/NMSQT and entered the 1992 National Merit Scholarship Qualifying Test Program, approximately 50,000 were honored by the National Merit Scholarship Corporation with 35,000 of those receiving recognition as commended students. Recognition and congratulations are extended to five of our students who achieved this status: Robert F. Craven, Erica L. Feick, Keith P. Kennedy, Peter L. Manseau, and Christine M. Winslow.

Congratulations are extended to Eli D. Lavelanet who was a commended student in the National Achievement Scholarship Program for Outstanding African Americans.

Scholarship money awarded to seniors on Scholarship Awards Night amounted to $103,050. $445,910 in other scholarships and awards were granted to our students from colleges and universities. The total awards and scholarships received by Tewksbury Memorial High School Students in 1992 was $588.960.

# Shawsheen Valley Regional Vocational Technical

Elected representatives of the Regional School Committee are: Anthony R. Mazzone and Mark Trifiro from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard Hoar, Secretary, from Billerica; John P. Miller, Treasurer, and Alfred Verrier from Burlington; Richard E. Griffin and J. Peter Downing from Tewksbury; and John Gillis, Chairman, and Michael Smith from Wilmington.

As one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts, Shawsheen Valley Technical continued to offer comprehensive vocational/technical education for approximately one thousand thirty seven high school students and sixty adults. Over five hundred adults participated in the Adult Education program; and over two hundred junior high school students participated in the after school Career Education program.

Upon graduation, full-time students receive both a comprehensive academic high school diploma and competency certification in their chosen technical discipline. Over ninety-three percent of the June 1991 graduates either acquired jobs within their skilled professions or pursued higher education at various colleges. Despite the loss of over 400,000 jobs during the past two years in Massachusetts, Shawsheen's actual placement rate of seventy one percent of graduates in jobs represents a tremendous accomplishment. Shawsheen Valley Technical's graduation placement statistics was the highest among the state's Regional Vocational Technical High Schools.

The School Committee applauds the continued contributions of the three hundred area businessmen who serve on Shawsheen Valley Technical's Advisory Committees. Advisory committee members monitor each program to guarantee curriculum and equipment are up to date insuring graduating students meet the needs of local businesses.

Many activities took place during 1992 which deserve special recognition:

- 1992 graduates were accepted at numerous colleges including: American International College; Brown University; Colby-Sawyer College; the Culinary Institute of America; Johnson and Wales; Massachusetts College of Art; Merrimack College; Northeastern University; Syracuse University; University of Massachusetts; Wentworth Institute of Technology; and many other local colleges. Other graduates received advanced credit and acceptance to technical articulated programs at Middlesex Community College and Northern Essex Community College. Over sixteen thousand dollars in scholarships was raised privately and distributed at the June 1992 graduation ceremony.

- Shawsheen Valley Technical held its first Honor Society Installation ceremony in May of 1992. Approximately five percent of Seniors and Juniors met the standards approved by the School Committee for membership to the Honor Society. Ms. Gail Poulten served as Honor Society Advisor. Mr. Richard E. Griffin, serving his seventh term as a member of the Shawsheen Valley Technical School Committee and Principal of the John Wynn Middle School in Tewksbury, was the guest speaker.

- Shawsheen students actively participated in Billerica's "Yankee Doodle" celebration. The Construction Department provided numerous services, the Graphics department designed and produced 20,000 brochures, the Peer Leaders coordinated participation of various technical programs in the parade, and the School District was recognized as a main sponsor of the event. The district looks forward to actively participating in this and other local events in all district towns for many years to come.

- Shawsheen Valley Technical continued Project Freedom, an after school program allowing two hundred junior high school students the opportunity to explore six technology programs. This program was funded from a grant received from the Massachusetts Department of Education Division of Occupational Education.

- Shawsheen continued its participation as an active member of the Merrimack Valley Occupational and Tech-Prep Educators Collaborative. This collaborative is coordinated by the chief executive officers of five area vocational technical school districts and Middlesex and Northern Essex Community Colleges. It was formed two years ago to articulate acceptance and access for graduating seniors into related associate degree programs at the community colleges. Ninety-eight Shawsheen Valley Technical juniors and seniors are currently receiving advanced college credit for courses being taken while in high school. Forty two Shawsheen graduates are currently enrolled in associate degree programs at the neighboring community colleges who received credits for courses taken at Shawsheen Valley Technical through Tech-Prep.

- Shawsheen's Adult Technical Institute is currently offering a full time program for adults for careers as biomedical electronic technicians. In addition, thirty adults are being retrained for new careers in the health medical equipment field. The Adult Technical Institute is funded through various grant programs and assesses no cost for its operation to member communities. Programs are designed with the important assistance from local business and industry representatives who are assisting Shawsheen to keep pace with new specialty skills necessary for gainful employment. Businesses interested in establishing needed training programs or adults who are either unemployed or underemployed should call Mr. John McDermott, Assistant Superintendent Director for Community Services at (508) 667-2111 for additional information.

- Over two hundred and fifty students participated in the Vocational Industrial Clubs of America yearly district, state, and national competitions. Nine Shawsheen Valley Technical students received state awards and participated in the national VICA competition held in June in Louisville, Kentucky.

- The District was selected as the most outstanding secondary program in the state as an "Automotive Center of Excellence".

- The Construction department built a concession stand at Simonds Park in Burlington. The work was done by the carpentry, masonry, electrical, and plumbing departments. In addition, interior repairs were completed at the Bedford Town center (used by Bedford senior citizens). In Tewksbury the masonry and carpentry departments constructed two masonry concrete block storage buildings. The carpentry department constructed shelving for the Billerica Food Pantry. The diesel and heavy equipment department rebuilt a case tractor for the Town of Tewksbury.

- The Graphic Arts department printed thousands of pamphlets, letters, and reports for member towns, school districts, and non profit organizations.

- Over three hundred students participated in the various interscholastic athletic programs offered by the school district. 1991 and 1992 League Championships were generated in Football, Soccer, Cheerleading, Boys Basketball Wrestling and Tennis. Overall sixty one Shawsheen athletes were selected on All Star Teams. Two football players, David Smith from Bedford and Kevin Green from Tewksbury, were honored as All Scholastic award recipients by Boston newspapers.

The aforementioned highlights are documented as a snapshot of the dynamic programs offered member communities by the imaginative professional staff employed at Shawsheen Valley Technical. Viewed by state-wide educators as one of the most comprehensive vocational technical secondary schools in the Commonwealth. The elected School Committee members remain committed to adequately prepare area youths for excellent employment opportunities for the twenty first century.

Prospective students and residents are urged to contact the school's Guidance Department at (508) 667-2111 for additional information regarding the various career programs offered to area residents.

The District's continued success is a direct result of the support received from Town Administrators, Boards of Selectmen, Finance Committees, and citizens. We very much appreciate their cooperation and support.

Area Code 508
~~851-3028~~ 640-4330

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

# BOARD OF ASSESSORS

Town Hall, Tewksbury, Massachusetts 01876

January 4, 1993
For: ANNUAL TOWN REPORT:

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

| | |
|---|---|
| Value of Real Estate | |
| January 1, 1992 | $1,672,886,828.00 |
| Value of Personal Property | |
| January 1, 1992 | $ 46,244,281.00 |
| Total Value January 1, 1992 | $1,719,131,109.00 |
| Total Value January 1, 1991 | $1,708,373,812.00 |

TOTAL LEVY FOR FISCAL YEAR 1993

| | |
|---|---|
| Town | $ 36,300,036.75 |
| State & County | $ 123,840.60 |
| Overlay of Current Year | $ 562,498.00 |
| Gross Amount to be Raised | $ 38,984,569.04 |
| Total Estimated Receipts | |
| and Availabe Funds | $ 15,149,671.12 |
| Net Amount to be Raised on Property | |
| Personal Property | |
| 1992 | $ 871,242.25 |
| Real Estate | |
| 1992 | $ 22,963,655.67 |
| Total Taxes Levied on Property | |
| 1992 | $ 23,834,897.92 |
| Water & Sewer Liens Added to Taxes | |
| 1992 | $ 953,279.07 |

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

| | |
|---|---|
| Amount of Warrants to Collector | $ 1,685,965.76 |

# FINANCES

*Treasurer-Collector*
*Appropriations*
*Town Employee Earnings*
*Auditor's Report—Receipts and Expenditures*

## Report of the Treasurer-Collector

I submit herewith the Annual Report and also the financial figures for the past fiscal year for the Office of the Treasurer/ Collector.

The Town has instituted a Deferred Compensation Plan for part time and seasonal employees not in our Retirement Systems as well as an opportunity for voluntary participation by other employees. We have realized substantial savings in Social Security costs through the PEBSCO Program. The success of this project was made possible in a large part by the efforts of David Sullivan, Donna Gill and Theresa Gillette of this office and Tom Lovett, John Ryan and Mickey Sullivan of the School Department.

While earnings on deposits and account balances have been down due to the current slump in interest rates, the Town was able to take advantage of market conditions by our timing of the Bonding of the School Roofing Projects. The rates on the long term debt for the work completed on the project in the summer of 1992 was the lowest for the Town in over 20 years.

The Town continues to be plagued by the lack of a full time Computer Analyst/Director. Some positive action is necessary in this area to create a smoother and more timely functioning of the programs, to oversee the care of the equipment (including preventative maintenance and the purging of outdated and obsolete information), to interface with the software contractor, other suppliers, and the users group, to inform, update and educate users, and to generally keep on top of this main element of the Town's Accounts, Ledgers, Payrolls, Personnel Files, and other key record keeping functions.

The Quarterly Tax Billing continues to be extremely successful in allowing the Town to maintain an adequate cash flow to meet its' obligations timely and to bring our revenue anticipation borrowing to a zero amount to date in the 1993 Fiscal Year.

I am very pleased with the positive attitude, quality of work and effort of the members of this office in handling the substantial additional workload. Since the quarterly billing has added greatly to the number of transactions and the overall workload, especially in the area of inquiries and explanations, a Lock Box system has been instituted for the first time with the mailing of the 3rd and 4th quarter bills and we have eliminated escrow agent bill pulling and substitute bills. We are hopeful that the Lock Box along with the requirement of an original bill or an approved Duplicate or Substitute Lock Box bill will give us back most of the time lost to quarterly billing and allow us to catch up on other duties that have fallen behind. The help and advice of Dottie Ann Lightfoot, Donna Gill, and David Sullivan in selecting the Lock Box vendor and aiding in the startup of the same is greatly appreciated. Dottie Ann has also done a commendable job in the improvement of the supplying of Municipal Lien Certificates through the Arlington Data Computer Program.

This office thanks Town Manager David Cressman for his leadership on the PEBSCO Program, the various School Roof Bonding issues, the Lock Box suggestion and his support in the many areas where we have reached agreement and have been able to act in a united way. We appreciate the cooperation we have received from all the Town Offices and Boards, especially those with whom we interact daily and in particular to the Auditor, Tom Berube, whose support and advice has been so helpful and valuable over the past few years.

We want you to feel that this Office is accessible and receptive to the Townspeople. Please come in or call us, David Sullivan, Dot Harding, Betty Johnson, Pat Qua, Theresa Gillette, Donna Gill, and Dottie Ann Lightfoot in the lower Town Hall or at 640-4340 and regarding Water Billing Bill Blakeney and Mamie Burke at 640-4350.

Respectfully submitted

Warren R. Carey,
Treasurer/Collector

| | F/Y '93 | F/Y '92 | F/Y '91 | F/Y '90 | Previous Year |
|---|---|---|---|---|---|
| **REAL ESTATE** | | | | | |
| Committed | 11,181,419.58 | 11,507,193.56 | -0- | -0- | -0- |
| O/S 7/1/91 | -0- | 10,622,282.34 | 945,099.56 | 2,486.54 | (300.18) |
| Collections | 1,985.40 | 20,502,674.97 | 582,296.82 | 3,044.67 | -0- |
| Abatements | -0- | 344,415.65 | 73,510.72 | 860.04 | -0- |
| Refunds | -0- | 26,445.16 | 111,078.18 | -0- | -0- |
| To Tax Title | -0- | 696,245.73 | 400,684.38 | -0- | -0- |
| To Tax Possession | -0- | -0- | 400.04 | -0- | -0- |
| Taxes in Litigation | -0- | -0- | -0- | -0- | -0- |
| Misc Adj. | -0- | +7,424.98 | +714.22 | +1,617.26 | 300.18 |
| Balance 6/30/92 | 11,179,434.18 | 620,009.69 | -0- | 199.09 | -0- |
| **WATER LIENS** | | | | | |
| Committed | -0- | 489,884.00 | -0- | -0- | -0- |
| O/S 7/1/91 | -0- | -0- | 70,384.81 | (172.59) | 282.00 |
| Collections | -0- | 310,583.73 | 35,647.63 | -0- | -0- |
| Abatements | -0- | 7,499.04 | -0- | -0- | -0- |
| Refunds | -0- | 64.03 | -0- | -0- | -0- |
| To Tax Title | -0- | 82,613.84 | 34,737.18 | -0- | -0- |
| To Tax Possession | -0- | -0- | -0- | -0- | -0- |
| Taxes in Litigation | -0- | -0- | -0- | -0- | -0- |
| Misc Adj. | -0- | +14,851.16 | -0- | 172.59 | (282.00) |
| Balance 6/30/92 | -0- | 104,102.58 | -0- | -0- | -0- |
| **PERSONAL PROPERTY** | | | | | |
| Committed | 399,233.38 | 429,057.86 | -0- | -0- | -0- |
| O/S 7/1/91 | -0- | 375,372.94 | 16,438.09 | 7,931.15 | 45,308.38 |
| Collections | 151.47 | 779,500.32 | 8,624.40 | 29.37 | 165.53 |
| Rescinded Abatements | -0- | -0- | -0- | -0- | 59.13 |
| Abatements | -0- | 733.75 | -0- | -0- | 25,015.49 |
| Refunds | -0- | -0- | 255.41 | -0- | -0- |
| Balance 6/30/92 | 399,081.91 | 24,196.73 | 8,069.10 | 7,901.78 | 20,186.49 |
| **MOTOR VEHICLE EXCISE** | | | | | |
| Committed | -0- | 1,119,600.50 | -0- | -0- | -0- |
| Add'l Commitment | -0- | -0- | 467,179.14 | 59,500.41 | -0- |
| O/S 7/1/91 | -0- | -0- | 69,499.39 | 30,553.19 | 36,482.96 |
| Collections | -0- | 991,117.53 | 441,798.94 | 65,604.88 | 2,625.44 |
| Abatements | -0- | 42,530.98 | 16,370.06 | 2,048.08 | -0- |
| Refunds | -0- | 3,101.97 | 11,259.29 | 3,707.91 | -0- |
| Rescinded Abatements | -0- | -0- | -0- | -0- | 1,077.50 |
| Misc Adj. | -0- | +70.63 | +312.92 | -0- | -0- |
| Balance 6/30/92 | -0- | 89,124.59 | 90,081.74 | 26,108.55 | 34,935.02 |

## DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

| | |
|---|---|
| School Project - Chapter 645, Acts of 1948 | $3,240,000.00 |
| Water Project - General Laws, Ter Ed. Chapter 44 | 7,645,000.00 |
| Sewer Project - General Laws, Chapter 44 | 2,350,000.00 |
| | $13,235,000.00 |

## TRUST AND INVESTMENT FUNDS

Cash and Securities in Custody of Town Treasurer as of June, 1992

| | |
|---|---|
| Conservation | $75,322.49 |
| Foster School Fund | 13,484.88 |
| Pierce Essay Fund | 890.26 |

| | |
|---|---|
| Cemetery Perpetual Care Fund | 12,572.87 |
| Stabilization Fund | 3,157.83 |
| Fairgrieve Memorial Fund | 464,076.84 |
| Mahoney Family Regard Fund | 1,976.31 |
| | $571,481.48 |

## STATEMENT OF TOWN DEBT - FISCAL YEAR BASIS

| | | | |
|---|---|---|---|
| 1993 | $1,886,000.00 | 2003 | $1,030,000.00 |
| 1994 | 1,860,000.00 | 2004 | 815,000.00 |
| 1995 | 1,740,000.00 | 2005 | 810,000.00 |
| 1996 | 1,705,000.00 | 2006 | 810,000.00 |
| 1997 | 1,700,000.00 | 2007 | 150,000.00 |
| 1998 | 1,695,000.00 | 2008 | 150,000.00 |
| 1999 | 1,585,000.00 | 2009 | 150,000.00 |
| 2000 | 1,415,000.00 | 2010 | 150,000.00 |
| 2001 | 1,030,000.00 | 2011 | 150,000.00 |
| 2002 | 1,030,000.00 | 2012 | 65,000.00 |
| | | | $19,926,000.00 |

## STATEMENT OF INTEREST - FISCAL YEAR BASIS

| | | | |
|---|---|---|---|
| 1993 | $1,518,587.20 | 2003 | $290,112.50 |
| 1994 | 1,367,832.50 | 2004 | 220,467.50 |
| 1995 | 1,221,920.00 | 2005 | 161,255.00 |
| 1996 | 1,081,340.00 | 2006 | 102,110.00 |
| 1997 | 942,640.00 | 2007 | 48,905.00 |
| 1998 | 806,480.00 | 2008 | 39,117.50 |
| 1999 | 672,342.50 | 2009 | 29,255.00 |
| 2000 | 545,465.00 | 2010 | 19,317.50 |
| 2001 | 448,672.50 | 2011 | 9,342.50 |
| 2002 | 369,540.00 | 2012 | 2,177.50 |
| | | | $9,896,879.70 |

## GENERAL

| | |
|---|---|
| Cash on Hand June 30, 1991 | $6,063,853.75 |
| Receipts to June 30, 1992 | +52,521,695.16 |
| Journal Adjustments and Returned Checks | (-23,621.32) |
| | $+58,561,927.59 |

| | |
|---|---|
| Paid on Warrants by the Town Auditor F/Y 1992 | $55,458,872.65 |
| Less Accounts payable on Warrants | (-730,596.84) |
| Net Warrants June 30, 1992 | (-54,728,275.81) |
| Plus Accounts Payable (Retirement and Savings Bonds) | +55,944.90 |
| | $3,889,596.68 |

## SEWER

| | |
|---|---|
| Cash on hand June 30, 1992 | $343,396.76 |
| Receipts to June 30, 1992 | +100,000.00 |
| Journals Town Meeting Action to June 30, 1992 | (-6,203.95) |
| | $437,192.81 |

| | |
|---|---|
| Paid on Warrants by the Town Auditor F/Y 1992 | $(-120,299.27) |
| Balance June 30, 1992 | $316,893.54 |

# Auditor's Report

To the citizens of Tewksbury:

Herewith is the annual report of financial transactions for the fiscal year which ended JUNE 30, 1992.

More detailed information is available upon request.

We - Linda Curtis, Lorraine Whynaught and I - are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully,

Thomas J. Berube
Town Auditor

## REVENUE

| | | |
|---|---|---|
| **Taxes/Interest/Penalties:** | | |
| Personal Property | 788,064.21 | |
| Real Estate | 20,945,753.68 | |
| Tax Liens Redeemed | 479,964.24 | |
| Tax Possession Sales | 5,248.27 | |
| Low Value Land Sales | 3,558.73 | |
| Motor Vehicle Excise | 1,482,694.07 | |
| Penalties/Interest/Legal: | | |
| Tax Titles | 111,975.12 | |
| Real/Pers/MVX/Water/Sewer | 141,709.89 | |
| Payments in Lieu of Taxes | 29,872.06 | |
| Proforma Taxes | 125.68 | |
| | | 23,988,965.95 |
| **Charges/Fees:** | | |
| Misc. Water/Sewer Service | 1,441.64 | |
| Water Rates | 2,891,122.74 | |
| Sewer Rates | 624,021.77 | |
| Water/Sewer Liens/Interest | 331,316.17 | |
| Trash Collection | 1,066,833.24 | |
| Ambulance Charges | 105,358.04 | |
| Municipal Lien Certificates | 47,375.29 | |
| Collector Demands | 34,690.00 | |
| RMV Releases | 70.00 | |
| Sundry Rentals | 22,605.00 | |
| Miscellaneous | 29,375.76 | |
| | | 5,154,209.65 |
| **From the Commonwealth:** | | |
| Veterans Abatements | 5,824.00 | |
| Surviving Spouses Abatements | 3,850.00 | |
| Blind Abatements | 1,575.00 | |
| Elderly Abatements | 45,509.00 | |
| School Aid - Chap. 70 | 4,489,070.00 | |
| School Transportation | 255,258.00 | |
| School Bldg. Assistance | 375,838.00 | |
| Police Incentive | 64,111.00 | |
| Veterans Benefits | 51,995.72 | |
| Highway Maintenance | 426,341.00 | |
| Lottery/Beano | 1,188,909.00 | |
| Hotel Tax | 174,773.00 | |
| | | 7,083,053.72 |
| **Departmental Fees:** | | |
| Manager/Selectmen | 4,473.22 | |
| Treasurer/Collector | 4,715.27 | |
| Assessors | 1,414.50 | |
| Clerk | 23,350.07 | |
| Conservation | 553.50 | |
| Planning | 3,976.00 | |
| Appeals | 6,825.00 | |
| Cable TV | 602.90 | |
| Police | 62,620.28 | |
| Fire | 7,277.35 | |
| Building | 7,934.00 | |
| Wiring | 20,883.20 | |
| Plumbing | 20,852.79 | |
| Weights/Measures | 2,058.00 | |
| Dog Officer | 1,195.00 | |
| Schools | 1,116.36 | |
| Public Works | 9,985.04 | |
| Backflow Tests | 16,825.00 | |
| Water Connections | 36,600.00 | |
| Sewer Connections | 50,192.54 | |
| Special Sewer Hookups | 193,041.95 | |
| Water Line/Bldg. Hookups | 1,032.00 | |
| Trash Stickers | 953.00 | |
| Health | 3,383.20 | |
| Recreation | 25.00 | |
| Wage Concessions | 12,351.60 | |
| | | 494,236.77 |
| **Licenses/Permits:** | | |
| Alcoholic Beverage | 54,716.68 | |
| Selectmen | 5,695.00 | |
| Police | 4,988.00 | |
| Fire | 5,470.00 | |
| Building | 97,788.12 | |
| Public Works | 1,085.00 | |
| Health | 22,875.50 | |
| Dogs (County) | 6,436.20 | |
| | | 199,054.50 |
| **Fines:** | | |
| State/Local Courts | 88,722.14 | |
| Library | 6,315.85 | |
| Parking | 9,611.80 | |
| | | 104,649.79 |
| **Earnings:** | | |
| Investments | 219,226.21 | |
| Premiums — Bonds, Loans | 866.10 | |
| | | 220,132.31 |
| **Total General Fund Revenue** | | **37,244,302.69** |

## EXPENDITURES

| | | | |
|---|---|---|---|
| **Moderator:** | | | |
| Salary | | | 450.00 |
| Dues/Travel | | | 39.00 |
| **Selectmen:** | | | |
| Salaries | Elected | 25,999.87 | |
| | Regular | 46,553.00 | |
| | | | 72,552.87 |
| Professional Services | | 30,673.15 | |
| Legal Services | | 48,916.40 | |
| Office Supplies | | 4,423.45 | |
| Dues | | 3,829.00 | |
| | | | 87,842.00 |
| **Town Manager:** | | | |
| Salaries | | | 187,579.35 |
| Professional Services | | 335.00 | |
| Communications | | 25.40 | |
| Office Supplies | | 1,295.06 | |
| Dues | | 1,518.74 | |
| Court Judgements | | 60,000.00 | |
| | | | 63,174.20 |
| Rubbish Collection | | 500,208.00 | |
| Rubbish Disposal | | 833,910.38 | |
| | | | 1,334,118.38 |
| **Finance Committee:** | | | |
| Communications | | 112.18 | |
| Office Supplies | | 86.85 | |
| Dues | | 260.00 | |
| | | | 459.03 |
| **Accounting:** | | | |
| Salaries — Regular | | 119,796.36 | |
| Overtime | | 966.29 | |
| | | | 120,762.65 |
| Office Supplies | | | 471.23 |
| **Computer System:** | | | |
| Leases/Contracts | | 61,647.28 | |
| All Other | | 9,642.17 | |
| | | | 71,289.45 |
| **Assessors:** | | | |
| Salaries | Regular | 138,001.76 | |
| | Temp. Part-Time | 5,995.69 | |
| | | | 143,997.45 |
| Repairs/Maintenance | | 373.20 | |
| Professional Services | | 26,254.37 | |
| Consultant | | 7,421.76 | |
| Office Supplies | | 4,589.41 | |
| Local Travel | | 2,400.00 | |
| Dues | | 480.77 | |
| | | | 41,519.51 |
| **Treasurer/Collector:** | | | |
| Salaries | Regular | 272,792.30 | |
| | Perm. Part-time | 15,178.99 | |
| | Overtime | 2,085.45 | |
| | | | 290,056.74 |
| Repairs/Maintenance | | 249.50 | |
| Professional Services | | 123,923.75 | |
| Communications | | 619.27 | |
| Office Supplies | | 43,985.86 | |
| Local Travel | | 231.92 | |
| | | | 169,010.30 |
| **Town Counsel:** | | | |
| Legal Services | | 70,135.00 | |
| FY90 Unpaid Bill | | 10,088.57 | |
| | | | 80,223.57 |
| **Personnel Board:** | | | |
| Salaries | Part-time | | 2,744.00 |
| Office Supplies | | | 123.87 |
| **Town Clerk:** | | | |
| Salaries | Elected | 41,105.56 | |
| | Regular | 47,496.36 | |
| | | | 88,601.92 |
| Repairs/Maintenance | | 1,372.17 | |
| Professional Services | | 5,174.38 | |
| Communications | | 3,684.25 | |
| Census | | 2,936.56 | |
| Supplies | | 722.33 | |
| Local Travel | | 486.02 | |
| Dues | | 175.00 | |
| | | | 14,550.71 |
| **Elections:** | | | |
| Salaries | Temp. Part-time | | 12,043.10 |
| **Registrars:** | | | |
| Salaries | Temp. Part-time | | 2,650.00 |
| Office Supplies | | | 2,345.94 |
| **Conservation:** | | | |
| Salaries | Perm. Part-time | | 9,565.74 |
| Communications | | 378.54 | |
| Office Supplies | | 901.92 | |
| Dues | | 285.00 | |
| | | | 1,565.46 |
| **Planning Board:** | | | |
| Salaries | Elected | 4,100.00 | |
| | Regular | 59,723.95 | |
| | Overtime | 3,099.53 | |
| | | | 66,923.48 |
| Communications | | 1,338.15 | |
| Legal Ads | | 132.31 | |
| Office Supplies | | 979.67 | |
| Intergovernmental | | 51.50 | |
| Area Planning Council | | 7,017.00 | |
| Local Travel | | 999.20 | |
| Dues | | 310.00 | |
| | | | 10,827.83 |
| **Zoning Appeals:** | | | |
| Salaries | Perm. Part-time | | 4,051.80 |
| Advertising | | 1,090.49 | |

| | | | |
|---|---|---|---|
| Office Supplies | | 370.66 | |
| FY91 Unpaid Bill | | 312.45 | |
| | | | 1,773.60 |
| **Comprehensive Housing:** | | | |
| Salaries | Temp. Part-time | | 140.85 |
| **Cable Television:** | | | |
| Salaries | Temp. Part-time | 4,106.85 | |
| Repairs/Maintenance | | 2,202.19 | |
| Professional Services | | 3,398.85 | |
| | | | 9,707.89 |
| **Town Hall:** | | | |
| Salaries | Perm. Part-time | | 15,669.01 |
| Energy Utilities | | 11,449.22 | |
| Non Energy Utilities | | 16,953.02 | |
| Repairs/Maintenance | | 2,360.40 | |
| FY91 Unpaid Bill | | 75.64 | |
| Lease Payments | | 2,485.01 | |
| All Other | | 2,508.85 | |
| | | | 35,832.14 |
| **Police:** | | | |
| Salaries | Regular | 2,289,384.72 | |
| | Perm. Part-time | 20,445.32 | |
| | Overtime | 32,375.66 | |
| | Uniform Allowance | 19,897.65 | |
| | Night Differential | 50,514.45 | |
| | All Other | 33,941.48 | |
| | | | 2,446,559.28 |
| Energy Utilities | | 11,519.40 | |
| Non Energy Utilities | | 8,943.62 | |
| Repairs/Maintenance | | 23,897.92 | |
| Professional Services | | 9,919.03 | |
| Communications | | 1,903.50 | |
| All Other | | 2,353.97 | |
| Maintenance Supplies | | 2,258.77 | |
| Office Supplies | | 5,532.33 | |
| All Other Supplies | | 15,313.50 | |
| Local Travel | | 2,595.20 | |
| Dues | | 630.00 | |
| | | | 84,867.24 |
| Radios | | 2,366.00 | |
| Radio/Telephone Recorder | | 5,267.00 | |
| Cruiser Repairs | | 4,621.68 | |
| | | | 12,254.68 |
| **Auxiliary Police:** | | | |
| Supplies | | 765.31 | |
| Dues | | 128.00 | |
| | | | 893.31 |
| **Fire:** | | | |
| Salaries | Regular | 2,234,186.33 | |
| | Overtime | 32,995.21 | |
| | Uniform Allowance | 1,756.26 | |
| | Training | 1,480.99 | |
| | | | 2,270,418.79 |
| Utilities | | 19,058.00 | |
| Repairs/Maintenance | | 45,585.85 | |
| Rentals/Leases | | 48.00 | |
| Professional Services | | 5,697.98 | |
| Communications | | 6,118.48 | |
| Alarm Maintenance | | 1,508.61 | |
| Office Supplies | | 4,724.83 | |
| Ambulance Supplies | | 8,904.48 | |
| Dues | | 512.25 | |
| Ambulance Billing | | 9,427.00 | |
| Mutual Aid | | 16.67 | |
| | | | 101,602.15 |
| Hose | | 3,000.00 | |
| HazMat Supplies | | 743.50 | |
| Personal Safety Equipment | | 1,975.08 | |
| | | | 5,718.58 |
| **Building:** | | | |
| Salaries | Regular | 136,019.40 | |
| | Perm. Part-time | 39,175.61 | |
| | Temp. Part-time | 35,932.96 | |
| | | | 211,127.97 |
| Communications | | 3,682.03 | |
| Office Supplies | | 948.11 | |
| Local Travel | | 3,646.20 | |
| Dues | | 70.00 | |
| | | | 8,346.34 |
| **Sealer of Weights:** | | | |
| Salary | | | 1,776.00 |
| Supplies | | | 650.00 |
| **Civil Defense:** | | | |
| Salary | Temp. Part-time | | 886.00 |
| Professional Services | | 496.60 | |
| Communications | | 240.00 | |
| Maintenance Supplies | | 1,590.45 | |
| Office Supplies | | 193.82 | |
| All Other Supplies | | 2,480.68 | |
| All Other | | 246.28 | |
| Dues | | 75.00 | |
| | | | 5,322.83 |
| Cascade System | | | 4,000.00 |
| **Dog Officer:** | | | |
| Salaries | Regular | 30,337.80 | |
| | Temp. Part-time | 3,731.21 | |
| | | | 34,069.01 |
| Energy Utilities | | 3,160.47 | |
| Non-Energy Utilities | | 716.17 | |
| Repairs/Maintenance | | 257.93 | |
| Uniforms | | 250.00 | |
| Supplies | | 1,117.40 | |
| | | | 5,501.97 |
| **Parking Clerk:** | | | |
| Professional Services | | | 2,624.12 |

| | | | |
|---|---|---|---|
| **Schools:** | | | |
| Salaries | Elected | 14,084.00 | |
| | Instruction/Adm. | 9,754,005.00 | |
| | Clerical | 397,572.00 | |
| | Custodial | 708,991.00 | |
| | Attendance | 3,500.00 | |
| | Health Services | 141,902.00 | |
| | Non Teaching | 103,350.00 | |
| | All Other | 7,115.65 | |
| | | | 11,130,519.65 |
| Energy | | 595,113.10 | |
| Rentals/Leases | | 55,023.40 | |
| Professional Services | | 116,632.31 | |
| Tuition | | 814,727.97 | |
| Pupil Transportation | | 1,008,881.68 | |
| Other Purchased Services | | 24,586.51 | |
| Office Supplies | | 41,087.35 | |
| Building Equip./Repairs | | 371,410.72 | |
| Custodial Supplies | | 63,611.49 | |
| Grounds Supplies | | 15,202.79 | |
| Educational Supplies | | 522,459.31 | |
| Other Expenses | | 50,545.62 | |
| All Other | | 26,893.50 | |
| Equipment Replacement | | 155,578.12 | |
| | | | 3,861,753.87 |
| Out-of-State Travel | | | 1,504.83 |
| Outlay | | | 28,977.09 |
| **Regional Vocational School:** | | | 1,730,232.00 |
| **Public Works:** | | | |
| Salaries | Regular | 1,643,521.34 | |
| | Temp. Part-time | 9,382.74 | |
| | Overtime | 53,226.47 | |
| | Uniform Allowance | 7,350.00 | |
| | Night Differential | 545.00 | |
| | Night Call | 7,885.00 | |
| | Adjustments | 400.00 | |
| | | | 1,722,310.55 |
| Energy Utilities | | 187,935.97 | |
| Repairs/Maintenance | | 94,741.09 | |
| Machinery | | 64,831.89 | |
| Drainage | | 14,989.24 | |
| Rentals/Leases | | 5,059.02 | |
| Communications | | 22,669.74 | |
| Office Supplies | | 6,368.97 | |
| All Other Supplies | | 93,371.72 | |
| Gasoline/Diesel Fuel | | 75,081.09 | |
| Chemicals | | 103,796.05 | |
| Local Travel | | 12.00 | |
| Dues | | 1,722.39 | |
| Court Judgements | | 1,188.00 | |
| Water Purchase | | 579,434.41 | |
| Road Resurfacing | | 27,428.19 | |
| Lowell Sewer Usage | | 154,703.31 | |
| Water Sampler | | 4,200.00 | |
| Gas Chromatograph | | 11,466.27 | |
| Hydride Generator | | 3,255.82 | |
| Chain Saw | | 600.00 | |
| Electric Power | | 2,987.62 | |
| | | | 1,455,842.79 |
| FY91 Unpaid Bills: | | | |
| Water Purchase | | 115,674.52 | |
| Repairs/Maint. | | 90.75 | |
| Machinery Maint. | | 170.15 | |
| Communications | | 31.75 | |
| Lowell Sewer | | 41,709.95 | |
| Water/Sewer Billing | | 8,578.00 | |
| | | | 166,255.12 |
| **Foster School Maintenance** | | | 3,350.93 |
| **Snow/Ice Removal:** | | | |
| Salaries | Temp. Part-time | 229.89 | |
| | Overtime | 32,609.69 | |
| | | | 32,839.58 |
| Gravel Screener Lease | | 18,223.80 | |
| Plowing Contractors | | 8,359.25 | |
| Sand, Salt, etc. | | 56,052.69 | |
| | | | 82,635.74 |
| **Street Lighting:** | | | 123,848.55 |
| **Cemeteries:** | | | 1,400.00 |
| **Health:** | | | |
| Salaries | Elected | 1,150.00 | |
| | Regular | 61,999.11 | |
| | Temp. Part-time | 3,421.48 | |
| | | | 66,570.59 |
| Professional Services | | 1,384.54 | |
| Communications | | 1,426.45 | |
| Office Supplies | | 1,884.23 | |
| Local Travel | | 1,131.98 | |
| Dues | | 222.00 | |
| | | | 6,049.20 |
| **Community Action:** | | | |
| Salaries | Perm. Part-time | | 25,203.87 |
| Communications | | 396.36 | |
| Office Supplies | | 179.40 | |
| All Other | | 12.61 | |
| | | | 588.37 |
| New Van | | | 2,912.52 |
| **Council on Elderly:** | | | |
| Salaries | | | 26,173.73 |
| Utilities | | 9,349.05 | |
| Repairs/Maintenance | | 3,424.74 | |
| Professional Services | | 1,711.79 | |
| Entertainment | | 11,434.81 | |
| Maintenance Supplies | | 1,200.00 | |

| | | | |
|---|---|---|---|
| Office Supplies | | 499.93 | |
| All Other Supplies | | 196.27 | |
| Local Travel | | 150.00 | |
| Dues | | 150.00 | |
| Custodian | | 7,999.91 | |
| Home Care | | 1,600.00 | |
| Christmas Dinner | | 3,000.00 | |
| Sr. Volunteers | | 1,600.00 | |
| FY91 Unpaid Bill | | 90.00 | |
| | | | 42,406.50 |
| **Veterans Services:** | | | |
| Salaries | | | 53,122.98 |
| Office Supplies | | 723.20 | |
| Dues/Seminars | | 117.00 | |
| | | | 840.20 |
| Aid | | | 73,059.67 |
| **Exceptional Children:** | | | |
| Salaries | Temp. Part-time | | 11,838.00 |
| Recreational | | 1,204.00 | |
| Supplies | | 982.05 | |
| All Other | | 8,510.00 | |
| | | | 10,696.05 |
| **Patriotic Activities:** | | | 12,000.00 |
| **Library:** | | | |
| Salaries | Regular | 73,660.98 | |
| | Perm. Part-time | 81,078.13 | |
| | Temp. Part-time | 2,940.74 | |
| | Custodian | 7,302.24 | |
| | | | 164,982.09 |
| Utilities | | 9,921.33 | |
| Repairs/Maintenance | | 2,414.43 | |
| Communications | | 1,659.28 | |
| Office Supplies | | 1,554.98 | |
| Other Supplies | | 34,996.28 | |
| Local Travel | | 75.00 | |
| Dues | | 100.00 | |
| Automation | | 10,090.61 | |
| | | | 60,811.91 |
| **Recreation:** | | | |
| Salaries | Perm. Part-time | 5,004.87 | |
| | Temp. Part-time | 11,288.90 | |
| | Overtime | 4,469.43 | |
| | | | 20,763.20 |
| Repairs/Maintenance | | 45.00 | |
| Communications | | 1,050.75 | |
| Office Supplies | | 368.20 | |
| Dues | | 180.00 | |
| Programs | | 15,320.30 | |
| All Other | | 3,300.00 | |
| | | | 20,264.25 |
| **Maturing Debt:** | | | |
| Sewers | | 505,000.00 | |
| School Construction | | 485,000.00 | |
| Roads | | 5,000.00 | |
| Water Mains | | 30,000.00 | |
| Water Meters | | 60,000.00 | |
| Treatment Plant | | 355,000.00 | |
| Building Repairs | | 20,000.00 | |
| School Heating | | 200,000.00 | |
| Asbestos Removal | | 75,000.00 | |
| | | | 1,735,000.00 |
| **Interest:** | | | |
| Maturing Debt | | 1,564,840.05 | |
| Temporary Loans | | 92,680.14 | |
| | | | 1,657,520.19 |
| **Employee Benefits:** | | | |
| Occupational Injury Reserve | | 37,646.86 | |
| Unemployment Compensation | | 100,463.68 | |
| Group Insurance | | 2,450,665.00 | |
| Social Security | | 44,660.97 | |
| Medicare | | 60,005.78 | |
| Fire/Liability Insurance | | 273,620.81 | |
| | | | 2,967,063.10 |
| **Total General Fund Expenditures** | | | **35,438,618.46** |
| **Assessments:** | | | |
| Motor Vehicle Excise Bills | | 3,915.00 | |
| Retirees Insurance | | 8,080.00 | |
| Mosquito Control | | 26,073.00 | |
| Air Pollution Control | | 5,265.00 | |
| Parking Surcharges | | 820.00 | |
| Regional Transit Authority | | 36,011.00 | |
| Special Education | | 3,954.00 | |
| County Tax | | 40,806.80 | |
| Retirement System | | 1,452,312.00 | |
| | | | 1,577,236.80 |
| **Accounts Forwarded From FY91:** | | | |
| Computer System | | 60.00 | |
| Town Hall Remodeling | | 14,548.91 | |
| Revaluation | | 5,080.47 | |
| H.S. Roof Repair | | 20,140.00 | |
| Well Cleaning | | 13,030.00 | |
| Gas Tank Removal | | 4,830.00 | |
| Unemployment Comp. | | 5,250.00 | |
| Conservation Salary | | 243.84 | |
| H.S. Gym Floor | | 32,900.00 | |
| School Summer Salaries | | 147,713.04 | |
| | | | 243,796.26 |

## SPECIAL FUNDS TRANSACTIONS

**Fund 12 — School Lunch**

| | | |
|---|---|---|
| Balance/Receipts | | |
| Balance Forward | 97,078.48 | |
| Local | 436,358.67 | |
| Federal | 115,663.26 | |
| From Gen. Fund | 31,997.00 | |
| | | 681,097.41 |

| | | |
|---|---|---|
| Expenditures: | | |
| Salaries | 286,790.47 | |
| Vendors | 248,070.03 | |
| | | 534,860.50 |

**Fund 13 — Road/Sign Programs**

| | | |
|---|---|---|
| Balances/Receipts: | | |
| Balances Forward | 273,425.49 | |
| Grant | 3,439.00 | |
| Temp. Loan | 307,224.82 | |
| | | 584,089.31 |
| Expenditures: | | |
| Engineering | 9,990.00 | |
| Supplies | 3,439.00 | |
| Contractor | 324,028.73 | |
| Communications | 139.70 | |
| | | 337,597.43 |

**Fund 25 — Textbooks/Athletics**

| | | |
|---|---|---|
| Balances/Receipts: | | |
| Balances Forward | 19,926.03 | |
| Athletics/Band | 79,627.33 | |
| Textbooks | 2,079.53 | |
| | | 101,632.89 |
| Expenditures: | | |
| Salaries | 4,562.00 | |
| Athletics Vendors | 39,643.16 | |
| Book Vendors | 485.06 | |
| | | 44,690.22 |

**Fund 26 — State Education Grants**

| | | |
|---|---|---|
| Grants: | | |
| Equal Educ. Salaries | 27,373.00 | |
| Library Aid | 26,487.68 | |
| | | 53,860.68 |
| Expenditures: | | |
| Equal Educ. Salaries | 27,373.00 | |
| Transfer to Genl. Fund | 26,487.68 | |
| | | 53,860.68 |

**Fund 27 — Sundry State Grants**

| | | |
|---|---|---|
| Balances Forward: | | |
| Warrants Payable | 329.60 | |
| Election Hours | 10,696.60 | |
| State Census | 2,758.58 | |
| Primary Elections | 2,907.09 | |
| Drug Control | 39,700.86 | |
| Attendant Care | 3,401.20 | |
| Water Purification | 1,887.11 | |
| Elderly | 10,469.24 | |
| Arts Lottery | | |
| Adm. | 2,140.49 | |
| Grants | 17,844.04 | |
| | | 92,134.81 |
| Various Grants: | | |
| Elections | 1,597.00 | |
| Drug Control | 73,543.00 | |
| Attendant Care | 39,614.00 | |
| Elderly | 6,182.00 | |
| Arts Lottery | 13,997.00 | |
| Interest | 710.85 | |
| Hurricane Bob | 46,593.00 | |
| D.A.R.E. | 1,680.00 | |
| | | 183,916.85 |
| Expenditures: | | |
| Election Polling Hours | 1,597.00 | |
| Drug Control | | |
| Salaries | 61,314.94 | |
| Equipment | 18,333.87 | |
| Communications | 1,824.10 | |
| Supplies | 365.16 | |
| Attendant Care Services | 18,909.70 | |
| Water Purification - Supplies | 215.98 | |
| Elderly Services | 1,402.50 | |
| P/T Salaries | 4,620.00 | |
| Furniture | 1,846.00 | |
| Arts Lottery | | |
| Supplies | 71.00 | |
| Awards | 20,547.00 | |
| D.A.R.E. Supplies | 1,464.11 | |
| Hurricane Bob | 3,881.29 | |
| | | 136,392.65 |

**Fund 28 — Special School Programs**

| | | |
|---|---|---|
| Balances Forward: | | |
| Team Chairperson | 15,799.69 | |
| Chapter II — E.C.I.A. | (91.43) | |
| Special Needs | 152.28 | |
| Project Charlie | 585.53 | |
| Pre-School Language | 1,520.16 | |
| Chapter I — Low Income | 1,454.90 | |
| Early Childhood | 9,292.83 | |
| Elderly | 919.00 | |
| | | 29,632.96 |
| Federal Grants: | | |
| Team Chairperson | 83,169.00 | |
| Chapter II — E.C.I.A. | 16,529.00 | |
| Staff/Parents Training | 14,250.00 | |
| Special Needs | 19,575.00 | |
| Project Charlie | 16,002.00 | |
| Pre-School Language | 53,441.00 | |
| Chapter I — Low Income | 101,277.00 | |
| Early Childhood | 20,625.00 | |
| Math/Science — Title II | 6,833.38 | |
| Elderly Health Education | 900.00 | |
| | | 332,601.38 |
| Expenditures: | | |
| Chairperson | | |
| Salaries | 69,677.50 | |
| Vendors | 13,544.39 | |
| E.C.I.A. — Supplies | 13,810.57 | |
| Parents Training | | |
| Salaries | 2,531.50 | |
| Vendors | 9,572.20 | |
| Special Needs | | |
| Salaries | 17,108.00 | |
| Vendors | 1,691.76 | |

| | | | |
|---|---|---|---|
| Project Charlie | | | |
| | Salaries | 12,500.00 | |
| | Vendors | 2,896.37 | |
| Pre-School | | | |
| | Salaries | 48,262.00 | |
| | Vendors | 4,342.00 | |
| Chapter I | | | |
| | Salaries | 120,353.00 | |
| | Vendors | 5,433.82 | |
| Early Childhood | | | |
| | Salaries | 19,105.04 | |
| | Vendors | 1,732.43 | |
| Math/Science | | | |
| | Salaries | 1,166.00 | |
| | Vendors | 4,251.06 | |
| Elderly | Prof. Services | 1,425.00 | |
| | Recreational | 394.00 | |
| | | | 349,796.64 |
| **Fund 29 — Various Accounts:** | | | |
| Balances Forward: | | | |
| Wetlands Protection | | 8,961.80 | |
| Planning Engineering | | 22,837.53 | |
| Main St. Design Gifts | | 44,000.00 | |
| Dog Pound Gifts | | 125.00 | |
| Trees Gifts | | 774.00 | |
| Center School Rental | | 18,086.39 | |
| Fleming School Rental | | 3,725.00 | |
| Water Guarantee Deposits | | 5,617.98 | |
| Wetlands Engineering | | 1,533.57 | |
| Elderly Nutrition Stipend | | 1,077.18 | |
| Patriotic Activities Gift | | 3,167.92 | |
| Summer Playgrounds | | 1,047.50 | |
| | | | 110,953.87 |
| Sundry Receipts: | | | |
| Arts Lottery Gift | | 1,197.00 | |
| Men's Softball Lighting | | 450.13 | |
| Sale of Town Land | | 700.00 | |
| Wetlands Filing Fees | | 1,979.60 | |
| Planning Engineering | | 17,379.73 | |
| Special Police Details | | 611,040.26 | |
| Special Union Fees | | 13,878.60 | |
| Special Fire Details | | 23,436.49 | |
| Fire Insur. Recovery | | 3,493.89 | |
| Dog Pound Donations | | 25.00 | |
| School Rentals: | | | |
| | Center | 19,154.89 | |
| | Fleming | 9,519.74 | |
| | North Street | 2,225.12 | |
| Guarantee Deposits | | 7,574.75 | |
| Wetlands Engineering | | 950.00 | |
| Special DPW Details | | 756.48 | |
| Elderly Nutrition Stipend | | 1,200.00 | |
| Patriotic Activity Gifts | | 5,489.00 | |
| Summer Playgrounds | | 261.00 | |
| Police Insurance Recovery | | 18,463.77 | |
| D.A.R.E. Gifts | | 614.00 | |
| | | | 739,789.45 |
| Expenditures: | | | |
| D.A.R.E. | | 510.49 | |
| Planning Engineering | | 9,645.31 | |
| Special Police Details | | 611,040.26 | |
| Special Union Payovers | | 14,517.60 | |
| Special Fire Details | | 23,250.33 | |
| Fire Insurance Repairs | | 2,116.64 | |
| School Rentals: | | | |
| Center — Sundry Vendors | | 36,409.62 | |
| Fleming — Sundry Vendors | | 3,843.03 | |
| Guarantee Deposits | | 10,015.42 | |
| Engineering Refunds | | 2,271.57 | |
| Wetlands Engineer Services | | 1,950.42 | |
| Special DPW Details | | 756.48 | |
| Elderly Nutrition Supplies | | 2,275.50 | |
| Patriotic Gifts Vendors | | 6,825.66 | |
| Playground Gifts Vendors | | 886.00 | |
| Arts Lottery Vendors | | 1,035.00 | |
| Men's Softball Lighting | | 450.13 | |
| Transfers to Gen. Fund | | 2,225.12 | |
| | | | 730,024.58 |
| **Fund 30 — Capital Projects** | | | |
| Balances Forward: | | | |
| Rte. 38/Common Design | | 28,041.80 | |
| Water Treatment Plant | | 39,573.70 | |
| Water Distribution Program | | 49,136.97 | |
| Digital Gift — Water Main | | 15,000.00 | |
| Long Pond Project | | 382.71 | |
| Heath Brook Roof | | 10,000.00 | |
| School Heating | | 50,278.02 | |
| | | | 192,413.20 |
| Receipts: | | | |
| Water Main Bond Issue | | | 2,175,000.00 |
| Expenditures: | | | |
| Roof Repairs | | 161,079.24 | |
| Water Distribution Program | | 45,473.00 | |
| Rte. 38/Common Design | | 641.46 | |
| Water Main Construction | | 1,241,086.77 | |
| Transfers to Gen. Fund: | | | |
| Treatment Plant | | 39,573.70 | |
| Rte. 38/Common Design | | 11,202.30 | |
| | | | 1,499,056.47 |
| **Fund 35 — Sewer Projects** | | | |
| Balances Forward: | | | |
| Sewer Const. Loan | | 51,250.56 | |
| Apple Hill | | 263,935.37 | |
| Pleasant St. | | 28,210.83 | |
| | | | 343,396.76 |
| Receipts: | | | |
| Bond Issue | | 100,000.00 | |
| Expenditures: | | | |
| Professional Services | | 1,800.40 | |
| Construction | | 124,702.82 | |
| | | | 126,503.22 |

| | | |
|---|---|---|
| **Fund 80 — Trust Funds** | | |
| Balances Forward: | | |
| Conservation | 71,720.67 | |
| Foster | 12,686.12 | |
| Peirce | 838.00 | |
| Cemetery | 11,831.16 | |
| Stabilization | 3,003.65 | |
| Fairgrieve | 460,199.66 | |
| Mahoney | 1,844.98 | |
| | | 562,124.24 |
| Earnings: | | |
| Cemetery Care | 741.71 | |
| Conservation | 3,601.82 | |
| Fairgrieve | 24,542.05 | |
| Foster | 798.76 | |
| Mahoney | 96.46 | |
| Peirce | 52.26 | |
| Stabilization | 154.18 | |
| | | 29,987.24 |
| Expenditures: | | |
| Fairgrieve — Consultant | | 20,630.00 |
| **Fund 85 — Agency Funds** | | |
| Sundry Balances: | | |
| Warrants Payable | 6,745.54 | |
| Defibrillator Gifts | 2,536.60 | |
| Security Deposits | 600.00 | |
| Insurance Recovery | 664.50 | |
| | | 10,546.64 |
| Receipts: | | |
| Licenses/Fees: | | |
| Dogs | 26,621.35 | |
| Sporting | 33,893.90 | |
| Seabrook Safety Program | 105,114.75 | |
| Defibrillator Gifts | 100.00 | |
| CPR Training Gifts | 1,200.00 | |
| Fire Tools Gifts | 1,800.00 | |
| Deposits: | | |
| Bids | 3,925.00 | |
| Security | 3,700.00 | |
| Insurance Recovery | 80.00 | |
| Recycling Bins | 1,090.35 | |
| | | 177,525.35 |
| Expenditures: | | |
| Dog Licenses | | |
| Clerk | 4,633.35 | |
| County | 16,180.00 | |
| Sporting Fees | | |
| Clerk | 1,123.90 | |
| State | 32,770.00 | |
| Defibrillator Supplies | 962.29 | |
| CPR Supplies | 1,113.00 | |
| Fire Tools | 1,300.00 | |
| Refunds: | | |
| Bids | 3,460.00 | |
| Security | 700.00 | |
| Recycling Bins | 1,018.35 | |
| Seabrook Safety Equip. | 81,815.25 | |
| | | 145,076.14 |
| **Fund 90 — Fixed Debt** | | |
| Outstanding: | | |
| Water Mains | 2,555,000.00 | |
| Water Meters | 135,000.00 | |
| Water Treatment Plant | 4,955,000.00 | |
| School Construction | 3,240,000.00 | |
| School Roofs | 641,000.00 | |
| School Asbestos Removal | 454,500.00 | |
| School Heating | 1,365,500.00 | |
| Roads | 20,000.00 | |
| Town Hall Repairs | 60,000.00 | |
| Sewers | 6,500,000.00 | |
| | | 19,926,000.00 |

## GENERAL FUND BALANCE SHEET
## JUNE 30, 1992
### ASSETS

| | | |
|---|---|---|
| Cash | 1,369,190.56 | |
| Petty Advances | 550.00 | |
| Personal Property Taxes | 60,202.41 | |
| Real Estate Taxes | 624,773.38 | |
| Less Allowances | (572,191.55) | |
| Tax Liens/Possessions | 2,018,512.30 | |
| Deferred/Litigated Taxes | 6,863.70 | |
| Motor Vehicle Excise | 240,249.90 | |
| Water/Sewer Rates | 511,316.88 | |
| Water/Sewer/Liens | 104,102.68 | |
| Misc. Water Services | 10,426.58 | |
| Trash Collection | 275,854.26 | |
| Ambulance Service | 55,134.79 | |
| Veterans Benefits | 77,335.86 | |
| Due from State | 64,111.00 | |
| **Total Assets** | | 4,846,432.75 |

### LIABILITIES & FUND BALANCES

| | | |
|---|---|---|
| Accounts Payable | 46,493.35 | |
| Warrants Payable | 640,260.39 | |
| Accrued Payrolls | 72,337.20 | |
| Accrued Vendors | (96,555.26) | |
| Accrued Payroll Withholdings | 898,113.62 | |
| Net Unlocated Cash Overage | 4,251.95 | |
| Abandoned/Unclaimed Property | 29,357.47 | |
| Unclaimed Tax Refunds | 33,485.48 | |
| Low Value Land Sales Excess | 237,286.67 | |
| | | 1,865,030.87 |
| Deferred Revenue: | | |
| Property Taxes | 5,160.23 | |
| Taxes in Litigation | 1,703.47 | |
| Real/Personal | 114,921.11 | |
| Tax Titles/Possessions | 2,018,512.30 | |
| Motor Vehicle Excise | 240,249.90 | |
| Water/Sewer | 625,846.14 | |

| | | |
|---|---|---|
| Trash | 275,854.26 | |
| Ambulance | 55,134.79 | |
| Veterans | 77,335.86 | |
| | | 3,414,718.06 |
| Fund Balances: | | |
| Reserved — Encumbrances | 211,150.98 | |
| Petty Cash Reserve | 550.00 | |
| Over/Under Assessments | (860.00) | |
| Appropriation Deficits | (32,609.69) | |
| Unreserved (E & D) | (586,547.47) | |
| Court Judgements | (25,000.00) | |
| | | (433,316.18) |
| **Total Liabilities/Fund Balances** | | 4,846,432.75 |

## BALANCE SHEETS
## VARIOUS SPECIAL FUNDS

### FUND 12
### SCHOOL LUNCH

| | | |
|---|---|---|
| Cash | 146,236.91 | |
| Reserved Fund Balance | | 146,236.91 |

### FUND 13
### ROADS

| | | |
|---|---|---|
| Cash | 246,491.88 | |
| Road Construction | | 100,401.88 |
| Resurfacing | | 146,090.00 |

### FUND 25
### SCHOOL REVOLVING ACCOUNTS

| | | |
|---|---|---|
| Cash | 56,942.67 | |
| Athletics/Band | | 50,779.69 |
| Textbooks | | 2,801.00 |
| Adult Education | | 3,361.98 |

### FUND 27
### SUNDRY STATE GRANTS

| | | |
|---|---|---|
| Cash | 139,659.01 | |
| Warrants Payable | | 329.60 |
| Elections | | 10,696.60 |
| Census | | 2,758.58 |
| Primary | | 2,907.09 |
| Drug Control | | 31,405.79 |
| Water Purification | | 1,671.13 |
| Council on Elderly | | 8,782.74 |
| Arts Lottery Administration | | 2,769.34 |
| Arts Lottery | | 11,305.04 |
| Attendant Care | | 24,105.50 |
| D.A.R.E. | | 215.89 |
| Hurricane Bob | | 42,711.71 |

### FUND 28
### SPECIAL SCHOOL PROGRAMS

| | | |
|---|---|---|
| Cash | 12,337.70 | |
| Special Needs | | 927.52 |
| Project Charlie | | 1,191.16 |
| Pre-School | | 2,357.16 |
| Chapter I | | (23,054.92) |
| Early Childhood | | 9,080.36 |
| Chapter II — ECIA | | 2,527.00 |
| Math/Science | | 1,416.32 |
| Team Chair | | 15,746.80 |
| Staff/Parent Training | | 2,146.30 |

### FUND 29
### VARIOUS GIFTS, ETC.

| | | |
|---|---|---|
| Cash | 103,198.92 | |
| Warrants Payable | | 695.95 |
| Wetlands | | 10,941.40 |
| Planning Engineering Deposits | | 28,481.75 |
| Highway Design | | 44,000.00 |
| Dog Pound | | 150.00 |
| Tree Planting | | 774.00 |
| Police D.A.R.E. | | 103.51 |
| Fleming School | | 9,401.71 |
| Water Guarantee Deposit | | 3,177.31 |
| Wetlands Eng. Deposits | | 533.15 |
| Nutrition Stipend | | 1.68 |
| Summer Playgrounds | | 584.50 |
| Patriotic Activities | | 1,831.26 |
| Planning Bd. Legals | | 181.37 |
| Police Insur. Recovery | | 716.92 |
| Police Union Fees | | (639.00) |
| Fire Details | | 186.16 |
| Fire Insur. Recovery | | 1,377.25 |
| Town Land Sales | | 700.00 |

### FUND 30
### CAPITAL PROJECTS

| | | |
|---|---|---|
| Cash | 1,100,758.60 | |
| High School Heating | | 50,278.02 |
| Heath Brook Roof | | 115,567.12 |
| Main/Pleasant Sts. Intersection | | 16,198.04 |
| Water Distribution | | 3,663.97 |
| Andover St. Water Main | | 15,000.00 |
| North/Main Sts. Water Main | | 900,051.45 |

### FUND 35
### SEWER SYSTEM

| | | |
|---|---|---|
| Cash | 316,893.54 | |
| Sewer System Construction | | 22,555.16 |
| Apple Hill Sewer Extension | | 263,935.37 |
| High School Sewer | | 28,210.83 |
| Main St. Sewer | | 2,192.18 |

### FUND 80
### TRUSTS

| | | |
|---|---|---|
| Cash | 571,481.48 | |
| Warrants Payable | | 30.00 |
| Conservation | | 75,322.49 |
| Foster School | | 13,484.88 |
| Peirce | | 890.26 |

| | | |
|---|---|---|
| Cemetery | | 12,542.87 |
| Stabilization | | 3,157.83 |
| Fairgrieve | | 464,111.71 |
| Mahoney | | 1,941.44 |

**FUNDS 81-82-83**
**BANK BOOK COLLATERAL**

| | | |
|---|---|---|
| Books in Treasurer's Custody | 269,341.23 | |
| Planning Board Projects | | 232,341.23 |
| Sewer Installers Bonds | | 36,500.00 |
| Security Deposit | | 500.00 |

**FUND 85**
**AGENCY**

| | | |
|---|---|---|
| Cash | 35,650.31 | |
| Warrants Payable | | 936.75 |
| Defibrillators | | 1,674.31 |
| DPW Security Deposits | | 3,000.00 |
| DPW Insurance Recovery | | 744.50 |
| Seabrook Project | | 23,299.50 |
| Fire CPR Program | | 87.00 |
| Fire Gifts | | 500.00 |
| DPW Bid Deposits | | 465.00 |
| Recycling Bins | | 72.00 |
| County Dog Fees | | 5,808.00 |
| State Sport Fees | | (936.75) |

**FUND 90**
**DEBT**

| | | |
|---|---|---|
| Maturing Debt | 19,926,000.00 | |
| Sewer Phase I | | 2,350,000.00 |
| Andover St. Sewer | | 270,000.00 |
| Sewer Phase II | | 1,400,000.00 |
| Sewer Phase III | | 2,380,000.00 |
| School Const. — 1974 | | 175,000.00 |
| School Const. — 1982 | | 3,065,000.00 |
| Andover/North Streets Sewer | | 380,000.00 |
| Roads | | 20,000.00 |
| Water Meters Phase I | | 90,000.00 |
| Water Meters Phase II | | 45,000.00 |
| Water Treatment Plant | | 4,955,000.00 |
| Town Building Repairs | | 60,000.00 |
| High School Heating | | 1,365,500.00 |
| Heath Brook Asbestos | | 454,500.00 |
| Main St. Sewer (ATM91) | | 100,000.00 |
| Water Mains (ATM91) | | 2,175,000.00 |
| Heath Brook Roof (STM91) | | 641,000.00 |

**FUND 91**
**BOND ISSUES**

| | | |
|---|---|---|
| Loans Authorized — Unissued | 9,293,387.00 | |
| Sewer — 1988 | | 2,600,000.00 |
| Roads — 1989 | | 163,037.00 |
| Roads — 1990 | | 329,026.00 |
| Water — 1991 | | 375,000.00 |
| Heath Brook Roof (STM91) | | 150,000.00 |
| Various Roof Repairs (ATM92) | | 5,300,000.00 |
| Road Repairs (ATM92) | | 376,324.00 |

# Salaries

| | | | | | |
|---|---|---|---|---|---|
| George Abodeely | 68,075.74 | Lawrence McGowan | 17,038.89 | Gary Ballou | 3,093.00 |
| Jeffrey M Anderson | 3,052.00 | Christine L McGrath | 80,082.56 | Sandra Barnett | 35,578.20 |
| John Anderson | 30,962.82 | Richard H Newton | 24,519.50 | Cornelius J Barry | 3,009.00 |
| Florence Antonuk | 17,124.41 | William J Oleson | 3,542.00 | Donald R Barry | 42,022.75 |
| Norma J Aylward | 15,963.70 | Roy Osterberg | 25,944.33 | Cynthia A Basteri | 39,761.00 |
| Delores Barlow | 11,195.01 | Donald C Page | 26,294.20 | Lawrence J Basteri Jr | 44,503.64 |
| Henry A Benson | 34,293.39 | Raymond C Penney | 2,646.00 | Mary A Beattie | 680.00 |
| Priscilla Betses | 65,291.04 | Kenneth M Philbrook | 8,386.00 | Linda Beaulieu | 9,011.19 |
| Jeanne F Blackstone | 14,092.28 | Albert J Raschella Jr | 8,211.00 | Elinor Beloin | 12,731.14 |
| Patricia Boucher | 17,413.25 | Valerie E Rogers | 17,900.68 | Judith K Berube | 36,041.00 |
| Bernard Boudreau | 31,041.25 | Anthony Romano | 54,240.07 | Lisa Bettano | 192.00 |
| Theresa D Brown | 23,154.50 | Patrick Romano | 448.00 | Sandra C Bettencourt | 11,152.16 |
| Josephine C Campo | 32,675.27 | John Ryan | 70,178.13 | Nancy Billings | 36,422.00 |
| William Carlson | 33,063.37 | Annette L Salmeri | 623.00 | Dale D Black | 36,675.75 |
| Rose M Cochran | 4,753.00 | Anita Sartori | 22,592.97 | Anthony Blandini | 35,578.20 |
| Judith Colman | 17,981.05 | Kurt Schimmelbusch | 18,799.62 | Roseanne Boghossian | 46,207.32 |
| Paula B Coppola | 18,000.62 | Ann Sexton | 18,077.00 | Linda Boucher | 8,526.91 |
| Joseph Crotty | 37,487.41 | Beverly M Shattuck | 9,894.50 | Rita Boudreau | 9,032.52 |
| William P Cuskey Jr | 28,876.12 | Maurice A Sheehan | 5,614.00 | Warren Bowen | 44,228.87 |
| Jorge Braz DaSilva | 11,392.50 | Richard Stoddard | 107.75 | Albert W Bradley | 42,904.79 |
| Michelina DeAngelis | 59,913.28 | Patricia J Stotik | 1,178.80 | Kathleen Brandt | 12,686.06 |
| Mario DeFilippo | 1,039.50 | Michael B Sullivan | 52,709.80 | Laura J Braxten | 2,310.00 |
| William DeGregorio | 66,102.49 | Thomas F Sullivan Jr | 29,127.50 | Arlene Breault | 40,261.00 |
| Henry Dewing | 13,475.00 | Barbara Tanner | 41,097.75 | Sally Brennan | 200.00 |
| John B Dey | 11,434.78 | Antonio J Terenzi | 5,515.00 | John C Bresnahan Jr | 39,953.10 |
| William N Dooley | 252.00 | Nancy G Thompson | 22,323.73 | Robert Briggs Jr | 2,200.00 |
| Anne Duncan | 31,153.99 | Peter G Thuillier | 32,312.83 | Catherine Brimer | 35,917.00 |
| Roy A Fabila | 199.50 | Elaine M Tower | 17,124.41 | Deborah Brown | 273.65 |
| June Fowler | 16,824.41 | Joel A Trull | 29,370.58 | Judith E Bruce | 4,882.32 |
| Joseph Paul George | 35,692.61 | William Tsimtsos | 53,614.61 | Joseph P Buckley | 40,671.00 |
| Thomas M Gilbride | 29,518.95 | Joseph C Walsh | 60,113.72 | Maureen A Buckley | 35,417.00 |
| George C Greenman | 29,394.06 | John Weir | 53,614.61 | Virginia Bunting | 36,061.80 |
| Richard E Griffin | 73,104.90 | John W Wynn | 5,300.00 | Antoinette Byrnes | 39,422.20 |
| Richard G Hernandez | 16,609.75 | Temp Ed Associates Inc | 50,354.00 | Virginia Callahan | 40,261.00 |
| Robert K Howard | 25,447.49 | Cynthia Abate-Upson | 39,422.20 | Gertrude M Carey | 41,679.00 |
| John N Hynes | 27,458.27 | Carole Acone Callahan | 43,303.00 | Linda Carter | 1,326.15 |
| Joanne Kearns | 22,842.96 | Mary L Adams | 11,500.00 | Donald P Ciampa | 3,561.00 |
| James J Kelleher | 1,335.50 | Lisa J Alexander | 9,179.04 | Karen Cintolo | 336.80 |
| John J Laffey | 24,299.74 | Charles Allen | 41,213.14 | Carlton Clark Jr | 40,261.00 |
| Katherine Lambert | 54.25 | Anthony Alessandro | 336.60 | John C Clarke | 44,333.51 |
| John P Lane | 472.50 | Joan Andella | 14,783.57 | Debra J Cody | 14,991.17 |
| William P Leccese | 52,615.98 | Douglas W Anderson | 5,449.00 | Maureen Whitehead | 35,590.09 |
| Thomas W Lovett | 50,747.86 | Kevin C Anderson | 2,499.96 | Annamae Coffin | 1,184.00 |
| Bruce Alan MacDonald | 27,880.98 | Jason Andrews | 41,077.80 | Marjorie Conlon | 35,072.00 |
| Mary Maguire | 30,664.75 | Robert P Appolloni | 39,476.19 | Thomas Conlon | 40,753.49 |
| Eileen Mahoney | 5,579.00 | Henrietta L Araujo | 39,261.00 | Kathleen J Connell | 35,093.65 |
| Louis E Marion Jr | 29,546.27 | Donna Archiprete | 1,335.00 | Karla Conway | 40,883.00 |
| Daniel N Martin | 30,207.53 | Devons Arsenault | 1,947.00 | Jacqueline Cote | 1,726.10 |
| Kevin P McArdle | 53,692.94 | Linda J Austin | 13,041.59 | Edward D Cremins | 13,607.29 |
| Joseph F McCann | 31,395.75 | James T Auten | 40,044.20 | Robert K Cullen | 41,171.00 |
| Robert McCarthy | 8,543.50 | Brian Aylward | 2,077.00 | Julann Cuoco | 1,335.00 |

| | | | | | |
|---|---|---|---|---|---|
| )ebra Ann Day | 40.00 | Sheila Gurry | 38,177.47 | Joseph A Le Prohon | 43,239.17 |
| \lma A Davis | 41,679.00 | Linda Hair | 40,544.20 | Cynthia L Lavallee | 35,148.72 |
| Meredith Debow | 40,883.00 | Yvonne M Hall | 24,586.82 | Nancy Laws | 781.82 |
| :obert C Degaravilla | 45,694.98 | Gail M Hamilton | 35,578.20 | Keith Layne | 122.50 |
| oseph Delgrosso | 6,093.00 | Bonita Hansberry | 40,840.20 | Kenneth Layne | 25.00 |
| Madeline O'Brien | 35,917.00 | Margaret M Harcourt | 35,417.00 | Frederick Leahy | 42,765.31 |
| Heidi L DeRosa | 22,830.32 | Richard A Harris | 3,093.00 | Donna Lecam | 40,883.00 |
| 'atricia Dias | 35,917.00 | Christine Hassan | 36,078.20 | Alfred Leclair | 40,274.44 |
| Mary Diciaccio | 16,295.33 | George Hazel | 3,500.00 | James L Leclair | 43,566.63 |
| :dward K Dick | 1,666.64 | Trudy Hennemuth | 29,066.13 | Alice Leduc | 22,079.54 |
| .eo Dirocco | 5,111.00 | Mary Herlihy | 38,177.47 | Meredith Le Duc | 143.50 |
| Barbara Donaghy | 12,794.63 | William Holden | 17.50 | Steven Levine | 44,348.00 |
| \nn M Donnelly | 5,490.00 | Carole Holmy | 41,936.48 | Patricia A Lightfoot | 8,289.18 |
| ohn L Donoghue | 41,725.14 | Dennis Holt | 1,852.00 | Sharlene Locker | 40,677.28 |
| \lfred P Donovan | 3,175.00 | Judith A Hopkins | 21,275.95 | Judith E Lodi | 34,930.44 |
| )aniel Dozois | 60.00 | Robert Horgan | 40,261.00 | Raymond Loosen | 40,261.00 |
| :onald Drouin | 2,176.00 | Colleen Hornby | 6,141.12 | Janice Lunn | 40,883.00 |
| Barbara G Duarte | 35,932.11 | Karen Houghton | 864.00 | Pamela Lussier | 12,768.64 |
| Marie C Dube | 37,767.94 | Craig L Howard | 4,038.00 | Arlene J Lyons | 42.10 |
| Henri A Dufour | 40,511.00 | Dorothy Hudak | 39,781.81 | Anita MacDonald | 43,934.75 |
| acqueline Dupont | 28,135.14 | Maureen Jackman | 35,590.09 | Robert MacDougall | 48,585.11 |
| Gale F Hanna Durkin | 3,895.79 | Isabel L Jankelson | 40,544.20 | Ann Maloney | 29,895.24 |
| udith Ann Dziadosz | 6,063.70 | August P Jardin | 42,278.50 | Linda Malone | 34,917.00 |
| Jeorge Economou | 35,980.00 | John F Jarek | 41,980.01 | Robert B Maloney | 40,295.09 |
| Cassandra M Edell | 37,083.00 | Jane Juszkiewicz | 9,032.52 | Anne Maloy | 36,208.79 |
| Eleanor Edelstein | 35,133.00 | George Kalárites | 43,140.35 | John Maloy | 41,133.00 |
| Villiam R Emerson | 833.32 | Marcia A Kalarites | 41,427.00 | James Manley II | 38,177.47 |
| \nnina Faraci | 40,544.20 | Maureen Kane | 35,417.00 | Kathleen Manseau | 210.50 |
| :ose Marie Fazio | 10,621.60 | Kaspar Kasparian | 40,855.65 | Mary Manseau | 41,585.75 |
| Nancy FarreyForsyth | 39,740.00 | James P Kastritis | 37,544.75 | Robert L Manzi | 45,846.23 |
| .auren Feick | 273.65 | Barbara A Keefe | 6,088.50 | David Marcus | 38,120.89 |
| Mary Feick | 34,917.00 | Richard Keefe | 137.50 | Elsa A Marsh | 14,366.00 |
| Martha A Feran | 6,039.00 | Louise E Kelley | 1,938.60 | Helen Matysczak | 34,917.00 |
| oseph Fernald | 105.00 | Brian Kelly | 60.00 | Benjamin J Maxwell | 833.32 |
| Elaine Fiske | 35,917.00 | Jane A Kelley | 39,961.00 | Elaine Maxwell | 34,917.00 |
| udith I Fitzgerald | 8,827.91 | Joan E Kelley | 41,679.00 | Monica McBrine | 960.00 |
| Chester Flynn | 1,768.00 | Mary Pepin Kennedy | 36,899.68 | Evelyn D McCabe | 6,147.00 |
| 'atricia J Flynn | 2,604.00 | Dianne L Kelley | 9,011.19 | Robert F McCabe | 40,261.00 |
| )eborah A Foley | 666.00 | Maureen P Kelley | 35,683.29 | Pamela McDade | 35,078.20 |
| )orothy Foley | 40,261.00 | Jean B Kyser | 5,710.50 | Ann McDermott | 35,541.00 |
| Marilyn H Fowler | 6,894.00 | Arlene King | 42,872.68 | Patricia R McDonnell | 35,430.44 |
| .eo Frechette | 10,928.00 | Pauline J King | 35,917.00 | James K McGuire | 43,815.94 |
| oan Friedman | 40,271.08 | William Kirwin | 40,078.89 | Carolyn A McLaughlin | 5,819.67 |
| Susan Fugere | 40.00 | Kathleen Knowles | 13,102.91 | Maureen Mc Namara | 40,261.00 |
| an H Fuller | 40,679.00 | Gwen Eiger | 22,830.32 | Maureen McSheehy | 35,133.00 |
| M Elizabeth Gaffney | 42,354.03 | Patricia Koravos | 37,160.00 | Brenda McWilliams | 35,590.09 |
| Carole Anne Gallo | 39,437.31 | Christos Koumantzelis | 43,924.00 | Daniel R Mecrones | 2,232.00 |
| Sal J Gallo | 45,153.47 | Iris Koumantzelis | 35,917.00 | Christine A Mehigan | 442.05 |
| .ouis A Garceau | 41,044.20 | Joanna Krainski | 42,988.39 | Patricia Meuse | 2,833.32 |
| Eileen T Gardner | 38,338.67 | Patricia A Krol | 13,763.58 | Sharon McArdle Milenavich | 39,937.95 |
| Frances Gath | 35,917.00 | Barbara E Krueger | 40,427.00 | Charles D Micol | 3,559.00 |
| .ouise A Gearty | 24,417.00 | Elizabeth Kyle | 45,722.59 | Kathleen Mofield | 38,193.22 |
| )onna Graham | 42,210.84 | Susan LaChance | 39,261.00 | Donna B Mooney | 39,259.64 |
| Mary Jayne Gray | 40,883.00 | Mary Laffey | 36,821.20 | Kathleen J Mootrey | 4,593.04 |
| Maureen C Gropman | 44,463.21 | Susan Lamotte | 35,917.00 | Denise Morandi | 6,682.90 |
| Richard Gropman | 42,826.48 | Patricia Lannon | 38,193.22 | Joseph E Morello | 1,706.00 |

| | | | | | |
|---|---|---|---|---|---|
| Therese H Morin | 4,038.37 | Bonnie L Roberts | 36,111.80 | Edward J Walsh | 2,222.00 |
| Mary C Morris | 8,820.96 | Marimargaret Roberts | 40,261.00 | Sheila Walsh | 35,917.00 |
| Mary Louise Morris | 36,833.09 | Carol Rodgers | 40,883.00 | Elaine Walsh | 100.00 |
| Richard Mousseau | 40,274.44 | Daniel Rogacki | 35,417.00 | Thomas M Walsh Jr | 37,876.06 |
| David Mullen | 36,109.10 | Ann Romano | 1,666.64 | Karen Ann Ware | 35,917.00 |
| Elaine Mullen | 36,078.20 | Kristine Romano | 1,805.00 | Robert Ware | 3,093.00 |
| Lois E Murphy | 11,854.36 | Cathy Ronan | 41,386.09 | Monica B Weir | 23,645.34 |
| Mary Murray | 41,387.90 | Geraldine Rubico | 34,917.00 | Mary T Weisse | 1,623.55 |
| Joseph Musumeci | 44,930.52 | Joan Ryan | 35,917.00 | Alfred J White | 43,492.97 |
| Cynthia Napierkowski | 922.00 | Sandra Jean Ryan | 41,702.51 | Rose M White | 36,799.00 |
| Mark P Napierkowski | 4,384.00 | Carol A St Germain | 31,812.78 | Roger Whittlesey Jr | 42,971.69 |
| Mary A Nawn | 5,706.00 | Agnes Sacramone | 41,123.51 | Jacqueline Williamson | 35,621.59 |
| Lisa Neary Hughes | 35,259.55 | Carol Sagro | 43,961.02 | Doris Worthington | 12,415.16 |
| Carlene Neumann | 40,383.00 | Denise Marie Saindon | 34,917.00 | Warren J Yaeger | 41,991.91 |
| John Newbury | 1,168.82 | Sandra Samojeden | 41,391.00 | Jennie Zantuhos | 35,917.00 |
| Linda Novelli | 44,610.82 | Shirley Sanford | 35,927.08 | Michelle Zenga | 935.00 |
| Brenda A OBrien | 35,708.79 | Elizabeth Santos Zambella | 35,927.08 | Richard Zbieg | 42,050.59 |
| Daniel G OBrien | 35,864.15 | Charlotte Sargent | 24,155.54 | Elaine Zunino | 126.30 |
| Joanne O'Brien | 35,554.44 | Mary Sarsfield | 12,135.22 | Town of Tewksbury | 3,440.00 |
| Marilyn P O'Brien | 42,983.15 | Joseph Saulnier | 10.00 | Temp Ed Associates Inc | 62,275.00 |
| Norris OBrien | 41,783.01 | Richard Schadlick | 40,261.00 | Joan Barnaby | 7,135.96 |
| Ann OHara | 35,590.09 | Michael Schena | 2,222.00 | Maureen Bedard | 7,352.58 |
| Jean Olsen | 5,833.55 | Susan Scofield | 35,578.20 | Phyllis Boumel | 10,733.60 |
| Jeff Olson | 408.00 | Eugene Sdoia | 40,883.00 | Barbara A Curtin | 5,361.69 |
| Richard O'Neill | 2,666.64 | Louisa Selig | 210.50 | Carolyn M Desisto | 2,725.50 |
| Marcia Osterman | 8,665.00 | Susanne Seely | 192.00 | Janet M Davis | 573.00 |
| Glenn W Osterman | 39,999.00 | Alyson Shanley | 192.00 | Joan E Dey | 38,953.76 |
| Rita O'Sullivan | 39,261.00 | Gail Shinberg | 41,979.00 | Sundry Persons | 30.00 |
| Richard Otis | 39,261.00 | Laurie Siano | 360.00 | Mary P Dibella | 8,072.16 |
| Stephanie Pagiavlas | 39,434.09 | Margaret Smith | 9,011.19 | Judy Dickinson | 8,722.00 |
| Elizabeth F Papik | 40,276.75 | Marilyn Steele | 42,661.74 | Marie Difabio | 8,962.52 |
| Andrew Pappathan | 40,292.50 | Vasilike J Stevens | 6,288.50 | Susan Donofrio | 139.50 |
| Al Pare | 3,093.00 | Donald Stewart | 41,616.19 | Anna B Dobbin | 8,170.06 |
| Carlos Pascoal | 42.50 | Patricia Stratis | 35,306.09 | Lynne Dykeman | 5,318.69 |
| Susan Patterson | 37,162.23 | Carole Sullivan | 40,261.00 | Sandra C Ethier | 6,902.44 |
| George Paul | 42,123.14 | Barbara J Sullivan | 5,291.25 | Mary E Fox | 2,379.00 |
| Dorothy Peach | 9,032.52 | Estate of Charles Sullivan | 62.50 | Agnes Fowler | 8,962.52 |
| Kathleen Penney | 8,355.72 | Dolores A Sullivan | 45,530.83 | Carole Friedman | 11,018.92 |
| Frederick Penza | 43,722.00 | Donald Sullivan | 43,962.82 | Deborah Gardiner | 1,987.50 |
| John H Perreault | 31,863.54 | Mary L Sullivan | 41,679.00 | Margaret Gilbert | 6,023.44 |
| Marjorie A Petalas | 40,956.95 | Rosemary G Sullivan | 6,444.00 | Marie J Gleason | 5,792.19 |
| Lois G Petty | 5,610.00 | Stella F Sullivan | 41,731.84 | Marilyn W Gretsky | 760.00 |
| Roger Pilat | 36,133.00 | Donna L Tanner | 40,628.58 | Judith A Hanlon | 8,772.74 |
| Claire Piscione | 37,336.65 | Patricia Tellier | 37,901.37 | Rochelle Hastings | 10,293.66 |
| William Piscione | 48,464.09 | Lisa J Terris | 9,179.04 | Janet Hubert | 4,707.69 |
| Gail A Pollard | 34,917.00 | Betty Ann Themeles | 35,420.23 | Cynthia Howard | 51.00 |
| Cheryl D Porcaro | 1,964.68 | Christine Themeles | 36,827.00 | Kathleen Koczerga | 58.50 |
| Mary A Primerano | 40,095.12 | Susan Thorne | 13,590.49 | Mildred E Large | 2,107.50 |
| Stephen Prodanas | 41,840.20 | Eileen M Tibbetts | 46,811.00 | Susan E Mann | 1,842.00 |
| Kathryn Quinn | 35,927.08 | Janice M Tibbetts | 864.00 | Lorraine McPhee | 10,905.64 |
| Elinor A Read | 40,422.20 | Priscilla Titus | 41,895.07 | Concetta M Miranda | 8,598.24 |
| Claire Reed | 35,917.00 | William Traveis | 43,174.20 | Dolores Montecalvo | 9,013.24 |
| Frances Renaud-Stephan | 42,983.15 | Mary E Turcotte | 5,706.00 | Patricia A Napoli | 12,951.67 |
| Gerald Rideout | 45,186.24 | Betty Turner | 41,352.09 | Marie Nolan | 8,962.52 |
| Maureen Rideout | 37,797.00 | Heidi Unger | 84.20 | Sharon Paquette | 1,390.50 |
| Elaine Riley | 12,784.44 | Barbara Vitallo | 35,867.00 | Mildred Patterson | 8,618.24 |

| | | | | | |
|---|---|---|---|---|---|
| ulie Reiss | 429.00 | George E Demers | 103.00 | Anthony Lagos | 26.00 |
| Sandra M Rich | 21.00 | Michelle M Dick | 40.00 | Robert Lambert | 125.00 |
| Yvette Roche | 798.00 | Todd Dirocco | 32.00 | Michael Lane | 36.00 |
| eannine Rheault | 6,614.76 | Glenn Dolbeare | 108.00 | Al Lanni | 46.00 |
| Elizabeth Ryder | 8,839.32 | James Donnelly | 100.00 | Scott Leavitt | 46.00 |
| Mary Ellen Slater | 1,590.00 | Albert Dube | 36.00 | Robert Leboeuf | 200.00 |
| Barbara Stevens | 11,019.64 | Jim Dwyer | 49.50 | Gary Levesque | 32.00 |
| Holly Tellier | 5,508.69 | Ken Eldridge | 54.00 | Pat Lewis | 128.50 |
| vane Thibodeau | 10,849.65 | Len Errera | 310.00 | William Loud | 54.00 |
| Marie Verrill | 61.50 | Ken Evitts | 130.00 | Gene Lynch | 38.00 |
| Janice M Woodman | 8,110.16 | Bryan Fawatt | 58.00 | David Libby | 128.00 |
| Richard Abraham | 38.00 | Robert F Ferreira Jr | 53.00 | George Manekas | 167.50 |
| George Agganis | 200.00 | Bill Flynn | 46.00 | William Marein | 26.00 |
| Douglas Anderson | 32.00 | James Foley | 155.00 | Colin MacDonald | 94.00 |
| Rich Antonelli | 46.00 | Ralph Forgione | 54.00 | Joseh W McAuliffe | 46.00 |
| Fred Akalelian | 46.00 | Ron Fusco | 160.00 | Paul McColgan | 46.00 |
| Ken Atkinson | 94.00 | David J Fusco | 54.00 | Jon Lowe | 32.00 |
| Jerry Bateman | 53.00 | Joe Gallagher | 26.00 | David Mark | 188.00 |
| Lorraine Benoit | 65.00 | Victor C Garabedian | 32.00 | Bill McCarthy | 46.00 |
| Richard H Bernier | 64.00 | Ed Geary | 103.00 | Mike McCormack | 204.00 |
| John Boardman | 46.00 | Robert E Germann Jr | 52.00 | Kevin McDermott | 159.00 |
| Chuck Bordeleau | 32.00 | James Gilpatrick | 36.00 | William J McGrath | 130.00 |
| James Boudreau | 46.00 | John D Glazebrook | 46.00 | Norbert McHale | 65.00 |
| William Boutilier | 46.00 | Brian D Gleason | 92.00 | John McNamara Jr | 64.00 |
| Michelle Boutin | 47.00 | Frank J Gomez | 72.00 | Michael J Meagher | 161.00 |
| Paul Bova | 26.00 | Scott Goodridge | 49.50 | Mario Merluzzi | 141.00 |
| Andy Boyce | 47.00 | Bruce Goodwin | 32.00 | Ken Meuse | 160.00 |
| Larry Bradley | 64.00 | Andrew Guarino | 36.00 | Clyde W Meyerhoefer | 53.00 |
| Ronald Browder Jr | 128.00 | Roland H Guthrie | 64.00 | George Millette | 52.00 |
| Ned Bunyon | 46.00 | David J Gwiazda | 78.00 | Dewey Mitchell | 48.00 |
| Daniel Canada | 49.50 | Ken Hart | 46.00 | Micheline Monty | 65.00 |
| Dan Cargill | 46.00 | Leigh Hastings | 130.00 | John J Morandi | 47.00 |
| Robert T Carlson | 47.00 | Cynthia Hemenway | 157.00 | Michael A Morea | 96.00 |
| Fred Carpenito | 138.00 | Dennis Hogan | 33.00 | David Murachver | 46.00 |
| Thomas B Caunter | 90.00 | Preston Holman | 38.00 | Dennis Murphy | 138.00 |
| Bill Claffey | 108.00 | Carmen Iannuccilli | 60.00 | W R Murphy | 47.00 |
| Larry Cavanaugh | 46.00 | Jim Higginbottom | 92.00 | Robert Nangle | 32.00 |
| Mike Chambers | 110.00 | Dennis Hogan | 16.50 | Phil Nangle | 32.00 |
| Kim Clauss | 65.00 | Preston Holman | 38.00 | Dan Newell | 128.00 |
| Chris Clemente | 103.00 | Ralph Innocenti | 54.00 | Paul Niles | 46.00 |
| Andrew Cohen | 196.00 | Fred Irons | 125.00 | Jack Noonon | 46.00 |
| Steven L Coleman | 96.00 | Doug Ivers | 20.00 | Mary Norton | 106.00 |
| Roy A Condon | 54.00 | William F James | 50.00 | George O'Brien | 130.00 |
| Barry Connors | 153.00 | Walter Janicki | 100.00 | Jim O'Callaghan | 25.00 |
| Joseph Connors | 64.00 | Don January | 54.00 | Bob O'Leary | 46.00 |
| Walter Conway | 94.00 | John Jaworski | 46.00 | James J Oliver | 46.00 |
| Andrea E Coppola | 100.00 | Kenneth Jay | 58.00 | Bob Oreal | 46.00 |
| Richard E Cotter | 46.00 | Thomas Jones Jr | 38.00 | Joseph W Paolilli Jr | 400.00 |
| Pay To CPU, Inc | 49.50 | John F Keenan | 46.00 | Joseph W Parolisi | 53.00 |
| Joseph Crotty | 155.00 | Larry Kelleher | 52.00 | Kevin Parriss | 38.00 |
| Bette Crowley | 65.00 | Dennis Kelly | 46.00 | Luis Perez | 32.00 |
| Robert Cunha | 32.00 | Robert Kelly | 124.00 | Carrie I Petzy | 65.00 |
| D Scott Crowell | 76.00 | Robert Kenney | 32.00 | Barry Popolizio | 39.00 |
| Bob Davidson | 64.00 | Chris Kinchla | 46.00 | Tim Quinn | 20.00 |
| Anthony Delgrosso | 155.00 | Mike La Chance | 96.00 | John E Rafferty | 64.00 |
| Joseph Delgrosso | 225.00 | Paul Lafond | 106.00 | Dave Regis | 108.00 |

| | |
|---|---|
| Michele Restino | 130.00 |
| Barry Rhoads | 36.00 |
| Melissa Riddle | 64.00 |
| William Ritchie | 312.00 |
| George Roach | 94.00 |
| Thomas Roach | 117.50 |
| Harland Robbins | 46.00 |
| Alex Robinson | 32.00 |
| Ann Marie Romano | 255.00 |
| Anthony Romano | 387.00 |
| Bob Romano | 47.00 |
| Kelly Ross | 64.00 |
| Patricia A Rowe | 130.00 |
| Tony Russo | 113.00 |
| Paul Sainato Jr | 46.00 |
| Tom Scanlon | 65.00 |
| Francis Sheehan | 155.00 |
| Barry F Sheehan | 96.00 |
| Charles E Shlimon | 36.00 |
| Joe Sheehan | 46.00 |
| Jon Sidorovich | 106.00 |
| Mark K Singleton | 100.00 |
| Joyce Skiff | 106.00 |
| Bob Smith | 38.00 |
| Charles W Souza | 54.00 |
| Mike Stack | 25.00 |
| Thomas Strandberg | 160.00 |
| Brian A Sullivan | 46.00 |
| George Sullivan | 54.00 |
| James T Sullivan Jr | 32.00 |
| James T Sullivan Sr | 64.00 |
| Tim Sullivan | 65.00 |
| Bill Tague | 92.00 |
| Louis Tanguay | 192.00 |
| Antonio J Terenzi | 124.00 |
| David G Theriault | 46.00 |
| Lorne Thomas | 106.00 |
| Dick Tibbetts | 46.00 |
| Bill Tibert | 47.00 |
| Tibor Toth | 94.00 |
| Doug Tracia | 47.00 |
| Francis Treanor | 285.00 |
| Dan Trepanier | 82.00 |
| Willia Tryder | 76.00 |
| Bria Urquhart | 190.00 |
| Phil Vaccaro | 46.00 |
| Richard Valle | 103.50 |
| Anthony J Vaughan | 141.00 |
| Thomas John Verrill | 440.00 |
| Ronald Weeks | 108.00 |
| Bob Welch | 41.00 |
| Vincent Williams | 38.00 |
| William D Wood Jr | 36.00 |
| Joseph H Woods | 46.00 |
| Jean Zazemba | 29.00 |

**BOARD OF ASSESSORS**

| | |
|---|---|
| Boudreau, Norman | $28,340.22 |
| Flanagan, Barbara | 8,580.30 |
| Doherty, Joseph | 8,580.30 |
| Lawrie, Linda | 7,266.05 |
| MacGilvray, Anne | 22,481.96 |
| Tompkins, Margaret | 38,781.41 |
| Trudeau, Cynthia | 32,540.15 |

**BUILDING DEPARTMENT SALARIES**

| | |
|---|---|
| Jeremiah Delaney | $16,283 |
| Patricia Hennessy | 15,941 |
| Catherine Mazzuchi | 12,373 |
| John McCarthy | 25,709 |
| Loretta Miggos | 38,033 |
| Thomas Monahan | 33,567 |
| George T. Nawn, Sr. | 44,169 |
| David R. Sargent | 17,310 |
| Sandra Stevens | 12,373 |

**BOARD OF HEALTH SALARIES**

| | |
|---|---|
| William L. Lindsey | 408.35 |
| Charlotte Cooper | 350.00 |
| Charles Coldwell | 204.15 |
| Thomas G. Carbone | 38,713.00 |
| Virginiia Coviello | 24,888.00 |
| Christina Levin | 1,541.00 |
| James Manley | 1,357.50 |
| Pamela Brothers | 346.50 |
| Christine Lindsey | 376.00 |

**COUNCIL ON AGING SALARIES**

| | |
|---|---|
| Linda Ricardo-Brabant | 26,748.54 |

**CONSERVATION COMMISSION SALARIES**

| | |
|---|---|
| Janet K. Smith | 10,566.00 |

**PLANNING BOARD SALARIES**

| | |
|---|---|
| Chairman, Robert A. Fowler | 1,100.00 |
| Vice Chairman, Cheryl L. Busch | 750.00 |
| Clerk, Brian R. O'Connor | 750.00 |
| Member, Robert P. Sullivan | 750.00 |
| Member, Richard A. Krause | 750.00 |
| Planning Director, Sean T. Sullivan | 44,230.00 |
| Secretary, Shannon E. Doherty | 21,479.00 |

**TOWN CLERK SALARIES**

| | |
|---|---|
| Elizebeth A. Carey | 43,644 |
| Kathleen Collins | 28,003 |
| Barbara Westaway | 20,019 |

**TREASURER — COLLECTOR SALARIES**

| | Regular | Overtime | Total |
|---|---|---|---|
| William Blakeney | 36,349.71 | -0- | 36,349.71 |
| Mamie Burke | 22,746.73 | -0- | 22,746.73 |
| Warren Carey | 43,898.85 | -0- | 43,898.85 |
| Donna Gill | 26,500.94 | 457.93 | 26,958.87 |
| Theresa Gillette | 23,251.75 | 148.53 | 23,400.28 |
| Doris Harding | 28,063.73 | 178.27 | 28,242.00 |
| Elizabeth Johnson | 16,374.65 | -0- | 16,374.65 |
| Dorothy Lightfoot | 23,850.75 | 37.13 | 23,887.88 |
| Patricia Qua | 24,559.93 | -0- | 24,559.93 |
| David Sullivan | 44,264.37 | -0- | 44,264.37 |

**DEPARTMENT OF PUBLIC WORKS MEMORANDUM**

| Name | Salary | Overtime | Total |
|---|---|---|---|
| Belida, Robert A. | 36,880.56 | 3,106.19 | 39,986.75 |
| Boudreau, Daniel | 140.00 | | 140.00 |
| Burris, William R., Jr. | 54,920.54 | | 54,920.54 |
| Casey, Thomas J. | 37,363.79 | 1,202.41 | 38,566.20 |
| Chandler, Kenneth M. | 160.00 | | 160.00 |
| Chandler, William, Jr. | 38,766.85 | 2,374.06 | 41,140.91 |
| Conlon, Kevin M. | 36,084.66 | 3,082.53 | 39,167.19 |
| Cuskey, Lorraine M. | 31,149.47 | | 31,149.47 |
| DeRoche, George W. | 39,571.95 | 5,714.61 | 45,286.56 |
| Deshler, George R. | 44,046.27 | 28.46 | 44,074.73 |
| Dobbin, Benedict J. | 145.00 | | 145.00 |
| Doherty, Doris R. | 29,754.94 | | 29,754.94 |
| Doherty, Evelyn A. | 40,298.64 | | 40,298.64 |
| Fansel, Andrew P. | 90.00 | | 90.00 |

| | | | | | | | |
|---|---|---|---|---|---|---|---|
| iorello, Thomas | 40,144.44 | | 40,144.44 | Nolan, Robert J. | 36,804.65 | 4,090.45 | 40,895.10 |
| iarrant, Leon | 45,334.86 | 1,048.55 | 46,383.41 | Notenboom, George | 34,504.01 | 5,543.13 | 40,047.14 |
| iath, Brian R. | 37,013.63 | 5,755.68 | 42,769.31 | Peters, Michael D. | 33,999.32 | 2,163.18 | 36,162.50 |
| iiannetti, Frank P. | 35,994.62 | 2,909.68 | 38,904.30 | Richards, Clarence A. | 36,944.63 | 4,877.66 | 41,822.29 |
| iray, Alfred L. | 41,148.60 | | 41,148.60 | Salerno, John | 30,224.03 | 1,651.85 | 31,875.88 |
| Iallisey, Jill | 19,873.01 | | 19,873.01 | Sellars, Frank W. | 16,137.69 | 601.64 | 16,739.33 |
| Iudson, Royal R. | 39,308.39 | 2,600.47 | 41,908.86 | Shimkas, James T. | 39,114.20 | 1,425.43 | 40,539.63 |
| Cane, John C. | 46,566.50 | 657.69 | 47,224.19 | Stoddard, Gregg A. | 155.00 | | 155.00 |
| Cane, Lawrence G. | 36,617.60 | 3,906.88 | 40,524.48 | Stoddard, Richard E. | 37,729.86 | 6,454.21 | 44,184.07 |
| .ambert, Paul F. | 38,046.83 | 2,110.07 | 40,156.90 | Stokes, Clayton | 7,710.81 | | 7,710.81 |
| .ightfoot, Ernest J. | 43,757.01 | 6,009.53 | 49,766.54 | Stronach, Timothy | 36,688.84 | 3,105.82 | 39,794.66 |
| .ightfoot, James M. | 36,617.64 | 2,754.14 | 39,371.78 | Trearchis, Dean | 31,339.23 | 6,556.65 | 37,895.88 |
| MacGilvary, Allan P. | 33,643.83 | 7,460.91 | 41,104.74 | Trott, Roger N. | 45,344.85 | 4,605.65 | 49,950.50 |
| Marsh, Robert R. | 40,141.04 | 1,553.09 | 41,694.13 | Vieweg, Edward, Jr. | 33,546.82 | 5,915.86 | 39,462.68 |
| Marshall, James G. | 42,748.57 | 2,884.69 | 45,633.26 | Ward, Jack W. | 36,522.62 | 2,203.97 | 38,726.59 |
| McCarthy, John P. | 43,928.24 | 2,724.45 | 46,652.69 | Westaway, Richard L. | 40,024.20 | 6,108.32 | 46,132.52 |
| Monahan, Linda M. | 33,915.68 | | 33,915.68 | Wilkinson, William J. | 45,102.84 | 9,803.67 | 54,906.51 |
| Nolan, James E. | 39,093.83 | 1,370.56 | 40,464.39 | Zedina, Louis | 40,427.36 | 1,705.89 | 42,133.25 |

**FIRE DEPARTMENT**

| Name | Regular | Overtime | Special Detail | Total |
|---|---|---|---|---|
| Austin, David | 43,354.82 | 1,171.76 | 583.59 | 45,110.17 |
| Barrelle, Richard | 56,272.91 | | | 56,272.91 |
| Burris, John | 41,219.40 | 420.81 | 518.70 | 42,158.91 |
| Calistro, Robert | 36,215.64 | 1,553.33 | 97.92 | 37,866.89 |
| Callahan, Michael T. | 35,190.96 | 1,858.47 | 609.82 | 37,659.25 |
| Callahan, Michael P. | 35,212.14 | 2,211.37 | 404.24 | 37,827.75 |
| Colton, Gerald | 3,348.07 | 273.96 | 100.00 | 3,722.03 |
| Cotugno, Stephen | 40,722.31 | 740.07 | 218.40 | 41,680.78 |
| Daley, Mary | 31,476.83 | 3,173.96 | | 34,650.79 |
| DiBiase, Cosmo | 37,387.09 | 148.98 | 397.28 | 37,933.35 |
| Dogherty, Joseph | 34,043.47 | 1,478.07 | | 35,521.54 |
| Dogherty, Robert | 37,069.20 | 1,321.09 | 397.28 | 38,787.57 |
| Donovan, Daniel | 36,556.29 | 2,662.26 | 669.02 | 39,887.57 |
| Driscoll, Lawrence | 29,302.94 | | | 29,302.94 |
| Farley, James | 37,713.90 | 1,170.01 | 372.45 | 39,256.36 |
| Field, John | 45,666.34 | | | 45,666.34 |
| Forero, Oscar | 36,018.69 | 2,146.82 | 316.52 | 38,482.03 |
| Fowler, Robert | 47,926.54 | 3,337.46 | 795.98 | 52,059.98 |
| Gath, Richard | 48,028.35 | 724.04 | 1,043.11 | 49,795.50 |
| Giasullo, James, Jr. | 35,205.72 | 1,936.62 | 488.67 | 37,631.01 |
| Gourley, Russell, Jr. | 39,360.08 | 1,634.86 | 423.84 | 41,418.78 |
| Graham, James | 73,378.10 | 243.45 | 1,676.69 | 75,298.24 |
| Greer, Donald, Jr. | 37,053.07 | 2,683.10 | 617.00 | 40,353.17 |
| Greer, Donald, Sr. | 51,521.34 | 2,050.71 | 1,131.74 | 54,703.79 |
| Hamm, Richard | 36,157.71 | 1,681.46 | 186.16 | 38,025.33 |
| Hazel, Michael | 37,432.46 | 2,581.02 | 636.36 | 40,649.84 |
| Hurley, Brian | 35,205.62 | 1,657.98 | 613.67 | 37,477.27 |
| Kane, Mary | 34,029.25 | | | 34,029.25 |
| Kearns, Edward | 41,989.13 | 1,717.29 | 476.85 | 44,183.27 |
| Kearns, Joseph | 423.26 | | | 423.26 |
| Keddie, Scott | 35,524.78 | 2,471.14 | 627.40 | 38,623.32 |
| Kerr, Gary | 34,894.60 | 2,565.79 | 622.32 | 38,082.71 |
| Levy, David | 43,400.87 | 1,406.04 | 1,000.32 | 45,807.23 |
| Lightfoot, John | 38,381.88 | 1,891.75 | 693.86 | 40,967.49 |

| | | | | |
|---|---|---|---|---|
| Little, Robert | 35,783.87 | 1,293.23 | 342.45 | 37,419.55 |
| Mackey, Richard | 37,774.29 | 1,452.45 | 421.80 | 39,648.54 |
| Mahoney, Paul | 57,265.30 | 25.49 | 203.92 | 57,494.71 |
| Mallinson, Kenneth | 38,775.88 | 905.82 | 602.07 | 40,283.77 |
| McGlauflin, Russell | 34,584.06 | 2,065.36 | 643.86 | 37,293.28 |
| Millett, William | 23,951.06 | 74.49 | | 24,025.55 |
| Morris, Robert | 36,633.07 | 1,758.65 | 355.78 | 38,747.50 |
| Nivan, Timothy | 40,258.47 | 2,048.88 | 883.30 | 43,190.65 |
| O'Neill, John | 42,079.84 | 797.19 | 628.32 | 43,505.35 |
| O'Neill, Richard | 39,304.82 | 1,624.87 | 203.92 | 41,133.61 |
| Powers, Stephen | 36,475.07 | 1,975.91 | 383.04 | 38,834.02 |
| Rapoza, Kenneth | 34,584.04 | 1,482.35 | | 36,066.39 |
| Reed, Bruce | 51,484.21 | 1,611.56 | 1,480.83 | 54,576.60 |
| Ryan, James | 49,878.40 | 3,179.35 | 1,408.55 | 54,466.30 |
| Ryan, Thomas | 69,404.91 | | | 69,404.91 |
| Sitar, Daniel | 35,990.95 | 2,282.06 | 622.38 | 38,895.39 |
| Sitar, Michael, Jr. | 43,369.84 | 2,391.24 | 1,244.88 | 47,005.96 |
| Small, Daniel | 34,465.80 | 1,311.51 | 186.16 | 35,963.47 |
| Smith, Donna Jean | 28,474.20 | 3,366.02 | | 31,840.22 |
| Vasas, Albert | 35,214.93 | 2,019.97 | 992.91 | 38,227.81 |
| Viscione, Jon | 35,581.47 | 1,489.88 | 316.52 | 37,387.87 |
| Vonkahle, Vance | 34,758.51 | 1,674.09 | 490.36 | 36,922.96 |
| Wilson, Edward, Jr. | 29,650.40 | 3,897.17 | | 33,547.57 |
| Yost, George | 49,878.50 | 1,139.24 | 1,296.82 | 52,314.56 |
| Zerofski, Phillip | 46,092.02 | 1,671.92 | 929.02 | 48,692.96 |

**Police Department Salary and Overtime**

| | Salary | Overtime | | Salary | Overtime |
|---|---|---|---|---|---|
| Amari, Peter | 46,288.64 | 1,180.16 | Layne, Debra | 23,496.14 | 195.08 |
| Barry, John | 35,292.83 | 601.92 | Layne, Warren | 59,346.52 | 661.28 |
| Bolton, Clifford | 45,695.79 | -0- | Layne, William | 58,377.35 | 1,129.40 |
| Bolton, Leonard | 37,190.13 | 878.40 | Luz, James | 46,220.79 | 901.73 |
| Budryk, Robert | 40,923.57 | 903.44 | Mackey, John | 82,316.26 | -0- |
| Carroll, Robert | 41,830.78 | 1,529.92 | Maille, Jerrilee | 33,597.15 | 651.19 |
| Coviello, Christopher | 34,114.00 | 1,267.74 | Martin, Edward | 65,536.75 | 3,061.20 |
| Delucia, Joseph | 43,598.28 | 7,525.07 | McKenna, James | 52,249.30 | 1,144.28 |
| DiCalogero, Anthony | 54,246.15 | 912.12 | Pappas, Francis | 34,716.32 | 1,035.96 |
| Doherty, Paul | 42,338.96 | 736.47 | Perry, Henry | 43,542.42 | 1,538.17 |
| Doherty, Paul, Jr. | 33,665.59 | 1,165.58 | Perry, Mark | 32,857.96 | 1,260.87 |
| Donovan, Alfred | 42,232.21 | 1,653.94 | Peterson, Dennis | 51,348.80 | 27,308.40 |
| Ford, Ralph | 57,030.65 | 1,233.76 | Powers, John | 45,321.87 | 1,615.99 |
| Gearty, Paul | 60,936.48 | 594.30 | Reese, Kevin | 36,824.16 | 1,697.75 |
| Haines, Robert | 51,362.25 | 545.24 | Ringwood, Paul | 43,578.50 | 2,600.33 |
| Hazel, George | 62,002.14 | 1,202.68 | Rosen, Denise | 67,305.91 | -0- |
| Hodgdon, James | 37,492.62 | 1,108.86 | Schwalb, William | 33,951.21 | 405.09 |
| Hood, James | 34,304.46 | 1,512.97 | Sheehan, Michael | 31,789.84 | 277.44 |
| Jamieson, Walter | 68,593.03 | -0- | Sheehan, Timothy | 34,794.40 | 525.26 |
| Johnson, Paul | 58,250.89 | 615.40 | Stephens, Allan | 42,033.13 | 1,071.08 |
| Jones, James | 33,403.90 | -0- | Suarez, Jeffery | 32,055.11 | 757.44 |
| Jop, Walter | 51,558.32 | 1,134.40 | Tanguay, Roger | 35,660.27 | 2,176.16 |
| Kandrotas, Stephen | 46,442.24 | 521.88 | Thomas, Thomas | 38,746.10 | 757.44 |
| Lafortune, Raymond | 33,220.55 | 1,526.14 | Tumenas, William | 34,084.49 | 757.52 |
| Landers, Alan | 42,023.05 | 534.62 | Warren, Brian | 33,178.84 | 1,351.28 |
| Landers, Richard | 50,661.27 | 807.32 | Westaway, Robert | 34,576.01 | 1,665.92 |
| Latta, William | 42,714.29 | 827.00 | Higginbotham, Maryellen | 35,061.23 | 223.76 |

| | Salary | Overtime |
|---|---|---|
| Newton, Eileen | 11,075.52 | -0- |
| Terrazzano, Virginia | 24,272.21 | -0- |
| Hadley, Herbert | 11,485.98 | 314.60 |

**Harold J. Patten Public Library**
**Wages and Salaries**

| Employee | Base Pay | Overtime | Total |
|---|---|---|---|
| Sandra Bagley | 584 | 0 | 584 |
| Elisabeth Desmarais | 43,373 | 0 | 43,373 |
| Mary Gaffney | 17,027 | 0 | 17,027 |
| John Grenda | 1,157 | 0 | 1,157 |
| Elinor Haines | 22,182 | 2,310 | 24,492 |
| Mary Kutcher | 19,634 | 2,304 | 21,938 |
| Mary McLaughlin | 19,838 | 1,796 | 21,634 |
| Fran Moore | 31,403 | 0 | 31,403 |
| Joyce Salvato | 6,765 | 0 | 6,765 |
| Barbara Sullivan | 368 | 0 | 368 |
| Joanne Toppin | 3,237 | 0 | 3,237 |

**Town Report Salaries**

| | |
|---|---|
| Dave Cressman | 65,367.00 |
| Edwina Hudson | 33,885.98 |
| Sandra Barbeau | 47,819.06 |
| Helen O'Donnell | 34,064.80 |
| Barbara Hague | 26,026.60 |
| Sally Jarossi | 25,327.25 |
| Total Yearly Salaries | 232,490.69 |

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Area Code 508
~~851-3028~~ 640-4330

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

# BOARD OF ASSESSORS

Town Hall, Tewksbury, Massachusetts 01876

January 4, 1993
For: ANNUAL TOWN REPORT:

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

| | |
|---|---|
| Value of Real Estate | |
| January 1, 1992 | $1,672,886,828.00 |
| Value of Personal Property | |
| January 1, 1992 | $ 46,244,281.00 |
| Total Value January 1, 1992 | $1,719,131,109.00 |
| Total Value January 1, 1991 | $1,708,373,812.00 |

TOTAL LEVY FOR FISCAL YEAR 1993

| | |
|---|---|
| Town | $ 36,300,036.75 |
| State & County | $ 123,840.60 |
| Overlay of Current Year | $ 562,498.00 |
| Gross Amount to be Raised | $ 38,984,569.04 |
| Total Estimated Receipts | |
| and Availabe Funds | $ 15,149,671.12 |
| Net Amount to be Raised on Property | |
| Personal Property | |
| 1992 | $ 871,242.25 |
| Real Estate | |
| 1992 | $ 22,963,655.67 |
| Total Taxes Levied on Property | |
| 1992 | $ 23,834,897.92 |
| Water & Sewer Liens Added to Taxes | |
| 1992 | $ 953,279.07 |

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

| | |
|---|---|
| Amount of Warrants to Collector | $ 1,685,965.76 |

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Norman O. Boudreau, Chairman
Barbara A. Flanagan
Joseph G. Doherty

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MOTOR VEHICLE AND TRAILER EXCISE

| | |
|---|---|
| Amount of Warrants to Collector | $ 1,685,965.76 |

# At Your Service

| | |
|---|---|
| **GENERAL INFORMATION** | 640-4300 |
| **AMBULANCE** | 851-7355 |
| Assessors, Town Hall | 640-4330 |
| Auditor, Town Hall | 640-4320 |
| Board of Registrars (Voter Information) | 640-4355 |
| Building Commissioner (DPW Building, Whipple Rd) | 640-4430 |
| Community Action Committee(Medical Transport) | 640-4488 |
| Conservation Commission(DPW Building, Whipple Rd) | 640-4365 |
| **FIRE DEPARTMENT** | |
| To Report a Fire | 851-7355 |
| Other Fire Information | 640-4410 |
| Health Board (DPW Building, Whipple Rd.) | 640-4470 |
| Housing Authority(Livingston Street) | 851-7392 |
| Library Harold J. Patton, Town Hall Ave | 640-4490 |
| Parking Clerk, Town Hall | 640-4356 |
| Planning Board (DPW Building, Whipple Rd) | 640-4370 |
| Plumbing Inspect./Electrical Inspect.(DPW Build) | 640-4435 |
| **POLICE DEPARTMENT**, 935 Main Street | |
| Emergency | 851-7373 |
| Admin-Non Emergency | 640-4381 |
| Detectives | 640-4380 |
| Dog Officer | 640-4395 |
| Records | 640-4385 |
| **PUBLIC WORKS DEPARTMENT**, 999 Whipple Road | |
| Superintendent/Administration Office | 640-4440 |
| Engineering Department | 640-4440 |
| Highway Department | 640-4440 |
| Park Department (Livingston Street) | 640-4462 |
| Sewer Department | 640-4440 |
| Snow and Ice Emergency | 640-4443 |
| Tree Department | 640-4440 |
| Water Dept. (For Emergencies, Call Police Dept) | 640-4448 |
| Water Treatment Plant | 858-0345 |
| Recreation Dept. (DPW Building) | 640-4460 |
| Rubbish Disposal | 1-800-660-0240 |
| **SCHOOL DEPARTMENT** | |
| Athletic Director | 851-6044 |
| Loclla Dewing School, 1469 Andover St | 851-4316 |
| Heath Brook School, Shawshcen St. | 851-9112 |
| Junior High School, 10 Victor Drive | 851-3709 |
| Guidance Dept.,320 Pleasant St | 851-3771/851-3411 |
| Lunch Program Supervisor | 851-9121 |
| Memorial High School, 320 Pleasant St. | 851-2011/851-2022 |
| North Street School, 133 North Street | 851-7376 |
| Special Ed. Office | 851-6796 |
| Louise D. Trahan School, Salem Rd. | 658-3119 |
| Superintendent of Schools,1469 Andover Street | 851-7347 |
| Sealer of Weights and Measures | 851-2055 |
| Selectmen, Town Hall | 640-4300 |
| Senior Citizens Drop-in Center,175 Chandler St. | 640-4480 |
| Town Cable TV | 851-0341 |
| Town Clerk, Town Hall | 640-4355 |
| Town Manager, Town Hall | 640-4310 |
| Treasurer/Tax Collector, Town Hall | 640-4340 |
| Veterans Agent, Town Hall | 640-4485 |
| Voters Information, Town Hall | 640-4355 |
| Water Billing Dept.,Town Hall | 640-4350 |
| Welfare Department, Middle St.,Lowell | 454-8061 |
| Wire Inspector(DPW Building) | 640-4430 |
| **CITIZENS INFORMATION SERVICE:** | |
| Office of the Secretary of State | 1-800-392-6090 |
| Senator, Edward Kennedy(Boston) | 1-617-565-3170 |
| Senator, John Kerry(Boston) | 1-617-565-8519 |
| Congressman, Martin Meehan (Lowell) | 459-0101 |
| State Senator, John O'Brien (Boston)) | 1-617-722-1481 |
| State Representative,James Miceli (Boston) | 1-617-722-2337 |

# Annual Report

# Town of Tewksbury Massachusetts

# 1993

# Annual Report

# Town of Tewksbury Massachusetts

# 1993

Printed by Athol Press Inc., Athol, MA. 01331

# 1993
# IN MEMORIAM

| | | |
|---|---|---|
| **Joseph J. Whelan** | Board of Selectman — Chairman | 1955-1976 |
| | Board of Health | 1955-1970 |
| | Board of Public Welfare | 1959-1967 |
| | Water Commissioner | 1976 |
| | Council on Aging | 1967-1975 |
| | Fence Viewer | 1957-1958 |
| | Appraiser | 1957-1959 |
| **George A. O'Connell** | Board of Selectman — Chairman | 1956-1967 |
| | Board of Public Welfare | 1957-1966 |
| | Appraiser | 1956-1963 |
| | Fence Viewer | 1956-1958 |
| | Council on Aging | 1967 |
| | Council on Youth | 1970-1973 |
| **Lawrence R. McGowan** | Headmaster — Teacher | 1955-1974 |
| | High School Coach | |
| | Council on Youth | 1970-1973 |
| **Marion L. Snook** | Headstart Teacher | |
| | Town Clerks Office | 1974-1983 |
| | Election Worker | 1984-1993 |
| | Republican Town Committee | 1976 |
| **William H. Schuellein** | Board of Appeals | 1979-1985 |
| | Housing Authority | 1980-1986 |
| **Elizabeth A. Fields** | School Department | |
| | Election Worker | |

# 1993
# IN MEMORIAM

| | | |
|---|---|---|
| **Dorothy M. Aldrich** | Personal Board — Chairman | 1967-1968 |
| **John A. McLaughlin, Jr.** | Board of Appeals — Chairman | 1970-1974 |
| **Denis D. DeDeo** | Street Light Committee<br>Council on Aging | 1981-1993 |
| **Ruth McDermott** | Council on Aging — Vice Chairman | 1980-1993 |
| **James E. Jones** | Police Officer (Retired) | 1962-1992 |
| **Frank W. Sellers** | DPW Worker | |
| **Margaret W. Sheridan** | School Teacher | |
| **Catherine M. O'Neill** | Employee Treasurer/Collectors Office | |
| **Everett P. Daniels** | Election Worker | |
| **Claire B. Dockray** | Election Worker | |
| **Arthur H. Ferraioli** | Election Worker | |
| **Cyril Fields** | Election Worker | |
| **Louis P. Lavallee, Sr.** | Election Worker | |
| **Ida J. Moylan** | Election Worker | |

# General Government

*Biograph*
*Appointed Committees*
*Annual Town Election*
*Town Officers*
*Special Government Districts*
*Annual and Special Town Meetings*

## Biograph

1. **Town:**
Tewksbury, Massachusetts
Incorporated in 1734

2. **County:**
Middlesex, ss.

3. **Location:**
At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by Andover, southeast by Wilmington, southwest by Billerica and borders on Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach and 230 miles from New York City.

4. **Population:**
1970 _ 22,755
1980 _ 24,478
1990 _ 28,304
1993 _ 27,060

5. **Land Areas:**
20.70 square miles:
10,789.5 acres assessed

6. **Density:**
Person per square mile:
1970 _ 1,099
1980 _ 1,182
1990 _ 1,367
1993 _ 1,307

7. **Climate:**
Mean annual precipitation _ 43.40 inches. Mean temperature: in January, 26.6 degrees; in July, 73.7 degrees.

8. **Elevation:**
Highest point: Ames Hill, 363 feet;
North section: 200 feet;
West section: 150 feet;
Center, 120 feet;
South section, 150 feet above mean sea level.

9. **Topography:**
Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section, wet and moist and of good texture along the central and northern sections.

10. **Established:**
Inhabitants separated from Billerica in 1733.
First Town Meeting held January 14, 1734.
Duly incorporated December 23, 1734.

11. **Form Of Government:**
Open Town Meeting

# Elected Officers

**SELECTMEN**

| | |
|---|---|
| Thomas G. Conlon, Chrm. | 1994 |
| Ann M. Looney | 1994 |
| John J. Kelley | 1995 |
| Richard Hanson | 1995 |
| Joan Dunlevy | 1996 |

**BOARD OF HEALTH**

| | |
|---|---|
| Charlotte Cooper, Chrm. | 1994 |
| Charles Coldwell | 1995 |
| William Lindsey | 1996 |

**TOWN CLERK**

| | |
|---|---|
| Elizabeth Carey | 1996 |

**MODERATOR**

| | |
|---|---|
| James Coakley | 1996 |

**PLANNING BOARD**

| | |
|---|---|
| Rick Krause | 1994 |
| Robert Sullivan | 1995 |
| Brian O'Connor | 1996 |
| Cheryl Busch, Chrm. | 1997 |
| Robert Fowler | 1998 |

**SCHOOL COMMITTEE**

| | |
|---|---|
| Patricia Meuse | 1994 |
| Kevin Anderson | 1994 |
| Ann Romano | 1995 |
| Edward Dick, Chrm. | 1995 |
| Edward Doherty | 1996 |

**SCHOOL COMMITTEE-REGIONAL TECHNICAL**

| | |
|---|---|
| Peter Downing | 1994 |
| Richard Griffin | 1995 |

**TRUST FUND COMM.**

| | |
|---|---|
| Gregory Reynolds | 1994 |
| George Donovan | 1995 |
| Michael Kelley | 1996 |

# Appointive Officers

Town Manager-David G. Cressman
Exec. Sec'y-Sandra Barbeau
Town Counsel-Charles Zaroulis
Animal Inspector-Pam Brothers
Appraisers-Bd. of Selectmen
Attendance Officer-George Hazel
Auditor-Thomas Berube
Chief Assessor-Norman Boudreau

**BOARD OF APPEALS**

| | |
|---|---|
| Thomas Gannon | 1994 |
| Dianna Giasullo | 1995 |
| Edward Johnson, Chrm. | 1996 |

**ASSOCIATE MEMBERS**

| | |
|---|---|
| Judy Norton | 1994 |
| Timothy Lynch | 1994 |

**BOARD OF REGISTRARS**

| | |
|---|---|
| Edward Creamer | |
| Robert Hunter | 1996 |
| Elizabeth Carey, Clerk | 1996 |
| Beverly Bennett | |

**BUILDING COMMISSIONER**
Thomas Monahan, Acting Commissioner

**CEMETERY OFFICER**-John Collins

**CIVIL DEFENSE DIRECTOR,** Michael Sitar

**CONSTABLES TERM TO EXPIRE 1995**

| | |
|---|---|
| Sandra Barbeau | Walter McAvoy |
| Henry E. Sullivan | David Hicks |
| Edwina Hudson | Armand Soucy |
| Robert Zambell | Herbert Hadley |
| Walter Collins | Yvonne R. Bozek |
| Harold Morang | Theresa Cooper |
| Mary Raddatz | James Panniello |
| Adrian Simpson | Leonard Bolton |
| David H. Muscovitz | Donald Stout |
| Timothy Lynch | Bessie Shilensky |
| John D. Sullivan | Cheryl Laffey |
| Steven Richardson | Wilfred Lambert |
| Edward Murphy | Thomas Flynn |
| Edward Martin | Bernard Brouillette |
| Barbara J. Sullivan | Lawrence E. Angove |

**DOG OFFICER**
Walter Collins

**FENCE VIEWERS**
Marsha Hunt
Jae Gray

**LIBRARY TRUSTEES**

| | |
|---|---|
| Donna Haines | 1994 |
| Maureen Kelley | 1994 |
| Nancy M. Boyle | 1995 |
| M. Eileen McDonagh | 1995 |
| Marjorie Conlon | 1996 |
| Carol Hazel | 1996 |

**HOUSING AUTHORITY**

| | |
|---|---|
| Louise Gearty | 1994 |
| Linda Brabant | 1995 |
| Rolland J. Roy | 1996 |
| Mary Delaney | 1998 |
| Salvatore Ciaccio, Governor Appt. | |

**WEIGHERS**

| | |
|---|---|
| George Brazee | Domenic Pensanailli |
| Brian Pender | Kathleen Holmes |
| Samuel Acavedo | Stephen Wladknowski |
| Robert Parker | Charles Janowski |
| Alfred Morin | Faith Hall |
| Richard Janowski | Earl Shikles |

**SEALER OF WEIGHTS**
Frank Sullivan

# Appointed Committees

**CONSERVATION COMMISSION**

| | |
|---|---|
| William D. Hallisey, Chrm. | 1994 |
| Thomas Hoar | 1994 |
| Brian Balvkonis | 1994 |
| Nancy Barbour (res.) | 1994 |
| Vincent Spada | 1995 |
| Peter Peters | 1995 |
| James O'Donnell (res.) | 1995 |
| William Sharkey | 1996 |
| Robert LeBoeuf | 1996 |

**COUNCIL ON AGING**

| | |
|---|---|
| Joanne Aldrich, Chairperson | 1994 |
| Susan Sullivan | 1995 |
| Bernice Sprague | 1996 |
| Ruth McDermott (res.) | 1995 |
| Norman J. Desmarais | |
| Peg Keefe | 1994 |
| Joel Deputat | 1996 |
| Debra Aubut | 1996 |
| Hetta Thompson | 1994 |
| Frank Chriscitello | 1996 |
| Anna F. Yonaker | 1995 |
| Warren Hupper | 1995 |

**DPW SUPERINTENDENT**
William Burris

**TREASURER/COLLECTOR**
Warren Carey

**TOWN HISTORIAN**
Francis L. Brown

**VETERANS AGENT**
Cornelius Barry

**VETERANS BURIAL INDIGENT**
Farmer & Dee, Inc.
Tewksbury Funeral Home

**VETERANS GRAVE OFFICER**
Harry Patterson

**WIRE INSPECTOR**
Jeremiah Delaney

**INDUSTRIAL COMMISSION**

| | |
|---|---|
| Robert Kerber | 1996 |
| Mary Hallisey (reg.) | 1997 |
| Michael Angotti | 1998 |
| Irene Maliszewski | 1997 |
| Edward Doherty | 1997 |
| Stephen Geribo | 1997 |
| Phillip Stone | 1997 |
| James Sullivan | 1997 |

**NORTHERN MIDDLESEX AREA COMMISSION**
David G. Cressman/Town Manager

**PERSONNEL BOARD**

| | |
|---|---|
| Donna Gill (Emp. Rep.) | |
| Chairperson | 1995 |
| Michael F. Skerry | 1995 |
| William Blakeney | 1996 |
| H. David Perry | 1994 |
| Joseph Roux | 1994 |

**RECREATION COMMISSION**

| | |
|---|---|
| Ernest Lightfoot, Chrm. | 1996 |
| Brian M. Andriolo | 1995 |
| Peter Barbatos, Jr. | 1994 |
| William Blakeney | 1994 |
| Stephen T. Witham | 1994 |
| Robert Sullivan (res.) | 1994 |

**SOLID WASTE REPRESENTATIVE**
Edward Flanagan

**CABLE ADVISORY COMMITTEE**
Edmund Stoddard
David Hicks
Gertrude M. Carey
Joseph Salvo
Richard DiPrimo

**CABLE T.V. RENEGOTIATIONS COMMITTEE**
Kevin Anderson, School Dept.
Michael B. Sullivan, School Dept.
Joe Gill, Finance Comm.
Ann Looney, Bd. of Selectmen
Ed Stoddard, Cable T.V.
Dave Knight

**PATRIOTIC ACTIVITIES COMMITTEE**
Elizabeth Carey
James Coakley
Fred Porter
Diane Porter
Kevin Downey, VFW Rep.
Bob Fairbairn, DAV Rep.
Alphee Deveau
Laurie Siano
Edward Fonseca
Jack Jones, Amer. Legion Rep.

**MASS. CULTURAL COUNCIL**
Eleanor Corey
Irene Maliszewski
Scott Strainge
Victoria Ghartey
Karen Gagne
Greta Bowley
Smita Shah
Alita MacElhiney
Mary Jane Morehouse
Maria Galante
Joann Brace
Ann Marie Mowat
Janette Priest

**FINANCE COMMITTEE**
Joe Gill, Chrm.
John Wynn
Kathy Kinsella
Tom Cooke
Joan D'Souza
George Donovan
Bunky Holden
Leann D'Entremont
Pat Millward

**HOMECOMING COMMITTEE**
Charles E. Coldwell
Richard P. Morris
Eleanor G. Corey
Lorraine M. Cuskey
William Cuskey
Jill M. Hallisey
Leo Bernardi
Barbara Bernardi
Charles Priest

**RECYCLING COMMITTEE**
David G. Cressman
Richard J. Levasseur
William S. O'Brien
Charles T. Coppola
Charles Coldwell
Jae Gray
David H. Hicks
Tania A. Butler
Michael D. Fiore
Paula T. Coppola
Joseph Gill
Colette Starliper

**TOWN COMMON COMMITTEE**
Rep. James Miceli
William Burris
Charles Coppola
John Kane
Richard Morris
Police Chief Mackey
Sandy Polimeno
Fire Chief Ryan
Yvonne Hall
Ernie Lightfoot
Bob Fowler
Jim Morris
Bunky Holden

**MEMORIAL COMMITTEE**
Charles Coldwell
Richard Morris
Thomas Gordon
John Kane
Leo Bernardi
Kevin Downey

# Special Governmental Districts

**SENATORS IN CONGRESS**

**HONORABLE EDWARD M. KENNEDY (D)**
Senate Office Building, Washington

**HONORABLE JOHN KERRY (D)**
Senate Office Building, Washington

**CONGRESSIONAL DISTRICT:5TH**
**MARTIN MEEHAN**
House of Representatives, Washington

**STATE GOVERNMENT**
**JOHN O'BRIEN (D)**
Second Essex & Middlesex Sanatorial Districts
Senate Offices: State House, Boston, MA

**JAMES R. MICELI (D)**
Twentieth Middlesex District of General Courts
House of Representatives, State House
Boston, MA

**COUNTRY GOVERNMENT COMMISSIONER**
Thomas J. Larkin
Edward J. Kennedy, Jr.
Francis X. Flaherty, Esq.

# Annual Town Election

**April 3, 1993**

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, Trahan School for Precinct 2 and 2A, North Street School for Precinct 3 and 3A, and the Wynn Middle School for Precinct 4, the following business was transacted. Registers on ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 A.M. and closed at 8:00 P.M. There were 3,846 votes cast. Precinct 1 — 546; Precinct 1A — 719; Precinct 2 — 570; Precinct 2A — 513; Precinct 3 — 571; Precinct 3A — 469; Precinct 4 — 458.

| | Prec 1 | Prec 1A | Prec 2 | Prec 2A | Prec 3 | Prec 3A | Prec 4 | Total | |
|---|---|---|---|---|---|---|---|---|---|
| **ONE SELECTMAN _ THREE YEARS** | | | | | | | | | |
| Thomas M. Camara | 126 | 174 | 173 | 168 | 150 | 102 | 126 | 1019 | |
| Joan M. Dunlevy | 198 | 302 | 193 | 157 | 248 | 209 | 172 | 1479 | * |
| William D. Hallisey | 164 | 168 | 118 | 113 | 124 | 116 | 108 | 911 | |
| Donna M. Harrington | 39 | 57 | 72 | 65 | 31 | 36 | 42 | 342 | |
| Blanks | 15 | 14 | 13 | 7 | 16 | 6 | 10 | 81 | |
| Others | 4 | 4 | 1 | 3 | 2 | 0 | 0 | 14 | |
| **ONE MODERATOR _ THREE YEARS** | | | | | | | | | |
| James P. Coakley | 408 | 509 | 406 | 376 | 419 | 331 | 333 | 2782 | * |
| Blanks | 129 | 196 | 156 | 123 | 138 | 128 | 119 | 989 | |
| Others | 9 | 14 | 8 | 14 | 14 | 10 | 6 | 75 | |
| **ONE TOWN CLERK _ THREE YEARS** | | | | | | | | | |
| Elizabeth A. Carey | 446 | 576 | 451 | 404 | 462 | 356 | 366 | 3061 | * |
| Blanks | 94 | 131 | 109 | 104 | 103 | 102 | 85 | 728 | |
| Others | 6 | 12 | 10 | 5 | 6 | 11 | 7 | 57 | |
| **ONE BOARD OF HEALTH _ THREE YEARS** | | | | | | | | | |
| William L. Lindsey | 406 | 507 | 404 | 389 | 402 | 320 | 325 | 2753 | * |
| Blanks | 135 | 204 | 162 | 119 | 166 | 149 | 129 | 1064 | |
| Others | 5 | 8 | 4 | 5 | 3 | 0 | 4 | 29 | |
| **ONE PLANNING BOARD _ FIVE YEARS** | | | | | | | | | |
| Robert A. Fowler | 320 | 425 | 289 | 259 | 337 | 289 | 260 | 2179 | * |
| Victor A. Boivin | 198 | 240 | 246 | 216 | 201 | 154 | 165 | 1420 | |
| Blanks | 25 | 50 | 31 | 36 | 31 | 26 | 29 | 228 | |
| Others | 3 | 4 | 4 | 2 | 2 | 0 | 4 | 19 | |
| **ONE SCHOOL COMMITTEE _ THREE YEARS** | | | | | | | | | |
| Scott J. Consaul | 219 | 300 | 244 | 220 | 286 | 231 | 200 | 1700 | |
| Edward J. Doherty | 309 | 388 | 298 | 267 | 267 | 211 | 238 | 1978 | * |
| Blanks | 17 | 28 | 25 | 25 | 17 | 24 | 18 | 154 | |
| Others | 1 | 3 | 3 | 1 | 1 | 3 | 2 | 14 | |
| **ONE HOUSING AUTHORITY _ FIVE YEARS** | | | | | | | | | |
| Mary F. Delaney | 324 | 417 | 343 | 295 | 330 | 255 | 274 | 2238 | * |
| Bernard F. Cooney | 170 | 223 | 172 | 162 | 172 | 166 | 126 | 1191 | |
| Blanks | 51 | 76 | 54 | 53 | 67 | 46 | 57 | 404 | |
| Others | 1 | 3 | 1 | 3 | 2 | 2 | 1 | 13 | |

| | | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| **TWO TRUSTEES PUBLIC LIBRARY _ THREE YEARS** | | | | | | | | |
| Marjorie A. Conlon | 351 | 455 | 335 | 306 | 357 | 278 | 280 | 2362 |
| Carol A. Hazel | 270 | 390 | 298 | 252 | 300 | 256 | 236 | 2002 |
| Blanks | 465 | 587 | 506 | 464 | 485 | 399 | 399 | 3305 |
| Others | 6 | 6 | 1 | 4 | 0 | 5 | 1 | 23 |
| **ONE TRUST FUND COMMISSIONER _ THREE YEARS** | | | | | | | | |
| Jerome Selissen | 2 | 3 | 1 | 3 | 2 | 4 | 5 | 20 |
| Michael P. Kelley | 6 | 5 | 16 | 4 | 26 | 13 | 0 | 70 |
| John D. Sullivan | 0 | 0 | 0 | 0 | 4 | 0 | 0 | 4 |
| Blanks | 456 | 607 | 480 | 425 | 456 | 377 | 375 | 3176 |
| Others | 82 | 104 | 73 | 81 | 83 | 75 | 78 | 576 |

ATTEST:

Elizabeth A. Carey, CMC
Town Clerk

# 1993 Annual Town Meeting

**Tewksbury Memorial High School**
**320 Pleasant Street**
**May 3 & 5, 1993**

Moderator James Coakley opened the 1993 Annual Town Meeting at 8:00 PM.

Reverend Richard Haley, Pastor of the First Baptist Church, offered the invocation and Blessings upon the Assembly.

Moderator Coakley called for a Moment of Silence for all the deceased Town Officials and Employees.

The Moderator read the Town Meeting Guidelines and designated the seating area for visitors.

Thomas Conlon, board of Selectmen Chairman, reminded and encouraged the Assembly to complete and submit the two (2) Surveys provided by the Library Trustees and Representative James Miceli.

Selectman Conlon mentioned that the Tewksbury Memorial High School Sophomore Class were conducting a fund raiser by selling refreshments in the cafeteria.

Moderator Coakley explained the Lottery System that is used for the Annual Town Meeting.

Moderator Coakley welcomed and introduced Troop Leader, Donna Clark, and the members of Boy Scout Troop 47; Marc Gagnon, Tom Eisenhauer, Eric Reed, Mark Corbett, Andrew MacKenzie and Jon Tackach. They are in the process of earning their Scout Citizenship Merit Badge.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:09 PM. (5-3-93)

On Monday, May 3, 1993, there were 199 voters and 21 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the Monday, May 3, 1993, Annual Town Meeting until Wednesday, May 5, 1993, at 8:00 PM, and this motion was adopted. 11:04 PM (5-3-93)

Moderator Coakley reconvened the 1993 Annual Town Meeting at 8:08 PM and a motion was made to recess the 1993 Annual Town Meeting so as to complete the May 5, 1993 Special Town Meeting, and this motion was adopted at 8:08 P.M. (5-5-93)

Moderator Coakley reconvened the 1993 Annual Town Meeting at 8:32 PM. There were 217 voters and 14 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the 1993 Annual Town Meeting, sine die, and this motion was adopted at 10:18 P.M. (5-5-93)

### ARTICLE 1

To choose all necessary Town Officers, by ballot, One (1) member of the Board of Selectmen for three years; One (1) member of the Board of Health for three years; One (1) position for Town clerk for three years; One (1) position for Moderator for three years; One (1) member of the Planning Board for five years; One (1) member of the School Committee for three years; One (1) member of the Housing Authority for five years Two (2) Library Trustees for three years; and One (1) Trust Fund Commissioner or three years.

Accomplished at the 1993 Annual Town Election, Saturday, April 3, 1993.

## ARTICLE 2

To hear and act upon reports of the various town officers or ake any action relative thereto.

A motion was made to accept the 1992 Annual Town eport and this motion was adopted at 8:10 PM. (5-3-93)

## ARTICLE 3

To see if the Town will vote to fix the salaries of several lected officials for the fiscal year 1994.

| | FY93 Present Salary | FY94 Requested Salary |
|---|---|---|
| **BOARD OF HEALTH** | | |
| Chairman | $450.00 | $450.00 |
| Members (2) | $350.00 | $350.00 |
| **MODERATOR** | $450.00 | $450.00 |
| **PLANNING BOARD** | | |
| Chairman | $1,100.00 | $1,100.00 |
| Members (4) | $750.00 | $750.00 |
| **SCHOOL COMMITTEE** | | |
| Chairman | $3,000.00 | $3,000.00 |
| Members (4) | $2,500.00 | $2,500.00 |
| **SELECTMEN** | | |
| Chairman | $5,000.00 | $6,000.00 |
| Members (4) | $4,000.00 | $5,000.00 |

**Motion:** Board of Selectman Chairman, Thomas Conlon, motioned to Level Fund and Adopt, Article 3, with the FY93 Present Salary figure and return at a September Special Town Meeting to make any necessary changes.

School Committee Chairman, Edward Dick and Finance Committee Chairman, Joseph Gill, concurred with this motion.

**Voted:** Article 3 was Adopted with the FY93 Present Salary amounts, as written in the Warrant. 8:55 PM (5-5-93)

## ARTICLE 4

To see what sums of money the Town will vote to raise and appropriate or transfer from available funds, or otherwise, for its necessary and expedient purposes, hereinafter designated, and determining that the same be expended only for such purposes under the direction of the respective boards, committee and officers as follows:

| | FY91 Expended | FY92 Expended | FY93 Adopted | FY94 Budget Requests |
|---|---|---|---|---|
| 1. **Moderator** | | | | 2/5/92 |
| Salaries | 500 | 450 | 450 | 450 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 66 | 39 | 100 | 100 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 566 | 489 | 550 | 550 |
| 2. **Selectmen** | | | | |
| Salaries | 80,491 | 72,553 | 69,998 | 75,492 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 40,300 | 38,926 | 40,526 | 40,526 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Legal Serv.) | 46,929 | 48,916 | 30,000 | 30,000 |
| Outlay | 0 | 0 | 0 | 3,000 |
| (Dept. Total) | 167,720 | 160,395 | 140,524 | 149,018 |
| 3. **Town Manager** | | | | |
| Salaries | 178,057 | 187,027 | 160,027 | 155,102 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 5,995 | 3,175 | 5,700 | 6,600 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | | | | |
| Rubbish Co. | 1,299,344 | 500,208 | 547,159 | 536,000 |
| Rubbish Disposal | | 833,910 | 831,095 | 928,080 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 1,483,396 | 1,524,872 | 1,543,981 | 1,625,782 |
| 4. **Finance Committee** | | | | |
| Salaries | 1,783 | 0 | 1,800 | 2,500 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 665 | 459 | 560 | 1,010 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 2,448 | 459 | 2,360 | 3,510 |
| 5. **Accounting** | | | | |
| Salaries | 126,066 | 120,763 | 125,327 | 128,165 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 1,064 | 471 | 1,500 | 2,500 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Recd Binding) | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 127,130 | 121,234 | 126,827 | 130,665 |
| 6. **Computer system** | | | | |
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 46,980 |
| Operating | 53,795 | 71,290 | 93,355 | 96,355 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 53,795 | 71,290 | 93,355 | 143,335 |
| 7. **Assessors** | | | | |
| Salaries | 145,644 | 143,997 | 152,234 | 143,575 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 31,574 | 34,098 | 34,800 | 34,800 |
| Out//State Travel | 0 | 0 | 0 | 0 |
| Line Items (Reval.) | 1,000 | 7,422 | 1,000 | 10,000 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 178,218 | 185,517 | 188,034 | 188,375 |

8. **Treasurer-Collector**

| | | | | |
|---|---|---|---|---|
| Salaries | 240,539 | 290,057 | 304,349 | 310,860 |
| New Employees | 0 | 0 | 0 | 17,646 |
| Operating | 146,586 | 169,010 | 159,350 | 195,581 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Book Bind) | 0 | 0 | 0 | 0 |
| Employee Training Sem. | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 7,400 |
| (Dept.Total) | 387,125 | 459,067 | 463,699 | 531,487 |

9. **Town Counsel**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 75,000 | 80,224 | 90,000 | 95,000 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 75,000 | 80,224 | 90,000 | 95,000 |

10. **Personnel Board**

| | | | | |
|---|---|---|---|---|
| Salaries | 2,399 | 2,744 | 1,264 | 2,500 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 13 | 124 | 300 | 300 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Print By-Laws) | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 2,412 | 2,868 | 1,564 | 2,800 |

11. **Town Clerk**

| | | | | |
|---|---|---|---|---|
| Salaries | 90,412 | 88,602 | 94,655 | 97,758 |
| New Employees | 0 | 0 | 0 | 8,800 |
| Operating | 11,090 | 14,551 | 13,735 | 12,348 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 101,502 | 103,153 | 108,390 | 118,906 |

12. **Election**

| | | | | |
|---|---|---|---|---|
| Salaries | 18,998 | 12,043 | 20,000 | 10,000 |
| New employees | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 0 | 4,550 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 12,000 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 18,998 | 12,043 | 20,000 | 26,550 |

13. **Board of Registrars**

| | | | | |
|---|---|---|---|---|
| Salaries | 2,650 | 2,650 | 2,650 | 2,650 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 2,351 | 2,346 | 2,511 | 1,411 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 5,001 | 4,996 | 5,161 | 4,061 |

14. **Conservation Commission**

| | | | | |
|---|---|---|---|---|
| Salaries | 10,418 | 9,566 | 10,566 | 11,21 |
| New Employees | 0 | 0 | 0 | ( |
| Operating | 1,404 | 1,565 | 1,510 | 1,51( |
| Out/State Travel | 0 | 0 | 0 | ( |
| Line Items | 0 | 0 | 0 | ( |
| Outlay | 0 | 0 | 0 | ( |
| (Dept. Total) | 11,822 | 11,131 | 12,076 | 12,72 |

15. **Planning Board**

| | | | | |
|---|---|---|---|---|
| Salaries | 66,996 | 66,923 | 71,049 | 73,251 |
| New Employees | 0 | 0 | 0 | ( |
| Operating | 8,585 | 3,811 | 4,500 | 4,50( |
| Out/State Travel | 0 | 0 | 0 | ( |
| Line Items (N.M.A.C.) | 6,896 | 7,017 | 7,018 | 13,038 |
| Outlay | 0 | 0 | 0 | ( |
| (Dept. Total) | 82,477 | 77,751 | 82,567 | 90,789 |

16. **Board of Appeals**

| | | | | |
|---|---|---|---|---|
| Salaries | 3,345 | 4,052 | 4,320 | 4,320 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 3,328 | 1,774 | 3,530 | 3,530 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 6,673 | 5,826 | 7,850 | 7,850 |

17. **Comprehensive Housing Committee**

| | | | | |
|---|---|---|---|---|
| Salaries | 204 | 141 | 500 | 500 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 0 | 0 | 10 | 10 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 204 | 141 | 510 | 510 |

18. **Cable Television**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 4,107 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 12,400 | 7,375 | 12,560 | 12,560 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 12,400 | 11,482 | 12,560 | 12,560 |

19. **Town Hall**

| | | | | |
|---|---|---|---|---|
| Salaries | 31,067 | 15,669 | 16,012 | 16,249 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 37,592 | 35,832 | 38,931 | 39,931 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 68,659 | 51,501 | 54,943 | 56,180 |

20. **Police**

| | | | | |
|---|---|---|---|---|
| Salaries | 2,595,094 | 2,446,560 | 2,579,928 | 2,849,231 |
| New Employees | 0 | 0 | 13,000 | 0 |
| Operating | 79,276 | 82,964 | 107,181 | 154,970 |
| Out/State Travel | 0 | 0 | 0 | 6,200 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 12,255 | 69,664 | 67,237 |
| (Dept. Total) | 2,674,370 | 2,541,779 | 2,769,773 | 3,077,638 |

21. **Auxiliary Police**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 1,111 | 893 | 1,166 | 1,281 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 1,111 | 893 | 1,166 | 1,281 |

22. **Fire**

| | | | | |
|---|---|---|---|---|
| Salaries | 2,375,090 | 2,270,419 | 2,303,503 | 2,944,722 |
| New Employees | 0 | 0 | 14,377 | 290,451 |
| Operating | 81,916 | 92,175 | 90,160 | 103,600 |
| Out/State Travel | 0 | 0 | 0 | 4,000 |
| Line Items (Mutual Aid) | 0 | 150 | 150 | 150 |
| Fire Alarm | 0 | 0 | 0 | 0 |
| No. Station Maint | 0 | 0 | 0 | 4,120 |
| Engine Rep | 0 | 0 | 0 | 0 |
| Fire Prev. Wk. | 0 | 0 | 0 | 0 |
| Ambulance | 8,532 | 9,427 | 14,000 | 14,000 |
| Physical | 0 | 0 | 0 | 0 |
| Outlay | 5,489 | 5,719 | 7,375 | 243,034 |
| (Dept. Total) | 2,471,027 | 2,377,890 | 2,429,565 | 3,604,077 |

23. **Building**

| | | | | |
|---|---|---|---|---|
| Salaries | 221,333 | 211,128 | 192,848 | 228,330 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 11,039 | 8,346 | 9,830 | 9,830 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 232,372 | 219,474 | 202,678 | 238,160 |

24. **Weights & Measures**

| | | | | |
|---|---|---|---|---|
| Salaries | 1,775 | 1,776 | 1,776 | 1,955 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 600 | 650 | 650 | 700 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 2,375 | 2,426 | 2,426 | 2,655 |

25. **Civil Defense**

| | | | | |
|---|---|---|---|---|
| Salaries | 886 | 886 | 886 | 886 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 4,981 | 5,323 | 5,665 | 5,665 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 4,000 | 0 | 17,500 |
| (Dept. Total) | 5,867 | 10,209 | 6,551 | 24,051 |

26. **Dog Officer**

| | | | | |
|---|---|---|---|---|
| Salaries | 35,331 | 34,069 | 35,281 | 35,602 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 5,583 | 5,502 | 5,776 | 6,208 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 40,914 | 39,571 | 41,057 | 41,810 |

27. **Parking Clerk**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 1,457 | 2,624 | 2,200 | 2,200 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| Dept. Total) | 1,457 | 2,624 | 2,200 | 2,200 |

28. **School**

| | | | | |
|---|---|---|---|---|
| Salaries | 11,812,663 | 11,162,517 | 11,294,690 | 12,410,005 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 3,638,247 | 3,861,754 | 3,559,640 | 4,490,272 |
| Out/State Travel | 1,720 | 1,505 | 1,501 | 1,500 |
| Line Items | 41,997 | 0 | 0 | 0 |
| Outlay | 10,944 | 28,977 | 61,569 | 105,000 |
| (Dept. Total) | 15,505,571 | 15,054,753 | 14,917,400 | 17,006,777 |

29. **Public Works**

| | | | | |
|---|---|---|---|---|
| Salaries | 1,802,175 | 1,722,311 | 1,653,745 | 1,688,427 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 711,740 | 683,085 | 685,200 | 751,200 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | | | | |
| Town Shr. Lowell Sewer | 172,222 | 196,413 | 185,000 | 195,000 |
| Snow/Ice Control | 0 | 0 | 0 | 0 |
| Sewer/Well Proj. | 0 | 0 | 0 | 0 |
| Testing of Wells | 0 | 0 | 0 | 0 |
| Purchase of Water | 572,000 | 695,109 | 550,000 | 475,000 |
| Lar. Wtr. Meter Repl. | 3,987 | 0 | 3,000 | 3,000 |
| Sewer Coordinator | 0 | 0 | 0 | 0 |
| Wtr./Swr. Billing | 22,013 | 0 | 0 | 0 |
| Road Resurfacing | 23,067 | 27,428 | 29,000 | 150,000 |
| L.A./F.E.Loader | 16,135 | 0 | 0 | 0 |
| Hol./Dec. Acct. | 0 | 0 | 0 | 0 |
| Outlay | 0 | 19,522 | 37,244 | 392,564 |
| (Dept. Total) | 3,323,339 | 3,343,868 | 3,143,189 | 3,655,191 |

30. **Street Lighting**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 123,452 | 123,848 | 131,695 | 131,695 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 123,452 | 123,848 | 131,695 | 131,695 |

31. **Cemeteries**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 1,250 | 1,400 | 1,400 | 1,400 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 1,250 | 1,400 | 1,400 | 1,400 |

32. **Snow & Ice**

| | | | | |
|---|---|---|---|---|
| Salaries | 66,312 | 32,840 | 46,014 | 46,015 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 82,671 | 82,636 | 55,000 | 55,000 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 148,983 | 115,476 | 101,014 | 101,015 |

33. **Foster School**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 5,774 | 3,351 | 7,000 | 7,000 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 5,774 | 3,351 | 7,000 | 7,000 |

34. **Health**

| | | | | |
|---|---|---|---|---|
| Salaries | 66,358 | 66,571 | 72,033 | 76,382 |
| New Employees | 0 | 0 | 0 | 12,466 |
| Operating | 5,442 | 6,049 | 14,300 | 20,350 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Haz./ Health) | 17,197 | 0 | 0 | 25,000 |
| Hazd. Waste | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 88,997 | 72,620 | 86,333 | 134,198 |

35. **Community Action**

| | | | | |
|---|---|---|---|---|
| Salaries | 25,728 | 25,204 | 26,438 | 26,887 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 546 | 588 | 1,050 | 1,050 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 2,913 | 0 | 0 |
| (Dept. Total) | 26,274 | 28,705 | 27,488 | 27,937 |

36. **Council on Elderly**

| | | | | |
|---|---|---|---|---|
| Salaries | 27,212 | 26,174 | 27,726 | 28,005 |
| New Employees | 0 | 0 | 0 | 15,215 |
| Operating | 25,273 | 28,207 | 27,972 | 31,277 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Jan. Serv.) | 7,500 | 8,000 | 9,311 | 9,769 |
| Merr. Val. Homecare | 1,600 | 1,600 | 1,600 | 1,600 |
| Ann. Christ. Dinner | 3,000 | 3,000 | 3,000 | |
| Retired Sr. Vol. Prog. | 1,600 | 1,600 | 1,600 | 1,600 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Total) | 66,185 | 68,581 | 71,209 | 90,466 |

37. **Veterans Services**

| | | | | |
|---|---|---|---|---|
| Salaries | 64,109 | 53,123 | 61,134 | 63,264 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 1,306 | 840 | 2,400 | 2,400 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 93,668 | 73,060 | 79,500 | 79,500 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Totals) | 159,083 | 127,023 | 143,034 | 145,164 |

38. **Exceptional Children**

| | | | | |
|---|---|---|---|---|
| Salaries | 11,838 | 11,838 | 11,838 | 11,838 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 8,808 | 10,696 | 11,980 | 11,980 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Totals) | 20,646 | 22,534 | 23,818 | 23,818 |

39. **Patriotic Activities Committee**

| | | | | |
|---|---|---|---|---|
| Salaries | 0 | 0 | 0 | 0 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 13,918 | 12,000 | 12,000 | 12,000 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Totals) | 13,918 | 12,000 | 12,000 | 12,000 |

40. **Library**

| | | | | |
|---|---|---|---|---|
| Salaries | 171,735 | 164,982 | 179,448 | 182,626 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 50,260 | 70,721 | 54,025 | 59,525 |
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items (Automation) | 9,588 | 10,091 | 8.110 | 15,510 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Totals) | 231,583 | 245,794 | 241,583 | 257,661 |

41. **Recreation**

| | | | | |
|---|---|---|---|---|
| Salaries | 21,389 | 20,763 | 24,098 | 24,098 |
| New Employees | 0 | 0 | 0 | 0 |
| Operating | 1,338 | 4,944 | 3,936 | 3,936 |

| | | | | |
|---|---|---|---|---|
| Out/State Travel | 0 | 0 | 0 | 0 |
| Line Items | | | | |
| (Programs) | 9,087 | 15,320 | 15,300 | 15,300 |
| Outlay | 0 | 0 | 0 | 0 |
| (Dept. Totals) | 31,814 | 41,027 | 43,334 | 43,334 |
| Dept. Totals | 27,961,908 | 27,340,284 | 27,360,864 | 31,830,179 |

42. **Unclassified**

| | | | |
|---|---|---|---|
| Maturing Debt | | | |
| 1,745,000 | 1,735,000 | 1,644,141 | 2,085,000 |
| Interest-Maturing Debt | | | |
| 1,606,258 | 1,564,840 | 1,640,588 | 1,671,802 |
| Interest Temporary Loan | | | |
| 360,441 | 92,680 | 100,000 | 100,000 |
| Regional Vocational Sch | | | |
| 1,576,871 | 1,730,232 | 1,765,938 | 1,950,688 |
| Occupational Injury Res. | | | |
| 30,544 | 37,647 | 30,000 | 30,000 |
| Unemployment Compensation | | | |
| 119,102 | 100,464 | 40,000 | 0 |
| Group Insurance | | | |
| 2,120,450 | 2,450,665 | 2,840,797 | 2,840,797 |
| Medicare Tax | | | |
| 54,900 | 104,667 | 61,000 | 64,000 |
| Fire/Liability Ins | | | |
| 290,117 | 273,621 | 235,000 | 235,000 |
| (Dept. Total) | | | |
| 7,903,683 | 8,089,816 | 8,357,464 | 8,977,287 |
| ATM Total Budget | | | |
| 35,865,591 | 35,430,100 | 35,718,328 | 40,807,466 |

**Motion:** Board of Selectman Chairman, Thomas Conlon, motioned to Level Fund the Budget at the FY93 amounts and return at a September Special Town Meeting to make any necessary changes.

School committee Chairman, Edward Dick and finance Committee Chairman, Joseph Gill, concurred.

**Voted:** Article 4 was Adopted with the FY93 Adopted Budget amounts, as written in the Warrant. 8:55 PM (5-5-93)

## ARTICLE 4

| | |
|---|---|
| Total Budget Appropriation | $35,718,328.00 |
| Other Available Funds | .00 |
| Budget Appropriation By Taxation | $35,718,328.00 |

| Article | | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|---|
| 4. | Annual Budget | $35,718,328.00 | | |
| 5. | Reserve Fund | 50,000.00 | | |
| 9. | Construction, Reconstruction, Improvement, & Repair of Primary and/or Local Roads | | 376,324.00 | "1991 Transportation Bond Issue" |
| 22. | Conduct a Health Study Upper South St. Area | 12,400.00 | | |
| 26. | Conservation Commission Salary Account | | 1,121.00 | Wetlands Protection Acct. |
| 34. | Reimburse Laurence Bairstow Legal Expenses | 7,305.34 | | |
| 37. | Install Sewers Foster Road | | 100,015.99 | Certain Prev. Approp. Monies |
| Total Raise & Appropriate | | $35,788,033.34 | | |
| Total Transfers | | | 477,460.99 | |
| Total Borrow | | | | .00 |

## APPROPRIATION CERTIFICATE — FISCAL 1994
## RECAPITULATION

| | |
|---|---|
| Tax Levy (Total Raise & Appropriate) | $35,788,033.34 |
| Reduce Tax Levy | .00 |
| Net Tax Levy | $35,788,033.34 |
| Other Available Funds | 477,460.99 |
| (Transfers — Articles 9,26 & 37) | |
| Total Appropriation | $36,265,494.33 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

**ARTICLE 5**

To see if the town will vote to raise and appropriate $50,000 for a reserve fund, pursuant to the provisions of Massachusetts General Laws, Chapter 40, Section 6, or take any other action relative thereto.

Board of Selectmen/Town Manager

**Motion:** The Finance Committee motioned to Adopt and Raise and Appropriate $50,000.

**Voted**: Article 5 was Adopted.

**ARTICLE 6**

To see if the Town will vote to authorize the Board of Selectmen to sell after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors and its supporting formulas and rates used, such formulas and rates based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

Board of Selectmen/Town Manager

**Motion:** The Finance Committee motioned to Adopt.

**Voted:** Article 6 was Adopted.

**ARTICLE 7**

To see if the Town will vote to authorize the Treasurer to enter into written agreements for deposit of public funds in banking institutions in return for banking services for fiscal 1994 pursuant to Chapter 44, Section 53F of the Massachusetts General Laws, as amended by Chapter 454 of the Acts of 1989 or take any other action relative thereto.

Treasurer/Collector

**Motion:** The finance committee motioned to Adopt.

**Voted:** Article 7 was Adopted.

**ARTICLE 8**

To see if the Town will vote to accept $48,352 Equal Education Opportunity Grant for the Shawsheen Valley Regional Vocational Technical High School District for the 1993-1994 School Year or take any other action relative thereto.

Shawsheen Valley Regional School Committee

**Motion:** The Finance Committee motioned to Adopt.

**Voted:** Article 8 was Adopted.

**ARTICLE 9**

To see if the Town will vote to raise and appropriate th sum of $376,324 in Chapter 90 funds or borrow in anticipation o said funds to be expended by the Town Manager for the purpos of construction, reconstruction, improvement and repair of primary and/or local roads. If by borrowing to authorize the Treasurer with the approval of the Town Manager to borrow no exceeding the sum of $376,324 under and pursuant to Chapter 44 Section 7 of the Massachusetts General Laws as amended an supplemented, or any other enabling authority and to issue bond and notes of the Town therefore, and the Town Manager i authorized to apply for, accept and expend any state aid o reimbursement that may be available for the foregoing purposes, said monies borrowed will be reimbursed 100% by the Commonwealth of Massachusetts under various statutes, provided that the borrowing hereafter authorized shall be reduced by the amount of such reimbursement agreed to by the Commonwealth and that the Treasurer with the approval of the Town Manager is authorized to borrow such sums as may be necessary in anticipation of such reimbursement pursuant to Chapter 44, Section 6A of the Massachusetts General Laws or take any other action relative thereto.

Town Manager

**Motion:** Treasurer Warren Carey motioned to Reconsider Article 9. The Finance Committee concurred.

**Voted:** The Reconsideration of Article 9 prevailed. 15 YES — 0— NO (2/3's vote required)

**Motion:** Treasurer Carey motioned to Amend and Adopt Article 9.

**Voted:** Mr. Carey's Amendment was Adopted. Article 9 was Adopted as Amended.

**AMENDMENT:**

To see if the town will vote to rescind the action taken under Article 9 at the May 3, 1993 session of the annual town meeting and to instead TRANSFER the sum of $376,324 in Chapter 90 funds from an account entitled "1991 Transportation Bond Issue" as recommended by the Bureau of Accounts. Said funds are to be expended under the direction of the Town Manager for construction, re-construction, improvement and repair of primary and/or local roads.

The Town Manager is further authorized to apply for, accept and expend any state aid or reimbursement which may be made available for the foregoing purposes.

**ARTICLE 10**

To see if the Town will accept $27,402.00 Equal Opportunity Grant for the Tewksbury Public School for the 1993-1994 School Year or take any other action relative thereto.

School Committee

**Motion:** The Finance Committee motioned to Adopt Article 10

**Voted:** Article 10 was Adopted.

## ARTICLE 11

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $90,000 to be expended by the School Committee, for the purpose of engaging an engineering firm to prepare plans and bid specifications and to enter into a contract for the purpose of making repairs to the existing roof top ventilation fans at Tewksbury Memorial High School, or take any other action relative thereto.

School Committee

**Motion:** School Committee Chairman, Edward Dick, motioned to withdraw Article 11 and this motion was Adopted.

## ARTICLE 12

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $40,000 to be expended by the School Committee, for the purpose of engaging an engineering firm to prepare plans and bid specifications and to enter into a contract for the purpose of moving contaminated soil from the Louise Davy Trahan School and the North Street School and presently stockpiled at the Department of Public Works to a Department of Environmental Protection approved landfill site, or take any other action relative thereto.

School Committee

**Motion:** The Finance Committee motioned for the indefinite postponement of Article 12 and the Board of Selectmen concurred.

The School Committee motioned to Adopt Article 12, as written.

**Voted:** Article 12 was indefinitely postponed.

## ARTICLE 13

To see if the town will vote to amend the Zoning By-Laws, Section 1. Administrative and Enforcement, Paragraph 1.5.2.2 Variances to add the following language after the last sentence:

Any lot that has been granted a variance for which a building permit has been obtained within one year of the grant of the variance, actual construction of the building shall commence and shall continue in good faith. If construction is left abandoned for two years, the variance shall lapse.

Town Manager

**Motion:** The Planning Board motioned to Adopt Article 13. Assessor Barbara Flanagan motioned to Amend. Mr. Thomas Camara motioned for indefinite postponement.

**Voted:** The motion for indefinite postponement failed. Assessor Flanagan's Amendment was Adopted. Article 13 was Adopted, as amended. 18 YES — 0 — NO (2/3's vote required)

### AMENDMENT:

add after "variance" the words "or Special Permit" in line 4 and last line.

## ARTICLE 14

To see if the Town will vote to amend section 2 Definitions, of the Zoning By-Laws, to include the word Debris:

**DEBRIS:** Accumulated fragments, ruins, rubbish including but not limited to truck and automotive parts, bodies, or body parts, construction material or remnants, household furniture and appliances, machinery, equipment and/or metals.

Further to amend section 2 Definitions, of the Zoning By-Laws to include the word OBJECTIONABLE FEATURE:

**OBJECTIONABLE FEATURE:** Any situation or condition on a lot which will devalue or otherwise impair the neighborhood, structure, or a condition not commonly found on similar properties or take action thereon.

Town Manager

**Motion:** The finance Committee had no recommendation. Town Manager, David Cressman, motioned to Amend and Adopt Article 14.

The Planning Board concurred to Adopt Article 14.

**Voted:** The Town Manager's Amendment was Adopted.

Article 14 was Adopted, as Amended.

23 YES — 0 — NO (2/3's vote required)

### AMENDMENT:

To see if the town will vote to amend Section 2, Definitions, of the Zoning By-Laws, to include the word Debris.

**DEBRIS**: Accumulated fragments, ruins, rubbish in addition to this usual meaning to also include but not be limited to the following: used motor vehicle and heavy equipment parts and demolition materials from buildings and other structures.

## ARTICLE 15

To see if the Town will vote to amend section 4. Use Regulation, of the Zoning By-Laws, Paragraph 4.1 GENERAL, in the second paragraph to add the words: WHICH SHALL INCLUDE TRUCK BODIES, after the words objectionable features, and to add the word DEBRIS, after the word dust, to read as follows:

In all zoning districts no use shall be permitted which would be offensive because of injurious or obnoxious noises, vibrations, smoke, gas, fumes, odors, dust, DEBRIS, or other objectionable features, WHICH SHALL INCLUDE TRUCK BOX BODIES, or be hazardous to the community on account of fire or explosions or any other cause. No permit shall be granted for any use which may prove injurious to the safety or general welfare of the neighborhood into which it proposes to locate or which may prove destructive of property values because of any excessive nuisance qualities or taken any action thereon.

Town Manager

**Motion:** The Town Manager motioned to Adopt Article 15. The Planning Board concurred.

**Voted:** Article 15 was Adopter.

18 YES — 0 — NO (2/3's vote required)

## ARTICLE 16

To see if the Town will vote to amend the Zoning By-Laws, Section 4, Use Regulations Paragraph 4.6.G INDUSTRIAL USES, to add Paragraph 18, to read as follow:

SPSP 18. Trucking Companies & Terminals

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | HI |
|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | N | N | N | N | N | SP |

Further to amend Section 4, Paragraph 4.6.G INDUSTRIAL USES, paragraph 3, SPSP Building materials or contractor yards, to include the words WHICH SHALL INCLUDE THE KEEPING OF EQUIPMENT OR VEHICLES OVER 10,000 POUND, GROSS VEHICLE WEIGHT, to read as follows:

SPSP3. Building Materials WHICH SHALL INCLUDE THE KEEPING OF VEHICLES OVER 10,000 POUND G.V.W.

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | HI |
|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | N | N | N | N | N | SP |

or take any action thereon.

Town Manager

**Motion:** The Planning Board motioned to Amend Article 16, per the Town Manager's request, and Adopt as Amended.

**Voted:** The Town Manager's Amendment was Adopted. Article 16 was Adopted, as Amended.

33 YES 1 NO (2/3's vote required)

**AMENDMENT:**

Strike the second part of this article which amends Section 4, Paragraph 4.6.G Industrial Uses, paragraph 3, SPSP Building materials or contractor yard.

**ARTICLE 17**

To see if the Town will vote to amend the Zoning By-Laws section 4.6.F from:

**ZONING DISTRICT**

4.6. F Automotive Service (2) (All Business, Institutional, Uses are subject to the requirements of Section 4.11)

SPSP 1. Gasoline Service Stations (2)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 2. Garages for automotive storage and repair (2)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | N | SP | N | N | N | N | SP |

SPSP 3. Automotive Sales, including motorcycles & snowmobiles

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

To include and read as follows:

**ZONING DISTRICT**

4.6. F Automotive Service (2) (All Business, Institutional, Uses are subject to the requirements of Section 4.11)

SPSP 1. Gasoline Service Stations (2)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 2. Garages for automotive storage (2)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 3. Garages for automotive repair (2) (7)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 4. Automotive Sales including motorcycles & snowmobiles (2)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 5. Car Wash

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | N | N | N | N | N | N | N |

SPSP 6. Taxicab Business

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 7. Limousine Service

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | Y | N | N | N | N | N | Y |

SPSP 8. Car Rental or Leasing Agencies

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | SP | N | N | N | N | N | SP |

SPSP 9 Automotive Stereo Systems Installations

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | HI |
|---|---|---|---|---|---|---|---|---|---|---|
| N | N | N | N | Y | N | N | N | N | N | Y |

or take any action thereon.

Town Manager

**Motion:** The Planning Board had no recommendation. The Town Manager motioned to Adopt Article 17. Board of Appeal's Chairman, Edward Johnson, motioned to Amend.

**Voted:** Mr. Johnson's Amendment was adopted. Article 17 was Adopted, as Amended.

15 YES — 0 — NO (2/3's vote required)

**AMENDMENT:**

**Section SPSP 7.** Permitted in a Commercial and Heavy Industrial zones

**Limousine Service** by means of a Special Permit.

**Section SPSP 9.** Permitted in Commercial and Heavy Industrial zones

**Automotive Stereo** By means of a Special Permit.

Systems Installations

## ARTICLE 18

To see if the Town will vote to amend the Zoning By-Laws, Section 8.3 Non-Conforming Uses to read as follows:

**DELETE**: Moreover, a non-conforming dwelling may be altered, reconstructed, or rebuilt to any size providing that it conforms to the requirements of Section 5.3 (Ref. Article 29 of the 1971 Town Meeting and Article 51 of the 1972 Town Meeting)

**ADD**: A single family dwelling may be altered, reconstructed, extended, or structurally modified provided that any such alteration, reconstruction, extension, or structural modification does not increase any portion or portions of the existing nonconforming nature of the dwelling.

Planning Board

**Motion:** The Planning board motioned to Adopt Article 18. Selectman Ann Looney motioned for Indefinite Postponement.

A motion was made to Move the Question and this motion was Adopted. 10:15 PM (5-5-93)

**Voted:** Ms. Looney's motion for Indefinite Postponement Failed.

Article 18 was Adopted.

36 YES 1 NO (2/3's vote required-25)

## ARTICLE 19

To see if the Town will vote to amend the Town By-Laws Article IV, Section 3, Paragraph F, Finance Committee as follows:

**DELETE:** (F) The Thursday before the commencement of the Annual Town Meeting for consideration of articles, the Finance Committee shall prepare and file with: Town Clerk, The Board of Selectmen, and the Town Manager; the Finance Committee's Recommended Budget, which shall be in the same form as set forth above (1990).

Planning Board

**Motion:** The Finance Committee motioned for Indefinite Postponement. The Planning Board motioned to Adopt.

**Voted:** The motion for Indefinite Postponement Failed.

Article 19 was Adopted.

Planning Board Director, Sean Sullivan, motioned to Reconsider Article 19 and this motion Failed.

—0 — YES 13 NO (2/3's vote required)

## ARTICLE 20

To see if the Town will vote to Amend the Town By-Laws, Article IV, Section 2 Finance Committee as follows:

**DELETE:** Their printed report shall be available to the voters at least 48 hours before any Town Meeting.

**ADD:** The Finance Committee shall provide their written budget recommendations to the citizens of the Town of Tewksbury seven days prior to the commencement of an Annual Town Meeting or Special Town Meeting. The Finance Committee shall also transmit a written copy of their budget recommendations to the Town Clerk, Board of Selectmen, Town Manager and all Boards, Commissions and Department Heads within the Town of Tewksbury seven days prior to the convening of an Annual Town Meeting or Special Town Meeting.

Planning Board

**Motion:** The Finance Committee motioned for Indefinite Postponement.

The Planning Board motioned to Adopt.

A motion was made to Move the Question and this motion was Adopted at 9:37 PM.

**Voted:** The motion for Indefinite Postponement Failed.

56 YES 67 NO

Article 20 was Adopted.

77 YES 55 NO

The Planning Board motioned to Reconsider Article 20 and this motion Failed.

— 0 — YES 18 NO (2/3's vote required)

## ARTICLE 21

To see if the town will vote to amend the Personnel By-Laws, Section 3, Wage Schedule by creating the following permanent part-time position and salary scale:

**Assistant Health Director**

| I | II | III | IV | V | VI |
|---|---|---|---|---|---|
| 12,466 | 13,214 | 14,007 | 14,848 | 15,739 | 16,684 |

Board of Health

**Motion:** The Finance Committee motioned for Indefinite Postponement.

The Board of Health motioned to Adopt.

The Moderator asked the finance Committee if they would withdraw their Indefinite Postponement motion?

Moderator Coakley explained that this Article required a secret ballot vote and the Assembly would be able to Adopt or Reject the Article by the board of Health's motion and this would eliminate the need to conduct two (2) secret ballot votes.

The Moderator called a short recess at 10:52 PM to allow the Finance Committee to discuss this matter.

The Moderator reconvened the meeting at 10:55 PM.

The Finance Committee agreed to Withdraw their Indefinite :Postponement motion, "without prejudice".

**Voted:** Article 21 was Defeated.

57 YES 62 NO 11:03 PM

Board of Health Chairman, William LIndsey, motioned to Reconsider Article 21 and this motion Failed.

32 YES 69 NO ( 2/3's vote required-68)

## ARTICLE 22

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $12,000 to conduct a health study of the upper South Street area by the Board of Health. Said sum will be appropriate as follows:

| | |
|---|---|
| 4 students @ $250/week/student for 8 weeks | $8,000.00 |
| 1 leader @ $350/week for 8 weeks | 2,800.00 |

Supplies, mileage, miscellaneous costs 1,600.00
$12,400.00

Board of Health

**Motion:** The Finance Committee motioned to Adopt and Raise & Appropriate $4,000.

Board of Health Chairman, William Lindsey motioned to Amend and adopt.

Mrs. Donna Gill motioned to Amend.

Selectman Joan Dunlevy motioned to Amend.

Assessor Norman Boudreau motioned for Indefinite Postponement and later Withdrew his motion.

Treasurer Warren Carey motioned to Amend and later Withdrew his motion.

A motion was made to Move the Question and this motion was Adopted. 9:58 PM (5-5-93)

**Voted:** Mrs. Gill's Amendment was Adopted.

Selectman Dunlevy's Amendment was Adopted.

Mr. Lindsey's Amendment was Adopted.

Article 22 was Adopted, as Amended, with the salary changed, as listed.

Ms. Judy Fittery motioned to Reconsider Article 22 and this motion Failed. — 0 — YES 12 NO (2/3's vote required)

**AMENDMENTS:**

Mrs. Gill: Not to extend past August 28, 1993.

Mrs. Dunlevy: Money not to be expended until a meeting of a committee of Bd. of Health and Bd. of Selectmen are satisfied the survey is acceptable to the Scientific Community. The funds shall be expended by the Board of Health Director.

Mrs. Lindsey: change the salary for the leader to $2,800.00; the total expended will be $12,400.00.

**ARTICLE 23**

To see if the Town will vote to amend the Zoning By-Laws, Section 4.6.D.I to include Antique and Craft Shops.

Denise A. Ryan and others

**Motion:** The Planning Board motioned to Withdraw Article 23 and this motion was Adopted.

**ARTICLE 24**

To see if the Town will vote to amend the Zoning By-LAWS, Section 3, Zoning Districts, to read as follows:

To rezone Tewksbury Assessor's Map 20, Lot 3, from R40 (Residential 1 acre) to L.B. (Limited Business 1 acre)

Denise A. Ryan and others

**Motion:** The Planning board motioned to Withdraw Article 24 and this motion was Adopted.

**ARTICLE 25**

To see if the town will vote to raise and appropriate or transfer from available funds the sum of $2,172 for the purpose of reimbursing Barbara A. Flanagan, Treasurer, RORNA (Restore Our Residential Neighborhood Association) and its members for its legal fees incurred in successfully challenging the Zoning Board of Appeals in court on July 11, 1989 (on that date Superior Court Judge Edward Ginsburg ruled for RORNA and ANNULLED the decision of the ZBA in its decision to allow the extension of an illegal "USE" variance) or take any other action relative thereto.

Edward A. Flanagan and others.

**Motion:** The Finance committee motioned to correct the money figure and to Raise & Appropriate $2,162 and Adopt Article 25.

Selectman Pete Hanson motioned for Indefinite Postponement.

A motion was made to Move the Question and this motion was Adopted.

**Voted:** Article 25 was Indefinitely Postponed
83 YES 63 NO

**ARTICLE 26**

To see if the Town will vote to transfer from the Wetlands Protection account to the Conservation Commission Salary account, the sum of $1,121.00 or take any other action relative thereto.

Conservation Commission

**Motion:** The Finance Committee motioned to Adopt Article 26.

**Voted:** Article 26 was Adopted.

**ARTICLE 27**

To see if the Town will vote to amend Section 2, DEFINITIONS, of the Zoning By-Laws to include the following definition:

COMMERCIAL AMUSEMENT DEVICES: Any number of coin operated or pay by the hour, or pay by the game amusement machine, jukebox, video game, or device, or pay by the game or by the hour, or coin operated games such as but not limited to, bowling, pool, billiards, go-karts, basketball, batting cages, miniature golf, or golf that are privately owned and operated. Commercial amusement devices shall not apply to completely free play, above mentioned equipment or games provided for the sole purpose of entertaining customers, provided it does not exceed three such games or devices.

Town Manager

**Motion:** The Finance Committee had no recommendation.

Town Manager, David Cressman, motioned to Adopt.

The Planning Board concurred.

**Voted:** Article 27 was Adopted.

53 YES 4 NO (2/3's vote required-38)

**ARTICLE 28**

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreement to purchase

equipment for the Treasurer, Fire, Police, and Department of Public Works. Said contracts shall be subject to annual appropriation or take any action relative thereto.

Town Manager

**Motion:** The Finance Committee motioned to Amend and Adopt.

**Voted:** The Finance Committee's Amendment was Adopted.

Article 28 was Adopted, as Amended.

AMENDMENT:

Delete "for the Treasurer, Fire, Police, and Department of Public Works"

ARTICLE 29

To authorize, pursuant to Massachusetts General Laws, Chapter 40, Section 4A, as amended, an Agreement with House of Atreus Realty Trust and the Town of Andover whereby:

a. The Town of Andover will provide water services (and be paid for such services) to Lots 19, 20, 21, 22, and 23 Crystal Circle which are located in the Town of Tewksbury; and the Town of Tewksbury will provide sewer services (and be paid for such services) to Lots 12, 13, 14, 15, 16, 17, 25, 27, and 29 Crystal Circle which are located in the Town of Andover.
b. The Town of Andover will pay to Tewksbury the bills for sewer usage assessed against the lots in Andover and then Andover shall issue its own bill to the owners of the Andover lots for the sewer usage and the Town of Tewksbury will pay to Andover the bills for water usage assessed against the lots in Tewksbury and then Tewksbury shall issue its own bills to the owners of the Tewksbury lots for the water usage.
c. The Town of Andover will snowplow the roadway known as Crystal Circle in both the town of Andover and the Town of Tewksbury;
d. The Town of Tewksbury will indemnify, defend and hold harmless the Town of Andover for claims relating to sewer backup in the lots in Andover and the Town of Andover will indemnify, defend and hold harmless the town of Tewksbury for claims relating to water main breaks in the lots in Tewksbury; and
e. The Agreement shall be for a period not to exceed 25 years and may contain a provision for earlier termination as provided in Massachusetts General Laws, Chapter 40, Section-4A, as amended.

All lots being shown on a Plan of Land known as Crystal Circle Subdivision which is located in both Andover and Tewksbury, Massachusetts and to authorize the Town Manager, as Chairman of the Water and Sewer Commissioners and as Town Manager to enter into such an agreement upon terms and conditions which he deems appropriate.

Richard A. Starling and others

**Motion;** The Finance Committee motioned for Adoption.

The Board of Selectmen concurred

**Voted:** Article 29 was Adopted.

ARTICLE 30

To see if the town of Tewksbury will instruct its representatives to the General Court to support an amendment to the FY94 State budget to guarantee that cities and towns receive the full $47 million growth in lottery revenues

Board of Selectmen

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 30

**Voted:** Article 30 was Adopted by a unanimous vote.

ARTICLE 31

To see if the Town of Tewksbury will instruct its representatives to the General Court to support legislation filed by the Massachusetts Municipal Association that would establish in state law a Local Roads Fund in order to ensure a fair and predictable share of state gas collections for distribution to cities and towns for use on local roads.

Board of Selectmen

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 31.

**Voted:** Article 31 was Adopted by a unanimous vote.

ARTICLE 32

To see if the Town will vote to amend the Personnel By-Laws, Section IV Fringe Benefits, Paragraph (h) Overtime Subparagraph (2), by deleting subparagraph (2) and changing it to read:

All regular full-time Town Employees who work forty hours a week, shall receive time and one-half for all hours worked over eight (8) hours in one day and over forty (40) hours in one week. All regular full-time permanent Town Employees who work thirty-seven and one-half hours a week, shall receive time and one-half for all hours worked over seven and one-half (7 1/2) hours in one day and over thirty-seven and one-half (37 1/2) hours in one week.

or taken any other action relative thereto.

Personnel board

**Motion:** The Finance Committee motioned for Indefinite Postponement.

Personnel Board member, William Blakeney, motioned to Amend and Adopt.

**Voted:** Mr. Blakeney's Amendment was Adopted.

Article 32 was Indefinitely Postponed.

63 YES 56 NO

ARTICLE 33

To see if the Town will vote to amend the Personnel By-Law, Section III by DELETING PARAGRAPH:

(f) Any full time or permanent part-time position in the Classification and Wage Schedule may be filled on a temporary

part-time basis due to the absence or vacancy of an incumbent or a conflict or interest provided that the Classification and Wage Schedule is followed.

All positions filled as above will be subject to review by the Town Manager and the Personnel Board every 90 days for the purpose of reviewing the requirement to continue filling said or positions for an additional period of time to be determined.

AND ADDING PARAGRAPH:

(j) Any full-time or permanent part-time position in the Classification and Wage Schedule may be filled on a temporary part-time basis, due to the absence or vacancy of an incumbent or a conflict or interest provided that the Classification and Wage Schedule is followed.

All positions, filled as above, will be subject to review by the Town Manager and the Personnel Board every 90 days for the purpose of reviewing. the requirement to continue filling said position or positions for an additional period of time to be determined.

Personnel Board

**Motion:** The Finance Committee motion to Adopt.
**Voted:** Article 33 was Adopted.

## ARTICLE 34

To see if the town will vote to raise and appropriate or transfer from available funds the sum of $7,305.34 to reimburse Laurence Bairstow for all legal expenses incurred in successfully appealing an illegal action of the Board of Appeals.

Susan R. Bairstow and others

**Motion:** The Finance Committee motioned to Raise & Appropriate $7,305.34 and Adopt, Article 34.

Ms. Frances Senneville motioned for Indefinite Postponement.

**Voted:** Ms. Senneville's motion for Indefinite Postponement Failed.

Article 34 was Adopted, per the Finance committee's motion.

Mr. Laurence Bairstow motioned to Reconsider Article 34 and this motion Failed.

— 0 — YES 16 NO (2/3's vote required)

## ARTICLE 35

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town Department of Public Works. Said parcel is described below:

Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1, known as State Field, 10 acre -+ or take any other action relative thereto.

Town Manager

**Motion:** The Finance Committee motioned to Adopt Article 35.

Selectman Ann Looney motioned to Amend.

**Voted:** Selectman Looney's Amendment was Adopted.

Article 35 was Adopted, as amended.

**AMENDMENT:**

Insert after the first sentence:

The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence.

## ARTICLE 36

To see if the Town will vote to amend the Zoning By-Laws section 4.6.C Institutional and Recreational Uses to read as follows:

Add Section 4.6.C.8

SPSP8.9 Hole or 18 Hole Golf Course* (see footnote A)

| R40 | R80 | FA | LB | COMM | TR | P | INS | MN | MFD | IH |
|---|---|---|---|---|---|---|---|---|---|---|
| Y | Y | Y | N | Y | N | Y | Y | Y | N | Y |

(A) 9 or 18 Hole Golf Course minimum lot size shall be 25 acres.

Thomas H. Hoar and others

**Motion:** The Finance Committee had no recommendation.

Mr. Richard O'Neill motioned to Adopt.

The Planning Board concurred.

Mr. Joseph Brown motioned for Indefinite Postponement.

A motion was made to Move the Question and this motion was Adopted.

**Voted:** Mr. Brown's motion for Indefinite Postponement Failed.

67 YES 69 NO

Article 36 was Defeated.

71 YES 76 NO (2/3's vote required — 98)

## ARTICLE 37

To see if the Town will vote to transfer $105,150 from Account 13.400.4825 (Road Reconstruction Interest) to Account 35.405 (Article 5, May 5, 1987 Special Town Meetings Sewers) in order to install sanitary sewers and their appurtenances on Foster Road from a location near Easement Road to approximately 1200 feet beyond Marie Street, or take any other action relative thereto.

Town Manager

**Motion:** Town Manager, David Cressman, motioned to Reconsider Article 37 and this motion was Adopted.

33 YES 1 NO (2/3's vote required - 23)

**Motion:** The Town Manager motioned to Rescind, the action taken under Article 37 at the May 3, 1993 session of the annual Town Meeting; Amend, Transfer and Adopt Article 37 and the Finance Committee concurred.

**Voted:** The Town Manager's Amendment was Adopted.

Article 37 was Adopted, as Amended.

**AMENDMENT:**

To see if the Town will vote to transfer the sums of money from the following accounts:

| | |
|---|---|
| Account 30.407.5972 (Main St. Water) | $49,500.00 |
| Account 30.407.5971 (Pleasant St. Services) | $28,210.83 |
| Account 35.407.5972 (Sewer Construction) | $22,305.16 |
| | 100,015.99 |

to account 35.405.4990 (Other finance Sources) in order to install sanitary sewers and their appurtenances on Foster Road from a location near Easement Road to approximately 1,200 feet beyond Marie Street, or take any other action relative thereto.

**ARTICLE 38**

To see if the Town will vote to accept an anonymous gift of a Konica 120 facsimile machine to be used by the Town Manager/Board of Selectmen's Offices, or take any other action relative thereto.

Board of Selectmen

**Motion:** The Finance Committee motioned to Adopt Article 38 and this motion was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to Adjourn the 1993 Annual Town Meeting, sine die, and this motion was Adopted at 10:18 PM (5-5-93)

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# Special Town Meeting

**February 8, 1993**

Called by proper Warrant, Moderator James Coakley convened the February 8, 1993, Special Town Meeting at 7:00 P.M.

There were 134 registered voters and 10 visitors in attendance.

The Moderator recognized Bill MacBrien and informed the Assembly that Bill is working towards his Boy Scout Citizenship Merit Badge.

Selectman Chairman, Jay Kelley, informed the Assembly that the President's Day Ball, sponsored by the Patriotic Activities Committee, will be held on Sunday, February 14, 7:00 P.M. at the Lodge of Elk's.

Selectman Kelley also reminded the Assembly that following this Special Town Meeting, newly elected U.S. Congressman Marty Meehan will be at the Town Hall at 8:00 P.M. to present the program "Meet Your Congressman".

Moderator Coakley informed the assembly that Article 1 required a Secret Ballot vote and Article 2 required a voice vote and he would like to reverse the order of the Articles and act upon Article 2, first. This will prevent extra movement of the voters. If any voter objected then he would act on the Articles in sequence. No voter objected. Article 2 was acted upon, first.

Finance Committee Chairman, Joseph Gill, motioned to Waive the Reading of the articles and this motion was Adopted. 7:06 P.M.

**ARTICLE 1**

To see if the town will vote to accept the provisions of Chapter 399, Section 1 of the acts of 1992 as related to providing an early retirement incentive program to municipal or county employees or take any action relative thereto.

Town Manager

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 1.

**Voted:** Article 1 was Adopted by the required Secret Ballot vote.

126 YES 1 NO

**ARTICLE 2**

To see if the Town will vote to transfer $379,828 from Account #01.000.4680 (Asbestos Removal Reimbursement) in order for the School Committee to prepare plans and specifications and for making structural changes at the John W. Wynn Middle School that will provide handicap access in accordance with the Americans with Disabilities Act, PL101-336 or take any other action relative thereto.

School Committee

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 2.

**Voted:** Article 2 was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the February 8, 1993, Special Town Meeting, and this motion was Adopted.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Auditor, Assessors, Treasurer/Collector,
Board of Selectmen, Town Manager and
Finance Committee

February 9, 1993

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Monday, February 8, 1993.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING — FEBRUARY 8, 1993

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 2. | Prepare plans & specifications for making structural changes at the Wynn Middle School for handicap access in accordance with the Americans with Disabilities Act, PL101-336 | $379,828 | Acct # 01.000.4680 (Asbestos Removal Reimb.) |
| TOTAL RAISE & APPROPRIATE | .00 | | |
| TOTAL TRANSFER | | $379,828 | |
| TOTAL BORROW | | | .00 |

Attest:

Elizabeth A. Carey
Town Clerk

# Special Town Meeting

**May 5, 1993**

Moderator James Coakley opened the May 5, 1993, Special Town Meeting at 7:00 P.M.

The Moderator read the Town Meeting Guidelines and designated the seating area for the visitors.

Moderator Coakley recognized and welcomed Cub Scout Peter MacKenzie, Pack 48, who is working towards earning his Weeblos Badge.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant Articles and this motion was Adopted. 7:04 P.M.

## ARTICLE 1

To see if the town will vote to transfer $24.14 from 01.510.5710 (Health-Local Travel) for the purpose of paying the following bills of previous years or take any action relative thereto.

BOARD OF HEALTH - Local Travel $24.14
Thomas Carbone Mileage Reimbursement

Town Manager

**Motion:** The Finance Committee motioned to Adopt and Transfer $24.14, for the purpose of Article 1.

**Voted:** Article 1 was Adopted.

## ARTICLE 2

To see if the town will vote to transfer the following sums or take any other action relative thereto:

| FROM | | TO | |
|---|---|---|---|
| 01.400.5231 | $75,000 | 01.122.5111 | $139 |
| Public Works-Purchase of Water | | Selectmen-Elected Salaries | |
| 01.914.5170 | $300,727 | 01.123.5111 | $18,956 |
| Group Insurance | | Town Manager-Regular Salaries | |
| 01.000.4681 | $403,915 | 01.135.5111 | $4,000 |
| Heath Brook Roof Reimb | | Accounting-Reg. Salaries | |
| | | 01.141.5111 | $1,000 |
| | | Assessors-Regular Salaries | |
| | | 01.145.5111 | $16,782 |
| | | Treasurer/Collector-Reg Salaries | |
| | | 01.192.5110 | $746 |
| | | Town Hall-Permanent Part-time Salaries | |
| | | 01.210.5111 | $16,000 |
| | | Police-Regular Salaries | |
| | | 01.220.5111 | $142,420 |
| | | Fire-Regular Salaries | |
| | | 01.220.5130 | $100,440 |

| | | | |
|---|---|---|---|
| | | Fire-Overtime | |
| | | 01.220.5210 | $5,000 |
| | | Fire-Utilities | |
| | | 01.241.5111 | $22,871 |
| | | Building-Regular Salaries | |
| | | 01.400.511 | $43,200 |
| | | Public Works-Reg. Salaries | |
| | | 01.543.5111 | |
| | | Veterans Services-Reg. Salaries | |
| | | 01.123.5760 | $403,915 |
| | | Town Manager Court/Judgment/ Settlements | |
| $779,642 | | | $779,642 |

**Motion:** The Finance Committee motioned to Amend and Transfer $791,912 and Adopt Article 2, as Amended.

**Voted:** Article 2 was Adopted per the Finance Committee's recommendation. 7:06 PM.

**FINANCE COMMITTEE AMENDMENT**

To see if the Town will vote to transfer the following sums of money or take any action relative thereto:

| FROM | | TO | |
|---|---|---|---|
| | | 01.122.5111 | 139 |
| | | Selectmen — Elected Sal. | |
| 01,400.5231 | 75,000 | 01.123.5111 | 18,956 |
| Public Works | | Town Manager | |
| Purchase of Water | | Regular Salaries | |
| 01.914.5170 | 312,997 | 01.135.5111 | 4,000 |
| Group Insurance | | Accounting — Reg. Sal | |
| 01.000.4681 | 403,915 | | |
| Health Brook Roof Reimb. | | 01.145.5111 | 7,196 |
| | | Treasurer/Collector Reg. Sal. | |
| | | 01.192.5112 | |
| | | Town Hall-Permanent Part-tune Salaries | 746 |
| | | 01.192.5210 | |
| | | Town Hall — Energy Utilities | 3,000 |
| | | 01.210.5111 | 16,000 |
| | | Police-Regular Salaries | |
| | | 01.220.5111 | 167,805 |
| | | Fire-Regular Salaries | |
| | | 01.220.5130 | |
| | | Fire-Overtime | 75,191 |
| | | 01.220.5210 | |
| | | Fire-Utilities | 5,000 |
| | | 01.241.5111 Building Regular Salaries | 22,015 |
| | | 01.400.5111 | 39,933 |
| | | Public Works-Reg. Salaries | |
| | | 01.400.5210 | |
| | | Public Works-Oper Energy Utilities | 25,000 |
| | | 01.543.5111-Veterans Services Regular Salaries | 3,016 |
| | | 01.123.5760 | 403,915 |
| | | Town Mgr Court/Judgment/ Settlements | |
| $791,912 | | | $791,912 |

**ARTICLE 3**

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury a certain parcel of land described as follows:

BEGINNING at a point on East Street approximately 520'± from Livingston Street; and thence running

SOUTH 89°— 24'-09" EAST along East Street a distance of 434'± to a point; thence running

ALONG East Street by a line curving to the right having a radius of 75.00', a distance if 104.38' to a point on Livingston St., thence continuing

SOUTH 90°— 39'-40" EAST along Livingston Street, a distance of 1,157.61', to a point; thence running

ALONG Livingston Street by a line curving to the right having a radius of 30.00', a distance of 51.75' to a point on Green House Road; thence running

SOUTH 89 — 10'-28" WEST along Green House Road a distance of 554.13', to a point; thence turning and running

NORTH 19°— 02'-43" WEST along the land of the Commonwealth of Massachusetts a distance of 777'± to a point, thence turning and running

NORTHEASTERLY along land of the Town of Tewksbury a distance of 300'± to a point; thence turning and running

NORTHWESTERLY along land of the Town of Tewksbury a distance of 450'± to the point of beginning.

Said parcel containing 16.5 acres, more or less.

Or take any action relative thereto.

Town Manager

**Motion:** The finance Committee motioned for the Adoption of Article 3.

**Voted:** Article 3 was Adopted by a Unanimous Vote. 7:08 PM

Not one voter stood in opposition.

**ARTICLE 4**

To see if the town will vote to amend Section 4.8.5 of the Zoning By-Laws as follows: by adding after the words "outdoor recreation" as they appear in line 2 and line 7 of the "Zoning By-Law Town of Tewksbury, Massachusetts Revised Through October 1990" the words "which may include a golf course"; and by adding the following new sentences to the end therefor: "Golf courses established hereunder may be public or private and the use thereof as such shall be a permitted use notwithstanding any provisions to the contrary contained in Sections 4.1 through 4.6 inclusive. The term "golf course" shall include all uses and structures normally included in such use (e.g. parking areas, pro shop, club-house, restaurant, bar, driving range, maintenance structures, pathways, cart-ways, ponds, etc.)"

Town Manager

**Motion:** The Planning Board Director, Sean Sullivan, motioned to Amend and Adopt Article 4.

Mr. Joseph Brown motioned for Indefinite Postponement.

Appeal's Board Member, Walter Maciel, motioned to Amend.

A motion was made to Move the Question and this motion was Adopted at 7:58 PM.

**Voted:** The Planning Board's Amendment was Adopted.

Mr. Maciel's amendment was Adopted.

Mr. Brown's motion for Indefinite Postponement Failed 34 YES 99 NO

The Planning Board's motion to Adopt Article 4, as Amended, was Adopted.

109 YES 33 NO (2/3's vote required - 95)

Mr. Richard O"Neill motioned to Reconsider Article 4 and this motion Failed

9 YES 60 NO (2/3's vote required - 46)

**Planning Board Amendment:**
**Article 4 (As Amended)**

To see if the Town will vote to amend Section 4.8.5 of the Zoning By-Law by adding after the words "outdoor recreation" as they appear in line 2 of the Zoning By-Law Town of Tewksbury, Massachusetts, revised through March, 1993, the words:

> "...including facilities such as golf courses, or similar recreational facilities,..."

and by adding the following new sentences to the end therefor:

> "Golf courses may be public or private and, notwithstanding any provision in said By-Law to the contrary, shall be a permitted use in any district, subject to the granting of a Site Plan Special Permit approved in accordance with the standards of said Zoning by-Law. The term "golf course" shall encompass all uses and structures customarily incidental to such use."

**Mr. Maciel's Amendment:**

No provision of this article as passed at the 1993 Special Town Meeting shall apply to any cluster zoning development approved prior to May 1993.

**ARTICLE 5**

To see if the Town will vote to amend Section 4.8.6 of the zoning By-Law as follows: by adding a new sub-paragraph B. to follow sub-paragraph A (8) as it appears in the "Zoning By-Law Town of Tewksbury, Massachusetts Revised Through October 1990": "B. In any case where such unsubdivided land shall be leased and used for a golf course the provisions of sub-paragraph A (4), the last sentence of sub-paragraph A (6), and sub-paragraph A (7) shall not apply. It shall be a condition of any such lease that the lessee shall be responsible for all expenses connected with the leased land, including but not limited to real estate taxes and insurance."

Town Manager

**Motion:** The Planning board motioned to Amend and adopt Article 5.

**Voted:** The Planning board's Amendment was Adopted. Article 5 was Adopted, as Amended.

65 YES 9 NO (2/3's vote required — 50)

**Planning Board Amendment:**
**Article 5 (As Amended)**

To see if the Town will vote to amend Section 4.6.6 of the Zoning By-Law by adding and the following a new sub-paragraph B, to follow sub-paragraph A (8) as it appears in the "Zoning By-Law Town of Tewksbury, Massachusetts, revised through March, 1993:

> "B. In any case where such unsubdivided land shall be leased and used for a golf course the provisions of sub-paragraph A (4), the last sentence of sub-paragraph A (6), and sub-paragraph A (7) shall not apply. It shall be a condition of any lease that the lessee shall be responsible for all expenses connected with the leased land, including but not limited to real estate taxes and insurance."

**ARTICLE 6**

To see if the Town will vote to amend Section 4.8.6 of the Zoning By-Law as follows: by adding the following new sentence to the end of the first paragraph as it appears in the "Zoning By-Law Town of Tewksbury Massachusetts Revised Through October 1990": "In any case where such land shall be conveyed to a non-profit organization, such organization shall be permitted to lease such land to a business organization for golf course use as set forth in 4.8.5, subject to the restriction as herein provided for which such restriction may permit such golf course use."

Town Manager

**Motion:** The Planning Board motioned to Amend and Adopt Article 6.

**Voted:** The Planning Board's Amendment was Adopted. Article 6 was Adopted, as Amended. .

88 YES 17 NO (2/3's vote required — 70)

**Planning Board's Amendment:**
**Article 6 (As Amended)**

To see if the Town will vote to amend Section 4.8.6 of the Zoning by-Law by adding and the following new sentence to the end of the first paragraph as it appears in the " Zoning by-Law Town of Tewksbury, Massachusetts, revised through March 1993:

> "In any case where such land shall be conveyed to a non-profit organization, such organization shall be permitted to lease such land to a business organization for golf courses use as set forth in Section 4.8.5. subject to the restriction as herein provided, which restriction may permit such golf course use.

**ARTICLE 7**

To see if the Town will vote that the Division of Civil Service be directed to permit Warren J. French, of 8 Lloyd Road, Tewksbury, Massachusetts, to take an examination for the position of fire fighter, not withstanding that his age exceeds the maximum age requirement for certification and appointment to said position in the Town of Tewksbury, and further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a Special act permitting said Warren J. French to take an examination for the position of fire fighter, notwithstanding that his age exceeds the maximum age requirement for certification and appointment to said position, or take any other action relative thereto.

John J. Kelley, Jr.

**Motion:** Mr. Warren French motioned to Adopt Article 7.

**Voted:** Article 7 was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the May 5, 1993, Special Town Meeting, sine die, and this motion was Adopted at 8:24 PM.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Auditor, Assessors, Treasurer/Collector,
Board of Selectmen, Town Manager, and
Finance Committee

May 12, 1993

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Town Meeting, convened by proper Warrant, Wednesday, May 5, 1993.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING — MAY 5, 1993

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 1. | Mileage Reimbursement Thomas Carbone | 24.14 | Health-Local Travel |
| 2. | Certain Sums of Money To Specific Accounts | 791,912.00 | Prev. Appropriated Monies |
| Total Raise & Appropriate | .00 | | |
| Total Transfers | | 791,936.14 | |
| Total Borrow | | | .00 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# Special Town Meeting

**September 27, 1993**

Moderator James Coakley opened the September 27, 1993 Special Town Meeting at 7:00 P.M.

There were 167 registered voters and 12 visitors in attendance.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the visitors and informed the assemble about the Massachusetts General Law; No Smoking Policy in the school building and on the school grounds.

Moderator Coakley called for a Moment of Silence for Denis DeDeo, former Chairman of the Council on Aging and James Jones, Retired Sergeant, Tewksbury Police Department.

Board of Selectman Chairman, Thomas Conlon, addressed the Assembly about the Cable TV Survey that is being conducted by the Cable Renegotiation committee and informed the Assembly that there is a drop box, located in the check-in area, where they may deposit their completed survey.

Moderator Coakley welcomed Boy Scout Robert Anderson, 131 Pine Street, who is working toward his Communication Badge and is on his way to becoming an Eagle Scout and Boy Scout, 2nd Class, Patrick Nichols, 100 Florence Avenue who is working for his Communication Badge.

Moderator Coakley welcomed and introduced Stanley Greenland, the Lord Mayor of Tewkesbury, England, who is visiting the U.S.A. with his wife, Mannie.

Finance committee Chairman, Joseph Gill, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 7:04 PM

Special town Meeting

## ARTICLE 1

To see if the town will vote to rescind the action taken under Article 3 of the May 3, 1993 Annual Town Meeting (wherein the Town temporarily adopted interim salaries prior to completing the FY94 budget) and to fix the salaries of several elected officials for the fiscal year 1994, which began July 1, 1993.

| | FY93 Present | FY94 Requested Salary |
|---|---|---|
| **Board of Health** | | |
| Chairman | $450.00 | $450.00 |
| Members (2) | $350.00 | $350.00 |
| **Moderator** | | $450.00 |
| $450.00 | | |
| **Planning Board** | | |
| Chairman | $1,100.00 | $1,100.00 |
| Members (4) | $750.00 | $750.00 |
| **School Committee** | | |
| Chairman | $3,000.00 | $3,000.00 |
| Members (4) | $2,500.00 | $2,500.00 |
| **Selectmen** | | |
| Chairman | $5,000.00 | $6,000.00 |
| Members (4) | $4,000.00 | $5,000.00 |

**Motion:** Selectman Chairman, Thomas Conlon, Motioned to Rescind the action taken under Article 3, May 3, 1993, Annual Town Meeting.

**Voted:** Article 3, May 3, 1993, Annual Town Meeting, was Rescinded.

68 YES 8 NO

**Motion:** The Finance Committee motioned to Indefinitely Postpone, Article 3, as written,

Selectman Chairman, Thomas Conlon motioned to Adopt Article 3, as written. (FY94 Requested)

**Voted:** The Finance committee's motion for Indefinite Postponement, Failed.

8 YES 20 NO

Selectman Conlon's motion to Adopt, as written, was Adopted.

## ARTICLE 2

To see if the Town will vote to rescind the action taken under Article 4 of the May 3, 1993, Annual Town Meeting (wherein the Town temporarily adopted interim appropriations prior to completing the FY94 budget) and to raise and appropriate, transfer, or otherwise provide the following sums for the fiscal year which began July 1, 1993, or take any related action:

| | FY92 Expended | FY93 Adopted | FY94 Budget Requests 2/5/92 |
|---|---|---|---|
| **1. Moderator** | | | |
| Salaries | $450 | $450 | $450 |
| New Employees | 0 | 0 | 0 |
| Operating | 39 | 100 | 100 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $489 | $550 | $550 |
| **2. Selectmen** | | | |
| Salaries | $72,553 | $69,998 | $70,492 |
| New Employees | 0 | 0 | 0 |
| Operating | 38,926 | 40,526 | 40,526 |
| Out/State Travel | 0 | 0 | 0 |
| Line Itms (Lgl Srv) | 48,916 | 30,000 | 30,000 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $160,395 | $140,524 | $141,018 |
| **3. Town Manager** | | | |
| Salaries | $18,579 | $160,027 | $155,102 |
| New Employees | 0 | 0 | 0 |
| Operating | 3,175 | 5,700 | 6,600 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | | | |
| Rubbish Coll | 500,208 | 547,159 | 536,000 |
| Rubbish Disp | 833,910 | 831,095 | 928,080 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $1,524,872 | $1,543,981 | $1,625,782 |
| **4. Employees Services** | | | |
| Salaries | $0 | $0 | $9,375 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 0 | 0 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $0 | $0 | $9,375 |
| **5. Finance Committee** | | | |
| Salaries | $0 | $1,800 | $2,500 |
| New Employees | 0 | 0 | 0 |
| Operating | 459 | 560 | 1,010 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $459 | $2,360 | $3,510 |
| **6. Accounting** | | | |
| Salaries | $120,763 | $125,327 | $128,165 |
| Operating | 471 | 1,500 | 2,500 |
| Out/State Travel | 0 | 0 | 0 |
| Line Itms (Recd Binding) | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $121,234 | $126,827 | $130,665 |

| | FY92 Expended | FY93 Adopted | FY94 Budget Requests 2/5/92 |
|---|---|---|---|
| **7. Computer System** | | | |
| Salaries | $0 | $0 | $46,980 |
| New Employees | 0 | 0 | 0 |
| Operating | 71,290 | 93,355 | 96,355 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $71,290 | $93,355 | $143,335 |
| **8. Assessors** | | | |
| Salaries | $143,997 | $152,234 | $155,325 |
| New Employees | 0 | 0 | 0 |
| Operating | 34,098 | 34,800 | 34,800 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Reval.) | 7,422 | 1,000 | 10,000 |
| (Dept. Total) | $185,517 | $188,034 | $200,125 |
| **9. Treasurer-Collector** | | | |
| Salaries | $290,057 | $304,349 | $310,860 |
| New Employees | 0 | 0 | 17,646 |
| Operating | 169,010 | 159,350 | 192,581 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Book Bind) | 0 | 0 | 0 |
| Employee Training Sem. | 0 | 0 | 0 |
| Outlay | 0 | 0 | 5,900 |
| (Dept. Total) | $459,067 | $463,699 | $526,987 |
| **10. Town Counsel** | | | |
| Salaries | $0 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 80,224 | 90,000 | 95,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $80,224 | $90,000 | $95,000 |
| **11. Personnel Board** | | | |
| Salaries | $2,744 | $1,264 | $2,500 |
| New Employees | 0 | 0 | 0 |
| Operating | 124 | 300 | 300 |
| Out/State Travel | 0 | 0 | 0 |
| Line Itms (Print By-Law) | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $2,868 | $1,564 | $2,800 |
| **12. Town Clerk** | | | |
| Salaries | $88,602 | $94,655 | $97,738 |
| New Employees | 0 | 0 | 8,800 |
| Operating | 14,551 | 13,735 | 12,348 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Totals) | $103,153 | $108,390 | $118,886 |

| | FY92 Expended | FY93 Adopted | FY94 Budget Requests 2/5/92 |
|---|---|---|---|
| **13. Election** | | | |
| Salaries | $12,043 | $20,000 | $10,000 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 0 | 4,550 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 12,000 |
| Outlay | 0 | 0 | 0 |
| (Dept. Totals) | $12,043 | $20,000 | $26,550 |
| **14. Board of Registrars** | | | |
| Salaries | $2,650 | $2,650 | $2,650 |
| New Employees | 0 | 0 | 0 |
| Operating | 2,346 | 2,511 | 1,411 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $4,996 | $5,161 | $4,061 |
| **15. Conservation Commission** | | | |
| Salaries | $9,566 | $10,566 | $11,213 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,565 | 1,510 | 1,510 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $11,131 | $12,076 | $12,723 |
| **16. Planning & Conservation** | | | |
| Salaries | $66,923 | $71,049 | $73,251 |
| New Employees | 0 | 0 | 0 |
| Operating | 3,811 | 4,500 | 4,500 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (N.M.A.C.) | 7,017 | 7,018 | 13,038 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $77,751 | $82,567 | $90,789 |
| **17. Board of Appeals** | | | |
| Salaries | $4,052 | $4,320 | $4,320 |
| New Employees | 0 | 0 | 0 |
| Operating | 1,774 | 3,530 | 3,530 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $5,826 | $7,850 | $7,850 |
| **18. Comp. Housing Committee** | | | |
| Salaries | $141 | $500 | $500 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 10 | 10 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $141 | $510 | $510 |

| | FY92 Expended | FY93 Adopted | FY94 Budget Requests 2/5/92 |
|---|---|---|---|
| **19. Industrial Commission** | | | |
| Salaries | $0 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 0 | 0 | 970 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $0 | $0 | $970 |
| **20. Cable Television** | | | |
| Salaries | $4,107 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 7,375 | 12,560 | 12,560 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $11,482 | $12,560 | $12,560 |
| **21. Town Hall** | | | |
| Salaries | $15,669 | $16,012 | $16,249 |
| New Employees | 0 | 0 | 0 |
| Operating | 35,832 | 38,931 | 39,931 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $51,501 | $54,943 | $56,180 |
| **22. Police** | | | |
| Salaries | $2,446,560 | $2,579,928 | $2,849,231 |
| New Employees | 0 | 13,000 | 0 |
| Operating | 82,964 | 107,181 | 154,970 |
| Out/State Travel | 0 | 0 | 6,200 |
| Line Items | 0 | 0 | 0 |
| Outlay | 12,255 | 69,664 | 67,237 |
| (Dept. Total) | $2,541,779 | $2,769,773 | $3,077,638 |
| **23. Auxiliary Police** | | | |
| Salaries | $0 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 893 | 1,166 | 1,281 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $893 | $1,166 | $1,281 |
| **24. Fire** | | | |
| Salaries | $2,270,419 | $2,303,503 | $2,944,722 |
| New Employees | 0 | 14,377 | 290,451 |
| Operating | 92,175 | 90,160 | 103,600 |
| Out/State Travel | 0 | 0 | 4,000 |
| Line Itms (Mut. Aid) | 150 | 150 | 150 |
| Fire Alarm Maint. | 0 | 0 | 0 |
| North Station Maint. | 0 | 0 | 4,120 |
| Engine Repaira | 0 | 0 | 0 |
| Fire Prev. Wk. | 0 | 0 | 0 |
| Ambulance Billing | 9,427 | 14,000 | 14,000 |
| Physicals | 0 | 0 | 0 |
| Outlay | 5,719 | 7,375 | 243,034 |
| (Dept. Total) | $2,377,890 | $2,429,565 | $3,604,077 |
| **25. Building** | | | |
| Salaries | $211,128 | $192,848 | $228,330 |
| New Employees | 0 | 0 | 0 |
| Operating | 8,346 | 9,830 | 9,830 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $219,474 | $202,678 | $238,160 |
| **26 Weights & Measures** | | | |
| Salaries | $1,776 | $1,776 | 1,955 |
| New Employees | 0 | 0 | 0 |
| Operating | 650 | 650 | 700 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $2,426 | $2,426 | $2,655 |
| **27. Civil Defense** | | | |
| Salaries | $886 | $886 | $886 |
| New Employees | 0 | 0 | 0 |
| Operating | 5,323 | 5,665 | 5,665 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 4,000 | 0 | 17,500 |
| (Dept. Total) | $10,209 | $6,551 | $24,051 |
| **28. Dog Officer** | | | |
| Salaries | $34,069 | $35,281 | $35,602 |
| New Employees | 0 | 0 | 0 |
| Operating | 5,502 | 5,776 | 6,028 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $39,571 | $41,057 | $41,810 |
| **29. Parking Clerk** | | | |
| Salaries | $0 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 2,624 | 2,200 | 2,200 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $2,624 | $2,200 | $2,200 |

| | FY92 Expended | FY93 Adopted | FY94 Budget Requests 2/5/92 |
|---|---|---|---|
| **35. Foster School** | | | |
| Salaries | $0 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 3,351 | 7,000 | 7,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $3,351 | $7,000 | $7,000 |
| **36. Health** | | | |
| Salaries | $66,571 | $72,033 | $76,382 |
| New Employees | 0 | 0 | 24,932 |
| Operating | 6,049 | 14,300 | 20,350 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | | | |
| (Mntl Hlth/Haz) | 0 | 0 | 25,000 |
| Hazd. Waste | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $72,620 | $86,333 | $146,664 |
| **37. Community Action** | | | |
| Salaries | $25,204 | $26,438 | $26,887 |
| New Employees | 0 | 0 | 0 |
| Operating | 588 | 1,050 | 1,050 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 2,913 | 0 | 0 |
| (Dept. Total) | 28,705 | 27,488 | 27,937 |
| **38. Council on Elderly** | | | |
| Salaries | $26,174 | $27,726 | $28,005 |
| New Employees | 0 | 0 | 15,215 |
| Operating | 28,207 | 27,972 | 31,277 |
| Out/State Travel | 0 | 0 | 0 |
| Line Itms | | | |
| (Jan. Serv.) | 8,000 | 9,311 | 9,769 |
| Merr. Val. Hmecare | 1,600 | 1,600 | 1,600 |
| Ann Christ. Dinner | 3,000 | 3,000 | 3,000 |
| Retired Sr. Vol. Prog | 1,600 | 1,600 | 1,600 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $68,581 | $71,209 | $90,466 |
| **39. Veterans Services** | | | |
| Salaries | $53,123 | $61,134 | $63,264 |
| New Employees | 0 | 0 | 0 |
| Operating | 840 | 2,400 | 2,400 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | | | |
| (Vet. Aid) | 73,060 | 79,500 | 79,500 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $127,023 | $143,034 | $145,164 |

| | FY92 Expended | FY93 Adopted | FY94 Budget Requests 2/5/92 |
|---|---|---|---|
| **40. Exceptional Children** | | | |
| Salaries | $11,838 | $11,838 | $11,838 |
| New Employees | 0 | 0 | 0 |
| Operating | 10,696 | 11,980 | 11,980 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $22,534 | $23,818 | $23,818 |
| **41. Patriotic Activities Committee** | | | |
| Salaries | $0 | $0 | $0 |
| New Employees | 0 | 0 | 0 |
| Operating | 12,000 | 12,000 | 12,000 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | 0 | 0 | 0 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $12,000 | $12,000 | $12,000 |
| **42. Library** | | | |
| Salaries | $164,982 | $179,448 | $182,626 |
| New Employees | 0 | 0 | 0 |
| Operating | 70,721 | 54,025 | 59,525 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items | | | |
| (Automation) | 10,091 | 8,110 | 15,510 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $245,794 | $241,583 | $257,661 |
| **43. Recreation** | | | |
| Salaries | $20,763 | $24,098 | $24,098 |
| New Employees | 0 | 0 | 0 |
| Operating | 4,944 | 3,936 | 3,936 |
| Out/State Travel | 0 | 0 | 0 |
| Line Items (Programs) | 15,320 | 15,300 | 15,300 |
| Outlay | 0 | 0 | 0 |
| (Dept. Total) | $41,027 | $43,334 | $43,334 |
| Dept Totals | $27,340,284 | $27,360,864 | $31,852,220 |
| **44. Unclassified** | | | |
| Maturing Debt | $1,735,000 | $1,644,141 | $2,085,000 |
| Int-Mat Debt | 1,564,840 | 1,640,588 | 1,640,108 |
| Int Temp Loan | 92,680 | 100,000 | 100,000 |
| Reg Voc Sch. | 1,730,232 | 1,765,938 | 1,950,688 |
| Occu Injury Res | 37,647 | 30,000 | 30,000 |
| Unemp Comp. | 100,464 | 40,000 | 0 |
| Group Ins | 2,450,665 | 2,840,797 | 2,840,797 |
| Medicare Tax | 104,667 | 61,000 | 64,000 |
| Fire/Liability Ins. | 273,621 | 235,000 | 235,000 |
| (Dept. Total) | $8,089,816 | $8,357,464 | $8,945,593 |
| ATM Total Budget | 35,430,100 | 35,718,328 | 40,797,813 |

## ARTICLE 2

**Motion:** Finance Committee Chairman, Joseph Gill, motioned to Rescind the action taken under Article 4, May 3, 1993, Annual Town Meeting and this motion was Adopted.

The Finance Committee motioned to Correct, under #13, Elections, and change Operating to $4,550.

The Moderator accepted the Correction.

The Moderator read the Department Titles 1-44 and marked Debate for the following listed departments that were called for Debate:

| | | | |
|---|---|---|---|
| 2. | Selectmen | 19. | Industrial Commission |
| 3. | Town Manager | 22. | Police |
| 15. | Conservation Comm | 24. | Fire |
| 16. | Planning & Conserv | 25. | Building |
| 30. | School | 38. | Council on Elderly |
| 35. | Foster School | 44. | Unclass — Interest Mat. |
| 36. | Health | | |

All other Department Budgets, not marked for Debate, were Adopted, per the Finance Committee written Recommendations.

**Results of Debated Budgets:**

2. Selectmen: The Selectmen Budget was Adopted, per the Finance Committee's written Recommendation.
3. Town Manager: The Town Manager's Budget was Adopted, per the Finance Committee's written Recommendation.
15. Conservation Commission: It was voted to Table the action on the Conservation Commission Budget until Article 9 was acted on.

    It was voted to "Remove the Conservation Commission Budget from the Table".

    The Conservation Commission Budget was Adopted, per the Finance Committee's written Recommendation.

16. Planning & Conservation: It was voted to Table the Planning & Conservation until the completion of Article 9.

    It was voted to "Remove the Planning & Conservation from the table".

    The Planning & Conservation budget was Adopted per the Finance Committee's written Recommendation.

19. Industrial Commission: It was voted to Adopt the Industrial Commission Budget per the Finance Committee's written Recommendation.
22. Police: It was Voted to Adopt the Police Budget per the Finance Committee's written Recommendation.
24. Fire: It was voted to Adopt the Fire Budget per the Finance Committee's written Recommendation.
25. Building: Mr. Thomas Camara motioned to reduce the Salary Account by $11,050 and this motion Failed.

    The Finance Committee motioned to Adopt the salary amount of $180,368 and this motion was Adopted.

    The Building Budget was Adopted per the Finance Committee's written Recommendation.

30. School: The School Budget was Adopted per the Finance Committee's written Recommendation.

36. Health: It was voted to Table the Health Budget until Article 14 was acted on.

    It was voted to "Remove the Health Budget from Table"

**Motion:** Board of Health member, William Lindsey, motioned to Amend and Adopt the "New Employee" amount of $5,569 and this motion was Adopted.

Board of Health member, William Lindsey motioned to Amend and to Adopt the (line item) Hazardous Waste amount of $25,000 and this motion was Adopted.

The Finance Committee motioned the amount of $6,000 for Hazardous Waste and this motion Failed.

The Health Budget, as Amended, was Adopted.

38. Council of Elderly: The Finance Committee motioned for a zero (0) amount for "new employee"

    Linda Brabant, Coordinator, motioned to Amend with a "new employee" amount of $9,236.

**Voted:** The Finance Committee's motion for a zero (0 amount for "new employee" was Adopted.

51 YES 28 NO

The Council of Elderly Budget was Adopted per the Finance Committee's written Recommendations.

44. Unclassified: Treasurer Warren Carey motioned to Table the item "Maturing Debt" and this motion was Adopted

    The Finance Committee motioned for the amount of $1,640,108 for Interest Maturing Debt and this motion Failed.

    Town Manager, David Cressman, motioned to Amend and increase Interest-Maturing debt to $1,661,983 and this motion was Adopted.

All other items listed under Unclassified (except for the Tabled - Maturing debt) were Adopted, as Amended.

It was voted to "Remove Maturing debt from the Table"

The Finance Committee motioned for the amount of $1,911,421 and this motion was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to Raise & Appropriate and adopt Article 2, as Amended, and this motion was Adopted.

| | Salaries | Operating | Outlay | Dept. Total |
|---|---|---|---|---|
| **MODERATOR** | 450 | 100 | | 550 |
| **SELECTMAN** | 65,492 | 44,026 | | 136,018 |
| Line Items | | 25,000 | | |
| Out of State Travel | | 1,500 | | |
| **TOWN MANAGER** | 162,125 | 6,600 | | 1,676,428 |
| Rubbish Collec. | | 536,000 | | |
| Rubbish Disposal | | 971,703 | | |
| **EMPLOYEE SERVICES** | 9,375 | 0 | | 9,375 |
| **FINANCE COMM** | 2,400 | 860 | | 3,260 |
| **ACCOUNTING** | 116,740 | 2,000 | | 118,740 |
| **COMPUTER SYSTEM** | 23,615 | 81,000 | | 104,615 |
| **ASSESSORS** | 138,537 | 37,800 | | 186,337 |
| Line Items | | 10,000 | | |
| **TREAS-COLLECT,** | 277,559 | 192,581 | 5,900 | 476,040 |
| New Employee | 0 | | | |
| **TOWN COUNSEL** | | 90,000 | | 90,000 |
| **PERSONNEL BD** | 2,500 | 300 | | 2,800 |
| **TOWN CLERK** | 93,127 | 12,348 | | 114,275 |
| New Employee | 8,800 | | | |
| **ELECTION** | 10,000 | 4,550 | | 26,550 |
| Line Item | | 12,000 | | |
| **BD REGISTRARS** | 2,650 | 1,411 | | 4,061 |
| **CONSERVATION COMM** | 0 | 1,510 | | 1,510 |
| **PLANNING BD & CONSERVATION COMM** | 77,925 | 4,500 | | 92,453 |
| Line Item | | 10,028 | | |
| **BD APPEALS** | 4,320 | 3,530 | | 7,850 |
| **COMPREHENSIVE HOUS.** | 0 | 0 | | 0 |
| **INDUSTRIAL COMM** | 0 | 970 | | 970 |
| **CABLE TV** | 0 | 12,560 | | 12,560 |
| **TOWN HALL** | 16,249 | 43,031 | | 59,280 |

| | Salaries | Operating | Outlay | Dept. Total |
|---|---|---|---|---|
| **22. POLICE** | 2,556,394 | 128,369 | 67,237 | 2,752,270 |
| New Employee | 0 | | | |
| Out/State Travel | | 270 | | |
| **23. AUX POLICE** | 0 | 1,281 | | 1,281 |
| **24. FIRE** | 2,103,819 | 104,825 | 48,950 | 2,271,744 |
| New Employee | 0 | | | |
| Out/State Travel | | 0 | | |
| Line Items | | 150 | | |
| North Station | | 0 | | |
| Ambulance | | 14,000 | | |
| **25. BUILDING** | 180,368 | 9,430 | | 189,798 |
| **26. WEIGHTS & MEAS.** | 1,776 | 700 | | 2,476 |
| **27. CIVIL DEFENSE** | 886 | 4,665 | 17,500 | 23,051 |
| **28. DOG OFFICER** | 35,602 | 3,587 | 1,742 | 40,931 |
| **29. PARKING CLERK** | 0 | 2,200 | | 2,200 |
| **30. SCHOOLS** | 12,308,896 | 3,710,993 | 61,569 | 16,082,959 |
| Out/State Travel | | 1,501 | | |
| **31. PUBLIC WORKS** | 1,495,681 | 781,200 | 120,026 | 2,806,117 |
| New Employees | 16,210 | | | |
| Lowell Sewer | | 295,400 | | |
| Purchase Water | | 65,600 | | |
| Meter Replacement | | 3,000 | | |
| Road Resurface | | 29,000 | | |
| **32. STREET LIGHTING** | | 126,595 | | 126,595 |
| **33. CEMETERIES** | | 1,400 | | 1,400 |
| **34. SNOW & ICE** | 46,015 | 55,000 | | 101,015 |
| **35. FOSTER SCHOOL** | | 2,000 | | 2,000 |
| **36. HEALTH** | 69,119 | 19,350 | | 119,038 |
| New Employee | 5,569 | | | |
| Line Item (Haz. Waste) | | 25,000 | | |
| **37. COMMUNITY ACTION** | 26,887 | 850 | 0 | 27,737 |
| **38. COUNCIL OF ELDERLY** | 28,005 | 28,982 | 1,299 | 74,255 |
| New Employee | 0 | | | |
| Line Items | | 9,769 | | |
| Merr. Balley | | 1,600 | | |
| Christmas Party | | 3,000 | | |
| Retired Sr. | | 1,600 | | |

| | Salaries | Operating | Outlay | Dept. Total |
|---|---|---|---|---|
| **VETERAN'S SERVICES** | 28,980 | 1,350 | | 109,830 |
| Line Items | | 79,500 | | |
| **). EXCEPTIONAL CHILDREN** | 11,838 | 11,980 | | 23,818 |
| **1. PATRIOTIC ACTIVITIES COMMITTEE** | | 12,000 | | 12,000 |
| **2. LIBRARY** | 188,335 | 57,025 | 10,250 | 255,610 |
| Line Items | | | | |
| **3. RECREATION** | 24,098 | 3,936 | | 43,334 |
| Line Items | | 15,300 | | |
| **4. UNCLASSIFIED** | | | | 8,744,195 |
| Maturing Debt. | | 1,911,421 | | |
| Interest Mat. | | 1,661,983 | | |
| Interest Temp. | | 100,000 | | |
| Regional. Voc. | | 1,889,794 | | |
| Occupational | | 30,000 | | |
| Unemployment | | 7,200 | | |
| Group Insurance | | 2,840,797 | | |
| Medicare Tax | | 68,000 | | |
| Fire/Liability | | 235,000 | | |
| ;TM Art. 2 Budget Totals | $20,140,342 | $16,462,511 | $334,473 | $36,937,326 |

| | |
|---|---|
| Total Budget Appropriation | $36,937,326.00 |
| Rescind action Taken Under Article 4 Budget) 1993 Annual Town Meeting | -35,718,328.00 (minus) |
| Net budget Appropriation | $1,218,998.00 |

**APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING**
**September 27, 1993**

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| 2. Budget | $1,218,998.00 (Net) | | |
| 3. Maturing Debt. Acct. | | $173,579.00 | Overlay Reserve |
| 4. Outstanding bills (Two(2) Specific Acct's) | 1,139.67 | | |
| 5. Art.37, 1993 ATM Sanitary Sewers-Foster Rd | | 42,806.99 | From Specific Accounts |
| 6. Install Sanitary Sewer North St. School & Connect to Town Sewer | | 15,000.00 | Acct#30.301.5972 (H.S. Heating Proj) |
| 7. Compensating Balance For Payment of Police Details | 26,500.00 | | |

| Article | Raise & Appropriate | Transfer From | Borrow |
|---|---|---|---|
| Employee Assistance Prog. (EAP) IAFF Local 1647 | 2,500.00 | | |
| 10. Town's Share For Cost of Construction Duck Island Sewerage Treatment & Disposal | 225,000.00 | | $875,000.00 |
| 12. FY92 Overlay Account | | 31,909.62 | FY'92 Overlay Account |
| Total Raise & Appropriate | $1,474,137.67 | | |
| Total Transfers | | $263,295.61 | |
| Total Borrow | | | $875,000.00 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

**ARTICLE 3**

To see if the Town will vote to transfer $173,579 from the Overlay Reserve to the Maturing Debt Account or take any action relative thereto.

Town Manager

**Motion:** The Finance Committee motioned to Adopt and Transfer $173,579 and this motion was Adopted.

**ARTICLE 4**

To see if the Town will vote to raise and appropriate the following sums for the purpose of paying outstanding bills of previous years or take any action relative thereto:

| | |
|---|---|
| **Fire Department-Ambulance Supplies** | |
| Sunshine of Lowell | $11.75 |
| General Medicaid Corporation | $182.66 |
| American Lafrance | $389.86 |
| **Public Works Department** | |
| Communications-Bay State News | $80.40 |
| Fire Dept | $664.67 |
| Amer. Test Center | $475.00 |
| | $1,139.67 |

Town Manager

**Motion:** The Finance committee motioned to Adopt, as Amended and to Raise & Appropriate $1,139.67.

The Moderator informed the Assemble that the sections of Article 4 that had insufficient funds would require a 9/10's vote and he would take a 9/10's vote on the payment of all outstanding bills in the Article. If the vote failed he would take a vote on thos items not requiring a 9/10's vote.

**Voted:** Article 4 was Adopted.
30 YES '0' NO

The Moderator called for a short Recess at 8:18 PM an resumed the Special Town Meeting at 8:26 PM.

The Finance committee motioned to Reconsider Article (for clarification purposes) and this motion was Adopted.
11 YES "0" NO

The Finance Committee motioned to Amend Article 4 an to pay Fire Dept. — American Test Center, $475. and this motio was Adopted.

The Finance Committee motioned to Raise & Appropriat and to pay all the bills listed in Article 4, including American Tes Center — $475.00 for a total of $1,139.67 and this motion wa Adopted.
10 YES "0" NO

**ARTICLE 5**

To see if the Town will vote to transfer $36,000 fron Article 25 of the 1991 annual Town Meeting (Water Mains North & Main) to Article 37 of the 1993 Annual Town Meetin (Sanitary Sewers-Foster Road) or take any action relativ thereto.

Town Manage

**Motion:** The Finance Committee motioned to Adopt & Transfer $42,806.99 from the following accounts:

| | | |
|---|---|---|
| 2.400.5231.93 FY93 | Water Purchase | $17,228.27 |
| 0.406.5972 | Water Distribution | $3,586.97 |
| 0.407.5972 | North & Main Street Water Mains | $4,657.75 |
| 0.301.5972 | High School Heating Project | $17,334.00 |
| | | $42,806.99 |

to Article 37 of the 1993 Annual Town Meeting (Sanitary Sewers — Foster Road) and this motion was Adopted.

**ARTICLE 6**

To see if the Town will vote to transfer $11,000.00 from Article 30 of the 1992 Annual Town Meeting (Extraordinary School Roof Repairs) to install a sanitary sewer and its appurtenances in order to connect the North Street School to the Town's sanitary sewer system or take any action relative thereto.

Town Manager

**Motion:** The Finance Committee motioned to Adopt and Transfer $15,000 from Account # 30.301.5972 (H.S. Heating Project) to install a sanitary sewer and its appurtenances in order to connect the North Street School to the Town's sanitary sewer system and this motion was Adopted.

**ARTICLE 7**

To see if the Town will raise and appropriate $26,500 to implement the labor contract recently signed with the International Brotherhood of Police Officers Local 352 and Tewksbury Police Superior Officers Association and these funds shall be used as a compensating balance for the payment of police details from the time officers are paid for their work until the vendors pay their bills or take any action relative thereto.

Town Manager

**Motion:** The Finance Committee motioned to Adopt and Raise & Appropriate $26,500.

A motion was made to Indefinitely Postpone Article 7.

**Voted:** The motion for Indefinite Postponement, Failed

The Finance Committee's motion to Raise & Appropriate $26,500, was Adopted.

**ARTICLE 8**

To see if the Town will raise and appropriate $2,500 to implement the labor contract recently signed with the International Association of Fire fighters Local 1647 so as to implement an Employee Assistance Program (EAP) whereby the Town pays 50% of the cost of the EAP or take any action relative thereto.

Town Manager

**Motion:** The Finance Committee motioned to Adopt and to Raise & appropriate $2,500. and this motion was Adopted.

**ARTICLE 9**

To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule Full-Time by adding the following positions:

| | Step I | Step II | Step III | Step IV | Step V | Step VI |
|---|---|---|---|---|---|---|
| Director of Planning & Conserv. | 34,611 | 36,689 | 38,891 | 41,223 | 43,697 | 46,320 |
| Computer Services Manager | 31,153 | 33,020 | 35,000 | 37,102 | 39,328 | 41,688 |
| Dispatcher | 16,246 | 17,876 | 19,677 | 21,669 | 23,877 | 26,263 |

Town Manager

**Motion:** The Finance Committee motioned to Adopt Article 9, as written.

The Board of Selectmen motioned to Amend the Director of Planning & Conservation Wage Schedule.

Mr. Barry Tressler motioned to Delete Computer Services Manager position and Salary & Steps associated.

A motion was made to Adopt Computer Services Manager.

**Voted:** The Board of selectmen's motion to Amend the Director of Planning & Conservation, Failed.

Mr. Tressler's motion to delete the Computer Services Manager position and salary & steps, Failed.

7 YES 31 NO

The motion to Adopt the Computer Services Manager was Adopted.

Article 9 was Adopted, as written.

A motion was made to Reconsider Article 9 and this motion Failed. "0" YES 16 NO

**ARTICLE 10**

To see if the Town will vote to raise and appropriate or transfer from available funds, or borrow the sum of $1,100,000.00 for the Town of Tewksbury's share, in accordance with the agreement between Lowell and Tewksbury of the cost of construction of the Duck Island Sewage Treatment and Disposal Facilities, and if by borrowing to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow $1,100,000.00 under and pursuant to Chapter 44, Section 8, Clause (15), of the General Laws or any other enabling authority, which may include chapter 29C of the General Laws, and to issue bonds or notes of the Town therefor; that the Town Manager is authorized to apply for, accept and expend any federal, state or private grants, or other assistance that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the town for such purposes;

and that the Town Manager, with the approval of the Board of Selectmen, is authorized to enter into a loan agreement and any other agreements that may be necessary in the event all or any part of the loan authorized hereby should be borrowed from the Massachusetts Water Pollution Abatement Trust established under Chapter 29C.

Warren R. Carey, Treasurer/Collector

**Motion:** Town Manager, David Cressman, motioned to Amend Article 10.

Finance Committee Chairman, Joseph Gill, motioned to Adopt Article 10, as Amended.

A motion was made to Move the Question and this motion was Adopted.

**Voted:** The Town Manager's Amendment was Adopted. Article 10 was Adopted, as Amended.

32 YES "0" N0 (2/3's vote required: 22)

**AMENDMENT:**

To see if the Town will vote to raise and appropriate $225,000 and borrow the sum of $875,000 for the Town of Tewksbury's share, in accordance with the agreement between Lowell and Tewksbury for the cost of construction of the Duck Island Sewerage Treatment and Disposal Facilities, and if by borrowing, to authorize the Treasurer, with the approval of the Board of Selectmen, to borrow $875,000 under and pursuant to Chapter 44, Section 8, Clause (15), of the Massachusetts General Laws or any other enabling authority, which may include Chapter 29C of the Massachusetts General Laws, and to issue bonds or notes of the Town therefore; that the town Manager is authorized to apply for. accept, and expend any federal, state or private grants, or other assistance that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes; and that the Town Manager, with the approval of the Board of Selectmen, is authorized to enter into a loan agreement and any other agreements that may be necessary in the event all or any part of the loan authorized hereby should be borrowed from the Massachusetts Water Pollution Abatement Trust established under Chapter 29C.

**ARTICLE 11**

To see if the Town will vote to amend the Personnel by Law, Section IV, Fringe Benefits, by adding the following new section (n) thereto:

**(n) Family and Medical Leave**

**(1) Maternity Leave**

Any eligible female who has been employed full-time for at least three (3) consecutive months, who has given written notice at least two (2) weeks prior to her anticipated date of departure, and who has given notice of her intention to return to her employment with the Town, is entitled to be absent from such employment for a period not exceeding eight (8) weeks for the purpose of giving birth. Such leave shall be without pay for such period.

Further any eligible employee who has been employed by the Town of Tewksbury for at least three consecutive months, who has given written notice whenever practicable, at least two (2) weeks prior to his/her anticipated date of departure, and who has given notice of his/her intention to return to his/her employment, is entitled to be absent from such employment for a period not exceeding eight (8) weeks due to the placement of a son or daughter with the employee for adoption or foster care. Such leave shall be without pay for such period.

Any employee taking such a maternity leave shall, upon his/her return to work, be restored to his/her previous position or a similar position, with the same status, pay, and seniority, whenever applicable; provided, however that any such restoration shall be subject to all the applicable provisions of Chapter 149, Section 105D, of the General Laws.

In the case of an eligible female employee, accrued sick leave benefits shall be provided for disabilities caused or contributed to by the pregnancy, miscarriage, childbirth and recovery therefrom. Such benefits shall be provided for maternity leave purposes under the same terms and conditions which apply to other temporary disabilities.

The taking of a maternity leave does not affect the employee's right to continue to accumulate sick leave.

**(2) Family Leave**

In lieu of the taking of a maternity leave as is provided for in section (1) above, any eligible employee who has been employed by the Town of Tewksbury for at least twelve months (the twelve months of employment need not have been consecutive) and who has rendered at least 1,250 hours of service to the employer during the preceding twelve months, who has given written notice, whenever practicable, at least thirty (30) days prior to his/her anticipated date of departure, and who has given notice of his/her intention to return to his/her employment, is entitled to be absent from such employment for a period not exceeding twelve (12) weeks due to the birth of the employee's son or daughter and to care for that son or daughter. Such leave shall be without pay for such period.

Further, any eligible employee who has been employed by the Town of Tewksbury for at least twelve months (the twelve months of employment need not have been consecutive) and who has rendered at least 1,250 hours of

service to the employer during the preceding twelve months, who has given written notice, whenever practicable, at least two (2) weeks prior to his/her anticipated date of departure, and who has given notice of his/her intention to return to his/her employment, is entitled to be absent from such employment for a period not exceeding twelve (12) weeks due to the placement of a son or daughter with the employee for adoption or foster care. Such leave shall be without pay for such period.

Any employee taking such a family leave shall, upon his/her return to work, be restored to his/her previous position or a similar position, with the same status, pay, and seniority, whenever applicable.

Entitlement to family leave for a birth or placement of a son or daughter expires at the end of the 12-month period beginning on the date of the birth or placement of said child.

An employee may elect to substitute any of said employee's paid vacation leave, or personal leave for any part of the 12-week period allowed for the birth or placement of said employee's child; provided further, the employer may, at any time, acting through the appropriate department head, require in its sole discretion, an employee to substitute his/her paid vacation leave, or personal leave for any part of the 12-week period allowed for the birth or placement of a child.

For purposes of this section (n), a "son" or "daughter" is herein defined as a biological, adopted, or foster child, a stepchild, a legal ward, or a child of a person standing in loco parentis (in place of a parent). The child must be under 18 years old, or 18 or older and incapable of self-care because of a mental or physical disability.

**(3) Family Medical Leave**

Upon written application to the appropriate department head, and where there exists a certified serious health condition with respect to any of the following persons, an eligible employee may be granted up to 12-weeks of unpaid leave during any 12-month period to:

a. care for, or to make arrangement for the care of, a son or daughter of the employee, whether or not such child is the natural, adopted or stepchild of such employee;

b. care for the employee's spouse; or

c. care for a parent of the employee.

A "serious health condition" shall be deemed to be an illness, injury, impairment, or physical or mental condition that involves inpatient care in a hospital, hospice, or residential medical care facility, or continuing treatment by a health care provider; it being intended by this Policy to mean that an employee's own serious health condition must be such that he/she is unable to perform the functions of the employee's position in order to warrant the granting of family medical leave.

Eligible employees who are married to each other are eligible to take family medical leave; provided, that in the event such employee makes application to take time off to care for a sick parent, the employer may, in its sole discretion, limit the leave taken in the aggregate for said married employees to 12-weeks during any 12-month period.

Family medical leave may not be utilized by an employee for a short-term condition, such as a minor illness that is of a limited number of days in duration and /or a surgical procedure that usually does not involve hospitalization and simply requires a brief recovery period.

**(4) Intermittent Leave/Reduced Schedule**

For the care of a spouse, son, daughter or parent with a serious health condition, or for the employee's own serious health condition, when leave on the basis is medically necessary, an eligible employee may be granted an intermittent leave or leave on a reduced schedule. When the need for such leave is foreseeable, the employee shall provide the employer with at least thirty days' written notice before the date the leave is to commence; provided, however, if the event upon which the leave is based is unforeseeable, the employee shall provide as much written notice to the employer as is practicable. In no case however, shall such leave exceed, in the aggregate, a total of 12-weeks unpaid leave during any 12-month period.

A "reduced leave schedule" is a leave schedule that reduces the number of hours per workweek or hours per workday.

In the event that an employee requests intermittent leave or leave on a reduced leave schedule for the situations described above, and the leave is foreseeable based on planned medical treatment, the employer may require the employee to transfer temporarily to an available alternative position for which the employee is qualified and that better accommodates recurring leave periods than would the employee's regular position; provided, however, the alternative position so provided shall have equivalent pay and benefits.

**(5) Certification To Support Leave Request**

In the event an eligible employee requests a family medical leave for the serious health condition of a son, daughter, spouse, parent, or the employee himself or herself, the employer may require that the request be supported by certification, provided in a timely manner, when possible, in advance or at the start of the leave, from the health care provider of the person with the condition, which certification shall include:

a. the date on which the serious health condition began;

b. its probable duration;

c. the appropriate medical facts regarding the condition;

d. that the employee is needed to care for a son, daughter, parent or spouse, with an estimate of the amount of time that the care will require;

e. for the purposes of an employee's own serious health condition, that the employee is unable to perform the functions of the job;

f. in the case of intermittent leave for planned medical treatment, the dates on which the treatment is expected to be given and the treatment's duration'

g. in the case of certification for intermittent or reduced schedule leave for an employee's own serious health condition, a statement of the medical necessity for an intermittent or reduced schedule leave; and

h. in the case of certification for intermittent or reduced schedule leave for family members, a statement that this type of leave is necessary for the case of the family member, or will assist in their recovery, and the expected duration and schedule of intermittent or reduced schedule leave.

If the employer has reason to doubt the validity of certification submitted on behalf of the employee, the employer may require, at its own expense, the opinion of a second health care provider designated or approved by the employer, but not employed regularly by the employer.

If the second opinion differs from the first opinion, the employer may require, at its own expense, the opinion of a third health care provider, designated or approved jointly by the employer and employee. The third health care provider's opinion shall be final and binding on both the employer and employee.

Subsequent recertification may be required on a reasonable basis.

**(6) Maintenance of Benefits**

The taking of any leave granted pursuant to the provision of this section (n) shall not result in the loss of an employment benefit accrued by the employee before th date that the leave commenced.

"Employment benefits" for purposes of this section, sha mean all benefits provided or made available to employees by the employer, including group life insurance health insurance, disability insurance, sick leave, annu leave, educational benefits, and pensions, regardless c whether such benefits are provided by a practice o written policy of the employer.

The employer shall maintain coverage under any "grou health plan," as defined in section 5000(b)(1) of th Internal Revenue Code of 1986, for the duration of leave, at the level and under the conditions that coverag would have been provided if the employee had continue working and had not taken leave; provided, howeve nothing contained herein shall require the employer t provide health benefits not provided at the time th employee starts leave.

**(7) Eligible Employee**

Except as is otherwise provided in this section (n), a eligible employee is defined as an individual who ha been employed by the Town of Tewksbury (herein als referred to as the "employer") for at least 12 months an for at least 1,250 hours of service during the previous 1 months from the date of the taking of the requested leave

Town Manage

**Motion:** The Finance Committee motioned to Adopt Ar ticle 11.

**Voted:** Article 11 was Adopted.

## ARTICLE 12

To see if the Town will vote to transfer $31,909.62 from th FY89 overlay account to the FY92 overlay account or take an action relative thereto.

Town Manage

**Motion:** The Finance Committee motioned to Adopt an transfer $31,909.62 and this motion was Adopted.

## ARTICLE 13

To see if the Town will vote to accept a gift of a moveabl vault from G & G Auto to be used by the Town Clerk, or take an other action relative thereto.

Town Manage
Town Clerk

**Motion:** The Finance Committee motioned to Adopt Ar ticle 13 and this motion was Adopted.

## ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law Section 3 Wage Schedule, by creating the following part time position and salary scale:

Health Inspector — Hourly

| I | II | III | IV |
|---|---|---|---|
| $14.28 | $15.13 | $16.04 | $16.84 |

Town Manager

**Motion:** The finance committee motioned to Indefinitely Postpone Article 14 and withdrew their motion, without prejudice to allow for one (1) secret ballot vote; if necessary.

The Board of Health motioned to Adopt Article 14.

**Voted:** Article 14 was Adopted by a standing count.
60 YES 12 NO (3/4's vote required: 54)

## ARTICLE 15

To see if the Town will vote to amend the zoning bylaws sections 15.3, 15.3.A, 15.3.B, 15.3.C, 15.3.D, 15.3.E, 15.3.F, 15.3.G, 15.3.H, 15.3.I

**DELETE: Existing Section 15.3**

**Add:** Use Regulations — Land in the Wetlands and Watershed Conservancy District may not be used for any purpose until express written approval is granted first by the Conservation Commission after a public hearing is held to secure finding of facts. Said written decision by the Conservation Commission shall be issued in accordance with these zoning bylaws, the rules and regulations of the Conservation Commission and all applicable Massachusetts General Laws.

**DELETE: Existing 15.3**

**ADD:** Such approval if granted must include a finding by the Conservation Commission that the proposed action would not reduce the natural flood water storage capacity of the land, nor change, enlarge, reduce any water course, not endanger the health or safety of the occupants of any existing or proposed structure on the land, nor constitute any danger to the public health or safety, and that such action, is also in reasonable conformance with the other purposes of this By-Law as described in Section 15.1. Such a Wetlands and Watershed Conservancy District Permit may also include a finding that the land in question is not generally wet nor subject to seasonably or periodic flooding.

**DELETE: Existing 15.3.F**

**ADD:** Such a Wetlands and Watershed Conservancy District Permit may include such reasonable conditions, safeguards or time limits as the Conservation Commission deems necessary to fulfill the purpose of this by-law.

**DELETE: Existing 15.3.G**

**ADD** In deciding applications for a permit under this section, but without limiting the generality of the forgoing, the Conservation Commission shall assure, to a degree consistent with the reasonable use of the premises for purposes permitted in the district in which the land is located that:

1. The first floor of any structure including cellar or basement shall be elevated to or above the 100 year flood elevation whenever that data is available. Otherwise, it shall be elevated to a level at least 2' above the high water table taken between the dates of March 1st and April 30th annually and certified by a registered professional engineer.

2. Other land in the Wetlands and Watershed Conservancy District is protected against detrimental or offensive uses of the premises.

3. Safe vehicular and pedestrian movement, to, over, and from the premises is provided over ways having an elevation of at least the elevation specified in subsection 15.3.g.1.

4. The methods of drainage are adequate.

5. The methods by which the premises are filled or otherwise elevated will minimize the danger to health or safety of the occupants thereof.

**DELETE: 15.3.H**

**ADD** The Conservation Commission may establish such reasonable procedures, as it may deem necessary to administer this By-Law, in accordance with the rules and regulations of the Conservation Commission and the Massachusetts General Laws, and may consider the elevation of the particular land, its history of flooding, and other relevant evidence; and may request and consider information on the question from any other public official, board or agency; and may also request any other public official, board or agency to hold preliminary hearings to make appropriate findings concerning matters of fact.

**DELETE: Existing 15.3.I**

**ADD** In addition to the other uses for which no permit is required under Section 15.3, the following uses and structures are not considered to substantially derogate from the purposes of the By-Law, as contained in

Section 15.1 and are therefore specifically exempt from the use regulations contained in Section 15.3 and are hereby permitted by right in the Wetlands and Watershed Conservancy District to the same extent they are permitted in the underlying zoning district; however, all land, structures and uses must comply with Section 16 where applicable.

1. Any structure or use normally accessory to a single family dwelling.

2. The enlargement, rebuilding or extension of any dwelling lawfully existing prior to the adoption of these provisions.

3. Any building or use which is normally accessory to a single family home, now in existence.

4. Garages, swimming pools, tool sheds, patios, porches, bedrooms, etc., will be allowed without surveys, special permits and without any additional cost to Town residents.

Tewksbury Conservation Commission

**Motion:** Planning Director, Sean Sullivan, motioned to Withdraw Article 15, and this motion was Adopted.

Finance Committee Chairman, Joseph Gill, motioned to adjourn the September 27, 1993, Special Town Meeting, sine die, and the motion was Adopted.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# SPECIAL TOWN MEETING

**NOVEMBER 18, 1993**

Moderator James Coakley opened the November 18, 1993, Special town Meeting at 8:03 PM.

Moderator Coakley designated the seating area for the visitors and informed the registered voters to openly display their town meeting ribbon.

There were 99 registered voters and 6 visitors in attendance.

Finance Committee Chairman, Joseph Gill, motioned to Waive the reading of the Warrant articles and this motion was Adopted.

**ARTICLE 1**

To see if the Town will vote to raise and appropriate the following amounts to implement the labor contracts recently signed with the Municipal Employees Association AFSCME Local 833, International Association of Fire Fighters Local 1647 International Brotherhood of Police Officers Local 352, and the Tewksbury Police Superior Officers Association, to provide for the salary increases under the Personnel By-Laws, Section III paragraph (e-2), and to provide funding for raises to elected officials;

| | | |
|---|---|---|
| Selectmen | Salaries | 6,48 |
| Town Manager | " | 2,96 |
| Finance Committee | " | 7 |
| Accounting | " | 3,65 |
| Computer Systems | " | 70 |
| Assessors | " | 4,16 |
| Treasurer/Collector | " | 8,34 |
| Personnel board | " | 7 |
| Employees Services | " | 56 |
| Town Clerk | " | 3,11 |
| Planning Board | " | 2,17 |
| Town Hall | " | 48 |
| Police | " | 77,511 |
| Fire | " | 60,944 |
| Building | " | 4,65 |
| Weights & Measures | " | 54 |
| Civil Defense | " | 27 |
| Dog Officer | " | 1,071 |
| Public Works | " | 45,59 |
| Board of Health | " | 2,212 |
| Community Action | " | 76 |
| Council on Aging | " | 843 |
| Veterans Services | " | 874 |
| Library | " | 5,407 |
| Recreation | " | 532 |
| | | 233,311 |

and to further raise and appropriate funds to be placed in Account 01.123.5000 (an escrow account) said account having been created for the specific purpose of retaining any additional funds necessary to implement labor agreements yet to be finalized, or take any action relative thereto.

Town Manager

**Motion:** The Finance Committee deferred to Town Manager, David Cressman.

The Town Manager motioned to Amend Article 1.

The Finance Committee motioned to Withdraw their written recommendation and adopt Article 1, as Amended by the Town Manager.

**Voted:** The Town Manager's Amendment was Adopted.

Article 1 was Adopted, as Amended.

**AMENDMENT**

To see if the Town will vote to raise and appropriate the following amounts to implement the labor contracts recently

signed with the International Association of Fire Fighters Local 1647 and International Brotherhood of Police Officers Local 352 and to provide for the salary increases under the Personnel By-Law, Section III, paragraph (e-2) and to provide funding for raises to elected officials:

| | | |
|---|---|---|
| Selectmen | Salaries | $5,000 |
| Police | " | 38,102 |
| Fire | " | 56,244 |
| | | $99,346 |

and to further raise and appropriate $133,965 to be placed in Account 01.123.500 (an escrow account), said account having been created for the specific purpose of retaining any additional funds necessary to implement labor agreements yet to be finalized, or take any other action relative thereto.

Town Manager

ARTICLE 2

To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule Full-Time by adding the following positions;

**Effective 7/1/93**

**Deputy Fire Chief**

| Step I | Step II | Step III | Step IV | Step V | Step VI |
|---|---|---|---|---|---|
| | | | 45,960 | 48,716 | 51,639 |

**DELETE**

**Effective 6/30/94**

**Deputy Fire Chief**

| Step I | Step II | Step III | Step IV | Step V | Step VI |
|---|---|---|---|---|---|
| | | | 46,879 | 49,690 | 52,672 |

and to amend the Personnel By-Law Section III, paragraph (e-2) by adding the words, "and Deputy Fire Chief", after the words, Fire Chief' to read as follows:

(e-2) Salary adjustments commencing July 1, 1988 will be equal to those granted to the Town of Tewksbury and the American Federation of State, County and Municipal Employees Local #833, for the duration of their representation by Local #833, with the exception of position of Police Chief and Deputy Police Chief whose salary adjustments will be equivalent to those granted to the Tewksbury Police Department Superior Officers Association, for the duration of their representation by this association, and the Fire Chief and Deputy Fire Chief whose salary adjustments will be equivalent to those granted to the Tewksbury International Association of Fire Fighters Local #1647, for the duration of their representation by Local #1647.

Town Manager

**Motion:** Personnel Board Chairman, Donna Gill, motioned to Amend Article 2.

The Finance Committee concurred and motioned to Adopt Article 2, as Amended,

**Voted:** Mrs. Gill's Amendment was Adopted.

Article 2 was Amended.

**AMENDMENT:** Delete the section:

**Effective 6/30/94**

**Deputy Fire Chief**

| Step I | Step II | Step III | Step IV | Step V | Step VI |
|---|---|---|---|---|---|
| | | | 46,879 | 49,690 | 52,672 |

ARTICLE 3

To see if the Town will vote to accept the provision of Massachusetts General Laws Chapter 90, Section 22B, Subsection (b) to (k) as amended as related to the abandonment of a motor vehicle, registered or unregistered, upon any public or private way, or upon the property of another or take any action relative thereto.

Town Manager/Police Chief

**Motion:** The Finance Committee motioned to Adopt Article 3.

**Voted:** Article 3 was Adopted by the required Secret Ballot 76 YES 4 NO

Finance Committee Chairman, Joseph Gill, motioned to adjourn the November 18, 1993, Special Town Meeting, and this motion was Adopted.

Attest:

Elizabeth A. Carey, CMC
Town Clerk

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify the funds appropriated at the Special Tow Meeting, convened by proper Warrant, Thursday, November 18, 1993.

APPROPRIATION CERTIFICATE — SPECIAL TOWN MEETING — NOVEMBER 18, 1993

| **Article** | **Raise & Appropriate** |
|---|---|
| 1. Funding for specific Salaries | $99,346 |
| AND | |
| Account 01.123.500 (escrow Account) to implement labor agreements yet to be finalized. | 133,965 |
| TOTAL RAISE & APPROPRIATE | $233,311 |

Attest:

Elizabeth A. Carey, CMC
Town Clerk

# ADMINISTRATION

*Board of Selectmen*
*Planning Board*
*Board of Appeals*
*Town Clerk*
*Town Counsel*
*Personnel Board*
*Conservation Commission*
*Board of Registrars*
*Veterans' Services*
*Town Manager*
*Dog Officer*
*Mosquito Control Project*
*Parking Clerk*

## Board of Selectmen

In 1993, the Board of Selectmen met on a weekly basis and handled matters such as resident complaints, negotiations, alcoholic beverage hearings, both violations and new applications, pole petition and conduit hearings, wetlands hearings, Class I, II, III hearings, and dog complaints.

During the year the Board met with Rep. James Miceli and newly elected senator, John O'Brien, on many issues that effect the town including the status of state owned land in the community. Board members continued to serve on sub-committees and spent many hours meeting and researching issues regarding the implementation of the E-911 system, cable TV renegotiations, and duplicate street names.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 8:00 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 42.

Board of Selectmen

Thomas G. Conlon
Chairman
Richard P. Hanson
Vice Chairman
Joan M. Dunlevy
Clerk
John J. Kelley, Jr.
Ann M. Looney

## Town Manager

In looking back at 1993, the year began on a positive note as the State Legislature on January 5, 1993 — the last day of their 1992 Session — approved the early retirement bill due to the efforts of many Tewksbury residents and friends. This was demonstrated by the House Clerk's office referring to it as the "Tewksbury" bill whenever anyone called to check on the bill's status. This occurred despite the fact the bill would be applicable to all municipal and county employees except certified education personnel throughout the Commonwealth. After the legislative vote the lobbying efforts shifted to Governor Weld, who eventually signed the bill into law. The end result of this action was that 31 employees — 23 town and 8 school employees — were able to take advantage of this program. The end result was the Town again avoided having to lay off employees. In recent history, I have never seen the Town — its representatives, officials, employees and residents lobby so effectively for any legislation and everyone should take pride in their accomplishment.

By the end of the winter, Tewksbury had experienced its heaviest snow season in many a year. While Tewksbury spent $372,075.00 to clear snow in the FY93 year, its neighbors and/or towns of a similar size spent a far greater amount. For example, Billerica and Chelmsford spent $450,000.00 and $513,000.00 respectively. Clearly, Tewksbury did an equal or better job of snow/ice control. Without the employees' and contractor's work effort combined with management improvements implemented over the past few years, the results would not have been as positive.

During the early summer months, the North Street water main project was completed as the road was paved. When the Town experienced a prolonged heat wave during July, the benefits of the recently constructed North Street water main, Main Street water main, the re-institution of the Town's flushing program, and the elimination of the use of the Town's wells became self evident. Also, the Town and City of Lowell resolved major sewer and water contractual issues.

During the late summer and fall, construction was started and completed on Foster Road. This work combined with repaving work in West Tewksbury and South Tewksbury to streets

that had not been re-paved in many a year contributed to making 1993 feel like a better year than some recent years during the economic recession.

In September, the Town adopted its FY94 budget. This budget allowed the Town to meet the requirements of the Commonwealth's Education Reform law; provide funds for employee raises as many employees had gone three years or longer without a pay raise and many of those employees had accepted reduced pay and/or benefits during part of that time; and re-instituted the purchase of vehicles for the Fire and Public Works departments after going over four years without purchasing any new vehicles.

While the Town lost twenty three employees to the early retirement program, Town departments minimized the number of positions which were replaced to eight employees. Also, the early retirement program meant that some employees were able to move to other departments. While this was beneficial for some of the employees, the end result was a lengthy period of upheaval throughout the organization as personnel moved from a position within one department to a position within another department. The ability of the department heads and employees to cope with this organizational upheaval is something for which they should be commended.

In terms of technological improvements, the Town implemented two of them in 1993. One improvement was the use of electronic voting machines at the April elections. This resulted in producing election results sooner and at less staff cost. The second improvement was installation of computers in the police cruisers. This technological improvement will allow police officers to obtain a quicker response to requests for information from data banks. Also, this will provide police officers with a secure means of communicating with one another.

As 1993 drew to a close, the Town's first computer manager was selected and a selection process for dispatchers at the Police Department was underway. These positions take the Town in a new direction in comparison to the Town's past and represent the Town responding to the environment of the 1990's in which the Town operates.

# Town Counsel

In 1993, Attorney Charles J. Zaroulis, Town Counsel, h represented the Town of Tewksbury in litigation before t Middlesex Superior Court, the Land Court, and also in matte before the Appellate Tax Board, Department of Industrial Ac dents, and the Alcoholic Beverages Control Commission, a District Court of Lowell.

The Town received favorable judgments in the followi cases tried in the Superior Court: Board of Selectmen v. Planni Board and Santullo; Board of Selectmen v. Zoning Board Appeals and Santullo; Neveska v. Tewksbury; English Tewksbury; Tewksbury v. Capobianco; Tewksbury v. Bar Tewksbury v. Bettencourt; Tewksbury Convenient Store Tewksbury; Tewksbury v. McGlinchy; Tewksbury v. Chandle Mobil Oil Co. v. Tewksbury; Tewksbury v. Johanan; Tewksbu v. McConnell; and Pitts v. Zoning Board of Appeals. The Tow received an unfavorable judgment, however, in the case Sullivan, B. v. Tewksbury, Land Court.

In addition to court and administrative hearings, yo Town Counsel has appeared before state agencies, prepared leg documents, contracts, deeds, easements, court pleadings, mem randa and opinions for various departments, and he has draft by-laws, rules and regulations for boards, Town Meetings a ticles, and acted as a hearing officer under civil service proc dures.

Town Counsel encourages preventive law and reques that if there is a potential problem, one should communicate wi Town Counsel as soon as possible to prevent any damages ar litigation and in order to make town government more responsiv to the safety and well-being of its citizens.

Town Counsel will continue his program of municipal la memoranda, seminars and meetings addressing important an current issues of law and interpretation of laws for the sever Boards, Committees, Commissions and Departments.

I again wish to thank the Board of Selectmen, the Tow Manager, the several Boards, Committees, Commissions an Departments and their officers and employees for the excelle cooperation again afforded to me during the past year.

# Planning Board

The Tewksbury Planning Board is comprised of five elected members all of whom are Town residents. The Planning Board Officers for 1993 are: Chairman, Cheryl Layne Busch; Vice Chairman, Robert P. Sullivan; Clerk, Brian R. O'Connor; Members, Robert A. Fowler and Richard A. Krause.

The Tewksbury Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board is continuously striving to insure that proposed development projects comply with all local land use regulations so as to enhance the quality of life in the Town of Tewksbury.

During 1993 several applications were submitted to the Planning Board for review. Three definitive subdivision plans were submitted for approval which will comprise a total of 36 new homes to be constructed to new roadways.

Also during 1993 the Planning Board received numerous Site Plan Special Permit applications pertaining to commercial development. Among the applications received is a proposed 130,000 square foot Wal Mart. The Wal Mart application seeks to raze the vacant Auto Mall building on Route 38 and construct a 130,000 square foot building to accommodate Wal Mart who is currently America's leading retailer. Also in late 1993 the Home Depot is scheduled to open a 120,000 square foot do it yourself retail building on the site of the former Wamesit Drive-In.

Along with growth however comes the need to improve the Town's infrastructure. The Planning Board remains deeply concerned with the Control of traffic on Route 38/Main Street. In fact the Planning Board, in a collaborative effort with the private sector and the Massachusetts Executive Office of Transportation has proposed state of the art traffic improvements to Route 38 from Pike Street to the Tewksbury Town line. Once completed and implemented the traffic improvements to Route 38 will provide improved access to our Town and also enhance safety for residents.

In the fall of 1993 the Planning staff completed updating the Towns most recent zoning bylaws, zoning map, and subdivision rules and regulations. All of these resources are available for a nominal charge at the Planning Department located in the Sughrue DPW Building, 999 Whipple Road.

The Planning Board meets bimonthly on the Second and fourth Monday of each month. All Planning Board meetings are open to the public and held in the Town Hall auditorium. The Planning Department office is open to the public weekdays from 8:30 AM to 4:30 PM.

The Chairman would like to thank the Planning Director, Sean Sullivan; Secretary, Shannon Doherty, and all of the Planning Board members for their continued efforts and dedication to the Town of Tewksbury during the past year. It is certain that the Town will benefit from the efforts of these people.

Respectfully submitted,

Cheryl Layne Busch, Chairman

# Personnel Board

The Personnel Board was established in 1961. Members are appointed by the Board of Selectmen. Duties of the board are to maintain the personnel records of all town employees, update the wage schedule and classification plan and administration of the By-Law. Since the implementation of Collective Bargaining in the town, the majority of town employees are covered under Police, Police Superior Officers, Fire and Municipal Employee Contracts. The board is responsible for the positions not included in the four contracts and covered under the Personnel By-Law Wage Schedule.

Meetings are held on the second and fourth Thursdays of each month at 7:00 P.M. in the lower Town Hall and are open to the citizens.

Respectfully submitted,

Donna J. Gill, Chairman
Michael F. Skerry, Clerk
William Blakeney
H. David Perry
Joseph Roux

# Dog Officer

I would like to thank all the residents who have obeyed the leash law in Tewksbury. All dogs in Tewksbury should be licensed and have all their shots. If your dog is not licensed and is picked up, it is very hard to trace the owner of the dog. Let's protect our children (from dog bites, etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $4.00 per day for board and keep, up to $100.00, plus fines as follows:

| | |
|---|---|
| First Offense | 25.00 |
| Second Offense | 25.00 |
| Third Offense | 30.00 |
| Fourth Offense | 50.00 |

PLEASE HAVE YOUR DOG LICENSED AND BE SURE TO HAVE ALL THE NECESSARY SHOTS.

Walter Collins,
Dog Officer

# Board of Appeals

Two new permanent members were appointed to the Board of Appeals this year, they are, Thomas Gannon and Dianna Giasullo. The Board's new alternate members are, Judy Norton and Timothy Lynch.

It has been my pleasure to continue as the Chairman of the Board of Appeals for this year. My focus has been to serve the public by assuring the Board of Appeals conducts business in conformance with all laws by which it is governed.

Following is a breakdown of the activity for the Board of Appeals:

| | | |
|---|---|---|
| 20 Variances: | 15 | granted |
| | 3 | withdrawn |
| | 2 | denied |
| 5 Variance and Special Permit Combination | 5 | granted |
| 3 Special Permits | 1 | granted |
| | 1 | withdrawn |
| | 1 | denied |
| 1 Party aggrieved | | denied |
| | | granted after reconsideration |
| 1 party aggrieved and Special Permit, | | withdrawn |
| 1 variance and party aggrieved | | withdrawn |
| 1 variance, special permit, party aggrieved | | withdrawn |

There was also one modification to an earlier decision.

Respectfully submitted,

Edward P. Johnson
Chairman

# Conservation Commission

The Tewksbury Conservation Commission is deemed re sponsible for upholding the Tewksbury Wetlands Protection Ac (MGL 131, Section 40). The Commission's primary goal is t protect wetland areas, related water resources and adjoining lan area in the Town of Tewksbury.

During 1993, the Conservation Commission reviewe numerous applications for work proposed within the 100 foo wetland buffer zone. Each formal application necessitated that public hearing be held after abutter's are given written notice o the time, date, and subject matter to be discussed. Once all of th input pertaining to the application is received the Commissio will vote to approve or deny the request. If approved the Commis sion would issue an order of conditions which lists wetland protection measures to be implemented. The main thrust of th conditions imposed is to minimize the impact on any propose activity within the wetland area. If an applicant does not compl with all conditions imposed, the Commission has the right t issue an Enforcement Order which essentially halts all work until the issue can be satisfactorily remedied in the opinion of the Commission.

The Conservation Commission has worked tirelessly through 1993 to protect Town wetlands. With the diligence of the Conservation Commissions efforts all residents of Tewksbury will continue to have the opportunity to enjoy the Town's natural resources for many years to come.

All residents should be advised that certain activities which will occur within 100 feet of a wetland, river, brook, pond, or lake must comply with the Tewksbury Wetland Protection ByLaw. All inquiries can be directed to the Conservation Commission office located in the Sughrue DPW Building, 999 Whipple Road.

Respectfully submitted,

William D. Hallisey, Chairman
Thomas Hoar, Vice Chairman
Brian Balukonis, Clerk
Peter Peters, Member
Vincent Spada, Member
William Sharkey, Member
Robert LeBouef, Member

# Central Massachusetts Mosquito Control Project

The Central Massachusetts Mosquito Control Project provides its services to twenty five cities and towns throughout Middlesex and Worcester Counties.

The project is headquartered in a modern facility located at 111 Otis Street, Northboro, MA. Tours can be arranged by calling the office in advance.

The project continues to utilize an Integrated Pest Management approach to mosquito control. This type of a program blends several methods and techniques with expertise, experience, and scientific research to provide the member communities with modern environmentally sound, cost effective mosquito control.

One of our goals this past year was to increase our public education efforts. We instituted a Mosquito Awareness Program aimed towards elementary school children and offered the program to all schools within the project. The response was tremendous. We were able to meet with many children who learned a great deal about mosquito biology, mosquito habitat, and what they and their families can do to prevent mosquitoes from breeding around their homes. The program includes a slide talk show, handouts and coloring books, samples of live mosquito larvae, and the opportunity for students and teachers to ask questions and meet members of our staff.

Due to the response from students, teachers and school administrators this program will again be offered to member communities in the spring of 1994.

The project's Water Management Programs continue to show positive results. By cleaning clogged and overgrown waterways, mosquito breeding is reduced, wetlands are restored, and water quality is improved.

Areas where mosquito larvae are found are treated with BTI mosquito larvicide to prevent their emergence. We encourage the public to notify us as to any areas they suspect could breed mosquitoes. Field crews will investigate all such sites and treat as needed.

The project strives to handle all mosquito problems with water management or larviciding but recognizes that there are times when adult mosquito spraying is the only viable solution. In such cases residential and recreational areas are treated with either handheld or pick-up truck mounted sprayers.

The project's surveillance program monitors adult mosquito and larval population density and is the backbone for prescribing various control techniques.

The project's video "Working for You" is available to anyone interested in learning more about mosquito control and the services provided by the Central Massachusetts Mosquito Control Project.

# Town Clerk

**TOWN STATISTICS**

| | | 1992 | 1993 |
|---|---|---|---|
| Population | | 28,537 | 27,060 |
| Licenses — | Dogs | 1,320 | 1,215 |
| | Sporting | 960 | 775 |

**FINANCIAL**
**1/1/93 — 12/31/93**

| | |
|---|---|
| Fees to Town Treasurer | 27,802.92 |
| Dog Fees to Treasurer | 6,576.00 |
| Sporting Licenses to State | 11,596.00 |
| Parking Fines to Town Treasurer | 13,411.24 |
| TOTAL | 59,386.16 |

**VITAL STATISTICS**

| | 1992 | 1993 |
|---|---|---|
| Births | 369 | 366 |
| Marriages | 171 | 189 |
| Deaths | 236 | 230 |

Chapter 45, Section 15 of Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying thereof.

The Town Clerk holds office hours Monday through Friday from 8:30 A.M. to 4:30 P.M., and Tuesday Evenings from 7:00 P.M. to 8:30 P.M.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Board of Registrars

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Town residents may register to vote at the Town Clerk's Office, Monday through Friday, 8:30 A.M. to 4:30 P.M. and Tuesday evenings, 7:00 P.M. to 8:30 P.M. Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers.

**PRECINCT ENROLLMENT:**

| | |
|---|---|
| Precinct 1 | 2,210 |
| Precinct 1A | 2,363 |
| Precinct 2 | 2,099 |
| Precinct 2A | 1,982 |
| Precinct 3 | 2,250 |
| Precinct 3A | 1,992 |
| Precinct 4 | 2,201 |

**PARTY ENROLLMENT:**

| Prec. | Dem. | Rep. | United We Stand | Unenrolled | Total |
|---|---|---|---|---|---|
| 1 | 748 | 258 | 0 | 1,204 | 2,210 |
| 1A | 949 | 283 | 0 | 1,131 | 2,363 |
| 2 | 829 | 222 | 0 | 1,048 | 2,099 |
| 2A | 751 | 191 | 1 | 1,039 | 1,982 |
| 3 | 908 | 318 | 0 | 1,024 | 2,250 |
| 3A | 692 | 216 | 0 | 1,084 | 1,992 |
| 4 | 853 | 295 | 1 | 1,052 | 2,201 |
| Total | 5,730 | 1,783 | 2 | 7,582 | 15,097 |

**Board of Registrars**
Edward Creamer
Robert Hunter, Chairman
Beverly A. Bennett
Elizabeth A. Carey, Town Clerk

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

# Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1993 Fines collected and deposited with the Town Treasurer — $13,411.24

**Parking Ban (Overnight-Inclement Weather)**
Town By-Law 12.04.280

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle. Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law)

Any motor vehicle bearing a handicapped parking permit a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutu-

ally honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk — Parking Clerk

# Veterans' Services

OFFICE HOURS FROM MONDAY THROUGH FRIDAY 8:30 A.M. — 4:30 P.M.

Herewith is the annual report of the affairs of this office for 1993.

This department once again has been active in seeking VA Disability and Pension monies.

The Department of Veterans Services offers to the Veteran and his dependents or Widows of Veterans, services in many number of categories such as:

VA Pension Compensation
Hospitalization
(In patient & out patient)
Drug & Alcohol Treatment
Educational & Vocational
Training
Burial Allowance
Grave Markers (stone)
Military Records
Copies of Discharges (DD-214)
Tax Abatements
Social Security Assistance
Disability Assistance
Industrial Accident Cases
Retirement Matters
Agent Orange Compensation
Medicare
Certificate of Eligibility
for first time homebuyers

We can also offer direct input to other agencies than can assist with other Social and Economic Benefits.

I would like to take this opportunity to thank all Veterans and Fraternal Organizations in our Town along with the patriotic and memorial committees for their time, efforts and contributions to the cause of Veterans and their family.

I wish to thank, David G. Cressman, Town Manager, the Board of Selectmen and other Town Departments for making this a most successful and gratifying year.

Respectfully submitted,

Cornelius J. Barry — Veterans Agent

# Housing Authority

On January 4, 1993, the Tewksbury Housing Authority issued a Notice To Proceed to L.D. Russo, Inc. to start construction on 12 units of Chapter 705 Family Housing and 16 units of Special Needs Housing. Completion date for the new housing developments is expected to be early summer 1994.

The Authority has received 238 new applications for Elderly, Handicapped and Family Housing this year, and our vacancy turnover was 24 for Elderly/Handicapped units and 2 for Family units.

I would like to take this opportunity to thank the members of the Authority, Rolland J. Roy, Mary Delaney, Linda R. Brabant, and Steven Reynolds-also our Executive Director, our office staff, and our maintenance men for their services afforded to the Authority over the past year.

Louise A. Gearty
Chairman

**TEWKSBURY REVOLVING FUND**
**BALANCE SHEET**
**AS OF 12/31/93**

**ASSETS**

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | Bay Bank # 814-640-3 | 4,621.98 | |
| | Total Cash | | 4,621.98 |
| **ACCOUNT RECEIVABLE** | | | |
| 1121 | A/R MA 139-1 Dept 1 | 779.56 | |
| 1122 | A/R Sect 8 Exist Dept 2 | 3,549.87- | |
| 1123 | A/R 400-01 Dept 03 | 24,879.04 | |
| 1124 | A/R MRVP Dept 4 | 1,225.55 | |
| 1126 | A/R State Mod Dept 6 | 5,293.00- | |
| 1127 | A/R 167-1 Dev Dept 7 | 9,826.64 | |
| 1128 | Sect 8 Voucher Dept 8 | 1,631.78 | |
| 1129 | Account Receivable Other | | |
| 1130 | A/R 705-3 Dept 10 | 70,020.77- | |
| 1132 | A/R 689-1 Dev Dept 9 | 19,104.22 | |
| 1133 | A/R 689-2 Dev Dept 11 | 101,984.84 | |
| | Total Account Receivable | | 80,567.99 |
| **DEFERRED CHARGES** | | | |
| 1290 | Undistributed Charges | 11,852.67 | |
| 1291 | Deferred Payroll | | |
| 1802 | Russo Inc. | 653,168.00 | |
| 1803 | A/E Lane Frenchman | 150,436.24 | |
| 1852 | Russo Inc. | 653,168.00 | |
| 1853 | A/E Lane Frenchman | 150,436.24- | |
| | Total Deferred Charges | | 11,852.67 |
| | Total Assets | | 97,042.64 |

## LIABILITIES

**ACCOUNT PAYABLES**

| | | | |
|---|---|---|---|
| 2111 | Account Payable Other | 292.00 | |
| 2112 | Retention/Russo | 77,941.00 | |
| 2114 | Security Dep-Pets | 86.00 | |
| 2171 | Federal Withholding Tax | 1,574.00 | |
| 2172 | State Withholding Taxes | 820.64 | |
| 2173 | Retirement Withheld | 1,167.00 | |
| 2174 | Group Insurance | 90.27 | |
| 2175 | Credit Union W/H | 150.00 | |
| 2176 | Christmas W/H | 225.00 | |
| 2179 | Medicare Tax Withheld | 78.98 | |
| 2180 | FICA Tax Withheld | | |
| 2181 | Long Term Disability | | |
| | Total Account Payables | | 82,424.89 |

**DEFERRED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| 2291 | Deferred Interest Income | 457.07 | |
| | Total Deferred Credits | | 457.07 |

**ADVANCES TO REVOLV FUND**

| | | | |
|---|---|---|---|
| 2401 | Advance MA 139-001 | 5,000.00 | |
| 2402 | Advance Section 8 E | 575.68 | |
| 2403 | Advance 400-01 | 8,550.00 | |
| 2404 | Advance MRVP | 35.00 | |
| | Total Advances To Revolv Fund | | 14,160.68 |
| | Total Liabilities | | 97,042.64 |

## TEWKSBURY MA 139-1 LEDGER
## BALANCE SHEET
## AS OF 12/31/93

## ASSETS

**CASH**

| | | | |
|---|---|---|---|
| 1111 | Bay Bank # 814-631-4 | 4,306.27 | |
| 1114 | Security Deposit Fund | | |
| | Total Cash | | 4,306.27 |

**ACCOUNTS RECEIVABLE**

| | | | |
|---|---|---|---|
| 1122 | Tenants Acct Receivable | 2,725.80 | |
| 1125 | Account Receivable HUD | 11,862.00 | |
| 1129 | Account Receivable Other | | |
| 112901 | A/R Section 8 Voucher | | |
| | Total Account Receivable | | 14,587.80 |

**ADVANCES**

| | | | |
|---|---|---|---|
| 1155 | Limited Revolving Fund | 5,000.00 | |
| | Total Advances | | 5,000.00 |

**INVESTMENTS**

| | | | |
|---|---|---|---|
| 1162 | Bay Bank #5171369 M/M | 42,367.17 | |
| | Total Investments | | 42,367.17 |

**DEBT AMORT. FUNDS**

| | | | |
|---|---|---|---|
| 1177 | Deposits with HUD | | |
| | Total Debt Amort. Funds | | |

**DEFERRED CHARGES**

| | | | |
|---|---|---|---|
| 1210 | Prepaid Insurance | 1,779.83 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Insurance Dep A/C 1211 | 463.00 | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 2,242.83 |

**LAND STRUCTURES EQUIPMENT**

| | | | |
|---|---|---|---|
| 1402 | Devel. Cost 139-1 | 2,710,776.89 | |
| 1403 | Devel. Cost Contra | 2,710,776.89- | |
| 1404 | Land Structures Equip. | 2,701,986.27 | |
| | Total Land Structures Equip. | | 2,701,986.27 |
| | Total Assets | | 2,770,490.34 |

## LIABILITIES & SURPLUS

**ACCOUNTS PAYABLE**

| | | | |
|---|---|---|---|
| 2111 | Account Payable Vendors | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct Pay Revolving Fund | 779.56 | |
| | Total Accounts Payable | | 779.56 |

**ACCRUED LIABILITIES**

| | | | |
|---|---|---|---|
| 2130 | Interest Pay Notes HUD | | |
| 213103 | Int Pay Notes HUD | 1,366,420.08 | |
| 2137 | Accrued Pilot | 4,704.59 | |
| | Total Accrued Liabilities | | 1,371,124.67 |

**DEFERRED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| 2311 | Permanent Note HUD | 2,571,581.13 | |
| | Total Deferred Credits | | 2,571,581.13 |

**SURPLUS FROM OPERATIONS**

| | | | |
|---|---|---|---|
| 2810 | Unreserved Surplus | 1,791,191.56- | |
| 2820 | Operating Reserve | 27,563.32 | |
| | Total Surplus From Operations | | 1,763,628.24- |

**CUMULATIVE CONTRIBUTIONS**

| | | | |
|---|---|---|---|
| 2840 | HUD Annual Contribution | 555,651.55 | |
| 2850 | Cumulative Donations | 702.00 | |
| | Total Cumulative Contributions | | 556,353.55 |

**CURRENT YEAR OPERATIONS**

| | | | |
|---|---|---|---|
| 2940 | Residual Rcpts, — Deficit | 34,279.67 | |
| | Total Current Year Operations | | 34,279.67- |
| | Total Surplus & Liab | | 2,770,490.34- |

## TEWKSBURY MA 139-1 FEDERAL LEDGER
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/93

| | | Current | Balance |
|---|---|---|---|
| 1404 | Land Structures Equipment | | |
| 140405 | 1405 Indirect Dev Cost | | 70,863.55 |
| 140440 | 1440 Site Acquisition | | 1.19 |

| | | | |
|---|---|---|---|
| 140450 | 1450 Site Improvements | | 741,463.99 |
| 140460 | 1460 Dwelling Structures | | 1,773,132.08 |
| 140465 | 1465.1 Dwelling Equip | 315.00 | 28,068.27 |
| 140470 | 1470 Nondwell Structures | | 62,317.42 |
| 144751 | 1475.1 Office Equip | | 4,048.85 |
| 144752 | 1475.2 Maintenance Equip | | 7,600.49 |
| 144753 | 1475.3 Community Equip | | 840.70 |
| 144754 | 1475.3 Congregate Furn | | 2,514.73 |
| 144757 | 1475.7 Automotive Equip | | 11,135.00 |
| | Total | 315.00 | 2,701,986.27 |

## TEWKSBURY SECTION 8 EXISTING
## BALANCE SHEET
## AS OF 12/31/93

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1111 | Bay Bank # 900-397-5 | 23,222.48 | |
| | Total Cash | | 23,222.48 |
| **ACCOUNT RECEIVABLE** | | | |
| 1122 | A/R Back Rent | | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | | |
| 112901 | Acct Recv Mob Andover | | |
| 112999 | A/R Host Mobility | 2,370.82 | |
| | Total Account Receivables | | 2,370.82 |
| **ADVANCES** | | | |
| 1155 | Limited Revolving Fund | 575.68 | |
| | Total Advances | | 575.68 |
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | 158.42 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Insurance Dep-A/C 1211 | 278.00 | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 436.42 |
| **LAND STRUCTURES EQUIPMENT** | | | |
| 147501 | Office Furn. & Equipment | 1,093.62 | |
| | Total Land Structures Equipment | | 1,093.62 |
| | Total Assets | | 27,669.02 |

### LIABILITIES

| | | | |
|---|---|---|---|
| **ACCOUNTS PAYABLE** | | | |
| 2111 | Account Payable Vendors | 252.00 | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct Payable Rev. Fund | 3,549.87- | |
| 211999 | A/P Mob Clear | 591.00 | |
| | Total Accounts Payable | | 2,706.87- |
| **DEFERRED CREDITS** | | | |
| 2210 | Prepaid Annual Contrib. | 102,731.00 | |
| 2215 | H.A.P.'s A/C 4715 | 81,141.50- | |
| 2230 | Contra Admin Fee Account | 8,414.83- | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | 13,174.67 |
| **SURPLUS FROM OPERATIONS** | | | |
| 2810 | Unreserved Surplus | 1,615,124.38- | |
| 2826 | Operating Reserve | 15,046.79 | |
| 2827 | Project Account Unfunded | 217,777.22 | |
| 2840 | Cumulative HUD Contri. | 1,398,440.78 | |
| | Total Surplus From Operations | | 16,140.41 |
| **CURRENT OPERATIONS** | | | |
| 2940 | Residual Rcpts, — Deficit | 1,090.81 | |
| | Total Current Operations | | 1,090.81 |
| | Total Surplus& Liab. | | 27,699.02 |

## TEWKSBURY STATE CONVENTIONAL
## 400-01 HOUSING
## BALANCE SHEET
## AS OF 12/31/93
### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | Bay Bank # 020-165-0 | 4,795.91 | |
| 1117 | Petty Cash | 25.00 | |
| | Total Cash | | 4,820.91 |
| **ACCOUNT RECEIVABLES** | | | |
| 1122 | Tenants A/R 667-C | 245.00- | |
| 112201 | Tenants A/R 705-C | 1,443.50 | |
| | Total Account Receivables | | 1,198.50 |
| **ADVANCES** | | | |
| 1155 | Revolving Fund Advance | 8,550.00 | |
| | Total Advances | | 8,550.00 |
| **INVESTMENTS** | | | |
| 1162 | M.M.D.T. # 44012870 | 145,711.26 | |
| | Total Investments | | 145,711.26 |
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | 3,173.25 | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 3,173.25 |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Cost | 2,880,000.00 | |
| 1403 | Less Dev Cost Liquidation | 171,000.00- | |
| | Total Development Costs | | 2,709,000.00 |
| **INVENTORY FURN/EQUIPMENT** | | | |
| 140410 | 1465.1 Dwelling Equip | 49,049.00 | |
| 140471 | 1475.1 Mgmt Office Equip | 19,807.30 | |
| 140472 | 1475.2 Mgmt Maint Equip | 2,310.95 | |
| 140473 | 1475.3 Comm Rm Equip | 1,221.00 | |
| 140477 | 1475.7 Mgmt Auto Equip | 11,565.00 | |
| 1406 | Completed Mod Costs | 68,603.50 | |
| 1407 | Closed Teller Costs | 12,439.00 | |
| | Total Inventory Furn/Equipment | | 164,995.75 |
| | Total Assets | | 3,037,449.67 |

## LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLES** | | | |
| 2111 | Other (Schedule 4) | | |
| 2118 | EOCD Subsidy Overpymt | 14,594.93 | |
| 2119 | Revolving Fund | 24,879.04 | |
| | Total Account Payables | | 39,473.97 |
| **ACCRUED LIABILITIES** | | | |
| 2137 | Payment in Lieu of Taxes | 3,472.00 | |
| | Total Accrued Liabilities | | 3,472.00 |
| **DEFERRED CREDITS** | | | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | |
| **FIXED LIABILITIES** | | | |
| 2321 | Grants Issued | 2,709,000.00 | |
| 2324 | Completed Mod Contrib. | 68,603.50 | |
| 2325 | Notes Issued | 171,000.00 | |
| 2326 | Less: Notes Retired | 171,000.00- | |
| | Total Fixed Liabilities | | 2,777,603.50 |
| **SURPLUS** | | | |
| 2400 | Valuation of Fixed Assets | 83,953.25 | |
| 2460 | Gifts & Donations | 12,439.00 | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | 94,094.04 | |
| 2700 | Net Income (Deficit) | 26,413.91 | |
| | Total Surplus | | 216,900.20 |
| | Total Liability & Surplus | | 3,037,449.67 |

## TEWKSBURY MASS RENTAL VOUCHER PROGRAM BALANCE SHEET AS OF 12/31/93

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. # 44048122 | 18.19 | |
| 1117 | Petty Cash | | |
| | Total Cash | | 18.19 |
| **ACCOUNT RECEIVABLES** | | | |
| 1122 | Account Recv — Tenants | | |
| 1125 | Acct Recv Admin Fee | 4,236.19 | |
| 1129 | Account Recv — Other | | |
| | Total Account Receivables | | 4,236.19 |
| **ADVANCES** | | | |
| 1155 | Revolving Fund Advance | 35.00 | |
| | Total Advances | | 35.00 |
| **DEFERRED CHARGES** | | | |
| 1290 | Undistributed Charges | | |
| 1404 | Inventory Furn/Equipment | 221.61 | |
| | Total Deferred Charges | | 221.61 |
| | Total Assets | | 4,510.99 |

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2111 | Acct Pay — other | | |
| 2118 | Acct Pay EOCD Subsidy | | |
| 2119 | Acct Pay Revolving Fund | 1,225.55 | |
| | Total Account Payable | | 1,225.5 |
| **DEFERRED LANDLORD CREDITS** | | | |
| 2210 | EOCD A/C Recd Mrvp | 1,913.10 | |
| 2215 | L/L Pymts Mrvp | 1,662.00- | |
| | Total Deferred Landlord Credits | | 251.1 |
| **OTHER DEFERRED CREDITS** | | | |
| 2240 | Prepaid Tenant Rents | | |
| 2290 | Undistributed Credits | | |
| | Total Other Deferred Credits | | |
| **SURPLUS** | | | |
| 2400 | Valuation of Fixed Assets | 221.61 | |
| 2590 | Operating Reserve | 2,703.86 | |
| 2700 | Net Income, — Deficit | 108.87 | |
| | Total Surplus | | 3,034.3 |
| | Total Liability & Surplus | | 4,510.9 |

| | | Current | Balanc |
|---|---|---|---|
| 1404 | Inventory Furn/Equipment | | |
| 140471 | 1475.1 Mgmt. Office Eq. | | 221.6 |
| | Total | | 221.6 |

## TEWKSBURY WORK PLAN MOD LEDGER BALANCE SHEET AS OF 12/31/93

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. # 44041556 | 6,159.58 | |
| | Total Cash | | 6,159.5 |
| **ACCOUNTS RECEIVABLE** | | | |
| 1129 | Account Recv Other | | |
| | Total Accounts Receivable | | |
| **INVESTMENTS** | | | |
| 1290 | Undistributed Charges | | |
| | Total Investments | | |

Net Work Plan Costs

| | | |
|---|---|---|
| 140112 | 141001 Admin Sal LHA | 21,222.47 |
| 140113 | 141001 Admin Sal LHA | |
| 140212 | 141002 Ten Coord Contract | |
| 140213 | 141002 Ten Coord Contract | |
| 140512 | 141005 Accounting LHA | 3,360.00 |
| 140513 | 141005 Accounting LHA | 1,800.00 |
| 140612 | 141006 ADS Contract | 2,853.13 |
| 140613 | 141006 ADS Contract | 515.30 |
| 140912 | 141009 Benefits LHA | 1,438.53 |
| 140913 | 141009 Benefits LHA | |
| 141012 | 141009 Benefits Contract | |

| | | | |
|---|---|---|---|
| 141013 | 141009 Benefits Contract | | |
| 141912 | 141019 Sundry Admin LHA | 125.00 | |
| 141913 | 141019 Sundry Admin LHA | 466.79 | |
| 142012 | 141019 Sundry Admin Cont | 904.54 | |
| 142013 | 141019 Sundry Admin Cont | | |
| 142612 | 142006 Misc Inc Contract | 239.95- | |
| 142613 | 142006 Misc Income Cont | 120.00- | |
| 142712 | 142007 Interest Contract | 34,672.29- | |
| 142713 | 142007 Interest Contract | 370.46- | |
| 143012 | Morgenroth Arch | 6,450.00 | |
| 143013 | A/E Morgenroth | 30,895.64 | |
| 143112 | Kaminski Arch. | 11,860.00 | |
| 143212 | A/E Kimball Fire Alarm | 5,850.00 | |
| 143612 | 143002 Arch Reimb Contr | 11,798.56 | |
| 143613 | 143002 Arch Reimb Contr | 26,779.73 | |
| 143712 | 143007 Clerk Contract | | |
| 143713 | 143007 Clerk Contract | 17,490.97 | |
| 145012 | 145001 Work Item #1 | | |
| 145013 | Gas Contamination 145213 | 9,924.64 | |
| 145112 | W/P 12 Paving Middlesex | 14,355.20 | |
| 145212 | Jesco Construction | 66,170.00 | |
| 145213 | Hartnett/Sewer | 340,455.57 | |
| 145412 | Bay State/Roofs | 123,850.00 | |
| 145512 | Hall Septic Repair #96 | 689.70 | |
| 145612 | Metro/Fire Alarm/#5 | 29,224.00 | |
| 146512 | 146501 Ranges/Refrigs | | |
| 146513 | 146501 Ranges/Refrigs | | |
| 147512 | 147501 Office Equip LHA | 6,164.80 | |
| 147513 | 147501 Office Equip LHA | | |
| 149112 | 1491 Operating Resv | | |
| 149113 | 1491 Operating Reserve | | |
| 149212 | 1492 Capital Reserve | | |
| 149213 | 1492 Capital Reserve | | |
| 149812 | 1498 Other Funds | | |
| 149813 | 1498 Other Funds | 75,000.00- | |
| | Total Net Work Plan Costs | | 624,241.87 |

**CONTRACT AWARDS**

| | | | |
|---|---|---|---|
| 1801 | Metropolitan Corp | | |
| 1802 | Engineer Morgenroth | | |
| 1803 | Kaminski Arch. | | |
| 1804 | Morgenroth #2 | 3,734.20 | |
| 1805 | A/E Kimball Fire Alarm | | |
| 1806 | Jesco Painting/Trim | | |
| 1807 | Bay State/Roofs | | |
| 1808 | Hartnett/Sewer | 37,775.00 | |
| | Total Contract Awards | | 41,509.20 |

**CONTRACT AWARD CONTRA**

| | | | |
|---|---|---|---|
| 1851 | Metropolitan Corp. | | |
| 1852 | Engineer Morgenroth | | |
| 1853 | Kaminski Arch. | | |
| 1854 | Morgenroth #2 | 3,734.20- | |
| 1855 | A/E Kimball Fire Alarm | | |
| 1856 | Jesco Painting/Trim | | |
| 1857 | Bay State/Roofs | | |
| 1858 | Hartnett/Sewer | 37,775.00- | |
| | Total Contract Award Contra | | 41,509.20- |

**LIABILITIES AND CAPITAL**

**ACCOUNTS PAYABLE**

| | | | |
|---|---|---|---|
| 2111 | Account Pay Other | | |
| 2119 | Revolving Fund | 5,293.00- | |
| | Total Accounts Payable | | 5,293.00- |

**A/P CONTRACT RETENTIONS**

| | | | |
|---|---|---|---|
| 221312 | Metropolitan Corp | | |
| 221313 | Retention/Hartnett | 14,139.00 | |
| 221412 | Bay State/Roofs | | |
| | Total A/P Contract Retentions | | 14,139.00 |

**UNDISTRIBUTED CREDITS**

| | | | |
|---|---|---|---|
| 2290 | Undistributed Credits | | |
| | Total Undistributed Credits | | |

**MOD WORK PLAN GRANTS**

| | | | |
|---|---|---|---|
| 290012 | W/P 1002 667-C Dept 12 | | |
| 290013 | W/P 1003 667-C Dept 13 | | |
| 290112 | Parking | 15,979.18 | |
| 290113 | Sewer | 28,000.00 | |
| 290212 | Facilities & Gutters | 66,170.00 | |
| 290213 | Sewer/Sidewalks | 293,900.00 | |
| 290312 | Water Heaters | | |
| 290412 | Roofing | 123,850.00 | |
| 290512 | Fire Alarm A/C 145612 | 29,224.00 | |
| 290513 | Soil Removal | 9,524.64 | |
| 299512 | Contingencies | | |
| 299612 | Reimb/Contract Admin | 1,546.10 | |
| 299712 | A/E Fees | 26,650.00 | |
| 299713 | A/E Morgenroth | 61,245.65 | |
| 299812 | LHA Admin | 31,935.00 | |
| 299813 | Admin Fees | 1,800.00 | |
| 299912 | Return to EOCD Grants | 21,338.62- | |
| 299913 | Return to EOCD Grants | 46,930.50- | |
| | Total Mod Work Plan Grants | | 621,555.45 |
| | Total Liab and Grants | | 630,401.45 |

## TEWKSBURY 167-1 DMH DEVELOPMENT
## BALANCE SHEET
## AS OF 12/31/93

**ASSETS**

**CASH**

| | | | |
|---|---|---|---|
| 1112 | M.M.D.T. #44041564 | 138.50 | |
| | Total Cash | | 138.50 |

**ACCOUNT RECEIVABLE**

| | | | |
|---|---|---|---|
| 1129 | Other Account Recv | | |
| 112901 | Acct Recv 689-1 | 864.83- | |
| 112902 | Acct Recv 689-2 | 1,694.83- | |
| 112903 | Acct Recv 705-3 | 7,869.22 | |
| | Total Account Receivable | | 5,309.56 |

**ADVANCES**

| | | | |
|---|---|---|---|
| 1155 | Revolving Fund Advance | | |
| | Total Advances | | |

| | | | |
|---|---|---|---|
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | |
| **DEVELOPMENT COSTS** | | | |
| 140402 | Dev. 147501 Office Eq. | 226.40 | |
| 1405 | Dev Inventory Contra | 226.40- | |
| 1409 | Development Costs | 322,784.27 | |
| | Total Development Costs | | 322,784.27 |
| **UNCOMPLETED CONTRACTS** | | | |
| 1801 | Lane, Frenchman & Assoc | 104,886.00 | |
| | Total Uncompleted Contracts | | 104,886.00 |
| **CONTRACT AWARD REGISTER** | | | |
| 1851 | Lane, Frenchman & Assoc | 104,886.00- | |
| | Total Contract Award Register | | 104,886.00- |
| | Total Assets | | 328,232.33 |

**LIABILITY & SURPLUS**

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 9,826.64 | |
| | Total Account Payable | | 9,826.64 |
| **DEFERRED CREDITS** | | | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 318,405.69 | |
| | Total Fixed Liabilities | | 318,405.69 |
| **SURPLUS** | | | |
| 2400 | Valuation Fixed Assets | | |
| 2460 | Gifts & Donations | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| | Total Surplus | | |
| | Total Liability & Surplus | | 328,232.33 |

**TEWKSBURY 167-1 DMH DEVELOPMENT**
**BALANCE SHEET**
**SUBSIDIARY SCHEDULE**
**AS OF 12/31/93**

| | | Current | Balance |
|---|---|---|---|
| 1409 | Development Costs | | |
| 141001 | Exec Director Salary | | 255.00 |
| 141002 | Other Salaries | | 7,217.69 |
| 141003 | Development Consultant | | |
| 141005 | Accounting/Audit Fees | 165.00 | 1,142.50 |
| 141006 | Advertising Costs | | 1,036.21 |
| 141009 | Employee Benefits | | 606.67 |
| 141010 | Travel | | 4.94 |
| 141011 | Insurance | | 119.31 |
| 141012 | Ground Breakin/Dedication | | |
| 141013 | Office Supplies/Equip | | 226.40 |
| 141014 | Legal-Basic Service | | 1,667.05 |
| 141015 | Legal-Extra Services | | 90.00 |
| 141019 | Other Admin Costs 141016 | | 731.27 |
| 142007 | Interest Income | 2.03- | 4,485.29- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 5,689.12 | 34,265.74 |
| 143002 | Extra Architect Fees | 66.00 | 2,998.02 |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Clerk of Works | 5,581.91 | 7,808.29 |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | 609.41 |
| 143010 | Other Consulting Fees | | |
| 143015 | Cost Estimate | | |
| 143016 | A/E Reimbursables | | |
| 143019 | Other Costs | | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | 93.12 |
| 144006 | Relocation Fees | | |
| 144007 | Site Search Consultant | | |
| 144008 | Other Site Acquisition | | |
| 144501 | Surveys | | 1,216.00 |
| 144502 | Boring & Test Pits | | 1,587.30 |
| 144503 | Consultant 21E | | |
| 144504 | Remediation 21E | | |
| 144505 | Asbestos Consultant | | |
| 144506 | Asbestos Removal | | |
| 144507 | Lead Paint Consultant | | |
| 144508 | Lead Paint Removal | | |
| 144509 | Wetlands Consultant | | |
| 144510 | Other Site Dev Costs | | |
| 145001 | Construction Contract | 161,684.62 | 264,998.89 |
| 145002 | Constr Change Orders | | |
| 145003 | Permit Fees | | |
| 145004 | Demolition | | |
| 145009 | Contract by Others | | 568.34 |
| 145010 | Other Constr Costs | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Comm. Room Equip 667 | | |
| 147504 | Congregate 667 Furn | | |
| 147505 | Info Systems Equip | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 173,184.62 | 322,784.27 |

## TEWKSBURY SECTION 8 VOUCHER
## BALANCE SHEET
## AS OF 12/31/93

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1111 | Bay Bank # 1133-513-6 | 31,573.97 | |
| | Total Cash | | 31,573.97 |
| **ACCOUNT RECEIVABLES** | | | |
| 1122 | A/R Back Rents | | |
| 1125 | Account Receivable HUD | | |
| 1129 | Account Receivable Other | 252.00 | |
| 112901 | A/R Mob-Somerville | | |
| 112902 | A/R Mob-N. Andover | | |
| 112903 | A/R Mob-Gloucester | | |
| 112904 | A/R Mob-Lowell | | |
| 112999 | A/R Host Mobility | 2,909.09 | |
| | Total Account Receivables | | 3,161.09 |
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | 324.69 | |
| 1211 | Prepaid Retirement | | |
| 1212 | Insurance Dep-A/C 1211 | 509.00 | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | 833.69 |
| **LAND STRUCTURES EQUIPMENT** | | | |
| 147501 | Office Equipment | 385.00 | |
| | Total Land Structures Equipment | | 385.00 |
| | Total Assets | | 35,953.75 |

### LIABILITIES

| | | | |
|---|---|---|---|
| **ACCOUNTS PAYABLE** | | | |
| 2118 | Account Payable HUD | | |
| 2119 | Acct Pay Revolving Fund | 1,631.78 | |
| 211901 | Acct Pay MA 139-1 | | |
| 211999 | A/P Mob Clear A/C | | |
| | Total Accounts Payable | | 1,631.78 |
| **DEFERRED CREDITS** | | | |
| 2210 | Prepaid Annual Contrib. | 183,872.00 | |
| 2215 | Haps A/C #4715 | 149,620.28- | |
| 2220 | Cumulative Earned Contrib | | |
| 2230 | Contra Admin Fee Account | 14,523.80- | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | 19,727.92 |
| **SURPLUS FROM OPERATIONS** | | | |
| 2810 | Unreserved Surplus | 1,761,427.00- | |
| 2826 | Operating Reserve | 11,849.10 | |
| 2827 | Project Account Unfunded | 74,424.21 | |
| 282701 | Project Acct-Fee | 4,179.63 | |
| 2840 | Cumulative HUD Contrib. | 1,683,208.16 | |
| | Total Surplus From Operations | | 12,234.10 |
| **CURRENT OPERATIONS** | | | |
| 2940 | Residual Rcpts, — Deficit | 2,359.95 | |
| | Total Current Operations | | 2,359.95 |
| | Total Surplus & Liab. | | 35,953.75 |

## TEWKSBURY 705-3 DEVELOPMENT LEDGER
## BALANCE SHEET
## AS OF 12/31/93

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44229383 | 2,614.10 | |
| | Total Cash | | 2,614.10 |
| **ACCOUNT RECEIVABLE** | | | |
| 1129 | Other Account Recv | | |
| | Total Account Receivable | | |
| **ADVANCES** | | | |
| 1155 | Revolving Fund Advance | | |
| | Total Advances | | |
| **DEFERRED CHARGES** | | | |
| 1210 | Prepaid Insurance | | |
| 1211 | Prepaid Retirement | | |
| 1290 | Undistributed Charges | | |
| | Total Deferred Charges | | |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Costs | 803,281.37 | |
| | Total Development Costs | | 803,281.37 |
| | Total Assets | | 805,895.47 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2111 | Other (Schedule 4) | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 70,020.77- | |
| 211999 | A/P 167-1 | 7,869.22 | |
| | Total Account Payable | | 62,151.55- |
| **DEFERRED CREDITS** | | | |
| 2290 | Undistributed Credits | | |
| | Total Deferred Credits | | |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 868,047.02 | |
| | Total Fixed Liabilities | | 868,047.02 |
| **SURPLUS** | | | |
| 2400 | Valuation Fixed Assets | | |
| 2560 | Capital Reserve | | |
| 2590 | Operating Reserve | | |
| 2700 | Net Income (Deficit) | | |
| | Total Surplus | | |
| | Total Liability & Surplus | | 805,895.47 |

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | | 735.00 |
| 141002 | Other Salaries | | 11,343.92 |
| 141003 | Development Consultant | | |
| 141004 | Legal Fees | | |
| 141005 | Accounting/Audit Fees | 165.00 | 1,549.08 |
| 141006 | Advertising Costs | | 525.23 |
| 141009 | Employee Benefits | | 841.73 |
| 141010 | Travel | | 26.02 |
| 141011 | Insurance | | 439.75 |
| 141012 | Ground Breakin/Dedication | | |
| 141013 | Office Supplies/Equip | | |
| 141014 | Legal-Basic Service | | 281.43 |
| 141015 | Legal-Extra Services | | |
| 141019 | Other Admin Costs 141016 | | 1,008.00 |
| 142007 | Interest Income | 38.29- | 4,313.07- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 16,396.40 | 64,451.81 |
| 143002 | Extra Architect Fees | 187.00 | 8,036.91 |
| 143003 | Surveys | | |
| 143004 | Boring & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Clerk of Works | 16,090.42 | 22,507.68 |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | 1,756.55 |
| 143010 | Other Consulting Fees | | |
| 143015 | Cost Estimate | | |
| 143016 | A/E Reimbursables | | |
| 143019 | Other Costs | | 41.25 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 144007 | Site Search Consultant | | |
| 144008 | Other Site Acquisitions | | |
| 144501 | Surveys | | 6,797.97 |
| 144502 | Boring & Test Pits | | 2,388.10 |
| 144503 | Consultant 21E | | |
| 144504 | Remediation 21E | | |
| 144505 | Asbestos Consultant | | |
| 144506 | Asbestos Removal | | |
| 144507 | Lead Paint Consultant | | |
| 144508 | Lead Paint Removal | | |
| 144509 | Wetlands Consultant | | |
| 144510 | Other Site Dev Costs | | |
| 145001 | Construction Contract | 466,032.14 | 682,899.05 |
| 145002 | Constr Change Orders | | |
| 145003 | Permit Fees | | |
| 145004 | Demolition | | |
| 145009 | Contract by Others | | 1,638.20 |
| 145010 | Other Constr Costs | 326.76 | 326.76 |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Rm Eq 667 | | |
| 147504 | Congregate 667 Furn | | |
| 147505 | Info Systems Equip | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 499,159.43 | 803,281.37 |

## TEWKSBURY 689-1 GERRY DEVELOPMENT
## BALANCE SHEET
## AS OF 12/31/93

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44223469 | 257.05 | |
| | Total Cash | | 257.05 |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Costs | 323,110.19 | |
| | Total Development Costs | | 323,110.19 |
| | Total Assets | | 323,367.24 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 19,104.22 | |
| 211999 | A/P 167-1 | 864.83- | |
| | Total Account Payable | | 18,239.39 |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 303,105.33 | |
| | Total Fixed Liabilities | | 303,105.33 |
| **SURPLUS** | | | |
| 2460 | Gifts & Donations | 2,022.52 | |
| | Total Surplus | | 2,022.52 |
| | Total Liability & Surplus | | 323,367.24 |

## TEWKSBURY 689-1 GERRY DEVELOPMENT
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/93

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | | 255.0 |
| 141002 | Other Salaries | 1,133.26 | 6,262.4 |
| 141003 | Development Consultant | | |
| 141004 | Legal Fees | | |
| 141005 | Accounting/Audit Fees | 165.00 | 822.5 |
| 141006 | Advertising Costs | | 43.2 |
| 141009 | Employee Benefits | 16.40 | 257.0 |
| 141010 | Travel | | 13.7 |
| 141011 | Insurance | | 201.0 |
| 141012 | Ground Breakin/Dedication | | |

| | | | |
|---|---|---|---|
| 141013 | Office Supplies/Equip | | |
| 141014 | Legal-Basic Service | | 187.06 |
| 141015 | Legal-Extra Services | | |
| 141019 | Other Admin Costs 141016 | | 474.27 |
| 142007 | Interest Income | 3.76- | 1,672.57- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 5,689.12 | 34,266.73 |
| 143002 | Extra Architect Fees | 66.00 | 2,998.02 |
| 143003 | Surveys | | |
| 143004 | Boring & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Clerk of Works | 5,581.91 | 7,066.55 |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | 609.41 |
| 143010 | Other Consulting Fees | | |
| 143015 | Cost Estimate | | |
| 143016 | A/E Reimbursables | | |
| 143019 | Other Costs | | 27.41 |
| 144001 | Land/Building Purchase | | |
| 144002 | Building Maintenance | | |
| 144003 | Accrued Taxes | | |
| 144004 | Appraisal Fees | | |
| 144005 | Recording Fees | | |
| 144006 | Relocation Fees | | |
| 144007 | Site Search Consultant | | |
| 144008 | Other Site Acquisition | | |
| 144501 | Surveys | | 2,121.28 |
| 144502 | Boring & Test Pits | | 1,587.30 |
| 144503 | Consultant 21E | | |
| 144504 | Remediation 21E | | |
| 144505 | Asbestos Consultant | | |
| 144506 | Asbestos Removal | | |
| 144507 | Lead Paint Consultant | | |
| 144508 | Lead Paint Removal | | |
| 144509 | Wetlands Consultant | | |
| 144510 | Other Site Dev Costs | | |
| 145001 | Construction Contract | 161,684.62 | 264,998.89 |
| 145002 | Constr Change Orders | | |
| 145003 | Permit Fees | | |
| 145004 | Demolition | | |
| 145009 | Contract by Others | | 568.34 |
| 145010 | Other Constr Costs | | |
| 146501 | Ranges & Refrigerators | | |
| 147501 | Office Furnishings | | |
| 147502 | Maintenance Equipment | | |
| 147503 | Community Rm Eq 667 | | |
| 147504 | Congregate 667 Furn | | 2,022.52 |
| 147505 | Info Systems Equipment | | |
| 147507 | Automotive Equipment | | |
| 149000 | EOCD Close Out Costs | | |
| | Total | 174,332.55 | 323,110.19 |

## TEWKSBURY 689-2 DMR DEVELOPMENT
## BALANCE SHEET
## AS OF 12/31/93

### ASSETS

| | | | |
|---|---|---|---|
| **CASH** | | | |
| 1112 | M.M.D.T. #44223550 | 398.25 | |
| | Total Cash | | 398.25 |
| **DEVELOPMENT COSTS** | | | |
| 1402 | Development Costs | 400,840.03 | |
| | Total Development Costs | | 400,840.03 |
| | Total Assets | | 401,238.28 |

### LIABILITY & SURPLUS

| | | | |
|---|---|---|---|
| **ACCOUNT PAYABLE** | | | |
| 2112 | Contract Retention | | |
| 2119 | Revolving Fund | 101,984.84 | |
| 211999 | A/P 167-1 | 1,694.83- | |
| | Total Account Payable | | 100,290.01 |
| **FIXED LIABILITIES** | | | |
| 2320 | Grants Issued | 300,948.27 | |
| | Total Fixed Liabilities | | 300,948.27 |
| **SURPLUS** | | | |
| 2460 | Gifts & Donations | | |
| | Total Surplus | | |
| | Total Liability & Surplus | | 401,238.28 |

## TEWKSBURY 689-2 DMR DEVELOPMENT
## BALANCE SHEET
## SUBSIDIARY SCHEDULE
## AS OF 12/31/93

| | | Current | Balance |
|---|---|---|---|
| 1402 | Development Costs | | |
| 141001 | Exec Director Salary | | 255.00 |
| 141002 | Other Salaries | | 5,129.00 |
| 141003 | Development Consultant | | |
| 141004 | Legal Fees | | |
| 141005 | Accounting/Audit Fees | 165.00 | 743.54 |
| 141006 | Advertising Costs | | 43.25 |
| 141009 | Employee Benefits | | 240.40 |
| 141010 | Travel | | 12.69 |
| 141011 | Insurance | | 195.89 |
| 141012 | Ground Breakin/Dedication | | |
| 141013 | Office Supplies/Equip | | |
| 141014 | Legal-Basic Service | | 187.06 |
| 141015 | Legal-Extra Services | | |
| 141019 | Other Admin Costs 141016 | | 471.16 |
| 142007 | Interest Income | 5.84- | 1,439.63- |
| 142008 | Other Income | | |
| 143001 | Architect Fee (Basic) | 5,689.12 | 34,266.73 |
| 143002 | Extra Architect Fees | 66.00 | 2,998.02 |
| 143003 | Surveys | | |
| 143004 | Boring & Test Pits | | |
| 143005 | Printing & Bidding | | |
| 143006 | Special Constr. Invest | | |
| 143007 | Clerk of Works | 5,581.91 | 7,808.29 |
| 143008 | Measured Drawings | | |
| 143009 | Construction Testing | | 609.41 |
| 143010 | Other Consulting Fees | | |
| 143015 | Cost Estimate | | |
| 143016 | A/E Reimbursables | | |

| | | | | | | |
|---|---|---|---|---|---|---|
| 143019 | Other Costs | 27.41 | 144509 | Wetlands Consultant | | |
| 144001 | Land/Building Purchase | | 144510 | Other Site Dev Costs | | |
| 144002 | Building Maintenance | | 145001 | Construction Contract | 161,684.62 | 345,920.17 |
| 144003 | Accrued Taxes | | 145002 | Constr Change Orders | | |
| 144004 | Appraisal Fees | | 145003 | Permit Fees | | |
| 144005 | Recording Fees | | 145004 | Demolition | | |
| 144006 | Relocation Fees | | 145009 | Contract by Others | | 568.34 |
| 144007 | Site Search Consultant | | 145010 | Other Constr Costs | | |
| 144008 | Other Site Acquisition | | 146501 | Ranges & Refrigerators | | |
| 144501 | Surveys | 1,216.00 | 147501 | Office Furnishings | | |
| 144502 | Boring & Test Pits | 1,587.30 | 147502 | Maintenance Equipment | | |
| 144503 | Consultant 21E | | 147503 | Community Rm Eq 667 | | |
| 144504 | Remediation 21E | | 147504 | Congregate 667 Furn | | |
| 144505 | Asbestos Consultant | | 147505 | Info Systems Equip | | |
| 144506 | Asbestos Removal | | 147507 | Automotive Equipment | | |
| 144507 | Lead Paint Consultant | | 149000 | EOCD Close Out Costs | | |
| 144508 | Lead Paint Removal | | | Total | 173,180.81 | 400,840.03 |

# COMMUNITY ACTIVITIES

*Library Trustees* *Council on Aging* *Recreation Department*

## Comparative Analysis of Public Libraries

| | Population 1990 | Municipal Appropriation (per capita) | F.T.E. * | No. of Full-Time Staff | No. of Part-Time Staff | Certified Librarians (Master's Degree | Hours Open (Weekly) Winter/ Summer |
|---|---|---|---|---|---|---|---|
| **Tewksbury** | **27,266** | **7.41** | **6.4** | **2** | **5** | **1** | **64 / 56** |
| Andover | 29,151 | 33.09 | 29.6 | 9 | 45 | 16 | 68 / 57 |
| Bedford | 12,996 | 36.30 | 14.1 | 7 | 16 | 7 | 67 / 64 |
| Billerica | 37,609 | 10.18 | 11.8 | 6 | 10 | 5 | 64 / 56 |
| Burlington | 23,302 | 21.07 | 14.2 | 6 | 16 | 4 | 63 / 52 |
| Chelmsford | 32,393 | 18.67 | 21.1 | 10 | 24 | 5 | 64 / 64 |
| Concord | 17,076 | 48.50 | 26.8 | 14 | 28 | 11 | 68 / 57 |
| Dracut | 25,594 | 8.80 | 7.3 | 7 | 1 | 2 | 44 / 44 |
| Lexington | 28,974 | 40.04 | 41.8 | 24 | 44 | 12 | 70 / 66 |
| North Andover | 22,792 | 13.26 | 8.7 | 4 | 10 | 2 | 50 / 40 |
| North Reading | 12,002 | 12.72 | 6.8 | 3 | 7 | 4 | 35 / 34 |
| Reading | 22,539 | 20.67 | 17.2 | 6 | 23 | 9 | 59 / 52 |
| Westford | 16,392 | 30.70 | 15.9 | 5 | 21 | 7 | 50 / 41 |
| Wilmington | 17,651 | 19.44 | 10.4 | 7 | 9 | 4 | 56 / 48 |
| Woburn | 35,943 | 12.87 | 15.5 | 12 | 5 | 7 | 65 / 50 |

* F.T.E.—Full-time equivalency is calculated by adding the total hours worked in an average week by both full-time and part-time and dividing the sum by the standard work-week.

(Chart based on FY 92 data—Mass. B.L.C.)

## Library Trustees

The members of the Board of Library Trustees invite local residents to attend the monthly meetings of the Board, which are held on the second Monday of each month in the Library's Conference Room. At these meetings, the six elected trustees deal with policies and goals for the library.

While the library trustees are keenly aware of, and deeply concerned about, the continuing fiscal difficulties on the local level as well as the state level, we feel that it is our role, as trustees, to continue to lobby for an increased municipal appropriation, a larger staff, and expanded physical facilities. These items will not come without sacrifice, yet they must inevitably come as the trustees strive to attain the highest level of quality library service on behalf of the Town's residents. We will continue to propose well-founded requests for larger appropriations, to seek grant funding where available, to lobby state officials for an equitable distribution of state aid which recognizes local circumstances, and to bring the library's message to the public as a whole.

One of the most important responsibilities of the library trustees is the administration of the Fairgrieve Fund. This endowment was left to the Town of Tewksbury by Mrs. Ethel (Fairgrieve) Jackson for the purpose of providing a library

facility. From time to time, the library trustees have found it necessary to use the fund to make capital expenditures for the present facility. This has been done with the full intent of preserving the principal for future building needs. The major portion of the trust fund must be conserved for its original intent: the provision of an adequate library facility to serve the Town and its residents.

The trustees firmly believe that long-range planning is the best way to protect the town's investment in a capital project such as is envisioned for the library. The library trustees and Library Director have undertaken a study of the library and its role in the community. We also continue to explore various cost-effective alternatives to provide the expanded physical facilities which the public library so desperately needs.

The trustees have voted to use the Fairgrieve Fund for an expanded facility, and hope to receive grant funding from federal, state and local sources also. In conjunction with the Friends of the Library, the Trustees will be soliciting contributions from the community to defray the costs of furnishing the facility. Use of the library continues to increase as more residents come to realize the value of this resource within our town. The expansion of the library's physical facilities is an ambitious project which will benefit all residents of the town.

Circulation of library materials has risen steadily as an increasing number of residents begin to use our library. Historically, libraries have always seen increased usage when the general economy is in decline, as individuals find it prohibitively expensive to purchase books and magazines. With the automated circulation system which has been in use since 1988, we are better able to utilize the resources we have and to quickly and easily borrow materials from neighboring libraries. Usage of the Inter-Library Loan service continues to increase as our staff members borrow requested materials from other sources to supplement Tewksbury's collections. Total circulation of all library materials—books, magazines, music albums, books on audio-cassettes, video-cassettes, and materials borrowed from other libraries—surpassed 105,768 transactions in 1993, a record-breaking year in terms of how well-used our public library is.

The Library's municipal appropriation for fiscal year 1993 was $241,583.00 Of this amount, $25,829.00 was derived from the Commonwealth under the Library Incentive Grant program. This state aid, accounting for 10.7% of the annual budget, is used to decrease the amount of support from the local tax base. The Amount expended for books, magazines, and related materials was $36,000.00 in fiscal year 1993, a small but welcomed increase over the previous year, reflecting the increased costs for new materials. Books and magazine subscriptions continue to rise at a faster rate than the cost of most other consumer products. Tewksbury's public library still has one of the lowest per capital municipal appropriations in the Merrimack Valley. In FY 93, this annual per capital amount was $8.46. For the cost of one pizza, each Tewksbury resident receives in return access to two million books. In order to maintain eligibility for participation in state aid programs and eligibility for grants, the library continues to meet specified state minimum standards and requirements, such as the percentage of the total budget allocated to books, the educational qualifications and professional certification of the Library Director, and the number of hours which the library is opened to the public each week.

Our public library is a member of the Merrimack Valley Library Consortium, which consists of twenty-five neighboring town libraries. The Tewksbury Public Library issues library cards which can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries. During FY 93, the sum of $5,000.00 was collected as overdue fines and other penalties. The fines collected are returned to the Town's general treasury, and do not directly benefit the library. Library staff members have found that the prompt issuing of overdue notices by the automated system has done much to encourage patrons to return their books on time. This increases the number of books available at any one time and benefits the library user.

The Library is working with the same size staff in 1993 as it did in 1968 when the present building was first opened, despite a tremendous increase in the rate of circulation of books and the wide variety of programs and services currently being offered. Additional staff members are needed if the library is to continue to provide services to a growing community. Service to the public is maintained at its current high standard only through the extraordinary efforts and dedication of the library staff members. Tewksbury's ratio of library staff members to total population is one of the lowest in the state for our population grouping. The need for increased man-hours is quickly reaching a state of crisis. While many individuals are calling for a general down-sizing of the public work force, the library trustees feel that the library's staff must be increased if the current level of service to the public and schedule of daily hours is to be maintained.

The public library is open a wide variety of hours, during the morning, afternoon and evening, on weekdays, and also on Saturday during the school year in order to allow residents ample time to make use of this valuable resource to our community. The library serves all age groups, providing books and other materials to meet the educational, information, and recreational needs of its users.

The library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We would like to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

One of the library's most used services is the preschool story hour program which includes four groups each week. These sessions are run on a six weeks cycle and are designed for children ages three to five years. Registration is held at regular intervals throughout the year.

The library offers a variety of programs for elementary grade children during the summer, including special presentations, craft programs, and a summer reading program. The summer reading program emphasizes the importance of reading

and encourages children to maintain their reading skills throughout the vacation period. Children who participate in the summer reading program receive certificates of achievement. All children's programming at the library is coordinated by Mrs. Moore. The success of our many programs is due to the efforts of many dedicated volunteers. We appreciate their efforts. We are frequently asked to expand the number and variety of programs offered to children. We do hope residents understand that expansion of children's programs is impossible in light of the severe under-staffing at the library.

Through its museum membership program, the Library makes available to its users family passes to the Boston Museum of Fine Arts, the Museum of Science, the Children's Museum in Boston, the New England Aquarium, and the Discovery Museum in Acton. These passes provide free admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700.00; no tax money is used to support this program, and donations from the families who use them are always appreciated.

The Friends also purchase publicity supplies for the library and subsidize other library expenditures, including materials for the summer craft programs for children.

In 1993, several donations were received in memory of local residents. The library trustees wish to express their sincere appreciation to the families who have designated the library as the recipient of memorial donations. Residents may designate memorial contributions for the Library's Building Fund, or for the purchase of books.

The trustees would like to thank Joel Deputat of the Tewksbury Funeral Home for his contributions in expanding the library's list of magazine subscriptions. Another Tewksbury benefactor has donated a two year subscription to the Value Line Investment Service. The Tewksbury Lions Club has donated another $1,000.00 toward the development of the books-on-tape collection they initiated at the library two years ago.

The trustees greatly appreciate the efforts of our Library Director and staff, who implement our policies and who are ultimately responsible for the actual delivery of an changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes two full-time employees, Library Director Elisabeth Desmarais and Assistant Director Fran Moore; and four permanent pert-time employees: Mary Gaffney, Elinor Haines, Mary Kutcher, and Mary McLaughlin. The Library's part-time custodian is Joyce Salvato, who works tirelessly to keep the building clean. We would also like to thank the D.P.W. employees who care for the library grounds and assist with various other tasks. Temporary employee Joanne Toppin fills in when regular staff members are absent. Barbara Sullivan serves as secretary to the library trustees and transcribes minutes of their meetings. We also would like to thank Lorraine Gerry, Edna Smith, and Donna Maksian for their weekly volunteer work at the library.

The Library is open to the public during the following hours:

Monday thru Thursday 9 a.m. until 9 p.m.
Friday and Saturday 9 a.m. until 5 p.m.

The library trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

**Library Trustees**
Marjorie Conlon, Chairman
Nancy M. Boyle
Donna G. Haines
Carol A. Hazel
Maureen P. Kelley
M. Eileen McDonagh

# Council on Aging

As the Council on Aging reflects on 1993 and the continuance of yet another challenging year, it takes satisfaction in reporting that the year was productive and successful in so many ways.

One of the most important roles played by the Council on Aging is that of a liaison, connecting the ever growing elderly population with resources and supportive services. During the year a recorded 13,412 telephone calls were received at the Senior Center; and, the average daily participation was that of approximately 95 people per day.

The Council on Aging is working with the same size staff as it did in 1979 when the Senior Center opened, despite the increase in the rate of services rendered. Additional staff is needed if the Council on Aging is to continue to provide services to one of the fastest growing populations. Fortunately, service to the community and the elderly is maintained at its high quality through the efforts of Council on Aging members, the Coordinator of Elder Affairs and Senior Citizens who rendered over 14,000 volunteer hours this past year.

The combined efforts of the Council on Aging and participating Town Departments and Regional Agencies on Aging have produced the following units of service: health/1,576; congregate meals/15,152; meals on wheels/5,875; assistance with taxes and insurance matters/187; instructions and education/3,655; supportive gatherings/221; and, cultural and recreational/7,530.

During 1993, volunteers Mammie Burke and Angela Callahan began holding a Diabetes Support Group at the Senior Center which is held on the second and fourth Tuesday evenings of each month from 7:00 to 8:30 p.m. On the same evening, Director of the Greater Lowell Alzheimer's Association, Mary Jo Austin, conducts an Alzheimer's Support Group. Both groups are well attended; and, the public is welcome as well as encouraged to attend these meetings.

A grant award received from Elder Services of the Merrimack Valley (ESMV) supported an ASL sign language course held by the Council on Aging in 1993.

In 1993 the Council on Aging began the SHINE Program in Tewksbury under the auspices of ESMV. After completing an intensive training course administered by the Executive Office of Elder Affairs, local Senior residents, Bernard Shea and Herbert vanHogezand, became certified SHINE Volunteers. SHINE Volunteers are available at the Senior Center on Tuesday and Thursday mornings from 10:00 a.m. to 12:00 noon to help the elderly with insurance matters, form filing and other persisting problems.

Intergenerational programs at the Senior Center flourished as our Seniors continued their interactions with Mrs. Mary Lou Morris's third grade class at the Dewing School. With great enthusiasm, the KAST Program (Kids and Seniors Together) began this past fall at the Heath Brook School with the help of faculty member, Pauline King, and PAC member, Linda Mayer. In the coming year, plans are underway to begin a program at the Trahan School. The Council has also continued its involvement with the Scouting troops of Tewksbury.

A favorite activity of the Senior Citizens is their participation in the Memorial Day Parade. This past year our Seniors produced not one but two great floats for the parade and had a sizable marching force. Patriotism is abundant among the Senior Citizens who so love to display their love for their Country. This year the Senior floats featured a replica of the Vietnam War Memorial and entertainment by Larry and Susan Gilbert (D.J. America) which added a special flare to the event.

Although our Seniors were disappointed that Annual Town Homecoming Weekend Festivities did not take place this year, they were very pleased to be part of the Fourth of July Activities at Livingston Field; and, commend the Town Patriotic Activities Committee for its dedication and commitment to the Town's people.

In 1993 the Seniors held their very first Senior Citizen's Art Exhibit at the Senior Center which displayed the works of local Senior artisans and their instructor, Eileen Griffin. A wonderful turnout was experienced; and, classes saw an increase in enrollments.

The Senior Citizens through the Friends of the Elderly began Sunday Breakfast Events on a bimonthly basis beginning in February of 1993. Through the efforts of these breakfast events, yard sales, craft fairs, individual donations and a large contribution from the Golden Age Club and the Crafts Class, the Council on Aging and Seniors were able to renovate the Senio Center by siding the building...a project initiated by the Senior themselves.

In April of 1993, the Council on Aging took great pleasure and honor in announcing that one of its long standing members Hetta Thompson, was among the first 10 recipients of Governo Weld's Silver Dove (Devoted, Outstanding Volunteer to Elders Award...the highest tribute the Commonwealth bestows on those serving Massachusetts elders. Mrs. Thompson and her fellow recipients were recognized statewide for volunteer services considered to be "above and beyond the call of duty".

There are many valuable and special volunteers and participants who frequent the Senior Center...and, although it is never easy to loose the essence of their being through death, we here at the Senior Center experience sadness at each loss.

Council member, Ruth McDermott, passed away during 1993. Mrs. McDermott was a long time member of the Counci and was very active in other Town and charitable organizations

The Council also grieved the loss of Council member Denis DeDeo. Mr. DeDeo, too, was a long time member of the Council on Aging as well as friend to all. Mr. DeDeo was very active in the elderly network holding positions in many organizations. He was known to coin the phrase "recycled teenager" when referring to his exercise students. Mr. DeDeo will long be remembered for his smile and his concern for his fellow Senio Citizens.

The Council on Aging continues to carry on the aspirations and dreams of many of its departed elderly. Its goals are to continue programs and activities for its mobile Seniors; improve and expand its contact and service units to those frail and homebound elderly; and, to do its very best in making the Tewksbury Senior Center a most productive and resourceful center servicing not only the elderly but all Town residents.

Respectfully submitted,

Joanne Aldrich, Chairman
Linda Brabant, Coordinator

**1993 Council on Aging Members:**

| **Selectmen Appt.** | **C.O.A. Chairman Appt** |
|---|---|
| Bernice Sprague, Treasurer | Joanne Aldrich, Chairman |
| Anna Yonaker | Susan Sullivan, Vice Chair |
| Ruth McDermott | Debra Abut, Clerk |
| Ellen Keefe | Warren Hupper |
| Frank Criscitello | Denis DeDeo/Joel Deputat |

# Recreation Department

The goal of the Tewksbury Recreation Department is to provide leisure time activities for the entire community. This Department has an obligation, through its programs, to provide a variety of meaningful, enriching and rewarding services to the residents of the Town and to assist the Department of Public Works Parks Division in maintaining and upgrading those facilities used in a condition appropriate for their use.

We look forward to strengthening our youth oriented programs, while looking to possibly establishing more co-ed adult and special population programs like our newly established summer concert collaboration with the Homecoming Committee. In doing so, the Recreation Department urges all citizens to get involved in the recreation programs by either assisting as volunteers, or by submitting ideas for any new programs.

In conclusion, the success of the Town's recreation programs cannot be measured in numbers served, net costs or program hours, but in the individual growth and development of each person involved. We are anxiously looking forward to 1994 and we will continue to provide a well rounded and varied recreation program.

| Programs Offered | Approximate Numbers Served |
|---|---|
| Summer Playground | 250 |
| Tennis Instruction | 150 |
| Baseball | 1,300 |
| Softball | 290 |
| Boy's Basketball | 411 |
| Girl's Basketball | 255 |
| Football/Cheering | 416 |
| Track | 200 |
| Exceptional Children | 50 |
| Wrestling | 30 |

Respectfully submitted,

Tewksbury Recreation Department
Ernest J. Lightfoot, Chairman
William Blakeney, Vice Chairman
Peter Barbato, Jr., Clerk
Stephen Witham
Brian Andriollo

# HEALTH AND SAFETY

*Board of Health*
*Police Department*
*Building Department*
*Fire Department*

## Board of Health

### ANNUAL REPORT

The Tewksbury Board of Health has had a very exciting 1993, with several projects and developments occurring to further the public health. Of course, it is the responsibility of the Board and its staff to take any action necessary to protect the public and environmental health.

### Health Study

At the Annual Town Meeting, voters saw fit to appropriate $12,400 to conduct a Health Study of the Upper South Street Area as compared to an area in North Tewksbury. Four temporary staff persons were hired or the summer to conduct the study, including a nurse and three science students. The field work has been completed and currently the data is being analyzed and compiled for review by outside agencies. It is hoped that the study will be complete for public review in the spring of 1994.

### Rabies

September of 1993 saw the first case of rabies in the current epizootic involving raccoons in Tewksbury. In 1993, 16 animals were tested for rabies, with 5 of them testing positive for the virus. All but one were raccoons with the fifth being a skunk. At least three of these animals were involved in altercations with dogs resulting in the dogs being destroyed due to inadequate immunization. The Board of Health continues to encourage the public to immunize its pets and to avoid contact with wild animals.

### Food Service Inspections

The Board has completed its first year of contracted food inspections, with the program being a success. Enviro San of Braintree was contracted to conduct all restaurant inspections for the town as well as a training seminar for food service workers. While there were a few bugs that had to be worked out, the program has worked and a new two and a half year contract has been awarded to the same company. Over time, the program will have no problems as they are worked out. While this program is now allowing the inspection of all food preparation in town, it continues to be an administrative problem as the review and filing of the reports is time consuming.

### Services

**Health Fair** — the Board sponsored its Second Annua Health Fair in September, but was disappointed in the attendance The fair offered several opportunities for the public to receiv free medical screenings as well as information from variou health service organizations. The Board will consider a nev tactic in promoting this important public health program.

**Flu Clinics** — Free flu vaccine was again offered to th elderly through a state program which provided the vaccine to th town. The office supplied 1035 doses to the elderly and high risk population of the town, almost 200 more than the previous year

**Meetings** — The Board and its staff generally meet the firs and third Thursday evenings in regular business sessions, an will occasionally meet on separate evenings to discuss the Healt Fair, Health Study, or other issues as needed. The Board contin ues to meet and cooperate with other town agencies, as well a state and federal groups in order to provide the best service possible for the town.

**Other** — Other services provided by the Board include making radon test kits available for purchase, supplying healt information to the public, and performing general environmenta inspections. The Board is especially proud of its progress i handling the odor complaints concerning Corenco, and the gaso line cleanup of the Getty Station on Main Street. Finally, th Board is excited to receive funds to hold a Household Hazardou Waste Collection in the spring.

### Tobacco Control Program

The Towns of Tewksbury and Billerica have joined force to provide a Tobacco Control Program for residents which ha been funded through a state grant. The towns have received $90,000, $18,000 more than requested, to start the program which will address tobacco availability to minors, smoking in the work place, and smoking cessation. The Board is proud to have received these free funds to help better the community. A staff i being hired for this program, and the program will run independent of the individual Boards of Health but will be under the supervision of the Directors of Public Health.

### Staffing

After many years of trying, the Board was successful in convincing voters of the need for additional staffing at the fall Special Town Meeting. A part time inspector will be hired in

early January to conduct complaint inspections and handle other inspections as needed, addressing one of the many issues that has not been addressed recently due to the lack of staff.

In the spring, the Board was unfortunate in having its secretary Virginia Coviello transfer to a job with the Fire Department. After over 16 years working for the Board, Mrs. Coviello has taken on new responsibilities, and she will be sorely missed; her dedication is greatly appreciated.

### Conclusion

The Board of Health has gone through an exciting year of change, and 1994 promises to be even better. I thank the Board for its guidance, Mrs. Coviello for her support, and my summer staff for an excellent job. Also, thanks to Barbara Westaway, Christina Levin, and Pamela Brothers for their dedication to their jobs, and to my fellow department heads, my appreciation for the support provided throughout the year.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.

### Activity Report — 1993

| | |
|---|---|
| Septic System Inspections | 282 |
| Plan Reviews | 277 |
| Housing Insepections | 29 |
| Condemnations | 3 |
| Swimming Pool Inspections | 5 |
| Hotel Inspections | 0 |
| Food Service Inspections | 238 |
| Test Holes | 184 |
| Complaints | 307 |
| 21-E Interviews | 19 |
| New Hazardous Waste Sites | 0 |
| Tanning Booths | 0 |
| Animal Inspections | 68 |

### Permits Issued — 1993

| | |
|---|---|
| Septic Systems — new | 37 |
| Septic Systems — repair | 123 |
| Installer's Permits | 31 |
| Pumper's/Transport Offal | 83 |
| Hotel Permits | 5 |
| Pool Permits | 11 |
| Trailer Parks | 1 |
| Food Service Permits | 163 |
| Mobile Food Service | 11 |
| Milk & Cream | 76 |
| Catering | 1 |
| Frozen Desserts | 22 |
| Stable/Animal Permits | 62 |
| Masseuse | 6 |
| Funeral Directors | 5 |

### Communicable Diseases Reported

| | |
|---|---|
| Hepatitis B | 3 |
| Chicken Pox | 9 |
| Measles | 0 |
| Campylobacter | 10 |
| Salmonella | 6 |
| Tuberculosis | 8 |
| Giardia | 6 |
| Legionnaire's Disease | 1 |
| Mumps | 0 |
| Meningitis | 7 |
| Hepatitis A | 1 |
| Yersinia | 0 |

### Animal Bites Reported

| | |
|---|---|
| Dog Bites | 49 |
| Cat Bites | 10 |
| Other Animal Bites | 9 |

# Building Department

### 1993 ANNUAL TOWN REPORT FIGURES

| | No. | Value | Fees |
|---|---|---|---|
| New Dwellings | 68 | 5,786,853.00 | 40,320.00 |
| MFD (incl. Tewks. Housing) | 10 | 1,223,505.00 | 0.00 |
| New Commercial | 1 | 4,599,000.00 | 32,193.00 |
| Commercial Add. | 78 | 4,612,985.00 | 26,131.00 |
| Add. to Dwellings | 264 | 2,661,221.00 | 24,584.00 |
| Second Dwelling Units | 2 | 74,520.00 | 511.00 |
| Pools | 34 | 212,012.00 | 2,188.00 |
| Changes/chimneys/fit-ups | 16 | 27,842.00 | 1,468.00 |
| Demolitions | 13 | | 1,625.00 |
| Temp. Trailers | 4 | | 50.00 |
| Found./SP Permits | 46 | | 1,125.00 |
| Earth Removals | 3 | | 450.00 |
| Stop Work Orders | 1 | | 150.00 |
| Total | 540 | 19,197,938.00 | 130,795.00 |
| | | | |
| Recordings/Chap. 40-A's | 4 | | 1,300.00 |
| Certificates of Insp. | 58 | | 6,831.00 |
| Total | | | 8,131.00 |
| | | | |
| Wiring Permits & Re-Insp. | 393 | | 18,224.50 |
| Plumbing Permits | 489 | | 16,206.00 |
| Gas Permits | 469 | | 4,983.00 |
| Undergrounds & Re-Insp. | | | 940.00 |
| Sewer Entry Permits | | | 2,040.00 |
| Total | | | 42,393.50 |
| | | | |
| Total Fees Collected | | | 181,319.50 |

Building Department Personnel:

George T. Nawn, Sr., Bld. Commissioner
John J. McCarthy, Asst. Bld. Commissioner
Thomas Monahan, Acting Bldg. Comm

Loretta Miggos, Operations Assistant
Patricia Hennesssy, Senior Account Clerk
Sandra Stevens, Senior Clerk Secretary
Catherine Mazzuchi, Senior Clerk Secretary
David R. Sargent, Plumbing & Gas Insp
Jeremiah Delaney, Wiring Inspector

# Police Department

## POLICE DEPARTMENT ROSTER

### Chief of Police

| | |
|---|---|
| John R. Mackey | 1975 |

### Deputy Chiefs of Police

| | |
|---|---|
| Denise L. Gundrum | 1976 |
| Walter D. Jamieson | 1968 |

### Lieutenants

| | |
|---|---|
| Anthony Dicalogero | 1975 |
| George Hazel | 1980 |
| Warren Layne | 1970 |
| Edward Martin | 1975 |

### Sergeants

| | |
|---|---|
| Walter Jop, Jr. | 1970 |
| Richard Landers | 1970 |
| William Layne | 1980 |
| James McKenna | 1980 |
| Dennis Peterson | 1975 |
| John Barry | 1984 |
| Al Donovan | 1984 |
| Robert Carroll | 1973 |
| Peter Amari | 1974 |
| Ralph Ford | 1980 |
| Stephen Kandrotas | 1978 |

### Retired Officers

| | |
|---|---|
| Lt. Paul Gearty | February 28, 1993 |
| Sgt. Clifford Bolton | March 25, 1993 |
| Officer Alan Landers | March 25, 1993 |

### Patrolman

| | |
|---|---|
| Robert Budryk | 1989 |
| Leonard Bolton | 1975 |
| Chris Coviello | 1989 |
| Joseph DeLucia | 1974 |
| Paul Doherty, Sr. | 1974 |
| Paul Doherty, Jr. | 1988 |
| James Hodgdon | 198 |
| James Hood | 198 |
| Raymond Lafortune | 198 |
| William Latta | 197 |
| Debra Layne | 198 |
| Jerillee Maille | 198 |
| James Luz | 197 |
| Francis Pappas | 198 |
| Henry Perry | 197 |
| Mark Perry | 198 |
| John Powers | 198 |
| Kevin Reese | 198 |
| Paul Ringwood | 197 |
| William Schwalb | 198 |
| Michael Sheehan | 198 |
| Timothy Sheehan | 198 |
| Allan Stephens | 196 |
| Jeffrey Suarez | 198 |
| William Tumenas | 198 |
| Roger Tanguay | 198 |
| Paul Thomas | 198 |
| Brian Warren | 198 |
| Robert Westaway | 198 |

### Sr. Confidential Secretary

| | |
|---|---|
| Maryellen Higginbotham | 197 |

### Confidential Secretary

| | |
|---|---|
| Virginia Terrazzano | 197 |

### Perm. Part-time Clerk

| | |
|---|---|
| Eileen Newton | 198 |

### Janitor

| | |
|---|---|
| Herbert Hadley | 199 |

### Reserves

| | |
|---|---|
| Deborah Barry | Douglas MacLaren |
| Douglas Beek | Nancy McCarthy |
| Wayne Benson | Sharon McClafferty |
| Mark Cannistraro | Frederick McKenna |
| Walter Collins | Chris Mehrmann |
| Donald Cook | Marilyn Menezes |
| John Cooney | James Migliozzi |
| Michael Deltergo | Guy Morello |
| John Donoghue | Constance Morris |
| Patrick Doherty | Beverly Mosher |
| James Graham | William Perrin |
| Herbert Hadely | Jospeh Reiss |
| Cheryl Hiltz | James Rogers |
| John Jarek | Wayne Sheehan |
| Alice Kennedy | John Spencer |
| Daniel Kerber | Bruce Sweet |
| Timothy Kerber | Mark Tanguay |
| Kevin Lambert | Mark Weitz |
| Richard Layne | Mark Wood |

Carl Magnusson

| ncident Type | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| o string | None | 8 | 30 | 14 | 27 | 12 | 16 | 9 | 10 | 7 | 8 | 9 | 7 | 157 |
| &B | Assault Battery | 11 | 4 | 3 | 5 | 5 | 4 | 3 | 5 | 2 | 4 | 6 | 5 | 57 |
| BU | Abuse | | | 1 | | | 1 | 1 | | 2 | | 1 | | 6 |
| CC | Acc. No Inj+MV | 59 | 62 | 78 | 44 | 40 | 41 | 53 | 47 | 42 | 50 | 46 | 54 | 616 |
| CF | MV Acc. Fatal | | | | | | | | | | 1 | | | 1 |
| CN | Acc+Inj Not MV | 1 | 1 | 1 | | | 1 | 1 | 1 | 2 | 2 | | 1 | 11 |
| LC | Alcohol Violat | 1 | 1 | 2 | 5 | 2 | | 6 | 1 | 4 | 5 | 2 | | 29 |
| LM | Alarm | 96 | 92 | 121 | 107 | 110 | 111 | 134 | 133 | 125 | 92 | 81 | 139 | 1341 |
| MB | Ambulance Call | 17 | 8 | 13 | 17 | 20 | 13 | 17 | 23 | 27 | 28 | 24 | 30 | 237 |
| NC | Animal Calls | 22 | 14 | 16 | 15 | 20 | 37 | 17 | 25 | 55 | 46 | 22 | 20 | 309 |
| RR | Arrest | 5 | 9 | 15 | 17 | 17 | 27 | 17 | 15 | 15 | 19 | 19 | 24 | 199 |
| SS | Assault | 2 | | 1 | | 5 | 3 | 2 | 5 | 1 | 2 | 1 | | 22 |
| ST | Assistance | 34 | 45 | 48 | 38 | 29 | 37 | 43 | 25 | 39 | 40 | 14 | 12 | 404 |
| WA | Hospital AWA | 5 | 4 | 7 | 3 | 4 | 5 | 4 | 5 | 3 | 5 | 9 | 2 | 56 |
| WI | Acc+Inj MV | 12 | 10 | 6 | 13 | 10 | 10 | 8 | 13 | 11 | 9 | 7 | 15 | 124 |
| &E | B&E | 12 | 15 | 15 | 21 | 15 | 29 | 32 | 33 | 33 | 22 | 21 | 31 | 279 |
| DG | Barking Dog | 4 | 6 | 5 | 4 | 6 | 4 | 4 | 8 | 5 | 3 | 3 | | 52 |
| OM | Bomb Threat | | | | | 1 | | | | | | 3 | | 4 |
| MV | Criminal MV | 7 | 2 | 12 | 15 | 12 | 22 | 14 | 10 | 14 | 6 | 3 | 4 | 121 |
| OM | Complaint | 3 | 1 | 2 | 2 | 2 | 9 | 5 | 15 | 6 | 11 | 43 | 71 | 170 |
| EP | Deposit | | | | | | | | | | | 1 | 1 | 2 |
| IT | Disturbance | 10 | 7 | 8 | 16 | 16 | 21 | 25 | 20 | 17 | 19 | 8 | 2 | 169 |
| MV | Disabled MV | 22 | 27 | 36 | 13 | 10 | 11 | 11 | 9 | 18 | 16 | 14 | 15 | 202 |
| OM | Domestic | 23 | 16 | 13 | 10 | 19 | 14 | 20 | 12 | 8 | 15 | 13 | 6 | 169 |
| RU | Drugs | 1 | | 3 | 1 | 5 | 2 | | | 1 | 3 | 1 | | 17 |
| UM | Dumping | 3 | 1 | 3 | 3 | 2 | 1 | 4 | 3 | 1 | | 2 | | 23 |
| SC | Escape | | | | | 2 | | 1 | 1 | 2 | | 1 | 1 | 8 |
| IG | Fight | 4 | 7 | 6 | 7 | 6 | 10 | 13 | 11 | 10 | 10 | 8 | 5 | 97 |
| IR | Fire | 12 | 8 | 12 | 13 | 16 | 9 | 16 | 10 | 18 | 22 | 15 | 12 | 163 |
| RA | Fraud | | | | | 1 | 1 | | 1 | 1 | | | | 4 |
| WK | Fireworks Compl | | | | | 1 | 6 | 8 | 3 | 1 | | | | 19 |
| AM | Gambling Offens | | | 1 | | | | | | | | | | 1 |
| &R | Hit and Run | 6 | 3 | 5 | 9 | 6 | 11 | 6 | 7 | 6 | 4 | 5 | 5 | 73 |
| AR | Harassment | 7 | 12 | 5 | 12 | 8 | 3 | 16 | 14 | 10 | 8 | 4 | 4 | 103 |
| AZ | Hazard | 6 | 11 | 20 | 10 | 7 | 9 | 3 | 10 | 9 | 8 | 1 | | 94 |
| EX | Indecent Expose | | | 1 | | | 1 | 1 | | 1 | 1 | | | 5 |
| ID | Kidnapping | | | | | | | | | | 1 | | | 1 |
| AR | Larceny | 24 | 18 | 25 | 46 | 30 | 28 | 45 | 40 | 43 | 40 | 27 | 28 | 394 |
| KO | Lock Out | 35 | 18 | 32 | 18 | 22 | 18 | 18 | 15 | 13 | 24 | 14 | 22 | 249 |
| OU | Loud Party | 3 | 4 | 1 | 7 | 13 | 8 | 19 | 12 | 8 | 6 | 2 | 1 | 84 |
| ED | Medical Call | 8 | 17 | 3 | 5 | 5 | 6 | 9 | 6 | 10 | 13 | 5 | 14 | 101 |
| IP | Missing Person | 1 | 1 | | 3 | 2 | 4 | | 4 | 6 | 6 | 3 | 2 | 32 |
| IS | Miscellaneous | 10 | 10 | 1 | 8 | 8 | 17 | 23 | 122 | 24 | 15 | 91 | 102 | 431 |
| LD | Malicious Damag | 19 | 13 | 10 | 31 | 25 | 29 | 30 | 30 | 23 | 39 | 42 | 15 | 306 |
| UR | Murder | | | | | | | | | 1 | | | | 1 |
| VS | Motor Veh. Stop | 111 | 79 | 80 | 95 | 64 | 61 | 54 | 43 | 51 | 31 | 26 | 36 | 731 |
| OI | Noise Complaint | 5 | 4 | 4 | 6 | 22 | 35 | 33 | 16 | 14 | 13 | 1 | 2 | 155 |
| OT | Note | 10 | 17 | 26 | 16 | 10 | 17 | 12 | 6 | 11 | 9 | 8 | 5 | 147 |
| HO | Harassing Calls | 16 | 8 | 13 | 11 | 10 | 16 | 29 | 16 | 22 | 18 | 18 | 12 | 189 |
| KS | Pink Slip | | 1 | | 1 | | | | | 1 | | 1 | | 4 |
| RO | Protective Cust | 8 | 4 | 7 | 5 | 10 | 4 | 9 | 4 | 5 | 8 | 5 | 5 | 74 |
| RP | Lost.Found Prop | 7 | 2 | 6 | 2 | 4 | 6 | 7 | 1 | 5 | 10 | 1 | 2 | 53 |
| TM | Peeping Tom | | | | 1 | | | | | | | | | 1 |
| UR | Pursuit | 1 | | 3 | 1 | | 1 | 1 | | 1 | | | | 8 |

| Incident Type | | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Tot |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| RBY | Robbery | | | 1 | 1 | 1 | | | 3 | | 2 | | 2 | 1 |
| RDH | Road Hazards | 19 | 26 | 71 | 20 | 17 | 9 | 15 | 12 | 13 | 13 | 12 | 8 | 23 |
| REL | Release | 1 | 2 | 2 | 3 | 1 | | 1 | | | | 1 | 1 | 1 |
| REP | Repossession | 2 | 2 | 3 | 1 | | | | 3 | | 2 | | | 1 |
| RES | Serve 209A | 6 | 9 | 7 | 1 | 4 | 5 | 12 | 8 | | 8 | 5 | 4 | 6 |
| RMV | Recovered S MV | 3 | 8 | 9 | 6 | 5 | 5 | 5 | 5 | 5 | 7 | 4 | | 6 |
| RUN | Runaway | 3 | | 3 | 2 | 3 | | 7 | 2 | 3 | 1 | | 2 | 2 |
| SEX | Sex Crimes | 2 | | 1 | | 2 | | 1 | 2 | 1 | | 2 | | 1 |
| SHP | Shoplifting | 6 | 8 | 5 | 7 | 5 | 1 | 4 | 2 | 7 | 5 | 3 | 3 | 5 |
| SMV | Stolen MV | 14 | 9 | 10 | 12 | 7 | 9 | 13 | 14 | 10 | 11 | 13 | 17 | 13 |
| SOL | Soliciting | | | | 1 | | | 3 | | | | 1 | 1 | |
| SOU | Suop | | | | | | | | | | 4 | | | |
| SPM | Speeding MV | 1 | 1 | 1 | 9 | 14 | 9 | 9 | 17 | 6 | 6 | 1 | | 7 |
| STP | Stolen Property | | | | 2 | 3 | | | | | | 5 | 4 | 1 |
| SUD | Sudden Death | 1 | 1 | 3 | 2 | 2 | 1 | 1 | 1 | | 2 | | 2 | 1 |
| SUI | Suicide | 1 | 2 | | 1 | 2 | | 1 | | 1 | 1 | 1 | | 1 |
| SUM | Summons | 21 | 36 | 43 | 29 | 12 | 6 | 22 | 22 | 28 | 33 | 38 | 13 | 30 |
| SUS | Suspiscious Act | 37 | 49 | 46 | 44 | 48 | 50 | 54 | 67 | 54 | 60 | 34 | 37 | 58 |
| SUV | Suspiscious Veh | 30 | 17 | 25 | 25 | 29 | 38 | 29 | 37 | 31 | 37 | 32 | 18 | 34 |
| SWR | Search Warrant | | | | | | | | | 1 | | | | |
| THR | Threatening | 6 | 6 | 5 | 7 | 9 | 6 | 6 | 3 | 4 | 9 | 2 | 4 | 6 |
| TOW | Tow Service | 9 | 7 | 11 | 8 | 2 | 4 | 4 | 7 | 3 | 5 | 1 | 2 | 6 |
| TRA | Traffic Control | | | 4 | 1 | 1 | 2 | | 1 | 1 | | | | 1 |
| TRE | Trespassing | 3 | 2 | | 5 | 3 | 3 | | 3 | 5 | 1 | | 1 | 2 |
| TRN | Transport | 12 | 8 | 16 | 13 | 19 | 13 | 6 | 4 | 4 | 6 | 9 | 8 | 11 |
| UMV | Unregistered MV | 8 | | 8 | 12 | 10 | 7 | 12 | 5 | 5 | 4 | 2 | 3 | 7 |
| UNS | Unsecured Bldg | 2 | 2 | 2 | 4 | 2 | 1 | 6 | 4 | 2 | 4 | 1 | 2 | 3 |
| UWP | Unwanted Person | 17 | 9 | 11 | 18 | 28 | 28 | 23 | 21 | 13 | 23 | 9 | 6 | 20 |
| VIO | 209A Violation | 5 | 8 | 3 | 4 | 3 | 1 | 4 | 3 | 2 | 3 | 3 | 7 | 4 |
| WAR | Warrant | 8 | 13 | 17 | 9 | 16 | 30 | 22 | 22 | 9 | 14 | 10 | 5 | 17 |
| WAT | WArrant Return | 2 | 1 | | | 1 | | 1 | | 2 | | 2 | | |
| WEP | Weapon Violat | 2 | | 3 | 3 | 2 | | | 1 | 5 | 5 | | | 2 |
| Totals | | 872 | 818 | 994 | 933 | 885 | 947 | 1045 | 1059 | 949 | 954 | 825 | 862 | 1114 |

| | |
|---|---|
| Total number of arrests | 769 |
| Protective Custody | 129 |
| Sex Crimes | 11 |
| Additional Sex Crimes Investigated | 15 |
| Total Investigated | 26 |

# FIRE DEPARTMENT

## ROSTER

| | | |
|---|---|---|
| **Fire Chief** | Thomas Ryan | 1972 |
| **Deputy Chief** | James J. Graham | 1972 |
| **Captains** | Robert A. Fowler | 1970 |
| | Bruce A. Reed | 1971 |
| | James P. Ryan | 1975 |
| | *George E. Yost | 1976 |
| **Lieutenants** | David L. Austin | 1973 |
| | John W. Burris | 1972 |
| | Stephen Cotugno | 1975 |
| | Edward J. Kearns | 1971 |
| | David Levy | 1973 |
| | Timothy N.Niven | 1985 |
| | John T. O'Neill | 1976 |
| | *Michael W. Sitar, Jr. | 1984 |
| | Philip W. Zerofski | 1971 |
| **Firefighters** | * Robert Calistro | 1988 |
| | *Michael P. Callahan | 1989 |
| | *Michael T. Callahan | 1989 |
| | *Joseph S. Dogherty | 1986 |
| | Daniel J. Donovan | 1984 |
| | *Oscar O. Forero | 1985 |
| | *James A. Giasullo | 1988 |
| | Russell W. Gourley, Jr. | 1970 |
| | *Donald Greer, Jr. | 1986 |
| | *Richard E. Hamm | 1987 |
| | *Michael Hazel | 1988 |
| | *Brian Hurley | 1989 |
| | *Scott Keddie | 1987 |
| | *Gary Kerr | 1988 |
| | John Lightfoot | 1976 |
| | Robert Little | 1984 |
| | Richard J. Mackey | 1979 |
| | *Russell McGlauflin | 1989 |
| | Stephen Powers | 1982 |
| | *Kathleen F. Rapoza | 1989 |
| | *Daniel J. Sitar | 1987 |
| | *Daniel Small | 1988 |
| | *Albert Vasas | 1989 |
| | *Jon Viscione | 1985 |
| | *Vance VonKahle | 1987 |

*Emergency Medical Technicians

| | | |
|---|---|---|
| **Dispatchers** | Mary Daley | 1975 |
| | Joseph Kearns | 1992 |
| | Donna J. Smith | 1988 |
| | Edward N. Wilson | 1987 |
| **Secretary** | Virginia H. Coviello | 1993 |

## FIRE DEPARTMENT RETIREES 1993

| | |
|---|---|
| Cosmo DiBiase | 3/25/93 |
| Robert Dogherty | 3/24/93 |
| Lawrence Driscoll | 2/20/93 |
| James Farley | 3/10/93 |
| John Field | 8/14/93 |
| Richard Gath | 3/10/93 |
| Donald Greer, Sr. | 3/25/93 |
| Mary Kane | 3/24/93 |
| Kenneth Mallinson | 2/24/93 |
| Robert Morris | 3/17/93 |
| Richard O'Neill | 3/25/93 |

## AMBULANCE AND FIRE RUNS 1993

| | Jan | Feb | Mar | Apr | May | June | July | Aug | Sept | Oct | Nov | Dec | Total |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Plane Crash | | | | | | | | | | 1 | | 1 | |
| Ambulance | 104 | 112 | 101 | 111 | 122 | 102 | 99 | 106 | 104 | 104 | 92 | 30 | 1287 |
| Ambulance Mutual Aid | 7 | 10 | 10 | 11 | 15 | 15 | 10 | 10 | 17 | 15 | 11 | 24 | 155 |
| Assist Ambulance | 81 | 64 | 79 | 78 | 93 | 89 | 82 | 84 | 68 | 70 | 65 | 96 | 949 |
| Auto | 3 | 7 | 7 | 5 | 6 | 8 | 1 | 5 | 4 | 3 | 7 | 6 | 62 |
| Brush | 4 | 8 | 1 | 32 | 31 | 40 | 25 | 10 | 4 | 8 | 12 | 7 | 182 |
| Structure | 8 | 8 | 8 | 1 | 3 | 7 | 5 | 11 | 7 | 8 | 6 | 8 | 80 |
| Haz-Mat | 1 | 1 | 3 | 1 | 1 | 1 | 2 | 8 | 3 | 5 | 1 | 2 | 29 |
| Dump & Dumpster | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 0 | 3 |
| Electrical | 3 | 0 | 8 | 4 | 2 | 1 | 1 | 2 | 3 | 1 | 3 | 0 | 28 |
| False Accidental | 17 | 18 | 18 | 13 | 15 | 12 | 22 | 21 | 21 | 33 | 17 | 20 | 227 |
| False Malicious | 11 | 0 | 1 | 2 | 0 | 1 | 0 | 0 | 1 | 0 | 4 | 0 | 20 |
| Inspections | 32 | 33 | 46 | 23 | 34 | 43 | 48 | 47 | 59 | 61 | 42 | 42 | 510 |
| Investigations | 10 | 12 | 11 | 7 | 6 | 9 | 22 | 7 | 14 | 5 | 22 | 18 | 143 |
| Mutual Aid | 3 | 0 | 1 | 4 | 3 | 1 | 1 | 2 | 0 | 1 | 2 | 2 | 20 |
| Oil Burners | 1 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 3 |
| Service Calls | 18 | 29 | 37 | 16 | 21 | 24 | 17 | 24 | 27 | 9 | 12 | 20 | 254 |
| Totals | 308 | 307 | 337 | 314 | 352 | 353 | 335 | 337 | 332 | 334 | 299 | 375 | 3983 |

# PUBLIC WORKS

The Department of Public Works strives to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The organizational breakdown of the Public Works Department is as follows:

| **Administration** | **Service Date** |
|---|---|
| William R. Burris, Jr., Superintendent | 1978 |
| Doris Doherty | 1984 |
| John Kane | 1955 |
| Linda Monahan | 1983 |
| **Highway/Tree** | |
| Robert Belida | 1983 |
| Kevin Conlon | 1984 |
| Lawrence Kane | 1984 |
| Paul Lambert | 1975 |
| Ernest Lightfoot | 1973 |
| James Lightfoot | 1984 |
| James Nolan | 1969 |
| James Shimkus | 1967 |
| Timothy Stronach | 1985 |
| *Roger Trott | 1963 |
| Jack Ward | 1984 |
| **Vehicle Maintenance** | |
| Royal Hudson | 1986 |
| *Robert Marsh | 1960 |
| James Marshall | 1976 |
| John P. McCarthy | 1969 |
| **Engineering** | |
| *Evelyn Doherty | 1969 |
| Thoman Fiorello | 1986 |
| **Parks** | |
| William Chandler | 1976 |
| Frank Giannetti | 1985 |
| Robert Nolan | 1986 |
| Michael Peters | 1987 |
| **Water/Sewer** | |
| *Thomas Casey | 1980 |
| Lorraine Cuskey | 1978 |
| George DeRoche | 1972 |
| Brian Gath | 1985 |
| Clarence Richards | 1986 |
| Richard Stoddard | 1982 |
| Richard Westaway | 1972 |
| William Wilkinson | 1966 |
| **Water Treatment Plant** | |
| Leon Garrant | 1988 |
| Allan MacGilvary | 1987 |
| George Notenboom | 1989 |
| Lewis Zediana | 1988 |
| Ed Viewig | 1988 |
| Dean Trachis | 1988 |
| John Salerno | 1989 |

**STREET OPENING PERMITS 1993**

| | | |
|---|---|---|
| Gas Permits | — | 178 |
| Water/Misc. | — | 14 |
| Sewer/Misc. | — | 8 |
| State Permits | — | 4 |
| Miscellaneous | — | 11 |
| Total | — | 215 |

**Streets that were graded:**

Oregon Road
Beech Street
Cherry Road
Texas Road
Mississippi Road
Carrol Road
Highland Road
Melrose Road
Old Stagecoach Road
Dock Street
Tyler Road
Utah Road

| | |
|---|---|
| New Water Services installed in 1993 | 76 |
| New Meters installed by the Water Division | 80 |
| Total Replacement Meters installed year of 1993 | 45 |
| Total Hydrant checks | 28 |
| Total Main Breaks & Service Leaks repaired year | 34 |
| Total Mains Completed in installation | 1.39 miles |
| Total New Hydrants Installed year of 1990 | 10 |
| Total Back Flow devices tested | 216 |

**Vehicles Maintained**

DPW
Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Trees Recycled — 312

***RETIREMENTS**

Robert Marsh
Evelyn Doherty
Roger Trott
Thomas Casey

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.
Superintendent of Public Works

# EDUCATION

*School Committee*
*Memorial High School Staff List*
*Superintendent's Report*
*General Information*
*At Your Service*
*Guidance Services*
*Tewksbury Public Schools Enrollment*
*Shawsheen Valley Regional Vocational Technical High School*

## School Committee

The Tewksbury School Department and the Tewksbury School Committee bid farewell to Committee member Richard O'Neill who did not seek reelection after serving one term on the Committee. Mr. O'Neill was recognized for his contributions as a member of the negotiation team for the Teachers and the Administrative contracts, his work on School Committee Policy and his contribution during the superintendent search process.

The School Committee welcomed Edward Doherty as a new member. Mr. Doherty quickly became immersed in the work of the committee as a member of the negotiating team for the teacher contract. The administration has come to respect Mr. Doherty's commitment to attending many of the school functions and his role in developing a new course for the community education program.

The primary activity of the committee during 1993 was contract negotiations. Collective bargaining agreements with the six organized unions were re-negotiated as well as agreements with the non-union and excluded personnel. This was a challenging process as many of the groups had not received a pay increase during the previous two fiscal years and most of the groups had participated in concessions during the 1991-1992 school year.

The school department budget effective in July of 1993 reflected an increase of $782,959. This increase was due to the increase in state aide included in the recently passed Educational Reform Act of 1993. The School Committee used these funds to establish three additional elementary teaching positions in an effort to maintain reasonable class size at the elementary level. Funds were also used to establish a full time media specialist position. The goal of this position is to increase our effort to inform the community about the programs and services within the school system.

The Tewksbury School Committee re-established the In-House Suspension Program at Tewksbury Memorial High School. This program was re-established with the goal of addressing student discipline administered within the school setting whenever possible. This program has been beneficial to the students and faculty. The position of elementary health educator was also established. This position was established with funds from the "Smoking Cessation Grant".

The role of the School Committee was changed with the passage of the Educational Reform Act of 1993. The Act places an emphasis on the school committee's role as a policy making body, in establishing the goals for the school district and overseeing all financial aspects of the school department. The responsibility for the hiring of staff was transferred from the school committee to the administration. The School Committee has attended many training sessions to learn about the reformed legislation.

The school committee met with the administrative council in January and June of 1993. The January meeting focused on the mid-year review of the school department progress in meeting the year one goals of the Tewksbury Public School Strategic Plan. The Committee offered recommendations to the administration regarding the activities for the second half of the 1992-1993 school year. During the June meeting the School Committee identified those areas that would become the focus of the strategic planning work during the 1993-1994 school year.

The administrative offices of the Tewksbury Public Schools were relocated from the Dewing School to the Center School in June. This move provided the office and the meeting space necessary for both the administration and the Tewksbury School Committee. The vacated space at the Dewing School has been converted to classroom space.

The Tewksbury Public Schools completed the third phase of the major school roof replacement and structural renovations. This phase included the replacement of the roofs at the North Street and the Louise Davy Trahan Schools and the completion of the roof replacement of the John W. Wynn Middle School. The final phase of the Dewing School roof project was completed with windows and doors, replaced as a result of years of water seepage from the roof leaks.

The barrier free access project at the Middle School was completed. An elevator was installed along with handicapped accessible ramps, and lavatory facilities. Funding for this project was drawn from the state reimbursement on the Heath Brook School Project. Next summer the fourth and final phase of the system wide roof project will be completed. The cafeteria windows at the North Street and the Louise Davy Trahan Schools will be replaced. Once again this work was required due to water damage caused by the roof leaks over the past few years.

To date the Tewksbury Public Schools have expended $4,788,243. of the 5.3 million dollars that the towns people approved for this project. At this point the School Committee is confident that all phases of this project will be completed with money returned to the Town. The School Committee and Tewksbury Public Schools are most grateful to the community for approving the bonding of the funds necessary for the completion of this necessary roof repair work.

On a personal note I would like to thank my fellow school committee members for their time and effort in serving on numerous sub-committees, attending countless meetings and working hard to secure the resources necessary to provide a quality education for the children and the citizens of our community.

The Tewksbury School Committee remains committed to providing the best possible education for the children of Tewksbury. On behalf of the Committee I would like to extend our thanks to the staff and the administration for their effort to constantly improve the educational process. The Committee thanks the members of the other town departments for supporting the school department. We thank the community for approving the funds necessary to provide the best education for our children; the future citizens of Tewksbury.

Edward K. Dick, Chairperson
Tewksbury School Committee

# Superintendent of Schools

Many of the activities of the Tewksbury Public Schools over the last year were determined by the provisions and the requirements of the state wide educational reform movement. The Educational Reform Act was passed into law on June 18, 1993. The law provides for sweeping changes in the areas of governance, funding and professional development.

The school principals are no longer eligible for membership in collective bargaining groups. The principal now enters into an individual contractual arrangement with the school system. In addition the role of the principal has been greatly expanded with new responsibilities in the key areas such as the hiring and firing of personnel, the expulsion of students and as co-chair of the newly formed school councils.

Funding for education has been established along a schedule which will place Tewksbury and all other cities and towns at a foundation level of spending within the next seven years. The intent of a foundation level of spending is to equalize educational opportunities for all students across the state. Tewksbury currently spends below the foundation level and will receive financial aid from the state over the seven year period until the gap between current spending and required spending has been closed. The School Department Operating Budget for FY 94 was ($16,082,959). This figure represents $15,045,986 from the Town and $1,036,973 in additional state aid.

Under the Educational Reform, the Town of Tewksbury will receive credit for school spending through the budget which is appropriated at the annual Town Meeting, as well as additional funds which have been expended on health insurance, snow removal and other allowable expenses. The Budget sub-committee comprised of members of the Board of Selectmen, the School Committee, the Finance Committee, the Town Manager and the School Administration will review the requirements for scho spending as outlined in the Educational Reform Act and th allowable expenses incurred by the Town in an effort to meet th required net school spending.

Professional Development is another key feature of th Reform Act. Life time tenure for teachers and administrators ha been abolished. All members of the faculty and the administra tion will be required to apply for re-certification every five year The re-certification requirements are currently being written b the Massachusetts Department of Education. A public forum o standards for professional performance will be conducted on a annual basis. This provision coincides with the initiative cu rently underway in our system to revise the teacher evaluatio process.

Perhaps the greatest change is the establishment of schoc councils. Membership on the council consists of the principa who serves as co-chair, teachers, parents, concerned citizens an a student at the high school level. Presently there are sixty peopl serving on school councils representing the six schools within th Tewksbury System. The council is responsible for advising th principal on developing the budget for the school, preparing th school improvement plan and insuring that the diverse learnin needs of the students are met.

The Tewksbury Public School Council members hav attended three training sessions to prepare them to serve in thi important role. We are grateful to them for their time, effort an commitment to our schools. School Councils are subject to th open meeting law. Notices of Council Meetings are posted at th Town Hall and minutes of each meeting are recorded. Interested citizens are encouraged to attend any council meeting.

**Personnel**

The Tewksbury Public Schools continued the tradition o honoring those individuals who have served the system. The auditorium of the John W. Wynn Middle School was dedicated in honor of Richard E. Griffin. Mr. Griffin has served the schoo as principal for the last 31 years. Mr. Griffin will retire from the Tewksbury Public School in June of 1994 after 38 years o distinguished service to the community.

The School Department bid farewell to Mr. George Abodeely, Assistant Principal for the John W. Wynn Middle School. Mr. Abodeely retired after 39 years of service. An annual award in his honor will be presented to the Middle School student whose contribution to the school has made a difference. Four members of the faculty retired during 1993. Mr. Robert deGaravilla, Business Teacher and former Department Head at Tewksbury Memorial High School, Mr. Andrew Pappathan from the English Department, Mr. Christos Koumantzelis from the Social Studies Department and Mrs. Margaret Harcourt from the Dewing School.

Many members of the support staff took advantage of the early retirement program leaving a tremendous void in some of the key areas. Mrs. Louise Gearty and Mrs. Charlotte Sargent from the school nursing services, Mr. William Carlson and Mr. Bernard Boudreau Senior Custodians, Mrs. Florence Antonuk and Mrs. Anne Sexton from the secretarial Services, Mrs. Joan

Andella, Matron at the High School and Mrs. Phyllis Boumel the Head Cook at the High School retired from the system and have been sorely missed. Mrs. Alice LeDuc retired at the end of the calendar year from her position as school nurse. She will also be missed.

Mr. James McGuire was hired as the new Assistant Principal at the John W. Wynn Middle School. Mr. McGuire has distinguished himself as an English Teacher, Department Head and Team Leader. He has quickly established himself in the new leadership role and has been a welcome addition to the administrative team. Mr. Anthony Romano was appointed to the position of Director of the Community Education Program. This program continues to expand under his leadership in response to the needs of our residents.

**Strategic Planning**

The Tewksbury School Committee and the administrative council met in June of 1993 to review the progress of the school department in meeting the year one goals of the strategic plan. The School Committee targeted those general goals which would serve as the focus for the second year of the plan. The administration and the Committee drafted a set of objectives and identified projects which would be undertaken in support of those goals. The plan contains three major sections; curriculum and instruction, community involvement and school organization.

The curriculum and instruction goals focus on the continued improvement of basic skills instruction. A main activity in this area has been the implementation of a five year cycle for curriculum development and evaluation. The specific second year activities include the researching and the piloting of a new elementary reading program, the review of the science curriculum and the handwriting program.

A second curriculum focus has been on the continued expansion of technology within the schools. An IBM computer course has been added to the Business Department at the High School. The Mac Computer Labs at the High School and the Middle School have been expanded and Mac Computers have been added to all libraries and grade five classrooms at the elementary schools. The next step is the preparation of curriculum objectives for the fourth and the fifth grade students in the area of computer assisted learning.

The goals in the community involvement area focus on the development of activities which will bring the community into the schools. The Community Education Program has expanded from the High School to additional locations in response to the needs of the community. The second annual Children's Summer Opportunity Fair will also be expanded to include greater offerings and Athletic Hall of Fame has been established with the initial induction scheduled for April of 1994.

A primary goal in the area of School Organization has been the identification of alternative sources of funding. The School Department has written many grant applications for competitive and non-competitive awards. To date the school department has secured ($521,738) dollars in grant funds to support our programs. A second goal has been in the area of teacher supervision and evaluation. A joint committee on evaluation was appointed by the Chairperson of the School Committee and the President of the Tewksbury Teachers Association. This joint committee has drafted a revised teacher evaluation model for approval by the School Committee and Teacher's Association.

These are some of the focal activities. The complete review of all second year activities is outlined in the mid-year progress report issued in February of 1994 and the final report issued in June of 1994. Copies of these reports are available in the office of the Superintendent of Schools.

An area of future development includes the integration of the principles of Total Quality Management into the school system. The Tewksbury Public Schools have received training from representatives of the Polaroid Corporation. This training has been funded by the Massachusetts Department of Education. The goal of this effort is to make a commitment to continuous improvement and to maximize the involvement of faculty, parents, students and the community in the schools.

I would like to extend my thanks to the members of the Tewksbury School Committee for their time and effort in support of the school department's goals and their commitment to quality education. I would also like to thank the members of the central office team, the administrative council, the faculty and the support staff for their commitment to providing the very best educational program for the children and the community. Thanks to the Board of Selectmen, the Finance Committee and the Town Offices and Departments for their exceptional support particularly during the school roof construction projects.

Finally thanks to the citizens of this Town for your commitment to the schools and for continuing to raise your expectations of us to provide the finest education for the future citizens of this Town. I am proud to serve as your superintendent and to submit this annual report.

Christine L. McGrath, Ph.D
Superintendent of Schools

# Guidance Services

During 1993, student self-esteem, self-awareness, self-confidence, and self-worth have been effectively enhanced through collaboration between Guidance and the other Student Services areas and among all the Student Services areas and various community agencies and groups. To ensure student ability to make decisions that promote personal growth and development, academic achievement, and social/emotional well-being, Guidance Counselors, Health Educators, Special Education providers, the Rotary Club of Tewksbury, the Tewksbury Police Department, and Community advisory groups formed partnerships in providing a variety of programs and services to students and parents.

The Counselor Outreach program has responded to the personal, academic, college/career, and crisis needs of students. Guidance Counselors at both the Middle School and the Senior High School have visited classrooms to introduce themselves

and to inform students of the Guidance services available to them. An analysis of the reasons Guidance services are sought and the types of referrals for such services reveals that, for all grade levels for which Guidance services are available, more than 75% are student referrals, approximately 5% are teacher/administrator referrals, nearly 15% are counselor referrals, approximately 4% are parent referral, and nearly 1% are referrals from other human service agencies. The majority of students interacting with Guidance Counselors do so for academic counseling. Nearly the same percentage of students also interact with the Guidance Counselors for personal reasons. As the students progress into their senior year, the number of students who interact with Guidance Counselors for College or Career counseling increases significantly.

This year, Middle School Guidance Counselors introduced Guidance Programs and Services to Middle School students using an attractive, attention-getting brochure which the two Middle School Guidance Counselors developed specifically to enhance the classroom presentations made to the students at the J. W. Wynn Middle School. The brochure, produced in collaboration with the Graphics Arts Department of the Middle School, served as an effective means of informing students of the Guidance services available to them. The combination of classroom presentation and informational brochure resulted in a significant increase in the number of students seeking out the services of Guidance Counselors at the Middle School.

Middle School Guidance Counselors continue to be instrumental in facilitating the Advisor/Advisee program presented to all students at the Middle School. This student support program not only links students with adult mentors within the school but also provides opportunity for referral to the Guidance Counselor when more intensive intervention is warranted. Linkage with the D.A.R.E. program facilitated jointly at the Middle School by the Tewksbury Police Department and the Tewksbury Public Schools through its Health Education Department and Guidance Department furthers collaboration in service provision on behalf of the students of the Tewksbury Public Schools.

At both the Middle School and at the Senior High School, in intensive Teen Awareness program is presented by the Tewksbury Police Department, the Rape Crisis Services of Lowell, and the Tewksbury Public Schools. Guidance Counselors, Health Educators, Police Officers, Rape Crisis Services personnel, the Grade 8 Middle School Team Leader, the Senior High School Humanities Department Chairperson, and Middle School and High School faculty work together in providing a relevant assault prevention program to students in Grades 8, 9 and 12. Follow-up counseling and referral to appropriate community resources are provided by Guidance Counselors.

Guidance counselors at the Middle School and at the Senior High School will become actively involved with health educators and the Peer Leadership advisor in conflict resolution and mediation. This service responds to the increasing need to address ways of resolving differences without the use of violence. It is a collaborative effort to enable students to think critically in solving disputes and disagreements, to have more control over their lives, and to make responsible decisions.

Guidance Counselors at the Middle School and at th Senior High School have been invaluable in facilitating the retu of students from special education funded private school plac ments to the Tewksbury Public Schools and in assisting speci education students in earning their high school diplomas. collaboration with Special Education personnel, Regular Educ tion personnel, and staff from the private schools, Guidan Counselors assist in the structuring of programs to meet the nee of students within the Tewksbury Public Schools, in schedulir students into classes which ensure the meeting of promotion ar graduation requirements, and in calculating the communicatir the credits earned and needed to be successful in receiving Tewksbury Memorial High School Diploma.

Guidance Counselors at the Senior High School assist the facilitation of the various testing programs in which Seni High School students participate. S.A.T. and P.S.A.T N.M.S.Q.T. testing is a service provided to students on an annu basis. Guidance Counselors at both the Middle School and Seni High School encourage students to register for and to take th Scholastic Aptitude Test. This year 110 High School Studen and eight (8) Middle School Students took the S.A.T. on th Tewksbury test date. Nineteen high school students participate in the Achievement Test component of the S.A.T. An addition significant number of students also have taken or will take th S.A.T. on other scheduled test dates.

One hundred two sophomores and 75 Juniors were regis tered for the P.S.A.T./N.M.S.Q.T. by the 1993-1994 Guidanc Counselor for the Junior Class. Once test results were receive Counselors distributed test scores and test booklets to studen and to classroom teachers who then utilized test booklets t provide follow-up instruction to students. The P.S.A.T N.M.S.Q.T. provides students with an opportunity to participat in a testing experience which is preparatory for the S.A.T. Fo students who are Juniors, this test provides opportunity to qualif for the National Merit Scholarship program.

Individual administration of the S.A.T. and the P.S.A.T. i conducted by the Guidance Counselors for those students wit identified special education needs and/or with physically an other challenging conditions.

Guidance Counselors at the Senior High School also ad minister the Advanced Placement Tests which enable student who qualify to earn college credit for courses taken in Hig School. Fifty-six Tewksbury students participated in the Ad vanced Placement testing program which took place in Ma 1992.

During the Fall of 1992, a new testing program wa administered to all students enrolled in Grade 9. Senior Higl School Guidance Counselors in collaboration with Classroon Teachers of English administered the Iowa Tests of Educationa Development. It is anticipated that the results of the I.T.E.D. ma predict the manner in which students would perform on th S.A.T. and provide classroom teachers with information t enhance student achievement levels on the S.A.T.

To increase the number of activities in which parents an students have opportunity to participate in informational pro grams, additional collaborative efforts have been implemented i the areas of career awareness, the college application process

and financial aid. During the fall of 1992, Tewksbury hosted the Regional Boston Globe College Workshop. In May, Senior High School students and their parents were invited to participate in a College Admissions Process program which was presented collaboratively by the Tewksbury Public Schools and the College Board. The 1992-1993 Guidance Counselor for the Junior Class assisted in making this presentation a success. A Financial Aid Workshop was presented in December for students and parents. This program represented a collaboration among the Tewksbury Public Schools, the 1993-1994 Senior Counselor, the University of Lowell, and the Citizens Bank of Massachusetts.

The Career Awareness program implemented during school year 1992-1993 in collaboration with the Rotary Club of Tewksbury will continue during 1993-1994. Students in Grade 10 and in Grade 11 will have opportunities to participate in career seminars presented by community members of the Rotary Club in Tewksbury. Additional career awareness activities have been implemented by each of the Guidance Counselors. Presentations by alumni of Massachusetts Institute of Technology, faculty with I.T.T. Technical Institute, and employees of Stone and Webster were organized and facilitated by last year's Junior Class Counselor, this year's Sophomore Class Counselor, and this year's Senior Class Counselor. During these presentations, students were provided with information about engineering and science careers and career planning in general by individuals in the field. In addition, this year's Junior Class Counselor has continued the Shadow-a-Nurse program for students interested in the field of nursing.

Two additional projects are in the exploratory stage. A committee comprised of representatives of the Rotary Club of Tewksbury, Guidance Counselors at the Middle School, Guidance Counselors at the Senior High School, the Chairperson of the Applied Arts Department, Special Education personnel at the Middle School and at the Senior High School, representatives of Merrimack Special Education Collaborative, and, of course, me, will be meeting to consider the possibility of expanding Career Awareness Activities for students within the Tewksbury Public Schools. A second committee comprised of Guidance Counselors at the Middle School, Guidance Counselors at the Senior High School, Senior High School Special Education personnel, and I will explore the feasibility of presenting a College Fair for students in Tewksbury.

It has been quite a challenging and rewarding year. Through the combined and collaborative efforts of Guidance personnel, other Student Services personnel, other School personnel, Community organizations and advisory groups, and individual representatives of the Community, we have made available a range of programs and services to the students of the Tewksbury Public Schools. It is our goal to continue to be responsive to the increasing needs and the expanding interests of students and to continue to provide quality service comprehensively and creatively.

Respectfully submitted,

Michele F. DeAngelis, Ed. D.
Director of Student Services
Tewksbury Public Schools

# Memorial High School

**TEWKSBURY PUBLIC SCHOOLS**
**CLASS OF 1993**
**COMMUNITY SCHOLARSHIP RECIPIENTS**

**BUSINESS DONORS:**

Balfour Scholarship Award:
Julie E. Orio

Blair House: Senior to Senior Scholarship Award:
Shannon Cozzo

Boston Globe Award:
Andrew Stack
Sara Waible

DeWolfe New England Real Estate Scholarship Award:
Danielle Bigley

Muro Pharmaceutical, Inc., Scholarship Award:
Shannon McGrath
Michelle Platz

Orthodontic Associates Scholarship Award:
William Brady

Schlott Tires Scholarship Award:
Stephanie Farrington

The Ed Walsh Hockey Schools Scholarship Awards:
Deborah Foley

**COMMUNITY ORGANIZATIONS DONORS:**

AFL/CIO Scholarship Award:
Jill Klerowski
Jess Mader
Amy Toombs

Catholic College Club of Lowell: The M. Frances Dillon Award:
Amy Toombs

Holy Ghost Society Scholarship Award:
Christopher Barbosa

Massachusetts Cultural Council: Tewksbury Arts & Lottery Scholarship:
Michael Crocket
Stephanie Farrington
William Grondin
Kevin Hannon
Edward Mooers

Massachusetts Elks Scholarship, Inc:
Jennifer Jarek
Jean Maranville
Suzanne Whitnell

Middlesex Women's Club Scholarship Award:
Carrie Jean Dwan

National Elks Scholarship:
Jean Maranville

Rotary Club of Tewksbury Scholarship Award:
Amy Lordan
Christopher Naun
Julie E. Orio
Eric Takach

South Tewksbury Betterment Association Scholarship Award:
Michelle Carr
David Henderson
Catherine M. Horgan
Jess Mader
Suzanne Whitnell

Tewksbury Citizens Award: Raytheon-Apple Hill Scholarship:
Deborah A. Foley

Tewksbury Garden Club Scholarship Award:
Cathleen Butt

Tewksbury Golden Age Club., Inc., Scholarship Award:
Adam Chace
Laurie Whelan

Tewksbury Firefighters Local 1647 Scholarship Award:
Laura Austin
Deborah Field
Jennifer Levy

Tewksbury Lions Club Scholarship Award:
Deborah A. Foley

Tewksbury Municipal Employees Association Local 833 Scholarship Award:
Amy Gill
Stacy Stoddard
Amy Sullivan

Tewksbury Police Superior Officers' Association: Colleen Hazel Memorial Scholarship Award:
Melissa Carroll

Tewksbury Veterans Association Scholarship and Athletic Scholarship Awards:
Kimberly A. Carter
Kerry Dwyer
Jay Mackey
Erin Sullivan
Suzanne Whitnell

Tewksbury/Wilmington Lodge of Elks No. 2070 Scholarship Award:
Michael Oddiorne
Julie E. Orio

Tewksbury/Wilmington Lodge of Elks No. 2070 Recognition Awards
Cathleen Butt
Lisa M. Connors
William Holden
Ellen Keefe
Ryan D. McNeal
Jennifer L. Pierce

Wilmington Grange #268 Scholarship Award:
Cathleen Butt

**PERSONAL DONORS:**

The Mabel Anderson Memorial Scholarship Award:
Timothy Grace

The Mary Canelas Memorial Scholarship Award:
Cathleen Butt

The Lisa Colangelo Memorial Scholarship Award:
Julie E. Orio

The George Kyricos Memorial Scholarship Award:
Jay Mackey

The Lawrence R. McGowan Scholarship Award:
Eric Takach

The Muriel E. McGowan Scholarship Award:
Laura Austin
Stephanie Kushineruk
Eric Takach

The Honorable James Miceli Scholarship Award:
Scott Maxwell

The Kevin J. O'Brien Memorial Scholarship Award:
David C. Henderson
Michael J. Odiorne

The John H. Perreault Memorial Scholarship Award:
Timothy Grace

The Gary Strong Memorial Scholarship Award:
Michael J. Odiorne

In Memory of Thomas F. & Dorothy M. Sullivan Scholarshi
Award:
Stephen R. Martin

**SCHOOL ORGANIZATIONS DONORS:**

The Loella F. Dewing School P.A.C. Scholarship Award:
Lori Corbett
Carrie A. Golen

The Heath Brook School P.A.C. Scholarship Award:
Jeffrey Lambert
Sherry L. Rauseo

The Tewksbury Food Services Ruth Sutton Award:
Danielle Bigley
Joyce Woodman

The North Street School P.A.C. Scholarship Award:
Heather Garland

The J. W. Wynn Middle School Student Council Scholarshi
Award:
Stephen R. Martin
Sherry L. Rauseo

The Friends of Tewksbury Memorial High School Scholarship Award:
Daniel Babine
Lisa Bettano
Sharla Collier
Donald Carbonneau
Melissa Carroll
Holly DiGiampalo
Heather Farrand
Amy Gill
Carrie A. Golen
James Hogan

Mary Hooper
Erin Lamon
Henry Mathus
Heidi Murphy
John Orzechowski
Michelle Platz
Diana Silva

The TMHS Art Scholarship Fund Scholarship Award:
Roy Fabila
Jennifer Jarek

The TMHS Band Loyalty Award Scholarship:
Kimberly A. Carter
Amy Lordan
Jean Maranville

The TMHS Choras Loyalty Award Scholarship:
Mary Hooper

The TMHS Class of 1993 Scholarship Award:
Cathleen Butt
Adam Chace
Michael Conti
Deborah Cooke
Stephen R. Martin
Ryan D. McNeal
Julie E. Orio
Sherry L. Rauseo
Laurie Whelan

The TMHS Music Association Scholarship Award:
Laura Austin
Kimberly A. Carter
Mary Hooper
Amy Lorden
Jean Maranville
Jennifer Matysczak

The TMHS Nation Honor Society Scholarship Award:
Erin Livingston
Jeffrey Lambert

The TMHS School Play Scholarship Award:
Cathleen Butt
Michael Conti
Julie E. Orio
Sherry L. Rauseo
Edward Mooers
Lori Simmer

The Louise Davy Trahan Memorial Scholarship Award:
Julie E. Orio

The Tewksbury Teachers Association Scholarship Award:
Lori Simmer
Sara Waible

**SPORTS ORGANIZATIONS DONORS:**

The Alan T. Schultz Memorial Scholarship Award:
Laurie McNaught
Eric Welch

The Luke Byrne Memorial Scholarship Award:
Erin Livingston
Ryan D. McNeal

Redmen Footbal Club: Robert Aylward Redmen Football Scholarship Award:
Michael J. Odiorne

Redmen Football Club: James E. Brooks Memorial Football Scholarship Award:
David Hesketh
Ryan D. McNeal
Jay Mackey

Tewksbury Girls Recreational Basketball Scholarship Award:
Deborah Cooke
Deborah A. Foley
Sandra Lane

Tewksbury High School Football Cheerleaders Scholarship Award:
Catherine M. Hogan
Antoinette Simeone
Joyce Woodman

Tewksbury Redmen Baseball Scholarship Award:
Michael J. Odiorne

Tewksbury Redmen Basketball Scholarship Award:
Michelle French
Timothy Grace

Tewksbury Youth Baseball Scholarship Award:
Eric Takach
Girard J. Murphy

Tewksbury Youth Basketball Scholarship Award:
Eric Takach

Tewksbury Youth Football/Cheerleader Scholarship Award:
Daniel Babine
Joyce Woodman

Tewksbury Youth Skating Association Fred Carpenito Memorial Scholarship Award:
Girard J. Murphy

Tewksbury Youth Skating Association Scholarship Award:
Michael Danley
David Henderson
James Hogan
Kyle Moore
Christopher Naun
Robert Sharkey

Tewksbury Touth Soccer Booster Club Scholarship Award:
James Hogan

Tewksbury Youth Soccer Memorial Scholarship Award:
Jill E. Harris
David C. Henderson

The Joseph Bernardi Memorial Track Scholarship Award:
David King
James Hogan
Erin Livingston
Jess Mader
Steve Sinkus
Amy Toombs
Sara Waible
Suzanne Whitnell

The Dennis McGadden Memorial Track Scholarship Award:
Heather Farrand
Kimberly Farrand
Jay Mackey
Ryan D. McNeal
Eric Takach

**OTHER ORGANIZATIONS DONORS:**

Youth For Understanding International Exchange Award:
(The C. R. Bard, Inc. Scholarship Program)
Kristie Godin

Rensselaer Polytechnic Institute Gold Medal and Scholarship Award:
Jean Maranville

The University of Massachusetts at Amherst's Chancellor's Talent Award was received by Jean M. Maranville.

Adam Chace, David P. Hesketh, Jeffry Lambert, Jean M. Maranville, Christopher A. Naun, and Sherry Rauseo were named Commended Students in the National Merit Scholarship Program and were presented with Letters of Commendation from the National Merit Scholarship Corporation.

David P. Hesketh, Jean M. Maranville, and Christopher A. Naun achieved the status of Advanced Placement Scholar and were awarded Certificates of Recognition by the College Board.

Scholarships awarded through the Community Scholarship Program to members of the Class of 1993 totaled $117,040.00. In addition, members of the Class of 1993 were awarded scholarships from colleges, universities, and other sources in excess of $530,000.

Congratulations to the Class of 1993!

# School Department General Information

**Registration for School in September 1994**

Kindergarten: A child must be five years old as of Augu 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31 of the year entering the First Grade.

**No School Announcements**

School will be closed only in the case of severe incleme weather. The schedule of no school signals in effect for th school year follows:

A series of three sets of two blasts (2-2-2) on the horns the State Hospital and the following times for groups indicate
6:45 A.M. — No School At All Schools
7:45 A.M. — No School At All Elementary School Only (K-
Announcements relative to closing schools for incleme weather will be carried by radio stations WRKO, WCA WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay th opening of school due to weather conditions, the Superintende will notify the public by the same procedure as "no schoo announcements.

# TEWKSBURY PUBLIC SCHOOLS

OCT — 93

| School | K | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | TOT | '92 | DIF |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Heath Brook | 84 | 83 | 96 | 82 | 83 | 72 | | | | | | | | 500 | 490 | |
| Dewing | 109 | 132 | 115 | 102 | 98 | 93 | | | | | | | | 649 | 628 | |
| North St. | 81 | 78 | 103 | 75 | 67 | 73 | | | | | | | | 477 | 462 | |
| Trahan | 77 | 99 | 85 | 80 | 48 | 60 | | | | | | | | 449 | 467 | |
| Middle School | | | | | | | 333 | 336 | 313 | | | | | 982 | 967 | |
| Senior High | | | | | | | | | | 215 | 217 | 210 | 212 | 854 | 903 | |
| Total | 351 | 392 | 399 | 339 | 296 | 298 | 333 | 336 | 313 | 215 | 217 | 210 | 212 | 3911 | 3917 | -6 |

MONTHLY ENROLLMENT NOTE: Includes All Special Needa Children

## Staff

**SCHOOL COMMITTEE**

| | |
|---|---|
| Kevin Anderson | 1994 |
| Edward K. Dick | 1995 |
| Edward J. Doherty | 1996 |
| Patricia Meuse, Esq. | 1994 |
| Ann Romano | 1995 |

**CENTRAL OFFICE ADMINISTRATION**

Christine L. McGrath, Ph.D.
Superintendent of Schools
John F. Ryan
Assistant Superintendent of Schools, Business
Dr. Joseph C. Walsh
Director of Curriculum
Michael B. Sullivan
Director of Support Services
Dr. Michele DeAngelis
Director of Student Services
Thomas Lovett
Data Processing Coordinator
Joan Dey
Director of Food Services

**MEMORIAL HIGH SCHOOL**

William DeGregorio, Principal
Priscilla Betses, Assistant Principal
Anthony Romano, Assistant Principal

**Department Head, Humanities**
Warren Bowen

**English**
Carol Acone-Callahan
Joan Kelley
Robert Manzi
Elsa Marsh
Linda Novelli
Susan Patterson
Sheila Walsh
Jacqueline Willliamson

**Social Studies**
Warren Bowen
James Kastritis
Patricia Koravos
Christos Koumantzelis
Robert MacDougall
William Piscione
Donald Stewart

**Department Head, Mathematics, Science and Technology**
Gerald Rideout

**Mathematics**
Ann Deal (Part Time — 3/5)
George Economou
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout
Dolores Sullivan

**Science**
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

**Department Head, Fine Arts**
Donald Sullivan

**Foreign Languages**
Henrietta Araujo
Leo Frechette (Consultant — Student Foreign Exchange Program)
Daniel O'Brien
Frances Renaud-Stephan
Maureen Rideout
Mary Sullivan

**Art**
Daniel Rogacki
Donald Sullivan

**Music**
Roger Whittlesey

**Department Head, Applied Arts**
Lawrence Basteri

**Business Education**
Judith Berube
Dale Black
Anita MacDonald
Michael Fitzpatrick
(Part-Time Computers — 2/5)

**Distributive Education**
Cynthia Basteri

**Industrial Arts**
Lawrence Basteri
Norris O'Brien

**Home Economics**
Anne McDermott
Gail Pollard

**Physical Education**
Nancy Billings
Steven Levine
Robert McCabe

**Health**
Denise Saindon (Assigned to the High School & Elementary)

**Guidance**
Henri Dufour
Elisabeth Gaffney
John Maloy

**Librarian**
Gertrude Carey

**Computer Science**
Sandra Bettencourt (Assigned to the High School & Elementary)

**JOHN W. WYNN MIDDLE SCHOOL**
Richard Griffin, Principal
James McGuire, Assistant Principal

**Grade 6 Team Leader**
Elizabeth Kyle

**English**
Maureen Gropman
Pamela McDade
Elaine Mullen

**Social Studies**
Thomas Conlon
George Kalarites
William Kirwin

**Math**
Virginia Bunting
Joanna Krainski
Elizabeth Kyle

**Science**
Lisa Alexander
Agnes Sacramone
Carol Sagro

**Grade 7 Team Leader**
Brenda O'Brien

**English**
Anthony Blandini
Brenda O'Brien
Joy White

**Social Studies**
Anne Maloy
Stephen Prodanas
Warren Yaeger

**Math**
Annina Faraci
Cynthia Lavallee
Carol St. Germain

**Science**
Cynthia Abate-Upson
Kathy Connell
Glen Osterman

**Grade 8 Team Leader**
Sharlene Locker

**English**
Jason Andrews
John Bresnahan
Elaine Brinton

**Social Studies**
Patricia Krol
James Leclair
Sharon Milenavich

**Math**
Sandra Barnett
Albert Bradley
Sharlene Locker

**Science**
Kimberly Bresnahan
Louis Graceau
Alfred White

**Special Subject Areas Team Leaders**
Jack Jarek

**Practical Arts**
Bonnie Hansberry
John Jarek
Mary Laffey
Richard Otis

**Health**
Sal Gallo

**Art**
Gail Hamilton

**Music**
Joseph Musumeci

**French**
Claire Piscione

**Foreign Language/Music**
Susan Thorne

**Physical Education**
James Manley
Susan Scofield
Bonnie Roberts

**Computers**
Richard Zbieg — All Grades

**Developmental Reading**
David Mullen
Mary Murray

**Librarian**
Maureen Kelley

**Guidance**
John Donoghue
Linda Hair

**HEATH BROOK SCHOOL**
Kevin McArdle, Principal
Frederick Leahy, Head Teacher

**Grade 1**
Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead

**Grade 2**
Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams

**Grade 3**
Barbars Duarte
Elaine Fiske
Chris Hassan

**Grade 4**
Donald Barry
Marcia Kalarites
Joanne O'Brien

**Grade 5**
Fredercik Leahy
Alfred Leclair
Richard Mousseau

**Kindergarten**
Judith Lodi
Patricia McDonnell

**LOELLA F. DEWING SCHOOL**
John Weir, Principal
George Paul, Head Teacher

**Grade 1**
Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris

**Grade 2**
Maureen Kane
Shirley Sanford
Carole Sullilvan
Barbara Vitallo

**Grade 3**
Maureen Buckley
Mary Lou Morris
Patricia Tellier
Rose White

**Grade 4**
Karen Cintolo
Robert Maloney
Ann Read
Sandra Ryan (Leanne Babine — Perm. Sub.)

**Grade 5**
Carlton Clark
Iris Koumantzelis
George Paul
Richard Schadlick

**Kindergarten**
Maureen McSheehy
Geraldine Rubico

**LOUISE DAVY TRAHAN SCHOOL**
William Leccese, Principal
Christine Themeles, Head Teacher

**Grade 1**
Virginia Callahan
Maureen Jackman
Ann O'Hara
Betty Themeles

**Grade 2**
Catherine Brimer
Trudi Hennemuth
Kathryn Quinn
Christine Themeles

**Grade 3**
Barbara Krueger
Madeleine D. O'Brien
Karen Ware
Beth Zambella

**Grade 4**
Patricia Dias
Joan Friedman

**Grade 5**
August Jardin
Marimargaret Roberts

**Kindergarten**
Mary Feick
Kathy Mootrey

**Chapter I**
Donna Mooney
Priscilla Titus, Lead Teacher

**NORTH STREET SCHOOL**
William Tsimtsos, Principal
Robert Cullen, Head Teacher

**Grade 1**
Arlene Breault
Rita O'Sullivan
Jennie Zantuhos

**Grade 2**
Charles Allen
Marie Dube'
Elaine Maxwell
Denise Morandi

**Grade 3**
Marjorie Conlon
Raymond Loosen
Joan Ryan

**Grade 4**
Debra Cody
Cassandra Edell
Jayne Gray

**Grade 5**
Robert Cullen
Frances Gath
Eugene Sdoia

**Kindergarten**
Sheila Gurry
Marjorie Petalas

**Chapter 1**
Alma Davis

**Elementary Librarian**
Arlene King — Elementary Systemwide

**Reading Specialists**
Karla Conway — North Street
Robert Horgan — Trahan
Susan Lachance — Heath Brook
Cathy Ronan — Dewing

**Elementary Art**
Linda Malone — Heath Brook/Trahan
Carol Rodgers — Dewing/North Street

**Elementary Music**
Joseph Buckley — Trahan/Heath Brook
Betty Turner — Dewing/North Street

**Elementary Physical Education**
David Marcus — Heath Brook/Trahan
Donna Tanner — Dewing/North Street

**Health Educator — Systemwide**
Brian Hickey

**SPECIAL EDUCATION DEPARTMENT**
**Systemwide Team Chairperson**
Lee Tibbetts

**School Adjustment Counselors**
Robert Appolloni
Trahan/Heath Brook
Dr. Frederick Penza
High/North Street/Middle
Gail Shinberg — Systemwide
Stella Sullivan — Dewing/North Street
William Traveis — Middle School

**Speech Therapists**
Jan Fuller — Heath Brook/Middle School
Jane Kelley — Dewing/High School
Jody Masse-Arikian — North/Trahan

**Visually Handicapped**
Therese Morin — Systemwide

**Early Childhood Specialist**
Barbara Donaghy — Heath Brook School

**Moderate Special Needs Specialists**
J. Timothy Auten — Middle School
Roseanne Boghossian — Middle School
Antonette Byrnes — Middle School
Eleanor Edelstein — North Street/High School
Nancy Farrey-Forsyth — Middle School
Carole Ann Gallo — Heath Brook
Eileen Gardner — Middle School
Donna Graham — Middle School
Carole Holmy — Dewing School
Lisa Hughes — Dewing School
Isabel Jankelson — Heath Brook School
Kaspar Kasparian — Middle School
Mary Kennedy — High School
Donna LeCam — Dewing School
Mary Manseau — Trahan School
Carlene Neumann — Heath Brook School
Stephanie Pagiavlas
Heath Brook School
Mary Ann Primerano — Dewing School
Sandra Samojeden — Middle School
Thomas Walsh — High School

**Physical Therapist**
Ann Maloney — Systemwide

**Part-Time Early Childhood Facilitator**
Cheryl Porcaro

**EDUCATIONAL SUPPORT STAFF**
**Certified Aides**
Linda Austin — Sp. Needs
Heath Brook School w/Mrs. Jankelson
Elinor Beloin — Sp. Needs
Dewing School — Primary Level Inclusion Class
Kathleen Brandt — Sp. Needs
Dewing School — w/Ms. Primerano
Pamela Lussier — Heath Brook School\
Pre-School Program
Lois Murphy — Sp. Needs
Heath Brook School — Primary Level Inclusion Class
Elaine Riley — Sp. Needs
High School
Mary Sarsfield — Sp. Needs
Dewing School — w/Mrs. Hughes
Doris Worthingotn — Sp. Needs
Middle School

**Non-Certified Aides**
Linda Beaulieu — Kindegarten Aide
North St. School
Linda Boucher — Self Contained Class Aide — Heath Brook School
Rita Boudreau — Kindergarten Aide
Heath Brook School
Judith Fitzgerald — Special Needs Aide for Kindergartens — Heath Brook & Trahan
Jane Juskiewicz — Kindergarten Aide
Dewing School
Diane Kelley — Kindergarten/Pre School
Heath Brook
Patricia Lightfoot — Kindergarten Aide
Trahan School
Mary Morris — A.V. Aide
Middle School
Dorothy Peach — A.V. Aide
High School
Kathleen Penney — Special Needs Aide
Middle School
Margaret Smith — Kindergarten Aide
Dewing School

**School Nurses**
Yvonne Hall
Judith Hopkins
Linda House
Alice LeDuc
Marcia Osterman
Elaine Walsh

**School Secretaries**
Jean Aylward
Delores Barlow
Jeanne Blackstone
Patricia Boucher
Theresa Brown
Josephine Campo
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Mary Maguire
Eileen Mahoney
Patricia Napoli
Valerie Rogers
Anita Sartori
Barbara Tanner
Nancy Thompson
Elaine Tower

**Library Aides**
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

**Food Service Workers**
Joan Barnaby
Maureen Bedard
Barbara Curtin
Carolyn DeSisto
Mary DiBella
Judith Dickinson
Marie DiFabio
Anna Dobbin
Lynne Dykeman
Sandy Eithier
Agnes Fowler
Carole Friedman
Marie Gleason
Marilyn Gretsky
Judith Hanlon
Rochelle Hastings
Janet Hubert
Lorraine McPhee
Connie Miranda
Dolores Montecalvo
Marie Nolan
Mildred Patterson
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Ivane Thibodeau
Janice Woodman

**Maintenance and Custodial Workers**
Joseph George, Maintenance Foreman
John Anderson
Henry Benson
Bernard Boudreau
William Carlson
William Cuskey
Jorge DaSilva
Thomas Gilbride
George Greenman
Robert Howard
John Laffey
Robert McCarthy
Bruce MacDonald
Louis Marion
Daniel Martin
Jospeh McCann
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Thomas Sullivan
Peter Thullier
Joel Trull

**Matron**
Patricia Hegarty

**Equipment Manager/Assistant to the Director of Support Services**
John Hynes

**Attendance Officer**
George Hazel

**English as a Second Language Tutors**
Rose Curley
Mary DiCiaccio

**Media Specialist**
Joseph Dermody

# At Your Service

| | |
|---|---|
| Superintendent of Schools | 851-7347 |
| Business Office | 851-6248 |
| Director of Curriculum | 851-6044 |
| Director of Student Activities/Guidance Services | 851-3771 |
| Director of Support Services/Athletics | 851-6796 |
| Special Education | 640-0639 |
| Tewksbury Memorial High School | 851-2011/851-2022 |
| John W. Wynn Middle School | 851-3709 |
| Heath Brook Schiool | 851-9112 |
| North Street School | 851-7376 |
| Loella F. Dewing School | 851-4316 |
| Louise Davy Trahan School | 658-3119 |
| Community Education Program | 640-9658 |

# Shawsheen Valley Regional Vocational Technical High School

Elected representatives of the Regional School Committee are: Anthony R. Mazzone and Mark Trifiro from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Secretary, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; Richard E. Griffin and J. Peter Downing, Treasurer, from Tewksbury; and John M. Gillis and Michael Smith from Wilmington.

As one of twenty-five regional vocational technical school districts in the Commonwealth of Massachusetts, Shawsheen Valley Technical continued to offer comprehensive vocational/technical education for approximately one thousand forty seven high school students and sixty full-time adults. In addition, five hundred adults participated in the part-time Adult Education program; and over two hundred junior high school students participated in the after school Career Education program.

Upon graduation, full-time students receive both a comprehensive academic high school diploma and competency certification in their chosen technical discipline. Over ninety-six percent of the June 1991 graduates either acquired jobs within their skilled professions or pursued higher education at various colleges. Chris Botte of Wilmington, an electrical major and the class valedictorian, was selected as one of the top ten vocational students in the United States and awarded a full scholarship to Suffolk University. Thirty one percent of Shawsheen's 1993 graduating class went to college. Shawsheen Valley Technical's graduation placement statistics were amongst the highest among the state's Regional Vocational Technical High Schools.

Consistent with the requirements of the recent Educational Reform Legislation, Shawsheen formed, in September 1993, its School Council. Members include: Assistant Superintendent-Director Robert Cunningham, Parents William Bulens and Jean Glejzer of Billerica, Cosmo Ciccariello of Burlington, Community Member Robert Pease of Pease Graphics of Billerica, Teachers Roger Bourgeois and Robert Kanellas, Student Representatives Shauna Welch of Tewksbury, and Katie Trevision of Wilmington.

The School Committee is deeply indebted to the continued contributions of the three hundred area businessmen who serve on Shawsheen Valley Technical's Advisory Committees. Advisory committee members meet twice each year to monitor technical programs guaranteeing curriculum and equipment are up to date while insuring graduating students acquire skills to meet the needs of local businesses.

Many activities took place during 1993 which deserve special recognition:

- The increase of 42 students in the Freshmen class for September 1993 translates to a 15.5% increase over the previous Freshman class. Overall, school enrollment increased approximately 4% over the previous year. For the first time in several years, Shawsheen has reestab-

lished its waiting list process for ninth grade openings consistent with the policies established by the School Committee.

- In the fall of 1993, 31.4% of the senior class were already employed in co-operative work positions with area businesses.

- The number of students participating in the Peer Leadership Program doubled over the previous year. Peer Leaders provided tutoring and training for fellow students and actively participated in many worthwhile community events including: a feeding program for the homeless project with the Middlesex Shelter; a Christmas memorial ornamentation program with the American Cancer Society; and a welcoming breakfast program for incoming Shawsheen students.

- Shawsheen Valley Technical will continue Project Freedom, an after school program allowing two hundred junior high school students the opportunity to explore six technology programs. This program is funded from a grant from the Massachusetts Department of Education Division of Occupational Education.

- Shawsheen enhanced its participation as an active member of the Merrimack Valley Occupational and Tech-Prep Educators Collaborative. MVOTEC is headquartered at Shawsheen. This nationally recognized program builds bridges from educational institution to the next for students matriculating to college. Shawsheen is a partner with other area vocational technical schools and has developed Articulation Agreements with Merrimack College, Middlesex Community College, and Northern Essex Community College. Shawsheen students receive credit for courses taken during their junior and senior year of high school toward a college degree. Over 157 present Shawsheen Technical students are actively enrolled in this Tech-Prep program.

- Shawsheen Valley celebrated its third year adult Medical Coding program. Students ranging from 22 to 60 years of age, receive training in medical terminology, anatomy, accounting, computers, and medical coding. The graduating class of 1993 received 100% employment at Lahey Clinic, Harvard Community Health, Winchester Hospital and local doctor's offices. This ten month full-time program is funded by a grant received from Massachusetts Department of Medical Security. Businesses interested in establishing needed training programs or adults who are either unemployed or underemployed should call Mr. John McDermott, Assistant Superintendent Director for Community Services at (508)667-2111 for additional information.

- Over two hundred and fifty students participated in th Vocational Industrial Clubs of America yearly district state, and national competitions. Many Shawshee Valley Technical students received state awards whil seven students participated in the national VICA com petition held in June in Louisville, Kentucky.

- The District was selected by the Department of Educa tion to develop a state wide model ninth grade Explor atory Program. The $60,000 grant allowed educator throughout Massachusetts to develop a model explor atory curriculum under the leadership of Mark Small Shawsheen's Freshman Guidance Coordinator. Durin their freshman year, students learn about and explor the many occupations available to them enabling then to make informed decisions on career opportunities.

- In May of 1993, the Town of Burlington honored staf and students in Shawsheen's construction department for significant improvements made at Simonds Park i Burlington. Improvements included: enlarging the con cessions building; expanding lavatory facilities; ce ramic tiling of floors; and remodeling the kitchens. Th work was performed by the carpentry, masonry, electri cal, and plumbing departments.

- Other community projects completed by Shawsheer Valley Technical Departments included: Culinary Art students catering a retirement brunch for honore Billerica municipal retirees; Carpentry students build ing and installing shelving at the Billerica Public Li brary; Plumbing students installing hook-ups at th Burlington Fire department headquarters; Metal Fabri cation students fabricating radiator covers for th Tewksbury Town hall and constructing eight goal post for use by the Billerica Youth Soccer league; Carpentry students rebuilding and remodeling areas in th Wilmington police department headquarters; Masonry and Plumbing students renovating the music/audito rium at the Lane School in Bedford into a regula classroom; Graphic Arts students printing various re ports for local school and municipal departments; and Carpentry Students renovating the operations room a the Burlington police department. Shawsheen Valley Technical staff and students supported Billerica's an nual Yankee Doodle Parade and Homecoming by con structing various booths and signs. These and othe community projects were completed as Shawsheen Valley Technical Students began constructing a three level garrison colonial home with a two car garage in Andover Heights in Wilmington. Citizens who wish to have a home built by Shawsheen students may partici pate in the annual House Building Project Lottery. Please contact Mr. Anthony Bazziontti, Director of Vocational Technical Programs, at (508)667-2111 ex tension 143 for eligibility requirements.

- Over three hundred students participated in the district co-ed interscholastic athletic programs Commonwealth Conference. Titles were won by the football, wrestling, and boys' basketball teams. Albert Belanger of Billerica was a State finalist in the 125 pound wrestlers division. David Smith of Bedford was awarded a full football scholarship to Northeastern University.

The aforementioned highlights provide a snapshot of the dynamic programs offered member communities and citizens by the imaginative professional staff employed at Shawsheen Valley Technical. The elected School Committee Members remain committed to adequately prepare area youth for excellent employment opportunities for the twenty-first century.

Prospective students and residents are urged to contact the school's Guidance Department at (508)667-2111 for additional information regarding the various career programs offered to area residents.

The District's continued success is a direct result of the support received from Town Administrators, Board of Selectmen, Finance Committees, Town Meeting Members, and citizens. We very much appreciate their cooperation and support.

# FINANCES

*Treasurer-Collector*
*Auditor's Report*
*Board of Assessors*
*Salaries*

## Treasurer - Collector

Officials and Residents,

I submit herewith the Annual Report and also the financial figures for the past fiscal year for the Office of the Treasurer/ Collector.

The Town has created the position of Computer Service Manager and is making an overall review of the computer use/ needs/potential.

Tewksbury was fortunate to be able to choose from an excellent group of applicants and hire Steve Hattori, a most capable and qualified former Wang employee, to fill this position. We feel this will prove to be one of the best and most significant moves by the Town in recent years and wish Steve every success and promise our support to him.

Plans are also in the works to revamp the layout of our service counter window and paint and clean up the office as a whole. Our thanks to Selectman Dunlevy, the DPW, and the Town Manager for their support of this much needed sprucing up of the lower Town Hall.

The Quarterly Real Estate Tax billing system coupled with the staggered Water/Sewer bills continues to be very effective in giving the Town a good cash flow and again this year no borrowing in anticipation of revenue was needed.

Thanks and congratulations to Dot Harding and Pat Qua on their retirement from this office, their contributions to our successes and specially for their hard work, cooperation and friendship. Good Luck and Good Health to Dot and Pat and all the retirees of the group of 1993, the Town's largest.

The loss of Donna Gill was also substantial to us but h promotion to the position of Operations Assistant in t Auditor's Office was well deserved and we feel has enhanced a already good relationship with that department.

While it might have been devastating to try to have two ne untrained employees attempt to replace the loss of three ve experienced members of the office, the situation was mitigate by the appointment of the Computer Service Manager and t good fortune to benefit by the transfer of Janet Smith from t Conservation Commission and the hiring of Bill Rose, former in the private sector. Janet and Bill have proven to be ve conscientious, willing workers, quick to learn, and team playe who fit very well into this office.

We want you to feel that the Treasurer/Collector's Offi is accessible and receptive to the Townspeople.

Please come in or call us, David Sullivan, Betty Johnso Theresa Gillette, Dottie Lightfoot, Mamie Burke, Janet Smi and Bill Rose, in the lower Town Hall or at (508) 640-4340 ar regarding Water Billing, Bill Blakeney at (508) 640-4350.

Respectfully Submitted,

Warren R. Carey

Treasurer/Collector

| | F/Y'93 | F/Y'92 | F/Y'91 | F/Y'90 | Previous Years |
|---|---|---|---|---|---|
| **REAL ESTATE** | | | | | |
| Committed | 11,782,235.97 | | | | |
| O/S 7/1/92 | 11,179,434.18 | 626,559.69 | | 199.09 | |
| Collections | 21,512,223.48 | 694,271.75 | 78.62 | 1,361.47 | |
| Abatements | 351,506.29 | 187,667.97 | 634.58 | | |
| Refunds | 115,691.74 | 290,262.89 | | | |
| To Tax Title | 746,900.03 | 118,323.67 | | | |
| To Tax Possession | 3,835.39 | | | | |
| Misc. Adj. | 1,241.93 | 463.91 | 1,568.08 | 1,162.38 | |
| Taxes in Litigation | | | | | |
| Balance 6/30/93 | 464,138.63 | (82,976.90) | 854.88 | 0.0 | |
| **WATER/SEWER LIENS** | | | | | |
| Committed | 537,391.30 | | | | |
| O/S 7/1/92 | | 104,102.58 | | | |
| Collections | 355,543.37 | 81,816.54 | | 342.00 | |
| Abatements | 2,145.04 | | | | |
| Refunds | | | | | |
| To Tax Title | 108,538.16 | 21,555.91 | | | |
| To Tax Possession | | | | | |
| Taxes in Litigation | | | | | |
| Misc. Adj. | 288.83 | (247.65) | | 342.00 | |
| Balance 6/30/93 | 71,453.56 | 482.48 | | 0.0 | |
| **SEWER CONNECTION LIEN** | | | | | |
| Committed | 183,875.89 | | | | |
| O/S 7/1/92 | | | | | |
| Collections | 138,171.69 | | | | |
| Abatements | 24,385.53 | | | | |
| Refunds | | | | | |
| To Tax Title | 4,249.92 | | | | |
| To Tax Possession | | | | | |
| Taxes in Litigation | | | | | |
| Misc Adj. | 202.38 | | | | |
| Balance 6/30/93 | 17,271.13 | | | | |
| **TRASH LIEN** | | | | | |
| Committed | 232,011.88 | | | | |
| O/S 7/1/92 | | | | | |
| Collections | 197,522.30 | | | | |
| Abatements | 3,298.88 | | | | |
| Refunds | | | | | |
| To Tax Title | 7,147.74 | | | | |
| To Tax Possession | | | | | |
| Taxes in Litigation | | | | | |
| Misc Adj. | 389.52 | | | | |
| Balance 6/30/93 | 24,332.48 | | | | |
| **PERSONAL PROPERTY** | | | | | |
| Committed | 472,001.36 | | | | |
| O/S 7/1/92 | 399,081.91 | 24,196.73 | 8,069.10 | 7,901.78 | 20,186.49 |
| Collections | 856,274.93 | 12,034.66 | 85.92 | 236.84 | 2,252.91 |
| Abatements | 3,992.00 | 3,484.33 | 1,702.79 | 1,557.63 | 10,391.69 |
| Rescinded Abatements | | | | | 1,059.84 |

| | | | | | |
|---|---|---|---|---|---|
| Refunds | 8,140.33 | | 561.59 | 505.69 | 6,606.87 |
| Misc Adj. | 55.12 | | | | |
| Balance 6/30/93 | 19,011.79 | 8,677.74 | 6,841.98 | 6,613.00 | 15,208.60 |
| **MOTOR VEHICLE EXCISE** | | | | | |
| Committed | 1,420,874.02 | | | | |
| Add't Committed | | 475,601.36 | 4,998.50 | | |
| O/S 7/1/92 | | 89,124.59 | 90,081.74 | 26,108.55 | 34,935.02 |
| Collections | 1,098,609.66 | 509,844.03 | 61,015.70 | 7,010.45 | 9,362.55 |
| Abatements | 52,936.30 | 36,431.90 | 3,621.00 | 733.02 | 215.00 |
| Rescinded Abatements | | | | | 3,701.71 |
| Refunds | 5,376.05 | 15,665.18 | 2,248.26 | 285.42 | 124.00 |
| Misc Adj. | 40.00 | 17.37 | 23.00 | | (10.00) |
| Balance 6/30/93 | 274,744.11 | 34,132.57 | 32,714.80 | 18,650.50 | 29,173.18 |

## TRUST AND INVESTMENTS FUNDS
### Cash and Securities in Custody of Town Treasurer as of June 1993

| | |
|---|---|
| Conservation | 77,834.77 |
| Foster School Fund | 13,889.31 |
| Pierce Essay Fund | 917.07 |
| Cemetery Perpetual Care Fund | 12,919.86 |
| Stabilization Fund | 3,263.14 |
| Fairgrieve Memorial Fund | 479,147.51 |
| Mahoney Family Regard Fund | 2,042.21 |
| | $590,013.87 |

### Detail Of Debt Outside Of The Debt Limit

| | |
|---|---|
| School Project-Chapter 645, Acts of 1948 | 2,755,000.00 |
| Water Project-General Laws,Ter Ed. Chapter 44 | 7,126,500.00 |
| Sewer Project-General Laws,Chapter 44 | 2,135,000.00 |
| | $12,016,500.00 |

### Statement Of Town Debt — Fiscal Year Basis

| | | | |
|---|---|---|---|
| 1994 | 2,085,000.00 | 2003 | 1,380,000.00 |
| 1995 | 2,240,000.00 | 2004 | 1,140,000.00 |
| 1996 | 2,205,000.00 | 2005 | 1,135,000.00 |
| 1997 | 2,200,000.00 | 2006 | 1,135,000.00 |
| 1998 | 2,195,000.00 | 2007 | 475,000.00 |
| 1999 | 2,085,000.00 | 2008 | 400,000.00 |
| 2000 | 1,765,000.00 | 2009 | 250,000.00 |
| 2001 | 1,380,000.00 | 2010 | 150,000.00 |
| 2002 | 1,380,000.00 | 2011 | 150,000.00 |
| | | 2012 | 2,177.50 |
| | | | $23,815,000.00 |

### Statement Of Interest — Fiscal Year Basis

| | | | |
|---|---|---|---|
| 1994 | 1,595,508.54 | 2003 | 392,200.00 |
| 1995 | 1,499,507.50 | 2004 | 305,292.50 |
| 1996 | 1,331,127.50 | 2005 | 229,530.00 |
| 1997 | 1,165,365.00 | 2006 | 153,216.25 |
| 1998 | 1,003,105.00 | 2007 | 82,455.00 |
| 1999 | 842,867.50 | 2008 | 55,492.50 |
| 2000 | 696,952.50 | 2009 | 31,855.00 |
| | | 2010 | 19,317.50 |

| | | | |
|---|---|---|---|
| 2001 | 584,,235.00 | 2011 | 9,342.50 |
| 2002 | 488,540.00 | 2012 | 65,000.00 |
| | | | $10,488,087.29 |

**GENERAL**

| | |
|---|---|
| Cash on Hand June 30,1992 | 3,889,596.68 |
| Accounts Payable (Retirement & Savings Bonds) June 30, 1992 | (55,944.90) |
| Journal Adjustments and Returned Checks | (65,253.98) |
| Receipts to June 30,1993 | 56,754,799.96 |
| | 60,523,197.76 |
| Paid on Warrants to June 30,1993 | (56,640,965.50) |
| Accounts payable (Retirement and Savings Bond) June 30,1993 | 49,916.16 |
| Balance June 30,1993 | $3,932,148.42 |

**SEWER**

| | |
|---|---|
| Cash on Hand June 30, 1992 | 316,893.54 |
| Receipts to June 30, 1993 | 0.00 |
| Journals Town Meeting Action to June 30,1993 | 49,500.00 |
| | $366,393.54 |
| Paid on Warrants to June 30, 1993 | (250.00) |
| Balance June 30, 1993 | $366,143.54 |

# Board of Assessors

| | |
|---|---|
| Value of Real Estate | |
| January 1,1993 | $1,667,637,728.00 |
| Value of Personal Property | |
| January 1, 1993 | $46,661,218.00 |
| Total Value January 1, 1993 | $1,714,298,946.00 |
| Total Value January 1, 1992 | $1,719,131,109.00 |

**Total Levy For Fiscal Year 1994**

| | |
|---|---|
| Town | $39,408,002.75 |
| State & County | $129,840.00 |
| Overlay of Current Year | $651,842.47 |
| Gross Amount to be Raised | $42,563,988.92 |
| Total Estimated Receipts and Available Funds | $17,759,045.74 |
| Net Amount to be Raised on Property | |
| Personal Property | |
| 1993 | $946,289.50 |
| Real Estate | |
| 1993 | $23,858,653.68 |
| Total Taxes Levied on Property | |
| 1993 | $24,804,943.18 |
| Water & Sewer Liens Added to Taxes | |
| 1993 | $678,846.73 |

**MOTOR VEHICLE RATE $25.00**
**MOTOR VEHICLE AND TRAILER EXCISE**

| | |
|---|---|
| Amount of Warrants to Collector | $1,760,518.41 |

Norman O. Boudreau, Chairman
Barbara A. Flanagan
Margaret F. Tompkins

# Auditor's Report

To the citizens of Tewksbury:

Herewith is the annual report of financial transactions for the fiscal year which ended JUNE 30, 1993. More detailed information is available upon request. We-Lorraine Whynaught, Linda Curtis, Donna Gill and I-are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully,

Thomas J. Berube
Town Auditor

## REVENUE

| | | |
|---|---|---|
| **Taxes/Interest/Penalties:** | | |
| Personal Property | 855,167.13 | |
| Real Estate | 21,801,237.18 | |
| Tax Liens Redeemed | 533,540.55 | |
| Motor Vehicle Excise | 1,662,058.11 | |
| Penalties/Interest/Legal: | | |
| Tax Titles | 126,850.49 | |
| Real/Pers/MVX/Water/Sewer | 150,663.90 | |
| Payments in Lieu of Taxes | 29,308.66 | |
| | | 25,158,826.02 |
| **Charges/Fees:** | | |
| Misc. Water/Sewer Service | 2,434.64 | |
| Water Rates | 2,608,412.45 | |
| Sewer Rates | 836,775.36 | |
| Water/Sewer Liens/Interest | 437,397.39 | |
| Trash Collection | 211,797.95 | |
| Ambulance Charges | 130,771.44 | |
| Municipal Lien Certificates | 61,525.00 | |
| Collector Demands | 36,980.00 | |
| RMV Releases | 8,800.00 | |
| Sundry Rentals | 25,037.16 | |
| Miscellaneous | 1,658.32 | |
| | | 4,361,589.71 |
| **From the Commonwealth:** | | |
| Abatements: | | |
| Veterans | 6,074.00 | |
| Surviving Spouses | 3,850.00 | |
| Blind | 1,663.00 | |
| Elderly | 46,000.00 | |
| Schools: | | |
| Chap. 70 Aid | 4,489,070.00 | |
| Transportation | 254,439.00 | |
| Bldg. Assistance | 397,735.00 | |
| Police Incentive | 108,618.00 | |
| Veterans Benefits | 54,849.10 | |
| Highway Maintenance | 233,058.00 | |
| Lottery/Beano | 1,278,271.00 | |
| Hotel Tax | 194,252.00 | |
| State Owned Land | 76,961.00 | |
| | | 7,144,840.10 |
| **Departmental Fees:** | | |
| Manager/Selectmen | 4,848.79 | |
| Treasurer/Collector | 3,577.83 | |
| Assessors | 1,948.30 | |
| Clerk | 23,356.69 | |
| Conservation | 150.90 | |
| Planning | 5,039.30 | |
| Appeals | 4,050.00 | |
| Cable TV | 2,562.64 | |
| Police | 52,014.35 | |
| Fire | 6,209.38 | |
| Building | 8,106.10 | |
| Wiring | 21,611.30 | |
| Plumbing | 25,611.00 | |
| Weights/Measures | 2,094.60 | |
| Dog Officer | 941.00 | |
| Schools | 3,417.19 | |
| Public Works | 13,316.75 | |
| Water Connections | 74,700.00 | |
| Sewer Connections | 128,259.00 | |
| Special Sewer Hookups | 23,864.33 | |
| Trash Stickers | 54.00 | |
| Health | 3,172.80 | |
| Wage Concessions | 3,393.78 | |
| Veterans Benefit Recoveries | 10,125.96 | |
| | | 422,425.99 |
| **Licenses/Permits:** | | |
| Alcoholic Beverage | 53,250.00 | |
| Selectmen | 5,325.00 | |
| Police | 5,873.00 | |
| Fire | 7,255.00 | |
| Building | 150,900.00 | |
| Public Works | 1,685.00 | |
| Health | 32,888.00 | |
| Dogs (County) | 5,183.88 | |
| | | 262,359.88 |
| **Fines:** | | |
| State/Local Courts | 85,793.50 | |
| Library | 4,944.90 | |
| Parking | 12,580.94 | |
| | | 103,319.34 |
| **Earnings:** | | |
| Investments | 154,268.84 | |
| Premiums-Bonds, Loans | 452.25 | |
| Insurance Recoveries | 3,469.76 | |
| | | 158,190.85 |
| **Transfers from Special Funds:** | | 242,045.56 |
| **Total General Fund Revenue** | | 37,853,597.45 |

## EXPENDITURES

| | | |
|---|---|---|
| **Moderator:** | | |
| Salary | | 450.00 |
| Dues/Travel | | 45.00 |
| **Selectmen:** | | |
| Salaries- Elected | 21,094.45 | |
| Regular | 48,977.24 | |
| | | 70,071.69 |
| Professional Services | 29,993.41 | |
| Legal Services | 17,767.04 | |
| Office Supplies | 4,380.61 | |
| Dues | 4,537.00 | |
| | | 56,678.06 |
| **Town Manager:** | | |
| Salaries | | 178,990.21 |
| Office Supplies | 1,776.29 | |
| Dues/memberships | 1,000.00 | |
| Travel | 2,891.72 | |
| | | 5,668.01 |
| Rubbish Collection | 547,159.00 | |
| Rubbish Disposal | 830,338.80 | |
| | | 1,377,497.80 |
| **Finance Committee:** | | |
| Salaries-Part-time | 1,845.61 | |
| Office Supplies | 85.60 | |
| Communications | 401.38 | |
| Dues | 260.00 | |
| | | 2,592.59 |
| **Accounting:** | | |
| Salaries-Regular | 119,668.60 | |
| Overtime | 2,989.22 | |
| Buy-Back | 4,756.38 | |
| | | 127,414.20 |
| Office Supplies | | 989.25 |
| **Computer System:** | | |
| Leases/Contracts | 66,006.74 | |
| All Other | 6,930.12 | |
| | | 72,936.86 |
| **Assessors:** | | |
| Salaries-Regular | 137,174.10 | |
| Temp. Part-time | 7,572.64 | |
| Buy-Back | 1,843.80 | |
| | | 146,590.54 |
| Repairs/Maintenance | 267.00 | |
| Professional Services | 27,703.64 | |
| Office Supplies | 3,331.07 | |
| Local Travel | 2,400.00 | |
| Dues | 520.90 | |
| | | 34,222.61 |

| | | |
|---|---|---|
| **Treasurer/Collector:** | | |
| Salaries-Regular | 273,257.45 | |
| Perm. Part-time | 16,107.06 | |
| Overtime | 4,681.47 | |
| Buy-Back | 5,847.25 | |
| | | 299,893.23 |
| Professional Services | 138,573.71 | |
| Communications | 643.53 | |
| Office Supplies | 38,832.96 | |
| Local Travel | 350.13 | |
| Dues | 140.00 | |
| | | 178,540.33 |
| **Town Counsel:** | | |
| Legal Services | 84,854.01 | |
| FY92 Unpaid Bills | 18,538.63 | |
| | | 103,392.64 |
| **Personnel Board:** | | |
| Salaries-Part-time | 2,464.00 | |
| Office Supplies | 10.00 | |
| | | 2,474.00 |
| **Town Clerk:** | | |
| Salaries-Elected | 43,105.90 | |
| Regular | 49,195.00 | |
| | | 92,300.90 |
| Repairs/Maintenance | 1,306.38 | |
| Professional Services | 4,170.25 | |
| Communications | 4,452.10 | |
| Supplies | 950.92 | |
| Local Travel | 490.10 | |
| Dues | 165.00 | |
| | | 11,534.75 |
| **Elections:** | | |
| Salaries-Tem. Part-time | | 15,942.76 |
| **Registrars:** | | |
| Salaries-Temp. Part-time | 2,650.00 | |
| Office Supplies | 2,088.28 | |
| | | 4,738.28 |
| **Conservation:** | | |
| Salaries-Perm. Part-time | | 10,473.42 |
| Communications | 490.70 | |
| Office Supplies | 591.41 | |
| Dues | 285.00 | |
| | | 1,367.11 |
| **Planning Board:** | | |
| Salaries-Elected | 4,100.00 | |
| Regular | 61,931.71 | |
| Overtime | 5,585.71 | |
| | | 71,617.42 |
| FY92 Unpaid Bill | 393.40 | |
| Communications | 1,414.26 | |

| | | |
|---|---|---|
| Legal Ads | 20.10 | |
| Office Supplies | 834.06 | |
| Intergovernmental | 52.50 | |
| Area Planning Council | 7,017.00 | |
| Local Travel | 1,000.00 | |
| Dues | 256.00 | |
| Printing | 1,047.00 | |
| | | 12,034.32 |
| **Zoning Appeals:** | | |
| Salaries-Perm. Part-time | | 2,713.72 |
| Advertising | 657.98 | |
| Office Supplies | 590.37 | |
| | | 1,248.35 |
| **Cable Television:** | | |
| Repairs/Maintenance | 217.00 | |
| Professional Services | 7,836.40 | |
| | | 8,053.40 |
| **Town Hall:** | | |
| Salaries-Perm. Part-time | | 16,757.51 |
| Energy Utilities | 15,006.67 | |
| Non-Energy Utilities | 15,737.31 | |
| Repairs/Maintenance | 2,594.73 | |
| Leases | 3,634.12 | |
| Supplies | 165.00 | |
| All Other | 2,281.76 | |
| | | 39,419.59 |
| **Police:** | | |
| Salaries-Regular | 2,133,645.09 | |
| Perm. Part-time | 21,732.87 | |
| Overtime | 164,252.50 | |
| Uniform Allowance | 18,739.94 | |
| Night Differential | 56,629.71 | |
| Buy-Back Time | 132,962.30 | |
| All Other | 34,558.07 | |
| | | 2,562,520.48 |
| Energy Utilities | 12,337.45 | |
| Non-Energy Utilities | 10,165.95 | |
| Repairs/Maintenance | 23,952.56 | |
| Professional Services | 9,561.86 | |
| Communications | 7,820.00 | |
| All Other | 6,408.03 | |
| Maintenance Supplies | 2,276.00 | |
| Office Supplies | 6,211.81 | |
| All Other Supplies | 14,914.27 | |
| Local Travel | 1,874.90 | |
| Dues | 765.00 | |
| | | 96.287.83 |
| Vehicles/Radios | 67,230.48 | |
| Camcorder | 1,575.00 | |
| Device for Deaf | 614.00 | |
| | | 69,419.48 |

| | | |
|---|---|---|
| **Auxiliary Police:** | | |
| Supplies | 744.10 | |
| Dues | 128.00 | |
| | | 872.1 |
| **Fire:** | | |
| Salaries-Regular | 2,087,194.71 | |
| Overtime | 210,349.06 | |
| Uniform Allowance | 20,248.78 | |
| Training | 1,229.06 | |
| New Positions | 8,332.92 | |
| Buy Back | 219,547.99 | |
| | | 2,546,902.5 |
| Utilities | 22,502.99 | |
| Repairs/Maintenance | 42,330.62 | |
| Professional Services | 4,683.57 | |
| Communications | 7,572.04 | |
| Alarm Maintenance | 3,190.78 | |
| Office Supplies | 2,823.52 | |
| Ambulance Supplies | 11,078.83 | |
| Local Travel | 160.00 | |
| Dues | 592.50 | |
| Ambulance Billing | 9,882.00 | |
| Mutual Aid | 111.64 | |
| | | 104,928.4 |
| Hose | 3,954.00 | |
| HazMat Supplies | 799.24 | |
| CPR Mouthpieces | 541.80 | |
| Foam Supplies | 975.00 | |
| | | 6,270.0 |
| **Building:** | | |
| Salaries-Regular | 142,273.43 | |
| Perm. Part-time | 40,888.69 | |
| Temp. Part-time | 31,670.50 | |
| | | 214,832.6 |
| Communications | 3,957.54 | |
| Office Supplies | 931.60 | |
| Local Travel | 3,724.40 | |
| Dues | 120.00 | |
| | | 8,733.5 |
| **Sealer of Weights:** | | |
| Salary | | 1,776.0 |
| Supplies | | 650.0 |
| **Civil Defense:** | | |
| Salary-Temp. Part Time | | 886.0 |
| Professional Services | 500.00 | |
| Communications | 307.28 | |
| Maintenance Supplies | 1,898.00 | |
| Office Supplies | 195.79 | |
| All Other Supplies | 2,318.00 | |
| All Other | 361.13 | |
| Dues | 75.00 | |
| | | 5,655.2 |

| | | |
|---|---|---|
| **Dog Officer:** | | |
| Salaries-Regular | 31,298.19 | |
| Temp. Part-time | 3,541.06 | |
| | | 34,839.25 |
| Energy Utilities | 2,768.65 | |
| Non-Energy Utilities | 68.04 | |
| Uniforms | 250.00 | |
| Supplies | 1,510.05 | |
| | | 4,596.74 |
| **Parking Clerk:** | | |
| Professional Services | | 819.30 |
| **Schools:** | | |
| Committee Salaries | 11,917.00 | |
| Instruction/Administration | 9,578,002.00 | |
| Clerical | 396,912.00 | |
| Custodial | 765,263.00 | |
| Attendance | 3,500.00 | |
| Health Services | 143,622.00 | |
| Non-Teaching | 100,595.00 | |
| All Other | 8,292.27 | |
| | | 11,008,103.27 |
| Transfer to School Lunch | | 31,997.00 |
| Energy | 570,779.71 | |
| Rentals/Leases | 25,804.85 | |
| Professional Services | 98,671.18 | |
| Tuition | 923,082.42 | |
| Pupil Transportation | 972,181.57 | |
| Other Purchased Services | 12,142.53 | |
| Office Supplies | 50,556.96 | |
| Building Equip./Repairs | 351,080.07 | |
| Custodial Supplies | 47,254.12 | |
| Grounds Supplies | 11,887.22 | |
| Educational Supplies | 486,371.46 | |
| Equipment Replacement | 73,330.37 | |
| Unclassified | 34,454.31 | |
| All Other | 62,489.22 | |
| | | 3,720,085.99 |
| Out-of-State Travel | | 5,005.14 |
| Computer Equipment | 68,890.59 | |
| Office Furniture | 571.25 | |
| Audio Visual Equipment | 384.00 | |
| Copier | 7,433.70 | |
| | | 77,279.54 |
| **Regional Vocational School** | | 1,765,938.00 |
| **Public Works:** | | |
| Salaries-Regular | 1,547,968.87 | |
| Temp. Part-time | 4,942.97 | |
| Overtime | 68,610.95 | |
| Uniform Allowance | 7,150.00 | |
| Night Differential | 386.00 | |
| Night Call | 9,215.00 | |
| Adjustments | 948.50 | |
| FY92 Unpaid Bill | 145.80 | |
| Buy Back | 51,948.63 | |
| | | 1,691,316.72 |
| Energy Utilities | 195,616.91 | |
| Repairs/Maintenance | 79,989.69 | |
| Machinery | 71,091.85 | |
| Drainage | 14,928.95 | |
| Rentals/Leases | 4,692.76 | |
| Communications | 19,956.51 | |
| Office Supplies | 5,150.65 | |
| All Other Supplies | 89,375.43 | |
| Gasoline/Diesal Fuel | 64,179.76 | |
| Chemicals | 144,948.67 | |
| Local Travel | 402.75 | |
| Dues | 1,690.75 | |
| Court Judgements | 1,285.69 | |
| Water Purchase | 299,785.68 | |
| Road Resurfacing | 22,212.12 | |
| Lowell Sewer Usage | 176,785.45 | |
| Water Sampler | 4,200.00 | |
| Gas Chromatograph | 10,867.27 | |
| Chain Saw | 974.95 | |
| Electric Power | 1,717.17 | |
| Meter Placement | 2,218.50 | |
| FY92 Unpaid Bills | 228.80 | |
| | | 1,212,300.31 |
| Hydraulic Lift | 9,995.00 | |
| Radios | 2,792.00 | |
| Waste Oil Burner | 5,936.16 | |
| | | 18,723.16 |
| **Foster School Maintenance** | | 6,543.27 |
| **Snow/Ice Removal:** | | |
| Salaries-Temp. Part-time | 4,077.50 | |
| Overtime | 164,628.85 | |
| | | 168,706.35 |
| Gravel Screener Lease | 18,223.80 | |
| Plowing Contractors | 118,587.50 | |
| Sand, Salt, etc. | 66,557.23 | |
| | | 203,368.53 |
| **Street Lighting** | | 118,466.24 |
| **Cemeteries** | | 1,245.00 |
| **Health:** | | |
| Salaries-Elected | 1,150.00 | |
| Regular | 64,452.02 | |
| Temp. Part-time | 3,758.76 | |
| | | 69,360.78 |
| Professional Sevices | 6,432.08 | |
| Communications | 1,030.99 | |
| Office Supplies | 1,365.86 | |
| Local Travel | 1,093.97 | |
| Dues | 242.00 | |
| FY92 Unpaid Bill | 24.14 | |
| Refrigerator | 500.00 | |
| Hepatitus Vaccine | 4,746.00 | |
| Hazardous Waste Collection | 2,500.00 | |
| | | 17,935.04 |

| | | |
|---|---|---|
| **Community Action:** | | |
| Salaries-Perm. Part-time | | 26,194.26 |
| Communications | 408.56 | |
| Office Supplies | 73.00 | |
| All Other | 27.61 | |
| | | 509.17 |
| **Council on Elderly:** | | |
| Salaries | | 27,726.00 |
| Utilities | 10,221.00 | |
| Repairs/Maintenance | 2,240.70 | |
| Professional Services | 1,687.65 | |
| Entertainment | 11,450.00 | |
| Maintenance Supplies | 1,200.00 | |
| Office Supplies | 500.00 | |
| All Other Supplies | 193.88 | |
| Local Travel | 150.00 | |
| Dues | 181.80 | |
| Custodian | 9,311.00 | |
| Home Care | 1,600.00 | |
| Christmas Dinner | 3,000.00 | |
| Sr. Volunteers | 1,600.00 | |
| FY92 Unpaid Bill | 67.00 | |
| | | 43,403.03 |
| **Veterans Services:** | | |
| Salaries-Regular | 57,008.84 | |
| Buy Back | 13,330.30 | |
| | | 70,339.14 |
| Office Supplies | 301.94 | |
| Dues/Seminars | 89.00 | |
| Veterans Aid | 66,022.52 | |
| | | 66,413.46 |
| **Patriotic Activities** | | 12,000.00 |
| **Library:** | | |
| Salaries-Regular | 76,375.00 | |
| Perm. Part-time | 86,709.28 | |
| Temp. Part-time | 4,125.93 | |
| Custodian | 8,307.23 | |
| Pages | 2,061.25 | |
| | | 177,578.69 |
| Utilities | 10,486.55 | |
| Repairs/Maintenance | 2,493.76 | |
| Communications | 1,747.38 | |
| Office Supplies | 2,095.63 | |
| Other Supplies | 36,000.00 | |
| Local Travel | 75.00 | |
| Dues | 100.00 | |
| Automation | 8,110.00 | |
| | | 61,108.32 |
| **Recreation:** | | |
| Salaries-Perm. Part-time | 5,934.48 | |
| Temp. Part-time | 10,887.75 | |
| Overtime | 5,440.14 | |
| | | 22,262.37 |
| Repairs/Maintenance | 499.11 | |
| Communications | 971.33 | |
| Office Supplies | 596.64 | |
| Dues | 170.00 | |
| Programs | 11,416.84 | |
| | | 13,653.92 |
| **Exceptional Children:** | | |
| Salaries-Temp. Part-time | | 11,838.00 |
| Recreational | 1,302.00 | |
| Supplies | 803.80 | |
| All Other | 8,060.00 | |
| | | 10,165.80 |
| **Maturing Debt** | | 1,886,000.00 |
| **Interest:** | | |
| Maturing Debt | 1,553,685.53 | |
| Temporary Loans | 65,751.51 | |
| | | 1,619,437.04 |
| **Employee Benefits:** | | |
| Retirement | 1,479,849.00 | |
| Occupational Injury Reserve | 22,676.30 | |
| Unemployment Compensation | 33,631.43 | |
| Group Insurance | 2,527,800.00 | |
| Medicare | 65,666.17 | |
| Fire/Liability Insurance | 233,608.50 | |
| | | 4,363,231.40 |
| **Assessments:** | | |
| Retirees Insurance | 7,681.00 | |
| Mosquito Control | 26,254.00 | |
| Air Pollution Control | 5,372.00 | |
| Parking Surcharges | 900.00 | |
| Regional Transit Authority | 36,911.00 | |
| Special Education | 2,463.00 | |
| School Choice | 9,995.00 | |
| County Tax | 41,826.97 | |
| | | 131,402.97 |
| **Total General Fund Expenditures** | | 37,266,276.05 |
| **Accounts Forwarded From FY92:** | | |
| Computer System | 12,710.55 | |
| Town Hall Remodeling | 12,084.88 | |
| Town Hall Space needs | 2,443.38 | |
| School Summer Salaries | 73,056.49 | |
| Cruiser Repair | 57.85 | |
| DPW Electric | 9,076.41 | |
| DPW Water Purchase | 38,569.29 | |
| Lowell Sewer | 35,239.98 | |
| | | 183,238.83 |

## SPECIAL FUNDS TRANSACTIONS

| | | |
|---|---|---|
| **FUND 12-School Lunch** | | |
| Balance/Receipts: | | |
| Balance Foward | 146,236.91 | |
| Local | 401,459.38 | |
| Federal | 136,099.00 | |
| From Gen. Fund | 31,997.00 | |
| | | 715,792.29 |

| | | |
|---|---|---|
| Expenditures: | | |
| Salaries | 310,291.16 | |
| Vendors | 251,255.03 | |
| | | 561,546.19 |

**UND 13-Road/Sign Programs**

| | | |
|---|---|---|
| Balances/Receipts: | | |
| Balances Forward | 246,491.88 | |
| Grant | 166,446.17 | |
| Chap. 90 | 153,166.00 | |
| | | 566,104.05 |
| Expenditures: | | |
| Engineering | 14,550.00 | |
| Supplies | 118,675.58 | |
| Contractor | 3,000.00 | |
| Communications | 150.15 | |
| Temp.Loan | 307,224.82 | |
| | | 443,600.55 |

**FUND 25-Textbooks/Athletics**

| | | |
|---|---|---|
| Balances/Receipts: | | |
| Balances Forward | 56,942.67 | |
| Athletics/Band | 58,049.85 | |
| Textbooks | 1,905.90 | |
| Adult Education | 21,122.00 | |
| Custodian Services | 1,215.00 | |
| | | 139,235.42 |
| Expenditures: | | |
| Salaries | 5,375.00 | |
| Athletics Vendors | 70,651.48 | |
| Book Vendors | 103.60 | |
| Adult Ed. Salaries | 14,257.25 | |
| Custodian Services | 1,341.36 | |
| | | 91,728.69 |

**FUND 26-State Education Grants**

| | | |
|---|---|---|
| Grants: | | |
| Equal Educ. Salaries | 27,402.00 | |
| Library Aid | 26,605.33 | |
| Program Support | 382,600.00 | |
| Criminal Forfeitures | 4,079.06 | |
| | | 441,686.39 |
| Expenditures: | | |
| Equal Educ. Salaries | 27,402.00 | |
| Transfer to Genl. Fund | 26,605.33 | |
| Program Support Salaries | 367,048.00 | |
| Program Support Vendors | 15,552.00 | |
| | | 437,607.33 |

**FUND 27-Sundry State Grants**

| | | |
|---|---|---|
| Balances Forward: | | |
| Warrants Payable | 329.60 | |
| Hurricane Bob | 42,711.71 | |
| Election Hours | 10,696.60 | |
| State Census | 2,758.58 | |
| State Hospital Records | 2,907.09 | |
| Drug Control | 31,405.79 | |
| Attendant Care | 24,105.50 | |
| D.A.R.E. | 215.89 | |
| Water Purification | 1,671.13 | |
| Elderly | 8,782.74 | |
| Arts Lottery-Adm. | 2,769.34 | |
| Grants | 11,305.04 | |
| | | 139,659.01 |
| Various Grants | | |
| Hurricane Bob | 7,766.00 | |
| Elections Hours | 3,071.00 | |
| Drug Control | 33,000.00 | |
| Attendant Care | 10,757.49 | |
| Elderly | 6,182.00 | |
| Arts Lottery | 7,625.00 | |
| Interest | 286.00 | |
| State Hospital Records | 37,668.00 | |
| | | 106,355.49 |
| Expenditures: | | |
| Warrant Paid | 329.60 | |
| Hurricane Bob | 18,335.00 | |
| State Census | 2,507.00 | |
| Drug Control-Salaries | 50,454.10 | |
| Equipment | 4,160.00 | |
| Communications | 2,781.74 | |
| Supplies | 764.54 | |
| Attendant Care Services | 34,862.99 | |
| D.A.R.E. Supplies | 2,683.98 | |
| Elderly-Services | 1,133.88 | |
| P/T Salaries | 5,971.00 | |
| Printing | 177.86 | |
| Copier | 1,500.00 | |
| Pamphlets | 382.00 | |
| Recreational | 1,150.00 | |
| Computer | 2,255.00 | |
| Lawn Mower | 2,395.00 | |
| Arts Lottery-Supplies | 97.70 | |
| Awards | 13,760.00 | |
| | | 145,701.39 |

**FUND 28-Special School Programs**

| | | |
|---|---|---|
| Balances Forward: | | |
| Team Chairperson | 15,746.80 | |
| Chapter II-E.C.I.A. | 2,527.00 | |
| Special Needs | 927.52 | |
| Project Charlie | 1,191.16 | |
| Pre-School Language | 2,357.16 | |
| Chapter I-Low Income | (23,054.92) | |
| Early Childhood | 9,080.36 | |
| Staff/Parent Teaching | 2,146.30 | |
| Title II | 1,416.32 | |
| | | 12,337.70 |

| | | |
|---|---|---|
| Fedral Grants: | | |
| Team Chairperson | 153,010.00 | |
| MET | 650.00 | |
| Teacher Improvement | 13,775.00 | |
| Collab. For Children | 3,000.00 | |
| Project Charlie | 16,526.00 | |
| Pre-School Trans. Gen'l Fund | 20.34 | |
| Chapter 1-Low Income | 173,079.00 | |
| Chap. I Trans. Gen'l Fund | 1,313.92 | |
| Job Outlook | 1,725.00 | |
| Early Childhood | 26,650.00 | |
| Math/Science-Title II | 750.00 | |
| Title II | 8,858.00 | |
| Elem. Science | 11,232.00 | |
| Pre-Referral | 3,500.00 | |
| Coop Learning | 2,560.00 | |
| | | 416,649.26 |
| Expenditures: | | |
| Chairperson-Salaries | 139,699.52 | |
| Vendors | 17,495.04 | |
| E.C.I.A Vendors | 2,527.00 | |
| Staff/Parent Train. Vendors | 2,146.30 | |
| Special Needs Vendors | 927.24 | |
| Project Charlie-Salaries | 12,598.00 | |
| Vendors | 4,343.89 | |
| Trans. Gen'l Fund | .28 | |
| Pre-School Vendors | 2,377.50 | |
| Chapter I-Salaries | 141,883.00 | |
| Vendors | 8,394.51 | |
| Early Childhood-Salaries | 24,030.31 | |
| Vendors | 9,211.75 | |
| Math/Science Vendors | 749.02 | |
| Teacher Improvement | 12,406.36 | |
| Collab. for Children | 1,123.95 | |
| Job Outlook | 1,610.00 | |
| Title II | 4,964.31 | |
| Elem. Science | 10,085.23 | |
| Pre-Referral-Salaries | 490.00 | |
| Vendors | 2,115.00 | |
| Coop Learning-Salaries | 1,039.20 | |
| Vendors | 1,515.66 | |
| | | 401,733.07 |

**FUND 29-Various Accounts:**

| | | |
|---|---|---|
| Balances Forward: | | |
| Warrants Payable | 12.92 | |
| Sale of Town Land | 700.00 | |
| Wetlands Protection | 10,941.40 | |
| Planning Engineering | 28,663.12 | |
| Main St. Design Gifts | 44,000.00 | |
| Dog Pound Gifts | 150.00 | |
| Trees Gifts | 774.00 | |
| Fleming School Rental | 9,401.71 | |
| Water Guarantee Deposits | 3,177.31 | |
| Wetlands Engineering | 533.15 | |
| Elderly Nutrition Stipend | 1.68 | |
| Patriotic Activities Gifts | 1,831.26 | |
| Summer Playgrounds | 584.50 | |
| Police Insurance Recovery | 716.92 | |
| Police Union Fees | (639.00) | |
| D.A.R.E. | 103.51 | |
| Fire Special Detail | 186.16 | |
| Fire Insurance Recovery | 1,377.25 | |
| | | 102,515.8 |
| Sundry Receipts: | | |
| Arts Lottery Gift | 1,195.00 | |
| Men's Softball Lighting | 1,172.58 | |
| Wetlands Filing Fees | 4,907.70 | |
| Planning Sidewalks | 16,390.00 | |
| Planning Engineering | 10,282.75 | |
| Special Police Details | 525,847.84 | |
| Special Union Fees | 3,666.25 | |
| Special Fire Details | 22,391.08 | |
| Fire Insur. Recovery | 3,598.00 | |
| Dog Pound Donations | 50.00 | |
| School Rentals: | | |
| Center | 27,314.68 | |
| Fleming | 9,517.03 | |
| North Street | 2,400.00 | |
| Guarantee Deposits | 12,408.00 | |
| Wetlands Engineering | 4,822.50 | |
| Special DPW Details | 1,413.41 | |
| Elderly Nutrition Stipend | 1,200.00 | |
| Patriotic Activity Gifts | 3905.00 | |
| Police Insurance Recovery | 5,636.41 | |
| D.A.R.E. Gifts | 3,819.69 | |
| Robo-Cop | 900.31 | |
| K-Mart School Gift | 500.00 | |
| Sewer Contractors | 19,500.00 | |
| Pothole Recovery | 1,126.45 | |
| | | 683,964.6 |
| Expenditures: | | |
| D.A.R.E. | 2,449.15 | |
| Planning Engineering | 12,248.08 | |
| Planning Sidewalks | (30.00) | |
| Planning Deposit Refunds | 1,500.00 | |
| Special Police Details | 508,384.59 | |
| Police Insurance Repairs | 2,156.93 | |
| Special Fire Details | 22,391.08 | |
| Fire Insurance Repairs | 3,876.32 | |
| School Rentals: | | |
| Center-Sundry Vendors | 10,765.56 | |
| Trans. Gen'l Fund | 16,549.12 | |
| Fleming-Sundry Vendors | 7,087.31 | |
| Trans. Gen'l Fund | 11,831.43 | |
| North St. Trans. Gen'l Fund | 2,400.00 | |
| Guarantee Deposits | 12,327.86 | |
| Engineering Refunds | 488.53 | |
| Wetlands Engineer Services | 3,172.50 | |
| Special DPW Details | 924.88 | |
| Elderly Nutrition Supplies | 952.88 | |

| | | |
|---|---|---|
| Patriotic Gifts Vendors | 4,523.08 | |
| Playground Gifts Vendors | 208.00 | |
| Arts Lottery Vendors | 1,215.00 | |
| Men's Softball Lighting | 1,172.58 | |
| Wetlands Services | 847.56 | |
| Robo-Cop | 291.99 | |
| K-Mart School | 392.80 | |
| Pothole Claims | 1,126.45 | |
| Transfer to Gen'l Fund | 186.16 | |
| Sewer Contractors | 16,991.00 | |
| | | 646,430.84 |

**UND 30-Capital Projects**

| | | |
|---|---|---|
| Balances Forward: | | |
| Rte. 38/Common Design | 16,198.04 | |
| Water Distribution Program | 3,663.97 | |
| Digital Gift-Water Main | 15,000.00 | |
| Health Brook Insur. Recov | 115,567.12 | |
| School Heating | 50,278.02 | |
| North/Main Sts. Wtr Main | 900,051.45 | |
| | | 1,100,758.60 |
| Receipts: | | |
| Bond Art.30 ATM 92 | 3,200,000.00 | |
| From Gen'l Fnd (Asbestos) | 379,828.00 | |
| | | 3,579,828.00 |
| Expenditures: | | |
| Roofs-Construction | 2,264,995.71 | |
| Engineering | 410,776.19 | |
| Handicap Access Eng. | 41,134.64 | |
| Water Distribution Program | 77.00 | |
| Rte. 38 Common Design | 10,425.75 | |
| Digital Water Main | 3,598.87 | |
| Water-North/Main Sts: | | |
| Prof. Services | 17,300.50 | |
| Supplies | 21,130.44 | |
| Construction | 568,743.47 | |
| Transfers To: | | |
| Gen'l Fund (From Roofs) | 115,567.12 | |
| (From Water Main) | 126,292.00 | |
| Fund 35 (Foster Rd.) | 49,500.00 | |
| | | 3,629,541.69 |

**FUND 35-Sewer Projects**

| | | |
|---|---|---|
| Balances Forward: | | |
| Sewer Const. Loan | 22,555.16 | |
| Apple Hill | 263,935.37 | |
| Pleasant St. | 28,210.83 | |
| Main St. Sewer | 2,192.18 | |
| | | 316,893.54 |
| Receipts: | | |
| From Funds 30/35 | | 100,015.99 |
| Expenditures: | | |
| Professional Services | 250.00 | |
| Foster Rd Transfers | 50,515.99 | |
| | | 50,765.99 |

**FUND 80-Trust Funds**

| | | |
|---|---|---|
| Balances Forward: | | |
| Conservation | 75,322.59 | |
| Foster | 13,484.88 | |
| Peirce | 890.26 | |
| Cemetery | 12,542.87 | |
| Stabilization | 3,157.83 | |
| Fairgrieve | 464,111.71 | |
| Mahoney | 1,941.44 | |
| | | 571,451.58 |
| Earnings: | | |
| Cemetery Care | 376.99 | |
| Conservation | 2,512.28 | |
| Fairgrieve | 15,070.67 | |
| Foster | 404.43 | |
| Mahoney | 65.90 | |
| Peirce | 26.81 | |
| Stabilization | 105.31 | |
| | | 18,562.39 |

**FUND 85-Agency Funds**

| | | |
|---|---|---|
| Sundry Balances: | | |
| Warrants Payable | 936.75 | |
| Defibrillator Gifts | 1,674.31 | |
| Security Deposits | 3,000.00 | |
| Insurance Recovery | 744.50 | |
| Seabrook Gift | 23,299.50 | |
| Fire Gift-Supplies | 500.00 | |
| CPR Program | 87.00 | |
| Bid Deposits | 465.00 | |
| Recycling Bins | 72.00 | |
| Sport Fees (State) | (936.75) | |
| Dog Fees (County) | 5,808.00 | |
| | | 35,650.31 |
| Receipts: | | |
| Licenses/Fees: | | |
| Dogs | 8,696.00 | |
| Sporting | 12,732.85 | |
| Seabrook Safety Program | 5,000.00 | |
| Fire Gift-Tools | 335.00 | |
| Deposits: | | |
| Bids | 1,250.00 | |
| Security | 1,100.00 | |
| DPW Insurance Recovery | 4,449.91 | |
| Recycling Bins | 338.00 | |
| Recycling Gifts | 788.81 | |
| School Gift-Farrah | 150.00 | |
| Ambulance Gifts | 345.00 | |
| Fire Gift-Stickers | 250.00 | |
| Police Gift-Stickers | 250.00 | |
| Ambulance Charges | 1,638.38 | |
| | | 37,323.95 |
| Expenditures: | | |
| Dog Licenses-Clerk | 1,887.00 | |
| County | 7,217.00 | |

| | | |
|---|---|---|
| Sporting Fees-Clerk | 342.60 | |
| State | 12,390.25 | |
| Fire Tools | 372.00 | |
| Fire Stickers | 210.00 | |
| Insurance Repairs | 4,414.33 | |
| Recycling Committee | 119.29 | |
| Security Refunds | 2,750.00 | |
| Seabrook Safety Equip. | 26,756.85 | |
| Ambulance Collection Chrgs | 1,310.00 | |
| | | 57,769.32 |

**FUND 90-Fixed Debt**

| | | |
|---|---|---|
| Outstanding: | | |
| Water Mains | 2,101,500.00 | |
| Water Meters | 75,000.00 | |
| Water Treatment Plant | 4,600,000.00 | |
| School Construction | 2,755,000.00 | |
| School Roofs | 3,768,500.00 | |
| School Asbestos Removal | 379,500.00 | |
| School Heating | 1,165,500.00 | |
| Roads | 15,000.00 | |
| Town Hall Repairs | 40,000.00 | |
| Sewers | 6,340,000.00 | |
| | | 21,240,000.00 |

## GENERAL FUND BALANCE SHEET
## JUNE 30,1993

### ASSETS

| | | |
|---|---|---|
| Cash | 1,239,798.72 | |
| Petty Advances | 550.00 | |
| Personal Property Taxes | 56,352.89 | |
| Real Estate Taxes | 382,016.61 | |
| Less Allowances | (573,287.15) | |
| Tax Liens/Possessions | 2,556,289.18 | |
| Deferred/Litigated Taxes | 7,484.49 | |
| Motor Vehicle Excise | 389,415.16 | |
| Special Sewer Liens | 17,271.13 | |
| Water/Sewer Rates/Liens | 824,070.50 | |
| Misc. Water Services | 10,997.15 | |
| Trash Collection/Liens | 20,031.26 | |
| Ambulance Service | 63,414.73 | |
| Veterans Benefits | 54,186.51 | |
| **Total Assests** | | 5,048,591.18 |

### LIABILITIES & FUND BALANCES

| | | |
|---|---|---|
| Accounts Payable | 40,489.94 | |
| Accrued Payrolls | 123,376.43 | |
| Accrued Vendors | 55,405.38 | |
| Accrued Payroll Withholdings | 504,821.59 | |
| Net Unlocated Cash Overage | 506.39 | |
| Abandoned/Unclaimed Property | 29,357.47 | |
| Unclaimed Tax Refunds | 31,588.08 | |
| | | 785,545.28 |

| | | |
|---|---|---|
| Deferred Revenue: | | |
| Property Taxes | 7,448.53 | |
| Taxes in Litigation | 35.96 | |
| Real/Personal | (134,917.65) | |
| Tax Titles/Possessions | 2,556,289.18 | |
| Motor Vehicle Excise | 389,415.16 | |
| Water/Sewer | 824,070.50 | |
| Water/Sewer Service | 10,997.15 | |
| Trash/Liens | 20,031.26 | |
| Special Sewer Liens | 17,271.13 | |
| Ambulance | 63,414.73 | |
| Veterans | 54,186.51 | |
| | | 3,808,242.4 |
| Fund Balances: | | |
| Reserved-Encumbrances | 317,852.54 | |
| Petty Cash Reserve | 550.00 | |
| Over/Under Assessments | (9,403.97) | |
| Overlay Deficits | (3,407.62) | |
| Unreserved (E & D) | 420,272.77 | |
| Snow/Ice Deficit | (271,060.28) | |
| | | 454,803.4 |
| **Total Liabilities/Fund Balances** | | 5,048,591.1 |

## BALANCE SHEETS
## VARIOUS SPECIAL FUNDS

### FUND 12
### SCHOOL LUNCH

| | | |
|---|---|---|
| Cash | 154,246.10 | |
| Reserved Fund Balance | | 154,246.1 |

### FUND 13
### ROADS

| | | |
|---|---|---|
| Cash | 122,503.50 | |
| Road Construction | | 48,045.9 |
| Resurfacing | | 37,895.2 |
| Chap. 90 | | 36,562.3 |

### FUND 25
### SCHOOL REVOLVING ACCOUNTS

| | | |
|---|---|---|
| Cash | 47,506.73 | |
| Athletics/B. .d | | 32,803.0 |
| Textbooks | | 4,603.3 |
| Adult Education | | 10,226.7 |
| Custodians | | (126.3€ |

### FUND 26
### MISC. ACCOUNTS

| | | |
|---|---|---|
| Cash | 4,079.06 | |
| Drug Forfeitures | | 4,079.0 |

## FUND 27
## SUNDRY STATE GRANTS

| | | |
|---|---|---|
| Cash | 100,313.11 | |
| Elections | | 13,767.60 |
| Census | | 251.58 |
| Primary | | 2,907.09 |
| Drug Control | | 6,245.41 |
| Water Purification | | 1,671.13 |
| Arts Lottery Administration | | 1,671.64 |
| Arts Lottery | | 6,456.04 |
| D.A.R.E. | | (2,468.09) |
| Hurricane Bob | | 32,142.71 |
| State Records | | 37,668.00 |

## FUND 28
## SPECIAL SCHOOL PROGRAMS

| | | |
|---|---|---|
| Cash | 27,253.89 | |
| Project Charlie | | 755.27 |
| Chapter I | | 1,060.49 |
| Early Childhood | | 2,488.30 |
| Math/Science | | 5,310.99 |
| Team Chair | | 11,562.24 |
| Pre-Referral | | 895.00 |
| MET | | 650.00 |
| Job Outlook | | 115.00 |
| Teacher Improv. | | 1,368.64 |
| Collaborative | | 1,876.05 |
| Elem. Science | | 1,146.77 |
| Coop Learning | | 5.14 |

## FUND 29
## VARIOUS GIFTS, ETC.

| | | |
|---|---|---|
| Cash | 140,049.73 | |
| Warrants Payable | | 12.92 |
| Wetlands | | 15,001.54 |
| Planning Engineering Deposits | | 41,617.79 |
| Highway Design | | 44,000.00 |
| Dog Pound | | 200.00 |
| Tree Planting | | 774.00 |
| Police D.A.R.E. | | 1,474.05 |
| Water Guarantee Deposit | | 3,257.45 |
| Wetlands Engineering Deposits | | 2,183.15 |
| Nutrition Stipend | | 248.80 |
| Summer Playgrounds | | 356.50 |
| Patriotic Activities | | 1,213.18 |
| Police Insur. Recovery | | 4,196.40 |
| Police Special Details | | 17,463.25 |
| Police Union Fees | | 3,027.25 |
| Fire Insur. Recovery | | 1,098.93 |
| Town Land Sales | | 700.00 |
| K-Mart School Gift | | 107.20 |
| Robo-Cop | | 608.32 |
| DPW Sewer Engineering Deposits | | 2,509.00 |

## FUND 30
## CAPITAL PROJECTS

| | | |
|---|---|---|
| Cash | 1,051,044.91 | |
| High School Heating | | 50,278.02 |
| School Roof Repairs | | 524,228.10 |
| Main/Pleasant Sts. Intersection | | 5,772.29 |
| Water Distribution | | 3,586.97 |
| Andover St. Water Main | | 11,401.13 |
| North/Main Sts. Water Main | | 117,085.04 |
| Handicap Access | | 338,693.36 |

## FUND 35
## SEWER SYSTEM

| | | |
|---|---|---|
| Cash | 366,143.54 | |
| Foster Rd. Sewer | | 100,015.99 |
| Apple Hill Sewer Extension | | 263,935.37 |
| Main St. Sewer | | 2,192.18 |

## FUND 80
## TRUSTS

| | | |
|---|---|---|
| Cash | 590,013.87 | |
| Conservation | | 77,834.77 |
| Foster School | | 13,889.31 |
| Peirce | | 917.07 |
| Cemetery | | 12,919.86 |
| Stabilization | | 3,263.14 |
| Fairgrieve | | 479,147.51 |
| Mahoney | | 2,042.21 |

## FUNDS 81-82
## BANK BOOK COLLATERAL

| | | |
|---|---|---|
| Books in Treasurer's Custody | 321,341.08 | |
| Planning Board Projects | | 287,841.08 |
| Sewer Installers Bonds | | 33,500.00 |

## FUND 83
## SECURITY DEPOSITS

| | | |
|---|---|---|
| Cash | 500.00 | |
| Ahern | | 500.00 |

## FUND 85
## AGENCY

| | | |
|---|---|---|
| Cash | 15,204.94 | |
| Defibrillators | | 1,674.31 |
| DPW Security Deposits | | 1,350.00 |
| DPW Insurance Recovery | | 780.08 |
| Seabrook Project | | 1,542.65 |
| Fire CPR Program | | 87.00 |
| Fire Gifts | | 503.00 |
| DPW Bid Deposits | | 1,715.00 |
| Recycling Bins | | 410.00 |

| | |
|---|---|
| County Dog Fees | 5,400.00 |
| TSI Ambulance Fees | 328.38 |
| Merrimack Meadows Gift | 250.00 |
| Ambulance Supplies Gift | 345.00 |
| Farrah Guidance Gift | 150.00 |
| Recycling Gifts | 669.52 |

**FUND 90**
**DEBT**

| | | |
|---|---|---|
| Maturing Debt | 21,240,000.00 | |
| Sewer Phase I | | 2,135,000.00 |
| Andover St. Sewer | | 250,000.00 |
| Sewer Phase II | | 1,300,000.00 |
| Sewer Phase III | | 2,210,000.00 |
| School Const. — 1974 | | 75,000.00 |
| School Const. — 1982 | | 2,680,000.00 |
| Andover/North Streets Sewer | | 350,000.00 |
| Roads | | 15,000.00 |
| Water Meters Phase I | | 45,000.00 |
| Water Meters Phase II | | 30,000.00 |
| Water Treatment Plant | | 4,600,000.00 |
| Town Building Repairs | | 40,000.00 |
| High School Heating | | 1,165,500.00 |
| Heath Brook Asbestos | | 379,500.00 |
| Main St. Sewer (ATM91) | | 95,000.00 |
| Water Mains (ATM91) | | 2,101,500.00 |
| Heath Brook Roof (STM91) | | 568,500.00 |
| School Roof Repairs | | 3,200,000.00 |

**FUND 91**
**BOND ISSUES**

| | | |
|---|---|---|
| Loans Authorized — Unissued | 5,764,361.00 | |
| Sewer — 1988 | | 2,600,000.00 |
| Roads — 1989 | | 163,037.00 |
| Water — 1991 | | 375,000.00 |
| Heath Brook Roof (STM91) | | 150,000.00 |
| Various Roof Repairs (ATM92) | | 2,100,000.00 |
| Road Repairs (ATM92) | | 376,324.00 |

# Salaries

| | | | | | |
|---|---|---|---|---|---|
| George Abodeely | 31,919.52 | George C. Greenman | 33,052.96 | Joseph M. Petros | 5,768.00 |
| John Anderson | 32,468.48 | Richard E. Griffin | 80,005.00 | Kenneth M. Philbrook | 9,576.00 |
| Florence Antonuk | 5,930.77 | Richard G. Hernandez | 14,638.75 | Albert J. Raschella, Jr. | 3,780.00 |
| Norma J. Aylward | 17,985.75 | Sandra J. Hesketh | 3,049.00 | Deborah A. Rocco | 332.50 |
| Delores Barlow | 6,257.90 | Robert K. Howard | 28,165.57 | Valerie E. Rogers | 18,907.33 |
| Henry A. Benson | 35,126.96 | John N. Hynes | 27,126.41 | Anthony Romano | 53,730.48 |
| Priscilla Betses | 69,122.48 | Christine Kearns | 210.00 | John Ryan | 73,312.20 |
| Jeanne F. Blackstone | 18,332.37 | Joanne Kearns | 23,636.56 | John F. Ryan | 112.00 |
| Christopher Boder | 357.00 | James J. Kelleher | 247.00 | Anita Sartori | 23,475.04 |
| Patricia Boucher | 18,397.54 | John J. Laffey | 28,001.39 | Kurt Schimmelbusch | 19,866.94 |
| Bernard Boudreau | 14,228.08 | Katherine Lambert | 782.25 | Cindy A. Sevigny | 1,281.00 |
| Daniel J. Bradley, Sr. | 5,176.50 | William P. Leccese | 54,332.28 | Ann Sexton | 7,788.33 |
| Theresa D. Brown | 23,487.00 | Thomas W. Lovett | 51,646.76 | Beverly M. Shattuck | 9,214.00 |
| Josephine C. Campo | 35,754.64 | Bruce Alan MacDonald | 27,667.91 | Adrian L. Simpson | 588.00 |
| William Carlson | 21,098.80 | Mary Maguire | 35,147.97 | Phillip J. Stone | 10,640.50 |
| Lawrence M. Cavanaugh | 640.00 | Eileen Mahoney | 8,668.45 | Michael B. Sullivan | 55,630.76 |
| Rose M. Cochran | 4,091.50 | Louis E. Marion, Jr. | 30,588.10 | Thomas F. Sullivan, Jr. | 29,851.09 |
| Judith Colman | 17,462.23 | Daniel N. Martin | 35,132.05 | Barbara Tanner | 47,157.28 |
| Paula B. Coppola | 19,078.84 | Kevin P. McArdle | 55,932.28 | Nancy G. Thompson | 23,244.28 |
| William P. Cuskey, Jr. | 32,975.99 | Joseph F. McCann | 30,525.73 | Peter G. Thuillier | 34,722.76 |
| Jorge Braz Dasilva | 24,337.31 | Robert McCarthy | 18,908.75 | Elaine M. Tower | 17,975.40 |
| Michelina Deangelis | 61,165.56 | Lawrence McGowan | 2,557.52 | Joel A. Trull | 29,661.28 |
| William Degregorio | 73,360.92 | Muriel McGowan | 9,226.92 | William Tsimtsos | 55,927.28 |
| Henry Dewing | 12,997.25 | Christine L. McGrath | 80,849.48 | Joseph C. Walsh | 63,812.28 |
| John B. Dey | 13,175.56 | James McGuire | 27,899.40 | John Weir | 55,927.28 |
| Benedict J. Dobbins | 5,694.50 | George A. Morse | 10,321.50 | Town of Tewksbury | 664.12 |
| William T. Doherty | 1,337.00 | Richard H. Newton | 27,207.06 | Temp Ed Associates, Inc. | 100.00 |
| Anne Duncan | 32,251.76 | William J. Oleson | 2,188.00 | Cynthia Abate-Upson | 39,704.38 |
| June Fowler | 18,338.23 | Roy Osterberg | 26,493.65 | Carole Acone Callahan | 44,987.80 |
| Joseph Paul George | 37,760.92 | Donald C. Page | 26,902.77 | Mary L. Adams | 11,641.16 |
| Thomas M. Gilbride | 31,050.18 | Raymond C. Penney | 2,492.00 | Lisa J. ALexander | 27,938.90 |

| | | | | | |
|---|---|---|---|---|---|
| Charles Allen | 41,461.82 | Debra J. Cody | 25,809.86 | Marilyn H. Fowler | 6,475.95 |
| Anthony Alessandro | 278.40 | Maureen Whitehead | 37,979.72 | Maureen Francis | 26.00 |
| Joan Andella | 6,300.96 | AnnaMae Coffin | 1,182.00 | Leo Frechette | 11,409.50 |
| Douglas W. Anderson | 5,449.00 | Marjorie Conlon | 35,440.82 | Joan Friedman | 40,810.00 |
| Kevin C. Anderson | 2,499.96 | Thomas Conlon | 41,035.80 | Jan H. Fuller | 41,104.41 |
| Jason Andrews | 41,739.89 | Kathleen J. Connell | 35,281.82 | M. Elizabeth Gaffney | 43,269.49 |
| Robert P. Appolloni | 40,299.90 | Karla Conway | 41,438.27 | Carole Anne Gallo | 39,891.46 |
| Henrietta L. Araujo | 39,671.46 | Jacqueline Cote | 1,599.50 | Sal J. Gallo | 41,976.32 |
| Linda J. Austin | 13,097.00 | Edward D. Cremins | 39,720.81 | Louis A. Garceau | 41,021.91 |
| James T. Auten | 40,333.50 | Robert K. Cullen | 41,720.00 | Eileen T. Gardner | 36,511.83 |
| Brian Aylward | 2,077.00 | Maryann M. Damian | 894.00 | Frances Gath | 36,420.36 |
| Gary Ballou | 3,200.00 | Diane Davos | 10,183.84 | Louise A. Gearty | 16,165.87 |
| Sandra Barnett | 36,093.45 | Ann L. Deal | 4,130.75 | Arlene M. Gorski | 351.00 |
| Cornelius J. Barry | 3,009.00 | Alma A. Davis | 42,242.78 | Donna Graham | 40,440.89 |
| Donald R. Barry | 42,252.86 | Meredith Debow | 41,722.41 | Mary Jane Gray | 41,438.27 |
| Cynthia A. Basteri | 40,975.75 | Robert C. Degaravilla | 31,120.27 | Maureen C. Gropman | 42,362.28 |
| Lawrence J. Basteri, Jr. | 49,443.90 | Joseph Delgrosso | 29,878.46 | Richard Gropman | 41,187.41 |
| Mary A. Beattie | 660.00 | Madeline O'Brien | 36,420.36 | Phillip Gulman | 200.00 |
| Linda Beaulieu | 9,283.33 | Joseph J. Dermody, Jr. | 3,767.85 | Sheila Gurry | 36,511.83 |
| Stephanie L. Beaulieu | 648.00 | Linda A. Deprimio | 897.00 | Linda Hair | 41,111.36 |
| Elinor Beloin | 12,977.00 | Patricia Dias | 36,642.95 | Yvonne M. Hall | 25,395.00 |
| Tina A. Bennett | 871.00 | Mary Diciaccio | 12,943.36 | Gail M. Hamilton | 35,628.75 |
| Judith K. Berube | 36,645.45 | Edward K. Dick | 2,833.32 | Bonita Hansberry | 41,153.45 |
| Sandra C. Bettencourt | 38,669.56 | Kimberly A. Diehlmann | 3,500.00 | Margaret M. Harcourt | 27,378.23 |
| Nancy Billings | 38,596.68 | Leo Dirocco | 5,111.00 | Richard A. Harris | 3,093.00 |
| Dale D. Black | 37,507.29 | Edward J. Doherty | 1,666.64 | Christine Hassan | 36,450.60 |
| Anthony Blandini | 36,332.84 | Barbara Donaghy | 38,319.45 | George Hazel | 3,500.00 |
| Roseanne Boghossian | 39,887.22 | Ann M. Donnelly | 6,355.98 | Patricia A. Hegarty | 8,654.02 |
| Linda Boucher | 8,998.82 | John L. Donoghue | 45,046.92 | Trudy Hennemuth | 31,065.64 |
| Rita Boudreau | 9,180.00 | Alfred P. Donovan | 3,175.00 | Mary Herlihy | 36,543.33 |
| Warren Bowen | 49,338.27 | Kerry Dribbon | 2,222.00 | Brian J. Hickey | 7,016.40 |
| Albert W. Bradley | 42,933.02 | Ronald Drouin | 2,176.00 | Carole Holmy | 40,409.83 |
| Kathleen Brandt | 13,369.70 | Barbara G. Duarte | 36,440.52 | Dennis Holt | 1,852.00 |
| Laura J. Braxten | 294.00 | Marie C. Dube | 39,671.46 | Judith A. Hopkins | 22,817.00 |
| Arlene Breault | 40,810.00 | Henri A. Dufour | 41,060.00 | Robert Horgan | 40,810.00 |
| John C. Bresnahan, Jr. | 40,359.72 | Gale F. Hanna Durkin | 3,858.23 | Karen Houghton | 432.00 |
| Kimberly J. Bresnahan | 9,689.95 | Judith Ann Dziadosz | 6,177.02 | Linda House | 6,403.40 |
| Jennifer Briggs | 1,335.00 | George Economou | 36,436.11 | Cynthia Howard | 143.00 |
| Catherine Brimer | 36,420.36 | Cassandra M. Edell | 37,611.44 | Debra Nicolehuber | 1,200.00 |
| Elaine F. Brinton | 12,131.89 | Eleanor Edelstein | 37,239.27 | Dorothy Hudak | 32,453.07 |
| Joseph P. Buckley | 41,337.64 | Lorraine H. Enos | 893.75 | Maureen Jackman | 36,435.47 |
| Maureen A. Buckley | 36,113.61 | Geraldine Evangelista | 494.00 | Isabel L. Jankelson | 40,948.35 |
| Virginia Bunting | 36,110.25 | Annina Faraci | 41,128.16 | August P. Jardin | 37,807.61 |
| Cheryl Burris | 13.00 | Katherine M. Favreau | 65.00 | John F. Jarek | 45,326.80 |
| Antoinette Byrnes | 39,671.46 | Diane Fay | 1,200.00 | Donna L. Joyce | 65.00 |
| Tracy N. Callahan | 560.00 | Rose Marie Curley | 3,667.91 | Jane Juszkiewicz | 9,283.16 |
| Virginia Callahan | 40,810.00 | Nancy Farreyforsyth | 40,415.09 | George Kalarites | 42,906.00 |
| Thomas G. Canarelli | 1,947.00 | Mary Feick | 35,281.82 | Marcia A. Kalarites | 41,986.08 |
| Gertrude M. Carey | 42,242.78 | Martha A. Feran | 6,542.55 | Maureen Kane | 35,920.36 |
| Linda Carter | 1,284.05 | Elaine Fiske | 36,465.71 | Kaspar Kasparian | 41,168.24 |
| Cindy L. Chase | 858.00 | Judith I. Fitzgerald | 9,035.40 | James P. Kastritis | 38,233.61 |
| Donald P. Ciampa | 3,661.00 | Chester Flynn | 1,768.00 | Christine Kearns | 4,688.00 |
| Joan Ciambella | 12,763.13 | Patricia J. Flynn | 336.00 | Barbara A. Keefe | 6,596.01 |
| Karen Cintolo | 9,774.15 | Michael T. Fitzpatrick | 2,861.30 | Louise E. Kelley | 5,353.80 |
| Carlton Clark, Jr. | 40,810.00 | Dorothy Foley | 40,830.16 | Jane A. Kelley | 40,470.00 |
| John C. Clarke | 42,391.46 | Joseph P. Foley | 432.00 | Joan E. Kelley | 42,242.78 |

| | |
|---|---|
| Mary Pepin Kennedy | 39,718.71 |
| Dianne L. Kelley | 9,180.17 |
| Maureen P. Kelley | 37,214.32 |
| Jean B. Kyser | 6,547.05 |
| Arlene King | 41,438.27 |
| Pauline J. King | 36,640.36 |
| William Kirwin | 40,359.72 |
| Patricia Koravos | 39,876.54 |
| Christos Koumantzelis | 56,712.71 |
| Iris Koumantzelis | 36,433.96 |
| Joanna Krainski | 43,375.31 |
| Marilyn Krikorian | 42.10 |
| Patricia A. Krol | 40,611.00 |
| Barbara E. Krueger | 40,837.46 |
| Elizabeth Kyle | 46,362.33 |
| Susan Lachance | 39,671.46 |
| Mary Laffey | 37,349.63 |
| Susan Lamotte | 36,435.47 |
| Patricia Lannon | 36,527.58 |
| Joseph A. Le Prohon | 42,350.57 |
| Cynthia L. Lavallee | 34,147.52 |
| Nancy Laws | 6,418.18 |
| Frederick Leahy | 43,152.78 |
| Donna Lecam | 41,611.36 |
| Alfred Leclair | 40,810.00 |
| James L. Leclair | 40,926.63 |
| Alice Leduc | 17,551.58 |
| Michele Lemay | 31.50 |
| Steven Levine | 45,009.70 |
| Patricia A. Lightfoot | 8,561.35 |
| Sharlene Locker | 45,310.00 |
| Judith E. Lodi | 35,524.56 |
| Raymond Loosen | 40,940.98 |
| Janice Lunn | 41,438.27 |
| Pamela Lussier | 12,984.50 |
| Arlene J. Lyons | 42.10 |
| Anita MacDonald | 45,248.65 |
| Luanne MacDonald | 849.87 |
| Robert MacDougall | 47,983.92 |
| Valerie MacKenzie | 400.00 |
| Ann Maloney | 30,455.91 |
| Linda Malone | 35,281.82 |
| Robert B. Maloney | 40,810.00 |
| Anne Maloy | 36,962.86 |
| John Maloy | 41,688.10 |
| James Manley, II | 36,527.95 |
| Mary Manseau | 41,849.97 |
| Robert L. Manzi | 47,807.97 |
| David Marcus | 36,700.36 |
| Elsa A. Marsh | 34,168.13 |
| Sandra Marsh | 767.00 |
| Jody L. Masse-Arikian | 16,546.50 |
| Helen Matysczak | 35,281.82 |
| Elaine Maxwell | 35,504.41 |
| Monica McBrine | 2,760.00 |
| Evelyn D. McCabe | 6,593.22 |
| Robert F. McCabe | 40,825.75 |
| Pamela McDade | 35,504.41 |
| Anne McDermott | 37,670.77 |
| Patricia R. McDonnell | 36,336.19 |
| James K. McGuire | 29,333.49 |
| Carolyn A. McLaughlin | 5,189.67 |
| Maureen McNamara | 41,575.70 |
| Maureen McSheehy | 35,912.41 |
| Brenda McWilliams | 36,430.44 |
| Patricia Meuse | 2,666.64 |
| Sharon McArdle Milenavich | 40,410.80 |
| Kathleen Mofield | 36,511.83 |
| Donna B. Mooney | 39,671.46 |
| Kathleen J. Mootrey | 19,140.27 |
| Denise Morandi | 24,862.60 |
| Joseph E. Morello | 1,706.00 |
| Therese H. Morin | 4,368.43 |
| Mary C. Morris | 9,283.33 |
| Mary Louise Morris | 37,676.54 |
| Richard Mousseau | 40,810.00 |
| David Mullen | 36,521.16 |
| Elaine Mullen | 36,420.36 |
| Lois E. Murphy | 12,437.23 |
| Mary Murray | 42,043.52 |
| Joseph Musumeci | 42,264.16 |
| Mary A. Nawn | 6,881.76 |
| Lisa Neary Hughes | 36,118.42 |
| Jefferey F. Nelson | 3,624.00 |
| Carlene Neumann | 40,938.27 |
| Paul Nichols | 400.00 |
| Linda Novelli | 42,903.83 |
| Brenda A. OBrien | 38,070.00 |
| Daniel G. OBrien | 39,818.72 |
| Joanne O'Brien | 37,249.35 |
| Marilyn P. O'Brien | 41,742.78 |
| Norris Obrien | 40,810.00 |
| Ann Ohara | 36,420.36 |
| Victoria M. O'Leary | 65.00 |
| Richard O'Neill | 833.32 |
| Marcia Osterman | 22,266.90 |
| Glenn W.Osterman | 40,499.72 |
| Rita O'Sullivan | 39,671.46 |
| Richard Otis | 39,721.86 |
| Stephanie Pagiavlas | 22,613.00 |
| Elizabeth F. Papik | 40,849.38 |
| Andrew Pappathan | 26,356.00 |
| Susan Patterson | 36,420.36 |
| George Paul | 42,348.27 |
| Dorothy Peach | 9,283.16 |
| Kathleen Penney | 9,098.54 |
| Frederick Penza | 44,298.64 |
| Marjorie A. Petalas | 41,438.27 |
| Roger Pilat | 38,393.39 |
| Claire Piscione | 37,693.34 |
| William Piscione | 49,346.27 |
| Gail A. Pollard | 36,047.52 |
| Cheryl D. Porcaro | 23,397.3 |
| Mary A. Primerano | 40,820.0 |
| Stephen Prodanas | 42,599.3 |
| Kathryn Quinn | 36,430.4 |
| Elinor A. Read | 40,820.0 |
| Claire Reed | 36,420.3 |
| Stephanie Reichardt | 1,100.0 |
| Frances Renaud-Stephan | 41,665.8 |
| Anne Richards | 282.7 |
| Gerald Rideout | 47,105.6 |
| Maureen Rideout | 38,508.4 |
| Elaine Riley | 13,045.5 |
| Bonnie L. Roberts | 36,453.9 |
| Mari Margaret Roberts | 40,823.4 |
| Denis J. Rock | 800.0 |
| Carol Rodgers | 41,438.2 |
| Daniel Rogacki | 36,336.1 |
| Ann Romano | 2,499.9 |
| Kristine Macinnis | 2,200.0 |
| Cathy Ronan | 42,855.5 |
| Geraldine Rubico | 35,281.8 |
| H. Susan Ricci | 126.3 |
| Joan Ryan | 36,443.9 |
| Joan F. Ryan | 286.0 |
| Sandra Jean Ryan | 27,251.5 |
| Carol A. St. Germain | 37,567.0 |
| Agnes Sacramone | 42,785.2 |
| Carol Sagro | 41,539.1 |
| Denise Mariesaindon | 35,297.5 |
| Sandra Samojeden | 41,660.6 |
| Shirley Sanford | 36,420.3 |
| Elizabeth Santos Zambella | 36,420.3 |
| Tracy Saraceni | 1,066.6 |
| Charlotte Sargent | 12,397.4 |
| Mary Sarsfield | 13,749.4 |
| Richard Schadlick | 40,810.0 |
| Susan Scofield | 36,194.2 |
| Eugene Sdoia | 41,438.2 |
| Alyson Shanley | 452.0 |
| Sandra Sheppard | 31.5 |
| Gail Shinberg | 42,715.8 |
| Laurie Siano | 520.0 |
| Shirley A. Silver | 438.7 |
| Margaret Smith | 9,283.3 |
| Thomas Smith | 897.0 |
| Joanne Steele | 507.0 |
| Marilyn Steele | 23,215.4 |
| Vasilike J. Stevens | 6,602.0 |
| Donald Stewart | 40,920.2 |
| Janice R. Stotelmyre | 26.0 |
| Patricia Stratis | 37,897.9 |
| Carole Sullivan | 40,810.0 |
| Barbara J. Sullivan | 6,678.0 |
| Dolores A. Sullivan | 44,979.6 |
| Donald Sullivan | 46,738.2 |
| James Sullivan | 2,200.0 |

| | | | | | |
|---|---|---|---|---|---|
| Mary L. Sullivan | 43,008.48 | Lynne Dykeman | 7,513.56 | David Candelaria | 66.00 |
| Mary T. Sullivan | 3,500.00 | Sandra C. Ethier | 7,570.03 | Daniel Cargill | 47.00 |
| Rosemary G. Sullivan | 6,092.28 | Terri Fortunato | 37.50 | Tom Carpenito | 127.00 |
| Stella F. Sullivan | 39,746.17 | Mary E. Fox | 132.00 | Tom Carpentino | 47.00 |
| Nadine B. Sutliff | 2,310.95 | Agnes Fowler | 9,485.77 | Larry Cavanaugh | 304.00 |
| Donna L. Tanner | 41,629.65 | Carole Friedman | 11,359.87 | Larry Cavanaugh | 99.00 |
| Patricia Tellier | 38,416.17 | Deborah Gardiner | 2,352.00 | Robert Chamberlain | 27.00 |
| Lisa J. Terris | 27,889.18 | Marie J. Gleason | 6,123.73 | Kim Clauss | 67.00 |
| Betty Ann Themeles | 35,920.36 | Marilyn W. Gretsky | 168.00 | Andrew J. Cohen | 47.00 |
| Christine Themeles | 37,330.36 | Judith A. Hanlon | 9,442.94 | Steven L. Coleman | 33.00 |
| Susan Thorne | 39,705.06 | Rosemary Indelicato | 4,140.00 | Paul Connolly | 47.00 |
| Eileen M. Tibbetts | 47,300.54 | Rosemary Helmer | 315.00 | Barry Connors | 84.00 |
| Janice M. Tibbetts | 432.00 | Rochelle Hastings | 10,694.30 | Joseph Connors | 99.00 |
| Priscilla Titus | 42,398.00 | Janet Hubert | 10,049.07 | Andrea Coppola | 95.00 |
| William Traveis | 43,582.41 | Mildred E. Large | 1,329.00 | Andy Corey | 35.00 |
| Kim M. Troisi | 897.00 | Pauline J. Lebel | 90.00 | D. Scott Crowell | 39.00 |
| Mary E. Turcotte | 6,696.59 | Susan E. Mann | 4,168.50 | Minas J. Dakos | 94.00 |
| Betty Turner | 42,242.78 | Donna McKenna | 744.00 | Janet Cassidy Wood | 67.00 |
| Kathleen Vetrano | 42.10 | Lorraine McPhee | 11,006.42 | Jay Dauphinais | 49.50 |
| Thomas Verrill | 588.00 | Lorraine Macleod | 33.00 | David Desmond | 27.00 |
| Barbara Vitallo | 36,420.36 | Concetta M. Miranda | 8,853.61 | Brian Dick | 234.00 |
| Sheila Walsh | 36,420.36 | Dolores Montecalvo | 9,381.49 | Angelo Dinardo | 47.00 |
| Elaine Walsh | 8,569.35 | Patricia A. Napoli | 15,432.56 | Tom Dipietro | 47.00 |
| Thomas M. Walsh, Jr. | 41,515.91 | Marie Nolan | 9,395.11 | Todd Dirocco | 66.00 |
| Karen Ann Ware | 36,435.47 | Mildred Patterson | 8,630.16 | Jerry Dodge | 47.00 |
| Robert Ware | 3,093.00 | Julie Connolly | 3,778.50 | James Donnelly | 74.00 |
| Mary D. Waterman | 845.00 | Sandra M. Rich | 76.50 | James Doyle | 47.00 |
| Mary T. Weisse | 1,881.70 | Jeannine Rheault | 4,560.00 | Paul Driscoll | 66.00 |
| Doris M. Westaway | 2,580.00 | Sandra Ryan | 1,177.50 | Rick Emerson | 47.00 |
| Alfred J. White | 42,802.08 | Elizabeth Ryder | 9,241.43 | Len Errera | 126.00 |
| Joy White | 10,973.09 | Mary Ellen Slater | 2,382.00 | Ken Evitts | 229.50 |
| Rose M. White | 39,043.64 | Barbara Stevens | 11,294.87 | Frank Falite | 53.00 |
| Roger Whittlesey, Jr. | 47,112.43 | Mary Sullivan | 130.50 | Mark Fanaras | 47.00 |
| Jacqueline Williamson | 36,420.36 | Holly Tellier | 7,391.06 | Frank Fergola | 127.00 |
| Doris Worthington | 13,084.50 | Ivane Thibodeau | 11,294.87 | Andrea Formosi | 67.00 |
| Warren J. Yaeger | 40,860.40 | Marie Verrill | 55.50 | William Furlong | 37.00 |
| Jennie Zantuhos | 36,420.36 | Janice M. Woodman | 8,790.36 | David J. Fusco | 39.00 |
| Richard Zbieg | 42,026.37 | Laurence B. Bairstow | 33.00 | Ron Fusco | 126.50 |
| Elaine Zunino | 84.20 | Glen J. Alsup | 162.00 | John Glazebrook | 47.00 |
| Town of Tewksbury | 4,250.00 | James Avery | 35.00 | Brian D. Gleason | 47.00 |
| City of Lowell Police Dept. | 200.00 | Frank Androski | 47.00 | Frank J. Gomez | 101.00 |
| Town of Andover | 140.00 | Kenneth Atkinson, Jr. | 34.00 | Don Goodick, Jr. | 39.00 |
| Temp. Ed. Associates Inc. | 7,924.00 | Michael Barros | 66.00 | Stephen J. Graveline | 71.00 |
| Linda Appleman | 2,613.00 | Charles Bartolomew | 76.00 | Roland H. Guthrie | 66.00 |
| Joan Barnaby | 7,649.31 | Richard H. Bernier | 99.00 | David J. Gwiazda | 144.00 |
| Maureen Bedard | 7,987.57 | Jeff Blanchard | 94.00 | Brian Haakenstad | 66.00 |
| Phyllis Boumel | 5,210.73 | John F. Bonish | 47.00 | Michael G. Hammond | 47.00 |
| Barbara A. Curtin | 7,463.06 | Chuck Bordeleau | 33.00 | Dennis E. Hansbury | 47.00 |
| Carolyn M. Desisto | 6,066.60 | Richard Bouchard | 91.50 | Roger Hardy, Sr. | 37.00 |
| Janet M. Davis | 2,218.50 | Dominic J. Boudreau | 111.00 | David W. Harris | 48.00 |
| Joan E. Dey | 47,680.68 | Tammie Brooks | 95.00 | Richard J. Harrison | 27.00 |
| Mary P. Dibella | 8,773.61 | Larry Bradley | 66.00 | Leigh Hastings | 40.50 |
| Judy Dickinson | 9,066.49 | Michael Brown | 96.50 | Preston F. Holman | 39.00 |
| Marie Difabio | 9,225.11 | Nate Bryant | 47.00 | Carmen Iannuccilli | 60.00 |
| Susan Donofrio | 1,215.00 | Mark Byrne | 47.00 | John Jaskul | 47.00 |
| Anna B. Dobbin | 8,827.73 | Patrick Calery | 66.00 | Cliff Jordi | 47.00 |

| | | | | | |
|---|---|---|---|---|---|
| Larry Kelleher | 47.00 | Robert P. Morrissette | 66.00 | William Robinson | 47.00 |
| Robert Kelly | 47.00 | Kevin F. Mahoney | 47.00 | Anthony M. Romano | 66.00 |
| Walter Kimball | 47.00 | Ken Meuse | 33.00 | Kelly Ross | 66.00 |
| Chris Kinchla | 47.00 | Steve Mulvey | 54.00 | Jimmy Rourke | 33.00 |
| Jay Ko | 47.00 | Dennis Murphy | 47.00 | Michael Sedgwick | 35.00 |
| Steve Koerper | 49.50 | William R. Murphy | 48.00 | Barry F. Sheehan | 33.00 |
| Scott Kopycinski | 27.00 | Philip J. Nangle | 146.00 | George B. Sheehan | 58.00 |
| Michael Lachance | 99.00 | Jeff Nelston | 229.00 | Edward P. Sheehy | 27.00 |
| Paul Lafond | 33.00 | David Neville | 47.00 | Mike Smith | 96.50 |
| Neil Landry | 54.00 | Gary Nihan | 57.00 | Terry Smith | 33.00 |
| Michael Lane | 74.00 | Peter Noel | 101.00 | Christopher Spanks | 33.00 |
| Dick Lapierre | 94.00 | George O'Brien | 47.00 | Thomas Strandberg | 115.50 |
| Pat Lewis | 66.00 | Bob O'Leary | 47.00 | Chris Sullivan | 27.00 |
| David A. Libby | 33.00 | Sean O'Leary | 47.00 | James J. Sullivan | 179.00 |
| Sharon Lowry | 67.00 | David O'Connor | 35.00 | Stephen Tague | 47.00 |
| Colin MacDonald | 34.00 | James O'Neill | 35.00 | Louis Tanguay | 80.00 |
| David Magee | 47.00 | Bob Oreal | 47.00 | Leonard Tatarouns | 33.00 |
| Kevin F. Mahoney | 33.00 | Steven Pajak | 33.00 | Gary E. Thibodeau | 146.00 |
| Tim Mahoney | 47.00 | Al Pappalardo | 33.00 | Nelson Thompson | 222.00 |
| Rick Mansul | 47.00 | David M. Patterson | 33.00 | Dan Trepanier | 47.00 |
| Sharon McClafferty | 37.00 | Edward Peterson | 47.00 | Shawn T. Tully | 47.00 |
| Michael J. McCormack | 33.00 | Arnold Poehler | 27.00 | Michael H. Ulrich | 33.00 |
| Peter McHugh | 54.00 | Jerry Quaglia | 66.00 | Thomas Verrill | 165.00 |
| Thomas McNair, Jr. | 47.00 | Alfred R. Richards | 99.00 | Michael Watson | 47.00 |
| Ken Meuse | 33.00 | Melissa Riddle | 33.00 | Paul White | 47.00 |
| Joe Miller | 47.00 | William Ritchie | 177.00 | Stephen L. Whitten | 47.00 |
| William Miller | 92.00 | Carol Rivard | 47.00 | Joseph Woods | 99.00 |
| Bruce Morey | 33.00 | Harland D. Robbins | 47.00 | David G. Yates | 33.00 |
| Roger Morrison | 47.00 | Alex Robinson | 146.00 | | |

## TREASURER-COLLECTOR (SALARIES)

| | Regular | Overtime | Total |
|---|---|---|---|
| William Blakeney, Jr. | 37,493.57 | 562.41 | 38,055.98 |
| Mamie Burke | 25,985.68 | 1,539.46 | 27,525.14 |
| Warren Carey | 47,526.96 | -0- | 47,526.96 |
| Theresa Gillette | 24,229.92 | 671.00 | 24,900.92 |
| Elizabeth Johnson | 16,492.78 | -0- | 16,492.78 |
| Dorothy Lightfoot | 25,203.06 | 1,429.48 | 26,632.54 |
| William Rose | 8,992.13 | 446.20 | 9,438.33 |
| Janet Smith | 15,982.92 | -0- | 15,982.92 |
| David Sullivan | 45,704.37 | 2,266.00 | 47,970.37 |

## DEPARTMENT OF PUBLIC WORKS

| | Salary | Overtime | Total |
|---|---|---|---|
| Belida, Robert A. | 37,622.95 | 4,939.22 | 42,562.17 |
| Boudreau, Daniel | 65.00 | | 65.00 |
| Boudreau, David | 65.00 | | 65.00 |
| Boudreau, Dana | 112.50 | | 112.50 |
| Brooks, Brian J. | 105.00 | | 105.00 |
| Buckley, Kevin P. | 32.50 | | 32.50 |
| Burris, William R., Jr. | 57,969.91 | | 57,969.91 |
| Burris, William R. | 200.00 | | 200.00 |
| Callery, William F. | 280.00 | | 280.00 |
| Cedorchuk, Michael P. | 430.00 | | 430.00 |
| Casey, Thomas J. | 11,767.22 | 2,879.64 | 14,646.86 |
| Chandler, William, Jr. | 40,506.33 | 6,277.91 | 46,784.24 |
| Conlon, Kevin M. | 36,487.75 | 5,005.01 | 41,492.76 |
| Cuskey, Lorraine M. | 32,312.02 | | 32,312.02 |
| DeRoche, George | 40,818.20 | 9,042.15 | 49,860.35 |
| Dobbin, Benedict J. | 397.50 | | 397.50 |
| Doherty, Doris R. | 30,667.02 | | 30,667.02 |
| Doherty, Evelyn A. | 27,883.71 | | 27,883.71 |
| Erickson, Robert C. | 97.50 | | 97.50 |
| Ethier, Mark W. | 35.00 | | 35.00 |
| Fansel, Andrew P. | 32.50 | | 32.50 |
| Fay, Raymond J. | 47.50 | | 47.50 |
| Fiorello, Thomas | 40,935.45 | | 40,935.45 |
| Frasca, John C. | 42.50 | | 42.50 |
| Garrant, Leon | 45,492.68 | 2,389.87 | 47,882.55 |
| Gath, Brian R. | 37,477.76 | 9,550.21 | 47,027.97 |
| Giannetti, Frank P. | 36,432.74 | 5,596.14 | 42,028.88 |
| Hallisey, Jill | 10,060.92 | | 10,060.92 |
| Hendrick, George L. | 382.50 | | 382.50 |
| Holden, William J. | 87.50 | | 87.50 |

| | Salary | Overtime | Total |
|---|---|---|---|
| Hudson, Royal R. | 40,990.44 | 6,878.16 | 47,868.60 |
| Kane, John C. | 45,823.38 | 3,411.36 | 49,234.74 |
| Kane,Lawrence G. | 37,097.75 | 6,226.67 | 43,324.42 |
| Lambert, Paul F. | 38,636.88 | 4,824.00 | 43,460.88 |
| Lightfoot, Ernest J. | 45,084.01 | 11,251.05 | 56,335.06 |
| Lightfoot, James M. | 37,002.75 | 5,451.62 | 42,454.37 |
| Lightfoot, Timothy M. | 80.00 | | 80.00 |
| MacGilvary, Allan P. | 34,675.12 | 11,297.37 | 45,972.49 |
| Marsh, Robert R. | 15,144.37 | 3,666.76 | 18,811.13 |
| Marshall, James G. | 43,320.17 | 8,309.84 | 51,630.01 |
| McCarthy, John P. | 44,512.01 | 4,847.10 | 49,359.11 |
| Monahan, Linda M. | 34,871.97 | | 34,871.97 |
| Mosher, James M. | 102.50 | | 102.50 |
| Nolan, James E. | 39,903.20 | 3,913.96 | 43,817.16 |
| Nolan, Robert J. | 37,385.73 | 7,487.78 | 44,873.51 |
| Notenboom, George | 34,335.83 | 7,953.07 | 42,288.90 |
| Peters, Michael D. | 36,432.75 | 6,266.10 | 42,698.85 |
| Richards, Clarence A. | 37,447.75 | 8,748.89 | 46,196.64 |
| Ryder, Wayne E. | 320.00 | | 320.00 |
| Salerno, John M. | 31,715.53 | 7,894.07 | 39,609.60 |
| Shimkus, James T. | 40,676.99 | 3,212.10 | 43,889.09 |
| Stoddard, Gregg A. | 472.50 | | 472.50 |
| Stoddard, Richard E. | 38,708.57 | 12,802.98 | 51,511.55 |
| Stronach, Timothy | 37,057.75 | 6,870.37 | 43,928.12 |
| Trearchis, Dean | 33,016.34 | 6,721.22 | 39,737.56 |
| Trott, Roger N. | 25,085.92 | 6,526.08 | 31,612.00 |
| Vieweg, Edward, Jr. | 35,228.51 | 5,584.69 | 40,813.20 |
| Ward, Jack W. | 37,097.74 | 5,674.94 | 42,772.68 |
| Westaway, Richard L. | 40,091.20 | 3,256.88 | 43,348.08 |
| Wilkinson, William J. | 45,734.37 | 14,271.68 | 60,006.05 |
| Zedina, Louis | 40,499.77 | 4,262.60 | 44,762.37 |

## FIRE DEPARTMENT SALARIES

| | Salary | Overtime |
|---|---|---|
| David Austin | 46,105.37 | 9,248.99 |
| John Burris | 42,008.82 | 7,564.38 |
| Robert Calistro | 37,337.54 | 7,378.66 |
| Michael P. Callahan | 35,593.86 | 7,069.15 |
| Michael T. Callahan | 35,042.44 | 5,418.33 |
| Stephen Cotugno | 40,735.65 | 2,616.86 |
| Virginia Coviello | 26,314.15 | |
| Mary Daley | 31,527.24 | 4,052.13 |
| Cosmo DiBiase | 31,401.52 | |
| Joseph Dogherty | 35,657.02 | 6,639.57 |
| Robert Dogherty | 25,911.09 | 623.25 |
| Daniel Donovan | 36,722.30 | 8,541.54 |
| Lawrence Driscoll | 19,917.59 | |
| James Farley | 32,711.83 | 249.30 |
| John Field | 34,370.80 | |
| Oscar Forero | 35,823.89 | 6,985.15 |
| Robert Fowler | 52,945.69 | 14,429.42 |
| Richard Gath | 36,188.50 | 662.42 |
| James Giasullo | 37,285.71 | 9,000.66 |
| Russell Gourley | 39,785.29 | 6,632.03 |
| James Graham | 63,267.74 | 390.19 |
| Donald Greer, Jr. | 36,651.65 | 6,263.17 |
| Donald Greer, Sr. | 36,799.25 | 417.72 |
| Richard Hamm | 36,984.20 | 9,274.76 |
| Michael Hazel | 38,737.78 | 9,287.43 |
| Brian Hurley | 35,318.93 | 5,301.93 |
| Mary Kane | 25,010.92 | |
| Edward Kearns | 42,095.56 | 6,686.43 |
| Joseph Kearns | 18,765.42 | 3,992.32 |
| Scott Keddie | 36,828.63 | 6,664.46 |
| Gary Kerr | 35,343.36 | 7,040.42 |
| David Levy | 44,887.31 | 7,576.25 |
| John Lightfoot | 38,635.66 | 7,814.57 |
| Robert Little | 35,191.67 | 7,417.97 |
| Kenneth Mallinson | 26,914.49 | 409.44 |
| Richard Mackey | 38,138.13 | 8,058.86 |
| Russell McGlauflin | 34,866.49 | 9,754.22 |
| Robert Morris | 20,272.42 | 1,073.09 |
| Timothy Niven | 42,383.23 | 9,451.23 |
| John O'Neill | 40,921.18 | 7,861.53 |
| Richard O'Neill | 37,006.69 | 1,049.14 |
| Stephen Powers | 37,278.65 | 6,319.15 |
| Kenneth Rapoza | 34,653.56 | 4,722.26 |
| Bruce Reed | 51,616.11 | 10,301.91 |
| James Ryan | 49,371.69 | 10,736.37 |
| Thomas Ryan | 72,435.62 | |
| Daniel Sitar | 35,914.55 | 8,112.17 |
| Michael Sitar | 45,937.86 | 9,472.16 |
| Daniel Small | 35,413.20 | 6,145.44 |
| Donna Jean Smith | 28,952.48 | 5,912.21 |
| Albert Vasas | 34,718.75 | 8,834.17 |
| Jon Viscione | 36,175.01 | 5,980.75 |
| Vance VonKahle | 36,455.27 | 3,680.85 |
| Edward Wilson | 29,791.84 | 3,138.22 |
| George Yost | 51,721.04 | 10,106.41 |
| Philip Zerofski | 45,377.81 | 9,727.92 |

## POLICE DEPARTMENT

| | Salary | Overtime |
|---|---|---|
| Amari, Peter | 49,991.95 | 2,706.80 |
| Barry, John | 38,383.89 | 6,466.65 |
| Bolton, Clifford | 13,404.20 | 337.12 |
| Bolton, Leonard | 36,116.32 | 638.76 |
| Budryk, Robert | 40,982.83 | 15,665.91 |
| Carroll, Robert | 47,144.36 | 6,186.75 |
| Coviello, Christopher | 32,151.63 | 7,388.11 |
| Delucia, Joseph | 42,331.53 | 17,096.98 |
| DeCalogero, Anthony | 54,119.98 | 2,392.29 |
| Doherty, Paul | 42,511.23 | 2,498.54 |
| Doherty, Paul, Jr. | 34,805.18 | 9,481.76 |

| | Salary | Overtime |
|---|---|---|
| Donovan, A. | 44,484.28 | 4,753.48 |
| Ford, Ralph | 53,406.53 | 6,460.00 |
| Gundrum, Denise | 71,626.18 | -0- |
| Hazel, George | 61,304.36 | 5,841.00 |
| Hodgdon, James | 37,742.27 | 9,023.63 |
| Hood, James | 34,858.96 | 9,933.58 |
| Jamieson, Walter | 68,336.85 | -0- |
| Jop, Walter | 51,123.31 | 4,108.26 |
| Kandrotas, Stephen | 50,078.41 | 3,607.71 |
| Lafortune, Raymond | 33,167.58 | 6,546.43 |
| Landers, Richard | 52,747.96 | 3,834.62 |
| Latta, William | 42,808.10 | 7,245.69 |
| Layne, Debra | 35,156.17 | 2,779.09 |
| Layne, Warren | 57,553.88 | 4,773.65 |
| Layne, William | 56,834.05 | 4,010.60 |
| Luz, James | 46,622.73 | 5,376.51 |
| Mackey, John | 84,653.36 | -0- |
| Maille, Jerrilee | 18,788.33 | 442.08 |
| Martin, Edward | 65,667.12 | 7,016.33 |
| McKenna, James | 51,311.27 | 7,722.10 |
| Pappas, Francis | 35,176.17 | 4,418.46 |
| Perry, Henry | 44,331.53 | 11,097.07 |
| Perry, Mark | 33,167.59 | 6,122.29 |
| Peterson, Dennis | 51,509.66 | 29,632.53 |
| Powers, John | 45,416.17 | 9,292.08 |
| Reese, Kevin | 37,566.46 | 8,384.33 |
| Ringwood, Paul | 44,781.59 | 9,323.16 |
| Schwalb, William | 34,159.36 | 1,689.15 |
| Sheehan, Michael | 31,849.28 | 1,813.56 |
| Sheehan, Timothy | 39,712.25 | 1,163.49 |
| Stephens, Allan | 42,450.75 | 7,375.82 |
| Suarez, Jeffrey | 33,204.28 | 4,559.02 |
| Tanguay, Roger | 35,176.16 | 5,164.42 |
| Thomas, Thomas | 39,647.62 | 3,248.88 |
| Tumenas, William | 34,121.13 | 7,561.60 |
| Warren, Brian | 33,235.06 | 2,162.23 |
| Westaway, Robert | 34,513.85 | 6,377.58 |
| Higginbotham, Maryellen | 36,373.99 | 2,489.34 |
| Newton, Eileen | 15,190.13 | -0- |
| Terrazzano, Virgina | 25,347.68 | 58.18 |
| Hadley, Herbert | 10,558.48 | 289.52 |

## HAROLD J. PATTEN PUBLIC LIBRARY

| | Base Pay | Overtime | Total |
|---|---|---|---|
| Desmarais, Elisabeth | 44,388.54 | | 44,388.54 |
| Gaffney, Mary | 17,282.34 | | 17,282.34 |
| Goguen, Michael | 1,623.50 | | 1,623.50 |
| Haines, Elinor | 22,190.33 | 3,909.44 | 26,099.77 |
| Hazel, Erin | 2,091.00 | | 2,091.00 |
| Huse, Kimberly | 1,440.85 | | 1,440.85 |
| Kutcher, Mary | 21,251.00 | 1,985.97 | 23,236.97 |
| McLaughlin, Mary | 21,606.89 | 1,603.47 | 23,210.36 |
| Moore, Frances | 31,535.61 | | 31,535.61 |
| Roussell, Conor | 140.25 | | 140.25 |
| Salvato, Joyce | 8,593.30 | | 8,593.30 |
| Sullivan, Barbara | 399.60 | | 399.60 |
| Toppin, Joanne | 2,171.41 | | 2,171.41 |

## ACCOUNTING DEPARTMENT

| | |
|---|---|
| Thomas Berube | 56,033.64 |
| Linda Curtis | 25,641.22 |
| Donna Gill | 31,851.11 |
| Lorraine Whynaught | 18,202.99 |

## RECREATION SALARIES

**Exceptional Children**

| | |
|---|---|
| Chester Flynn | 4,280.00 |
| Tom Walsh | 1,650.00 |
| Tina Leskowski | 1,500.00 |
| Christine Barbato | 1,650.00 |
| Kathy Bowen | 1,650.00 |
| Trisha Flynn | 1,200.00 |
| Christine Stanton | 1,050.00 |

**Summer Playground & Tennis**

| | |
|---|---|
| Susanne Trudeau | 1,500.00 |
| Phyllis Huse | 1,500.00 |
| Mary MacDonald | 1,050.00 |
| Kim Kirk | 1,050.00 |
| Dan Sprague | 1,050.00 |
| Jane Carey | 1,050.00 |
| Aurolyn Merritt | 1,050.00 |
| Jill Klerowski | 465.00 |
| Debbie Foley | 465.00 |
| Tina Rideout | 465.00 |
| Deborah Cooke | 465.00 |
| Michael Kinnon | 465.00 |
| Shannon Ware | 465.00 |
| Diane Cedorchuck | 5,934.48 |

## BUILDING DEPARTMENT

| | |
|---|---|
| Jeremiah Delaney | 13,709.00 |
| Patricia Hennessy | 16,380.00 |
| Catherine Mazzuchi | 12,732.00 |
| John McCarthy | 25,200.00 |
| Loretta Miggos | 38,588.00 |
| Thomas Monahan | 35,887.00 |
| George T. Nawn, Sr. | 33,861.00 |
| David R. Sargent | 15,139.00 |
| Sandra Stevens | 12,730.00 |

## BOARD OF HEALTH

| | |
|---|---|
| Thomas G. Carbone | 41,528.60 |
| Barbara Westaway | 21,549.21 |
| William Lindsey | 425.00 |
| Charlotte Cooper | 375.00 |
| Charles Coldwell | 350.00 |
| Pamela Brothers | 1,543.02 |
| Christine Levin | 1,972.29 |
| Monica Berube | 1,175.01 |
| Donna Clark | 1,645.01 |
| Anne Dailey | 1,259.39 |
| Roberta Hennessey | 1,715.64 |

## COMMUNITY ACTION

| | |
|---|---|
| Francis Coolidge | 12,516.00 |
| George Gibson | 12,870.00 |
| Cornelius Barry | 28,979.00 |
| Linda Ricardo-Brabant | 26,887.00 |

## CONSERVATION COMMISSION

| | |
|---|---|
| Christina Levin | 638.73 |

## PLANNING BOARD

| | |
|---|---|
| Sean T. Sullivan | 43,697.00 |
| Shannon Doherty | 23,202.24 |
| Cheryl Busch | 1,100.00 |
| Robert Sullivan | 750.00 |

| | |
|---|---|
| Brian O'Connor | 750.00 |
| Robert Fowler | 750.00 |
| Richard Krause | 750.00 |

**BOARD OF ASSESSORS**

| | |
|---|---|
| Boudreau, Norman | 30,522.80 |
| Flanagan, Barbara | 9,372.40 |
| Doherty, Joseph | 1,990.66 |
| Tompkins, Margaret | 20,816.54 |
| Lawrie, Linda | 15,420.15 |
| MacGilvray, Anne | 25,232.41 |
| Trudeau, Cynthia | 33,284.16 |
| David Cressman | 67,021.00 |
| Sandra Barbeau | 49,492.00 |
| Edwina Hudson | 37,519.00 |
| Helen O'Donnell | 35,509.00 |
| Barbara Hague | 27,329.00 |
| Sarah Jarossi | 28,125.00 |
| Walter Collins | 42,511.00 |

**TOWN CLERK**

| | |
|---|---|
| Elizabeth A. Carey | 45,036.00 |
| Kathleen M. Collins | 30,912.00 |
| Geraldine Murphy | 9,465.00 |
| Angela T. Callahan | 419.00 |

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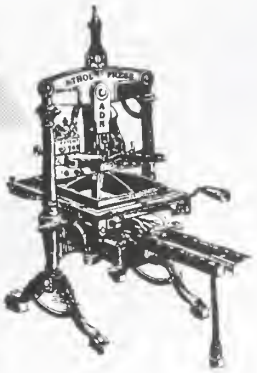

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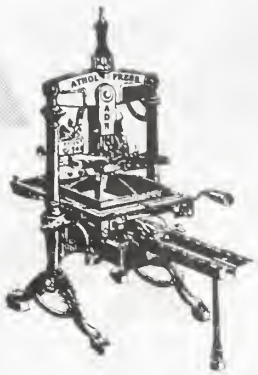

# At Your Service

| | |
|---|---|
| **GENERAL INFORMATION** | 640-4300 |
| **AMBULANCE** | 851-7355 |
| Assessors, Town Hall | 640-4330 |
| Auditor, Town Hall | 640-4320 |
| Board of Registrars (Voter Information) | 640-4355 |
| Building Commissioner (DPW Building, Whipple Rd.) | 640-4430 |
| Community Action Committee (Medical Transport) | 640-4488 |
| Conservation Commission (DPW Building, Whipple Rd.) | 640-4365 |
| **FIRE DEPARTMENT** | |
| To Report a Fire | 851-7355 |
| Other Fire Information | 640-4410 |
| Health Board (DPW Building, Whipple Rd.) | 640-4470 |
| Housing Authority (Livingston Street) | 851-7392 |
| Library Harold J. Patton, Town Hall Ave. | 640-4490 |
| Parking Clerk, Town Hall | 640-4356 |
| Planning Board (DPW Building, Whipple Rd.) | 640-4370 |
| Plumbing Inspect./Electrical Inspect. (DPW Build.) | 640-4435 |
| **POLICE DEPARTMENT**, 935 Main Street | |
| Emergency | 851-7373 |
| Admin-Non Emergency | 640-4381 |
| Detectives | 640-4380 |
| Dog Officer | 640-4395 |
| Records | 640-4385 |
| **PUBLIC WORKS DEPARTMENT**, 999 Whipple Road | |
| Superintendent/Administration Office | 640-4440 |
| Engineering Department | 640-4440 |
| Highway Department | 640-4440 |
| Park Department (Livingston Street) | 640-4462 |
| Sewer Department | 640-4440 |
| Snow and Ice Emergency | 640-4443 |
| Tree Department | 640-4440 |
| Water Dept. (For Emergencies, Call Police Dept) | 640-4448 |
| Water Treatment Plant | 858-0345 |
| Recreation Dept. (DPW Building) | 640-4460 |
| Rubbish Disposal | 851-0240 or 1-800-660-0240 |
| **SCHOOL DEPARTMENT** | |
| Athletic Director | 851-6044 |
| Loella Dewing School, 1469 Andover St. | 851-4316 |
| Heath Brook School, Shawsheen St. | 851-9112 |
| Junior High School, 10 Victor Drive | 851-3709 |
| Guidance Dept., 320 Pleasant St. | 851-3771/851-3411 |
| Lunch Program Supervisor | 851-9121 |
| Memorial High School, 320 Pleasant St. | 851-2011/851-2022 |
| North Street School, 133 North Street | 851-7376 |
| Special Ed. Office | 851-6796 |
| Louise D. Trahan School, Salem Rd. | 658-3119 |
| Superintendent of Schools, Center School, 139 Pleasant St. | 851-7347 |
| School Business Office, 139 Pleasant St. | 851-6248 |
| Sealer of Weights and Measures | 851-2055 |
| Selectmen, Town Hall | 640-4300 |
| Senior Citizens Drop-In Center, 175 Chandler St. | 640-4480 |
| Town Cable TV | 851-0341 |
| Town Clerk, Town Hall | 640-4355 |
| Town Manager, Town Hall | 640-4310 |
| Treasurer/Tax Collector, Town Hall | 640-4340 |
| Veterans Agent, Town Hall | 640-4485 |
| Voters Information, Town Hall | 640-4355 |
| Water Billing Dept., Town Hall | 640-4350 |
| Welfare Department, Middle St., Lowell | 454-8061 |
| Wire Inspector (DPW Building) | 640-4430 |
| **CITIZENS INFORMATION SERVICE:** | |
| Office of the Secretary of State | 1-800-392-6090 |
| Senator, Edward Kennedy (Boston) | 1-617-565-3170 |
| Senator, John Kerry (Boston) | 1-617-565-8519 |
| Congressman, Martin Meehan (Lowell) | 459-0101 |
| State Senator, John O'Brien (Boston) | 1-617-722-1612 |
| State Representative, James Miceli (Boston) | 1-617-722-2745 |

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